

Table S2: Items with any “not applicable” response, with frequency by clinical role*

Sub-scale	Item No.	Item Text	Clinical Technician n=7	Nurse n=86	Respiratory Therapist n=14	Attending n=13	Fellow n=28	NP/ PA n=7	Total # (%) N=155
Knowledge	2	... training on how to safely mobilize....	0	0	0	2	0	0	2 (1%)
Attitudes	21	... not feel confident in my ability....	0	0	0	4	2	0	6 (4%)
Behaviors	15	... increases my risk for injury.	0	0	0	5	0	0	5 (3%)
	23	... do not have time....	0	1	0	6	5	2	14 (9%)
	24	... mobilize my patients at least once....	0	1	2	6	9	2	20 (13%)

Abbreviations: NP = Nurse Practitioner; PA = Physician Assistant

*The effect of respondents who chose “not applicable” on analysis of sub-scale internal consistency was evaluated in two ways. First, we performed a sensitivity analysis removing the 22 (of 155) respondents who ever chose “not applicable” and found no important difference in Cronbach’s alpha or inter-scale correlations, as reported in Table 2. Second, because of the greater frequency of “not applicable” responses in non-nursing clinical roles (respiratory therapist, attending and fellow physicians, nurse practitioner, and physician assistant), we performed subgroup analyses of Cronbach’s alpha and inter-scale correlations for each of these groups and found no significant differences between nursing and non-nursing clinical roles.