

| Attribute | Whole sample | | Excluding div. C | |
|--------------------------------|--------------|-------|------------------|-------|
| | χ^2 | p | χ^2 | p |
| <i>Age</i> | 2.479 | 0.479 | 28.645 | 0.000 |
| <i>Age-Group</i> | 3.697 | 0.296 | 26.179 | 0.000 |
| <i>Gender</i> | 0.508 | 0.917 | 5.544 | 0.136 |
| <i>Employee Contract</i> | 0.932 | 0.818 | 6.822 | 0.078 |
| <i>Organisational division</i> | 21.256 | 0.000 | 15.274 | 0.002 |