

SUPPLEMENTARY TABLE S2. THE ASSOCIATION BETWEEN SOCIODEMOGRAPHIC CHARACTERISTICS OF HEALTH WORKERS WITH FOUR STIGMA OUTCOMES FOR WOMEN WHO SELL SEX

Variable	Categories	<i>I would be ashamed if a woman in my family sold sex</i>			<i>Other people deserve access to health services more than women who sell sex</i>			<i>If I had a choice, I would prefer not to provide services to women who sell sex</i>			<i>Women who sell sex engage in irresponsible behaviors</i>		
		n/N (%) <sup>*</sup>	aOR (95% CIs) <sup>†</sup>	p <sub>w</sub> <sup>‡</sup>	n/N (%) <sup>*</sup>	aOR (95% CIs) <sup>†</sup>	p <sub>w</sub> <sup>‡</sup>	n/N (%) <sup>*</sup>	aOR (95% CIs) <sup>†</sup>	p <sub>w</sub> <sup>‡</sup>	n/N (%) <sup>*</sup>	aOR (95% CIs) <sup>†</sup>	p <sub>w</sub> <sup>‡</sup>
Sex	Male	305/389 (78.4)	1	0.853	60/389 (15.4)	1	0.875	33/389 (8.5)	1	0.665	295/389 (75.8)	1	0.799
	Female	795/1019 (78.0)	0.97 (0.69–1.35)		158/1019 (15.5)	0.98 (0.74–1.30)		85/1019 (8.3)	0.94 (0.69–1.26)		767/1019 (75.3)	0.95 (0.65–1.40)	
Age	<25 years	93/115 (80.9)	1	0.782	20/115 (17.4)	1	0.111	13/115 (11.3)	1	0.210	91/115 (79.1)	1	0.298
	25–34 years	371/481 (77.1)	0.80 (0.47–1.36)		63/481 (13.1)	0.71 (0.48–1.07)		29/481 (6.0)	0.50 (0.23–1.11)		350/481 (72.8)	0.70 (0.45–1.11)	
	35–44 years	279/360 (77.5)	0.82 (0.39–1.70)		57/360 (15.8)	0.89 (0.51–1.56)		31/360 (8.6)	0.74 (0.42–1.32)		279/360 (77.5)	0.91 (0.50–1.66)	
	>44 years	357/452 (79.0)	0.89 (0.45–1.75)		78/452 (17.3)	0.99 (0.59–1.67)		45/452 (10.0)	0.87 (0.43–1.77)		342/452 (75.7)	0.82 (0.44–1.54)	
Education	Did not complete secondary	49/68 (72.1)	1	<b>&lt;0.001</b>	13/68 (19.1)	1	<b>0.001</b>	10/68 (14.7)	1	<b>&lt;0.001</b>	43/68 (63.2)	1	<b>&lt;0.001</b>
	Completed secondary	468/624 (75.0)	1.26 (0.80–1.97)		121/624 (19.4)	1.05 (0.54–2.01)		68/624 (10.9)	0.73 (0.25–2.13)		430/624 (68.9)	1.47 (0.81–2.66)	
Marital status	Further	583/716 (81.4)	1.91 (1.14–3.20)		84/716 (11.7)	0.59 (0.35–1.01)		40/716 (5.6)	0.37 (0.14–0.94)		589/716 (82.3)	3.31 (1.99–5.50)	
	Married	584/749 (78.0)	1.00	0.960	119/749 (15.9)	1.00	0.755	64/749 (8.5)	1.00	0.826	568/749 (75.8)	1	0.798
Religion	Not married	516/659 (78.3)	1.00 (0.85–1.19)		99/659 (15.0)	0.95 (0.66–1.35)		54/659 (8.2)	0.96 (0.65–1.41)		494/659 (75.0)	0.96 (0.69–1.33)	
	Very important	964/1226 (78.6)	1	0.806	193/1226 (15.7)	1	<b>0.043</b>	100/1226 (8.2)	1	<b>0.010</b>	933/1226 (76.1)	1	0.770
Ever tested	Important	110/149 (73.8)	0.91 (0.61–1.37)		19/149 (12.8)	0.81 (0.48–1.36)		13/149 (8.7)	1.14 (0.61–2.14)		106/149 (71.1)	1.09 (0.72–1.63)	
	Somewhat important	14/17 (82.4)	1.66 (0.46–5.91)		6/17 (35.3)	3.45 (1.21–9.84)		5/17 (29.4)	5.63 (1.85–17.17)		10/17 (58.8)	0.78 (0.28–2.19)	
HIV status	Not important	10/14 (71.4)	0.79 (0.24–2.63)		0/14 (0.0)	—		0/14 (0.0)	-		11/14 (78.6)	1.79 (0.47–6.83)	
	Missing	2/2 (100.0)			0/2 (0.0)			0/2 (0.0)			2/2 (100.0)		
Ever tested	No	20/27 (74.1)	1	0.618	8/27 (29.6)	1	0.121	6/27 (22.2)	1	<b>0.032</b>	20/27 (74.1)	1	0.806
	Yes	1073/1374 (78.1)	1.27 (0.49–3.28)		210/1374 (15.3)	0.45 (0.16–1.23)		112/1374 (8.2)	0.33 (0.12–0.91)		1035/1374 (75.3)	1.10 (0.52–2.35)	
HIV status	Missing	7/7 (100.0)			0/7 (0.0)			0/7 (0.0)			7/7 (100.0)		
	Negative	789/1003 (78.7)	1	0.530	145/1003 (14.5)	1	0.288	83/1003 (8.3)	1	0.348	768/1003 (76.6)	1	<b>0.028</b>
HIV status	Positive	198/257 (77.0)	0.90 (0.65–1.25)		46/257 (17.9)	1.25 (0.83–1.87)		18/257 (7.0)	0.78 (0.47–1.30)		175/257 (68.1)	0.63 (0.42–0.95)	
	Undetermined	5/8 (62.5)			1/8 (12.5)			1/8 (12.5)			8/8 (100.0)		
	Missing	108/140 (77.1)			26/140 (18.6)			16/140 (11.4)			111/140 (79.3)		

\*Proportion of health workers responding strongly agree or agree.

†The aOR for sex is adjusted for age group; the aOR for age group is adjusted for sex; the aOR for all other predictor variables is adjusted for sex and age group.

‡A p value of <0.05 indicates that the predictor creates a statistically significant improvement in the fit of the model.

aOR, adjusted odds ratio; CIs, confidence intervals; n, number of individuals reporting four types of stigma within groups; N, total number of individuals within groups; p<sub>w</sub>, p value of the Wald test. p-Values marked in bold indicate numbers that are significant on the 95% confidence limit.