

Table S1. Interview script

Interview phase	Questions asked
<p>Questions about perceptions of the performance changes detected and identification of complementary factors that could have caused those changes</p>	<p>a. During the new EHR go live, did you notice the performance change(s) on the outcomes presented here?</p> <p>b. What other changes to processes, procedures, resources, and assets were introduced during the implementation of the new EHR?</p> <p>c. Do you believe these changes are associated with the outcome(s) here presented? If so, how did the change(s) impact the outcome and your work?</p>
<p>Questions about the time when these factors were introduced</p>	<p>a. Please describe how you were informed about and prepared for the changes previously discussed?</p> <p>b. When these changes were introduced (before, after go live)?</p> <p>c. Are they still impacting your work? How?</p>
<p>Questions to understand how these factors affected the study outcomes</p>	<p>a. Please tell me about any strategies implemented by the IH leadership to mitigate/maximize the impact introduced by the implementation or by the changes previously discussed?</p> <p>b. Were they effective?</p> <p>c. Do you believe that lack of training and/or go live support could have contributed to these changes and impacted the outcomes?</p>
<p>'What-if' queries: questions to identify confounders that could be measured with data available in electronic format in future evaluations to monitor the factors elicited by the interviews</p>	<p>a) Are there any other process or outcome with data available in electronic format that could be measured as a confounder (potential alternative explanation to the impact observed) for monitoring the changes previously discussed?</p> <p>b) Other what-if queries were identified during the interviews based on the complementary factors described by interviewee.</p>

Source: Interview script.