Data Supplement S1: Grit-S Scale^{11,19}

- 1. New ideas and projects sometimes distract me from previous ones.
 - Very much like me
 - Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all
- 2. Setbacks don't discourage me.
 - Very much like me
 - Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all
- 3. I have been obsessed with a certain idea or project for a short time but later lost interest.
 - Very much like me
 - o Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all
- 4. I am a hard worker.
 - Very much like me
 - Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all
- 5. I often set a goal but later choose to pursue a different one.
 - Very much like me
 - Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all
- 6. I have difficulty maintaining my focus on projects that take more than a few months to complete.
 - Very much like me
 - o Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all
- 7. I finish whatever I begin.
 - Very much like me
 - Mostly like me
 - Somewhat like me
 - Not much like me
 - Not like me at all

- 8. I am diligent.
 - Very much like me
 - Mostly like me
 - o Somewhat like me
 - Not much like me
 - \circ Not like me at all

Scoring: Add up the points and divide by 8. Five is the maximum and is the most gritty.

- 1. Questions 2, 4, 7, 8 get the following points:
 - 5 =Very much like me
 - 4 = Mostly like me
 - 3 = Somewhat like me
 - 2 = Not much like me
 - 1 =Not like me at all
- 2. Questions 1, 3, 5, 6 get the following points:
 - 1 = Very much like me
 - 2 = Mostly like me
 - 3 = Somewhat like me
 - 4 =Not much like me
 - 5 = Not like me at all