

Please answer by marking the response of your choice to the right of each item, using the letter from the scale below.

A B C D E X

Disagree Disagree Strongly Slightly Neutral Slightly Strongly Applicable

Not Applicable
Agree Strongly
Agree Slightly
Neutral
Disagree Slightly
Disagree Strongly

| 35 It is easy for  |   |  |   |   |  |                         |   |                                      |  | /        |
|--|---|--|---|---|--|-------------------------|---|--------------------------------------|--|----------|
| 33. It is easy ior   | personnel in this office  | e to ask questions when there is some  | thing that they do no   | t underst   | and.   | A                       | B | Č                                    | DĒ   |          |
| 36. Disruptions in   | 36. Disruptions in the continuity of care can be detrimental to patient safety.                     |  |   |   |  |                         | B | 0                                    | DE   |          |
| 37. During emerg   | 7. During emergencies, I can predict what other personnel are going to do next.                     |  |   |   |  |                         | B | 0                                    | DE   |          |
| 38. The physicia   | ns and nurses here w  | ork together as a well-coordinated tear  | m.  |   |  | A                       | B | 0                                    | DE   |          |
| 39. I am frequent  | tly unable to express   | disagreement with staff physicians/inte  | ensivists in this office  |   |  | A                       | B | 0                                    | DE   |          |
| 40. Truly profess  | ional personnel can le  | eave personal problems behind when v   | working.  |   |  | A                       | B | 0                                    | DE   | $\infty$ |
| 41. Morale in this   | office is high.   |  |   |   |  | A                       | B | 0                                    | DE   | $\infty$ |
| 42. Trainees in n  | ny discipline are adeq  | uately supervised.   |   |   |  |                         |   |                                      | DE   |          |
| 43. I know the fir   | st and last names of a  | all the personnel I worked with during n   | ny last shift.  |   |  |                         | _ |                                      | DE   |          |
|  |   | otential to harm patients.   |   |   |  |                         | _ |                                      | DE   |          |
|  |   | providers in this office are doing a goo   | od job.   |   |  |                         | _ |                                      | DE   |          |
|  |   | responsibility for patient safety.   | ,   |   |  |                         | _ |                                      | D E  |          |
| •  |   | up in the morning and face another day   | on the iob.   |   |  |                         | _ |                                      | DE   |          |
| 48. Patient safety is constantly reinforced as the priority in this office.  |   |  |   |   |  |                         | _ |                                      | DE   |          |
| 49. I feel burned out from my work.  |   |  |   |   |  |                         | _ |                                      | DE   |          |
| 50. Important issues are well communicated at shift changes.   |   |  |   |   |  |                         |   |                                      | DE   |          |
|  | 1. There is widespread adherence to clinical guidelines and evidence-based criteria in this office. |  |   |   |  |                         | _ |                                      | DE   |          |
| 52. I feel frustrated by my job.   |   |  |   |   |  |                         | _ |                                      | DE   |          |
|  | I feel I am working too hard on my job.   |  |   |   |  |                         | _ |                                      | DE   |          |
|  |   |  | e safer in this office  |   |  |                         |   |                                      |  |          |
| <ul><li>54. Information obtained through incident reports is used to make patient care safer in this office.</li><li>55. Personnel frequently disregard rules or guidelines (e.g., handwashing, treatment protocols/clinical pathways,</li></ul> |   |  |   |   |  |                         |   |                                      |  |          |
|  |   |  | eatment protocois/cii   | ilicai pati   | iways,   |                         |   |                                      |  |          |
| sterile field, etc.) that are established for this office.   |   |  |   |   |  |                         | _ | _                                    | DE   |          |
|  | npairs my performance during emergency situations (e.g. code or cardiac arrest).                    |  |   |   |  |                         | _ |                                      | DE   |          |
| 57. Fatigue impairs my performance during routine care.  |   |  |   |   |  |                         | _ |                                      | DE   |          |
| 58. I am satisfied with the current referral process in this office.   |   |  |   |   |  |                         | _ |                                      | DE   |          |
| 59. There is adequate and timely transfer of patient information between the primary care physician and the specialist.  |   |  |   |   |  |                         | _ |                                      | DE   |          |
| 60. Medications are refilled in a timely manner.   |   |  |   |   |  |                         | _ | _                                    | DE   |          |
| 61. Medications are refilled correctly.  |   |  |   |   |  |                         | _ |                                      |  |          |
| 62. Abnormal test results are frequently lost or overlooked.   |   |  |   |   |  | A                       | B |                                      | D E  |          |
|  | mpleted this survey be  | efore? Yes No  | Don't Know  |   |  |                         |   |                                      |  |          |
|  | DINFORMATION  |  |   |   |  |                         |   |                                      |  |          |
| •  | k your position)  | Referral Coordinators  | How many  | YEARS   | How  | EARS                    |   | c ¦                                  | /EAR   | S        |
| Physicians   |   | <ul> <li>Physician Office Administrator</li> </ul>   | _   |   | many   |                         |   |                                      |  |          |
| Registered Nurse   |   |  | vears of  |   |  |                         | ı | U                                    |  |          |
|  | es  | Office Managers  | years of experience   |   | vears  |                         |   | R                                    |  | _        |
| Nurse Managers   | es  | <ul><li>Office Managers</li><li>Business Office Manager</li></ul>  | experience  | 00  | years have you   |                         |   | R<br>R                               | 0 0  |          |
| <ul><li>Nurse Managers</li><li>Residents</li></ul>   | es  | <ul><li>Office Managers</li><li>Business Office Manager</li><li>Receptionist</li></ul>   | experience do you have  | 101   | years have you worked  | D ①                     |   | R<br>R<br>E                          | 11   |          |
| <ul><li>Nurse Managers</li><li>Residents</li><li>LVN</li></ul>   | es  | <ul><li>Office Managers</li><li>Business Office Manager</li><li>Receptionist</li><li>Radiology Technicians</li></ul>   | experience<br>do you have<br>in this  | ① ①<br>② ②  | years have you worked at this                                      | D (1)                   |   | R<br>R<br>E<br>N                     | 1) (1<br>2) (2                                       |          |
| <ul><li>Nurse Managers</li><li>Residents</li><li>LVN</li><li>Radiologists</li></ul>  |   | <ul><li>Office Managers</li><li>Business Office Manager</li><li>Receptionist</li></ul>   | experience<br>do you have<br>in this<br>specialty?  | ①①<br>②②<br>③③  | years have you worked at this office?                              | 0 (1)<br>(2)<br>(3) (3) |   | R<br>R<br>E<br>N<br>T                | 1) (1<br>2) (2<br>3) (3                              |          |
| <ul><li>Nurse Managers</li><li>Residents</li><li>LVN</li><li>Radiologists</li><li>Medical Assistant</li></ul>  |   | <ul> <li>Office Managers</li> <li>Business Office Manager</li> <li>Receptionist</li> <li>Radiology Technicians</li> <li>Nutritionists</li> </ul>   | experience do you have in this specialty?  Usual Shift  | 1 1<br>2 2<br>3 3<br>4 4  | years have you worked at this office?                              |                         |   | R<br>R<br>E<br>N<br>T                | 1 (1<br>2 (2<br>3 (3<br>4 (4                         |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status   | ts  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group:  | experience do you have in this specialty?  Usual Shift  Days  | 1 1<br>2 2<br>3 3<br>4 4<br>5 5   | years have you worked at this office?                              |                         |   | RRENT AG                             | 1 (1<br>2 (2<br>3 (3<br>4 (4<br>5 (5                 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status   | ts  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander   | experience do you have in this specialty?  Usual Shift Days Evenings  | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6                                  | years have you worked at this office?                              |                         |   | R<br>R<br>E<br>N<br>T<br>A<br>G<br>E | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6               |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status   | ts  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic  | experience do you have in this specialty?  Usual Shift  Days Evenings Nights  | 1 1<br>2 2<br>3 3<br>4 4<br>5 5   | years have you worked at this office?                              |                         |   | R<br>R<br>E<br>N<br>T<br>A<br>G<br>E | 1 (1<br>2 (2<br>3 (3<br>4 (4<br>5 (5                 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time   | ts  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic  | experience do you have in this specialty?  Usual Shift Days Evenings  | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6                                  | years have you worked at this office?                              |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6               |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract   | ts  Hispanic  Black (not Hispa  White (not Hispa  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other:   | experience do you have in this specialty?  Usual Shift  Days Evenings Nights  | (1) (1) (2) (2) (3) (3) (4) (4) (5) (5) (6) (6) (7) (7)                 | years have you worked at this office?  (3) (4) (5)                 |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7        |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency  | Hispanic Black (not Hispa White (not Hispa  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other:   | experience do you have in this specialty?  Usual Shift  Days Evenings Nights Variable Shifts                                      | (1) (1) (2) (2) (3) (3) (4) (4) (5) (5) (6) (6) (7) (7) (8) (8) (9) (9) | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender:   | Hispanic Black (not Hispa White (not Hispa  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other:   | experience do you have in this specialty?  Usual Shift  Days Evenings Nights Variable   | (1) (1) (2) (2) (3) (3) (4) (4) (5) (5) (6) (6) (7) (7) (8) (8) (9) (9) | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract   | Hispanic Black (not Hispa White (not Hispa  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other:   | experience do you have in this specialty?  Usual Shift  Days Evenings Nights Variable Shifts                                      | (1) (1) (2) (2) (3) (3) (4) (4) (5) (5) (6) (6) (7) (7) (8) (8) (9) (9) | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender: Male Female   | Hispanic Black (not Hispa White (not Hispa *Optional* collected a Citizenship (e.g.,                | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other: spart of a cross-cultural study Canadian, Filipino, USA, etc.): | experience do you have in this specialty?  Usual Shift Days Evenings Nights Variable Shifts  Country of birth                     | (if differ  | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender: Male Female  COMMENTS: V  | Hispanic Black (not Hispa White (not Hispa *Optional* collected a Citizenship (e.g.,                | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other:   | experience do you have in this specialty?  Usual Shift Days Evenings Nights Variable Shifts  Country of birth                     | (if differ  | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender: Male Female COMMENTS: V   | Hispanic Black (not Hispa White (not Hispa *Optional* collected a Citizenship (e.g.,                | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other: spart of a cross-cultural study Canadian, Filipino, USA, etc.): | experience do you have in this specialty?  Usual Shift Days Evenings Nights Variable Shifts  Country of birth                     | (if differ  | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender: Male Female  COMMENTS: V  | Hispanic Black (not Hispa White (not Hispa *Optional* collected a Citizenship (e.g.,                | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other: spart of a cross-cultural study Canadian, Filipino, USA, etc.): | experience do you have in this specialty?  Usual Shift Days Evenings Nights Variable Shifts  Country of birth                     | (if differ  | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender: Male Female COMMENTS: V   | Hispanic Black (not Hispa White (not Hispa *Optional* collected a Citizenship (e.g.,                | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other: spart of a cross-cultural study Canadian, Filipino, USA, etc.): | experience do you have in this specialty?  Usual Shift Days Evenings Nights Variable Shifts  Country of birth                     | (if differ  | years have you worked at this office?  (3) (4) (5) (6) (7) (8) (9) |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |
| Nurse Managers Residents LVN Radiologists Medical Assistant Job Status Full-time Part-time Agency Contract Gender: Male Female COMMENTS: V 1 2 3   | *Optional* collected a: Citizenship (e.g.,  | Office Managers Business Office Manager Receptionist Radiology Technicians Nutritionists  Ethnic Group: Asian/Pacific Islander anic) Multi-ethnic anic) Other: spart of a cross-cultural study Canadian, Filipino, USA, etc.): | experience do you have in this specialty?  Usual Shift Days Evenings Nights Variable Shifts  Country of birth  oving patient safe | 1) 1) 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 (if differ                        | years have you worked at this office?  ent):                       |                         |   | RRENT AGE                            | 1 1<br>2 2<br>3 3<br>4 4<br>5 5<br>6 6<br>7 7<br>8 8 |          |

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