

Table S1. Pilot survey data at 17 months after initiation of mentoring*

	<i>mentees</i>	<i>mentors</i>	<i>overall</i>
Responses (%)	18/19 (95)	19/19 (100)	37/38 (97)
At least one substantial interaction	17 (89)	19 (100)	36 (97)
≥2 interactions	16 (89)	19 (100)	35 (95)
Match quality**			
Poor	0	0	0
Modest	2 (11)	4 (21)	6 (16)
Good	6 (33)	6 (32)	12 (32)
Excellent	10 (56)	9 (47)	19 (51)
Helpful to the mentee			
No	0	1 (5)	1 (3)
Yes	15 (83)	12 (63)	27 (73)
Not sure yet	3 (18)	6 (32)	9 (24)
Benefits			
Career path/job search	18 (100)	13 (68)	31 (84)
Research/scholarship	12 (67)	10 (53)	22 (59)
Job satisfaction	13 (72)	12/17 (71)	25/35 (71)
Work-life balance	8 (44)	12/18 (67)	20/36 (56)
Benefit to mentors			
Mentoring skills	-	12/18 (67)	
Professional portfolio	-	8/17 (47)	
Enhanced connection to community	14/17 (82)	14 (75)	28/36 (78)
Should AMIGO be continued?	18 (100)	19 (100)	37 (100)

*19 dyads still active (one mentee left the country). **Overlap of mentee needs and mentor experience, thereby enabling guidance to the mentee.