

CAG Equity & Gender in GI Needs Assessment Survey

1.

The CAG Equity & Gender committee would appreciate feedback to help determine how we can best meet the needs of all CAG members. Thank you in advance for taking 5 minutes of your time to complete the attached needs assessment survey.

2. Demographics

*1. Sex

- Male
- Female

*2. Age

- <25
- 26-35
- 36-45
- 46-55
- 56-65
- 66+

*3. Your Location

I practice/work in the province of:

*4. Field of Practice

- Gastroenterologist (adult)
- Gastroenterologist (pediatrics)
- Hepatologist
- Surgeon
- Other (please specify)
- Clinical Scientist
- Basic Scientist
- Resident/Fellow

*5. Years in Practice

- 1 - 4 years
- 5 - 10 years
- 11 - 20 years
- 21 - 30 years
- 31+ years

*6. Estimated hours worked per week:

CAG Equity & Gender in GI Needs Assessment Survey

*7. Estimated personal gross annual income:

- <\$200K
- \$200-300K
- \$301-400K
- \$401-500K
- \$501-600K
- >\$600K

*8. Job description (affiliation):

- Predominantly teaching hospital based
- Predominantly community-based with hospital privileges
- Predominantly community-based without hospital privileges
- None of the above/not applicable

*9. If you hold an academic appointment, what is your current academic rank?

- Adjunct Professor
- Assistant Professor
- Associate Professor
- Full Professor
- Professor Emeritus
- N/A
- Other (please specify)

*10. Education (select all that apply)

- MD or equivalent
- PhD
- MSc
- Other (please specify)

CAG Equity & Gender in GI Needs Assessment Survey

*11. In which category do you spend most of your time? (select only one)

- Clinical Practice
- Administration (>50%)
- Basic Research (>50%)
- Clinician Researcher (research <=50%)
- Clinical Research (>50%)
- Clinician Teacher (teaching <=50%)
- Teaching (>50%)
- Other

*12. Area of Specialization (select the response that best fits your practice):

- General GI
- Hepatology
- IBD
- Therapeutic Endoscopy
- Nutrition
- Motility

*13. Administrative Positions Held

- Department Chair/Chief
- Division Chair/Chief
- University/Hospital/Professional Association Committee Chair
- University/Hospital/Professional Association Committee Member
- None of the above

*14. Did/Do you have a career mentor(s)?

- Male
- Female
- Both
- No Mentor

*15. To what extent are you satisfied with the way that your career path has turned out or is evolving?

- Very Satisfied
- Satisfied
- Neither Satisfied nor Dissatisfied
- Dissatisfied
- Very Dissatisfied

CAG Equity & Gender in GI Needs Assessment Survey

***16. Do you feel that your career advancement has been affected based on age/ethnicity/gender/marital status?**

- Yes
- No

***17. Do you have a spouse/partner?**

- No
- Yes

18. If you answered "yes" to question 17, is your spouse/partner:

- A homemaker
- A physician
- Non-physician employed outside of home

***19. Do you have any children under 18?**

- No
- If yes, how many?

***20. Additional Home Life Responsibilities**

	Yes	No
Do you care for aging relative(s)?	<input type="radio"/>	<input type="radio"/>
Do you have another significant area of non-work related responsibility?	<input type="radio"/>	<input type="radio"/>

***21. To what extent do you agree/disagree with the following statement? "I have been able to balance my home/personal life and work life without hindering my career progression."**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

***22. Do you feel that equity (race, age, etc.) and gender issues/challenges exist within gastroenterology?**

- Yes
- No

CAG Equity & Gender in GI Needs Assessment Survey

***23. Would you make any career decisions differently?**

CAG Equity & Gender in GI Needs Assessment Survey

3. Needs Assessment

*24. Areas of interest

Please rate the following topics on a scale of 1 (not important to me) to 5 (very important to me)

	1	2	3	4	5
Work-life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Negotiation skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic promotion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equitable representation/distribution of CAG resources/representation in my province/region	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physician wellbeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

List other topics of interest for the CAG Gender Affairs Committee here:

*25. Potential CAG initiatives

Please rate the following potential roles for the CAG Gender & Equity Committee on a scale of 1 (not interested) to 5 (very interested in participating)

	1	2	3	4	5
Mentoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*26. Mentor/Mentee

	Yes	No
I would be interested in being a mentor	<input type="radio"/>	<input type="radio"/>
I would be interested in being a mentee	<input type="radio"/>	<input type="radio"/>

*27. Networking Opportunities

Scale: 1 (not interested) to 5 (very interested in participating)

	1	2	3	4	5
Networking opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*28. Preference for Networking:

- I prefer in-person networking opportunities
- I prefer on-line networking opportunities

CAG Equity & Gender in GI Needs Assessment Survey

*29. Discussion Forums

Scale: 1 (not interested) to 5 (very interested in participating)

	1	2	3	4	5
Discussion forum	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*30. Preference for Discussion Forums

- I prefer in-person discussion forums
- I prefer on-line discussion forums

*31. Professional Development

Scale: 1 (not interested) to 5 (very interested in participating)

	1	2	3	4	5
Professional development opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*32. Advocacy

Scale: 1 (not interested) to 5 (very interested in participating)

	1	2	3	4	5
Advocacy role in medicine policy issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. Suggest other roles for CAG in supporting issues of gender & equity in gastroenterology