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Supplementary Table 1.

	HHD Direct Hours from Bearingpoint Report	Conversion Factor (Direct Hours to FTE) from Komenda et al. (KI, 2010)	Home Hemodialysis (HHD) FTE from Komenda et al. (KI, 2010) (Direct Hours x Conversion Factor)	Facility HD Direct Hours from Bearingpoint Report	Facility HD FTE	PD Direct Hours from Bearingpoint Report	PD FTE
Registered Nurse	11.8	950	0.0124	208	0.2189	20.56	0.0216
Clerk	6	1000	0.0060	26	0.0260	6.61	0.0066
Renal Technician / LPN	0	950	0.0000	130	0.1368	0	0.0000
Dietician	7.2	1000	0.0072	8.7	0.0087	6	0.0060
Dialysis Technician	24.6	950	0.0259	N/A	0.0086*	0	0.0000
Clinical Pharmacist	4.3	625	0.0069	2.1	0.0034	1.65	0.0026
Social Worker	5.7	1150	0.0050	6.9	0.0060	4.59	0.0040

*0.86 Biomedical Technician Hours per 1000 Patients Years for In-Centre Dialysis Patients of any Acuity (Bearingpoint Report)