	dy/dx - All observations			dy/dx - excluding NVMA		
	Visit	Fill	Fill|Visit	Visit	Fill	Fill|Visit
Treatment						
Control omitted						
Info	−0.079*	−0.069*	−0.056	−0.096*	−0.096**	−0.120**
	(0.037)	(0.029)	(0.041)	(0.043)	(0.033)	(0.043)
Exp	−0.088**	−0.068**	−0.082*	−0.137***	−0.113***	−0.125**
	(0.033)	(0.026)	(0.038)	(0.040)	(0.031)	(0.041)
ExpInfo	−0.087**	−0.085***	−0.139***	−0.110**	−0.106***	−0.150***
	(0.031)	(0.025)	(0.036)	(0.039)	(0.030)	(0.038)
Gender						
male	0.040***	0.015*	−0.040*	0.032**	0.010	−0.049*
	(0.009)	(0.008)	(0.020)	(0.010)	(0.009)	(0.024)
Employee contract						
Internal Employee	0.005	−0.014	−0.065*	0.009	−0.006	−0.046
	(0.014)	(0.011)	(0.030)	(0.013)	(0.011)	(0.030)
Age group						
16-25 omitted						
26-35	0.022	0.022	0.091	0.031	0.005	−0.089
	(0.024)	(0.016)	(0.085)	(0.030)	(0.024)	(0.110)
36-45	0.082***	0.062***	0.135	0.077**	0.030	−0.089
	(0.024)	(0.016)	(0.081)	(0.030)	(0.023)	(0.107)
46-55	0.133***	0.110***	0.215**	0.134***	0.080***	−0.017
	(0.024)	(0.017)	(0.081)	(0.030)	(0.024)	(0.106)
>55	0.137***	0.132***	0.285***	0.129***	0.098***	0.070
	(0.025)	(0.018)	(0.081)	(0.031)	(0.025)	(0.107)
Division fixed effects	Yes	Yes	Yes	Yes	Yes	Yes
Observations	10929	10929	2869	7994	7994	1947

Division fixed effects are added while base division is B.

Standard errors in parentheses

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$