Appendix 1: Steps for Group Level Assessment (GLA)

Climate Setting:
Overview/
warm-up

Generating:
Individuals respond to prompts on flipcharts

Appreciating:
Walk around, highlight/ add comments to data

Reflecting:
Think individually about meaning of data

Think individually about meaning of data

Condense/
prioritize themes in a large group

Selecting:
Action:

Condense/
prioritize themes in a large group

Think individually about meaning of data

Condense/
prioritize themes in a large group