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## The effect of medical student debt on mental health, academic performance, and specialty choice: A systematic review

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## The effect of medical student debt on mental health, academic performance, and

## specialty choice: A systematic review

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**Key Words:** medical student, debt, stress, mental health, academic performance, specialty choice, physician, well-being, vocation, loans, financial

# **Key Points:**

Question: What are the effects of medical student debt on mental health, academic performance, and specialty choice?

Findings: Medical student debt was associated with the pursuit of higher paying specialties in the majority of studies. Debt was also associated with financial stress surrounding managing and repaying debt, and with worse academic outcomes.

Meaning: Medical student debt has multiple effects on medical students' and physicians' career choices, stress levels, and academic performance. Further work is warranted to better understand and mitigate the impact of medical student debt on the wellbeing of physicians and by extension, the quality of care delivered to their patients.

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### Abstract:

<u>Objectives:</u> With the high and rising total cost of medical school, medical student debt is an increasing concern for medical students and graduates, with significant potential to impact the well-being of physicians and their patients. We hypothesized that medical student debt levels would be negatively correlated with mental health and academic performance, and would influence career direction (i.e. medical specialty choice).

<u>Design</u>: We performed a systematic literature review to identify articles that assessed associations between medical student mental health, academic performance, specialty choice, and debt. The Databases PubMed, Medline, Embase, Scopus, and PsychInfo were searched on April 12, 2017 for combinations of the Medical Subject Headings *Medical Student* and *Debt*.

<u>Results</u>: 678 articles were identified, of which 52 met the inclusion criteria after being reviewed in full-text. The majority of studies were conducted in the United States of America (USA) with some from Canada, New Zealand, Scotland, and Australia. The most heavily researched aspect was the association between medical student debt and specialty choice, with the majority of studies finding that medical student debt was associated with pursuit of higher paying specialties. In addition, reported levels of financial stress were high among medical students, and correlated with debt. Finally, debt was also shown to be associated with poorer academic performance.

<u>Conclusions:</u> Medical student debt levels are negatively associated with mental wellbeing and academic outcomes, and high debt is likely to drive students toward choosing higher paying specialties. Additional prospective studies may be warranted, to better understand how educational debt loads are affecting the well-being, career preparation, and career choices of physicians-in-training, which may in turn impact the quality of care provided to their current and future patients.

## **Article Summary**

## Strengths and limitations of this study:

- Strengths:
  - A unique systematic review that evaluates and integrates the strength of the evidence for the effects of medical education debt on medical students' and future physicians' mental health, academic performance, and area of specialization.
  - 52 articles were included in the systematic review.
- Limitations:
  - Does not assess evidence from primary literature that was not available in English.
  - Articles from only 5 countries met criteria for the systematic review.

#### Introduction

As medical students' debt burdens rise along with the cost of education, the potential for this debt to significantly impact their well-being, career preparation, and career choices, and thus the quality of care that they can provide to their current and future patients, also grows. This debt has long been a concern for current and prospective medical students, as well as graduates. Education-related costs incurred by medical students may include, at minimum, housing and living expenses, health insurance, and tuition/fees, and most medical students incur significant debt to cover these costs, usually in the form of government or private loans. In the USA, median indebtedness at graduation was \$192,000 in 2017 compared to \$50,000 in 1992,<sup>1,2</sup> which is an approximately 220% increase even after accounting for the rate of inflation. Increases in these costs have outpaced the relative compensation of primary care physicians and specialists, as well as grants and scholarships.<sup>3</sup> The effects of this debt are significant and myriad; it can negatively impact mental health and academic performance, and influence specialty choice.<sup>4,5</sup> This issue is of great importance with the recent focus on mental health concerns in medical students and physicians.<sup>6,7</sup>

## Background

Medical student debt is commonly accrued as a result of borrowing to cover the costs of medical school tuition fees, housing and living expenses. For many, this debt may be

additive with pre-existing educational debt, the levels of which are already considered to constitute a "student debt crisis" in many parts of the world, particularly the USA. Australia has Commonwealth supported places (CSP) – i.e. subsidized university education, available to all Australian Citizen university students through the Higher Education Contribution Scheme - Higher Education Loan Programme (HECS-HELP), that does not incur interest and is repaid once an income threshold is reached (\$51,957 for the 2018-2019 financial year).<sup>8</sup> New Zealand has a similar loan system to Australia, with Government Student Loan (GSL) schemes available to all students. America offers 3 main types of loans: (1) Federal Loans, available to all students studying at least half-time, the accumulating interest on which may be subsidized (i.e. paid) or unsubsidized (not paid) by the government during the student's time in school, (2) Stafford or Perkins loans that accrue interest but do not require repayment until 6 months after graduation; and (3) private (unsubsidized) loans from third parties like banks or state loans, sometimes offered directly from the student's college or state. Canada offers student loans to those with financial need studying at least part-time, with a lifetime limit of 400 weeks for those students enrolled in doctoral studies. These loans do not incur interest until the lifetime limit is reached, and repayments are not commenced until 6 months after the student leaves or completes their studies.<sup>9</sup>

There is contrasting evidence regarding the extent to which debt influences choice of medical specialty.<sup>10</sup> Results have varied between studies, with high and low debt being associated with desire for both high paying specialties and practice in primary care. The income gap between primary care and subspecialist physicians has risen to nearly 3-fold in some countries.<sup>11</sup> This wage gap may contribute to the role debt plays in specialty choice. It is important to elucidate the extent to which debt affects these choices, particularly in regards to high levels of physician burnout associated with unsatisfying career choices, and insufficient numbers of primary care doctors in many countries.

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Despite these concerning statistics, few studies have explored how medical students' debt affects their mental health and academic performance. It is important to investigate the links between debt and these outcomes in order to inform interventions aimed at alleviating student stressors, and to guide specialty planning. This review was conducted to appraise the available evidence regarding the extent to which medical student debt impacts mental health, academic performance, and specialty choice.

## Methods

Search Strategy: We searched the databases PubMed, Medline, Embase, Scopus, and PsychInfo on April 12, 2017 for combinations of the Medical Subject Headings *Medical Student* and *Debt* as search terms. A full string of search terms for PubMed is provided online as a supplementary file (Figure S1). A language filter was then applied to exclude articles not published in English. The databases were searched from inception: PubMed 1996, Medline 1946, Embase 1974, Scopus 2004, and PsychInfo 1967.

<u>Eligibility Criteria:</u> After the application of this filter, articles were included if they fulfilled the following criteria: 1) a primary clinical research paper; 2) specifically assessed medical students (i.e. not mixed with other student groups); 3) reported on the effect of debt on a) medical student mental health, b) academic performance, or c) specialty choice, and finally; 4) available in full text.

Selection of studies: We examined the titles and abstracts of the included publications to determine if they met inclusion criteria. Those publications that were likely to meet the eligibility criteria were reviewed in full-text before being included or excluded. Those for which likely eligibility could not be determined from the title and abstract were also retrieved in full text and analyzed for inclusion or exclusion. Inter-library requests were sent for any full texts that could not be accessed through the online databases. Reference lists of the included articles were searched for other studies that might be eligible.

Data extraction and quality assessment: Extraction of the following data and quality assessment for each of the included articles was completed using a standardized form in Microsoft Excel for Mac: study characteristics (description of study protocol, how results were assessed); characteristics of the study population (sample size, stage of medical training, undergraduate or postgraduate degree, country of study); information to evaluate risk of bias (anonymity of surveys, selection bias, presence of control group, selective reporting bias, quality assessment as seen below); and finally, outcomes relevant to one of the three areas of interest (mental health, academic performance or speciality choice).

Quality of evidence: The quality of evidence of the included articles was assessed using the Oxford 2011 Level of Evidence, "Quality Rating Scheme for Studies and Other Evidence," a commonly accepted tool for rating evidence. It rates trials from 1-5 as follows: systematic review with meta-analysis, prospective comparative cohort trial, retrospective cohort study, cross-section study, and case reports<sup>12,13</sup>. The articles' level of evidence assessment and significant data points are summarised in Tables 1-3.

Role of funding source: The University of Adelaide provided institutional funds for retrieval of inter-library requests.

Patient and Public involvement: Patients and the public were not involved in this systematic review.

#### Results

 On the initial database searches, 678 potential articles were identified. 667 of these were in English, and after reviewing these titles and abstracts, 220 were reviewed in full text. 52 articles met the inclusion criteria and were included in this review (see Figure 1).

**Figure 1:** Flowchart detailing results of the search strategy and application of the eligibility criteria for a review of articles investigating the effects of medical student debt on mental health, academic performance, or specialty choice.

The majority of the identified (included) studies examined the influence of debt on specialty choice. Only 13 articles assessed the influence of debt on (A) medical student mental health <sup>5,14-25</sup>. Four studies assessed debt in relation to (B) academic performance <sup>14,22,26,27</sup>. Forty-four articles assessed the relationship between debt and (C) specialty choice <sup>4,5,10,11,16,17,20,21,24,25,28-61</sup>. Several articles fell under one or more of these categories.

## A) Effect on mental health (see Table 1)

The 13 studies identified that assessed the impact of debt on different aspects of medical student mental health included results from several countries: USA <sup>5,15,17,21,54</sup>, Canada<sup>16,18,19,24</sup>, New Zealand <sup>14,25</sup>, Scotland <sup>22</sup>, and Australia <sup>23</sup> (Table 1). These studies mainly focused on the effect of debt on stress levels, rather than on symptoms of anxiety or depression. Reported levels of financial stress were typically high and correlated with debt levels.

The publications with data collected from medical students in the USA found clear correlation between higher levels of debt and stress levels. In a study of 3032 postgraduate medical students, Rohlfing et al. <sup>21</sup> found that each \$50,000 increase in medical student loan debt was associated with increased self-reported stress. This stress was mainly financial, i.e. related to concerns over repaying or managing debt. Another study found increasing debt levels to be positively correlated with worry and negatively correlated with comfort.<sup>17</sup>

Canadian studies demonstrated that junior students were more likely to report significant stress associated with finances. For example, one study found first-year medical students were more likely to report that their financial situation was very or extremely stressful (20.5%) compared to fourth year students (17.5%).<sup>24</sup> Those earlier in their education were found to have higher anticipated debt levels, which accounted for additional variance in

reported stress levels.<sup>19</sup> It was also found that rural students had higher levels of financial stress compared to non-rural students.<sup>16</sup> These results were consistent with those seen in a large study by Merani et al. <sup>18</sup> that examined the financial stress levels of 7795 medical students from across Canada, including those in Quebec (where medical school tuition had remained stable), compared to those outside Quebec (where medical student tuition had risen dramatically).<sup>18</sup>

In contrast, a study of 170 New Zealand undergraduate students found that concern about debt was higher in more senior (6<sup>th</sup> year) students, and predictably, in those who had higher levels of debt.<sup>14</sup> In this study, those who reported that they never worried about debt (14%) had average debts of \$2500 (New Zealand Dollars; NZD), whereas those reporting that they always worried about debt (7%) had on average \$86750 (NZD) in debt. These results were supported by another New Zealand-based study, which showed a positive correlation between worry and indebtedness, with 32% of all students reporting worrying about debt "often" or "always." <sup>25</sup> Studies from Scotland and Australia reported similar findings. <sup>22,23</sup>

Another study used a prompted-essay type format to examine how medical students in the USA emotionally perceived debt in the context of career planning. <sup>54</sup> Common themes highlighted by the authors suggested that the responding students felt their debt burdens reflected a lack of societal investment in medical education; that their sacrifices related to that debt were underappreciated by most outside of their profession; and that these debt burdens and consequent sacrifices appeared to leave them feeling entitled to certain income and lifestyle expectations going forward. Also concerning, Jackson et al. measured alcohol dependence in medical students using the Alcohol Use Disorders Identification Test (AUDIT-C) screening tool, and found alcohol abuse/dependence was significantly more common in those with greater than \$100,000 (USD) in educational debt (P < 0.01).<sup>15</sup> Nonetheless, the majority of students considered their debt in a positive manner: 45% sought ways to avoid accumulating

 more, 22% managed debt proactively, and only 2% deliberately avoided thinking about debt's consequences and ways to manage it. <sup>54</sup>

#### **B)** Effect on academic performance (see Table 2)

The correlation between academic performance and debt was only investigated in 4 articles <sup>4,22,26,27</sup>, shown in Table 2. Debt was negatively correlated with academic performance in three of these reports <sup>4,22,26</sup>, while one study showed no correlation between debt and attrition rates <sup>27</sup>.

One group found suboptimal academic outcomes in those with debts over \$10,000 (USD), and a progressive decrease in the percentage of students graduating with optimal outcomes as debt rose. <sup>25</sup> Ross et al. found that although there was no significant relationship between total debt and class rank, the students who reported that financial worries affected their performance had lower class ranks and higher debt.<sup>22</sup> Those who had a previous degree were also more likely to state that money affects their academic performance.<sup>22</sup> Similarly, Gil et al. analyzed students' opinions of the effect of debt on their participation in the degree, and 21% of respondents stated that debt "sometimes" impacted their ability to fully participate in their course of study.<sup>14</sup> However, 46% stated debt never impacted them, and 31% said it rarely impacted them.<sup>14</sup> Other studies have suggested that higher debt levels,<sup>62</sup> or matriculation in MD-PhD programs that are not "fully funded" (i.e. not supported by federal MSTP funding),<sup>27</sup> may increase likelihood of attrition from MD-PhD programs.

#### C) Effect on specialty choice (see Table 3)

The association between debt and specialty choice was assessed in a large number of studies <sup>4,5,10,11,16,17,20,21,24,25,28-61</sup>, each of which are listed individually in Table 3. There were more longitudinal studies in this area than there were studies that assessed the impact of debt on mental health or academic performance. The studies typically divided specialty choices into

high paying specialties versus low paying areas (most commonly family practice/primary care). Higher paying specialties typically included surgery, dermatology, neurology, ophthalmology, radiology, and other surgical and medical subspecialties. The results were varied. Overall, the majority (17) of the articles found that the presence of debt was associated with the choice of higher paying specialties <sup>5,10,11,21,28-31,35,37,39,42-44,49,53,55,57</sup>. 9 articles found that the presence of debt was associated with lower paying specialty choices <sup>17,21,30,36,38,40,42,54,61</sup>. A further 10 articles said there was no or minimal effect, <sup>32,33,41,45,46,50-52,60</sup> and 11 articles found there was an association but did not further explore the nature of this relationship <sup>4,16,17,24,25,34,47,48,54,58</sup>. The majority of these studies were conducted in the USA.

## i) Studies conducted in the USA examining the effect of debt on specialty choice

Sixteen articles from the USA <sup>5,10,11,21,28-31,35,37,39,42-44,49,53,55,57</sup> found that the presence of significant debt was associated with higher paying specialty choice. Eight articles <sup>17,21,30,36,38,40,42,54,61</sup> found debt was associated to a greater degree with lower paying specialties like primary care/family practice and academic medicine, compared to other medical and surgical specialties. Nine USA publications found that debt did not significantly influence specialty choice <sup>32,33,41,45,46,50-52,60</sup>. Four studies <sup>17,47,54,58</sup> found that debt levels had an effect on specialty choice, but did not clarify in which direction.

One of the most authoritative studies in this area was a longitudinal study of 4916 US medical students, conducted by Grayson et al. <sup>35</sup> from 1992-2012. This study found that firstand fourth-year medical students wanting to pursue high paying non-primary care careers anticipated a greater debt burden, placed higher importance on income, and anticipated greater incomes, compared to their same-year peers seeking a career in primary care. Moreover, 31% of those reporting intending to pursue primary care at Year 1 had decided to switch to a higher paying speciality by Year 4, with debt and income appearing to be driving factors.<sup>35</sup> Another longitudinal study by Jeffe et al. <sup>39</sup> found that from 1997-2006, the proportion of medical

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students with at least \$150,000 total debt at graduation rose from 6.7% to 35.9%, in conjunction with a decline in the number of physicians pursuing generalized primary care. Similarly, Schwartz et al. <sup>11</sup> found greater debt in 2007 compared to 1990, and students in 2007 were more likely to report that debt repayments pushed them away from primary care careers.

Although less frequently examined, loan types were also found to play a role in specialty choice. For example, Bazzoli <sup>30</sup> examined both subsidized loans with lower interest rates that only accrue after graduation/residency, and Health Education Assistance Loans (HEAL) which had comparatively higher interest rates with accrual beginning from the date of taking the loan (i.e. unsubsidized). Higher relative debt accrued from subsidized loan programs seemed to predict primary care as a specialty choice, whereas higher (unsubsidized) HEAL debt was associated with higher paying specialties.<sup>30</sup>

## ii) Studies conducted outside of the USA examining the effect of debt on specialty choice

There were five Canadian studies <sup>16,24,34,49,59</sup> that looked at the effect of debt on specialty choice. Three articles found there was an affect but did not specify the influence <sup>16,24,34</sup>, one found higher debt was associated with a preference for family medicine <sup>59</sup>, and the remaining publication found debt to be associated with higher paying specialties <sup>49</sup>. Two reports found that current debt load affected urban students' preference for specialty choice, but had no statistically significant influence for rural students.<sup>16,34</sup> Vanasse et al. <sup>59</sup> found that higher expected debt upon completion of medical school was a strong predictor of desire to do family medicine. Morra et al. <sup>49</sup> provided an interesting possible insight into this pattern. This study found that a large number of students agreed with the rationale that they should "Do family medicine as the residency is shorter and you can start paying off debt faster."<sup>49</sup>

Several studies were identified that studied the influence of debt on specialty choice in New Zealand. <sup>4,25,48</sup> In these studies, debt was found to influence specialty choice, but generally it was not specified whether the directionality was toward higher paying specialties or primary

care. McHardy et al.<sup>48</sup> found that 11% of students reported debt would have a significant influence on their career choice. Likewise, Gill et al. <sup>4</sup> found 16% of students stated level of debt as an important and strong influence on their career choice. They also noted that in 6<sup>th</sup> year students there was a slight trend for those with higher debt to exclude general practise from their top 3 preferences but not to a statistically significant level.

#### **Discussion:**

 The majority of studies meeting the eligibility criteria and examined in this review support the notion that educational debt burden has a profound and often negative impact on medical students. Many studies reported debt as having adverse effects on student stress levels, and in some cases being associated with troubling patterns of alcohol use.<sup>15</sup> Other reports strongly suggested that debt may also adversely affect academic performance.

Although few studies explored other aspects of students' mental health, one example that did assess other aspects of their mental health was an Australian study by Rogers and colleagues.<sup>23</sup> This study identified personality traits that accounted for variances in levels of psychological stress: students with higher levels of extraversion, conscientiousness, professional expectations, and lifestyle expectations, and lower levels of neuroticism, reported better well-being. In addition, we are currently engaged in an ongoing prospective study aimed at determining how debt levels, together with one's resiliency, interact and contribute to psychological distress in medical students. Results from this study may underpin future targeted interventional strategies to maximize medical student mental health.

The influence of debt on specialty choice has been investigated much more extensively, although the majority of these studies have been conducted in the USA. These studies have produced conflicting results, and the generalizability of these findings to other countries with different socioeconomic structures may be limited. Another significant finding evident in Page 15 of 37

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multiple studies was differences between urban and rural students. Students from urban backgrounds were more likely to report debt as influencing their specialty choice and increasing the likelihood of them choosing higher paying specialties. Conversely, those from rural backgrounds were less likely to report an effect despite commonly having greater debt levels and/or coming from lower socioeconomic backgrounds.<sup>16,34</sup> Together these findings illustrate the need to more clearly assess (and control for) whether one's socioeconomic background/financial liquidity in itself is a determinant of preferred practice area, with incurred debt being simply a consequence thereof – for example, do individuals of greater or lesser financial means gravitate toward higher or lower paying practice areas, and for what reasons – or are one's socioeconomic background and educational debt burden separate and independent predictors of specialty choice? Future studies in this area would help answer these key questions.

The vast majority of studies identified were cross-sectional in nature. Of the 52 articles included, there were only 6 prospective studies <sup>27,35,39,40,47,57</sup>, which primarily focused on the effects of debt on influencing specialty choice. The lack of longitudinal studies is important to consider, given the dynamic nature of debt and its capacity to compound. The majority of studies employed self-report questionnaires. Likert scale-type responses were commonly used. Few studies were identified that used alternative methodologies such as interviews or focus groups, although at least one study used a prompted-essay response design.<sup>54</sup>

Furthermore, no qualifying studies could be located that examined the effects of interventions targeting debt on medical student mental health, academic performance, or specialty choice. Given debt's influence on these parameters as has been identified by the observational studies in this review, it may be reasonable to hypothesize that such interventions could influence these outcomes. Some possible debt-targeting interventions worth exploring for their effects on these outcomes, perhaps even in a prospective study, are loan forgiveness

programs. Along a similar theme, one report compared the impact of unsubsidized versus subsidized loans (a form of debt forgiveness) on speciality choice, and found those with greater unsubsidized loan burdens were more likely to pursue higher paying specialties.<sup>30</sup> Further research yielded additional information on loan forgiveness. The US Public Service Loan Forgiveness program, established in 2007, advertises complete (remaining) loan forgiveness for public-sector/non-profit employees after they have made 120 qualifying monthly payments. One study found more future primary care physicians intended to use this program, compared to programs expressly designed to promote primary care.<sup>63</sup> A survey on physician recruiting incentives reported that for 31% of respondents, whether or not a potential employer (e.g. a hospital) offered educational loan forgiveness as a job incentive would have a great effect on selecting an offer.<sup>64</sup> More studies are needed in these areas, to determine whether loan forgiveness or similar programs can obviate some the negative impacts that debt burden has on medical student mental health, academic performance, and speciality choice.

The majority of articles assessed whole-year level cohorts and were anonymous, which helped to minimize any selective reporting bias. However, many studies had small sample sizes, the smallest being twenty seven,<sup>31</sup> while some sample sizes were not specified.<sup>39</sup> This raises the issue of possible non-response bias, which could have influenced results in studies with smaller sample sizes. There was also concern of differing stress levels depending on the time of the year the survey was administered. Ross et al. <sup>22</sup> acknowledged this, with their survey being released just before the examination period, which may have contributed to general stress levels as well as low response rate.

We acknowledge the exclusion of non-English language publications as a potential limitation of this review. Additionally, there is the possibility of selective outcome reporting or publication bias that may have influenced the conclusions formed.

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Additional prospective studies investigating the effects of debt on all three areas examined in this review are likely to be beneficial, especially as regards the influence of debt on medical student mental health. Furthermore, the international generalizability of studies conducted in other countries may be limited, due to a range of often significant cultural, socioeconomic, socio-political, and structural differences regarding the costs and financial responsibilities for medical education. Many countries around the world, for example, have far greater opportunities for tuition-free medical education than others, thus making medical education debt a non-issue for some students. Accordingly, studies examining these issues may be warranted in countries in which it has not yet been examined. Future interventional studies may be useful, for example in regard to addressing shortages of primary care physicians.

#### Conclusions

Medical student debt is negatively associated with mental well-being, academic outcomes and may drive physicians to practice in higher paying specialty areas rather than primary care. Further prospective studies are warranted, and student debt may be a suitable target for interventional studies aiming to improve or influence these outcomes in future.

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manuscript. Data Availability: All data relevant to the study are included in the article or

uploaded as supplementary information.

Table 1: Articles investigating the effect on Mental Health

Study	Year	Sampl e Size	Study design	Significant Findings	Oxford level of eviden ce
			USA	Studies	J
Hafferty, Boulger <sup>5</sup>	1986	96	Cross- sectional survey	High levels of debt associated with concern about practise climate	4
Jackson, Shanafelt, Hasan, Satele, Dyrbye <sup>15</sup>	2016	4402	Cross- sectional survey	32.4% met criteria for alcohol abuse/dependence. 80% had burnout, alcohol abuse/dependence or depressive symptoms at time of survey	4
Marci, Roberts <sup>17</sup>	1998	100	Longitudina l Survey	Increasing debt levels positively correlated with worry and negatively correlated with comfort, specifically in those with debt greater than \$75000	3
Rohlfing, Navarro, Maniya, Hughes, Rogalsky <sup>21</sup>	2014	3032	Cross- sectional survey	Each \$50,000 increase in medical Student loan debt was associated with increased stress, mainly financial.	4
Phillips, Wilbanks, Salinas, Doberneck	2016	132	Cross sectional qualitative study	There were many themes on how students emotionally perceive debt including: debt symbolises lack of social investment, debt reinforces a sense of entitlement.	4
			Canadi	lan Studies	
Kwong, Dhalla, Streiner, Baddour, Waddell, Johnson <sup>16</sup>	2005	2994	Cross- sectional Survey	Compared to non-rural, rural students reported more debt at both entry to medical school and upon graduation. They were also more likely to report fair-extreme levels of financial stress compared to non-rural (61.7% V 55.4%, p=0.03).	4
Merani, Abdulla, Kwong, Rosella, Streiner, Johnson, Dhalla <sup>18</sup>	2010	7795	Longitudina l Survey	More students in 2007 than 2001 expected to graduate with debt (89.7% compared to 75.7%). Rose from \$14500 to \$30000 in Quebec but \$50K to \$90K outside Quebec (P<0.0001). Quebec students anticipated less debt and less likely to report financial stress than those outside Quebec.	3

Morra,	2008	549	cross	Perceived financial stress	4
Regehr,			sectional	correlated significantly with both	
Ginsburg 19			survey	current debt (r=0.303) and	
2			-	anticipated debt $(r=0.455)$ . The	
				anticipated debt was also able to	
				account for an additional 11.5% of	
				the variance in reported stress	
				over that predicted by current debt	
				alone	
Kwong.	2002	2994	Cross-	Students reported that their	4
Dhalla.	2002	2331	sectional	financial situation was 'very' or	
Streiner.			SULLAR	'extremely' stressful (21 4% V	
Baddour			Burvey	26%) opposite result was found in	
Waddell				control groups	
Johnson <sup>24</sup>				concror groups.	
0.011110.011			New Z	ealand Study	
Cill	2001	170	Cross-	Warrying shout dobt increased in	Л
Giliar		1/9	soctional	6th woor students with levels of	4
Paimer, Muldor			Sectional	debt: these who never verried (14%)	
Mulder, Willingen			Survey	debt: those who hever worried (14%)	
MIIKINSON 14				had debts of \$2500, those with	
				always worried (7%) has \$86750.	
				Frequency of worrying for all	
				(10%) compating (24%) often	
				(10%), sometimes $(34%)$ , oiten	
Demme	2010	270		(30%), always (5%)	
Perry, Willingen	2010	372	cross	32% OI Students always or ollen	4
25 25			sectional	worry about debt, 54% sometimes.	
20			survey	The amount of worry was positively	
			Scot	tish Study	
5		250			
RUSS,	2006	352	cross-	426 reported stress about money	4
Crerana,			Sectional	contributed to up to 1/4 of their	
Macieod			Survey	stress, hearly 10% stated stress	
				about money made up >50% of their	
				overall stress. 3/.4% thought	
				worrying about money affected their	
				studies. Money came in has the 2nd	
				most common cause of stress after	
				coursework at 78.1%.	
			Austr	calian Study	
Rogers,	2012	755	Cross-	Barriers (including medical	4
Creed,			sectional	specialty choice, family and	
Searle <sup>23</sup>			survey	lifestyle conditions, male	
				domination, hrs of work), concern	
				about debt, academic stress	
	1			accounted for 12 7% of variance on	
				accounted for 12.78 of variance on	

Table 2: Articles investigating the effect on Academic Performance

53 54 55 56	Study	Year	Sample Size	Study design	Significant Findings	Oxford level of evidence
57 58 59 60	Gill, Palmer, Mulder, Wilkinson	2001	179	Cross sectional survey	Impact of debt: 46% said debt never impacted full participation in course, impaired rarely for 31%, sometimes for 21% and often for	4

				2%	
Ross, Cleland, Macleod <sup>22</sup>	2006	352	Cross sectional survey	No significant relationship between total debt and performance (as measured using class rank). Students who reported worrying about money affected their performance generally had lower ranks and higher outstanding debt, those who already had a degree were more likely to say that money affects their performance.	4
Andriole, Jeffe <sup>26</sup>	2010	86114	Retrospective longitudinal study	There was a progressive decrease in the percent of students graduating with optimal/passing scores with increasing debt levels: No debt-90.1%; 100-9999- 86.8%; 10000-24999-87%; 25000- 49999-83.6%; >/50000-76.4%	3
Jeffe, Andriole, Wathington, Tai <sup>27</sup>	2014	89948	Retrospective longitudinal study	Premedical debt was associated with MD-only graduation but not with withdrawal/dismissal compared with MD-PhD graduation. Higher premedical debt (>20K) was not independently associated with MD-PhD program attrition.	3

# Table 3: Articles investigating the effect on Specialty Choice

Study	Year	Sampl e Size	Study design	Significant Findings	Oxfo: leve: of evide
		tudies A	ssociating De	bt with High Paving Specialties	ce
Hafferty, Boulger <sup>5</sup>	1986	96	Cross sectional	Higher debt led to specialist medical fields over generalist	4
Colquitt, Zeh, Killian, Cultice <sup>10</sup>	1996	N/A	Cross sectional (AAMC, HEAL)	High debt led to high paying specialties	4
Schwartz, Durning, Linzer, Hauer <sup>11</sup>	2011	2421	Longitudina l survey	Greater debt in 2007 compared to 1990 and students in 2007 were more likely to report that debt repayments pushed them away from primary care careers like internal medicine.	3
Andriole, Whelan, Jeffe <sup>28</sup>	2008	1833	Cross Lower debt led to high paying sectional specialties survey (AAMC)		4
Azizzadeh, McCollum, Miller, Holliday, Shilstone, Lucci <sup>29</sup>	2003	111	Cross sectional survey	Lower concern about debt led to high paying specialties	4

Bazzoli <sup>30</sup>	1985	3855	Cross sectional survey	Higher subsidized debt led to primary care specialties (\$10000 increase in debt increases PC by 5.3%)	4
				Higher HEAL debt led to high paying specialties (\$10000 increase decreased PC by 7.5%)	
Curran, Black, Depp, Iglewicz, Reichstadt, Palinkas, Jeste <sup>31</sup>	2015	27	Cross sectional survey	In those not pursuing academic carers due to financial issues, the cited a need for adequate compensation due to debt.	4
Grayson, Newton, Thompson <sup>35</sup>	2012	4916	Longitudina l survey	High debt led to high paying specialties. Placed more value on anticipated higher income.	3
Hauer, Durning, Kernan, Fagan, Mintz, O'Sullivan, Battistone, DeFer, Elnicki, Harrell, Reddy, Boscardin, Schwartz <sup>37</sup>	2008	1177	Cross sectional survey	26.1% stated debt led to less attracted to internal medicine careers (generalist specialties)	4
Andriole, Jeffe <sup>266</sup>	2010	N/A	Longitudina l survey (AAMC)	Higher debt led to less generalist/primary care specialty choices, but not associated with family modicing specialty choices	3
Kassebaum, Szenas <sup>42</sup>	1993	12131	Cross sectional survey (AAMC)	Debt had a greater influence in those choosing surgical and support specialties compared to generalist and medical specialties. There was also a higher number of students citing an influence in the 1993 graduate class compared to the 1992 class. However, interest in generalist specialties increased during this time compared to the other specialties.	4
Kassebaum, Szenas <sup>43</sup>	1994	8128	Cross sectional survey (AAMC)	Limited influence but slightly higher for surgical (0.93) compared to generalist (0.54).	4
Kassebaum, Szenas, Caldwell <sup>44</sup>	1993	12096	Cross sectional survey (AAMC)	Underrepresented minority students were more likely to have debt than white and other non- underrepresented minorities (majority students). Minority cited debt as a strong or major influence more frequently, particularly in those wanting to pursue medical/surgical/support	4

						certi	fications.	
Park <sup>5</sup>	3	1990	33499	Longi	tudina	Highe	st mean debt in those who	3
				l sur	vev	chose	emergency medicine and	-
				(AAMC	)	surai	cal subspecialties in 1986 and	
				(11110	/	1989.		
Rosenk	olatt,	2005	14240	Cross		Increa	asing debt inversely	4
Andri	lla <sup>55</sup>			secti	onal	corre	lated with choosing a PC	-
				surve	v	specia	alty, greatest effect in debt	
				(AAMC	)	excee	ding \$150,000. However, only	
				(	/	modes	t relationship after	
						contro	olling for other	
						chara	cteristics. Factors like	
						demog	raphic (race, age, gender) has	
						a more	e significant effect.	
Rosent	.hal.	1996	326	Longi	tudina	Highe	r debt associated with not	3
larque	ette,			l sur	vev	choos	ing family practise	
Diamor	nd <sup>57</sup>				4	specia	alties.	
	-		USA St	udies A	Associat	ting De	bt with Low Paving Specialties	
ŀ	י ר ר ' ות			0.0.2				
	Pnilli Wei	.ps,	2010	- 983 	Cross		Those with any level of debt	were
	weisma	intel,			sectio	na⊥	two-times as likely to choos	e PC
	Gold,	1- 20			survey	7	compared to no debt, but those	with
	Schwer	1K <sup>20</sup>					no debt were less likely t	o be
							underrepresented minorities	and
					$\mathbf{N}$		their families had higher inc	omes.
							Also, those from middle i	ncome
							Iamilies were less likely to c.	noose
							primary care as their debt in	evers
	D-1-1-C		2014	2022	<u></u>		Increased.	-1 - 1- +
	KONITI	.ng,	2014	3032	Cross		Each decrease in relative	debt
	Navarı				sectio	onal	decreased salary of de	sirea
	Maniya	1,			survey		specially by \$21,000, there was	s not
	Hugnes	5 <b>,</b> 1 21					a statistically signi	ICant
	Rogals	зку					relationship with an increas	e in
							relative debt.	
							7	
							An increase in pre-medical stud	ent
							loan debt by \$20,000 increased	
							chance of choosing a PC special	ty.
							Contrarily, a decrease in relat	ive
							dept as measured by an increase	a
							PECUAS (proportion of estimated	1
							cost of attendance saved) was a	LSO
ŀ	D	. 30	1005	2055	0		associated with choosing PC.	
	Bazzol	.1 55	1982	3855	Cross		Higner subsidized debt led to	
					sectio	na⊥	primary care specialties (\$1000	U
					survey	/	Increase in dept increases PC b	У
							3.33)	
							Higher HEAL debt led to high pa	ying
							specialties (\$10000 increase	
							decreased PC by 7.5%)	
	Greenk	perg,	2013	239	Cross		Higher debt led to academic	
	Ziegle	er,			sectio	onal	medicine	
	Borges	<sup>3</sup> ,			survey	7		
	Elam,							
	0 +	on						
	Stratt	.011,						1

Henderson, Hunt, Williams <sup>38</sup>	erson, 1996 144 , iams <sup>38</sup>		Longitudina l survey (pre and post clerkship survey)	High debt led to primary care specialties	3
Jeffe, Andriole, Hageman, Whelan <sup>40</sup>	2008	87763	Retrospecti ve longitudina l (AAMC)	Lower debt led to more likely to stay with academic medicine if considered initially. But doesn't increase chance of changing to academic medicine if didn't initially consider it.	3
Kassebaum, Szenas <sup>42</sup>	1994	8128	Cross sectional survey	Higher debt led to more generalist/primary care specialty choices.	4
	C	200		moderate influence from 1992-1993 (23.6% $\rightarrow$ 28.5%) and strong/major (6.2% $\rightarrow$ 11.9%). However, increased interest in generalist specialties and decline in medical and support specialties. Declined interest in surgical specialties from public schools' graduates but increase from private school graduates.	
McLaughlin,	1991	983	Longitudina	Mean debt rising correlated with	3
Daugherty, Rose, Goodman <sup>61</sup>			l survey	effect on 'choice of specialty', but weak relationship. Ratings of effect of debt greater in lower pay specialties compared to higher paying.	
USA Studies	which f	ound no	or minimal a	ssociation between debt and specialty	choic
Diamond, Ruth, Markham, Rabinowitz, Rosenthal	1994	104	Cross sectional survey (conjoint analysis)	Out of 6 factors asked for influencing specialty choice, loan repayment contributed 5% and debt 4% of variance in specialty choice. The other factors were more influential.	4
Gil, Waryasz, Liu, Daniels <sup>33</sup>	2016	415	Cross sectional survey (12 centres)	No significant influence	4
Kahn, Markert, Lopez, Specter, Randall, Krane <sup>41</sup>	2006	2022	Retrospecti ve longitudina l study	No significant influence	3
Kassebaum, Szenas, Schuchert 45	1996	7848	Cross sectional study (AAMC)	No significant influence	3
Kassler, Wartman, Silliman <sup>46</sup>	1991	293	Cross sectional survey (8 medical	No significant influence	4

Mutha, Takayama	1997	52	Cross	No significant influence	4
O'Neil <sup>50</sup>			study		
			(group		
			discussion)		
Paiva, Vu,	1982	144	Cross	Level of education debt did not	4
vernuist 32			Sectional	nave a significant influence on	
			Study	very important compared to approx	
				73% rating it as none.	
Wilbanks,	2016	29227	Cross	Educational debt was ranked as the	4
Spollen,			sectional	least influential factor in	
Messias 60			study (AAMC	choosing a specialty out of the	
			11-13)	lactors listed.	
Rosenthal,	1994	688	Cross	Little difference in mean debt	4
Diamond,			sectional	between those selecting PC and NPC.	
Kabınowitz,			study	However, 10% of NPC students said	
Jones.				school loans were repaid	
Kearl,				Constration were repart.	
Kelly,					
Sheets,					
Jaffe,					
Jonas, et					
USA Studi	es findi	ng an a	ssociation bet	tween debt and specialty choice but dia	d not
Manai	1000	100	specif	y direction	2
Roberts <sup>17</sup>	1990	400	l survey	influence on specialty choice not	
				correlated.	
				At debt US\$25000-\$75000 increasing	
				debt correlated with increasing	
				influence.	
				At debt greater than US\$75000 had	
Mader,	2014	500	Longitudina	Influence on specialty choice for	3
Roseamelia,			l survey	'amount of educational debt I have'	_
Morley 47				rose in importance from the beginning	
				of 1 <sup>st</sup> year to 3 <sup>rd</sup> year, while interest	
Dhilling	2016	120	Cross	in content declined.	Л
ruiltirps, Wilbanks	2010	132	sectional	preferences.	4
Salinas,			qualitative		
Doberneck			(essays)		
54					
Teitelbaum,	2009	2345	Cross	As average debt increased, students	4
Travis <sup>58</sup>			SULLONAL	impact on specialty choice However	
U V + U			colleges of	62.8% said debt had no impact.	
			osteopathic		
			medicine		
			and 2		
			branch		
Studies	utsida +		[campuses)	contation between debt and specialty of	hoice
alutes O	исэтие т	me usa :	LINULING dli dSS	socration between debt and specialty cl	TOTCE

Kwong, Dhalla, Streiner.	2005	2994	Cross Sectional	More urban students reported that financial considerations around debt
Baddour, Waddell			Survey	would be a major influence on specialty choice
Johnson <sup>16</sup>				However, more rural students than
				urban students enter with debt and
				among those with debt have greater
				medical school.
Kwong, Dhalla,	2002	2994	Longitudina	Students reported debt being a major
Streiner,			l Survey	influence on choice of specialty and
Baddour, Waddall				was nigher in 15° year students
Johnson <sup>24</sup>				More students in 2000 (28.5%)
				compared to 1997 (21.2%) stated
				financial considerations would be a
				location
Gill, McLeod,	2012	280	Cross	Medical students with urban
Duerksen,			Sectional	background: specialty choice
Szafran <sup>34</sup>			Survey	influenced by current debt load
Morra, Regehr,	2009	560	Cross	Higher debt <b>&gt;</b> higher paying
Ginsburg 49			Sectional	specialty: 54-64% of students agreed
			Survey	with the statement that "it is better
				more money and be able to pay off
				your debt faster", with remainder
				agreeing that a student should "Do
				shorter so you can start paying off
				your debt faster".
Vanasse,	2011	1776	Cross	In the pre-clinical years, 30% of
Orzanco,			Sectional	those intending to practise FM said
59			Survey	to start paying off debt sooner while
			-	28.8% of those intending to practise
				other specialties said it is better
				and pay off the debt. Similar results
				were found in the clinical years with
				39.4% and 35.2% respectively.
Gill Palmer	2001	179	Cross	W Lealand
Mulder,			Sectional	slight trend those with higher debt
Wilkinson <sup>4</sup>			Survey	to exclude GP from their top 3
				preferences, however this was not
				16% stated level of debt as a very
				important and strong influence on
				career choice.
Perry,	2010	372	Cross	36% said debt influence specialty
Wilkinson <sup>25</sup>			Sectional Survey	or more, 13% said less debt would
				change specialty decision, location
				of work or doing locum work. Those
	1			with greater debt were more likely to
				say having less debt would affect

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McHardy, Janssen, Poole 48	2008	115	Cross Sectional Survey	11% reported degree of debt would have a significant influence on their career choice.	4
O'Grady, Fitzjohn <sup>51</sup>	2001	407	Cross Sectional Survey	No significant influence, association between debt and likelihood of practising overseas: 31.3% of students with debt >60K planning to mainly or only practise overseas, compared to 20.3% of those with debts <60K	4

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# Full Search String

Databases Searched: PubMed, Medline, Embase, Scopus, and PsychInfo

Search string: PubMed

("students, medical"[MeSH Terms] OR ("students"[All Fields] AND "medical"[All Fields]) OR "medical students"[All Fields] OR ("medical"[All Fields] AND "student"[All Fields]) OR "medical student"[All Fields]) AND Debt[All Fields]

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# PRISMA 2009 Checklist

Section/topic	#	Checklist item	Reported on page #		
TITLE					
Title	1	Identify the report as a systematic review, meta-analysis, or both.	1		
	<u>.</u>				
1 Structured summary 2 3	2	2 Provide a structured summary including, as applicable: background; objectives; data sources; study eligibility criteria, participants, and interventions; study appraisal and synthesis methods; results; limitations; conclusions and implications of key findings; systematic review registration number.			
6 Rationale	3	Describe the rationale for the review in the context of what is already known.	5, 6		
8 Objectives	4	Provide an explicit statement of questions being addressed with reference to participants, interventions, comparisons, outcomes, and study design (PICOS).	6		
METHODS					
Protocol and registration	5	Indicate if a review protocol exists, if and where it can be accessed (e.g., Web address), and, if available, provide registration information including registration number.	N/A		
24 Eligibility criteria 25	6	Specify study characteristics (e.g., PICOS, length of follow-up) and report characteristics (e.g., years considered, language, publication status) used as criteria for eligibility, giving rationale.	7		
<sup>26</sup> 1 Information sources	7	Describe all information sources (e.g., databases with dates of coverage, contact with study authors to identify additional studies) in the search and date last searched.	7		
29 Search 30	8	Present full electronic search strategy for at least one database, including any limits used, such that it could be repeated.	7, 8		
Study selection	9	State the process for selecting studies (i.e., screening, eligibility, included in systematic review, and, if applicable, included in the meta-analysis).	7		
4 Data collection process	10	Describe method of data extraction from reports (e.g., piloted forms, independently, in duplicate) and any processes for obtaining and confirming data from investigators.	7		
<sup>36</sup> Data items	11	List and define all variables for which data were sought (e.g., PICOS, funding sources) and any assumptions and simplifications made.	7		
Risk of bias in individual studies	12	Describe methods used for assessing risk of bias of individual studies (including specification of whether this was done at the study or outcome level), and how this information is to be used in any data synthesis.	N/A		
Summary measures	13	State the principal summary measures (e.g., risk ratio, difference in means).	N/A		
3 Synthesis of results	14	Describe the methods of handling data and combining results of studies, if done, including measures of consistency (e.g., I <sup>2</sup> ) for each meta-analysis.	N/A		
.5 .6		For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml Page 1 of 2			



# **PRISMA 2009 Checklist**

Section/topic	#	Checklist item	Reported on page #		
Risk of bias across studies	15	Specify any assessment of risk of bias that may affect the cumulative evidence (e.g., publication bias, selective reporting within studies).	15		
<ul> <li>Additional analyses</li> <li>0</li> </ul>	16	Describe methods of additional analyses (e.g., sensitivity or subgroup analyses, meta-regression), if done, indicating which were pre-specified.	N/A		
RESULTS	_				
3 Study selection	17	Give numbers of studies screened, assessed for eligibility, and included in the review, with reasons for exclusions at each stage, ideally with a flow diagram.			
5 Study characteristics	18	For each study, present characteristics for which data were extracted (e.g., study size, PICOS, follow-up period) and provide the citations.	N/A		
8 Risk of bias within studies	19	Present data on risk of bias of each study and, if available, any outcome level assessment (see item 12).	N/A		
Results of individual studies	20	For all outcomes considered (benefits or harms), present, for each study: (a) simple summary data for each intervention group (b) effect estimates and confidence intervals, ideally with a forest plot.	N/A		
2 Synthesis of results	21	Present results of each meta-analysis done, including confidence intervals and measures of consistency.	N/A		
Risk of bias across studies	22	Present results of any assessment of risk of bias across studies (see Item 15).	15, 16		
5 Additional analysis	23	Give results of additional analyses, if done (e.g., sensitivity or subgroup analyses, meta-regression [see Item 16]).	N/A		
DISCUSSION					
Summary of evidence	24	Summarize the main findings including the strength of evidence for each main outcome; consider their relevance to key groups (e.g., healthcare providers, users, and policy makers).	17-23		
Limitations	25	Discuss limitations at study and outcome level (e.g., risk of bias), and at review-level (e.g., incomplete retrieval of identified research, reporting bias).	15		
Conclusions	26	Provide a general interpretation of the results in the context of other evidence, and implications for future research.	15, 16		
	1				
Funding	27	Describe sources of funding for the systematic review and other support (e.g., supply of data); role of funders for the systematic review.	16, 17		
9 19 <i>From:</i> Moher D, Liberati A, Tetzla 11 doi:10.1371/journal.pmed1000097	ff J, Altm	an DG, The PRISMA Group (2009). Preferred Reporting Items for Systematic Reviews and Meta-Analyses: The PRISMA Statement. PLoS Med For more information, visit: <u>www.prisma-statement.org</u> .	6(6): e1000097.		
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# **BMJ Open**

# The effect of medical student debt on mental health, academic performance, and specialty choice: A systematic review

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# SCHOLARONE<sup>™</sup> Manuscripts

# The effect of medical student debt on mental health, academic performance, and

# specialty choice: A systematic review

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**Word Count:** ~ 4000 (without citations)

**Key Words:** medical student, debt, stress, mental health, academic performance, specialty choice, physician, well-being, vocation, loans, financial

# **Key Points:**

Question: What are the effects of medical student debt on mental health, academic performance, and specialty choice?

Findings: Medical student debt was associated with the pursuit of higher paying specialties in the majority of studies. Debt was also associated with financial stress surrounding managing and repaying debt, and with worse academic outcomes.

Meaning: Medical student debt has multiple effects on medical students' and physicians' career choices, stress levels, and academic performance. Further work is warranted to better understand and mitigate the impact of medical student debt on the wellbeing of physicians and by extension, the quality of care delivered to their patients.

#### **Abstract:**

<u>Objectives:</u> With the high and rising total cost of medical school, medical student debt is an increasing concern for medical students and graduates, with significant potential to impact the well-being of physicians and their patients. We hypothesized that medical student debt levels would be negatively correlated with mental health and academic performance, and would influence career direction (i.e. medical specialty choice).

<u>Design</u>: We performed a systematic literature review to identify articles that assessed associations between medical student mental health, academic performance, specialty choice, and debt. The Databases PubMed, Medline, Embase, Scopus, and PsychInfo were searched on April 12, 2017, for combinations of the Medical Subject Headings *Medical Student* and *Debt*. Updates were incorporated April 24, 2019.

<u>Results</u>: 678 articles were identified, of which 52 met the inclusion criteria after being reviewed in full-text. The majority of studies were conducted in the United States of America (USA) with some from Canada, New Zealand, Scotland, and Australia. The most heavily researched aspect was the association between medical student debt and specialty choice, with the majority of studies finding that medical student debt was associated with pursuit of higher paying specialties. In addition, reported levels of financial stress were high among medical students, and correlated with debt. Finally, debt was also shown to be associated with poorer academic performance.

<u>Conclusions:</u> Medical student debt levels are negatively associated with mental wellbeing and academic outcomes, and high debt is likely to drive students toward choosing higher paying specialties. Additional prospective studies may be warranted, to better understand how educational debt loads are affecting the well-being, career preparation, and career choices of physicians-in-training, which may in turn impact the quality of care provided to their current and future patients.

# **Article Summary**

# Strengths and limitations of this study:

Strengths:

- A unique systematic review that evaluates and integrates the strength of the evidence for the effects of medical education debt on medical students' and future physicians' mental health, academic performance, and area of specialization.
- 52 articles were included in the initial systematic review, with 7 added April 24, 2019.

Limitations:

- Does not assess evidence from primary literature that was not available in English.
- Articles from only 6 countries met criteria for the systematic review.



#### Introduction

As medical students' debt burdens rise along with the cost of education, the potential for this debt to significantly impact their well-being, career preparation, and career choices, and thus the quality of care that they can provide to their current and future patients, also grows. This debt has long been a concern for current and prospective medical students, as well as graduates. Education-related costs incurred by medical students may include, at minimum, housing and living expenses, health insurance, and tuition/fees, and most medical students incur significant debt to cover these costs, usually in the form of government or private loans. In the USA, median indebtedness at graduation was \$192,000 in 2017 compared to \$50,000 in 1992,<sup>1,2</sup> which is an approximately 220% increase even after accounting for the rate of inflation. Increases in these costs have outpaced the relative compensation of primary care physicians and specialists, as well as grants and scholarships.<sup>3</sup> The effects of this debt are significant and myriad; it can negatively impact mental health and academic performance, and influence specialty choice.<sup>4,5</sup> This issue is of great importance with the recent focus on mental health concerns in medical students and physicians.

# Background

Medical student debt is commonly accrued as a result of borrowing to cover the costs of medical school tuition fees, housing and living expenses. For many, this debt may be additive with pre-existing educational debt, the levels of which are already considered to constitute a "student debt crisis" in many parts of the world, particularly the USA. Australia has Commonwealth supported places (CSP) – i.e. subsidized university education, available to all Australian Citizen university students through the Higher Education Contribution Scheme – Higher Education Loan Programme (HECS-HELP), that does not incur interest and is repaid once an income threshold is reached (\$51,957 for the 2018-2019 financial year).<sup>8</sup> New Zealand

> has a similar loan system to Australia, with Government Student Loan (GSL) schemes available to all students. America offers 3 main types of loans: (1) Federal Loans, available to all students studying at least half-time, the accumulating interest on which may be subsidized (i.e. paid) or unsubsidized (not paid) by the government during the student's time in school, (2) Stafford or Perkins loans that accrue interest but do not require repayment until 6 months after graduation; and (3) private (unsubsidized) loans from third parties like banks or state loans, sometimes offered directly from the student's college or state<sup>9</sup>. Canada offers grants and student loans to those with financial need studying at least part-time, which vary by province and with stated lifetime limits up to 400 weeks (or 520 weeks for those with a permanent disability).<sup>10</sup> Typically these loans do not incur interest until the lifetime limit is reached, and repayments are not commenced until 6 months after the student leaves or completes their studies.<sup>10</sup>

> There is contrasting evidence regarding the extent to which debt influences choice of medical specialty.<sup>11</sup> Results have varied between studies, with high and low debt being associated with desire for both high paying specialties and practice in primary care. The income gap between primary care and subspecialist physicians has risen to nearly 3-fold in some countries.<sup>12</sup> This wage gap may contribute to the role debt plays in specialty choice. It is important to elucidate the extent to which debt affects these choices, particularly in regards to high levels of physician burnout associated with unsatisfying career choices, and insufficient numbers of primary care doctors in many countries.

Despite these concerning statistics, few studies have explored how medical students' debt affects their mental health and academic performance. It is important to investigate the links between debt and these outcomes in order to inform interventions aimed at alleviating student stressors, and to guide specialty planning. This review was conducted to appraise the

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available evidence regarding the extent to which medical student debt impacts mental health, academic performance, and specialty choice.

# Methods

Search Strategy: We searched the databases PubMed, Medline, Embase, Scopus, and PsychInfo on April 12, 2017 for combinations of the Medical Subject Headings *Medical Student* and *Debt* as search terms. A full string of search terms for PubMed is provided online as a supplementary file (Figure S1). A language filter was then applied to exclude articles not published in English. The databases were searched from inception: PubMed 1996, Medline 1946, Embase 1974, Scopus 2004, and PsychInfo 1967. Updates were incorporated April 24, 2019.

Eligibility Criteria: After the application of this filter, articles were included if they fulfilled the following criteria: 1) a primary clinical research paper; 2) specifically assessed medical students (i.e. not mixed with other student groups); 3) reported on the effect of debt on a) medical student mental health, b) academic performance, or c) specialty choice, and finally; 4) available in full text.

Selection of studies: The titles and abstracts of the included publications were examined by one author (MP), and consensus achieved in cases of uncertainty through discussion with a second author (SB), to determine if they met inclusion criteria. Those publications that were likely to meet the eligibility criteria were reviewed in full-text before being included or excluded by one author (MP). To further reduce any possible selection bias, the suggested included studies were then reviewed again by a second author (AA) with respect to eligibility. Those for which likely eligibility could not be determined from the title and abstract were also retrieved in full text and analyzed for inclusion or exclusion. Inter-library requests were sent for any full texts that could not be accessed through the online databases. Reference lists of the included articles were searched for other studies that might be eligible.

Data extraction and quality assessment: Extraction of the following data and quality assessment for each of the included articles was completed using a standardized form in Microsoft Excel® (Microsoft Corporation, Redmond, Washington, USA): study characteristics (description of study protocol, how results were assessed); characteristics of the study population (sample size, stage of medical training, undergraduate or postgraduate degree, country of study); information to evaluate risk of bias (anonymity of surveys, selection bias, presence of control group, selective reporting bias, quality assessment as seen below); and finally, outcomes relevant to one of the three areas of interest (mental health, academic performance or specialty choice).

<u>Quality of evidence:</u> The quality of evidence of the included articles was assessed using the Oxford 2011 Level of Evidence, "Quality Rating Scheme for Studies and Other Evidence," a commonly accepted tool for rating evidence. It rates trials from 1-5 as follows: systematic review with meta-analysis, prospective comparative cohort trial, retrospective cohort study, cross-section study, and case reports<sup>13,14</sup>. The articles' level of evidence assessment and significant data points are summarized in Tables 1-3.

Role of funding source: The University of Adelaide provided institutional funds for retrieval of inter-library requests.

Patient and Public involvement: Patients and the public were not involved in this systematic review.

# Results

 On the initial database searches, 678 potential articles were identified. 667 of these were in English, and after reviewing these titles and abstracts, 220 were reviewed in full text. 52 articles met the inclusion criteria and were included in this review (see Figure 1). A further 7 articles were added in the April 2019 review.

 **Figure 1:** Flowchart detailing results of the search strategy and application of the eligibility criteria for a review of articles investigating the effects of medical student debt on mental health, academic performance, or specialty choice.

The majority of the identified (included) studies examined the influence of debt on specialty choice. Only fourteen articles assessed the influence of debt on (A) medical student mental health <sup>5,15-27</sup>. Four studies assessed debt in relation to (B) academic performance <sup>15,23,28,29</sup>. Fifty articles assessed the relationship between debt and (C) specialty choice <sup>4,5,11,12,17,18,21,22,25,26,30-69</sup>. Several articles fell under one or more of these categories. All but one <sup>27</sup> of the additional articles from the 2019 review examined the effect on (C) specialty choice <sup>64-69</sup>.

# A) Effect on mental health (see Table 1)

The 14 studies identified that assessed the impact of debt on different aspects of medical student mental health included results from several countries: USA  $^{5,16,18,22,56}$ , Canada $^{17,19,20,25,27}$ , New Zealand  $^{15,26}$ , Scotland  $^{23}$ , and Australia  $^{24}$  (Table 1). These studies mainly focused on the effect of debt on stress levels, rather than on symptoms of anxiety or depression. Reported levels of financial stress were typically high and correlated with debt levels at a statistically significant level (p<0.05).

The publications with data collected from medical students in the USA found clear correlation between higher levels of debt and stress levels. In a study of 3032 postgraduate medical students, Rohlfing, et al. <sup>22</sup> found that each \$50,000 increase in medical student loan debt was associated with increased self-reported stress. This stress was mainly financial, i.e. related to concerns over repaying or managing debt. Another study found increasing debt levels to be positively correlated with worry and negatively correlated with comfort when rated on a Likert scale.<sup>18</sup>

Canadian studies demonstrated that junior students were more likely to report significant stress associated with finances. For example, one study found first-year medical students were more likely to report that their financial situation was very or extremely stressful (20.5%) compared to fourth year students (17.5%).<sup>25</sup> Those earlier in their education were found to have higher anticipated debt levels, which accounted for an additional 11.5% variance in reported stress levels when added to current debt, over that predicted by current debt alone.<sup>20</sup> It was also found that rural students had higher levels of financial stress compared to non-rural students.<sup>17</sup> These results were consistent with those seen in a large study by Merani, et al.<sup>19</sup> that examined the financial stress levels of 7795 medical students from across Canada, lower stress levels were experienced by students in Quebec (where medical school tuition had remained stable), compared to those outside Quebec (where medical student tuition had risen dramatically).<sup>19</sup> A more recent 2018 study found that one of the predictors for burnout and psychological distress was feeling psychologically/emotionally unsupported at their university, which increased through the vears of medical training.<sup>27</sup>file:///Users/moniguepisaniello/Dropbox/mental health research project/final/revision 1/revision 2/72

In contrast, a study of 170 New Zealand undergraduate students found that concern about debt was higher in more senior (6<sup>th</sup> year) students, and predictably, in those who had higher levels of debt.<sup>15</sup> In this study, those who reported that they never worried about debt (14%) had average debts of \$2500 (New Zealand Dollars; NZD), whereas those reporting that they always worried about debt (7%) had on average \$86750 (NZD) in debt. These results were supported by another New Zealand-based study, which showed a positive correlation between worry and indebtedness, with 32% of all students reporting worrying about debt "often" or "always." <sup>26</sup> Studies from Scotland and Australia reported similar findings. <sup>23,24</sup>

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Another study used a prompted-essay type format to examine how medical students in the USA emotionally perceived debt in the context of career planning. <sup>56</sup> Common themes highlighted by the authors suggested that the responding students felt their debt burdens reflected a lack of societal investment in medical education; that their sacrifices related to that debt were underappreciated by most outside of their profession; and that these debt burdens and consequent sacrifices appeared to leave them feeling entitled to certain income and lifestyle expectations going forward. Also concerning, Jackson, et al. <sup>16</sup> measured alcohol dependence in medical students using the Alcohol Use Disorders Identification Test (AUDIT-C) screening tool, and found alcohol abuse/dependence was significantly more common in those with greater than \$100,000 (USD) in educational debt (P < 0.01).<sup>16</sup> Nonetheless, the majority of students considered their debt in a positive manner: 45% sought ways to avoid accumulating more, 22% managed debt proactively, and only 2% deliberately avoided thinking about debt's consequences and ways to manage it. <sup>56</sup>

# **B)** Effect on academic performance (see Table 2)

The correlation between academic performance and debt was only investigated in 4 articles <sup>4,23,28,29</sup>, shown in Table 2. Debt was negatively correlated with academic performance in three of these reports <sup>4,23,28</sup>, while one study showed no correlation between debt and attrition rates <sup>29</sup>.

One group found suboptimal academic outcomes in those with debts over \$10,000 (USD), and a progressive decrease in the percentage of students graduating with optimal outcomes as debt rose. 90.1% of students with no debt achieved a passing score on their first attempt at a high stakes examination, while only 76.4% of those with debt >\$50,000 passed on their first-attempt.<sup>28</sup> Ross, et al. <sup>23</sup> found that although there was no significant relationship between total debt and class rank, the students who reported that financial worries affected their performance had lower class ranks and higher debt.<sup>23</sup> Those who had a previous degree

were also more likely to state that money affects their academic performance.<sup>23</sup> Similarly, Gill, et al. <sup>15</sup> analyzed students' opinions of the effect of debt on their participation in the degree, and 21% of respondents stated that debt "sometimes" impacted their ability to fully participate in their course of study.<sup>15</sup> However, 46% stated debt never impacted them, and 31% said it rarely impacted them.<sup>15</sup> Other studies have suggested that higher debt levels,<sup>70</sup> or matriculation in MD-PhD programs that are not "fully funded" (i.e. not supported by federal MSTP funding),<sup>29</sup> may increase likelihood of attrition from MD-PhD programs.

# C) Effect on specialty choice (see Table 3)

 The association between debt and specialty choice was assessed in a large number of studies <sup>4,5,11,12,17,18,21,22,25,26,30,69</sup>, each of which are listed individually in Table 3. There were more longitudinal studies in this area than there were studies that assessed the impact of debt on mental health or academic performance. The studies typically divided specialty choices into high paying specialties versus low paying areas (most commonly family practice/primary care). Higher paying specialties typically included surgery, dermatology, neurology, ophthalmology, radiology, and other surgical and medical subspecialties. The results were varied. Overall, the majority (21) of the articles found that the presence of debt was associated with the choice of higher paying specialties <sup>5,11,12,22,30-33,37,39,41,44-46,51,55,57,59,64-67</sup>. 9 articles found that the presence of debt was associated with lower paying specialty choices <sup>17,22,32,38,40,42,44,56,63</sup>. A further 10 articles said there was no or minimal effect, <sup>34,35,43,47,48,52-54,62</sup> and 13 articles found there was an association but did not further explore the nature of this relationship <sup>4,17,18,25,26,36,49,50,56,60,68,69</sup>. The majority of these studies were conducted in the USA.

# i) Studies conducted in the USA examining the effect of debt on specialty choice

Twenty articles from the USA <sup>5,11,12,22,30-33,37,39,41,44-46,51,55,57,59,64-67</sup> found that the presence of significant debt was associated with higher paying specialty choice. Eight articles

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<sup>17,22,32,38,40,42,44,56,63</sup> found debt was associated to a greater degree with lower paying specialties like primary care/family practice and academic medicine, compared to other medical and surgical specialties. Nine USA publications found that debt did not significantly influence specialty choice <sup>34,35,43,47,48,52-54,62</sup>. Four studies <sup>18,49,56,60</sup> found that debt levels had an effect on specialty choice, but did not clarify in which direction.

One of the most authoritative studies in this area was a longitudinal study of 4916 US medical students, conducted by Grayson, et al. <sup>37</sup> from 1992-2012. This study found that firstand fourth-year medical students wanting to pursue high paying non-primary care careers anticipated a greater debt burden, placed higher importance on income, and anticipated greater incomes, compared to their same-year peers seeking a career in primary care. Moreover, 31% of those reporting intending to pursue primary care at Year 1 had decided to switch to a higher paying specialty by Year 4, with debt and income appearing to be driving factors.<sup>37</sup> Another longitudinal study by Jeffe, et al. <sup>41</sup> found that from 1997-2006, the proportion of medical students with at least \$150,000 total debt at graduation rose from 6.7% to 35.9%, in conjunction with a decline in the number of physicians pursuing generalized primary care. Similarly, Schwartz, et al. <sup>12</sup> found greater debt in 2007 compared to 1990, and students in 2007 were more likely to report that debt repayments pushed them away from primary care careers. More recently, high debt levels (\$150,000-\$249,999) of family medicine residents were associated with decreased odds of working in a government organization, and very high debt levels (> \$250,000) associated with decreased odds of academic practice or geriatric fellowships.<sup>64</sup>

Although less frequently examined, loan types were also found to play a role in specialty choice. For example, Bazzoli <sup>32</sup> examined both subsidized loans with lower interest rates that only accrue after graduation/residency, and Health Education Assistance Loans (HEAL) which had comparatively higher interest rates with accrual beginning from the date of taking the loan (i.e. unsubsidized). Higher relative debt accrued from subsidized loan programs

seemed to predict primary care as a specialty choice, whereas higher (unsubsidized) HEAL debt was associated with higher paying specialties.<sup>32</sup>These findings were consistent with more recent studies of osteopathic medical students,<sup>65,66</sup>. Conversely, Nguyen, et al. <sup>67</sup> found that only 24% chose primary care despite having no student debt.

# ii) Studies conducted outside of the USA examining the effect of debt on specialty choice

There were five Canadian studies <sup>17,25,36,51,61</sup> that looked at the effect of debt on specialty choice. Three articles found there was an affect but did not specify the influence <sup>17,25,36</sup>, one found higher debt was associated with a preference for family medicine <sup>61</sup>, and the remaining publication found debt to be associated with higher paying specialties <sup>51</sup>. Two reports found that current debt load affected urban students' preference for specialty choice, but had no statistically significant influence for rural students.<sup>17,36</sup> Vanasse, et al. <sup>61</sup> found that higher expected debt upon completion of medical school was a strong predictor of desire to do family medicine. Morra, et al. <sup>51</sup> provided an interesting possible insight into this pattern. This study found that a large number of students agreed with the rationale that they should "Do family medicine as the residency is shorter and you can start paying off debt faster."<sup>51</sup>

Several studies were identified that studied the influence of debt on specialty choice in New Zealand. <sup>4,26,50,68</sup> In these studies, debt was found to influence specialty choice, but generally it was not specified whether the directionality was toward higher paying specialties or primary care. McHardy, et al. <sup>50</sup> found that 11% of students reported debt would have a significant influence on their career choice. Likewise, Gill, et al. <sup>4</sup>found 16% of students stated level of debt as an important and strong influence on their career choice. They also noted that in 6<sup>th</sup> year students there was a slight trend for those with higher debt to exclude general practice from their top 3 preferences but not to a statistically significant level. A more recent study from New Zealand found complex relationships that varied with one's medical profession, and preference for rural versus urban practice.<sup>68</sup>

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One 2018 Singaporean study investigated the associations between economic factors and residency choices. It found 40.5% of the 1241 students studied were to graduate with debt, and these students were more likely to rank an economic factor as significantly influencing their postgraduate training.<sup>69</sup>

#### **Discussion:**

The majority of studies meeting the eligibility criteria and examined in this review support the notion that educational debt burden has a profound and often negative impact on medical students. Many studies reported debt as having adverse effects on student stress levels, and in some cases being associated with troubling patterns of alcohol use.<sup>16</sup> Other reports strongly suggested that debt may also adversely affect academic performance.

Although few studies explored other aspects of students' mental health, one example that did assess other aspects of their mental health was an Australian study by Rogers and colleagues.<sup>24</sup> This study identified personality traits that accounted for variances in levels of psychological stress: students with higher levels of extraversion, conscientiousness, professional expectations, and lifestyle expectations, and lower levels of neuroticism, reported better well-being. In addition, future work could aim to prospectively investigate the interactions between resilience, debt, and psychological distress in medical students. Results from such studies could underpin future targeted interventional strategies to maximize medical student mental health.

The influence of debt on specialty choice has been investigated much more extensively, although the majority of these studies have been conducted in the USA. These studies have produced conflicting results, and the generalizability of these findings to other countries with different socioeconomic structures may be limited. Another significant finding evident in multiple studies was differences between urban and rural students. Students from urban backgrounds were more likely to report debt as influencing their specialty choice and

increasing the likelihood of them choosing higher paying specialties. Conversely, those from rural backgrounds were less likely to report an effect despite commonly having greater debt levels and/or coming from lower socioeconomic backgrounds.<sup>17,36</sup> Together these findings illustrate the need to more clearly assess (and control for) whether one's socioeconomic background/financial liquidity in itself is a determinant of preferred practice area, with incurred debt being simply a consequence thereof – for example, do individuals of greater or lesser financial means gravitate toward higher or lower paying practice areas, and for what reasons – or are one's socioeconomic background and educational debt burden separate and independent predictors of specialty choice? Future studies in this area would help answer these key questions.

The vast majority of studies identified were cross-sectional in nature. Of the 52 articles included, there were only 6 prospective studies <sup>29,37,41,42,49,59</sup>, which primarily focused on the effects of debt on influencing specialty choice. The lack of longitudinal studies is important to consider, given the dynamic nature of debt and its capacity to compound. The majority of studies employed self-report questionnaires. Likert scale-type responses were commonly used. Few studies were identified that used alternative methodologies such as interviews or focus groups, although at least one study used a prompted-essay response design.<sup>56</sup>

Furthermore, no qualifying studies could be located that examined the effects of interventions targeting debt on medical student mental health, academic performance, or specialty choice. Given debt's influence on these parameters as has been identified by the observational studies in this review, it may be reasonable to hypothesize that such interventions could influence these outcomes. Some possible debt-targeting interventions worth exploring for their effects on these outcomes, perhaps even in a prospective study, are loan forgiveness programs. Along a similar theme, one report compared the impact of unsubsidized versus subsidized loans (a form of debt forgiveness) on specialty choice, and found those with greater

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unsubsidized loan burdens were more likely to pursue higher paying specialties.<sup>32</sup> Further research yielded additional information on loan forgiveness. The US Public Service Loan Forgiveness program, established in 2007, advertises complete (remaining) loan forgiveness for public-sector/non-profit employees after they have made 120 qualifying monthly payments. One study found more future primary care physicians intended to use this program, compared to programs expressly designed to promote primary care.<sup>71</sup> A survey on physician recruiting incentives reported that for 31% of respondents, whether or not a potential employer (e.g. a hospital) offered educational loan forgiveness as a job incentive would have a great effect on selecting an offer.<sup>72</sup> Findings from a very recent study of osteopathic medical graduates "consistently showed that graduates with a loan forgiveness/repayment program were more likely to choose primary care over graduates without such a program.".<sup>65</sup>Another similar recent study reported that osteopathic "graduates with the most debt intended to practice in underserved areas at a higher percentage than those with the least amount of debt, and they also planned on using loan-repayment programs at a higher rate." <sup>66</sup> More studies are needed in these areas, to determine whether loan forgiveness or similar programs can obviate some the negative impacts that debt burden has on medical student mental health, academic performance, and specialty choice.

Interestingly, while many studies supported the notion that significant medical school debt may drive some graduates away from primary care or other lower paying practice areas, particularly in the absence of loan repayment programs, the converse may not necessarily be true: that is, at least one recent study suggests that the absence of medical student debt alone does not appear to drive more graduates into primary care.<sup>67</sup>

The majority of articles assessed whole-year level cohorts and were anonymous, which helped to minimize any selective reporting bias. However, many studies had small sample sizes, the smallest being twenty seven,<sup>33</sup> while some sample sizes were not specified.<sup>41</sup> This

raises the issue of possible non-response bias, which could have influenced results in studies with smaller sample sizes. There was also concern of differing stress levels depending on the time of the year the survey was administered. Ross, et al. <sup>23</sup> acknowledged this, with their survey being released just before the examination period, which may have contributed to general stress levels as well as low response rate.

Because our initial full search and meta-analysis was performed in April 2017, which is a potential limitation of this study for publication in 2019, we incorporated key search updates in April 24, 2019. This more recent search revealed similar findings to those already concluded, in particular the majority of articles being related to specialty choice. Examples of the most recent studies<sup>64-69</sup> are included throughout the Results and Discussion above.

We also recognize the exclusion of non-English language publications as a potential limitation of this review. Additionally, there is the possibility of selective outcome reporting or publication bias that may have influenced the conclusions formed.

Additional prospective studies investigating the effects of debt on all three areas examined in this review are likely to be beneficial, especially as regards the influence of debt on medical student mental health. Furthermore, the international generalizability of studies conducted in other countries may be limited, due to a range of often significant cultural, socioeconomic, socio-political, and structural differences regarding the costs and financial responsibilities for medical education. Many countries around the world, for example, have far greater opportunities for tuition-free medical education than others, thus making medical education debt a non-issue for some students. Accordingly, studies examining these issues may be warranted in countries in which it has not yet been examined. Future interventional studies may be useful, for example in regard to addressing shortages of primary care physicians.

# Conclusions

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Medical student debt is negatively associated with mental well-being, academic outcomes and may drive physicians to practice in higher paying specialty areas rather than primary care. Further prospective studies are warranted, and student debt may be a suitable target for interventional studies aiming to improve or influence these outcomes in future.

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Study	Year	Sampl	Study	Significant Findings	Oxford
		e	design		level
		Size	_		of
					eviden
					ce
	•	·	USA	Studies	
Hafferty,	1986	96	Cross	High levels of debt associated with	4
et al. <sup>5</sup>			sectional	concern about practise climate	
			survey	-	
Jackson, et	2016	4402	Cross	32.4% met criteria for alcohol	4
al. <sup>16</sup>			sectional	abuse/dependence. 80% had burnout,	
			survey	alcohol abuse/dependence or	
				depressive symptoms at time of	
				survey	
Marci, et	1998	100	Longitudina	Increasing debt levels positively	3
al. <sup>18</sup>			l Survey	correlated with worry and	
				negatively correlated with comfort	
				in a linear manner. Comfort with	
				debt was rated from -3 (not	
				comfortable) to +3 (very	

Table 1: Articles investigating the effect on Mental Health

			1	I	
				comfortable) on a Likert scale. For	
				1997 graduates with debt	
				projections over \$75000, comfort	
				level was rated significantly lower	
				(-1.86 vs 0.89, P<0.001)	
Rohlfing,	2014	3032	Cross	Each \$50,000 increase in medical	4
et al 22			sectional	Student loan debt was associated	_
00 41.			SULLAN	with increased stress mainly	
			Survey	financial (Crude OD 1 54 05% CT.	
				$\begin{array}{c} 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 $	
				1.43, 1.67, Adjusted OR 1.55, 95%	
				CI:1.34, 1.81).	
Phillips,	2016	132	Cross	There were many themes on how	4
et al. <sup>56</sup>			sectional	students emotionally perceive debt	
			qualitative	including: debt symbolizes lack of	
			study	social investment; debt reinforces	
				a sense of entitlement.	
			Canadi	an Studies	1
Kwong, et	2005	2994	Cross	Compared to non-rural, rural	4
al. <sup>17</sup>			sectional	students reported more debt at both	
			Survey	entry to medical school and upon	
				araduation They were also more	
				likely to report fair automa	
				Lively to report rarr-extreme	
				levels of financial stress compared	
				to non-rural (61./% V 55.4%,	
				p=0.03).	
Merani, et	2010	7795	Longitudina	More students in 2007 than 2001	3
al. <sup>19</sup>			l Survey	expected to graduate with debt	
				≥(89.7% compared to 75.7%). Rose	
				from \$14500 to \$30000 in Quebec but	
				\$50K to \$90K outside Ouebec	
				(P<0.0001) Ouebec students	
				anticipated less debt and less	
				likely to report financial stress	
				than these sutside Ouches	
			~		
Morra, et	2008	549	Cross	Perceived financial stress	4
al. 20			sectional	correlated significantly with both	
			survey	current debt (r=0.303) and	
				anticipated debt (r=0.455). The	
				anticipated debt (r=0.455). The anticipated debt was also able to	
				anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of	
				anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress	
				anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt	
				anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone.	
Kwong, et	2002	2994	Cross	anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their	4
Kwong, et al. <sup>25</sup>	2002	2994	Cross	anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'verv' or	4
Kwong, et al. <sup>25</sup>	2002	2994	Cross sectional	anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V	4
Kwong, et al. <sup>25</sup>	2002	2994	Cross sectional survey	anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in	4
Kwong, et al. <sup>25</sup>	2002	2994	Cross sectional survey	anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups	4
Kwong, et al. <sup>25</sup>	2002	2994	Cross sectional survey	anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups.	4
Kwong, et al. <sup>25</sup> McLuckie,	2002	2994	Cross sectional survey Cross	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup>	2002	2994	Cross sectional survey Cross sectional	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup>	2002	2994	Cross sectional survey Cross sectional survey	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup>	2002	2994	Cross sectional survey Cross sectional survey	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup>	2002	2994	Cross sectional survey Cross sectional survey	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported.</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup>	2002	2994	Cross sectional survey Cross sectional survey New Zea	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported. aland Study</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup> Gill, et	2002	2994 381 179	Cross sectional survey Cross sectional survey New Zea Cross-	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported. aland Study Worrying about debt increased in</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup> Gill, et al. <sup>15</sup>	2002	2994 381 179	Cross sectional survey Cross sectional survey New Zea Cross- sectional	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported. aland Study Worrying about debt increased in 6th year students with levels of</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup> Gill, et al. <sup>15</sup>	2002	2994 381 179	Cross sectional survey Cross sectional survey New Zea Cross- sectional survey	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported. aland Study Worrying about debt increased in 6th year students with levels of debt: those who never worried (14%)</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup> Gill, et al. <sup>15</sup>	2002	2994 381 179	Cross sectional survey Cross sectional survey <b>New Zea</b> Cross- sectional survey	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported. aland Study Worrying about debt increased in 6th year students with levels of debt: those who never worried (14%) had debts of \$2500, those with</pre>	4
Kwong, et al. <sup>25</sup> McLuckie, et al. <sup>27</sup> Gill, et al. <sup>15</sup>	2002	2994 381 179	Cross sectional survey Cross sectional survey <b>New Zea</b> Cross- sectional survey	<pre>anticipated debt (r=0.455). The anticipated debt was also able to account for an additional 11.5% of the variance in reported stress over that predicted by current debt alone. Students reported that their financial situation was 'very' or 'extremely' stressful (21.4% V 26%), opposite result was found in control groups. Feeling psychologically/emotionally unsupported at their university, which increased through the years of medical training, was a predictor of psychological distress and burnout. This risk was reduced in those who felt supported. aland Study Worrying about debt increased in 6th year students with levels of debt: those who never worried (14%) had debts of \$2500, those with always worried (7%) has \$86750</pre>	4

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Perry, et	2010	372	Cross	<pre>students was never (20%), rarely (10%), sometimes (34%), often (30%), always (5%) 32% of students always or often</pre>	4
al. <sup>26</sup>			sectional survey	worry about debt, 34% sometimes. The amount of worry was positively correlated with amount of debt.	
			Scot	tish Study	
Ross, et al. <sup>23</sup>	2006	352	Cross sectional survey	42% reported stress about money contributed to up to 1/4 of their stress, nearly 16% stated stress about money made up >50% of their overall stress. 37.4% thought worrying about money affected their studies. Money came in has the 2nd most common cause of stress after coursework at 78.1%.	4
			Austr	alian Study	
Rogers, et al. <sup>24</sup>	2012	755	Cross sectional survey	Barriers (including medical specialty choice, family and lifestyle conditions, male domination, hrs of work), concern about debt, academic stress accounted for 12.7% of variance on well-being.	4

# Table 2: Articles investigating the effect on Academic Performance

32		1				
22	Study	Year	Sample	Study design	Significant Findings	Oxford
31			Size			level of
25						evidence
22	Gill, et	2001	179	Cross	Impact of debt: 46% said debt	4
30	al. 15			sectional	never impacted full	
3/				survey	participation in course,	
38					impaired rarely for 31%,	
39					sometimes for 21% and often for	
40					2%	
41	Ross, et	2006	352	Cross	No significant relationship	4
42	al. <sup>23</sup>			sectional	between total debt and	
43				survey	performance (as measured using	
44					class rank). Students who	
45					reported worrying about money	
46					affected their performance	
47					generally had lower ranks and	
48					higher outstanding debt, those	
49					who already had a degree were	
50					more likely to say that money	
50 51					affects their performance.	
ן כ ר ז	Andriole,	2010	86114	Retrospective	There was a progressive decrease	3
52	et al. <sup>28</sup>			longitudinal	in the percent of students	
53				study	graduating with optimal/passing	
54					scores with increasing debt	
55					levels: No debt-90.1%; 100-9999-	
56					86.8%; 10000-24999-87%; 25000-	
57					49999-83.6%; >50000-76.4%	
58	Jeffe, et	2014	89948	Retrospective	Premedical debt was associated	3
59	al. <sup>29</sup>			longitudinal	with MD-only graduation but not	
60				study	with withdrawal/dismissal	

	compared with MD-PhD graduation.	
	Higher premedical debt (>20K)	
	was not independently associated	
	with MD-PhD program attrition.	

#### Table 3: Articles investigating the effect on Specialty Choice

1	Study	Year	Sampl	Study	Significant Findings	Oxford
2			е	design		level
3			Size			of
4						eviden
5			A Studi		ng Dobt with Wigh Dowing Crocioltics	ce
б		05.	A Studio	es Associati	ng Debt with High Paying Specialties	1
7	Hafferty,	1986	96	Cross	Higher debt led to specialist medical	4
8	et al. °			sectional	fields over generalist	
9	Colquitt	1996	N/A	Cross	High debt led to high paying specialties	4
) 1	et al. $^{11}$	1990	14/11	sectional	acoe ieu eo nign paying opeeratereo	-
				(AAMC,		
				HEAL)		
	Schwartz,	2011	2421	Longitudi	Greater debt in 2007 compared to 1990 and	3
	et al. $^{12}$			nal	students in 2007 were more likely to	
				survey	report that debt repayments pushed them	
					away from primary care careers like	
			1.000	~	internal medicine.	
	Andriole,	2008	1833	Cross	Lower debt led to high paying specialties	4
	et al. <sup>30</sup>			sectional		
				(AAMC)		
	Azizzadeh	2003	111	Cross	Lower concern about debt led to high	4
	, et al.	2000		sectional	paving specialties	1
	31			survey		
	Bazzoli <sup>32</sup>	1985	3855	Cross	Higher subsidized debt led to primary	4
				sectional	care specialties (\$10000 increase in debt	
				survey	increases PC by 5.3%)	
					Higher HEAL debt led to high paying	
					specialties (\$10000 increase decreased PC	
					by 7.5%)	
	Curran,	2015	27	Cross	In those not pursuing academic careers	4
	et al. <sup>33</sup>			sectional	due to financial issues, the cited a need	
				survey	for adequate compensation due to debt.	
	Grayson,	2012	4916	Longitudi	High debt led to high paying specialties.	3
	et al. <sup>37</sup>			nal	Placed more value on anticipated higher	
				survey	income.	
	Hauer, et	2008	1177	Cross	26.1% stated debt led to less attracted	4
	al. <sup>39</sup>			sectional	to internal medicine careers (generalist	
				survey	specialties)	
	Andriole,	2010	N/A	Longitudi	Higher debt led to less	3
	et al. 200			na⊥	generalist/primary care specialty	
				(AAMC)	medicine specialty choices	
	Kassehaum	1993	12131	(AAMC) Cross	Debt had a greater influence in those	4
	. et al			sectional	choosing surgical and support specialties	г
	44			survey	compared to generalist and medical	
				(AAMC)	specialties. There was also a higher	
				. '	number of students citing an influence in	
					the 1993 graduate class compared to the	

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				1992 class. However, interest in generalist specialties increased during this time compared to the other specialties.	
Kassebaum , et al.	1994	8128	Cross sectional survey (AAMC)	Limited influence but slightly higher for surgical (0.93) compared to generalist (0.54).	4
Kassebaum, et al. <sup>46</sup>	1993	12096	Cross sectional survey (AAMC)	Underrepresented minority students were more likely to have debt than white and other non-underrepresented minorities (majority students). Minority cited debt as a strong or major influence more frequently, particularly in those wanting to pursue medical/surgical/support specialties compared to generalist certifications.	4
Nguyen, et al.	2019	74	Cross sectional survey	Physicians who received full tuition and fee scholarships for college and medical school were surveyed for their specialty choice. Of the 74 respondents (54% response rate) only 18 went into primary care despite having no student debt.	4
Park <sup>55</sup>	1990	33499	Longitudi nal survey (AAMC)	Highest mean debt in those who chose emergency medicine and surgical subspecialties in 1986 and 1989.	3
Phillips, et al. <sup>64</sup>	2019	6229	Cross sectional survey	High debt (\$150,000-\$249,999) was associated with lower odds of intention to work for government organizations in family medicine residents. Those with high debt or very high debt (> \$250,000) had lower odds of intention to pursue academic practice or a geriatrics fellowship.	4
Richards, et al. <sup>66</sup>	2018	6594	Longitudi nal Survey	The proportion of students intending to practice in underserved areas from between 2007 and 2016 (27.5% to 35.3% and those with more debt were more likely to practice in underserved areas. These students also intended on using loan- repayment programs at a higher rate.	3
Rosenblat t, et al.	2005	14240	Cross sectional survey (AAMC)	Increasing debt inversely correlated with choosing a PC specialty, greatest effect in debt exceeding \$150,000. However, only modest relationship after controlling for other characteristics. Factors like demographic (race, age, gender) has a more significant effect.	4
Rosenthal , et al.	1996	326	Longitudi nal survey	Higher debt associated with not choosing family practice specialties.	3
Scheckel, et al. <sup>65</sup>	2019	13097	Longitudi nal Survey	Graduates who were above the 75 <sup>th</sup> percentile of debt moved more towards non-primary care positions, with an increase from 74.4% to 79.9% from 2007 to 2016. Over the same time period, there was greater interest in primary care positions in those below the 25 <sup>th</sup> percentile of debt, increasing from 24.6% to 29.4%. Graduates with a loan forgiveness/repayment program were more likely to choose primary care over graduates without such a program.	3

	US	SA Studi	es Associat:	ing Debt with Low Paying Specialties	
Phillips, et al. <sup>21</sup>	2010	983	Cross sectional survey	Those with any level of debt were two-times as likely to choose PC compared to no debt, but those with no debt were less likely to be underrepresented minorities and their families had higher incomes. Also, those from middle income families were less likely to choose primary care as their debt levels increased.	4
Rohlfing, et al. <sup>22</sup>	2014	3032	Cross sectional survey	Each decrease in relative debt decreased salary of desired specialty by \$21,000, there was not a statistically significant relationship with an increase in relative debt. An increase in pre-medical student loan debt by \$20,000 increased chance of	4
		0	5	choosing a PC specialty. Contrarily, a decrease in relative debt as measured by an increased PECOAS (proportion of estimated cost of attendance saved) was also associated with choosing PC.	
Bazzoli <sup>32</sup>	1985	3855	Cross sectional survey	Higher subsidized debt led to primary care specialties (\$10000 increase in debt increases PC by 5.3%) Higher HEAL debt led to high paying specialties (\$10000 increase decreased PC	4
Greenberg , et al.	2013	239	Cross sectional	by 7.5%) Higher debt led to academic medicine	4
Henderson , et al.	1996	144	Survey Longitudi nal survey (pre and post clerkship survey)	High debt led to primary care specialties	3
Jeffe, et al. <sup>42</sup>	2008	87763	Retrospec tive longitudi nal (AAMC)	Lower debt led to more likely to stay with academic medicine if considered initially. But doesn't increase chance of changing to academic medicine if didn't initially consider it.	3
Kassebaum , et al.	1994	8128	Cross sectional survey	<pre>Higher debt led to more generalist/primary care specialty choices. Increased citing debt as minor or moderate influence from 1992-1993 (23.6% → 28.5%) and strong/major (6.2% → 11.9%). However, increased interest in generalist specialties and decline in medical and support specialties. Declined interest in surgical specialties from public schools' graduates but increase from private school graduates.</pre>	4
McLaughli n, et al.	1991	983	Longitudi nal survey	Mean debt rising correlated with effect on 'choice of specialty', but weak relationship. Ratings of effect of debt	3

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				greater in lower pay specialties compared to higher paying.	
USA Studi	es whi	ch found	d no or mini	mal association between debt and specialty	choi
Diamond,	1994	104	Cross	Out of 6 factors asked for influencing	4
et al. <sup>34</sup>			sectional	specialty choice, loan repayment	
			(conjoint	specialty choice. The other factors were	
	0.04.6	115	analysis)	more influential.	
Gil, et al. <sup>35</sup>	2016	415	Cross	No significant influence	4
			survey		
			(12		
Kahn, et	2006	2022	Retrospec	No significant influence	3
al. <sup>43</sup>			tive		
			longitudi nal study		
Kassebaum	1996	7848	Cross	No significant influence	3
, et al.			sectional		
			(AAMC)		
Kassler,	1991	293	Cross	No significant influence	4
et al. 4°			sectional		
			medical		
Mutha at	1007	52	schools)	No significant influence	1
al. <sup>52</sup>	1997	52	sectional	No significant influence	4
			study		
			(group discussio		
			n)	12.	
Paiva, et	1982	144	Cross	Level of education debt did not have a significant influence on career choices.	4
a1.			Study	1.7% rating it as very important compared	
	0.01.0			to approx. 73% rating it as none.	
	2016	29227	Cross sectional	Educational debt was ranked as the least influential factor in choosing a	4
			study	specialty out of the factors listed.	
			(AAMC 11-		
Rosenthal	1994	688	Cross	Little difference in mean debt between	4
, et al.			sectional	those selecting PC and NPC. However, 10%	
30			study	PC if medical school loans were repaid.	
USA Stuc	lies f	inding a	n associati	on between debt and specialty choice but die	d not
Manai at	1000	100	S	specify direction	1.2
al. <sup>18</sup>	таар	400	nal	influence on specialty choice not	3
			survey	correlated.	
				At debt US\$25000-\$75000 increasing debt correlated with increasing influence.	
				At debt greater than US\$75000 had more influence on specialty choice.	
Mader, et	2014	500	Longitudi	Influence on specialty choice for 'amount	3
al. <sup>49</sup>			nal	of educational debt I have' rose in	
			survey	to 3 <sup>rd</sup> year, while interest in content	
				declined	

Phillips,	2016	132	Cross	48% said debt limited career choice	4
et al. <sup>56</sup>			sectional	preferences.	
			qualitati		
			ve		
Toitolbau	2009	2345	(essays)	As average debt increased students were	1
m. et al	2005	2343	sectional	more likely to say it had an impact on	-
60			survey	specialty choice. However, 62.8% said debt	
			(21	had no impact.	
			colleges	-	
			of		
			osteopath		
			ic		
			medicine		
			hranch		
Studies	outsid	le the 1	USA finding	an association between debt and specialty ch	loice
0000200	000020			Canada	
Kwong, et al.	2005	2994	Cross	More urban students reported that	4
17			Sectional	financial considerations around debt would	
			Survey	be a major influence on specialty choice	
				However, more rural students than urban	
				students enter with debt and among those	
				with debt have greater debt at both entry	
Kwong at al	2002	2991	Longitudi	Students reported debt being a major	3
25 Kwong, et al.	2002	2004	nal	influence on choice of specialty and was	
			Survey	higher in 1 <sup>st</sup> year students compared to 4 <sup>th</sup>	
			-	year students.	
				More students in 2000 (28.5%) compared to	
				1997 (21.2%) stated financial	
				considerations would be a major influence	
<u>C:11</u> - 4 - 1 36	2012	200	Crocco	on chosen practice location.	1
Gill, et al. <sup>56</sup>	2012	200	Sectional	specialty choice influenced by current	4
			Survey	debt load	
Morra, et al.	2009	560	Cross	Higher debt $\rightarrow$ higher paving specialty: 54-	4
51			Sectional	64% of students agreed with the statement	
			Survey	that "it is better to do a specialty as	
				you will make more money and be able to	
				pay off your debt faster", with remainder	
				agreeing that a student should "Do family	
				medicine as the residency is shorter so	
Vanassa at	2011	1776	Cross	you can start paying on your debt laster.	1
valiasse, et $al^{-61}$	2011	1//0	Sectional	intending to practise FM said doing a	7
a1.			Descripti	shorter residency is better to start	
			ve Survey	paying off debt sooner while 28.8% of those	
			_	intending to practise other specialties	
				said it is better to do a specialty to make	
				more money and pay off the debt. Similar	
				results were found in the clinical years	
				with 39.4% and 35.2% respectively.	
Gill at al. 4	2001	179	Cross	INCW LCAIANU In 6 <sup>th</sup> year students there was a slight	4
oni, et al. '		1 1 2	Sectional	trend those with higher debt to exclude GP	
			Survey	from their top 3 preferences, however this	
				was not statistically significant.	
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				16% stated level of debt as a very important and strong influence on career choice.	
Ling, et al. <sup>68</sup>	2018	3121	Cross sectional survey	Medical and pharmacy students with higher debt were more likely to prefer rural practice. Medical students exhibited little influence of debt on career choice, and those with higher levels of debt were less concerned over career financial prospects. There was no correlation between debt level and interest in a primary care specialty	4
Perry, et al. <sup>26</sup>	2010	372	Cross Sectional Survey	36% said debt influence specialty choice to at least a moderate amount or more. 13% said less debt would change specialty decision, location of work or doing locum work. Those with greater debt were more likely to say having less debt would affect their career choice	4
McHardy, et al. <sup>50</sup>	2008	115	Cross Sectional Survey	11% reported degree of debt would have a significant influence on their career choice.	4
O'Grady, et al. <sup>53</sup>	2001	407	Cross Sectional Survey	No significant influence, association between debt and likelihood of practicing overseas: 31.3% of students with debt >60K planning to mainly or only practise overseas, compared to 20.3% of those with debts <60K	4
		•	Sir	Igapore	
Fong, et al. <sup>69</sup>	2018		Cross Sectional Survey	40.5% of the 1241 students studied were to graduate with debt. Those with debt (unadjusted OR 1.623, 95% CI 1.261-2.090, p<0.001; adjusted OR 1.393, 95% CI 1.048-1.851, $p=0.022$ ) were more likely to have an economic factor very significantly influencing postgraduate training choices.	4
Defenses			Sectional Survey	Those with debt (unadjusted OR 1.623, 95% CI 1.261-2.090, p<0.001; adjusted OR 1.393, 95% CI 1.048-1.851, p=0.022) were more likely to have an economic factor very significantly influencing postgraduate training choices.	

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5 6		and specialty. Journal of primary health care. 2018;10(1):54-61.
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11 12 13		Singapore medical journal. 2018;59(12):647-651.
14 15	70.	Watt CD, Greeley SA, Shea JA, Ahn J. Educational views and attitudes, and career
16 17		goals of MD-PhD students at the University of Pennsylvania School of Medicine.
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20 21		
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3	Full Search String			
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5	Databases Searched: PubMed, Medline, Embase, Scopus, and PsychInfo			
6 7	Search string: PubMed			
8 9	("students, medical"[MeSH Terms] OR ("students"[All Fields] AND "medical"[All Fields]) OR "medical students"[All Fields] OR ("medical"[All Fields] AND "student"[All Fields]) OR "medical student"[All Fields]) AND			
10	Debt[All Fields]			
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Item No	Recommendation	Reported on Page No		
Reporting of background should include:				
1	Problem definition	5,6		
2	Hypothesis statement	N/A		
3	Description of study outcome(s)	7		
4	Type of exposure or intervention used	N/A		
5	Type of study designs used	1		
6	Study population	5		
Reporting of	search strategy should include:			
7	Qualifications of searchers (eg, librarians and investigators)	1 (credentials in the title page)		
8	Search strategy, including time period included in the synthesis and key words	7		
9	Effort to include all available studies, including contact with authors	7-8 (inter library requests made for any unavailable full text studies)		
10	Databases and registries searched	7 (PubMed, Medline, Embase, Scopus, PsychInfo)		
11	Search software used, name and version, including special features used (eg, explosion)	8		
12	Use of hand searching (eg, reference lists of obtained articles)	N/A		
13	List of citations located and those excluded, including justification	See Prisma flow-chart – citation list is available upon request		
14	Method of addressing articles published in languages other than English	7		
15	Method of handling abstracts and unpublished studies	7, 8		
16	Description of any contact with authors	Contact with authors was planned if any data was missing – was not needed		
Reporting of	methods should include:			
17	Description of relevance or appropriateness of studies assembled for assessing the hypothesis to be tested	7-8		
18	Rationale for the selection and coding of data (eg, sound clinical principles or convenience)	N/A		
19	Documentation of how data were classified and coded (eg, multiple raters, blinding and interrater reliability)	N/A		
20	Assessment of confounding (eg, comparability of cases and controls in studies where appropriate)	N/A		
21	Assessment of study quality, including blinding of quality assessors, stratification or regression on possible predictors of study results	8		
22	Assessment of heterogeneity	N/A		
23	Description of statistical methods (eg, complete description of fixed or random effects models,	N/A		

	justification of whether the chosen models account for predictors of study results, dose-response models, or cumulative meta-analysis) in sufficient detail to be replicated		
24	Provision of appropriate tables and graphics	19-25	
Reporting of	results should include:		
25	Graphic summarizing individual study estimates and overall estimate	N/A	
26	Table giving descriptive information for each study included	19-25	
27	Results of sensitivity testing (eg, subgroup analysis)	N/A	
28	Indication of statistical uncertainty of findings	NA	
Reporting of discussion should include:			
29	Quantitative assessment of bias (eg, publication bias)	N/A (descriptive assessment pg. 17-18)	
30	Justification for exclusion (eg, exclusion of non- English language citations)	18	
31	Assessment of quality of included studies	19-25	
Reporting of conclusions should include:			
32	Consideration of alternative explanations for observed results	N/A	
33	Generalization of the conclusions (ie, appropriate for the data presented and within the domain of the literature review)	18-19	
34	Guidelines for future research	18	
35	Disclosure of funding source	19	

*From*: Stroup DF, Berlin JA, Morton SC, et al, for the Meta-analysis Of Observational Studies in Epidemiology (MOOSE) Group. Meta-analysis of Observational Studies in Epidemiology. A Proposal for Reporting. *JAMA*. 2000;283(15):2008-2012. doi: 10.1001/jama.283.15.2008.