

Table S4: Score for each barrier item by clinical role of survey participant*

Item No.	Item Text	Clinical Technician n=7	Nurse n=86	Respiratory Therapist n=14	Attending n=13	Fellow n=28	NP/PA n=7
Knowledge							
2	... training on how to safely mobilize....	4.1 (1.1)	3.2 (1.0)	3.7 (1.3)	2.5 (0.8)	2.7 (1.2)	3.1 (1.5)
5	... w hich patients are appropriate to refer to physical therapy.	4.1 (0.4)	3.9 (0.8)	3.6 (0.8)	3.8 (0.6)	4.0 (0.5)	3.7 (1.1)
6	... w hich patients are appropriate to refer to occupational therapy.	3.7 (0.5)	3.9 (0.8)	3.6 (0.8)	3.6 (0.5)	3.7 (0.9)	3.7 (1.1)
25	... educate my patients to exercise or increase their physical activity.	3.7 (1.0)	3.6 (0.8)	3.6 (0.9)	3.4 (1.0)	3.9 (0.8)	3.4 (1.1)
Attitudes							
1	... too sick to be mobilized.	2.9 (1.1)	2.9 (1.1)	3.1 (0.7)	4.0 (0.6)	4.0 (0.7)	3.3 (1.3)
3	... mobilization of my patients w ill be harmful to them.	3.4 (1.0)	3.5 (0.9)	3.8 (0.7)	4.5 (0.5)	4.3 (0.5)	3.9 (1.3)
4	... therapist should be the primary care provider to mobilize my patients.	1.7 (1.3)	2.3 (1.1)	1.9 (0.7)	2.5 (1.1)	2.5 (1.0)	2.1 (1.2)
12	... mobilization of my patients w ill be more w ork for nurses.	2.6 (1.1)	2.2 (1.0)	2.5 (0.9)	2.1 (0.6)	2.1 (0.7)	1.9 (0.4)
13	... mobilization of my patients w ill be more w ork for physical and/or occupational....	3.0 (1.3)	3.0 (1.0)	2.5 (1.1)	2.6 (1.0)	2.4 (1.0)	1.9 (0.4)
18	... patients w ho are mobilized at least once daily w ill have better outcomes.	4.3 (0.8)	4.3 (0.6)	4.2 (0.6)	4.5 (0.5)	4.5 (0.7)	4.3 (1.1)
19	... not sure w hen it is safe to mobilize my patients.	3.7 (1.0)	3.5 (0.9)	3.4 (0.9)	3.8 (0.4)	3.7 (0.7)	3.9 (0.9)
21	... not feel confident in my ability to mobilize my patients.	3.0 (1.2)	3.0 (1.1)	3.6 (1.0)	3.1 (1.1)	2.5 (1.0)	3.4 (1.1)
26	... patients have time during their day to be mobilized at least once daily.	3.6 (1.0)	3.7 (0.6)	3.6 (0.5)	4.4 (0.7)	4.4 (0.6)	4.1 (0.7)
Behaviors							
7	... don't have the proper equipment and/or furnishings to mobilize my patients.	4.4 (0.5)	3.4 (1.0)	3.9 (0.9)	3.9 (0.5)	4.1 (0.9)	3.3 (1.3)
8	... physical functioning of my patients is regularly discussed	4.0 (0.6)	3.3 (1.0)	3.6 (0.9)	4.1 (0.5)	3.6 (0.9)	2.7 (1.0)
9	... staffing is adequate to mobilize patients on my unit.	3.4 (0.5)	3.0 (1.1)	3.2 (0.7)	3.5 (0.9)	3.6 (1.0)	4.0 (0.6)
10	... contraindications to be mobilized.	2.4 (0.5)	2.8 (1.0)	2.8 (0.8)	3.4 (1.0)	3.7 (0.7)	2.9 (1.1)
11	... mobilized at least once daily by nurses.	2.7 (1.0)	2.7 (1.0)	3.1 (0.9)	3.3 (0.9)	3.4 (0.9)	2.9 (1.6)
14	... leadership in the MICU is very supportive of patient mobilization.	4.0 (0.6)	3.6 (0.8)	3.9 (0.5)	4.5 (0.5)	4.5 (0.6)	4.0 (0.8)
15	... mobilizing my patients increases my risk for injury.	2.9 (1.2)	2.5 (1.1)	3.6 (0.8)	3.6 (1.1)	3.6 (1.0)	3.1 (1.2)
16	... usually have appropriate physician orders to do so.	4.0 (0.6)	3.3 (0.9)	3.6 (0.8)	3.7 (0.8)	3.2 (0.9)	3.7 (1.0)
17	... patients are resistant to being mobilized.	3.1 (0.7)	2.8 (0.9)	3.1 (0.7)	4.0 (0.7)	3.4 (0.9)	3.0 (1.2)
20	...Family members of my patients are frequently interested to help mobilize....	3.7 (0.5)	3.1 (0.9)	3.9 (0.5)	3.8 (0.6)	3.5 (0.7)	3.1 (0.9)
22	... document the physical functioning status of my patients....	3.3 (1.3)	4.1 (0.5)	2.4 (0.7)	2.5 (0.9)	2.5 (0.6)	2.7 (0.8)
23	... do not have time to mobilize my patients	3.1 (0.4)	2.8 (1.1)	3.2 (0.9)	2.6 (1.5)	2.4 (1.1)	3.6 (0.5)
24	... mobilize my patients at least once during my shift/work day.	2.7 (0.8)	3.2 (0.9)	2.7 (0.9)	3.4 (1.1)	2.9 (0.9)	2.6 (0.5)

Abbreviations: NP = Nurse Practitioner; PA = Physician Assistant

*Mean (standard deviation) score for each survey item by clinical role, rated on a 1-5 scale where 1=strongly disagree and 5=strongly agree. For consistency, scoring of negatively-worded items (i.e., items 1, 3, 4, 7, 10, 12, 13, 15, 17, 19, 21, 23) was reversed before the statistic was calculated.