

Table S5. Cronbach alpha coefficients for each item and whole category.

Variable	Adj. Total Mean	Adj. Total	Item-Adj. Total Corr	Squared Multiple	Cronbach's Alpha
gender_eq_1	22.805	7.035	0.5588	0.3967	0.7359
gender_eq_2	23.676	6.856	0.5707	0.3744	0.7304
gender_eq_3	24.106	6.878	0.4702	0.272	0.7579
gender_eq_4	23.629	6.817	0.5639	0.364	0.7318
gender_eq_5	23.194	7.166	0.3854	0.2567	0.7759
gender_eq_6	23.701	6.8	0.6052	0.4527	0.7216
<i>Mean for category perceptions of gender equality in departments</i>					0.7761
Variable	Adj. Total Mean	Adj. Total	Item-Adj. Total Corr	Squared Multiple	Cronbach's Alpha
gender_alloc_1	54.13	11.38	0.6004	0.4264	0.8476
gender_alloc_2	54.45	11.52	0.5164	0.3555	0.8522
gender_alloc_3	54.16	11.31	0.6423	0.4878	0.8452
gender_alloc_4	53.79	11.27	0.591	0.423	0.8476
gender_alloc_5	54.34	11.23	0.6504	0.4536	0.8442
gender_alloc_6	53.97	11.37	0.6193	0.528	0.8467
gender_alloc_7	53.67	11.17	0.656	0.603	0.8436
gender_alloc_8	53.95	11.21	0.6799	0.5573	0.8426
gender_alloc_9	54.46	11.65	0.5235	0.2874	0.8527
gender_alloc_10	54.23	11.4	0.5561	0.392	0.8498
gender_alloc_12	54	11.37	0.6289	0.4851	0.8462
gender_alloc_13	55.19	11.92	0.2122	0.1525	0.8671
gender_alloc_14	56.23	11.74	0.1851	0.1226	0.8786
gender_alloc_15	54.86	11.86	0.2865	0.1609	0.8631
<i>Mean for category perceptions of gender equality in the allocation of tasks and resources</i>					0.8614