

Supplementary File B – Semi-Structured Interview guide

Introductory Questions:

- Can you please tell me about your role at XXX Hospital?
- How long have you worked at XXX Hospital?

Enquiry into Hospital Expansion:

- In your own words, what are the changes going on at XXX Hospital?
- Why do you think this change is happening?
- What do you think will come as a result of this large hospital change?
- Are you uncertain about any of these changes?

Personal Impact:

- Do you think these changes will impact your role? (positive, negative, or unexpected)
 - a) Do you have any concerns about how the hospital redevelopment project will affect you?
 - b) What are you most looking forward to in regards to the changes?

Culture & Interprofessional Collaboration:

- With the transition into the new building, do you think there will be a change in the way staff work together?
 - a) Hospital level
 - b) On the ward you work on
- Do you think there will be a change in culture?

Concluding Remarks:

- Is there anything else you would like to add?

That is the end of the interview. Thank you for your time.