

**Online Supplement A: Qualitative data display comparing the frequency of themes across the various data collection tools**

	<b>Data Collection Tools</b>			
<b>Themes</b>	<b>Earlier NA (interviews and focus groups)</b>	<b>Debrief after HFS</b>	<b>Debrief after VPS</b>	<b>Total HFS + VPS</b>
<b>Community Hospital</b>				
Knowledge, Skills and Abilities	104	53	74	127
Roles	100	36	83	119
Communication	92	13	21	34
Patient Flow	95	2	35	37
Resources - Human	80	32	32	64
Resources - Physical	44	13	24	37
Confidence/Comfort	49	25	16	41
Team	35	26	16	42
Palliative/EOLC	27	0	0	0
Leadership	23	6	4	10
<b>Inter-hospital Interaction</b>				
Transfer	200	3	21	24
Communication	192	13	21	34
Patients post referral hospital	49	0	0	0
Relationship	51	10	7	17
Lack of understanding	47	0	0	0
<b>Additional Themes</b>				
Solutions	193	28	29	57
Education/Training	182	13	10	23
Vision	40	0	0	0
Family and patient thoughts	31	0	0	0
Night/Weekend	48	5	22	27