

Appendix 3: major depressive disorders (MDD), generalized anxiety disorders (GAD) and alcohol abuse related factors adjusted on work related factors, Héraclès study, France, 2014. Multilevel regression models

	MDD GAD (n=1782)			Alcohol (n=1776)		
	RR ¹	CI 95%	P	RR ¹	CI 95%	P
Age group			0.38			0.34
[18 - 35]	1 -			1 -		
[36 - 50]	1.13	[0.93 - 1.39]		1.29	[0.86 - 1.92]	
[51 - 65]	1.03	[0.82 - 1.29]		1.37	[0.87 - 2.16]	
Gender			0.34			<0.01
Male	1 -			1 -		
Female	1.09	[0.91 - 1.31]		0.37	[0.25 - 0.53]	
Past unemployment						0.13
No				1 -		
Yes				1.30	[0.93 - 1.83]	
Occupational grade			0.71			0.09
Blue collar	1 -			1 -		
Pink collar	1.12	[0.86 - 1.46]		0.61	[0.39 - 0.98]	
White collar	1.11	[0.82 - 1.5]		0.80	[0.46 - 1.4]	
Family status						0.11
Lives alone				1 -		
Lives with partner or parents				1.34	[0.94 - 1.9]	
Educational level						0.51
< High school degree				1 -		
≥ High school degree				1.14	[0.77 - 1.7]	
Job instability						0.21
No				1 -		
Yes				1.31	[0.86 - 1.98]	
Company size						0.02
1 to 10				1 -		
11 to 49				0.70	[0.45 - 1.09]	
50 to 250				0.83	[0.52 - 1.3]	
250 +				0.49	[0.31 - 0.78]	
Past psychiatric problems			<0.01			0.02
No	1 -			1 -		
Yes	1.58	[1.27 - 1.96]		1.65	[1.07 - 2.55]	
Major depressive disorders						0.01
No				1 -		
Yes				1.66	[1.12 - 2.44]	
Generalized anxiety disorders						0.25
No				1 -		
Yes				1.24	[0.86 - 1.8]	
Alcohol			0.01			
No	1 -					
Yes	1.38	[1.09 - 1.75]				
Material deprivation			0.04			
No	1 -					
Yes	1.19	[1.01 - 1.4]				
GPs Gender			0.02			
Male	1 -					
Female	1.22	[1.03 - 1.44]				

RR : relative risk

¹ Adjusted on: Work intensity, Emotional demands, Autonomy, Conflict in values, Social relations at work, Insecurity