Appendix 1: Interview questions

1. Demographic information

• Including participant's age, gender, education, and years of experience

2. Background, knowledge, attitudes, and skills for EBP

- Have you heard about EBP? Attended any workshop?, seminar?, etc.
- Are you willing to adopt EBP into PT?
- What are the staff abilities in order to practice this approach?
 - Knowledge and skills required for EBP

3. Opinions on implementing EBP

- What do you think about the importance of the need for evidence-based PT?
- Is PT staff ready for this evidence-based practice?

4. Barriers and facilitators to adopting EBP in the physical therapy field

- What are the factors that obstacle the adoption of EBP in the PT field?
 - Staff resistance, such as lack of interest, or lack of knowledge and skills for EBP. Moreover, the influence of the culture of the organization on adopting new technique for PT
- What are the factors that facilitate the adoption of EBP in the PT field?
 - Upper management support, physical requirement, such as computer station, internet connection, and free access to medical databases