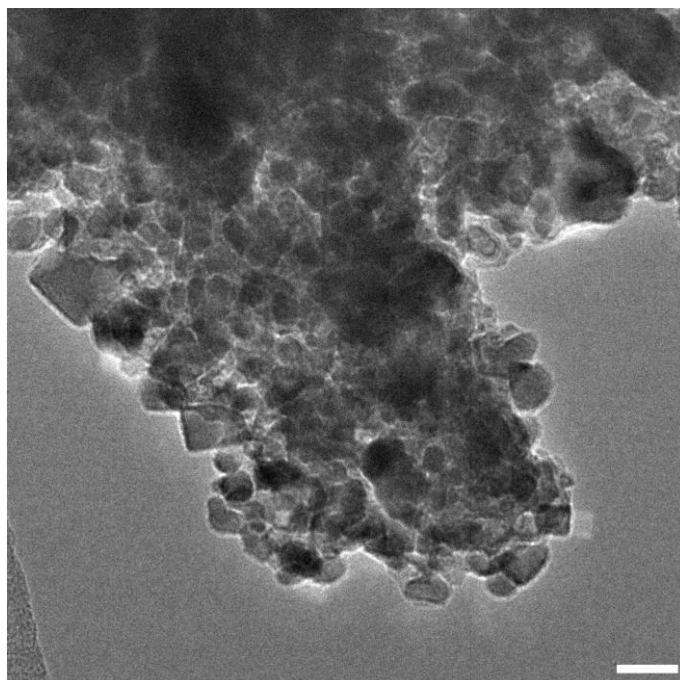


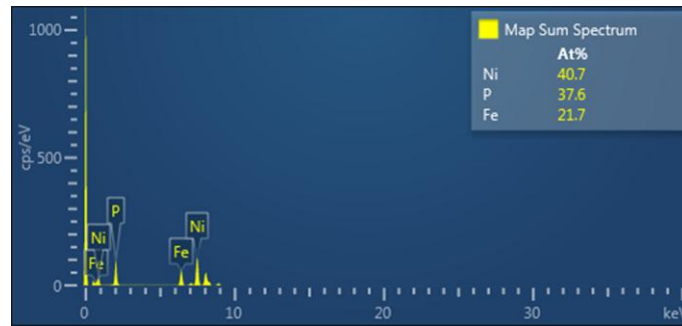
**Supplementary Information for**

**High-performance bifunctional porous non-noble metal phosphide catalyst for overall water splitting**

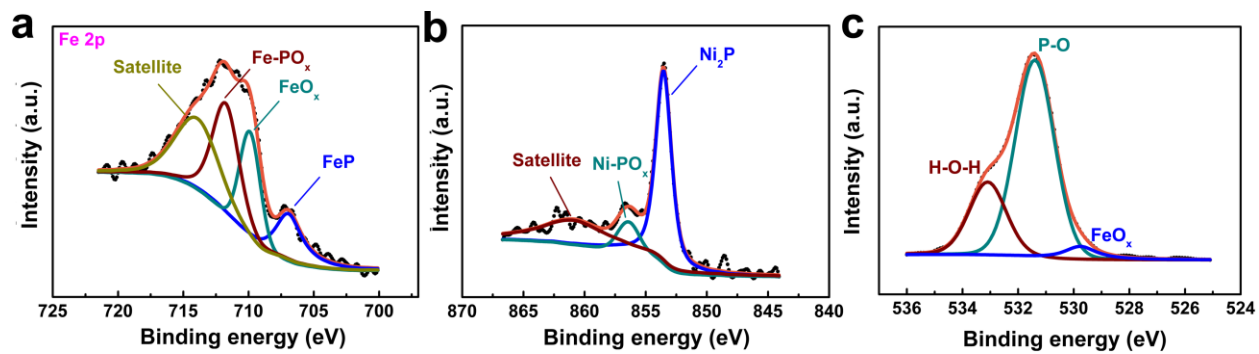
*Yu et al.*



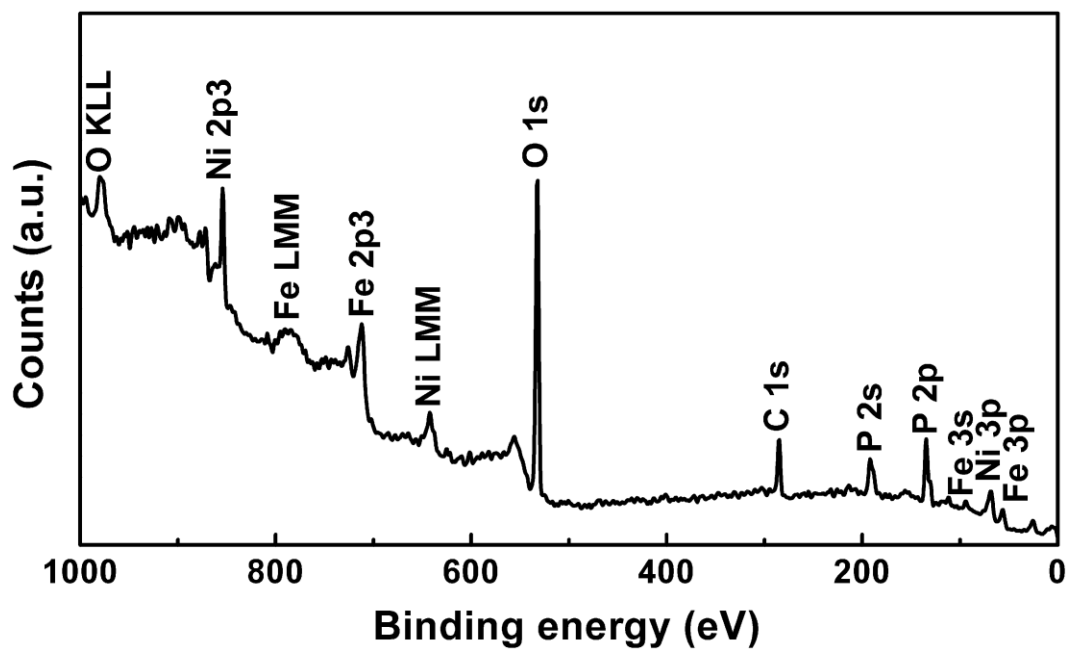
**Supplementary Figure 1.** A typical TEM image of as-prepared FeP/Ni<sub>2</sub>P nanoparticles. Scale bar: 25 nm.



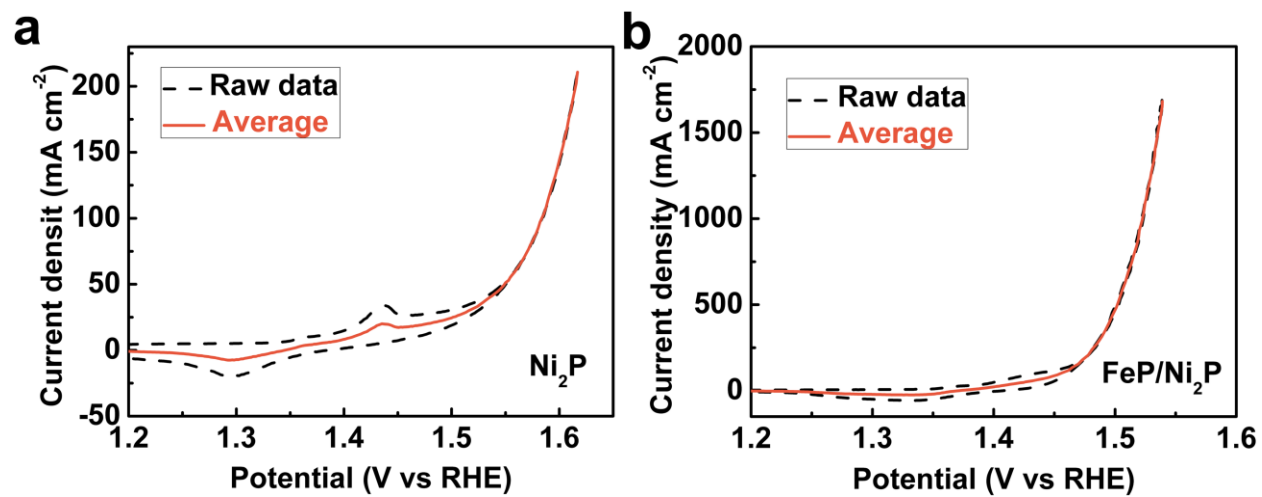
**Supplementary Figure 2.** Energy dispersive X-ray (EDX) spectrum of FeP/Ni<sub>2</sub>P nanoparticles.



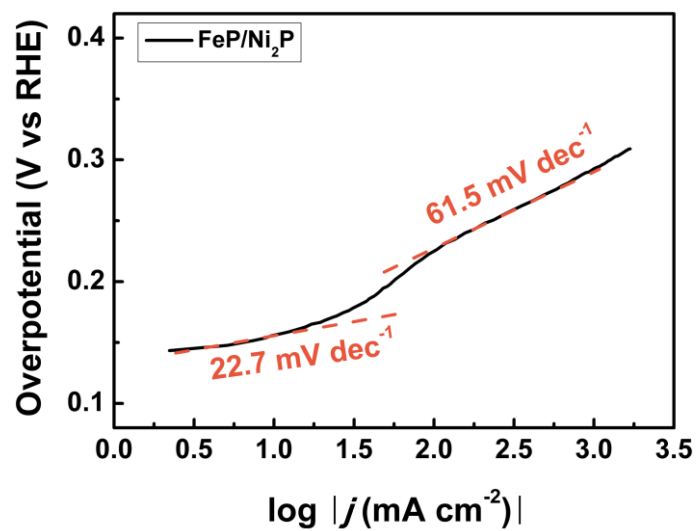
**Supplementary Figure 3.** XPS analysis of the original FeP/Ni<sub>2</sub>P hybrid catalyst. **a** Fe 2p<sup>3/2</sup>. **b** Ni 2p<sup>3/2</sup>. **c** O 1s.



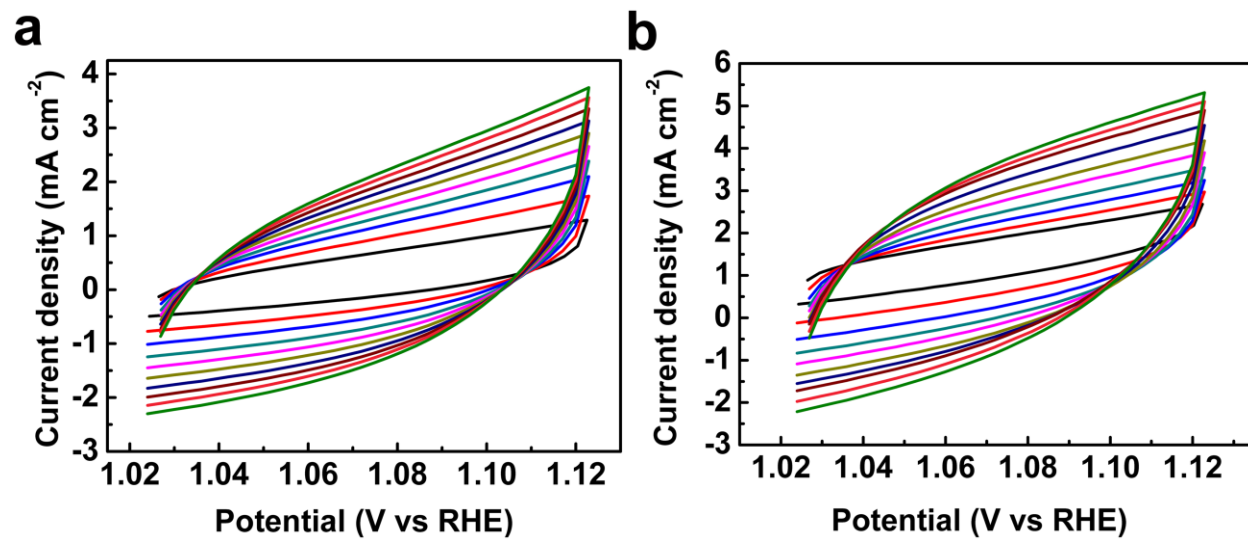
**Supplementary Figure 4.** XPS survey spectrum of the original FeP/Ni<sub>2</sub>P hybrid catalyst.



**Supplementary Figure 5.** A cyclic voltammetry (CV) curve (black) and corresponding average activity calculated from the CV curve (orange). **a**  $\text{Ni}_2\text{P}$  and **b**  $\text{FeP/Ni}_2\text{P}$ . Scan rate:  $1 \text{ mV s}^{-1}$ .

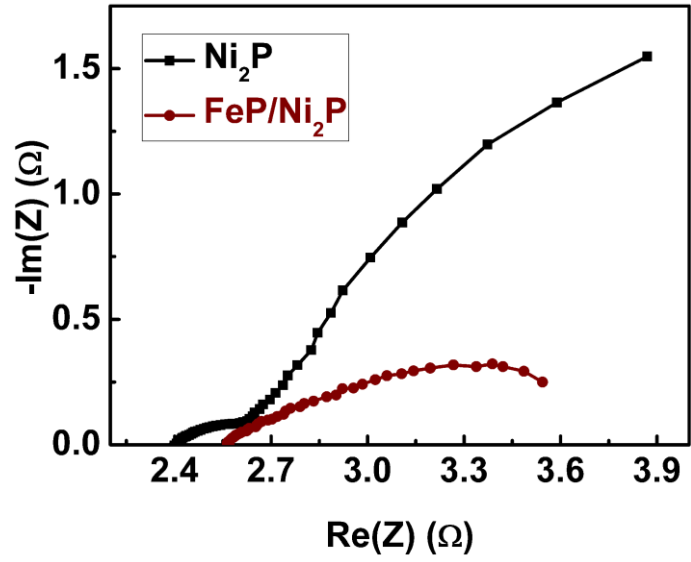


**Supplementary Figure 6.** Detailed Tafel slope analysis with a wide range of OER overpotentials.

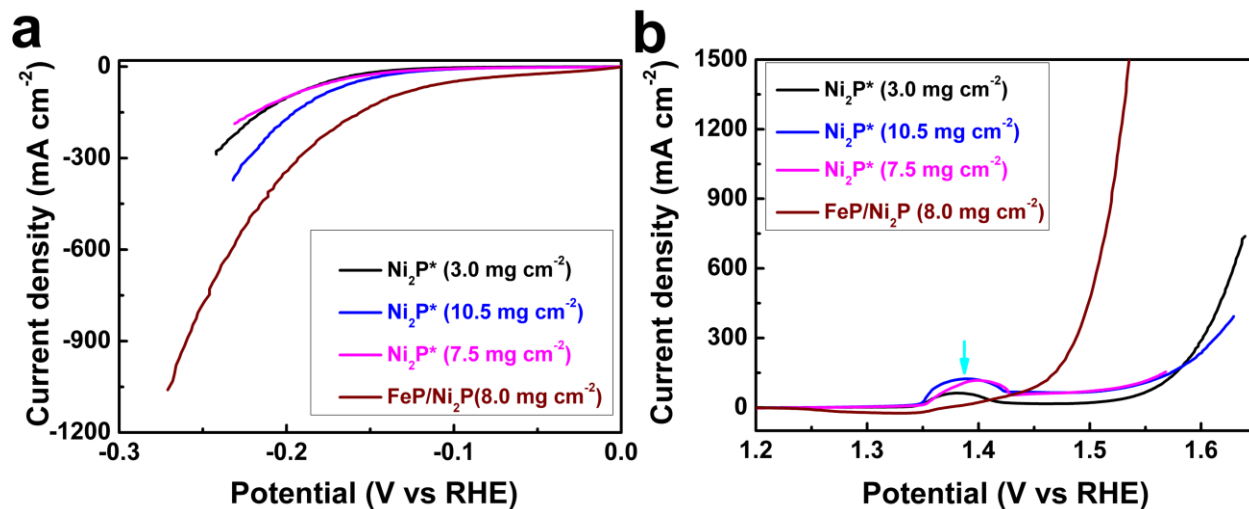


**Supplementary Figure 7.** Scan rate dependence of the current densities in the CV curves of different OER catalysts with scan rates ranging from  $10 \text{ mV s}^{-1}$  to  $100 \text{ mV s}^{-1}$  at intervals of  $10 \text{ mV s}^{-1}$ . **a**  $\text{Ni}_2\text{P}$  and **b**  $\text{FeP/Ni}_2\text{P}$ .

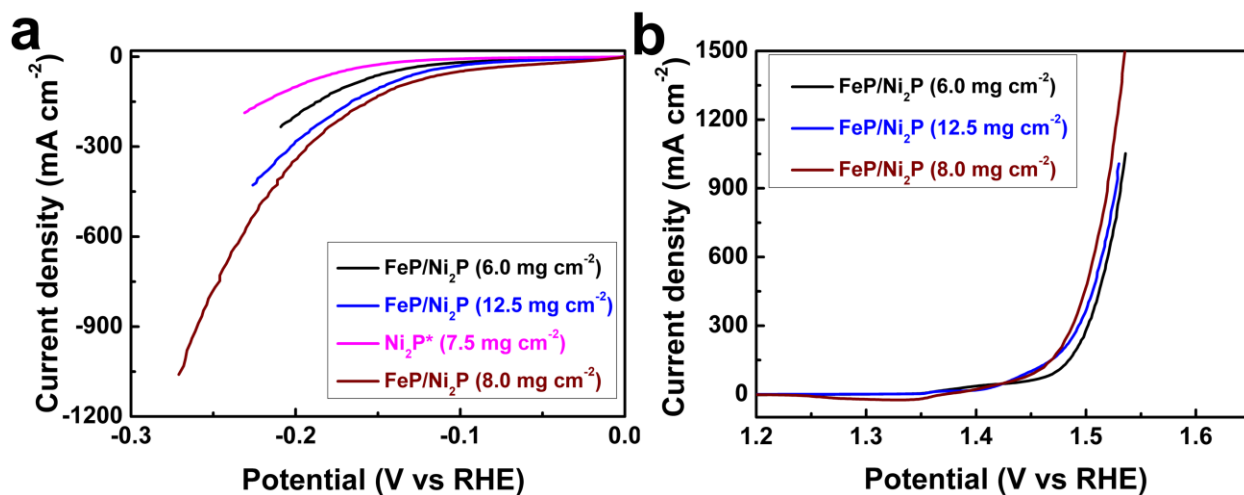




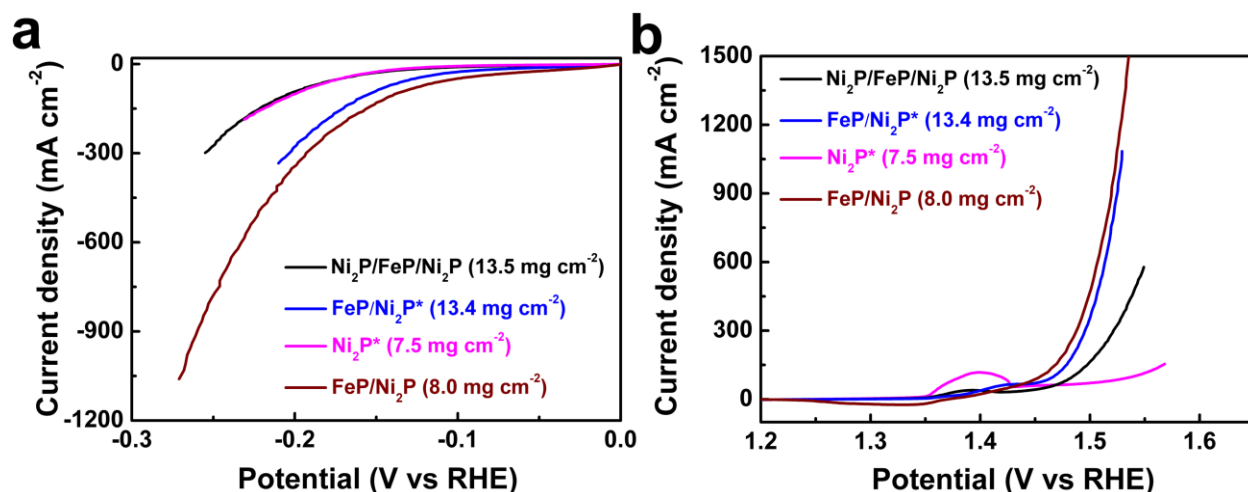
**Supplementary Figure 8.** Nyquist plots of electrochemical impedance spectroscopy (EIS) for OER catalyzed by Ni<sub>2</sub>P and FeP/Ni<sub>2</sub>P at an overpotential of 300 mV.



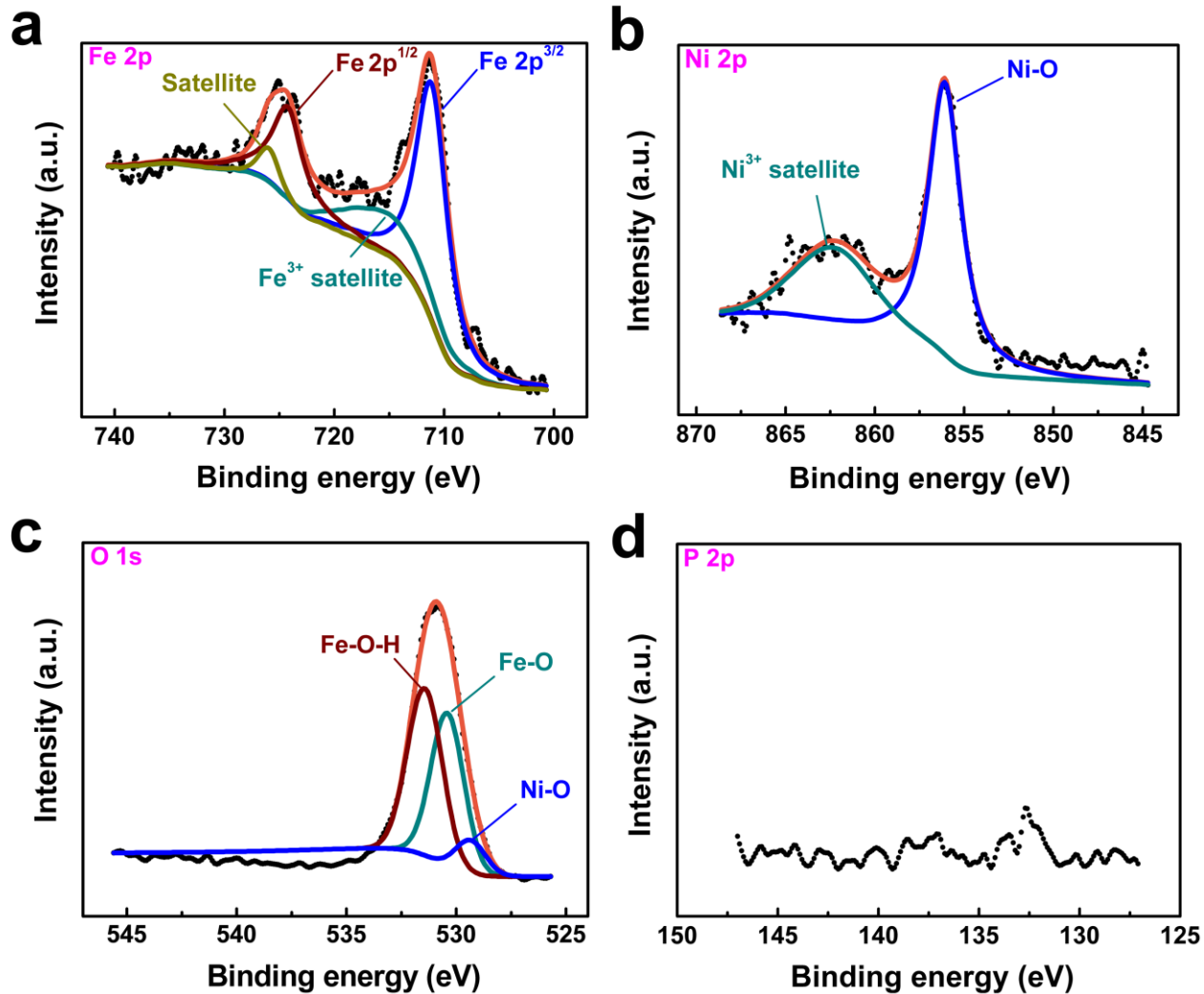
**Supplementary Figure 9.** The catalytic activities of  $\text{Ni}_2\text{P}^*$  catalysts grown on Ni foam with different loadings by using different  $\text{Ni}(\text{NO}_3)_2$  precursor solutions. **a** HER polarization curves; **b** OER polarization curves.



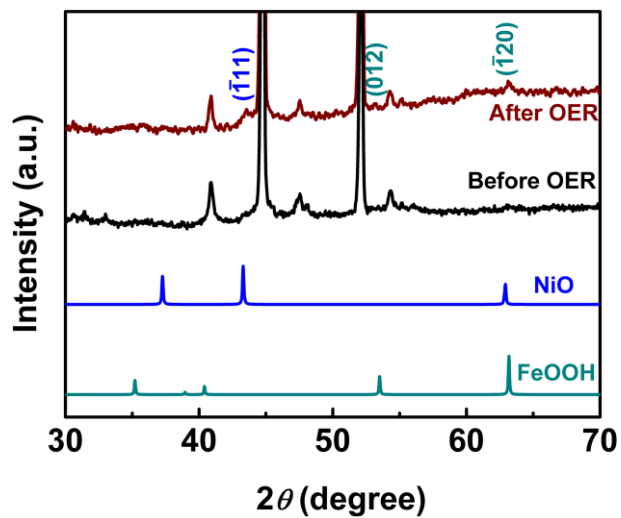
**Supplementary Figure 10.** The modulation on the catalytic performances of FeP/Ni<sub>2</sub>P hybrids by tuning the loadings of FeP particles. It is found that  $8 \text{ mg cm}^{-2}$  is an optimal catalyst loading for FeP/Ni<sub>2</sub>P hybrid grown on top of Ni foam. **a** HER polarization curves; **b** OER polarization curves.



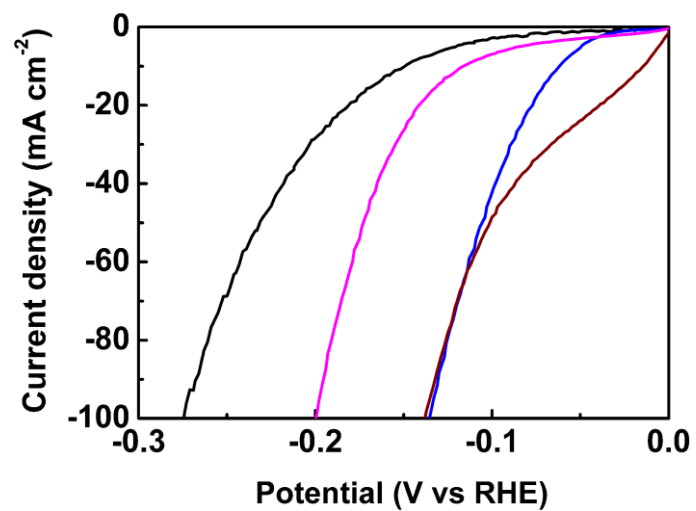
**Supplementary Figure 11.** The polarization curves of different catalysts showing the effects of  $\text{Ni}_2\text{P}$  and FeP order on the catalytic activities. **a** HER and **b** OER catalytic activities. Obviously, if  $\text{Ni}_2\text{P}$  was grown on top of  $\text{FeP/Ni}_2\text{P}$  ( $8.0 \text{ mg cm}^{-2}$ ), the as-obtained  $\text{Ni}_2\text{P/FeP/Ni}_2\text{P}$  hybrid ( $13.5 \text{ mg cm}^{-2}$ ) shows much poorer catalytic activities compared to that when FeP was grown on  $\text{Ni}_2\text{P}^*$  ( $7.5 \text{ mg cm}^{-2}$ ) surface forming  $\text{FeP/Ni}_2\text{P}^*$  ( $13.4 \text{ mg cm}^{-2}$ ). The hybrid  $\text{FeP/Ni}_2\text{P}$  ( $8.0 \text{ mg cm}^{-2}$ ) is the sample that we investigated in our main texts.



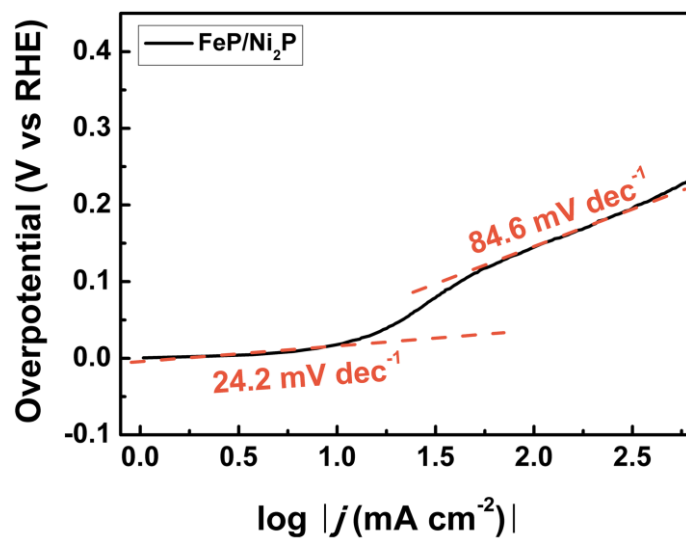
**Supplementary Figure 12.** XPS analysis of the post-OER samples. **a** Fe 2p region. **b** Ni 2p<sup>3/2</sup> region. **c** O 1s region. **d** P 2p region. From these XPS spectra, we can deduce that the real active sites for the OER are possibly the mixed NiFe oxides/oxyhydroxides on the surface.



**Supplementary Figure 13.** XRD patterns of the FeP/Ni<sub>2</sub>P nanoparticles after OER testing.

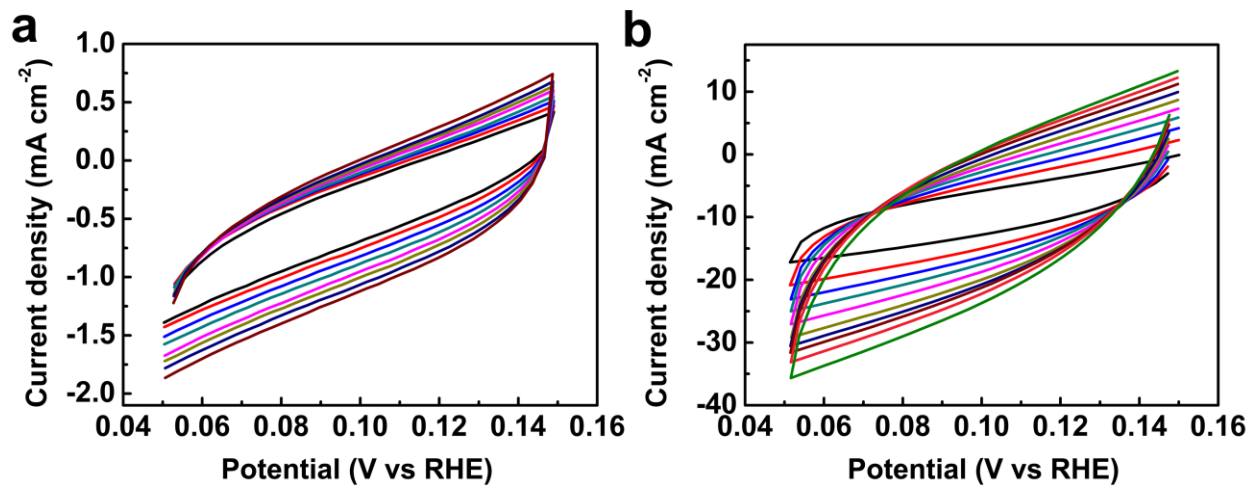


**Supplementary Figure 14.** Enlarged polarization curves of different HER electrocatalysts.

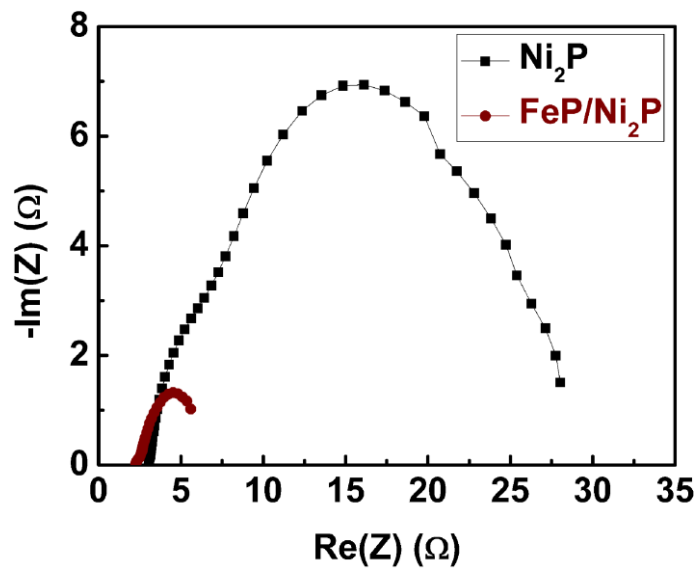


**Supplementary Figure 15.** Detailed Tafel slope analysis with a wide range of HER overpotentials.

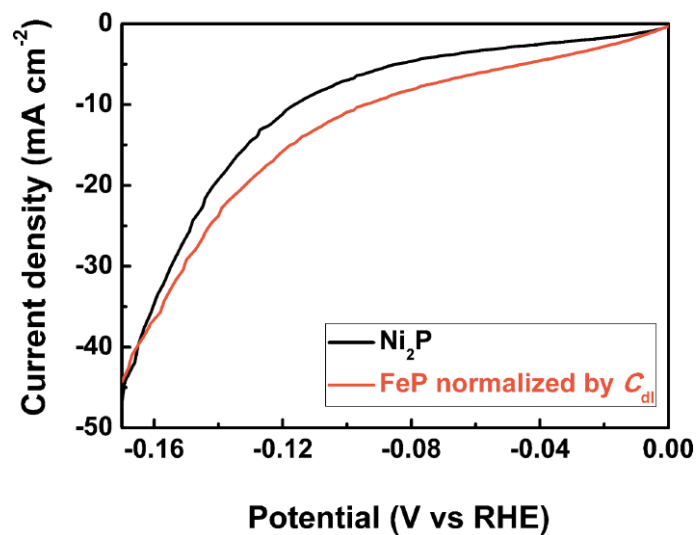




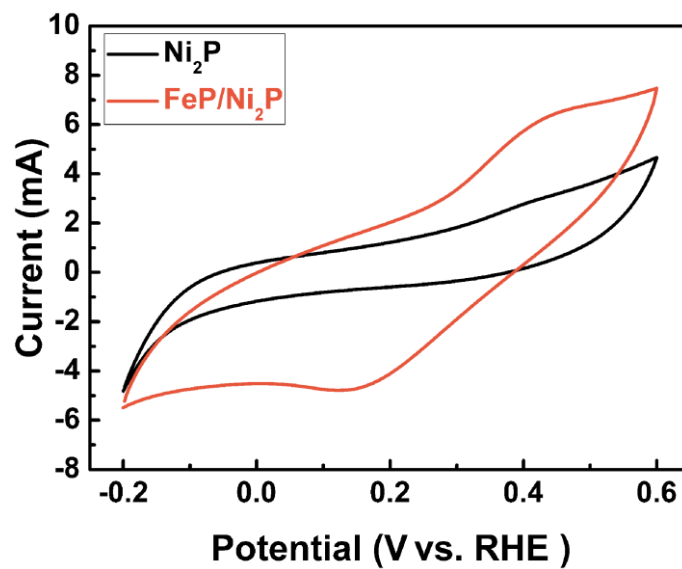
**Supplementary Figure 16.** Scan rate dependence of the current densities in the CV curves of different HER catalysts with scan rates ranging from  $1 \text{ mV s}^{-1}$  to  $10 \text{ mV s}^{-1}$  at intervals of  $1 \text{ mV s}^{-1}$ . **a**  $\text{Ni}_2\text{P}/\text{Ni}$  foam and **b**  $\text{FeP}/\text{Ni}_2\text{P}$ .



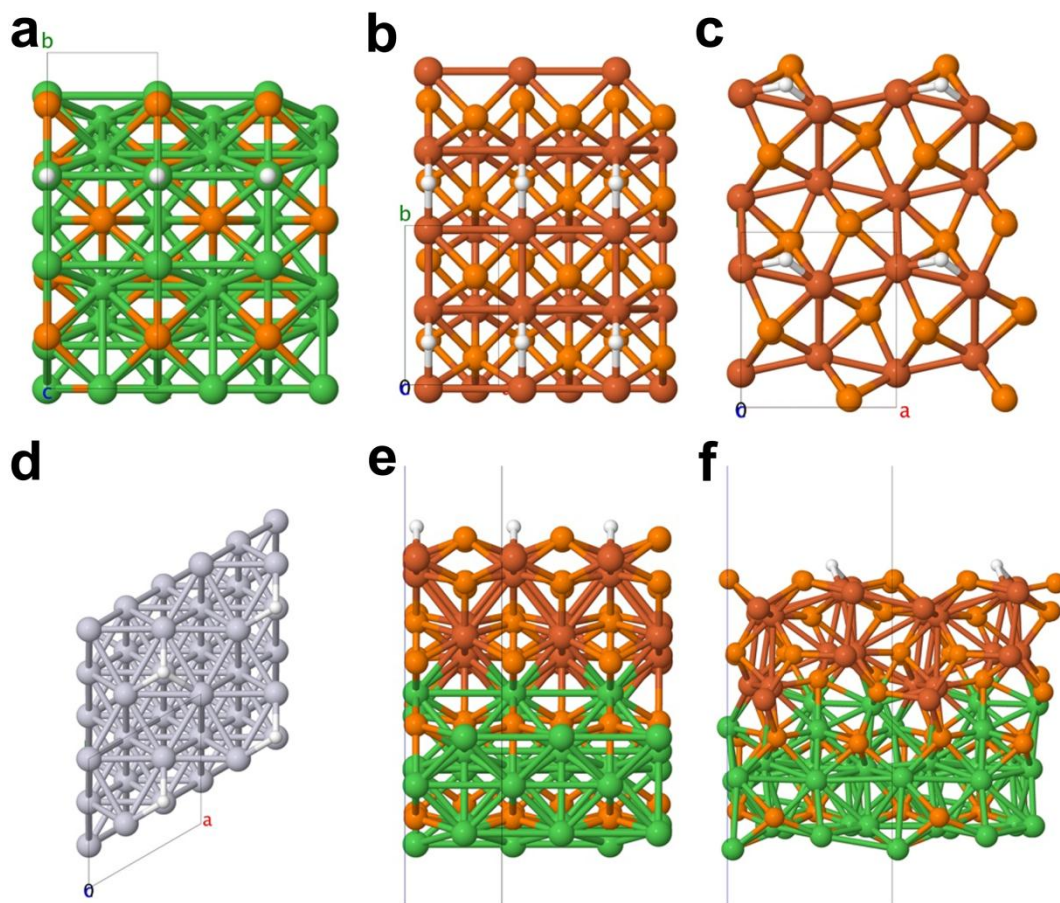
**Supplementary Figure 17.** Nyquist plots of Ni<sub>2</sub>P and FeP/Ni<sub>2</sub>P for HER measured at -150 mV vs RHE.



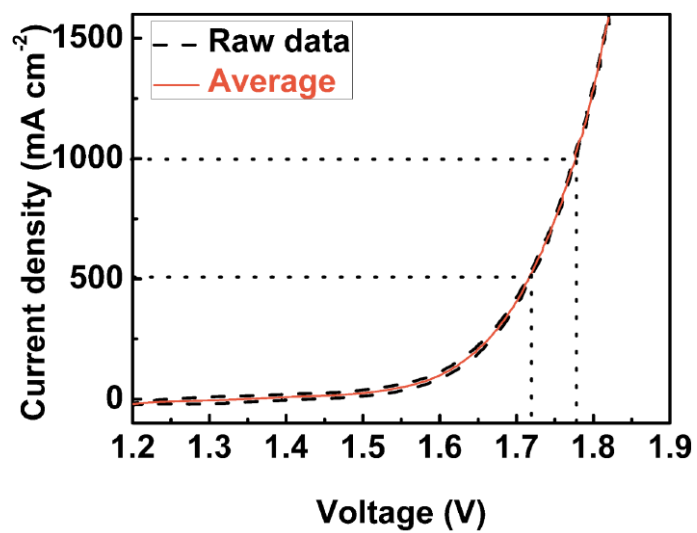
**Supplementary Figure 18.** Comparison of the catalytic HER activity with the same active surface area normalized by the double-layer capacitance ( $C_{dl}$ ) difference between FeP/Ni<sub>2</sub>P hybrid and just Ni<sub>2</sub>P catalyst.



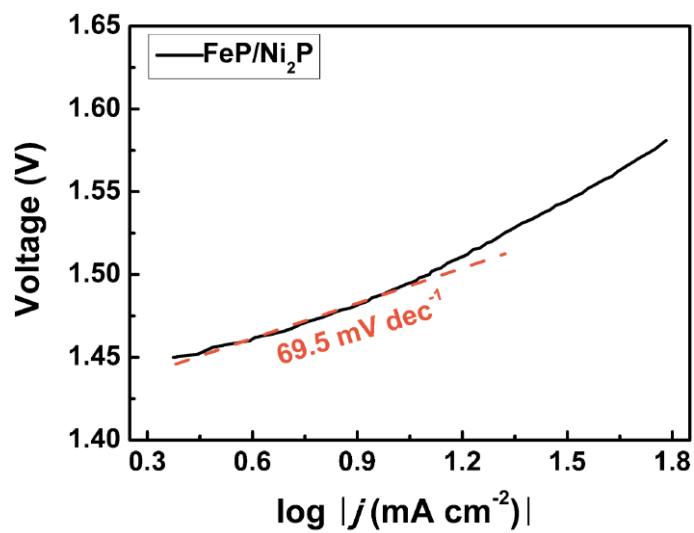
**Supplementary Figure 19.** CV curves recorded on the FeP/Ni<sub>2</sub>P hybrid and pure Ni<sub>2</sub>P electrodes in the potential ranges between -0.2 V vs RHE and 0.6 V vs RHE. The scan rate was 50 mV s<sup>-1</sup>. Electrolyte: 1 M phosphate buffered saline (PBS).



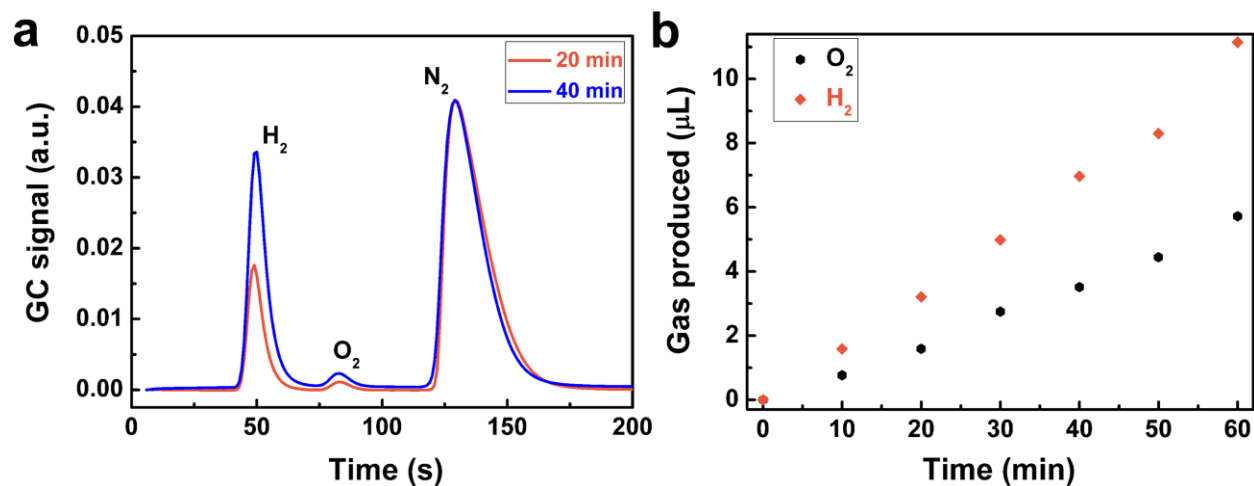
**Supplementary Figure 20.** Molecular structures of the systems calculated. **a**  $\text{Ni}_2\text{P}(100)$ ; **b**  $\text{FeP}(001)$ ; **c**  $\text{FeP}(010)$ ; **d**  $\text{Pt}(111)$ ; **e**  $\text{FeP}(001)$  on  $\text{Ni}_2\text{P}(100)$ , side view; **f**  $\text{FeP}(010)$  on  $\text{Ni}_2\text{P}(100)$ , side view.



**Supplementary Figure 21.** A cyclic voltammetry (CV) curve (black) and corresponding average activity calculated from the CV curve (red) of FeP/Ni<sub>2</sub>P as a bifunctional catalyst for overall water splitting. Scan rate: 1 mV s<sup>-1</sup>.



**Supplementary Figure 22.** Tafel analysis of the relevant polarization curve for overall water splitting.



**Supplementary Figure 23.** Measurements of gas products from overall water splitting by gas chromatography (GC). **a** GC signals for the FeP/Ni<sub>2</sub>P-based water alkaline electrolyzer after 20 and 40 min of overall water splitting. **b** The amounts of H<sub>2</sub> and O<sub>2</sub> gases versus time at a constant current density of 100 mA cm<sup>-2</sup>. It is shown that there is a stoichiometric ratio around 2:1 between generated H<sub>2</sub> and O<sub>2</sub>.



**Supplementary Table 1.** The distribution of surface oxidized species and metal phosphides quantified by the XPS survey spectrum, Fe 2p<sup>3/2</sup> and Ni 3p<sup>3/2</sup> XPS spectra of the original FeP/Ni<sub>2</sub>P hybrid catalyst.

Elements	Fe		Ni		P	O	C
	Fe-P	Fe-PO <sub>x</sub> or oxide	Ni-P	Ni-PO <sub>x</sub>			
Ratio	1.88	5.60	3.57	0.56	18.47	48.41	21.51

**Supplementary Table 2.** Comparison of catalytic performance with the most recently reported OER catalysts.  $\eta_{10,\text{OER}}$  corresponds to the overpotential of OER catalyzed at a current density of  $10 \text{ mA cm}^{-2}$ , while  $j_{300,\text{OER}}$  corresponds to the current density at 300 mV overpotential for the OER.

OER catalysts	Electrolytes	$\eta_{10,\text{OER}}$ (mV)	Tafel ( $\text{mV dec}^{-1}$ )	Source
FeP/Ni <sub>2</sub> P	1.0 M KOH	154	22.7	Our work
Gelled FeCoW	1.0 M KOH	191	37	1
Ni <sub>x</sub> Fe <sub>1-x</sub> Se <sub>2</sub> -DO	1.0 M KOH	195	28	2
NiCeO <sub>x</sub> -Au	1.0 M NaOH	270	-	3
Ni <sub>2</sub> P nanoparticles	1.0 M KOH	290	59	4
Co <sub>4</sub> N	1.0 M KOH	257	44	5
h-NiS <sub>x</sub>	1.0 M KOH	180	96	6
FeP-rGO	1.0 M KOH	260	49.6	7
Bifunctional catalysts for the OER	Electrolytes	$\eta_{10,\text{OER}}$ (mV)	$j_{300,\text{OER}}$ ( $\text{mA cm}^{-2}$ )	Source
FeP/Ni <sub>2</sub> P	1.0 M KOH	154	1277	This work
Porous MoO <sub>2</sub>	1.0 M KOH	260	41*	8
Ni <sub>0.51</sub> Fe <sub>0.49</sub> P film	1.0 M KOH	239	80*	9
MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub>	1.0 M KOH	218	100*	10
CoP <sub>2</sub> /rGO	1.0 M KOH	300	10	11
NiCo <sub>2</sub> S <sub>4</sub> nanowire array	1.0 M KOH	260	19*	12
Electrodeposited CoP film	1.0 M KOH	345	0.5*	13
NiCo <sub>2</sub> O <sub>4</sub>	1.0 M KOH	290	24*	14
EG/Co <sub>0.85</sub> Se/NiFe-LDH	1.0 M KOH	206	300*	15
NiFe LDH	1.0 M KOH	240	30*	16
NiFe LDH@DG10	1.0 M KOH	201	77.5*	17
NiFe LDH/Cu NW	1.0 M KOH	199	214*	18
NiFeO <sub>x</sub> /CFP	1.0 M KOH	230	400*	19
NiP/Ni	1.0 M KOH	247	50*	20

**Supplementary Table 3.** Comparison of catalytic performance with the available non-noble HER catalysts in alkaline electrolytes.  $\eta_{10, \text{HER}}$  corresponds to the overpotential of HER catalyzed at  $10 \text{ mA cm}^{-2}$ , and  $j_{200, \text{HER}}$  is related to the current density at 200 mV overpotential.

HER catalysts	Electrolytes	$\eta_{10, \text{HER}}$ (mV)	Tafel (mV dec <sup>-1</sup> )	Source
FeP/Ni <sub>2</sub> P	1.0 M KOH	14	24.2	This work
NiCo <sub>2</sub> P <sub>x</sub> Nanowires	1.0 M KOH	58	34.3	21
Ni <sub>1-x</sub> Co <sub>x</sub> Se <sub>2</sub> nanosheet	1.0 M KOH	85	52.0	22
CoP nanowire/CC	1.0 M KOH	209	129.0	23
Co/CoP nanocrystals	1.0 M KOH	135	64.0	24
FeP nanowire arrays	1.0 M KOH	194	75	25
MoNi <sub>4</sub> /MoO <sub>2</sub> cuboids	1.0 M KOH	15	30.0	26
MoP crystals	1.0 M KOH	~ 140	48.0	27
Ni <sub>5</sub> P <sub>4</sub> (pellet)	1.0 M KOH	49	98.0	28
Nanoporous Co <sub>2</sub> P	1.0 M KOH	60	40.0	29
Bifunctional catalysts for the HER	Electrolytes	$\eta_{10, \text{HER}}$ (mV)	$j_{200, \text{HER}}$ (mA cm <sup>-2</sup> )	Source
FeP/Ni <sub>2</sub> P	1.0 M KOH	14	346*	This work
Porous MoO <sub>2</sub>	1.0 M KOH	27	132*	8
Ni <sub>0.51</sub> Fe <sub>0.49</sub> P film	1.0 M KOH	82	236*	9
MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub>	1.0 M KOH	110	92*	10
CoP <sub>2</sub> /rGO	1.0 M KOH	88	84*	11
NiCo <sub>2</sub> S <sub>4</sub> nanowire array	1.0 M KOH	210	7.4*	12
Electrodeposited CoP film	1.0 M KOH	94	480*	13
NiCo <sub>2</sub> O <sub>4</sub>	1.0 M KOH	110	52*	14
EG/Co <sub>0.85</sub> Se/NiFe-LDH	1.0 M KOH	260	4.3*	15
NiFe LDH	1.0 M KOH	210	8.2*	16
NiFe LDH@DG10	1.0 M KOH	66	60*	17
NiFe LDH/Cu NW	1.0 M KOH	116	124*	18
NiFeO <sub>x</sub> /CFP	1.0 M KOH	88	62*	19
NiP/Ni	1.0 M KOH	130	134*	20

**Supplementary Table 4.** Calculated  $\Delta G_H$  in eV.

$\Delta G_H$ (eV)	Acidic condition (pH=0)	Basic condition (pH=14)
Ni <sub>2</sub> P(100)	0.399	0.306
FeP(001)	-0.059	-0.057
FeP(010)	-0.221	-0.237
FeP(001)/Ni <sub>2</sub> P	-0.279	-0.255
FeP(010)/Ni <sub>2</sub> P	-0.238	-0.230
Pt	-0.184	-0.135

**Supplementary Table 5.** Comparison of the HER, OER and overall water splitting activities with available robust bifunctional catalysts.  $\eta_{10,HER}$ ,  $\eta_{10,OER}$ ,  $\eta_{10,overall}$ ,  $\eta_{100,overall}$  and  $j_{1.7,overall}$  correspond to the overpotentials of HER, OER catalyzed at  $10 \text{ mA cm}^{-2}$ , the cell voltages at 10 and  $100 \text{ mA cm}^{-2}$ , and current density at 1.7 V for the overall water splitting, respectively.

Catalyst	Electrolytes	$\eta_{10,HER}$ (mV)	$\eta_{10,OER}$ (mV)	$\eta_{10,overall}$ (V)	$\eta_{100,overall}$ (V)	$j_{1.7,overall}$ ( $\text{mA cm}^{-2}$ )	Source
FeP/Ni <sub>2</sub> P	1.0 M KOH	14	154	1.42	1.602	406	This work
Porous MoO <sub>2</sub>	1.0 M KOH	27	260	1.53	1.8*	67*	8
Ni <sub>0.51</sub> Fe <sub>0.49</sub> P film	1.0 M KOH	82	239	1.57	1.71*	87*	9
MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub>	1.0 M KOH	110	218	1.56	1.71*	91.4*	10
CoP <sub>2</sub> /rGO	1.0 M KOH	88	300	1.56	1.912*	31*	11
NiCo <sub>2</sub> S <sub>4</sub> nanowire array	1.0 M KOH	210	260	1.63	2.097*	16*	12
Electrodeposited Co-P film	1.0 M KOH	94	345	1.64*	1.745*	42*	13
NiCo <sub>2</sub> O <sub>4</sub>	1.0 M NaOH	110	290	1.65	1.842*	16*	14
EG/Co <sub>0.85</sub> Se/NiFe-LDH	1.0 M KOH	260	206	1.67	1.907*	16.6*	15
NiFe LDH	1.0 M NaOH	210	240	1.7	2.241*	10	16
NiFe LDH@DG10	1.0 M KOH	66	201	1.44*	1.87*	60*	17
NiFe LDH/Cu NW	1.0 M KOH	116	199	1.54	1.69*	111*	18
NiFeO <sub>x</sub> /CFP	1.0 M KOH	88	230	1.51	1.73*	70*	19
NiP/Ni	1.0 M KOH	130	247	1.61	2.102*	24*	20

\*The data were calculated according to the curves given in the literature.

### Supplementary Note 1: Calculation of turn over frequency (TOF).

Supposing that every active site was accessible to the electrolyte, the TOF values can be calculated by the following formula:

$$TOF = \frac{1}{2} \frac{I}{nF} \quad (1)$$

where these physical variables  $F$ ,  $n$ , and  $I$  are corresponding to the Faraday constant ( $\sim 96485$  C/mol), the number of active sites (mol), and the current (A) during the LSV measurement in 1 M KOH, respectively. The factor  $1/2$  is due to fact that two electrons are required to form one hydrogen molecule from two protons.

The number of active sites was determined by an electrochemical method.<sup>30,31</sup> The CV curves were measured in 1M PBS electrolyte (pH = 7). Due to the difficulty in assigning the observed peaks to a given redox couple, the number of active sites is nearly proportional to the integrated voltammetric charges (cathodic and anodic) over the CV curves. Supposing a one-electron process for both reduction and oxidation, we can get the upper limit of the number of active sites ( $n$ ) based on the follow equation:

$$n = \frac{Q}{2F} \quad (2)$$

where  $F$  and  $Q$  are the Faraday constant and the whole charge of CV curve, respectively. By this equation and the CV curves, we can obtain the number of active sites for the FeP/Ni<sub>2</sub>P hybrid is around  $3.71 \times 10^{-7}$  mol, while this value is changed to  $1.47 \times 10^{-7}$  mol for the pure Ni<sub>2</sub>P catalyst, meaning that the FeP/Ni<sub>2</sub>P hybrid has active sites 2.5 times that of just Ni<sub>2</sub>P catalyst.

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