

Web-appendix 1. Comparison between those included* and those not included* in the present study, men

Men	Total		Included		Excluded	
	N	%	N	%	N	%
Total	6413	100.0	2454	100.0	3959	100.0
Age						
20 - 24	2170	33.8	618	25.2	1552	39.2
25 - 29	2507	39.1	1077	43.9	1430	36.1
30 - 34	1736	27.1	759	30.9	977	24.7
Language						
Finnish	5580	87.0	2154	87.8	3426	86.5
Swedish	274	4.3	81	3.3	193	4.9
Other	501	7.8	193	7.9	308	7.8
Education						
Basic education / Lower secondary	4604	71.8	1595	65.0	3009	76.0
Upper secondary	927	14.5	476	19.4	451	11.4
Higher education	882	13.8	383	15.6	499	12.6
Occupational class						
Managers or professionals	1331	20.8	594	24.2	737	18.6
Semi-professionals	587	9.2	286	11.7	301	7.6
Routine non-manual workers	1918	29.9	677	27.6	1241	31.3
Manual workers	2043	31.9	897	36.6	1146	28.9
Working hours per week						
32–45 h/wk	5003	78.0	1967	80.2	3036	76.7
<32 h/wk	1410	22.0	487	19.8	923	23.3
Type of employment contract						
Permanent contract	4603	71.8	2117	86.3	2486	62.8
Other contract type	1810	28.2	337	13.7	1473	37.2

*Included = employed by the City of Helsinki for at least 4 years and complete data on occupational position, Not included= employed by the City of Helsinki less than 4 years or incomplete data on occupational position.