

SOuRCe Subscale (N)	VIF	Adjusted T score (df)	p value	Effect
Integrity Norms (1009) <i>β PhD vs. associate & full prof.</i>	1.884	1.620 (531)	.106	Association no longer significant
Integrity Socialization (1018) <i>β PhD vs. associate & full prof.</i> <i>β postdoc & asis. vs. asso. & full prof.</i>	1.354	-5.209 (748) -4.454 (748)	<.001 <.001	No effect on association
Integrity Inhibitors (1020) <i>β PhD vs. associate & full prof.</i> <i>β postdoc & asis. vs. asso. & full prof.</i>	6.049	-1.259 (165) -.0897 (165)	.210 .371	Association no longer significant
RCR Resources (985) <i>β PhD vs. associate & full prof.</i> <i>β postdoc & asis. vs. asso. & full prof.</i>	2.175	-2.576 (446) -2.934 (446)	.011 .003	No effect on association
Expectations (1011) <i>β PhD vs. associate & full prof.</i> <i>β postdoc & asis. vs. asso. & full prof.</i>	1.176	-2.661 (856) -4.120 (856)	.007 <.001	No effect on association
Supervisor-Supervisee relations (999) <i>β PhD vs. associate & full prof.</i> <i>β postdoc & asis. vs. asso. & full prof.</i>	1.783	-3.436 (557) -.3062 (557)	.006 .002	No effect on association