

Respondent details

Age	
Sex	
Facility	
Job	<input type="checkbox"/> CBM <input type="checkbox"/> CM <input type="checkbox"/> CAA

- You are asked 8 questions.
- For each question, choose option A or B.
- Each option contains possible conditions to support your work as a CBM.
- You always have to choose **one** of the two options. Even if you are not sure, select the option that is best according to your opinion.
- Do not select both options or leave both options blank.

Question 1

Option 1.A	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Option 1.B	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Question 2

Option 2.A	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Option 2.B	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Question 3

Option 3.A	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Option 3.B	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Question 4

Option 4.A	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Option 4.B	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Question 5

Option 5.A	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Option 5.B	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing group of CBMs in Tanzania gets a health insurance covering Marie Stopes services of 50,000 TSH for each person
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Question 6

Option 6.A	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Option 6.B	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Question 7

Option 7.A	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag + ID card once

Option 7.B	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings + MST Dar Office visits CBMs in the field every 6 months and a group picture is taken
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Question 8

Option 8.A	<input type="checkbox"/>
Remuneration	60.000 TSH/month
Training	CBMs to attend a seminar at the centre on a specific health topic every 2 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

Option 8.B	<input type="checkbox"/>
Remuneration	50.000 TSH/month + 10.000 TSH extra for every 5 CPAC clients referred by the CBM group
Training	CBMs to attend a seminar at the centre on a specific health topic every 6 months
Supervision	Monthly progress review meetings including receiving monthly progress report + centre manager or centre administrative assistant accompany all vikundi visits and give immediate feedback to CBMs
Benefits	Once every 6 months, the best performing CBM at your centre gets the opportunity to visit another centre
Identification	CBMs will receive two blue Marie Stopes T-shirts + Marie Stopes bag once

THANK YOU!