

## Brown Primary Care Transformation Initiative Process Evaluation with Transformation Facilitation Staff Core Question Guide

- 1. Which sites have you been involved with for transformation? Which site would you like to start with?
- 2. How would you say transformation is going at this site? What makes you say this?
- 3. In what ways has your assessment of how transformation is going changed since we last had a process evaluation discussion about this?
- 4. What has been the general attitude of the practice providers and staff toward transformation work?
  - a. What is their demeanor when you are working with them on transformation initiatives?
  - b. Which providers or staff members seem to be most engaged? Why do you think this is so?
  - c. Which provides or staff members seem little engaged? Why do you think this is so?
  - d. How do you think this has affected transformation progress at this site?
- 5. What are some barriers to transformation progress?
- 6. What are some facilitators?
- 7. What has surprised you? (positive and negative)
- 8. Have there been any events at this practice or that affect this practice that may have had an effect (positive or negative) on transformation success at this practice?
- 9. How is the progress of any change initiatives that were underway at the time of our last focus group?
- 10. What change initiatives has the practice begun since our last process focus group? How are they going?
- 11. Describe an example of a transformation initiative that the site is having some success with.
  - a. What/who particularly has helped with this success?
- 12. Describe an example of a transformation initiative that the site is having difficulty with.
  - a. What/who is getting in the way of progress?
- 13. What are some problems that you have helped the site solve? How did this happen? How do you feel about your role in this problem resolution?
- 14. How do you feel overall about your role in practice transformation with this site?
- 15. What are some things that you think you did particularly well?
- 16. What are some things that you realize might have been better done differently?
- 17. What are some strategies that you think might be helpful to implement going forward?
- 18. What insights about transformation have you gained from working with this practice?
- 19. What resources (of any type) did you access to help your transformation work with this practice?
- 20. Are there other resources (of any type) that you think would have been useful to have had access to while working with the practice in the last 4 months?