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Non-urgent visits to emergency departments: A qualitative study in Iran exploring causes, consequences, and solutions

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7	4	causes, consequences, and solutions
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Non-urgent visits to emergency departments: A qualitative study in Iran exploring causes, consequences, and solutions

7 30 8 31 **Abat**

31 Abstract

Objective: To explore the causes for, consequences of, and solutions for nonurgent (NU) visits to EDs from the healthcare providers' viewpoints.

- **Design:** We used a qualitative design, conducting in-depth, open-ended, semi-structured, and
 35 face-to-face interviews and applying inductive content analysis.
- ¹⁴ 36 **Setting:** A territory, teaching, and military hospital in Iran.

Participants: Healthcare providers including nurses, emergency medicine specialists (EMSs),
 and emergency medicine resident.

Results: Twelve themes of causes for, nine themes of consequences of, and four solutions for
 NU visits to the EDs were identified. The causes included convenient access, financial incentives

- for EMSs, creating wrong and false culture and norms by some healthcare centers, lack of knowledge, inappropriate referrals, willing to pull strings, higher priority of the EDs for hospitalization, receiving rapid care, overcrowding in other hospital departments, well-equipped EDs, overestimating the urgency of the condition, and low costs. The consequences were patients and employees' dissatisfaction, overcrowding and the increases in the workload of the EDs, disruption to the delivery of care to urgent and semi-urgent (USU) patients, reductions in the efficiency and effectiveness of employees, ED employees' fatigue and burnout, unreasonable expectation of receiving elective care, imposing financial burdens, conflict and violence, and increased medical errors. And finally, the possible solutions for controlling and preventing the NU visits included regulatory plans, awareness raising plans, payment mechanism reforms, and
- $\frac{32}{33}$ 51 organizational and managerial initiatives.

52 Conclusion: We highlights the need for high level attention to appropriate use of EDs in Iran as
 53 a LMICs. In order to control and prevention of NU visits, it is suggested that policy makers should
 54 design and implement a combination of possible solutions due to the complexity nature of EDs.

5556 Strengths and limitations of this study

- 1. This study is the first to qualitatively explore the causes, consequences, and possible solutions of NU visits in EDs.
- 2. Semi-structured, in-depth, and open-end interviews with key informants including EMSs, nurses, and emergency medicine resident allowed us to gather the data from multiple viewpoints.
- 62 3. The findings are limited to one ED which was studied.

64 Introduction:

The emergency departments (EDs) have responsible and designed to provide rapid, high-quality, continuously accessible, and unscheduled care for emergency cases (1, 2). It means that EDs are not ideal place for nonurgent (NU) conditions (3). In the recent years, use of EDs by NU patients has been reported globally (4-8). The use of EDs for receiving NU care have potentially negative consequences, including crowding, increased costs, poor health outcomes, lack of continuity of care, and misdiagnosis and mistreatment (9-11).

The causes for NU conditions are not clearly understood (12), especially in low and middle income

country settings. To the best of our knowledge, there is no comprehensive study to identify the

causes for, consequences of, and possible solutions for that problem in Iran as a LMIC. This study

was conducted to determine their causes, consequences and solutions from providers'

10 77 **Methods**

viewpoints.

12 78 **Design**

Using a gualitative descriptive design (13), we conducted in-depth, open-ended, semi-structured, and face-to-face interviews with the physicians and nurses working in an ED in order to capture their experiences and perceptions. Qualitative interviews are particularly useful for exploring stakeholders' viewpoints, as they give respondents the opportunities for discussing factors that the researchers may not have anticipated (14). Choosing a face-to-face interview design ensured that the researchers could be confident that they had discussed the information effectively. The study protocol, methods and materials, and interview procedures were reviewed and confirmed by the research committee in Baqiyatallah University of Medical Sciences (BUMS).

22 87 Setting, recruitment, and sampling

The interviews were conducted in an Iranian military and teaching ED hospital. The researchers used a combination of snowball and purposeful sampling methods to choose and recruit key informants from the healthcare providers working in the ED. The following key informants were interviewed: nurses working in the ED (n=8); EMSs (n=2), and an emergency medicine resident.

29 92 Data collection

The researchers asked the key informants about their viewpoints on the causes for NU visits. consequences, and possible solutions in order to implement appropriate and effective reforms. Further questions at the end of the interviews were based on the discussion process, and the researchers checked whether all topics had been covered. One of the researchers (SMM) interviewed with the key informants in the ED. Recruitment of the new key informants continued until the thematic and data saturation, that is, additional interviews did not develop any new idea. Due to interviewees' request, the audio was not recorded by the tape-recorder. Then, all interviews were transcribed and coded.

$_{40}^{39}$ 101 **Data analysis**

The interviews were fully transcribed verbatim after each interview and were rechecked in numerous occasions for assuring of accuracy, and imported into MAXQDA® software to assist gualitative data management and analyses. Using the inductive content analysis, the researchers identified, extracted and organized significant themes through internal discussion between the research team. Key steps of analyses included as follows (15): preparation, organizing, and reporting. The data were discussed collaboratively in several meetings between the research team to ensure consensus on thorough and consistent coding.

This study used two criteria which had to be met to prove and strengthen the trustworthiness: credibility and transferability (16). The researchers enhanced the credibility of the results through the source triangulation from obtaining in-depth information from a range of key informants on the research questions. In addition, we described the study setting, context, process of data collection, and analysis of data to enhance the transferability of the findings.

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 114 Ethical considerations

The study was approved by the Ethics Committee of Research in the Bagiyatallah University of Medical Sciences (Ref: CH/7019/998). After giving written information about the study and its aims to the participants, the researchers obtained verbal informed consents for participating in the study from them before conducting the interviews. **Results:** 12 themes of causes for NU visits and 9 themes of their consequences were identified (Figure 1). The causes for NU visits included: convenient access, financial incentives for EMSs, creating

- wrong and false culture and norms by some healthcare centers, lack of knowledge, inappropriate
 referrals, willing to pull strings, higher priority of the EDs for hospitalization, receiving rapid care,
 overcrowding in other hospital departments, well-equipped EDs, Overestimating the urgency of
 the condition, and low costs.
- Participants indicated that NU visits had some negative consequences for the EDs, including patients and employees' dissatisfaction, overcrowding and the increases in the workload of the EDs, disruption to the delivery of care to urgent and semi-urgent (USU) patients, reductions in the efficiency and effectiveness of employees, ED employees' fatigue and burnout, unreasonable expectation of receiving elective care, imposing financial burdens, conflict and violence, and increased medical errors.
- Possible solutions for controlling and preventing the NU visits were also categorized into four
 groups, including regulatory plans, awareness raising plans, payment mechanism reforms, and
 organizational and management initiatives (Figure 2).
- ²⁸ 135 organizational and management initiatives (Figure 2).
 ²⁹ 136 The detailed descriptions of each theme are as follows:
- 30 137 **Causes:**

31 138 **1. Convenient access**

- Because the ED is open 24/7 and provides services, patients' access to this department is
 relatively better and easier than other healthcare service centers. A convenient and easy access
 to the EDs was one of the causes that the interviewees mentioned. One of the interviewees said:
- 36 142 37 ₁₄₃

- "The mentality of the entire community is that access to the ED is easier than
- other healthcare centers and it can make their admission easier." (P1)

³⁸ 144 2. Financial incentives for emergency medicine specialists (EMSs)

Because the EMSs receive the fee-for-service payment for admitting each patient to the ED, one of the causes the interviewees stated as a factor affecting the admission of NU patients was the EMSs' financial incentives. In other words, there is a direct financial relationship between the patient's admission to the ED and the increases in the EMSs' income in Iran. One of the interviewees said in this regard:

"There is a financial relationship between the number of patients admitted and the specialist's fee for service payment. There are some attending physicians whom the EMSs in the screening room have been their old medical students. One day, one of these EMSs in the screening room showed me a text message received from his attending physician who was in the ED in that day, in which he had asked the EMSs to let patients enter the ED." (P10)

333. Creating wrong and false culture and norms by some healthcare centers

Patients' previous referrals to some healthcare centers, especially private centers, have a significant effect on their current NU visits to the EDs, so that patients referring to the private

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3 4 5	159 160	centers to receive services are faced with receiving unnecessary services, which is due to the profiteering look of some hospitals and physicians to the patients:
6	161 162	"Private hospitals are encouraging this. Because when patients come to the
7	162	EDs of private hospitals to receive services, they prescribe a number of
8 9	163	unnecessary procedures for them and create this mentality in the patients that
10	164	the EDs can do so and provide any services. As a result, a negative attitude
11	165	and mentality forms in the patients, and when they go to the public hospitals,
12	166	they expect to receive similar services to the private hospitals." (P2)
13	167	4. Lack of knowledge
14 15	168	Lack of patients' knowledge and awareness of the emergency and urgent conditions affects the
16	169	NU visits to the EDs. This is due to the lack of education and training by the mass media and the
17	170	formation of a false culture. One of the interviewees considered it as a main factor:
18	171	"The main factor is the knowledge and culture of our people and they do not
19	172	have adequate knowledge, and the mass media have not also provided
20	173	enough information for them about this issue." (P2).
21 22	174	5. Inappropriate referrals
22	175	Referring the NU patients to the EDs by the clinic physicians, either verbally or in writing, for
24	176	admission is commonplace, to which most of the participants referred. Some physicians who do
25	177	not have beds in the hospital are often not responsible and confine themselves to receive a sheet
26	178	of the patient's insurance notebook and refer them to the EDs. It should be noted that this is rooted
27 29	179	in some physicians' profiteering, so that the physician refers the patients to the ED with the aim
28 29	180	of not losing them. Because physicians are not willing to lose their patients and urge patients to
30	181	go to their private offices or to a private hospital where they are working there for later visits, they
31	182	refer the patients to the EDs. One of the interviewees spoke more clearly and said:
32	183	"We have had a lot of patients, to whom at the same time the physician has
33	184	given two letters: one for the hospital admissions officer and another for the
34 35	185	ED. The physician also tells the patient: "go first to the hospital admissions
36	186	officer and if he doesn't arrange a hospital appointment for you, then go to the
37	187	ED with another letter." (P10)
38	188	It should be noted that inappropriate referrals to the EDs are not only by physicians, some
39	189	hospitals also refer the patients to the EDs by an ambulance without coordination. Moreover, non-
40 41	190	professional people, such as the physicians' secretaries and the guardians, may also advise
41	191	patients to go to the EDs.
43	192	6. Willing to pull strings
44	193	Having kinship relationships and willing to pull strings was one of the causes that the interviewees
45	194	referred to:
46 47	195	"We had a patient which had come to the ED and said: "I'm a close friend of
47 48	196	Mr. X and this has been said to me to go to the ED and its personnel deal with
49	190	your illness faster." (P9).
50	197	7. Higher priority of the EDs for hospitalization
51		Because the EDs have a higher priority, compared with other hospital departments e.g. inpatient
52	199	admissions unit and clinics, for admitting patients and referring them to inpatient departments, the
53 54	200	
55	201	patients are more likely to go to the EDs to be admitted to the hospital and remain in them until
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the beds available in the inpatient departments are empty. In other words, patients use the EDs to remain in the hospital until a bed in the hospital inpatient department is empty: "Some NU patients use the ED until a bed in an inpatient department is empty." (P4) 8. Receiving rapid care Due to the nature of the EDs, the provision of the diagnostic and therapeutic services is of high speed. This was not neglected by the interviewees and they acknowledged that the faster delivery of services is a reason for NU visits. According to one interviewee: "The patients come to the ED to receive services and consultations faster; for example, if we ourselves (the personnel) want to make a rheumatology appointment, it will take about one month; but for the patients referring to ED, it will take up to the very next day." (P4) 9. Overcrowding in other departments Patients prefer to go to the EDs to receive services when some departments and units such as clinics and hospital admissions unit, etc. are overcrowded. The overcrowding in the clinics wanders the patients and they inevitably go to the EDs for receiving their required services. It should be noted that because the hospital is famous and its services are of high quality, patients from other cities also come to this hospital: "The departments and clinics are overcrowded, and as the patients have usually had a long journey, therefore, they choose the ED to receive services." (P5) 10. The well-equipped EDs Having all the diagnostic facilities, as well as skilled personnel in the EDs was one of the reasons that the interviewees referred to. One of the interviewees mentioned this with an example: "The focus on patients is more in the ED, in which all diagnostic groups and facilities are available. But if patients go to a physician's office and he/she requests a CT scan for them, they will go to the CT Scan center, and after performing the CT Scan, if the head of CT Scan center writes below the report sheet that performing the MRI is also required, the patients should go through another process to perform the MRI. However, in the ED, the process is not so. In general, the patient is assured that the physicians, nurses and guides, as well as all required facilities are available in the ED." (P8) 11. Overestimating the urgency of the condition Some patients use several ways to be admitted to the EDs. One of the most unconventional and unwise ways used by patients for being admitted to the EDs is to exaggerate the severity of their illness. This was well expressed by the interviewees: "Some of the patients exaggerate their illnesses and show their condition and illness worse and more urgent in order to be admitted to the ED." (P5) 12. Low costs Because all inpatient services are free of charge for patients, they will endeavor to be hospitalized in any way to reduce considerably their costs. In other words, as soon as the patient's medical record is set, the costs of treatment will be free. Therefore, one of the reasons for NU patients to go to the EDs is to try to pay the lowest possible costs: For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

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3 4	245	"To pay less, their costs will be free of charge if they are admitted to the
5	246	hospital. But the costs of outpatient services are not free of charge." (P6)
6	247	
7	248	Consequences:
8	249	1. Patients and employees' dissatisfaction
9 10	250	NU visits to the EDs cause both patients and service providers' dissatisfaction. Slowing down the
11	251	process of providing services in EDs will lead to the dissatisfaction in patients due to NU visits
12	252	and a feeling of wandering by them. Also, other patients with USU conditions also feel dissatisfied
13	253	with the healthcare system due to the lack of timely delivery of services in EDs. In addition, the
14	254	problems caused by overcrowding and repeated protests by patients also lead to dissatisfaction
15 16	255	among the personnel and have negative effects on them. One of the interviewees acknowledged
17	256	that:
18	257	"The NU patients themselves become pessimistic about the system because
19	258	they think that they are wandering and circular. If they are not admitted to the
20	259	ED, they say that they have been disrespected, and they protest to the hospital
21 22	260	manager." (P9)
23	261	2. Overcrowding and the increases in the workload of the EDs
24	262	The majority of interviewees believed that with an increase in NU visits to the EDs, it was expected
25	263	that these departments would be busy and overcrowded and the workload would increase:
26	264	"This has a negative effect on the works of the ED, and it can cause to slow
27 28	265	down work and duties." (P6)
29	266	3. Disruption to the delivery of care to urgent and semi-urgent (USU) patients
30	267	The interviewees believed that NU visits to the EDs would impede the provision of services to
31	268	the truly urgent patients and patients requiring urgent services. This is most often due to the
32	269	lack of knowledge and awareness of NU patients who have not understood that unnecessary
33 34	270	visits can lead to a risk for other patients with urgent conditions. Also, if NU patients have fewer
35	271	visits, the employees will have enough time to provide emergency services:
36	272	"The urgent patients are neglected, but if the department isn't crowded, the
37	273	patients' work is getting faster and they will receive services faster. In this ED,
38 39	274	there was a cardiovascular patient for whom, because the department wasn't
40	275	crowded, we got an electrocardiogram once, in which there was not any
41	276	problem, and when again we did it, we realized that the patient was Vtac and
42	277	the patient was immediately rescued; but if this department was overcrowded,
43	278	there was no way to save the patient's life. Because of the overcrowding, we
44 45	279	had a patient on whom we did not focus and the CPR was required for him and
46	280	he didn't survive." (P4)
47	281	Another interviewee said with a bitter experience that:
48	282	"The urgent patients who are really in need are not dealt with; we had a patient
49 50	283	who was code 247 (MI), but two hours later he was taken to perform
50 51	284	angiography, while his golden time was 30 minutes." (P10)
52	285	4. Reductions in the efficiency and effectiveness of employees
53	286	The interviewees believed that NU visits reduced the efficiency and effectiveness of personnel:
54	287	"As an obstacle, they avoid doing good work and they can have negative
55 56	288	effects on the good work of the personnel." (P1)
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5. The ED employees' fatigue and burnout Because of the high number of referrals and visits and the inevitability of personnel to provide patients with medical care services, NU visits have a negative effect on the emergency work process and will result in employees' fatigue, burnout and reluctance. "It leads to tension among the personnel, because they should pay attention to both NU and USU patients. They have to deal with all patients." (P1) 6. Unreasonable expectation of receiving elective care When NU patients go to the EDs and are hospitalized, this leads to an expectation of receiving elective care. Because the patient, with admission to the ED, thinks that his condition also is urgent and, therefore, requires several treatment procedures: "It leads to the unreasonable expectation for elective treatments. When these patients are admitted to the ED, they ask for different treatments. For example, a patient with low back pain constantly asks: "when will my MRI be performed?" (P3) 7. Imposing financial burdens Every patient admitted to the ED needs specialized staff (i.e. physicians, secretaries, nurses, and etc.) and special equipment, while he/she could receive the necessary care in the outpatient departments at lower costs. Therefore, NU visits impose additional financial burdens on the health center, as well as on the insurance system. One of the interviewees made it clearer by giving an example, as follow: "This causes the depreciation of the hospital equipment because of inappropriate use of them. A patient had come here and a blood test (for example, blood culture) had been asked for him, and then a specialist visited and discharged him. It means that two hours after ordering the blood test for the patient, he was discharged, while the result of the blood culture was usually prepared after 48-72 hours later. Therefore, the result of this test remained unused." (P10) 8. Conflict and violence One of the serious risks of NU visits is the creation of tension and conflict between patients and personnel, to which interviewees also referred. With increasing workload due to NU visits, patients' expectations rise and also the employees cannot properly serve patients, and this causes stress and conflict. 9. Increased medical errors The interviewees believed that with increasing NU visits, because of providing faster patient care and treatment, the quality of services and visits as well as the patient care would decrease. These increase the probability of occurring medical errors due to overcrowding: "When the ED is overcrowded by the NU visits, because the physician wants to make the system smoother, he/she spends less time on patients and wants to get rid of them faster. Therefore, the direct care and direct monitoring and follow-up of patients will be decreased." (P8) Solutions: For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

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2 3	331	The interviewees proposed several solutions for preventing NU visits and referrals, which can be
4	332	categorized into four groups of regulatory plans, awareness raising plans, payment mechanism
5	333	reforms, and organizational and management initiatives.
6 7	333	The regulatory plans included the delegation to the triage nurses and EMSs, creating the culture
7 8	335 335	of accountability among physicians, effective monitoring and evaluation of healthcare centers,
9	335 336	and setting rules to prevent NU visits (applying rules against kinship relationships and pulling
10		
11	337	strings).
12	338	The awareness raising plans solutions included increasing public and patients' awareness, and
13 14	339	increasing physicians' awareness.
15	340	Payment mechanism reforms solutions included removing financial incentives for admitting NU
16	341	patients, developing an appropriate payment system, receiving higher fees from NU patients.
17	342	Organizational and management initiatives solutions included setting up 24-hour and boarding
18	343	clinics, referring the patients of other military hospitals, improving the quality of services in other
19 20	344	military hospitals, strengthening the para-clinical departments to perform the diagnostic
20	345	procedures, and strengthening the referral system.
22	346	1. Regulatory plans
23	347	1.1. Delegation to the triage nurses and EMSs
24	348	To prevent the NU visits, the interviewees believed that the triage nurses and EMSs had to be
25 26	349	delegated, so that they can properly guide and refer patients. One of the interviewees stated that:
20 27	350	"The EMSs and nurses should be given power to refuse the NU patients"
28	351	admission." (P6)
29	352	1.2. Creating the culture of accountability among physicians
30	353	Creating and developing the culture and channels of accountability among physicians for referring
31 32	354	and admitting patients to the EDs is an important approach, to which some interviewees noted.
32 33	355	These can make physicians more sensitive to the referrals to the EDs and the EMSs will also be
34	356	more cautious about admitting NU patients to EDs:
35	357	"The accountability mechanism among physicians should be created." (P1)
36	358	1.3. Effective monitoring and evaluation (M&E) of healthcare centers
37	359	In order to avoid healthcare centers profiteering which could create an inappropriate culture of
38 39	360	NU visits, interviewees stated that:
40	361	"The M&E of healthcare centers in the private sector should be increased to
41	362	prevent their profiteering, because this leads to an inappropriate culture". (P2)
42	363	1.4. Setting rules to prevent NU visits
43 44	364	Implementation of immutable rules and laws to deal with pulling strings is also a way to prevent
44	365	NU visits. In addition, setting the new rules for dealing with and preventing NU visits was another
46	366	solution that the interviewees referred to:
47	367	"Rules should be set to prevent such visits and encourage the prevention of
48	368	NU admissions." (P2)
49 50	369	2. Awareness raising plans
50	370	2.1. Increasing public and patients' awareness
52	371	Most interviewees believed that people had to be aware of urgent and NU visits through promoting
53	372	their awareness in the mass media, schools, social networks, as well as in the EDs:
54	373	"Information should be provided to patients, so that they are informed through
55 56	374	the mass media. But this approach is not also used properly. For example,
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3	375	some TV series have been shown to the people, in which it has been shown
4 5	376	that in the ED everything is calm and people are inspired if they go to an ED,
6	377	they will be faced with such quiet environment. Therefore, people expect to
7	378	have a quiet environment when they come to an ED, so that everything is in
8	379	place and they are dealt with quickly." (P1)
9	380	Another interviewees believed that people had to be informed about the consequences of patients'
10 11	381	late visits, and the public had to go to the ED for receiving services at the right time:
12	382	"We need to teach people about the consequences of early and late visits for
13	383	receiving services through the mass media." (P2)
14	384	The interviewees believed that patients had to be justified:
15	385	"People should be made aware of not referring to the ED for NU conditions."
16	386	(P7)
17 10	387	One of the interviewees said something interesting:
18 19	388	"Creating a culture should be over time. We tell our colleagues that don't admit
20	389	such patients, and if you do this once and admit NU patients to the ED, the
21	390	
22		patients go to the ED for a lifetime and want to be admitted." (P11)
23	391	2.2. Increasing physicians' awareness
24 25	392	Increasing physicians' awareness was one of the solutions, to which the interviewees referred.
25 26	393	Interviewees believed that, in addition to the clinic physicians, the EMSs also had to be advised
27	394	to refrain from admitting NU patients to the EDs under any circumstances:
28	395	"EMSs should be justified, because some of them when sometimes see that
29	396	the ED is empty, just for that reason they say that the department is empty and
30	397	let the NU patients be admitted." (P3)
31	398	3. Payment mechanism reforms solutions
31 32	398 399	3. Payment mechanism reforms solutions 3.1. Removing financial incentives for admitting NU patients
31	398 399 400	 3. Payment mechanism reforms solutions 3.1. Removing financial incentives for admitting NU patients As mentioned in the Causes section, the physicians' financial incentives have effects on admitting
31 32 33 34 35	398 399	 3. Payment mechanism reforms solutions 3.1. Removing financial incentives for admitting NU patients As mentioned in the Causes section, the physicians' financial incentives have effects on admitting NU patients to the EDs. Therefore, one of the solutions provided by the interviewees (by the
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3 4	419	Receiving higher fees from NU visits is an important strategy that should be paid special attention
5	420	by the health policymakers. If patients come to this conclusion that receiving urgent services in
6	421	the EDs for NU conditions has higher costs than that in other healthcare centers such as clinics,
7 8	422	polyclinics, and etc., they will not select the EDs for receiving services. This solution, in addition
9	423	to the short-term positive effect on the number of NU visits, will also have a major effect in reducing NU visits in the long run. One of the interviewees believed that:
10	424 425	reducing NU visits in the long run. One of the interviewees believed that: "NU patients coming to the ED should pay fees from 30% to 40% of total cost."
11	425 426	(P9)
12 13	420 427	4. Organizational and management initiatives
13 14	427	4. Organizational and management initiatives 4.1. Setting up 24-hour and boarding clinics
15	428 429	Setting up a 24-hour and boarding clinic for visiting patients was one of the solutions, to which
16	429 430	some interviewees referred:
17	430 431	"The 24-hour backup centers should be set up. We have open clinics for up to
18 19	431 432	23 o'clock, and after that, patients who have had fun at their other hours or
20	432 433	patients who have had, for example, sore throat, gradually come to the ED."
21	433 434	(P1)
22	434	Of course, all interviewees were not agreed with the establishment of a 24-hour clinic, as one of
23 24	435	them stated that:
24 25	437	"Specialized clinics are not justified because they are not cost-effective." (P3)
26	438	One of the interviewees believed that in some days of the year, when the patients' visits to the
27	439	EDs were high, the specialized clinic had to be set up:
28	440	"The clinic should be developed and more patients should be admitted. Like
29 30	441	the launch of a new train in the days of the year when there is a lot of
31	442	passengers and an extra train is used for Mashhad, here in some days of the
32	443	year when the number of patients is high, extra services (such as a 24-hours
33	444	clinic) should be provided, it is expected that the situation will be very good
34 35	445	(fine). In the clinic, it can be said to the patients that if we cannot visit them in
36	446	this morning, we can visit them in the evening." (P9)
37	447	Another interviewee believed that, first and foremost, we had to conduct studies to determine the
38	448	proportion of visits and referrals and then set up a specialized clinic, and the managers had to
39	449	pay attention to conducting such studies:
40 41	450	"Taking turns in the clinics should be strengthened. There is a need to study in
42	451	this regard, for example, how many neurosurgery patients have referred to the
43	452	clinic. The management of night clinics should be given to the new graduates
44	453	and they will also welcome it." (P10)
45 46	454	4.2. Improving the quality of services in other military hospitals
47	455	One of the ways to avoid referring to the EDs is to improve the quality of care provided by other
48	456	military healthcare centers and hospitals, to which the interviewees referred. Of course, this
49	457	solution can reduce the NU visits in the long run.
50 51	458	4.3. Strengthening the para-clinical departments to perform the
52	459	diagnostic procedures
53	460	Strengthening the clinic to perform diagnostic procedures and not referring patients to the EDs
54	461	for performing such procedures is a solution that the interviewees referred to:
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56 57		
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59		
60		For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

23462"The para-clinical system should be strengthened and all diagnostic4463procedures, such as sonography, and etc., should perform. Providing services6464should be more in order to make patients and the clinic comfortable and the7465para-clinical system shouldn't refer patients to the hospital itself. Para-clinical8466system should be strengthened in terms of time, number of visits and9467personnel." (P8)10468Another interviewee mentioned a successful experience in this regard:11469"We have had a successful experience, i.e. setting up the wound clinic which13470has been very successful and patients with bedsore, diabetics, and etc. have14471been visited in it, and since establishing this clinic, NU visits to the ED have15472significantly been decreased." (P10)174734.4. Strengthening the referral system18474Justifying and rationalizing the referrals from the clinic to the ED is a solution, to which19475interviewees referred:	
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19 475 interviewees referred:	_
	ne
²⁰ 476 <i>"Referrals from the clinic to the ED should be logical, and this depends on the</i>	
22 4/7 patient's culture. (P6)	
478 In addition, the referral system and family physician plan should also be implemented in	
24 479 country. In this case, it can be expected that NU cases are easily managed by the family physic	an
 480 and the NU referrals to the specialized centers as well as the EDs will be prevented. 481 	
401	
28 482 Discussion:	
²⁹ 483 This study showed that NU visits to the EDs had several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes and there was not only one factors and the several causes are several causes and the several causes are se	
30 484 affecting such visits. The causes identified included convenient access, financial incentives 31 485 EMSs creating wrong and false culture and norms by some healthcare centers lack	
³³ 400 knowledge, mappropriate referrals, winning to pur strings, higher phonty of the LDS	
487 hospitalization, receiving rapid care, overcrowding in other hospital departments, well-equip	ea
 488 EDs, overestimating the urgency of the condition, and low costs. 489 Also, the results showed that NU visits had negative consequences, including patients a 	nd
37 490 employees' dissatisfaction, overcrowding and the increases in the workload of the EDs, disruption	
$\frac{38}{38}$ 491 to the delivery of care to USU patients, reductions in the efficiency and effectiveness	
39 and ampleyees ED ampleyees' fatigue and hypeut upressenable expectation of respiring alog	
	ve
 41 493 care, imposing financial burdens, conflict and violence, and increased medical errors. 42 494 Moreover, the solutions provided by the interviewees were categorized into four groups 	of
⁴³ 495 regulatory, awareness raising plans, payment mechanism reforms, and organizational	
44 496 management initiatives	iu
45 The convenient eccess to the EDs and the evictorial of the EDs agains durith advanced facility	s
 497 The convenient access to the EDS and the existence of the EDS equipped with advanced facilit 47 498 along with the provision of high quality services, are some reasons for NU visits to the EDs, which advanced facility 	
48 499 have well been addressed by the results of other studies (17, 18). In some studies, the lack	
$\frac{49}{500}$ access to the family physicians has been reported as a reason for NU visits to the EDs (19, 2	
50 501. This is despite the fact that the history of implementing the family physician plan in Iran is m	
$_{51}^{51}$ $_{52}^{502}$ than 10 years ago and, unfortunately, this plan has not yet been implemented across the course	
53 503 for several reasons. One of the main reasons to failure in the implementation is the change	•
⁵⁴ 504 the senior management level of the Ministry of Health and Medical Education (MOHME). Beca	
⁵⁵ 505 all health ministers have been medical specialists and have had no experience in the field	
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health policy and management and, therefore, they have not realized the importance of family physician plan, and in their four-year period, they often go through the process of orientation in the first three years and most of them in the fourth year realize the importance of this plan. It is worth noting that in only one year before the end of their tenure, they cannot do anything and the plan remains undecided. However, the role of financial incentives for some medical specialists and subspecialist in the failure should not be overlooked.

Having financial incentives by the EMSs was an important cause, to which the interviewees referred. In 1991, the fee-for-service payment policy was proposed by Minister of Health and approved by cabinet (21). The evidence showed that this policy has negative consequences, including having financial incentives for the provision of more services and the admission of more patients and, consequently, the imposition of additional financial burdens on the health system. The negative effects of this plan on the EDs are also evident and one of these negative effects is the admission of NU patients.

Changing the mechanism of payment to the physicians and disconnecting the financial relationships between the physicians' income and patients' admission should be paid attention by the healthcare managers and policymakers. The fee-for-service plan has had negative effects not only on the behavior of physicians, but also on the behavior of private centers, so that the patients in the private centers are exposed to the variety of healthcare services and procedures, and this leads to creating a false and inappropriate culture in patients so that they expect to receive unnecessary healthcare services in the public hospitals. Therefore, in addition to monitoring the physicians' behavior, the private centers should also be monitored and evaluated in order to prevent their profiteering.

The lack of patients' knowledge and awareness of the urgent conditions for referring to the EDs was a cause the interviewees referred to. This has also been confirmed by the results of other studies (22-26). The design and implementation of awareness raising plans in the EDs as well as in the mass media, schools and universities, social networks, clinics, and healthcare centers can help promote the knowledge and awareness of the patients and the community.

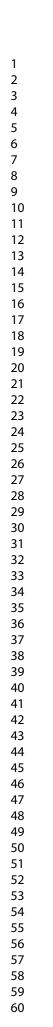
- The inappropriate referrals by the clinic physicians, secretaries, and guardians have also effects on the patients' NU visits. The results of other studies have also confirmed the inappropriate and NU referrals by physicians (25, 27, 28) and others (29). To overcome such referrals, a combination of awareness raising plans to physicians and other healthcare employees', delegation to the triage nurses and EMSs, creating the culture of accountability among physicians, and setting rules to prevent NU visits should be considered. Some referrals for admission to the EDs are also made by people who want to use kinship relationships and willing to pull strings. Taking punitive measures can be effective for overcoming this problem.
- The higher priority of the EDs in order to use their temporary beds for admission to the hospital inpatient department is one of the causes for NU visits. To the best of our knowledge as well as literature search, we did not find studies to address such problems. Inappropriate uses of EDs beds until the related beds in hospital inpatient department are empty can lead to negative consequences for the patients and also the financial burdens on the health system as well as health insurance systems. Also, such uses of EDs beds are an abuse of health facilities and resources, it requires serious actions from healthcare managers and policy makers.
- Moreover, according to the results of the present study, one of the reasons for referring to the EDs was the low costs for patients. This is in line with the results of other studies (30, 31). It is

recommended to receive higher fees from inappropriate and NU patients referring to the EDs in order to prevent NU visits. The overcrowding in other healthcare centers, such as the clinics and physicians' offices, encourages patients to make NU visits to the EDs for receiving faster care, which is confirmed by other studies conducted in Iran (30), Turkey (32), Jordan (33), France (34), and the United States (35). This study showed that patients' exaggeration of the severity of their illness in order to being admitted is one of the causes for NU visits to the EDs. The results of other studies are also similar to this result (36, 37). This problem can be solved by educating physicians, triage nurses and patients and caregivers, and enhancing public awareness. Also, in the awareness raising plans, the negative effects of NU visits should well be addressed, so that patients become aware of the negative effects of their NU visits, which this can act as a factor in reducing NU visits. Designing and implementing clinical guidelines in the EDS is one of the issues that unfortunately have not been paid special attention in Iran, and most physicians are reluctant to use available guidelines. There is also little willingness to design and implement such guidelines at the national level and among health policy makers. The existence of the EDs with advanced equipment, along with the provision of high quality services are some reasons encouraging patients to make NU visits. In other words, patients prefer going to a well-equipped center to receive required care to referring to and wandering in other centers. This has also been confirmed by the results of other studies (38). Strengthening the para-clinical departments to perform all diagnostic procedures can reduce the number of NU visits. Additionally, by conducting needs assessment studies and determining the importance of setting up 24-hour and boarding clinics, such clinics can be set up for some specialties. Strengthening the referral system and improving the guality of services provided by other centers can also help control and reduce NU visits in the long run. It is suggested to conduct other studies in order to examine how to apply incentive and punitive rules, improve the payment mechanisms to the physicians, develop patients and providers' awareness raising plans, and identify factors affecting the overcrowding in health centers and EDs. This study has been conducted as the first qualitative study in Iran determining the causes for and consequences of NU visits, as well as the possible solutions for preventing such visits, which are the strengths of the present study. In this study, both the EMSs and nurses, who had several years of work experience in the ED, were interviewed. One of the limitations of this study was the lack of conducting interviews with patients who had come to the ED. It is worth noting that in a prospective study, we explored the causes for NU visits from the patients' perspectives. However, carrying out an in-depth qualitative study to determine the patients' perspectives is necessary. Another limitation of the current study was the inability to digitally record interviews due to the opposition of the ED supervisor and, therefore, it was tried to overcome this limitation by taking notes during interviews. **Conclusion:** NU visits to the EDs have negative consequences for patients, providers, and the health system. Such visits have several causes, which were well addressed in this study. It is suggested that health policy makers design and implement a combination of solutions categorized into four

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3	594	groups of regulatory plans, awareness raising plans, payment mechanism reforms, and
4	595	organizational and management initiatives. Last but not least, there is no studies carried out in
5	596	Iran on the solutions for NU visits to the EDs, and little attention has been paid by researchers.
6 7	597	This per se has led to the lack of producing evidences for informed policy making on the
8	598	magnitude of the dilemma and their associated factors.
9	599	
10	600	Author Contributions
11	601	SMM was responsible for conception, design, implementation, analysis, drafting the manuscript
12 13	602	and supervision of the whole process of this study. MB is the principal researcher, who was
14	603	involved in conception, development, implementation, data collection, analysis, and writing of
15	604	the manuscript. ET and RR were responsible for intellectual development of the manuscript. All
16	605	authors read and approved the final manuscript.
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20	608	Competing interests
21	609	The author declares that she has no competing interests.
22	610	Data sharing statement
23 24	611	Data are available and can be accessed by contacting SMM.
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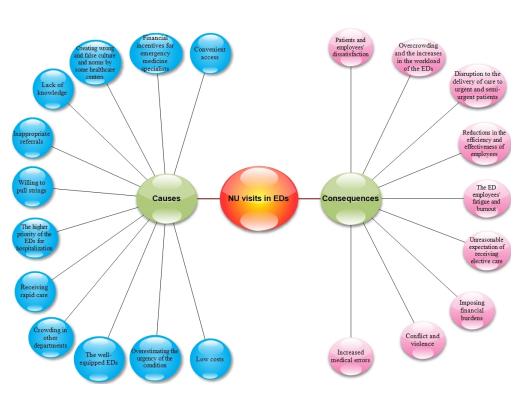
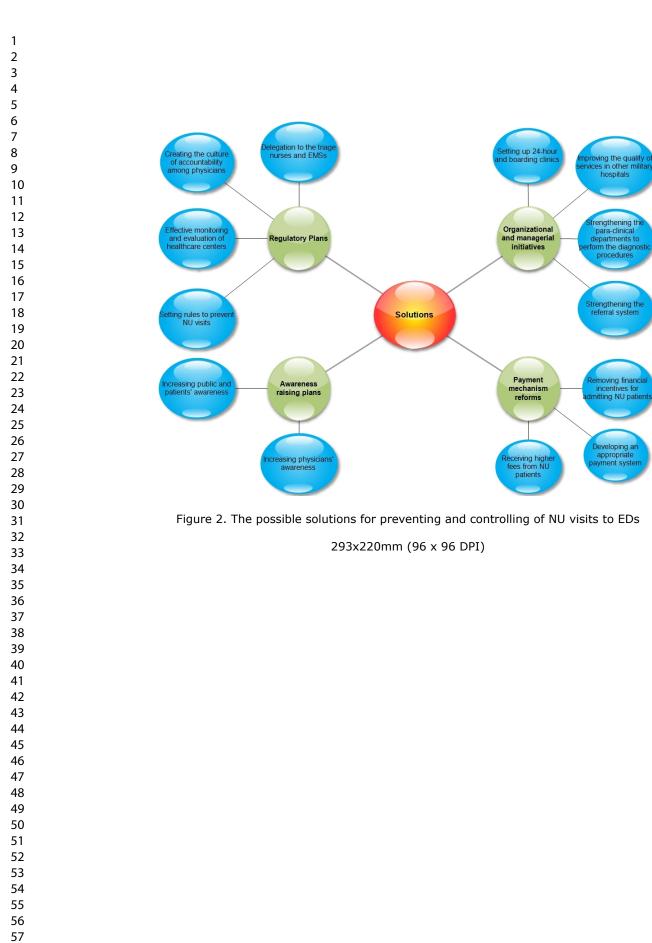


Figure 1. Themes of causes for and consequences of NU visits

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Standards for Reporting Qualitative Research (SRQR)*

http://www.equator-network.org/reporting-guidelines/srqr/

Page/line no(s).

Title - Concise description of the nature and topic of the study Identifying the	
study as qualitative or indicating the approach (e.g., ethnography, grounded	
theory) or data collection methods (e.g., interview, focus group) is recommended	2
Abstract - Summary of key elements of the study using the abstract format of the	
intended publication; typically includes background, purpose, methods, results,	
and conclusions	2

Introduction

Problem formulation - Description and significance of the problem/phenomenon	
studied; review of relevant theory and empirical work; problem statement	2
Purpose or research question - Purpose of the study and specific objectives or	
questions	3

Methods

Qualitative approach and research paradigm - Qualitative approach (e.g., ethnography, grounded theory, case study, phenomenology, narrative research) and guiding theory if appropriate; identifying the research paradigm (e.g., postpositivist, constructivist/ interpretivist) is also recommended; rationale**	3
Researcher characteristics and reflexivity - Researchers' characteristics that may	
influence the research, including personal attributes, qualifications/experience,	
relationship with participants, assumptions, and/or presuppositions; potential or	
actual interaction between researchers' characteristics and the research questions, approach, methods, results, and/or transferability	3
Context - Setting/site and salient contextual factors; rationale**	3
Sampling strategy - How and why research participants, documents, or events were selected; criteria for deciding when no further sampling was necessary (e.g., sampling saturation); rationale**	3
Ethical issues pertaining to human subjects - Documentation of approval by an appropriate ethics review board and participant consent, or explanation for lack	
thereof; other confidentiality and data security issues	4
Data collection methods - Types of data collected; details of data collection procedures including (as appropriate) start and stop dates of data collection and analysis, iterative process, triangulation of sources/methods, and modification of	
procedures in response to evolving study findings; rationale**	3

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Results/findings

Synthesis and interpretation - Main findings (e.g., interpretations, inferences, and themes); might include development of a theory or model, or integration with prior research or theory	4
Links to empirical data - Evidence (e.g., quotes, field notes, text excerpts, photographs) to substantiate analytic findings	4-12
ussion	

Discussion

he field - Short summary of main findings; explanation of how fin onclusions connect to, support, elaborate on, or challenge conclu	sions o	fearlier	
cholarship; discussion of scope of application/generalizability; ide nique contribution(s) to scholarship in a discipline or field	ntificat	tion of	12-14
imitations - Trustworthiness and limitations of findings			14

Other

Conflicts of interest - Potential sources of influence or perceived influence on	
study conduct and conclusions; how these were managed	15
Funding - Sources of funding and other support; role of funders in data collection,	
interpretation, and reporting	15

*The authors created the SRQR by searching the literature to identify guidelines, reporting standards, and critical appraisal criteria for qualitative research; reviewing the reference lists of retrieved sources; and contacting experts to gain feedback. The SRQR aims to improve the transparency of all aspects of qualitative research by providing clear standards for reporting qualitative research.

**The rationale should briefly discuss the justification for choosing that theory, approach, method, or technique rather than other options available, the assumptions and limitations implicit in those choices, and how those choices influence study conclusions and transferability. As appropriate, the rationale for several items might be discussed together.

Reference:

O'Brien BC, Harris IB, Beckman TJ, Reed DA, Cook DA. Standards for reporting qualitative research: a synthesis of recommendations. Academic Medicine, Vol. 89, No. 9 / Sept 2014 DOI: 10.1097/ACM.00000000000388

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Non-urgent visits to emergency departments: A qualitative study in Iran exploring causes, consequences, and solutions

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6	3	Non-urgent visits to emergency departments: A qualitative study in Iran exploring
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Non-urgent visits to emergency departments: A qualitative study in Iran exploring causes, consequences, and solutions

Abstract

- Objective: To explore the causes of, consequences of, and solutions for non-urgent (NU) visits to emergency departments (EDs) from the healthcare providers' viewpoints.
- Design: It was a qualitative descriptive study conducted using in-depth, open-ended, semi-structured interviews and inductive content analysis, theoretically informed by the phenomenological approach.
- **Setting:** A territory, teaching, and military hospital in Iran.
- **Participants:** Healthcare providers including nurses, emergency medicine specialists (EMSs), and one emergency medicine resident.
- Results: Twelve themes of causes of, nine themes of consequences of, and four solutions for NU visits to the EDs were identified. The causes included convenient access, financial incentives for EMSs, creating wrong and false culture and norms by some healthcare centers, lack of knowledge, inappropriate referrals, willing to pull strings, the higher priority of the EDs for hospitalization, receiving rapid care, overcrowding in other hospital departments, well-equipped EDs, overestimating the urgency of the condition, and low costs. The consequences were patients and employees' dissatisfaction, overcrowding and the increases in the workload of the EDs, disruption to the delivery of care to urgent and semi-urgent (USU) patients, reductions in the efficiency and effectiveness of employees, ED employees' fatigue and burnout, unreasonable expectation of receiving elective care, imposing financial burdens, conflict and violence, and increased medical errors. The possible solutions for controlling and preventing the NU visits included regulatory plans, awareness raising plans, payment mechanism reforms, and organizational arrangements.
- **Conclusion**: We highlighted the need for special attention to the appropriate use of EDs in Iran as a low-and-middle income country. According to the complexity nature of EDs and in order to control and prevent the NU visits, it is suggested that policy makers should design and implement a combination of possible solutions.

Strengths and limitations of this study

- 1. This study is the first study to qualitatively explore the causes of, consequences of, and possible solutions for NU visits in Iran and other low-and-middle income countries (LMICs).
- 2. Semi-structured, in-depth, and open-ended interviews with key informants including EMSs, nurses, and an emergency medicine resident allowed us to gather the data from different perspectives.
 - 3. This study did not include patients and, therefore, did not gain the patients' perspective on the NU causes and consequences.

Introduction:

Emergency departments (EDs) are designed to provide rapid, high-quality, continuously accessible, and unscheduled care for emergency cases (1, 2). It means that EDs are not ideal

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place for non-urgent (NU) conditions (3). Patients with the NU visits are those patients who do

not have life-threatening problems, do not require rapid care, and their care can be safely delayed

(4), and this delay would not increase the likelihood of adverse outcomes (5). It is estimated that

about one-third of patients who come to EDs have NU problems which can potentially be

addressed by the outpatient departments, primary care settings, and walk-in centers (6, 7). Some

studies have reported even up to half of all visits to EDs as NU visits, and these differences in

various studies can be due to the methodologies used to define NU visits (8). In the recent years,

the use of EDs by NU patients has been reported globally (6, 9-12). The use of EDs for receiving

NU care have potentially negative consequences, including crowding, increased costs, poor

health outcomes, lack of continuity of care, timely urgent care for urgent and semi-urgent (USU)

The causes of NU conditions are not clearly understood (16), especially in the low and middle

income countries (LMICs). To the best of our knowledge, there is no comprehensive study to

identify the causes of, consequences of, and possible solutions for that problem in Iran as a Low-

and-middle income country. This study was conducted to determine the causes of, consequences

patients, and misdiagnoses and mistreatment (13-15).

of, and solutions for NU visits to EDs from the providers' viewpoints.

Methods

Design

Using a qualitative descriptive design (17), we conducted in-depth, open-ended, semi-structured, and face-to-face interviews, informed by the theoretical perspective of the phenomenological approach to explore experiences and perceptions of physicians and nurses working in an ED. The gualitative interviews are particularly useful for exploring stakeholders' viewpoints, because they give respondents the opportunities for discussing factors that the researchers may not have anticipated (18). Choosing the face-to-face interview design ensured that the researchers could be confident that they had discussed the information effectively. The study protocol, methods and materials, and interview procedures were reviewed and confirmed by the Research Committee of Bagiyatallah University of Medical Sciences (BUMS). The triage process was conducted by a special triage nurse using the Canadian Triage and Acuity Scale (CTAS), in which the visits of patients classified into the levels 4 and 5 were considered as NU visits.

Setting, recruitment, and sampling

The studied hospital was a territory, military, and teaching hospital with 700 available beds, which was one of the largest hospitals in Tehran, the capital of Iran. Its accreditation grade was the one-Excellent, according to the latest national accreditation process performed by the Iranian Ministry of Health and Medical Education (MOHME). Its ED provided 24-hour emergency care for all patients, and had successfully run an emergency medicine residency program. During each shift, there were two Emergency Medicine specialists (EMSs), 10 to 15 nurses, and 4 to 5 nurse's aide in this ED. The researchers used a combination of snowball and purposeful sampling methods to recruit key informants from the healthcare providers working in the ED. The following key informants were interviewed: nurses working in the ED (n=8); EMSs (n=2), and an emergency medicine resident.

Data collection

The potential key informants identified in the ED were invited to participate in the interviews on the aim of the study. Verbal informed consent was obtained from all informants participated in this study and they were assured of the confidentiality of their responses. The researchers asked the key informants about their viewpoints on the causes of, consequences of, and possible solutions for NU visits in order to implement appropriate and effective reforms. Further questions were asked at the end of the interviews about the discussion process, and the researchers checked whether all related topics had been covered. One of the researchers (SMM) interviewed the key informants in the ED. The recruitment of new key informants continued until the thematic and data

13 122 saturation, in which additional interviews did not develop any new idea.

¹⁴ 123 **Data analysis**

- All interviews were recorded by the written notes and transcribed after each interview and rechecked for assuring the accuracy, and entered into MAXQDA® software to perform qualitative data management and analyses. Using the inductive content analysis, the researchers extracted and organized the significant themes through internal discussion among the research team. Key steps of analyses included as follows (19): preparing, organizing, and reporting. The data were discussed collaboratively in three virtual meetings among the research team to ensure the consensus on thorough and consistent coding.
- In this study two criteria should be met to prove and strengthen the trustworthiness: credibility and transferability (20). The researchers enhanced the credibility of the results through the source triangulation by obtaining in-depth information from a wide range of key informants about the research questions. In addition, the researchers described the study setting and context, and the process of data collection and analyses to enhance the transferability of the findings.

30 136 Ethical considerations

- This study was approved by the Ethics Committee of Research in Baqiyatallah University of
 Medical Sciences (Ref: CH/7019/998). After giving written information about the study and its
 aims to the participants, the researchers obtained verbal informed consent from all participants
 before conducting the interviews.
- 36 141 Patient and public involvement
- Patients and public were not involved in research design, recruitment or conduct of this study.

144 Results:

12 themes of causes of NU visits and 9 themes of their consequences were identified (Figure 1). The causes of NU visits included: convenient access, financial incentives for EMSs, creating wrong and false culture and norms by some healthcare centers, lack of knowledge, inappropriate referrals, willing to pull strings, the higher priority of the EDs for hospitalization, receiving rapid care, overcrowding in other hospital departments, well-equipped EDs, overestimating the urgency of the condition, and low costs.

Participants indicated that NU visits had some negative consequences for the EDs, including patients and employees' dissatisfaction, overcrowding and the increases in the workload of the EDs, disruption to the delivery of care to USU patients, reductions in the efficiency and effectiveness of employees, ED employees' fatigue and burnout, unreasonable expectation of receiving elective care, imposing financial burdens, conflict and violence, and increased medical errors.

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4	157	Possible solutions for controlling and preventing the NU visits were also categorized into four
5	158	groups, including regulatory plans, awareness raising plans, payment mechanism reforms, and
6	159	organizational arrangements (Figure 2).
7	160	The detailed descriptions of each theme are as follows:
8 9	161	Causes:
9 10	162	1. Convenient access
11	163	Because the ED is open 24/7 and provides services, patients' access to this department is
12	164	relatively better and easier than other healthcare service centers. A convenient and easy access
13	165	to the EDs was one of the causes that the interviewees mentioned. One of the interviewees said:
14 15	166	"The mentality of the entire community is that access to the ED is easier than
15	167	other healthcare centers and it can make their admission easier." (P1, a triage
17	168	nurse)
18	169	Another interviewee acknowledged that:
19	170	"Emergency departments are open all the time; however, other health centers
20	171	have time limits." (P8, a nurse)
21 22	172	2. Financial incentives for emergency medicine specialists (EMSs)
22	173	Because the EMSs receive the fee-for-service payment for admitting each patient to the ED, one
24	174	of the causes the interviewees stated as a factor affecting the admission of NU patients was the
25	175	EMSs' financial incentives. In other words, there is a direct financial relationship between the
26	176	patient's admission to the ED and the increases in the EMSs' income in Iran. One of the
27 28	177	interviewees said in this regard:
28 29	178	"There is a financial relationship between the number of patients admitted and
30	179	the specialist's fee for service payment. There are some attending physicians
31	180	whom the EMSs in the screening room have been their old medical students.
32	181	One day, one of these EMSs in the screening room showed me a text message
33 34	182	received from his attending physician who was in the ED in that day, in which
34 35	183	he had asked the EMSs to let patients enter the ED." (P10, a nurse)
36	184	3. Creating wrong and false culture and norms by some healthcare centers
37	185	Patients' previous referrals to some healthcare centers, especially private centers, have a
38	186	significant effect on their current NU visits to the EDs, so that patients referring to the private
39 40	187	centers to receive services are faced with receiving unnecessary services, which is due to the
40 41	188	profiteering look of some hospitals and physicians to the patients:
42	189	"Private hospitals are encouraging this. Because when patients come to the
43	190	EDs of private hospitals to receive services, they prescribe a number of
44	191	unnecessary procedures for them and create this mentality in the patients that
45 46	192	the EDs can do so and provide any services. As a result, a negative attitude
46 47	193	and mentality forms in the patients, and when they go to the public hospitals,
48	194	they expect to receive similar services to the private hospitals." (P2, an EMS)
49	195	4. Lack of knowledge
50	196	Lack of patients' knowledge and awareness of the emergency and urgent conditions affects the
51	197	NU visits to the EDs. This is due to the lack of education and training by the mass media and the
52 53	198	formation of a false culture. One of the interviewees considered it as a main factor:
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3 ⊿	199	"The main factor is the knowledge and culture of our people and they do not
4 5	200	have adequate knowledge, and the mass media have not also provided
6	201	enough information for them about this issue." (P2, an EMS).
7	202	However, another interviewee believed that:
8	203	"A small percentage of patients do not know that they are urgent or non-urgent."
9	204	(P5, an EMS resident)
10 11	205	Also, the lack of awareness of and familiarity with the clinic can be a cause. One of the
12	206	interviewees stated that:
13	207	"People are not aware of some parte and departments such as clinics." (P11,
14	208	a triage nurse)
15	209	5. Inappropriate referrals
16	210	Referring the NU patients to the EDs by the clinic physicians, either verbally or in writing, for
17 18	211	admission is commonplace, to which most of the participants referred. Some physicians who do
19	212	not have beds in the hospital are often not responsible and confine themselves to receive a sheet
20	213	of the patient's insurance notebook and refer them to the EDs. It should be noted that this is rooted
21	214	in some physicians' profiteering, so that the physician refers the patients to the ED with the aim
22	215	of not losing them. Because physicians are not willing to lose their patients and urge patients to
23 24	215	go to their private offices or to a private hospital where they are working there for later visits, they
24 25	210	refer the patients to the EDs. One of the interviewees spoke more clearly and said:
26	217	
27		"We have had a lot of patients, to whom at the same time the physician has given two letters; one for the begnitel admissions officer and enother for the
28	219	given two letters: one for the hospital admissions officer and another for the
29	220	ED. The physician also tells the patient: "go first to the hospital admissions
30 21	221	officer and if he doesn't arrange a hospital appointment for you, then go to the
31 32	222	ED with another letter." (P10, a nurse)
33	223	It should be noted that inappropriate referrals to the EDs are not only by physicians, some
34	224	hospitals also refer the patients to the EDs by an ambulance without coordination. Moreover, non-
35	225	professional people, such as the physicians' secretaries and the security guards, may also advise
36	226	patients to go to the EDs.
37	227	The role of non-professional people in the patients' NU visits to the EDs is also important:
38 39	228	"The patients are referred badly. Non-professional people, such as secretaries and
40	229	security guards, refer patients to this department. We have patients from towns who visit
41	230	the clinic and because a limited number of patients can be visited in the clinic, some non-
42	231	professional employees tell them "if your condition is urgent, go to the emergency
43	232	department" in order that the patients do not disturb them." (P9, a triage nurse)
44 45	233	6. Willing to pull strings
46	234	Having kinship relationships and willing to pull strings was one of the causes that the interviewees
47	235	referred to:
48	236	"We had a patient which had come to the ED and said: "I'm a close friend of
49	237	Mr. X and this has been said to me to go to the ED and its personnel deal with
50	238	your illness faster." (P9, a triage nurse).
51 52	239	The introduction of some of the hospital units was also a cause one of the interviewees
53	240	mentioned:
54	241	"Having kinship relationships is important. For example, they bring a letter from
55	242	the hospital's technical officer and other managers for admission to the ED. The
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3 4	243	monitoring and evaluation office [in this hospital] also say to allow the patient to
5	244	be admitted to the ED until the evening, then go to the hospital ward." (P10, a
6	245	nurse)
7	246	7. The higher priority of the EDs for hospitalization
8	247	Because the EDs have a higher priority, compared with other hospital departments e.g. inpatient
9	248	admissions unit and clinics, for admitting patients and referring them to inpatient departments, the
10 11	249	patients are more likely to go to the EDs to be admitted to the hospital and remain in them until
12	250	the beds available in the inpatient departments become empty. In other words, patients use the
13	251	EDs to remain in the hospital until a bed in the hospital inpatient department becomes empty:
14	252	"Some NU patients use the ED until a bed in an inpatient department becomes
15	253	empty." (P4, a nurse)
16 17	254	Another interviewee also pointed out that:
17	255	"In addition to time justification, the emergency department has a different priority to
19	256	admittance, it has priority over other hospital wards, and the ED patients have higher
20	257	priority to be admitted to other hospital wards." (P8, a nurse)
21	258	8. Receiving rapid care
22	259	Due to the nature of the EDs, the provision of the diagnostic and therapeutic services is of high
23 24	260	speed. This was not neglected by the interviewees and they acknowledged that the faster delivery
25	261	of services is a reason for NU visits. According to one interviewee:
26	262	"The patients come to the ED to receive services and consultations faster; for
27	263	example, if we ourselves (the personnel) want to make a rheumatology
28	264	appointment, it will take about one month; but for the patients referring to the
29 30	265	ED, it will take up to the very next day." (P4, a nurse)
30 31	265	Another interviewee pointed out that:
32	267	"The slow speed of the clinic's work is a cause of visiting the ED. But in the ED,
33	268	the total speed of providing services, such as the lung consultation, is high."
34	269	(P10, a nurse)
35 36	209	9. Overcrowding in other departments
37	270	Patients prefer to go to the EDs to receive services when some departments and units such as
38	271	clinics and hospital admissions unit, etc. are overcrowded. The overcrowding in the clinics
39		wanders the patients and they inevitably go to the EDs for receiving their required services. It
40	273	
41 42	274	should be noted that because the hospital is famous and its services are of high quality, patients
42 43	275	from other cities also come to this hospital:
44	276	"The departments and clinics are overcrowded, and as the patients have
45	277	usually had a long journey, therefore, they choose the ED to receive services."
46	278	(P5, an EMS resident)
47	279	10. The well-equipped EDs
48 49	280	Having all the diagnostic facilities, as well as skilled personnel in the EDs was one of the reasons
5 0	281	that the interviewees referred to:
51	282	"In addition to the emergency medicine specialists, other specialists are
52	283	available in this department." (P6, a nurse)
53	284	One of the interviewees mentioned this with an example:
54 55	285	"The focus on patients is more in the ED, in which all diagnostic groups and
55 56	286	facilities are available. But if patients go to a physician's office and he/she
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2 3	207	requests a CT scan far them they will go to the CT Scan center, and offer
4	287 288	requests a CT scan for them, they will go to the CT Scan center, and after
5		performing the CT Scan, if the head of CT Scan center writes below the report sheet that performing the MRI is also required, the patients should go through
6	289	
7 8	290	another process to perform the MRI. However, in the ED, the process is not
9	291	so. In general, the patient is assured that the physicians, nurses and guides,
10	292	as well as all required facilities are available in the ED." (P8, a nurse)
11	293	11. Overestimating the urgency of the condition
12	294	Some patients use several ways to be admitted to the EDs. One of the most unconventional and
13 14	295	unwise ways used by patients for being admitted to the EDs is to exaggerate the severity of their
15	296	illness. This was well expressed by the interviewees:
16	297	"Some of the patients exaggerate their illnesses and show their condition and
17	298	illness worse and more urgent in order to be admitted to the ED." (P5, an EMS
18	299	resident)
19 20	300	12. Low costs
20	301	Because all inpatient services are free of charge for patients, they will endeavor to be hospitalized
22	302	in any way to reduce considerably their costs. In other words, as soon as the patient's medical
23	303	record is set, the costs of treatment will be free. Therefore, one of the reasons for NU patients to
24	304	go to the EDs is to try to pay the lowest possible costs:
25 26	305	"To pay less, their costs will be free of charge if they are admitted to the
27	306	hospital. But the costs of outpatient services are not free of charge." (P6, a
28	307	nurse)
29	308	According to another interviewee:
30	309	Because of being insured, they usually come to the ED; because as soon as the
31 32	310	patient's record is set, the costs become free." (P8, a nurse)
33	311	
34	312	Consequences:
35	313	1. Patients and employees' dissatisfaction
36 37	314	NU visits to the EDs cause both patients and service providers' dissatisfaction. Slowing down the
38	315	process of providing services in EDs will lead to the dissatisfaction in patients due to NU visits
39	316	and a feeling of wandering by them. Also, other patients with USU conditions also feel dissatisfied
40	317	with the ED's services due to the lack of timely delivery of services in EDs. One of the interviewees
41	318	mentioned that:
42 43	319	"The satisfaction decreases." (P5, an EMS resident)
44	320	In addition, the problems caused by overcrowding and repeated protests by patients also lead to
45	321	dissatisfaction among the personnel and have negative effects on them. One of the interviewees
46	322	acknowledged that:
47	323	"The NU patients themselves become pessimistic about the system because
48 49	324	they think that they are wandering and circular. If they are not admitted to the
50	325	ED, they say that they have been disrespected, and they protest to the hospital
51	326	manager." (P9, a triage nurse)
52	327	2. Overcrowding and the increases in the workload of the EDs
53	328	The majority of interviewees believed that with an increase in NU visits to the EDs, it was expected
54 55	329	that these departments would be busy and overcrowded and the workload would increase:
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3	330	"This has a negative effect on the works of the ED, and it can cause to slow
4 5	331	down work and duties." (P6, a nurse)
6	332	Another interviewee believed that:
7	333	"It causes the unreasonable crowding and disrupts the correct triage." (P8, a
8	334	nurse)
9	335	
10 11	336	3. Disruption to the delivery of care to urgent and semi-urgent (USU) patients
12	337	The interviewees believed that NU visits to the EDs would impede the provision of services to
13	338	the truly urgent patients and patients requiring urgent services. This is most often due to the
14	339	lack of knowledge and awareness of NU patients who have not understood that unnecessary
15	340	visits can lead to a risk for other patients with urgent conditions. Also, if NU patients have fewer
16 17	341	visits, the employees will have enough time to provide emergency services:
18	342	"The urgent patients are neglected, but if the department isn't crowded, the
19	343	patients' work is getting faster and they will receive services faster. In this ED,
20	344	there was a cardiovascular patient for whom, because the department wasn't
21 22	345	crowded, we got an electrocardiogram once, in which there was not any
22	346	problem, and when again we did it, we realized that the patient was Vtac and
24	347	the patient was immediately resuscitated; but if this department was
25	348	overcrowded, there was no way to save the patient's life. Because of the
26	349	overcrowding, we had a patient on whom we did not focus and the CPR was
27 28	350	required for him and he didn't survive." (P4, a nurse)
29	351	An interviewee explicitly pointed out that:
30	352	"If we want to admit the non-urgent patients, we have oppressed the urgent patients."
31	353	(P9, a triage nurse)
32	354	Another interviewee said with a bitter experience that:
33 34	355	"The urgent patients who are really in need are not dealt with; we had a patient
35	356	who was code 247 (MI), but two hours later he was taken to perform
36	357	angiography, while his golden time was 30 minutes." (P10, a nurse)
37	358	
38 39	359	4. Reductions in the efficiency and effectiveness of employees
40	360	The interviewees believed that NU visits reduced the efficiency and effectiveness of personnel:
41	361	"As an obstacle, they avoid doing good work and they can have negative
42	362	effects on the good work of the personnel." (P1, a triage nurse)
43	363	In other words, the personnel performance and proficiency will decrease in these
44 45	364	situations:
45	365	"It can reduce the nursing performance and proficiency." (P8, a nurse) 5. The ED
47	366	employees' fatigue and burnout
48	367	Because of the high number visits and the inevitability of personnel to provide patients with
49 50	368	medical care services, NU visits have a negative effect on the emergency work process and will
50 51	369	result in employees' fatigue and burnout.
52	370	"It leads to tension among the personnel, because they should pay attention to
53	371	both NU and USU patients. They have to deal with all patients." (P1, a triage
54	372	nurse)
55 56	373	The interviewees believed that the NU visits are associated with the personnel's fatigue
56 57	374	and burnout:
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3 4	375	"They cause burnout." (P5, an EMS resident)
5	376	6. Unreasonable expectation of receiving elective care
6	377	When NU patients go to the EDs and are hospitalized, this leads to an expectation of receiving
7	378	elective care. Because the patient, with admission to the ED, thinks that his condition also is
8 9	379	urgent and, therefore, requires several treatment procedures:
10	380	"It leads to the unreasonable expectation for elective treatments. When these
11	381	patients are admitted to the ED, they ask for different treatments. For example,
12	382	a patient with low back pain constantly asks: "when will my MRI be performed?"
13 14	383	(P3, a nurse)
15	384 285	7. Imposing financial burdens
16	385	Every patient admitted to the ED needs specialized staff (i.e. physicians, secretaries, nurses, and
17	386	etc.) and special equipment, while he/she could receive the necessary care in the outpatient
18 19	387	departments at lower costs. Therefore, NU visits impose additional financial burdens on the health
20	388 389	center, as well as on the insurance system. One of the interviewees made it clearer by giving an example, as follow:
21	389 390	"This causes the depreciation of the hospital equipment because of
22	390 391	inappropriate use of them. A patient had come here and a blood test (for
23	391	example, blood culture) had been asked for him, and then a specialist visited
24 25	393	and discharged him. It means that two hours after ordering the blood test for
26	393 394	the patient, he was discharged, while the result of the blood culture was usually
27	394	prepared after 48-72 hours later. Therefore, the result of this test remained
28	396	unused." (P10, a nurse)
29 30	397	One of the interviewees stated that:
31	398	"The NU visits can result in imposing an expense on the ED and insurance
32	399	organizations; any patient that is admitted to the ED needs a secretary, nurse,
33	400	nurse assistant, and equipment, while he/she could be treated as an
34 35	401	outpatient." (P3, a nurse)
36	402	8. Conflict and violence
37	403	One of the serious risks of NU visits is the creation of tension and conflict between patients and
38	404	personnel, to which interviewees also referred. With increasing workload due to NU visits,
39 40	405	patients' expectations rise and also the employees cannot properly serve patients, and this
41	406	causes stress and conflict.
42	407	One of the interviewees stated that:
43	408	"The NU visits can lead to the physical violence." (P5, an EMS resident)
44 45	409	9. Increased medical errors
45 46	410	The interviewees believed that with increasing NU visits, because of providing faster patient care
47	411	and treatment, the quality of services and visits as well as the patient care would decrease. These
48	412	increase the probability of occurring medical errors due to overcrowding:
49 50	413	"When the ED is overcrowded by the NU visits, because the physician wants
51	414	to make the system smoother, he/she spends less time on patients and wants
52	415	to get rid of them faster. Therefore, the direct care and direct monitoring and
53	416	follow-up of patients will decrease." (P8, a nurse)
54 55	417	
55 56	418	Solutions:
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3	419	The interviewees proposed several solutions for preventing NU visits and referrals, which can be
4 5	420	categorized into four groups of regulatory plans, awareness raising plans, payment mechanism
6	421	reforms, and organizational arrangements.
7	422	The regulatory plans included giving authority to the triage nurses and EMSs, creating the culture
8	423	of accountability among physicians, effective monitoring and evaluation of healthcare centers,
9	424	and setting rules to prevent NU visits (applying rules against kinship relationships and pulling
10	425	strings).
11	426	The awareness raising plans solutions included increasing public and patients' awareness, and
12		
13 14	427	increasing physicians' awareness.
15	428	Payment mechanism reforms solutions included removing financial incentives for admitting NU
16	429	patients, developing an appropriate payment system, receiving higher fees from NU patients.
17	430	Organizational arrangements solutions included setting up 24-hour and boarding clinics, referring
18	431	the patients to other military hospitals, improving the quality of services in other military hospitals,
19	432	strengthening the para-clinical departments to perform the diagnostic procedures, and
20	433	strengthening the referral system.
21 22	434	1. Regulatory plans
22	435	1.1. Giving authority to the triage nurses and EMSs
24	436	To prevent the NU visits, the interviewees believed that the triage nurses and EMSs had to be
25	437	authorized, so that they can properly guide and refer patients. One of the interviewees stated that:
26	438	"The EMSs and nurses should be given power to refuse the NU patients"
27	439	admission." (P6, a nurse)
28	440	Another interviewee believed that:
29 30	441	"A triage nurse should be strengthened and allowed to refer the NU visits to
31	441	the clinic." (P8, a nurse)
32		
33	443	<i>1.2.</i> Creating the culture of accountability among physicians
34	444	Creating and developing the culture and channels of accountability among physicians for referring
35	445	and admitting patients to the EDs is an important approach, to which some interviewees noted.
36 37	446	These can make physicians more sensitive to the referrals to the EDs and the EMSs will also be
38	447	more cautious about admitting NU patients to EDs:
39	448	"The accountability mechanism among physicians should be created." (P1, a
40	449	triage nurse)
41	450	1.3. Effective monitoring and evaluation (M&E) of healthcare centers
42	451	In order to avoid healthcare centers profiteering which could create an inappropriate culture of
43	452	NU visits, interviewees stated that:
44 45	453	"The M&E of healthcare centers in the private sector should be increased to
43 46	454	prevent their profiteering, because this leads to an inappropriate culture". (P2,
47	455	an EMS)
48	456	1.4. Setting rules to prevent NU visits
49		
50	457	Implementation of strong and inflexible rules to deal with pulling strings is also a way to prevent
51	458	NU visits. In addition, setting the new rules for dealing with and preventing NU visits was another
52	459	solution that the interviewees referred to:
53 54	460	"Rules should be set to prevent such visits and encourage the prevention of
55	461	NU admissions." (P2, an EMS)
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3	462	One of the interviewees has noted well that what kind of rules is needed in order to
4 5	463	prevent the NU visits:
6	464	"Another solution is to enforce the immutable rules for those who want to be
7	465	admitted to the ED through kinship relationships." (P2, an EMS)
8	466	
9	467	2. Awareness raising plans
10	468	2.1. Increasing public and patients' awareness
11 12	469	Most interviewees believed that people had to be aware of urgent and NU visits through promoting
12	470	their awareness in the mass media, schools, social networks, as well as in the EDs:
14	471	"Information should be provided to patients, so that they are informed through
15	471	the mass media. But this approach is not also used properly. For example,
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17	473	some TV series have been shown to the people, in which it has been shown
18	474	that in the ED everything is calm and people are inspired if they go to an ED,
19 20	475	they will be faced with such quiet environment. Therefore, people expect to
20 21	476	have a quiet environment when they come to an ED, so that everything is in
22	477	place and they are dealt with quickly." (P1, a triage nurse)
23	478	Another interviewee believed that people had to be informed about the consequences of patients'
24	479	late visits, and the public had to go to the ED for receiving services at the right time:
25	480	"We need to teach people about the consequences of early and late visits for
26	481	receiving services through the mass media." (P2, an EMS)
27 28	482	The interviewees believed that patients had to be educated:
28 29	483	"Culture creation (and training) should be done, so that the patient understands
30	484	that the ED is not for NU patients." (P8, a nurse)
31	485	
32	486	One of the interviewees said something interesting:
33	487	"Creating a culture should be over time. We tell our colleagues that don't admit
34 35	488	such patients, and if you do this once and admit NU patients to the ED, the
35 36	489	patients go to the ED for a lifetime and want to be admitted." (P11, a triage
37	490	nurse)
38	491	2.2. Increasing physicians' awareness
39	492	Increasing physicians' awareness was one of the solutions, to which the interviewees referred.
40	493	Interviewees believed that the EMSs also had to be advised to refrain from admitting NU patients
41		
42 43	494	to the EDs under any circumstances:
44	495	"EMSs should be justified, because they see that the ED is empty in some
45	496	hours, and just for that reason they say that the department is empty and let
46	497	the NU patients be admitted." (P3, a nurse)
47	498	Clinic physicians should also be trained and justified on the inappropriate referrals:
48	499	"The awareness of physicians who don't work in the ED should be increased
49 50	500	because some of them try to get rid of patients and say them that they should
50 51	501	refer to the ED." (P1, a triage nurse)
52	502	
53	503	3. Payment mechanism reforms solutions
54	504	3.1. Removing financial incentives for admitting NU patients
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3	505	As mentioned in the Causes section, the physicians' financial incentives have effects on admitting
4 5	506	NU patients to the EDs. Therefore, one of the solutions provided by the interviewees (by the
6	507	nurses and not by the EMSs) was that the financial relationship between the patients' admission
7	508	and the physicians' payments had to be disconnected. Disconnecting the physicians' income from
8	509	patients' admission can also be effective in improving the quality of care provided by the
9	510	physicians. However, this should be accompanied by other financial incentives in order to prevent
10 11	511	the physicians from not providing essential services to the patients:
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3.2. Developing an appropriate payment system

discontinued." (P1, a triage nurse)

16 The reform of the payment system was a solution that the interviewees referred to. Since 516 17 517 physicians often have a motivation for admitting patients who have NU problems because this 18 19 has no significant effect on their income, compared with those with acute conditions, and, 518 20 519 therefore, they prefer to admit patients with more stable conditions, which has a great effect on 21 520 the NU visits. One of the interviewees believed that: 22

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"The policies of a health care system should be such that patients who need more care should pay more." (P2, an EMS)

"There should be no relationship between the physicians' income and the

hospital admission rate in the ED, and the financial relationship must be

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Receiving higher fees from NU patients

26 524 Receiving higher fees from NU visits is an important strategy that should be paid special attention 27 525 by the health policymakers. If patients come to this conclusion that receiving urgent services in 28 526 the EDs for NU conditions has higher costs than that in other healthcare centers such as clinics, 29 polyclinics, and etc., they will not select the EDs for receiving services. This solution, in addition 527 30 31 528 to the short-term positive effect on the number of NU visits, will also have a major effect in 32 529 reducing NU visits in the long run. One of the interviewees believed that:

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- "NU patients coming to the ED should pay fees from 30% to 40% of total costs." (P9, a triage nurse)
- Another interviewee believed that one of the causes of NU visits to the ED was the low
- ³⁷ 533 cost of providing ED services and suggested that:
 - "In order to prevent the NU visits, more co-payment or co-insurance should be received from the NU patients visiting the ED." (P6, a nurse).
 - 536 4. Organizational arrangements

3.3.

4.1. Setting up 24-hour and boarding clinics

- 538 Setting up a 24-hour and boarding clinic for visiting patients was one of the solutions, to which
 539 some interviewees referred:
- 46540"The 24-hour backup centers should be set up. We have open clinics for up to4754123 o'clock, and after that, patients who have had fun at their other hours or48542patients who have had, for example, sore throat, gradually come to the ED."49543(P1, a triage nurse)
- 50 544 Of course, all interviewees were not agreed with the establishment of a 24-hour clinic, as one of them stated that:
 - 546 "Specialized clinics are not justified because they are not cost-effective." (P3, 547 a nurse)

One of the interviewees believed that in some days of the year, when the patients' visits to the

EDs were high, the specialized clinic had to be set up: "The clinic should be developed and more patients should be admitted. Like the launch of a new train in the days of the year when there is a lot of passengers and an extra train is used for Mashhad, here in some days of the year when the number of patients is high, extra services (such as a 24-hours clinic) should be provided, it is expected that the situation will be very good (fine). In the clinic, it can be said to the patients that if we cannot visit them in this morning, we can visit them in the evening." (P9, a triage nurse) Another interviewee believed that, first and foremost, we had to conduct studies to determine the proportion of visits and referrals and then set up a specialized clinic, and the managers had to pay attention to conducting such studies: "Taking turns in the clinics should be strengthened. There is a need to study in this regard, for example, how many neurosurgery patients have referred to the clinic. The management of night clinics should be given to the new graduates and they will also welcome it." (P10, a nurse) 4.2. Improving the quality of services in other military hospitals One of the ways to avoid referring to the EDs is to improve the guality of care provided by other military healthcare centers and hospitals, to which the interviewees referred. Of course, this solution can reduce the NU visits in the long run. 4.3. Strengthening the para-clinical departments to perform the diagnostic procedures Strengthening the clinic to perform diagnostic procedures and not referring patients to the EDs for performing such procedures is a solution that the interviewees referred to: "The para-clinical system should be strengthened and all diagnostic procedures, such as sonography, and etc., should perform. Providing services should be more in order to make patients and the clinic comfortable and the para-clinical system shouldn't refer patients to the hospital itself. Para-clinical system should be strengthened in terms of time, number of visits and personnel." (P8, a nurse) Another interviewee mentioned a successful experience in this regard: "We have had a successful experience, i.e. setting up the wound clinic which has been very successful and patients with bedsore, diabetics, and etc. have been visited in it, and since establishing this clinic, NU visits to the ED have significantly been decreased." (P10, a nurse) 4.4. Strengthening the referral system Justifying and rationalizing the referrals from the clinic to the ED is a solution, to which the interviewees referred: "Referrals from the clinic to the ED should be logical, and this depends on the patient's culture." (P8, a nurse) In addition, the referral system and family physician plan should also be implemented across the country, where it is expected that NU cases are easily well-handled by the family physicians. **Discussion:** For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

This study showed that NU visits to the EDs had several causes and negative consequences. The convenient access to the EDs and the existence of the EDs equipped with advanced facilities, along with the provision of high guality services, are some reasons for NU visits to the EDs, which have well been addressed by the results of other studies (21, 22). In some studies, the lack of access to the family physicians has been reported as a reason for NU visits to the EDs (23, 24). This is despite the fact that the history of implementing the family physician plan in Iran is more than 10 years ago and, unfortunately, this plan has not yet been implemented across the country for several reasons. The implementation of the family physician plan in Iran faces with some problems, including the delays in paying to the healthcare providers, lack of effective referral system, weaknesses of political will and executive authorities, serious weakness of coordination between stakeholders, and lack of an effective health information system across the country (25-28).

- Having financial incentives by the EMSs was an important cause, to which the interviewees referred. In 1991, the fee-for-service payment policy was proposed by the Minister of Health and was approved by the Cabinet (29). The evidence showed that this policy had negative consequences, such as having financial incentives for the provision of more services and the admission of more patients and, consequently, the imposition of additional financial burdens on the health system. The negative effects of this plan on the EDs are also evident, one of which can be the admission of NU patients.
- Changing the mechanism of payment to the physicians and disconnecting the financial relationships between the physicians' income and patients' admission should be paid special attention by the healthcare managers and policymakers. The fee-for-service plan has had negative effects not only on the behavior of physicians, but also on the behavior of private centers, so that the patients in the private centers are exposed to the variety of healthcare services and procedures, and this leads to creating a false and inappropriate culture in patients so that they expect to receive unnecessary healthcare services in the public hospitals. Therefore, in addition to monitoring the physicians' behavior, the private centers should also be monitored and evaluated in order to prevent their profiteering.
- The lack of patients' knowledge and awareness of the urgent conditions for referring to the EDs was a cause the interviewees referred to. This has also been confirmed by the results of other studies (30-34). The design and implementation of awareness raising plans in the EDs as well as in the mass media, schools and universities, social networks, clinics, and healthcare centers can help promote the knowledge and awareness of the patients and the community.
- The inappropriate referrals by the clinic physicians, secretaries, and security guards have also effects on the patients' NU visits. The results of other studies have also confirmed the inappropriate and NU referrals by physicians (33, 35, 36) and others (37). To overcome such referrals, a combination of awareness raising plans for physicians and other healthcare employees, giving authority to the triage nurses and EMSs, creating the culture of accountability among physicians, and setting rules to prevent NU visits should be considered. Some referrals for admission to the EDs are also made by people who want to use kinship relationships and willing to pull strings. Taking punitive measures can be effective for overcoming this problem.
- The higher priority of the EDs in order to use their temporary beds for admission to the hospital
 inpatient department is one of the causes of NU visits. To the best of our knowledge as well as
 literature search, we did not find studies to address such problems. Inappropriate uses of EDs

beds until the related beds in hospital inpatient department become empty can lead to negative
 beds until the related beds in hospital inpatient department become empty can lead to negative
 consequences for the patients and also the financial burdens on the health system as well as
 health insurance systems. Also, such uses of ED beds are an abuse of health facilities and
 resources. It requires serious actions from healthcare managers and policy makers.

Moreover, according to the results of the present study, one of the reasons for referring to the EDs was the low costs for patients. This is in line with the results of other studies (38, 39). It is recommended to receive higher fees from inappropriate and NU patients referring to the EDs in order to prevent NU visits.

- The overcrowding in other healthcare centers, such as the clinics and physicians' offices, encourages patients to make NU visits to the EDs for receiving faster care, which is confirmed by other studies conducted in Iran (38), Turkey (40), Jordan (41), France (42), and the United States (43).
- This study showed that patients' exaggeration of the severity of their illness in order to being admitted is one of the causes of NU visits to the EDs. The results of other studies are also similar to this result (44, 45). This problem can be solved by educating physicians, triage nurses and patients and caregivers, and enhancing public awareness. Also, in the awareness raising plans, the negative effects of NU visits should well be addressed, so that patients become aware of the negative effects of their NU visits, which this can act as a factor in reducing NU visits.
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- The existence of the EDs with advanced equipment, along with the provision of high quality services are some reasons encouraging patients to make NU visits. In other words, patients prefer going to a well-equipped center to receive required care to referring to and wandering in other centers. This has also been confirmed by the results of other studies (46). Strengthening the para-clinical departments to perform all diagnostic procedures can reduce the number of NU visits. Additionally, by conducting needs assessment studies and determining the importance of setting up 24-hour and boarding clinics, such clinics can be set up for some specialties.
- Strengthening the referral system and improving the quality of services provided by other centers
 666 can also help control and reduce NU visits in the long run.
- It is suggested to conduct other studies in order to examine how to apply incentive and punitive rules, improve the payment mechanisms to the physicians, develop patients and providers' awareness raising plans, and identify factors affecting the overcrowding in health centers and EDs. Also, further quantitative studies should be conducted to determine the effects of NU visits on the EDs crowding and overcrowding in the Iranian hospitals. It should be noted that we require further studies on the frequency and causes of medical errors in the hospitals in order to prepare annual official reports.
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- ⁵⁴ 678 One of the limitations of this study was the lack of conducting interviews with patients who had
 ⁵⁵ 679 come to the ED. It is worth noting that in a prospective study, we explored the causes of NU visits

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from the patients' perspectives. However, carrying out an in-depth gualitative study to determine

the patients' perspectives is necessary. Another limitation of the current study was the inability to

digitally record interviews due to the opposition of the ED supervisor and, therefore, it was tried

Conclusion:

NU visits to the EDs have negative consequences for patients, providers, and the health system. Such visits have several causes, which were well addressed in this study. It is suggested that health policy makers design and implement a combination of solutions categorized into four groups of regulatory plans, awareness raising plans, payment mechanism reforms, and organizational arrangements. As a long term strategy, implementing the referral system and family physician plan across the country should be considered as a national priority. Last but not least, there is no study carried out in Iran on the solutions for NU visits to the EDs, and little attention has been paid by researchers. This per se has led to the lack of producing sufficient evidence for informed policy making on the magnitude of the dilemma and the associated factors.

to overcome this limitation by taking notes during interviews.

Author Contributions

SMM was responsible for the conception, design, implementation, analysis, drafting the manuscript and supervision of the whole process of the study. MB is the principal researcher, who was involved in the conception, development, implementation, data collection, data analysis, and writing the manuscript. ET and RR were responsible for the intellectual development of the manuscript. All authors have read and approved the final manuscript.

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Competing interests

The authors have declared that no competing interests exist.

Data sharing statement

- Data are available and can be accessed by contacting with SMM.

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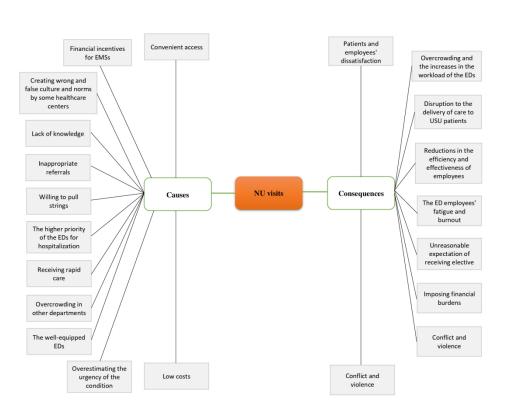
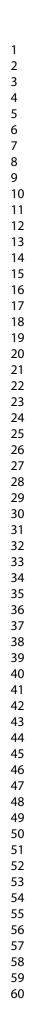
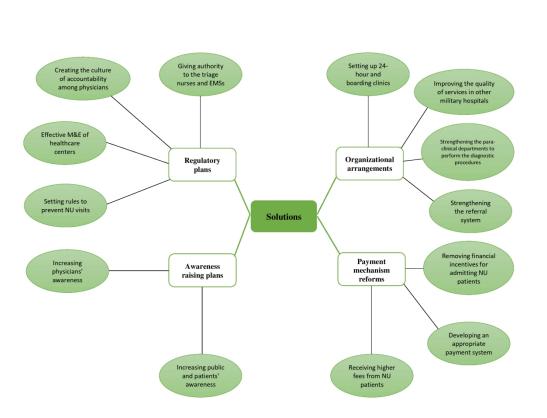
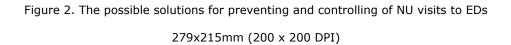


Figure 1. Themes of causes of, and consequences of NU visits

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Standards for Reporting Qualitative Research (SRQR)*

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Page/line no(s).

Title and abstract

Title - Concise description of the nature and topic of the study Identifying the	
study as qualitative or indicating the approach (e.g., ethnography, grounded theory) or data collection methods (e.g., interview, focus group) is recommended	2
Abstract - Summary of key elements of the study using the abstract format of the	
intended publication; typically includes background, purpose, methods, results,	
and conclusions	2

Introduction

Problem formulation - Description and significance of the problem/phenomenon	
studied; review of relevant theory and empirical work; problem statement	2
Purpose or research question - Purpose of the study and specific objectives or	
questions	3

Methods

Qualitative approach and research paradigm - Qualitative approach (e.g., ethnography, grounded theory, case study, phenomenology, narrative research) and guiding theory if appropriate; identifying the research paradigm (e.g.,	
postpositivist, constructivist/ interpretivist) is also recommended; rationale**	3
Researcher characteristics and reflexivity - Researchers' characteristics that may influence the research, including personal attributes, qualifications/experience, relationship with participants, assumptions, and/or presuppositions; potential or actual interaction between researchers' characteristics and the research	
questions, approach, methods, results, and/or transferability	3
Context - Setting/site and salient contextual factors; rationale**	3
Sampling strategy - How and why research participants, documents, or events were selected; criteria for deciding when no further sampling was necessary (e.g., sampling saturation); rationale**	3
Ethical issues pertaining to human subjects - Documentation of approval by an appropriate ethics review board and participant consent, or explanation for lack thereof; other confidentiality and data security issues	4
Data collection methods - Types of data collected; details of data collection procedures including (as appropriate) start and stop dates of data collection and analysis, iterative process, triangulation of sources/methods, and modification of	
procedures in response to evolving study findings; rationale**	3

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Data collection instruments and technologies - Description of instruments (e.g., interview guides, questionnaires) and devices (e.g., audio recorders) used for data collection; if/how the instrument(s) changed over the course of the study	3
Units of study - Number and relevant characteristics of participants, documents, or events included in the study; level of participation (could be reported in results)	3
Data processing - Methods for processing data prior to and during analysis, including transcription, data entry, data management and security, verification of data integrity, data coding, and anonymization/de-identification of excerpts	3
Data analysis - Process by which inferences, themes, etc., were identified and developed, including the researchers involved in data analysis; usually references a specific paradigm or approach; rationale**	3
Techniques to enhance trustworthiness - Techniques to enhance trustworthiness and credibility of data analysis (e.g., member checking, audit trail, triangulation); rationale**	3

Results/findings

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Discussion

he field - Short summary of main findings; explanation or conclusions connect to, support, elaborate on, or challen		
scholarship; discussion of scope of application/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalization/generalizat	bility; identific	
unique contribution(s) to scholarship in a discipline or fie	ld	12-14
imitations - Trustworthiness and limitations of findings		14

Other

Conflicts of interest - Potential sources of influence or perceived influence on	
study conduct and conclusions; how these were managed	15
Funding - Sources of funding and other support; role of funders in data collection,	
interpretation, and reporting	15

*The authors created the SRQR by searching the literature to identify guidelines, reporting standards, and critical appraisal criteria for qualitative research; reviewing the reference lists of retrieved sources; and contacting experts to gain feedback. The SRQR aims to improve the transparency of all aspects of qualitative research by providing clear standards for reporting qualitative research.

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**The rationale should briefly discuss the justification for choosing that theory, approach, method, or technique rather than other options available, the assumptions and limitations implicit in those choices, and how those choices influence study conclusions and transferability. As appropriate, the rationale for several items might be discussed together.

Reference:

O'Brien BC, Harris IB, Beckman TJ, Reed DA, Cook DA. Standards for reporting qualitative research: a synthesis of recommendations. Academic Medicine, Vol. 89, No. 9 / Sept 2014 DOI: 10.1097/ACM.00000000000388

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BMJ Open

Non-urgent visits to emergency departments: A qualitative study in Iran exploring causes, consequences, and solutions

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3 4	1	Title Page
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6	3	Non-urgent visits to emergency departments: A qualitative study in Iran exploring
7	4	causes, consequences, and solutions
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3 4	27	Non-urgent visits to emergency departments: A qualitative study in Iran exploring
5	28	causes, consequences, and solutions
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8	31	ABSTRACT
9 10	32	Objective: To explore the causes of, consequences of, and solutions for non-urgent (NU) visits
11	33	to emergency departments (EDs) from the healthcare providers' viewpoints.
12	34	Design: A qualitative descriptive study conducted using in-depth, open-ended, semi-structured
13	35	interviews and inductive content analysis, theoretically informed by the phenomenological
14	36	approach.
15 16	37	Setting: A territory, teaching, and military hospital in Iran.
10	38	Participants: Healthcare providers including nurses, emergency medicine specialists (EMSs),
18	39	and an emergency medicine resident.
19	40	Results : Three overarching themes of causes of, consequences of, and four solutions for NU
20	41	visits to the EDs were identified. The causes included specialized ED services, demand side
21	41	factors, and supply side factors. The consequences has been categorized in three overarching
22 23	42 43	themes, including negative consequences for patients, healthcare providers, and EDs as well as
23 24		
25	44	the health system in general. The possible solutions for preventing and controlling NU visits also
26	45	included regulatory plans, awareness raising plans, payment mechanism reforms, and
27	46	organizational arrangements.
28	47	Conclusion : We highlighted the need for special attention to the appropriate use of EDs in Iran,
29 30	48	as a low-and-middle income country. According to the complexity nature of EDs and in order to
31	49	control and prevent NU visits it can be suggested that policy makers should design and
32	50	implement a combination of possible solutions.
33	51	
34	52	Strengths and limitations of this study
35	53	1. This study is the first study to qualitatively explore the causes of, consequences of, and
36 37	54	possible solutions for NU visits in Iran and other low-and-middle income countries
38	55	(LMICs).
39	56	2. Semi-structured, in-depth, and open-ended interviews with key informants including
40	57	EMSs, nurses, and an emergency medicine resident allowed us to gather data from
41	58	different perspectives.
42 43	59	3. This study did not include patients and, therefore, did not gain patients' perspective on
43 44	60	the causes and consequences of NU visits to EDs.
45	61	
46	62	INTRODUCTION:
47	63	Emergency departments (EDs) are designed to provide rapid, high-quality, continuously
48	64	accessible, and unscheduled care for emergency cases (1, 2). It means that EDs are not ideal
49 50	65	place for non-urgent (NU) conditions (3). Patients with NU visits are those patients who do not
51	66	have life-threatening problems, do not require rapid care, and their care can be safely delayed
52	67	(4), and this delay would not increase the likelihood of adverse outcomes (5). It is estimated that
53	68	about one-third of patients who come to EDs have NU problems which can potentially be
54	69	addressed by the outpatient departments, primary care settings, and walk-in centers (6, 7).
55	70	Some studies have reported even up to half of all visits to EDs as NU visits, and these
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 differences in various studies can be due to the methodologies used to define NU visits (8). In the recent years, the use of EDs by NU patients has been reported globally (6, 9-12). The use of EDs for receiving NU care have potentially negative consequences, including crowding, increased costs, poor health outcomes, lack of continuity of care, timely urgent care for urgent and semi-urgent (USU) patients, and misdiagnoses and mistreatment (13-15).

Causes of NU conditions are not clearly understood (16), especially in the low and middle income countries (LMICs). To the best of our knowledge, there is no comprehensive study to identify causes of, consequences of, and possible solutions for that problem in Iran, as a Low-and-middle income country. This study was conducted to determine the causes of, consequences of, and solutions for NU visits to EDs from the providers' viewpoints.

METHODS

Design

Using a qualitative descriptive design (17), we conducted in-depth, open-ended, semi-structured, and face-to-face interviews, informed by the theoretical perspective of phenomenological approach, to explore experiences and perceptions of physicians and nurses working in an ED. Qualitative interviews are particularly useful for exploring stakeholders' viewpoints, because they give respondents opportunities for discussing factors that researchers may not have anticipated (18). Choosing the face-to-face interview design ensured that researchers could be confident that they had discussed information effectively. The study protocol, methods and materials, and interview procedures were reviewed and confirmed by the Research Committee of Bagiyatallah University of Medical Sciences (BUMS). The triage process was conducted by a special triage nurse using the Canadian Triage and Acuity Scale (CTAS), in which levels 4 and 5 of patients' visits had been considered as NU visits.

Setting, recruitment, and sampling

The studied hospital was a territory, military, and teaching hospital with 700 available beds, which was one of the largest hospitals in Tehran, the capital of Iran. Its accreditation grade was one-Excellent, according to the latest national accreditation process performed by the Iranian Ministry of Health and Medical Education (MOHME). Its ED provided 24-hour emergency care for all patients, and had successfully run an emergency medicine residency program. During each shift, there were two Emergency Medicine specialists (EMSs), 10 to 15 nurses, and 4 to 5 nurse aides in this ED. The researchers used a combination of snowball and purposeful sampling methods to recruit key informants from the healthcare providers working in the ED. The following key informants were interviewed: nurses working in the ED (n=8); EMSs (n=2), and an emergency medicine resident.

Data collection

The potential key informants identified in the ED were invited to participate in interviews on the aim of the study. Verbal informed consent was obtained from all participants and they were assured of the confidentiality of their responses. The researchers asked the key informants about their viewpoints on the causes of, consequences of, and possible solutions for NU visits in order to implement appropriate and effective reforms. Further questions were asked at the end of interviews about the discussion process, and the researchers checked whether all related topics had been covered. One of the researchers (SMM) interviewed with key informants in the

ED. The recruitment of new key informants continued until thematic and data saturation, in

which additional interviews did not develop any new idea.

Data analysis

All interviews were recorded by the written notes and transcribed after each interview and rechecked for assuring the accuracy, and entered into MAXQDA® software to perform qualitative data management and analyses. Using the inductive content analysis, the researchers extracted and organized significant themes through internal discussion among the research team. Key steps of analyses included as follows (19): preparing, organizing, and reporting. The data were discussed collaboratively in three virtual meetings among the research team to ensure consensus on thorough and consistent coding.

In this study, two criteria had to be met in order to prove and strengthen trustworthiness: credibility and transferability (20). The researchers enhanced credibility of results through the source triangulation by obtaining in-depth information from a wide range of key informants about the research questions. In addition, the researchers described the study setting and context, and process of data collection and analyses to enhance transferability of the findings.

Ethical considerations

- This study was approved by the Ethics Committee of Research in Bagiyatallah University of Medical Sciences (Ref: CH/7019/998). After giving written information about the study and its aims to the participants, the researchers obtained verbal informed consent from all participants
- before conducting interviews.

Patient and public involvement

Patients and public were not involved in the research design, recruitment or conducting this study.

RESULTS:

- 12 themes of causes of NU visits and 9 themes of their consequences were identified (Figure 1). Possible solutions for preventing and controlling NU visits were also categorized into four groups, including regulatory plans, awareness raising plans, payment mechanism reforms, and
- organizational arrangements (Figure 2).
- The detailed descriptions of each theme are as follows:

Causes:

1. Specialized ED services

1.1. Convenient access

- Because the ED is open 24/7 and provides healthcare services, patients' access is relatively higher, better, and easier than outpatient departments and other healthcare centers.
- "Mentality of community is that access to EDs is easier than other healthcare
- centers and it can make their admission easier." (P1, a triage nurse)
- "EDs are open all the time; however, other health centers have time limits." (P8, a nurse)
 - 2.1. Receiving rapid care

Due to the nature of EDs, provision of diagnostic and therapeutic services is of high speed. This was not neglected by the participants and they acknowledged that faster delivery of care was a reason for NU visits.

 The patients come to the ED to receive care and consultations faster. For example, if we ourselves (the personnel) want to make a rheumatology appointment, it will take about one month; but for the ED's patients, it will take up to very next day." (P4, a nurse) "Slow speed of the clinic's workflow is a cause of visiting the ED, while in the ED, total speed of providing care, e.g. lung consultation, is high." (P10, a nurse) 3.1. Well-equipped EDS Having all diagnostic facilities, as well as skilled personnel in EDs was one of the reasons that the participants well-recognized: "In addition to EMSs, other specialists are available in the ED." (P6, a nurse) "Focus on patients is more in the ED, in which all diagnostic groups and facilities are available. But if patients go to a physician's office and he/she performing the test, if head of CT-Scan center writes below the report sheet that performing MRI is also required, the patients balve do the roses is not so. In general, the patient is assured that physicians, nurses and guides, as well as all necessary facilities are available in the ED. "(P8, a nurse) 4.1. Higher priority of EDS for hospitalization Because EDs have a higher priority for admitting patients and referring them to inpatient departments, compared with other departments e.g. inpatient departments, and are remained in the ED until beds in inpatient departments, and are remained in the ED until beds in inpatient departments, and are remained in the ED until beds in an inpatient department becomes empty." (P4, a nurse) "Come NU patients use the ED until a bed in an inpatient department becomes empty." (P4, a nurse) "In addition to time justification, the ED has a different priority to admittance, it has priority over other departments, and its patients have higher priority to be admitted to other departments. (P8, a nurse) "In addition to time about this iss	 The patients come to the ED to receive care and consultations faster. For example, if we ourselves (the personnel) want to make a rheumatology appointment, it will take about one month; but for the ED's patients, it will take to use over next day. (P(A a nurse). "Slow speed of the clinic's workflow is a cause of visiting the ED, while in the ED, total speed of providing care, e.g. lung consultation, is high." (P10, a nurse). 1. Well-equipped ED Having all diagnostic facilities, as well as skilled personnel in EDs was one of the reasons that the participants well-recognized: "In addition to EMSs, other specialists are available in the ED." (P6, a nurse) "Focus on patients is more in the ED, in which all diagnostic groups and facilities are available. But if patients go to a physician's office and her/she requests a CT-Scan for them, they will go to the CT-Scan center, and after performing MRI is also required, the patients should go through another process to perform the MRI, However, in the ED, the process is not so. In general, the patient is assured that physicians, nurses and guides, as well as al necessary facilities are available in the ED." (P8, a nurse) 1. Higher priority of EDS for hospitalization Because EDs have a higher priority for admitting patients and referring them to inpatient departments, scompared with other departments e.g. inpatient admission unit and clinics, patients are more likely to go to EDs to be admitted to inpatient departments, and are remained in the ED. "If addition to time justification, the ED hase a different priority to admittance, it has priority over ther departments, and tis patients have higher priority to be admitted to other departments." (P8, a nurse). 1. Back of fanciens 1. Lack of moviedge 1. Addition to time justification, the ED hase a different priority to be admitted to other departments. "(P8, a nurse).			
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3 4	202	2.2. Willing to pull strings
5	203	Having kinship relationships and willing to pull strings was one of the causes that participants
6	204	referred to:
7	205	"We had a patient which had come to the ED and said: "I'm a close friend of
8 9	206	Mr. X and this has been said to me to go to the ED and its personnel deal
9 10	207	with your illness faster."" (P9, a triage nurse)
11	208	The introduction of some hospital departments was also a cause:
12	209	"Having kinship relationships is important. For example, they [patients] bring a
13	210	letter from the hospital's technical officer and other managers for admission to
14 15	211	the ED. The monitoring and evaluation office [in this hospital] also say to allow
16	212	the patient to be admitted until the evening and then will go to the hospital
17	213	department." (P10, a nurse)
18	214	2.3. Overestimating the urgency of conditions
19	215	Some patients use several ways to be admitted to EDs. One of the most unconventional and
20 21	216	unwise ways used by patients is to exaggerate the severity of their conditions.
21	217	"Some of the patients exaggerate their illnesses and show their condition and
23	218	illness worse and more urgent in order to be admitted to the ED." (P5, an
24	219	EMS resident)
25	220	
26 27	221	3. Supply side factors
27 28	222	3.1. Financial incentives for emergency medicine specialists (EMSs)
29	223	Participants recognized that EMSs' fee-for-service (FFS) payment is a factor affecting the
30	224	admission of NU patients, since FFS was depend on the number of patients admitted. In other
31	225	words, there is a direct financial relationship between patient's admission to EDs and the
32	226	increases in the EMSs' income in Iran.
33 34	227	"There is a financial relationship between the number of patients admitted
35	228	and specialist's fee for service payment. There are some attending
36	229	physicians whom the EMSs in screening room have been their old medical
37	230	students. One day, one of these EMSs in the screening room showed me a
38 39	231	text message received from his attending physician who was in the ED in that
40	232	day, in which he had asked the EMSs to let patients enter the ED." (P10, a
41	233	nurse)
42	234	3.2. Creating wrong culture by some healthcare centers
43	235	Patients' previous referrals to some healthcare centers, especially private centers, have a
44 45	236	significant effect on their current NU visits to EDs, so that patients referring to the private
45 46	237	centers to receive services are faced with receiving unnecessary services, which is due to the
47	238	profiteering look of some hospitals and physicians to patients.
48	239	"Private hospitals are encouraging this. Because when patients come to EDs
49	240	of private hospitals to receive care, they prescribe a number of unnecessary
50 51	241	procedures for them and create this mentality in the patients that EDs can do
52	242	so and provide any services. As a result, a negative attitude and mentality
53	243	forms in the patients, and when they go to public hospitals, they expect to
54	244	receive similar services to those private ones." (P2, an EMS)
55	245	3.3. Inappropriate referrals
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Referring the non-urgent patients to emergency departments by clinic physicians, either verbally or in writing, for admission in EDs is commonplace. Some physicians who do not have beds in the hospital are often not responsible and confine themselves to receive a sheet of the patient's insurance notebook and refer them to the ED. It should be noted that this is rooted in some physicians' profiteering, so that the physician refers patients to the ED with the aim of not losing them. Because physicians are not willing to lose their patients and urge patients to go to their private offices or to a private hospital where they are working there for later visits, they refer the patients to the ED. "We have had a lot of patients, to whom at the same time their physician has given two letters: one for hospital admission officer and another for the ED. The physicians also tell patients: "go first to the hospital admission officer and

if he/she doesn't arrange an appointment for you, then go to the ED with another letter." (P10, a nurse)

It should be noted that inappropriate referrals to the ED are not only by physicians and some other hospitals also refer patients to the ED by an ambulance without coordination. Moreover, non-professional people, e.g. physicians' secretaries and security guards, may also advise patients to go to the ED.

- "The patients are referred badly. Non-professional people, such as secretaries and security guards, refer patients to the ED. We have patients from other towns who visit the clinic and because a limited number of patients can be visited in the clinic, some non-professional employees tell them "if your condition is urgent, go to the ED" in order that the patients do not disturb them." (P9, a triage nurse)

3.4. Overcrowding in other departments

Crowding and overcrowding in other departments such as clinics and hospital admissions unit is an important cause of visiting EDs for NU conditions. Overcrowding in the clinics wanders patients and they inevitably go to the ED. It should be noted that because this hospital is famous for its high quality services, patients from other provinces also come to the hospital.

"Departments and clinics are overcrowded, and as patients have usually had a long journey, therefore, they choose the ED to receive care." (P5, an EMS resident)

3.5. Low costs

Because all inpatient services are free of charge for some patients, they will endeavor to be hospitalized in any way to reduce considerably their costs. In other words, as soon as patient's medical record is set in inpatients departments, the costs will be free.

- "To pay less, their costs will be free of charge if they are hospitalized. But the costs of outpatient services are not free of charge." (P6, a nurse) Because of being insured, they usually come to the ED; because as soon as the
 - patient's record is set, the costs become free." (P8, a nurse)

Consequences:

1. Patients 1.1. Patients and employees' dissatisfaction For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

NU visits to EDs cause dissatisfaction in both patients and healthcare providers. Slowing down workflow of procedures in EDs will lead to dissatisfaction in both NU and USU patients. In the latter patients, it can be due to feeling of wandering and lack of timely delivery of care. "The satisfaction decreases." (P5, an EMS resident) In addition, problems caused by crowding and frequent complaints by patients also lead to dissatisfaction among ED's personnel as well as have negative effects on their mentality. "NU patients themselves become pessimistic about the system because they think that they are wandering and circular. If they are not admitted to the ED, they say that they have been disrespected, and they complaint to hospital managers." (P9, a triage nurse) 1.2. Increased medical errors Since speed of providing care in EDs is normally high, guality of care and focus on patients would decrease due to increasing NU visits, which potentially increase the probability of occurring medical errors due to crowding. "When the ED is crowded by NU visits, because the physician wants to make the system smoother, he/she spends less time on patients and wants to get rid of them faster. Therefore, direct care and monitoring and also follow-up of patients will decrease." (P8, a nurse) 1.3. Disruption in delivery of care to urgent and semi-urgent (USU) patients NU visits to EDs would impede the provision of care to truly USU patients. This is most often due to lack of knowledge and awareness of NU patients regarding increases of serious health risks for USU patients because of unnecessary and NU visits. Also, if NU patients have fewer visits, employees will have adequate time to provide emergency care: "Urgent patients are neglected, but if the department isn't crowded, the patients' work is getting faster and they will receive care faster. In this ED, there was a cardiovascular patient for whom, because the department wasn't crowded, we got an electrocardiogram once, in which there was not any problem, and when again we did it, we realized that the patient was Vtac and he was immediately resuscitated; but if the ED was overcrowded, there was no way to save the patient's life. Also, we had a patient on whom we did not focus because of the overcrowding, and CPR was required for him, and unfortunately he didn't survive." (P4, a nurse) "If we want to admit NU patients, we have oppressed the urgent patients." (P9, a triage nurse) One participant had a bitter experience: "The urgent patients who are really in need are not dealt with; we had a patient who was code 247 (MI), but two hours later he was taken to perform angiography, while his golden time was 30 minutes." (P10, a nurse) 2. EDs and the health system 2.1. Unreasonable expectation for receiving elective care When NU patients go to EDs and are admitted, this leads to an expectation of receiving elective care. Because patients think that their condition also is urgent and, therefore, requires several treatment procedures. For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

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One of the serious risks of NU visits is the creation of tension and conflict between patients and personnel. With increasing workload due to NU visits, patients' expectations rise and also the employees cannot properly provide services for patients, and it creates stress and conflict. "NU visits can lead to the physical violence." (P5, an EMS resident) Solutions: The participants proposed different solutions for preventing and controlling NU visits, which can be categorized into four groups of regulatory plans, awareness raising plans, payment mechanism reforms, and organizational arrangements. The regulatory plans included giving authority to triage nurses and EMSs, creating culture of accountability among physicians, effective monitoring and evaluation (M&E) of healthcare centers, and setting rules to prevent NU visits (applying rules against kinship relationships and pulling strings). The awareness raising plans included increasing public and patients' awareness, and increasing physicians' awareness. Payment mechanism reforms included removing financial incentives for admitting NU patients, developing an appropriate payment system, and receiving higher fees from NU patients. Organizational arrangements included setting up 24-hour and boarding clinics, referring patients to other military hospitals, improving quality of care in other military hospitals, strengthening para-clinical departments to perform diagnostic procedures, and strengthening the referral system. 1. Regulatory plans 1.1. Giving authority to triage nurses and EMSs The triage nurses and EMSs should be authorized, since they can properly guide and refer NU patients. "EMSs and nurses should be given power to refuse NU patients' admission." (P6, a nurse) "A triage nurse should be strengthened and allowed to refer NU visits to the clinic." (P8, a nurse) 1.2. Creating the culture of accountability among physicians Creating and developing the culture and channels of accountability among physicians for referring and admitting patients to EDs is an important approach. These can make physicians more sensitive to their referrals and also they will be more cautious about admitting NU patients to EDs: "The accountability mechanism among physicians should be created." (P1, a triage nurse) 1.3. Effective monitoring and evaluation (M&E) of healthcare centers In order to avoid healthcare centers profiteering which could create an inappropriate culture of NU visits, an interviewee stated that: "The M&E of healthcare centers in private sector should be increased to prevent their profiteering, because this leads to an inappropriate culture". (P2, an EMS) 1.4. Setting rules to prevent NU visits

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Implementation of strong and inflexible rules to deal with pulling strings is also a suitable way to prevent NU visits. In addition, setting new rules for dealing with and preventing NU visits is an alternitive solution: Reference Reference Reference Additissions." (P2, an EMS) Reference Another solution is to enforce immutable rules for those who want to be admitted to the ED through kinship relationships." (P2, an EMS) Reference Another solution is to enforce immutable rules for those who want to be admitted to the ED through kinship relationships." (P2, an EMS) Reference Another solution is to enforce immutable rules for those who want to be admitted to the ED through kinship relationships." (P2, an EMS) Reference Information should be aware of USU and NU conditions through promoting their awareness the wass media. But this is not used propert, For example, some TV series thave been shown to people, in which it has been shown that in the ED everything is cain and people are inspired if they go to an ED, they will be faced with such quite environment. Therefore, people expect to have a quiet environment when they come to an ED, so that everything is in place and they are dealt with quickly." (P1, a triage nurse) Reference We need to teach people about the consequences of early and late visits for receiving services through the mass media. "(P2, an EMS) Reference Custure creation (and training) should be done, so that patients understand the ID se routing patients, and it they do this once and admit NU patients to the ED, the patients oe di	1		
 Provent NU visits. In addition, setting new rules for dealing with and preventing NU visits is an alternative solution: "Rues should be set to prevent such visits and encourage the prevention of NU admissions." (P2, an EMS) "Another solution is to enforce immutable rules for those who want to be admitted to the ED through kinship relationships." (P2, an EMS) 2. Avareness raising plan: 2. Avareness raising planic and patients' awareness The community should be aware of USU and NU conditions through promoting their awareness in the schools, social networks, mass media. and in ED: "Information should be provided to patients, so that they are informed through the mass media. But this is not used properly. For example, some TV series have been shown to people, in which it has been shown that in the ED everything is calm and people are inspired if they go to an ED, they will be faced with such quiet environment. Therefore, people expect to have a quiet environment when they come to an ED, so that everything is in place and they are deal with quickly" (P1, a triage nurse) Also people should be informed about the consequences of patients' late visits for receiving services at the right time. "We need to teach people about the consequences of early and late visits for receiving activate should be to refrain from admitting NU patients understand that EDs are not a place for NU patients." (P2, an EMS) "Creating a culture should be done, so that patients understand the ED is anota place for NU patients." (P3, an urse) The EMSs should be advised to refrain from admitting NU patients to EDs under any circumstances: "EMS schould be idvised to refrain from admitting NU patients to EDs under any circumstances: "EMS schould be idvised to refrain from admitting NU patients to EDs under any circumstances: The EMSs should be justified, because they			
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2 3	464	accompanied by other financial incentives in order to prevent physicians from not previding
4	461	accompanied by other financial incentives in order to prevent physicians from not providing
5	462	essential services to patients:
6	463	"There should be no relationship between the physicians' income and the
7	464	hospital admission rate in the ED, and financial relationship must be
8 9	465	discontinued." (P1, a triage nurse)
10	466	3.2. Developing an appropriate payment system
11	467	The reform of payment system was a solution that the interviewees referred to. Since physicians
12	468	often have a motivation for admitting patients who have NU problems because this has no
13	469	significant effect on their income, compared with those with acute conditions, and therefore they
14 15	470	prefer to admit patients with more stable conditions, which has a great effect on the NU visits.
15 16	471	"The policies of a health care system should be such that patients who need
17	472	more care should pay more." (P2, an EMS)
18	473	3.3. Receiving higher fees from NU patients
19	474	Receiving higher fees from NU patients is an important solution that should be paid special
20	475	attention by hospitals managers and policymakers. If patients come to this conclusion that
21 22	476	receiving urgent services in EDs for NU conditions has higher costs than that in other healthcare
22	477	centers such as clinics, polyclinics, etc., they will not prefer EDs for receiving care. This solution,
24	478	in addition to the short-term positive effect on the number of NU visits, will also have a major
25	479	effect on reducing NU visits in the long run.
26	480	"NU patients coming to the ED should pay fees from 30% to 40% of total
27 28	481	costs." (P9, a triage nurse)
28 29	482	"In order to prevent NU visits, more co-payment or co-insurance should be
30	483	received from NU patients visiting the ED." (P6, a nurse).
31	484	
32	485	4. Organizational arrangements
33	486	4.1. Setting up 24-hour and boarding clinics
34 35	487	Setting up a 24-hour and boarding clinic for visiting patients was one of the solutions, to which
36	488	some interviewees referred.
37	489	"The 24-hour backup centers should be set up. We have open clinics for up
38	490	to 23 o'clock, and after that, patients who have had fun at their other hours or
39	491	patients who have had, for example, sore throat, gradually come to the ED."
40 41	492	(P1, a triage nurse)
41	493	Of course, all interviewees were not agreed with the establishment of a 24-hour clinic, as one of
43	494	them stated that:
44	495	"Specialized clinics are not justified because they are not cost-effective." (P3,
45	496	a nurse)
46	490 497	Also, we should consider high burden of visits in some days of year.
47 48		"The clinic should be developed and more patients should be admitted. Like
49	498	
50	499	the launch of a new train in the days of the year when there is a lot of
51	500	passengers and an extra train is used for Mashhad [a city in Iran], here in
52	501	some days of year when the number of patients is high, extra services (such
53 54	502	as a 24-hours clinic) should be provided, and in this case it is expected that
54 55	503	the situation will be very good. In the clinic, it can be said to the patients that
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3 4	504	if we cannot visit them in this morning, we can visit them in the evening." (P9,
5	505	a triage nurse)
6	506	Nevertheless, conducting studies on determining the volume of visits and referrals and the need
7	507	for setting up a specialized clinic are necessary and hospitals managers should pay attention to
8	508	conducting such studies:
9 10	509	"Taking turns in the clinics should be strengthened. There is a need to study
11	510	in this regard, for example, how many neurosurgery patients have referred to
12	511	the clinic. The management of night clinics should be given to the new
13	512	graduates and they will also welcome it." (P10, a nurse)
14 15	513	4.2. Improving quality of care in other military hospitals
16	514	Improving quality of care provided by other military healthcare centers and hospitals can reduce
17	515	NU visits in the long run.
18	516	4.3. Strengthening para-clinical departments to perform all diagnostic
19	517	procedures
20 21	518	The clinic should be strengthened to perform all diagnostic procedures in order for not referring
21	519	patients to EDs for performing such procedures.
23	520	"The para-clinical system should be strengthened and all diagnostic
24	521	procedures, such as sonography, etc., should perform. Providing services
25	522	should be more in order to make patients confident, and the para-clinical
26 27	523	system shouldn't refer patients to the hospital itself. Para-clinical system
28	524	should be strengthened in terms of time, number of visits and personnel."
29	525	(P8, a nurse)
30	526	"We have had a successful experience, i.e. setting up the wound clinic in
31 32	527	which patients with bedsore, diabetics, etc. have been visited and since
33	528	establishing this clinic, NU visits to the ED have significantly been
34	529	decreased." (P10, a nurse)
35	530	4.4. Strengthening the referral system
36	531	Justifying and rationalizing referrals from the clinic to the ED is a solution, to which the
37 38	532	interviewees referred:
39	533	"Referrals from the clinic to the ED should be logical, and this depends on the
40	534	patient's culture." (P8, a nurse)
41	535	In addition, the referral system and family physician plan should also be implemented across the
42 43	536	country, by which it is expected that NU cases are easily well-handled by the family physicians.
44	537	DIOQUON
45	538	DISCUSSION:
46	539	This study showed that NU visits to EDs had several causes with negative consequences. The
47 48	540	convenient access and existence of well-equipped EDs, along with provision of high quality care
49	541	were some reasons for NU visits, which have well been addressed by other studies (21, 22). In
50	542	some studies, lack of access to family physicians has been reported as a reason for NU visits to
51	543	EDs (23, 24). This is despite the fact that history of implementing family physician plan in Iran is
52 53	544	more than 10 years ago and, unfortunately, this plan has not yet been implemented across the
53 54	545	country. The implementation of this plan in Iran has been faced with several challenges,
55	546	including delays in paying to healthcare providers, lack of effective referral system, weaknesses
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³ 547 of political will and executive authorities, serious weakness of coordination between 548 stakeholders, and lack of an effective health information system across the country (25-28).

Having financial incentives by EMSs was an important cause, to which the interviewees referred. In 1991, the fee-for-service payment policy was proposed by the Iranian Minister of Health and Medical Education and was approved by the Cabinet (29). The evidence showed that this policy had negative consequences, such as having financial incentives for providing more services and admitting more patients and, consequently, imposing additional financial burdens on the health system. The negative effects of this plan on EDs are also evident, one of which can be the admission of NU patients.

- Reforming the payment mechanism with the aim of disconnecting financial relationships between physicians' income and admission of patients should be paid special attention by healthcare managers and policymakers. The fee-for-service plan has had negative effects not only on the behavior of physicians, but also on the behavior of private centers, so that patients in the private centers are exposed to the variety of healthcare services and procedures, and this has led to creating a false and inappropriate culture in patients so that they expect to receive unnecessary healthcare services in public hospitals. Therefore, in addition to monitoring physicians' behavior, the private centers should also be monitored and evaluated in order to prevent their profiteering.
- Lack of patients' knowledge and awareness of the urgent conditions for referring to EDs has also been confirmed by other studies (30-34). The design and implementation of awareness raising plans in EDs as well as in the mass media, schools and universities, social networks, clinics, and healthcare centers can help promote the knowledge and awareness of patients and community in general.
- Inappropriate referrals by clinic's physicians, secretaries, and security guards have also effects on patients' NU visits. Other studies have also confirmed the inappropriate and NU referrals by physicians (33, 35, 36) and others (37). To overcome such referrals, a combination of awareness raising plans for physicians and other healthcare employees, giving authority to triage nurses and EMSs, creating culture of accountability among physicians, and setting rules to prevent NU visits should be considered. Some referrals for admission to EDs are also made by patients who want to use kinship relationships and to pull strings. Taking punitive measures can be effective.
- Higher priority of EDs in order to use their temporary beds for admission to hospital inpatient departments is one of the causes of NU visits. To the best of our knowledge as well as literature reviews, we did not find studies to address such problems. Inappropriate uses of EDs' beds until the related beds in hospital inpatient departments become empty can lead to negative consequences for USU patients and also can result in financial burdens on the health system as well as health insurance organizations. Also, such uses of ED beds are an abuse of health facilities and resources. It requires decisive actions from healthcare managers and policy makers.
- 586 Moreover, according to our results, one of the reasons for referring to EDs was the low costs for 52 587 patients, which is in line with the results of other studies (38, 39). It is recommended to receive 53 588 higher fees from inappropriate and NU patients referring to EDs in order to prevent NU visits.

- 589 Crowding in other healthcare centers, such as clinics and physicians' offices, encourages patients to make NU visits to EDs for receiving faster care, which is confirmed by studies conducted in Iran (38), Turkey (40), Jordan (41), France (42), and the United States (43).
- This study showed that patients' exaggeration of the severity of their illness in order to being admitted is one of the causes of NU visits to EDs, which is similar to the results of other studies (44, 45). This problem can be solved by educating physicians, triage nurses, patients and caregivers, and increasing public awareness. Also, in the awareness raising plans, the negative effects of NU visits should well be addressed, so that patients become aware of the negative effects of such visits. This can act as a factor in reducing NU visits.
- Designing and implementing clinical guidelines in EDs is one of the issues that unfortunately have not been paid special attention in Iran, and most physicians are reluctant to use available guidelines. It also seems that there is little willingness to design and implement guidelines among the senior policy makers.
- Our study showed that patients prefer going to a well-equipped center to receive required care to referring to and wandering in other centers. This has also been confirmed by another study (46). Strengthening para-clinical departments to perform all diagnostic procedures can reduce the number of NU visits. Additionally, by conducting needs assessment studies and determining the importance of setting up 24-hour and boarding clinics, such clinics can be set up for some specialties.
- 608 Strengthening the referral system and improving the quality of care provided by other centers
 609 can also help control and reduce NU visits in the long run.
- It is suggested to conduct other studies in order to examine how to apply incentive and punitive rules, improve payment mechanisms to physicians, develop patients and providers' awareness raising plans, and identify factors which affect overcrowding in healthcare centers and EDs. Also, further quantitative studies should be conducted to determine the effects of NU visits on EDs crowding and overcrowding.
- This study has been conducted as the first qualitative study in Iran for determining causes and consequences of NU visits, as well as possible solutions for preventing such visits, which are the strengths of this study. In the present study, EMSs and nurses who had several years of work experience in the ED were interviewed.
- One of the limitations of this study was the lack of conducting interviews with patients who had come to the ED. It is worth noting that although in a prospective study, we explored the causes of NU visits from the patients' perspectives, carrying out an in-depth qualitative study to determine the patients' perspectives is necessary. Another limitation of the current study was the inability to digitally record interviews due to the ED supervisor's opposition and, therefore, it was tried to overcome this limitation by taking notes during interviews.
- 47 625

48 626 **CONCLUSION:**

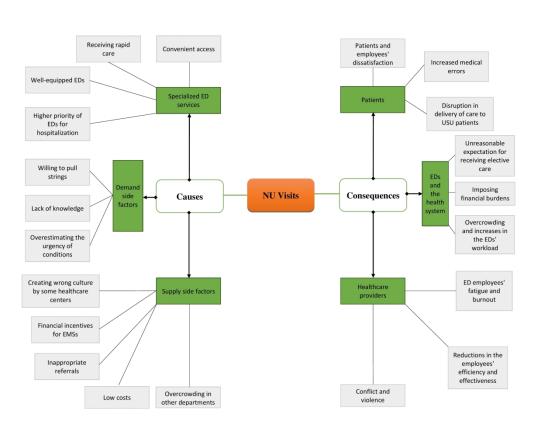
NU visits to EDs have negative consequences for patients, providers, and the health system. It is suggested that health policy makers should design and implement a combination of solutions categorized into four groups of regulatory plans, awareness raising plans, payment mechanism reforms, and organizational arrangements. As a long term strategy, implementing the referral system and family physician plan across the country should be considered as a national priority. Last but not least, there is no study carried out in Iran on the solutions for NU visits to EDs, and

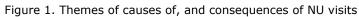
little attention has been paid by researchers. This per se has led to the lack of sufficient evidence for informed policy making on the magnitude of dilemma and the associated factors. **Author Contributions** SMM was responsible for the conception, design, implementation, analysis, drafting the manuscript and supervision of the whole process of the study. MB is the principal researcher, who was involved in the conception, development, implementation, data collection, data analysis, and writing the manuscript. ET and RR were responsible for the intellectual development of the manuscript. All authors have read and approved the final manuscript. Funding Not Applicable. Competing interests The authors have declared that no competing interests exist. Data sharing statement Data will not be made publicly available. For more information, please contact the corresponding author. **References:** Goncalves-Bradley D, Khangura JK, Flodgren G, Perera R, Rowe BH, Shepperd S. Primary care .1 professionals providing non-urgent care in hospital emergency departments. The Cochrane database of systematic reviews. 2018;2:Cd002097. .2 Ieraci S, Cunningham P, Talbot-Stern J, Walker S. Emergency medicine and "acute" general practice: comparing apples with oranges. Australian health review : a publication of the Australian Hospital Association. 2000;23(2):152-61. Weisz D, Gusmano MK, Wong G, Trombley J. Emergency department use: a reflection of poor .3 primary care access? The American journal of managed care. 2015;21(2):e152-60. .4 Ng CJ, Liao PJ, Chang YC, Kuan JT, Chen JC, Hsu KH. Predictive factors for hospitalization of nonurgent patients in the emergency department. Medicine. 2016;95.(26) Durand AC, Gentile S, Devictor B, Palazzolo S, Vignally P, Gerbeaux P, et al. ED patients: how .5 nonurgent are they? Systematic review of the emergency medicine literature. Am J Emerg Med. 2011;29(3):333-45. O'Keeffe C, Mason S, Jacques R, Nicholl J. Characterising non-urgent users of the emergency .6 department (ED): A retrospective analysis of routine ED data. PLOS ONE. 2018;13(2):e0192855. .7 Uscher-Pines L, Pines J, Kellermann A, Gillen E, Mehrotra A. Emergency Department Visits for Nonurgent Conditions: Systematic Literature Review. Am J Manag Care. 2013;19(1):47-59. McCormack LA, Jones SG, Coulter SL. Demographic factors influencing nonurgent emergency .8 department utilization among a Medicaid population. Health Care Management Science. 2017;20(3):395-402. Gulacti U, Lok U, Celik M, Aktas N, Polat H. The ED use and non-urgent visits of elderly patients. .9 Turkish journal of emergency medicine. 2016;16(4):141-5. .10 Yang HJ, Jeon W, Yang HJ, Kwak JR, Seo HY, Lee JS. The Clinical Differences between Urgent Visits and Non-Urgent Visits in Emergency Department During the Neonatal Period. Journal of Korean medical science. 2017;32(11):1870-5. Williams RM. The costs of visits to emergency departments. New England Journal of Medicine. .11 1996;334(10):642-6.

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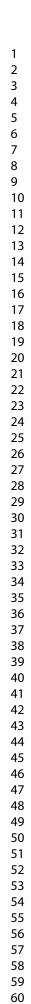
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45	763	FIGURES' LEGEND
46	764	Figure 1. Themes of causes of, and consequences of NU visits
47 48	765	Figure 2. Possible solutions for preventing and controlling NU visits to EDs
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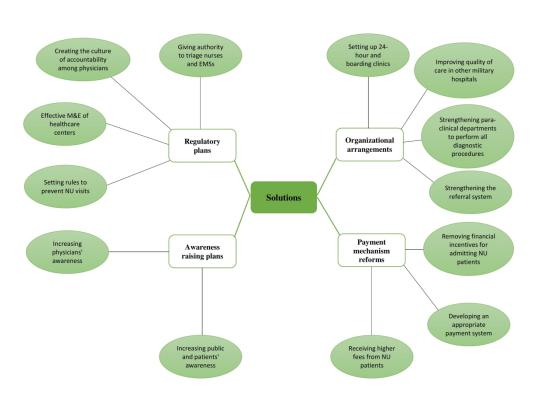


Figure 2. Possible solutions for preventing and controlling NU visits to EDs 279x215mm (300 x 300 DPI)

Standards for Reporting Qualitative Research (SRQR)*

http://www.equator-network.org/reporting-guidelines/srqr/

Page/line no(s).

Title and abstract

Title - Concise description of the nature and topic of the study Identifying the study as qualitative or indicating the approach (e.g., ethnography, grounded	
theory) or data collection methods (e.g., interview, focus group) is recommended	2
Abstract - Summary of key elements of the study using the abstract format of the intended publication; typically includes background, purpose, methods, results,	
and conclusions	2

Introduction

roduction	
Problem formulation - Description and significance of the problem/phenomenon	
studied; review of relevant theory and empirical work; problem statement	2
Purpose or research question - Purpose of the study and specific objectives or	
questions	3

Methods

Qualitative approach and research paradigm - Qualitative approach (e.g., ethnography, grounded theory, case study, phenomenology, narrative research)	
and guiding theory if appropriate; identifying the research paradigm (e.g.,	
postpositivist, constructivist/ interpretivist) is also recommended; rationale**	3
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Researcher characteristics and reflexivity - Researchers' characteristics that may	
influence the research, including personal attributes, qualifications/experience,	
relationship with participants, assumptions, and/or presuppositions; potential or	
actual interaction between researchers' characteristics and the research	
questions, approach, methods, results, and/or transferability	3
Context - Setting/site and salient contextual factors; rationale**	3
Sampling strategy - How and why research participants, documents, or events	
were selected; criteria for deciding when no further sampling was necessary (e.g.,	
sampling saturation); rationale**	3
	3
Ethical issues pertaining to human subjects - Documentation of approval by an	
appropriate ethics review board and participant consent, or explanation for lack	
thereof; other confidentiality and data security issues	4
Data collection methods - Types of data collected; details of data collection	
procedures including (as appropriate) start and stop dates of data collection and	
analysis, iterative process, triangulation of sources/methods, and modification of	2
procedures in response to evolving study findings; rationale**	3

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Data collection instruments and technologies - Description of instruments (e.g., interview guides, questionnaires) and devices (e.g., audio recorders) used for data collection; if/how the instrument(s) changed over the course of the study	3
Units of study - Number and relevant characteristics of participants, documents, or events included in the study; level of participation (could be reported in results)	3
Data processing - Methods for processing data prior to and during analysis, including transcription, data entry, data management and security, verification of data integrity, data coding, and anonymization/de-identification of excerpts	3
Data analysis - Process by which inferences, themes, etc., were identified and developed, including the researchers involved in data analysis; usually references a specific paradigm or approach; rationale**	3
Techniques to enhance trustworthiness - Techniques to enhance trustworthiness and credibility of data analysis (e.g., member checking, audit trail, triangulation); rationale**	3

Results/findings

Synthesis and interpretation - Main findings (e.g., interpretations, inferences, and themes); might include development of a theory or model, or integration with	
prior research or theory	4
Links to empirical data - Evidence (e.g., quotes, field notes, text excerpts,	
photographs) to substantiate analytic findings	4-12

Discussion

he field - Short summary of main findings; explanation of h conclusions connect to, support, elaborate on, or challenge cholarship; discussion of scope of application/generalizabil	conclusions of earl	
unique contribution(s) to scholarship in a discipline or field		12-14
imitations - Trustworthiness and limitations of findings		14

Other

Conflicts of interest - Potential sources of influence or perceived influence on	
study conduct and conclusions; how these were managed	15
Funding - Sources of funding and other support; role of funders in data collection,	15
interpretation, and reporting	15

*The authors created the SRQR by searching the literature to identify guidelines, reporting standards, and critical appraisal criteria for qualitative research; reviewing the reference lists of retrieved sources; and contacting experts to gain feedback. The SRQR aims to improve the transparency of all aspects of qualitative research by providing clear standards for reporting qualitative research.

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**The rationale should briefly discuss the justification for choosing that theory, approach, method, or technique rather than other options available, the assumptions and limitations implicit in those choices, and how those choices influence study conclusions and transferability. As appropriate, the rationale for several items might be discussed together.

Reference:

O'Brien BC, Harris IB, Beckman TJ, Reed DA, Cook DA. Standards for reporting qualitative research: a synthesis of recommendations. Academic Medicine, Vol. 89, No. 9 / Sept 2014 DOI: 10.1097/ACM.00000000000388

BMJ Open

Non-urgent visits to emergency departments: A qualitative study in Iran exploring causes, consequences, and solutions

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10	6	Mohammadkarim Bahadori ¹ , Seyyed Meysam Mousavi ^{1, 2*} , Ehsan Teymourzadeh ³ ,
11	7	Ramin Ravangard ⁴
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3 4	24	Non-urgent visits to emergency departments: A qualitative study in Iran exploring
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12 13	28	ABSTRACT
14 15	29	Objective: To explore the causes and consequences of non-urgent visits to emergency
16 17 18	30	departments in Iran and then suggest solutions from the healthcare providers' viewpoint.
19 20	31	Design: Qualitative descriptive study with in-depth, open-ended and semi-structured interviews
21	32	which were inductively analyzed using qualitative content analysis.
22 23 24	33	Setting: A territorial, educational and military hospital in Iran.
25 26	34	Participants: Eleven healthcare providers including eight nurses, two emergency medicine
27 28	35	specialists and one emergency medicine resident.
29 30	36	Results: Three overarching themes of causes and consequences of non-urgent visits to the
31 32	37	emergency department in addition to four suggested solutions were identified. The causes have
33 34 35	38	encompassed the special services in emergency department, demand-side factors, and supply-
36 37	39	side factors. The consequences have been categorized into three overarching themes including
38 39	40	the negative consequences on patients, healthcare providers and emergency departments as
40 41	41	well as the health system in general. The possible solutions for preventing and controlling non-
42 43	42	urgent visits also involved regulatory plans, awareness-raising plans, payment mechanism
44 45	43	reforms, and organizational arrangements.
46 47	44	Conclusion : We highlighted the need for special attention to the appropriate use of emergency
48 49	45	departments in Iran as a middle-income country. According to the complex nature of emergency
50 51	46	departments and in order to control and prevent non-urgent visits, it can be suggested that
52 53	47	policymakers should design and implement a combination of the possible solutions.
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5 6	50	Strengths and limitations of this study
7 8	51	1. This study is the first study which qualitatively explored the causes and consequences of
9 10	52	non-urgent visits in Iran and other low-and-middle income countries and suggested
11 12	53	solutions to treat the arising problems.
13 14	54	2. The semi-structured, in-depth and open-ended interviews with key informants allowed us
15 16	55	to gather data from different perspectives.
17 18	56	3. This study did not include patients and then their perspectives were not considered in the
19 20	57	proposed solutions.
21 22 22	58	
23 24 25	59	INTRODUCTION
26 27	60	Emergency departments (EDs) are designed to provide rapid, high-quality, continuously
28 29	61	accessible and unscheduled care to emergency cases (1, 2). It means that EDs are not ideal
30 31	62	place for caring the non-urgent (NU) conditions (3). Patients with NU visits are those patients who
32 33	63	do not have life-threatening problems, nor require rapid care, their care can be safely delayed (4),
34 35 26	64	and this delay would not increase the likely adverse outcomes (5). It is estimated that about one-
36 37 38	65	third of patients who visit EDs have NU problems which can potentially be addressed by the
39 40	66	outpatient departments, primary care settings and mobile centers (6, 7). Some studies have
40 41 42	67	reported even up to half of all visits to EDs are NU visits, and the differences in these studies can
43 44	68	be due to the various methodologies used in defining NU visits (8). Recently, the misuse of EDs
45 46	69	by NU patients has been reported globally (6, 9-12). This misuse has potentially negative
47 48	70	consequences including overcrowding, increased costs, poor healthcare quality, lack of continuity
49 50	71	of care and timely urgent care for urgent and semi-urgent (USU) patients in addition to the
51 52	72	incidence of medical errors (13-15).
53 54	73	Causes of NU visits are not clearly understood (16), especially in the low-and-middle
55 56 57	74	income countries (LMICs). To the best of our knowledge, there is no comprehensive study to

identify causes and consequences of that problem in Iran, as a middle-income country. Therefore,
this study was conducted to determine the causes, consequences of NU visits to EDs from the
healthcare providers' viewpoint and then suggest solutions in the light of their perspectives.

Description of Iranian healthcare system

Iran has a unique model of medical education in which healthcare services and medical education have been integrated since 1985 under the supervision of Ministry of Health and Medical Education (MOHME). The health network has been established and expanded by MOHME throughout the country aiming at reducing inequities, reaching universal coverage and increasing access to health care services particularly in the deprived and rural areas. By achieving its goals, the World Health Organization has acknowledged this network as an incredible masterpiece and model of success (17). Although the normal flow of healthcare services is from the primary health care to secondary and tertiary hospitals, patients tend to bypass it and refer directly to the outpatient departments in the secondary and tertiary hospitals and healthcare centers which in turn reflects the weak referral system in Iran (18, 19).

90 METHODS

91 Design

Using a qualitative descriptive design (20), we held in-depth, open-ended and semi-structured interviews with key informants to explore the experiences and perceptions of physicians and nurses working in the ED. Qualitative interviews give respondents the opportunity in order to discuss the topic of interest in a way that may not be anticipated by the study researchers (21). Face-to-face interview also ensures the effective discussion of information between the researchers and interviewees. Basically, the study protocol, methods and materials, and interview guide were reviewed and approved by the Research Committee of University of Medical Sciences

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3 4	99	(BUMS). The Canadian Triage and Acuity Scale (CTAS) was used to sort the visits to the ED in
5 6	100	which levels 4 and 5 had been considered as NU visits according to this scale.
7 8	101	
9 10	102	Setting, recruitment, and sampling
11 12	103	The studied hospital, one of the largest in Tehran, is a territorial, military and teaching hospital
13 14	104	with 700 available beds. Its accreditation grade was one-excellent, according to the most recent
15 16	105	national accreditation undertaken by the MOHME. The ED provides 24-hour emergency care for
17 18	106	all patients and successfully runs a residency program for emergency medicine. In each working
19 20	107	shift in the ED, there are 2 emergency medicine specialists (EMSs), 10 - 15 nurses, and 4 - 5
21 22	108	nurse aides. The researchers used a combination of snowball and purposeful sampling methods
23 24	109	to recruit key informants from among the healthcare providers working in the ED. Through which,
25 26	110	nurses (n=8), EMSs (n=2), and emergency medicine resident (n=1) had been selected.
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30 31	112	Data collection
32 33	113	The potential key informants were invited after the verbal informed consent was obtained from all
34 35	114	participants and the confidentiality of their responses was assured. The researchers have asked
36 37	115	the key informants about their viewpoints about the causes and consequences of NU visits to EDs
38 39	116	and the possible solutions to be implemented. At the end of interviews, further questions were
40 41 42	117	also asked about the discussion process and all related topics were checked whether they had
42 43 44	118	been covered or not. One of the researchers (SMM) interviewed all key informants within the ED.
45 46	119	The recruitment of new key informants continued until thematic/data saturation where no
47 48	120	additional information nor new ideas could be developed.
49 50	121	
51 52	122	Data analysis
53 54	123	All interviews were recorded by the written notes, transcribed verbatim, rechecked for more
55 56	124	accuracy and entered into MAXQDA [®] software in order to perform qualitative data management
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and analysis. By using inductive gualitative content analysis, we extracted and organized significant themes through internal discussion among the research team. Qualitative content analysis is a well-established method which allows different levels of deep interpretation (22). Key steps of analysis include (23): preparing, organizing and reporting. The data were discussed collaboratively in three virtual meetings among the research team through which discrepancies had been discussed till reaching consensus on thorough and consistent coding.

In this study, two criteria had to be met in order to prove trustworthiness: credibility and transferability (24). Credibility refers to the believability of the data and whether the findings are faithfully linked to the real descriptions provided by the participants (24). To enhance the credibility of findings, we used a wide range of key informants to capture deep information about the research questions. Regarding the transferability, it should be noted that the local context may influence the findings (25) therefore we clearly described the study setting and context, selection process and characteristics of key informants in addition to the methods of data collection and analysis. Moreover, we appropriately presented the findings and selected quotations based on consensus in order to enhance transferability (22),

The quotes which had corresponded the different themes and subthemes were selected, translated from Persian to English, then read, checked, and evaluated by the team to ensure accuracy and fluency. Generally translation was literal meanwhile the specific Persian idioms, which were not easy to translate, were altered by native English speakers in the research team for more fair content, and bilingual team members have checked for confirming the accuracy. Any potential misinterpretations were clarified and agreed upon. Original quotes are available on reasonable request.

Ethical considerations

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3 4 5 6	149	The approval for this study was obtained by the Ethics Committee of Research in Baqiyatallah
	150	University of Medical Sciences (Ref: CH/7019/998). In the light of study aim and objectives, verbal
7 8	151	informed consents were also obtained from all participants before conducting the interviews.
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11 12	153	Patients and public involvement
13 14	154	Patients and public were not involved in the research design, recruitment or conducting this study.
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19 20	157	RESULTS
21 22 23	158	We identified three overarching themes for causes and consequences of NU visits to EDs in
23 24 25	159	addition to four solutions for NU visits to EDs.
26 27	160	The causes included the specialized services provided in ED, demand-side factors, and
28 29	161	supply-side factors. It is worth noting that the specialized services involve convenient access,
30 31	162	receiving rapid care, well-equipped EDs and higher priority EDs for hospitalization. Demand-side
32 33	163	factors are the factors which are related to service users (i.e. patients referred to EDs). In other
34 35	164	words, they are the factors which encourage patients to refer to EDs including lack of knowledge,
36 37	165	willingness to pull strings and overestimating the urgency of their conditions. Pulling strings is a
38 39	166	term means making use of one's influence and contacts to gain an advantage unofficially or
40 41 42	167	unfairly. Supply-side factors were also those factors related to service providers and directly affect
43 44	168	the NU visits embracing the insufficient financial incentives for EMSs, inappropriate referrals,
45 46	169	overcrowding in other departments and low service costs (Figure 1).
47 48	170	The consequences of NU visits were categorized into three overarching themes including
49 50	171	the negative consequences on patients, healthcare providers and EDs as well as the health
51 52	172	system in general. The possible solutions for limiting and controlling NU visits also encompassed
53 54	173	regulatory plans, awareness-raising plans, payment mechanism reforms and organizational
55 56 57	174	arrangements (Figure 2). The detailed descriptions of each theme are as follows:
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2 3 4	175	Causes:
5 6	176	1. Specialized ED services
7 8	177	1.1. Convenient access
9 10	178	Because the ED provides healthcare services 24 hours all the week, patients access is relatively
11 12	179	higher, better and easier than outpatient departments and other healthcare centers.
13 14	180	"The idea implanted in people minds is that access to EDs is easier than other
15 16	181	healthcare centers and it can make their admission easier" [P1, a triage nurse].
17 18 19	182	"EDs are open all the time while the access to other health centers is limited to
20 21	183	specific hours" [P8, a nurse].
22 23	184	2.1. Receiving rapid care
24 25	185	Due to the nature of EDs, prompt diagnostic and therapeutic services should be provided. This
26 27	186	was not neglected by the participants and they acknowledged the quick care as a reason for NU
28 29	187	visits.
30 31	188	"Patients come to the ED to receive rapid care and consultations. For example,
32 33	189	if we ourselves (the personnel) want to make an appointment with a
34 35 36	190	rheumatologist, it will take us month but for the ED's patients, it will be faster"
37 38	191	[P4, a nurse].
39 40	192	"The delay in the clinics' workflow is a cause of NU visits to the ED. Meanwhile,
41 42	193	providing care such as lung consultation occurs promptly" [P10, a nurse].
43 44	194	3.1. Well-equipped EDs
45 46	195	Having all diagnostic facilities as well as skilled personnel in EDs were one of the reasons that
47 48	196	had been stated by the participants.
49 50	197	"In addition to EMSs, other specialists are available in the ED" [P6, a nurse].
51 52	198	"Focus on patients is prioritized in the ED in which all diagnostic groups and
53 54 55	199	facilities are available. But if a patient goes to a physician's office and then has
56 57	200	been asked to do a CT-Scan, the patient will go to the CT-Scan center and
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1 2		
2 3 4	201	then if the same patient has been recommended to perform MRI, the patient
5 6	202	should go through another process. In general, the patient is assured that
7 8	203	physicians, nurses and other staff are well-trained as well as all necessary
9 10	204	equipment are available in the ED" [P8, a nurse].
11 12	205	4.1. Higher priority of EDs for hospitalization
13 14	206	One of the main ED's roles is admitting patients and referring them to inpatient departments more
15 16	207	than other departments such as inpatient admission unit and clinics. Thus, patients tend to go to
17 18 19	208	EDs to be admitted to inpatient departments directly or to remain in the ED until having a space
20 21	209	in case of overcrowded inpatient wards.
22 23	210	"Some NU patients occupy ED beds until having a space in inpatient departments" [P4,
24 25	211	a nurse].
26 27	212	"In addition to prompt care, the ED has a priority over other departments with regards to
28 29	213	admission and patients have higher priority to be admitted and referred to other
30 31	214	departments as well" [P8, a nurse].
32 33	215	2. Demand side factors
34 35 36	216	2.1. Lack of knowledge
37 38	217	Lack of patients' knowledge and awareness towards the definition of urgent conditions negatively
39 40	218	affects NU visits to EDs. This is due to lack of influential role of mass media in addition to the
41 42	219	formation of negative culture.
43 44	220	"The main factor is the knowledge and culture of our people. They do not have
45 46	221	sufficient knowledge. The mass media don't provide enough information for the
47 48	222	community about this issue" [P2, an EMS].
49 50	223	However, another interviewee believed that:
51 52	224	"A small percentage of patients do not know that they are urgent or not" [P5, an
53 54 55	225	EMS resident].
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3 4	226	Also, lack of awareness about the main duties of clinics in providing care to the NU
5 6	227	patients can be another cause.
7 8	228	"People are not aware of the duties of some departments such as clinics" [P11,
9 10	229	a triage nurse].
11 12	230	2.2. Willingness to pull strings
13 14	231	Willingness to pull strings was one of the causes that participants mentioned during the interviews.
15 16	232	"We had a patient came to the ED and said he is a close friend to Mr. X who
17 18	233	told him to come to the ED and said don't worry, the personnel will deal with
19 20 21	234	your illness sooner" [P9, a triage nurse].
21 22 23	235	There was another type of pulling the strings:
24 25	236	"Having kinship relationships is important. For example, patients bring a letter
26 27	237	from the hospital's technical officer or other managers in order to facilitate their
28 29	238	admission to the ED. The monitoring and evaluation office at this hospital also
30 31	239	may inform the ED staff to allow patients admission till specific time, e.g.
32 33	240	evening, and then to refer them to other departments" [P10, a nurse].
34 35	241	2.3. Overestimating the urgency of conditions
36 37	242	Some patients seek refuge to several ways for being admitted to EDs. One of these unwise ways
38 39 40	243	is to exaggerate the severity and urgency of suffered conditions.
40 41 42	244	"Some of patients exaggerate illnesses and severity of their conditions as an
43 44	245	attempt to convince the staff about providing them the necessary care in the
45 46	246	ED" [P5, an EMS resident].
47 48	247	3. Supply-side factors
49 50	248	3.1. Financial incentives for emergency medicine specialists (EMSs)
51 52	249	Participants declared that EMSs' fee-for-service (FFS) payment is an important factor which is
53 54	250	associated with the admission of NU patients thereby depending on the number of admitted
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patients. In other words, there is a direct financial relationship between patient's admission to EDsand the increases in EMSs' income in Iran.

253"There is a financial relationship between the number of patients admitted to254the ED and specialist's fee-for-service payment. Some of the EMSs in the12255screening room have been previous medical students of senior physicians.13256One a day, one of these EMSs showed me a text message in which a senior15257physician in the ED in that day asking him to let patients enter the ED" [P10, a18258nurse].

3.2. Creating negative culture by some healthcare centers

Previous referrals of patients to some healthcare centers, especially private centers, have a significant effect on their current NU visits to EDs. That is because patients have received unnecessary services in these private centers in order to accomplish unfair profit from those patients.

"Private hospitals encourage this behavior in which unnecessary services are provided which in turn created this patients' mentality that leads to NU visits to EDs in order to get some services according to their desire. As a result, negative attitude of patients has been formed especially when they seek care at public hospitals in which they expect to receive similar services as happened at the private ones" [P2, an EMS].

3.3. Inappropriate referrals

Referring the NU patients to EDs, either verbally or by written form, common. Some physicians who do not have beds at their hospital wards often don't feel accountability and easily refer patients to the ED. It should be noted that this is rooted in some physicians as a sort of profiteering or at least to keep their patients. Physicians are not willing to lose their patients and then urge them to come to their own private offices or to the private hospital where they are working at through which referring those patients to the ED.

"We have a lot of patients to whom their physicians gave two letters: one for
the hospital admission officer and the other one for the ED. The physicians
also tell the patients to go first to the admission officer and if he/she doesn't
respond, they can go to the ED with the second letter" [P10, a nurse].

Not only physicians refer patients inappropriately but also some other hospitals do the same using
 ambulance without any coordination. Moreover, some other employees such as secretaries and
 security guards within the health sector, hospitals in particular, may also advise patients to receive
 care in the ED.

⁰ 285 "Patients are referred in a bad manner. Employees such as secretaries and security
 ¹ 286 guards encourage patients to refer to the ED. We have patients from other towns who
 ⁴ 287 visit the clinics and they are recommended by some other employees to refer to the ED
 ⁶ 288 because of the limited number of patients on clinics' lists and in order to avoid their
 ⁸ 289 disturbances" [P9, a triage nurse].

,

3.4. Overcrowding in other departments

Overcrowding in other departments such as outpatient clinics and admission department is an important cause of NU visits to EDs. Overcrowding in the clinics wanders patients and they inevitably go to the ED. Importantly, patients from other provinces also used to come to this hospital as it is famous for its high quality services.

- ⁴¹ 295 "Departments and clinics are overcrowded, so patients choose the ED to
 ⁴³ 296 receive care especially when they travel for a long time and can't wait patiently"
- 297 [P5, an EMS resident].
- ^{+/} 298 **3.5. Low costs**
- $\frac{1}{20}$ 299 All inpatient services are free of charge for some patients, hence they will endeavor to be hospitalized in any way in order to considerably reduce their costs.

301 "To pay less ... their services will be free of charge if they are hospitalized but
302 this is not the case for outpatient services" [P6, a nurse].

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1 2		
3 4	303	"Patients usually come to the ED \ldots as soon as the patient's record is set, they will not
5 6	304	pay for rendered services" [P8, a nurse].
7 8	305	
9 10	306	
11 12	307	Consequences:
13 14	308	1. Negative consequences on patients
15 16	309	1.1. Patients and employees' dissatisfaction
17 18 19	310	NU visits to EDs result in dissatisfaction of both patients and healthcare providers. In addition,
20 21	311	decelerating the workflow of procedures in EDs will lead to dissatisfaction in both NU and USU
22 23	312	patients. In USU patients, dissatisfaction can be due to the lack of timely delivery of care.
24 25	313	"With NU visits, the satisfaction decreases" [P5, an EMS resident].
26 27	314	In addition, problems caused by crowding and the arising complaints from patients also lead to
28 29	315	dissatisfaction and may be burnout of ED's staff as well as.
30 31	316	"NU patients themselves became pessimistic about the system because they
32 33	317	think that they are trying for nothing. If they are not admitted to the ED, they
34 35	318	say that they have been disrespected, and they will complain to hospital
36 37 38	319	managers" [P9, a triage nurse].
39 40	320	1.2. Increased medical errors
41 42	321	Since the given time for providing care in EDs is too short for diagnosis and assessment the
43 44	322	cases, the quality of care would decrease and this may raise the probability of medical errors.
45 46	323	These are some of the consequences of increasing NU visits.
47 48	324	"When the ED is crowded by NU visits, the physicians spend less time with the
49 50	325	single patient. Therefore, quality, monitoring and also follow-up of patients will
51 52	326	decrease" [P8, a nurse].
53 54 55	327	1.3. Disruption the care provided to urgent and semi-urgent (USU) patients
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2 3 4	328	NU visits to EDs would hinder the provision of care to truly USU patients. This is often happens
4 5 6	329	as a result of lacking the knowledge and awareness of the seriousness of USU circumstances
7 8	330	which may be aggravated because of the increase in NU visits. In other words, the lesser NU
9 10	331	visits, the lesser the crowding, the more available time and effort for USU cases.
11 12	332	"Whenever the department isn't crowded, the whole work is getting faster and
13 14	333	the patients will receive care faster. In this ED, there was a patient suffering
15 16 17	334	cardiovascular problems, the time he came the department wasn't crowded so
17 18 19	335	we did an electrocardiogram test once for him without observing any problem.
20 21	336	When we repeated the test again, a serious problem has been discovered and
22 23	337	immediately managed. Sometimes, crowding and the available time is a matter
24 25	338	of life or death" [P4, a nurse].
26 27	339	"If we want to admit the NU patients, we will oppress the urgent patients" [P9, a triage
28 29	340	nurse].
30 31	341	One participant had an awful experience:
32 33	342	"The real urgent patients are not dealt with. We had a patient suffering
34 35 36	343	myocardial infarction, he was taken for doing angiography two hours after his
37 38	344	arrival to the ED meanwhile his golden time was only 30 minutes" [P10, a
39 40	345	nurse].
41 42	346	2. Negative consequences on EDs and the health system
43 44	347	2.1. Unreasonable expectation for receiving elective care
45 46	348	When they are admitted to ED, NU patients expect receiving elective care according to their desire
47 48	349	as they think that their situation is also urgent. Therefore, they start to ask for several treatment
49 50	350	procedures.
51 52	351	"NU visits lead to unreasonable expectation of elective services. When these
53 54 55	352	patients are admitted to the ED, they ask for different procedures. For example,
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3 4	353	we had a patient with low back pain and constantly was asking: "when will I do
5 6	354	my Magnetic Resonance Image (MRI)?" [P3, a nurse].
7 8	355	2.2. Financial burdens
9 10	356	Every patient admitted to EDs needs more specialized staff, equipment, medicines, fluids,
11 12	357	laboratory tests, imaging etc. However, receiving necessary care in outpatient departments will
13 14	358	be at lower costs. Therefore, NU visits impose additional financial burdens on the healthcare
15 16 17	359	center and the health system in general as well.
17 18 19	360	"NU visits might yield in squandering hospital resources as a result of overuse.
20 21	361	For instance, blood testing is a routine procedure in the ED for the vast majority
22 23	362	of admitted patients. However, some of those patients will be discharged on
24 25	363	the behalf of the specialist before getting the laboratory results. This means
26 27	364	misuse and wastage of the scarce materials" [P10, a nurse].
28 29	365	"NU visits can result in imposing extra costs on the ED and insurance
30 31	366	companies through which any patient admitted to the ED needs at least a
32 33	367	secretary, nurse, nurse assistant and equipment, while this patient could be
34 35 36	368	treated simply in the outpatient clinic" [P3, a nurse].
37 38	369	2.3. Overcrowding and increases in the EDs' staff workload
39 40	370	It is inevitable that EDs would be overcrowded due to the excess in NU visits which potentially
41 42	371	raise the workload of EDs' staff:
43 44	372	"This has a negative effect on the load of the ED's staff, and it can slow down
45 46	373	work and disorganize duties" [P6, a nurse].
47 48	374	"NU visits might lead to unreasonable crowding and disrupt the accurate triage"
49 50	375	[P8, a nurse].
51 52	376	3. Negative consequences on healthcare providers
53 54 55	377	3.1. Fatigue and burnout of EDs' employees
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2 3 4	378	The huge number of NU visits to EDs is critical especially when we shed light on the supply-side,
5 6	379	i.e. healthcare providers, for whom NU visits will be accountable for their fatigue and burnout.
7 8	380	"NU visits raise the tension among personnel, because of overload and the
9 10	381	attention which should be paid to all patients, NU and USU" [P1, a triage nurse].
11 12	382	"They cause burnout" [P5, an EMS resident].
13 14	383	3.2. Reductions in the staff efficiency and effectiveness
15 16	384	NU visits reduce the efficiency and effectiveness of ED's staff.
17 18 19	385	"As an obstacle, NU visits hinder the quality assurance of the work and this
20 21	386	could reflected negatively on the performance of the staff" [P1, a triage nurse].
22 23	387	"They can diminish nurses' performance and proficiency" [P8, a nurse].
24 25	388	3.3. Conflict and violence
26 27	389	One of the crucial risks of NU visits is the creation of tension and conflict between patients and
28 29	390	providers or between the staff members themselves. At the time in which patients' expectations
30 31	391	magnify, employees cannot properly meet these expectations because of work overload, and this
32 33	392	creates stress and conflict.
34 35 36	393	"NU visits can lead to physical violence. Providers can't provide appropriate services while
37 38	394	patients expect to receive perfect care" [P5, an EMS resident].
39 40	395	
41 42	396	
43 44	397	Solutions
45 46	398	In our study, the participants proposed different solutions for preventing and controlling NU visits.
47 48	399	These solutions can be categorized into four groups; regulatory plans, awareness-raising plans,
49 50	400	payment mechanism reforms, and organizational arrangements.
51 52 53	401	Regulatory plans include: delegation of triage nurses and EMSs, creating culture of
53 54 55	402	accountability among physicians, effective monitoring and evaluation (M&E) of healthcare
56 57	403	centers, and setting rules to limit NU visits. Awareness-raising plans encompass: increasing the
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2 3 4 5 6	404	awareness of public, patients and physicians as well. Payment mechanism reforms include:
	405	removal of financial incentives for admitting NU patients, developing an appropriate payment
7	406	system, and hiking the fees for NU cases. Organizational arrangements embrace: setting up 24-
8 9 10	407	hour and mobile clinics, referring patients to other military hospitals, improving quality of care in
10 11 12	408	other military hospitals, strengthening para-clinical departments to perform diagnostic
12 13 14	409	procedures, and boosting the referral system.
15 16	410	
17 18	411	1. Regulatory plans
19		
20 21	412	1.1. Giving authority to the triage nurses and EMSs
22 23	413	The triage nurses and EMSs should be delegated with a real authority which could give them the
24 25	414	ability to guide and refer NU patients properly.
26 27	415	"EMSs and nurses should be given power to refuse admission of NU patients"
28 29	416	[P6, a nurse].
30 31	417	"A triage nurse should be supported and allowed to refer NU visits to the
32 33	418	outpatient clinics" [P8, a nurse].
34 35	419	1.2. Creating the culture of accountability among physicians
36 37	420	Creating and developing the culture which implant the feeling of accountability among physicians
38 39 40	421	for referring and admitting patients to EDs is considered an important approach. This can
40 41 42	422	contribute in raising physicians' sensitivity towards referrals as well as admission of NU patients
43 44	423	to EDs:
45 46	424	"The accountability perspective among physicians should be enhanced" [P1, a
47 48	425	triage nurse].
49 50	426	1.3. Effective monitoring and evaluation (M&E) of healthcare centers
51 52	427	In order to avoid healthcare centers profiteering which in turn forces the people to search for
53 54	428	another way to get the service and this may be carried out inappropriately such as NU visits. An
55 56 57	429	interviewee stated that:
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2 3 4	430	"M&E of healthcare centers in the private sector should be increased to prevent
5 6	431	profiteering against patients this is helpful in reducing NU visits to the ED"
7 8	432	[P2, an EMS].
9 10	433	1.4. Setting rules and regulations to prevent NU visits
11 12	434	Implementation of strong and inflexible rules and regulations is also a suitable way in preventing
13 14	435	or at least reducing NU visits.
15 16	436	"Rules and regulations should be set properly to prevent such these visits" [P2,
17 18	437	an EMS].
19 20 21	438	"Another solution is to enforce immutable rules for those who want to be
21 22 23	439	admitted to the ED through personal relationships" [P2, an EMS].
23 24 25	440	
26 27	441	2. Awareness-raising plans
28 29	442	2.1. Increasing public and patients' awareness
30 31	443	The community should be aware of USU and NU conditions through promoting their awareness
32 33	444	in the schools, social networks, mass media, and in EDs as well:
34 35	445	"Information should be provided to patients through the mass media but this is
36 37	446	not used properly. For example, some TV series show that everything in the
38 39 40	447	ED is ideal which inspires people to go for receiving the desired care.
40 41 42	448	Unfortunately, this isn't realistic" [P1, a triage nurse].
43 44	449	Also people should be informed about the difference between early and late visits to the EDs and
45 46	450	the consequences of both of each.
47 48	451	"We need to teach people the consequences of early and late visits for
49 50	452	receiving services through the mass media" [P2, an EMS].
51 52	453	"People have to understand that EDs are not a place for NU patients" [P8, a
53 54	454	nurse].
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2 3	455	"Creating a culture about that should be all the time. We tell our colleagues
4 5	456	that admitting a patient to the ED for once means admitting all forever" [P11, a
6 7	457	triage nurse].
8 9		
10 11	458	2.2. Increasing physicians' awareness
12 13	459	The EMSs should be advised to refrain from admitting NU patients to EDs under any
14 15	460	circumstances:
16 17	461	"EMSs see the ED empty in some hours and just for that reason they say let
18 19	462	NU patients be admitted" [P3, a nurse].
20 21	463	"The awareness of physicians who don't work in EDs should be raised because
22 23	464	some of them try to get rid of patients and refer them to the ED" [P1, a triage
24 25	465	nurse].
26 27	466	
28 29	467	3. Reforms in payment mechanisms
30 31	468	3.1. Removing financial incentives for admitting NU patients
32 33	469	As mentioned in the causes section, financial incentives for physicians have negative effects on
34 35	470	admitting NU patients to EDs. Admission of patients to the ED should be irrelevant to physicians'
36 37	471	income and this could be inverted effectively on improving quality of care provided by the
38 39		
40	472	physicians. However, policymakers have to look carefully at the role of incentives in motivating
41 42	473	the physicians towards rendering the essential services to patients perfectly:
43 44	474	"There should be no relationship between the physicians' income and the
45 46	475	hospital admission rate in the ED" [P1, a triage nurse].
47 48	476	3.2. Developing an appropriate payment system
49 50	477	The reform of payment system was a solution that the interviewees mentioned. Since physicians
51 52	478	often have a motivation for admitting patients who have NU problems because this has no
53 54	479	significant effect on their income, compared with those with acute conditions, and therefore they
55 56	480	prefer to admit patients with more stable conditions, which has a great effect on the NU visits.
57		
58 59		19

3 4	481	"The policies of a health care system should be tailored the patient who
5 6	482	needs more care should pay more money" [P2, an EMS].
7 8	483	3.3. Receiving higher fees from NU patients
9 10	484	When the patients come to the ED with the idea that receiving urgent services in EDs for NU
11 12 13	485	cases costs more fees than that in other healthcare centers such as clinics, polyclinics, etc., they
14	486	will not prefer EDs for receiving care and this has it's consequent effect on reducing the number
15 16 17	487	of NU visits to the ED in both short-term as well as long-term period.
18 19	488	"NU patients who come to the ED should pay fees from 30% to 40% of total
20 21	489	costs [P9, a triage nurse].
22 23	490	"In order to prevent NU visits, more co-payment or co-insurance should be paid
24 25	491	by NU patients who visit the ED" [P6, a nurse].
26 27	492	
28 29	493	4. Organizational arrangements
30 31 32	494	4.1. Setting up 24-hour and mobile clinics
5/		
33	495	Setting up a 24-hour and mobile clinics was also one of the solutions to which some interviewees
33 34 35	495 496	Setting up a 24-hour and mobile clinics was also one of the solutions to which some interviewees referred.
33 34 35 36 37		
33 34 35 36 37 38 39	496	referred.
 33 34 35 36 37 38 39 40 41 	496 497	referred. "The 24-hour health centers should be set up. Clinics are just open for up to
33 34 35 36 37 38 39 40	496 497 498	referred. <i>"The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the</i>
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 	496 497 498 499	referred. <i>"The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the ED directly" [P1, a triage nurse].</i>
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 	496 497 498 499 500	referred. <i>"The 24-hour health centers should be set up. Clinics are just open for up to</i> 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the <i>ED directly"</i> [P1, a triage nurse]. Some of interviewees were not agreed on the establishment of 24-hour clinics. One of them stated
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 	496 497 498 499 500 501	referred. "The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the ED directly" [P1, a triage nurse]. Some of interviewees were not agreed on the establishment of 24-hour clinics. One of them stated that:
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 	496 497 498 499 500 501 502	referred. "The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the ED directly" [P1, a triage nurse]. Some of interviewees were not agreed on the establishment of 24-hour clinics. One of them stated that: "Establishing like these clinics are not reasonable because they are not cost-
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 	496 497 498 499 500 501 502 503	referred. "The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the ED directly" [P1, a triage nurse]. Some of interviewees were not agreed on the establishment of 24-hour clinics. One of them stated that: "Establishing like these clinics are not reasonable because they are not cost- effective" [P3, a nurse].
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 	496 497 498 499 500 501 502 503 504	referred. "The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the ED directly" [P1, a triage nurse]. Some of interviewees were not agreed on the establishment of 24-hour clinics. One of them stated that: "Establishing like these clinics are not reasonable because they are not cost- effective" [P3, a nurse]. Also, we should consider high burden of visits in some days of the year.
 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 	496 497 498 499 500 501 502 503 504 505	referred. "The 24-hour health centers should be set up. Clinics are just open for up to 23:00 p.m Any patient has any problem, e.g. sore throat, will come to the ED directly" [P1, a triage nurse]. Some of interviewees were not agreed on the establishment of 24-hour clinics. One of them stated that: "Establishing like these clinics are not reasonable because they are not cost- effective" [P3, a nurse]. Also, we should consider high burden of visits in some days of the year. "The clinics should be developed and expanded in order to fit for more patients.

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2 3 4	507	some places within the country which requires more facilities for providing
5 6	508	health services, i.e. 24-hours and mobile clinics. We could visit the patients in
7 8	509	the morning or even in the evening" [P9, a triage nurse].
9 10	510	Nevertheless, studies are recommended for determining the volume of visits, referrals and the
11 12	511	need for setting up specialized clinics are essential in order to support evidence-based decisions.
13 14	512	"Taking turns in the clinics should be strengthened. There is a need to study in
15 16	513	this regard, for example, how many neurosurgery patients have referred to the
17 18 19	514	clinic. Night shifts in the clinic should be managed by the new graduates and I
20 21	515	think they will also welcome that" [P10, a nurse].
22 23	516	4.2. Improving the quality of care in other military hospitals
24 25	517	Improving quality of care rendered by other military healthcare centers and hospitals can reduce
26 27	518	NU visits in the long run.
28 29	519	4.3. Strengthening para-clinical departments to perform all diagnostic
30 31	520	procedures
32 33	521	The clinic should be strengthened to perform all diagnostic procedures in order to diminish the
34 35 36	522	referred patients to EDs.
37 38	523	"The para-clinical system should be strengthened and all diagnostic
39 40	524	procedures, such as sonography, should be performed. Para-clinical system
41 42	525	shouldn't refer patients to the hospital itself, so it should be strengthened in
43 44	526	terms of time, number of visits and personnel. This will lead to patient's
45 46	527	confidence" [P8, a nurse].
47 48	528	"We had a successful experience, i.e. setting up the wounds clinic in which
49 50	529	patients with bedsores, diabetics, etc. have visited. With establishing this clinic,
51 52 53	530	NU visits to the ED have significantly been decreased" [P10, a nurse].
53 54 55	531	4.4. Strengthening the referral system
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Justifying and rationalizing the referrals from clinics to EDs is another solution, to which the interviewees referred: "Referrals from clinics to EDs should be rational, and this depends on the patient's culture" [P8, a nurse]. Furthermore, it is important to boost the referral system and implement the program of family medicine across the country, through which it is expected that NU cases are easily handled by the family physicians. DISCUSSION The aim of our study was to explore the causes and consequences of non-urgent visits to emergency departments in Iran and then suggest solutions from the healthcare providers' viewpoint. The results showed that NU visits to EDs had several causes with negative consequences. We identified three overarching themes of causes and consequences NU visits to EDs and four subsequent solutions. In the present study, the causes of NU visits were categorized into three themes including specialized ED services, demand-side factors, and supply-side factors. Consequences were also categorized into three themes; negative consequences on patients, healthcare providers, EDs and the health system. In addition, potential solutions for preventing and controlling NU visits were classified into four themes encompassing regulatory plans, awareness-raising plans, payment mechanism reforms, and organizational arrangements. In this section, the results of the present study will be discussed and compared with previous studies in the literature. The good accessibility, the well-equipped EDs, the high quality care provided there were among the reasons for increased NU visits which have been addressed in other studies (26, 27). In some studies, lack of access to family physicians has been reported as a reason for NU visits For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

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to EDs (28, 29). Although the family physician program in Iran has been implemented since more
than ten years, it didn't become nationwide.

558 Our study showed that patients prefer to approach to well-equipped centers in order to 559 receive the required care, and this was consistent by another study (30). Developing para-clinical 560 departments to perform all diagnostic procedures can reduce the number of NU visits in addition 561 to conducting need assessment studies and determining the importance of setting up 24-hour 562 and mobile clinics. Improving the referral system and the quality of care provided by other centers 563 can also help in control and reduction of NU visits in the long run.

Tendency to use the beds of EDs temporarily for admitting to the hospital inpatient departments is one of the causes of NU visits. To the best of our knowledge and based on the literature review, we did not find studies that focused on addressing such these problems. This misuse of EDs' beds till finding a space for the admitted patients can lead to negative consequences on USU patients and result in financial burdens on the health system as well as health insurance companies. Like this wastage of resources requires decisive actions from healthcare managers and policymakers.

With regards to our results, low costs which paid by patients might be another reason and this was in line with the results of preceding studies (31, 32). It is recommended to hike the fees of services which are provided to NU patients who visit EDs. Crowding in other healthcare centers, e.g. clinics and physicians' offices, encourages patients to visit EDs for receiving faster care and this also corresponds other studies conducted in several countries such as in Iran (31), Turkey (33), Jordan (34), France (35), and the United States (36).

Financial incentives given to EMSs was an important cause. In 1991, the fee-for-service payment policy was proposed by the Minister of Health and Medical Education and was approved by the Cabinet (37). The evidence showed that this policy had negative consequences such as providing unnecessary services and admitting more patients and, consequently, imposing

additional financial burdens on the health system. The adverse effects of this plan on EDs are
also evident, one of which can be the admission of NU patients.

Special attention should be paid by healthcare managers and policymakers to reforming the payment mechanism without linking the physicians' income to patients' admission. The fee-for-service plan has more negative effects not only on the behavior of physicians but also on the behavior of private centers. So, patients in the private centers could undertake a lot of tests, images and take several medicines and this in turn yield in creating an inconvenient culture through expecting receiving similar healthcare services in public hospitals. Therefore, monitoring physicians' behavior in addition to that of private centers should be performed in order to avoid their profiteering.

Lack of patients' knowledge and awareness of the urgent conditions for referral to EDs has also been revealed by other studies (38-42). The design and implementation of awarenessraising plans in EDs as well as in the mass media, schools and universities, social networks, clinics, and healthcare centers can help in promoting the knowledge and awareness of patients and community in general.

NU referrals recommended by clinics' physicians, secretaries, and security guards have also its adverse effects which had been discovered by studies in the literature (41, 43, 44). To overcome such referrals, a combination of awareness-raising plans for physicians and other healthcare professionals, empowering triage nurses and EMSs, creating culture of accountability among physicians, and setting rules and regulations to deny NU visits should be considered. Taking punitive measures can be effective against those who try to use kinship relationships and pull strings to admit patients to EDs. This study showed that patients' exaggeration of the severity of their illness in order to be admitted is one of the reasons of NU visits to EDs, and this was consistent with other studies (45, 46). This matter can be resolved by educating physicians, triage nurses, patients and caregivers, and increasing public awareness. In the awareness-raising

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3 4	606	plans, the negative effects of NU visits should be well-addressed, so that patients become aware
5 6	607	of the adverse effects of such visits. This can act as a factor in reducing NU visits.
7 8	608	Designing and implementing of clinical guidelines in EDs is one of the issues that unfortunately
9 10	609	have not been considered in Iran. Most physicians are reluctant to use available guidelines.
11 12	610	Interestingly, it also seems that senior policymakers are less willing to design and implement
13 14	611	guidelines in EDs.It is suggested to do some researches in order to appraise the influence of
15 16	612	incentives and punitive rules, improve payment mechanisms, develop patients and providers'
17 18	613	awareness-raising plans, and identify factors which affect overcrowding in healthcare centers and
19 20	614	EDs. Further quantitative studies should be conducted to determine the consequences of NU
21 22	615	visits on crowding and overcrowding in EDs.
23 24	616	Strengths and limitation
25 26 27	617	This study has been conducted as the first qualitative study in Iran for determining causes and
27 28 29	618	consequences of NU visits, as well as for suggesting possible solutions for preventing such visits,
30 31	619	which are the strengths of this study. In the present study, expert EMSs and nurses who had in
32 33	620	the ED had been also interviewed.
34 35	621	Interviews were only from providers' perspective while patients were not included. Another
36 37	622	prospective study to explore the causes of NU visits from the patients' perspectives is
38 39	623	recommended through conducting a qualitative study. Another limitation was the inability of digital
40 41	624	recording of interviews due to the refusal of ED's head. However, it was overcome by taking notes
42 43	625	during the interviews.
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50 51	628	CONCLUSION
52 53	629	NU visits to EDs have undesirable consequences on patients, providers, and on the health system
54 55	630	as well. It is suggested that policymakers in the health sector should design and implement a
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combination of solutions categorized into four groups of regulatory plans, awareness-raising
plans, payment mechanism reforms, and organizational arrangements. As a long-term strategy,
improving the referral system and expanding the family physician program across the country
should be considered as a national priority. For the first time in Iran, it is the first study which has
proposed solutions for NU visits to EDs. This could be beneficial for evidence-based policy as
well as decision making.

638 Author Contributions

SMM was responsible for the conception, design, implementation, analysis, drafting the manuscript and supervision of the whole process of the study. MB is the principal researcher, who was involved in the conception, development, implementation, data collection, data analysis, and writing the manuscript. ET and RR were responsible for the intellectual development of the manuscript. All authors have read and approved the final manuscript.

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- 33 645 Not Applicable.
- 35 646 **Competing interests**
- 37 647 The authors have declared that there is no conflict of interests.
- 39 648 Data sharing statement
 - Data will not be publicly available. For more information, please contact the corresponding author.
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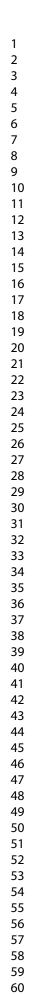
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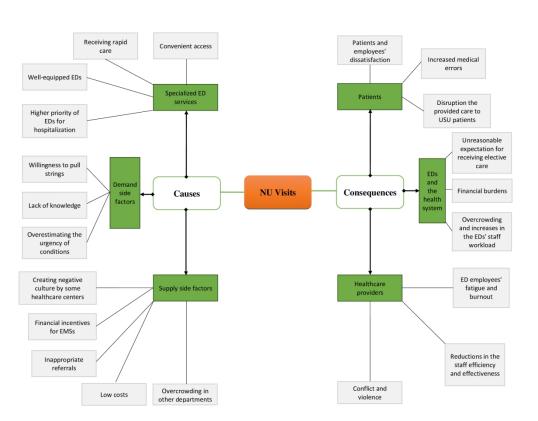
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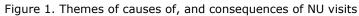
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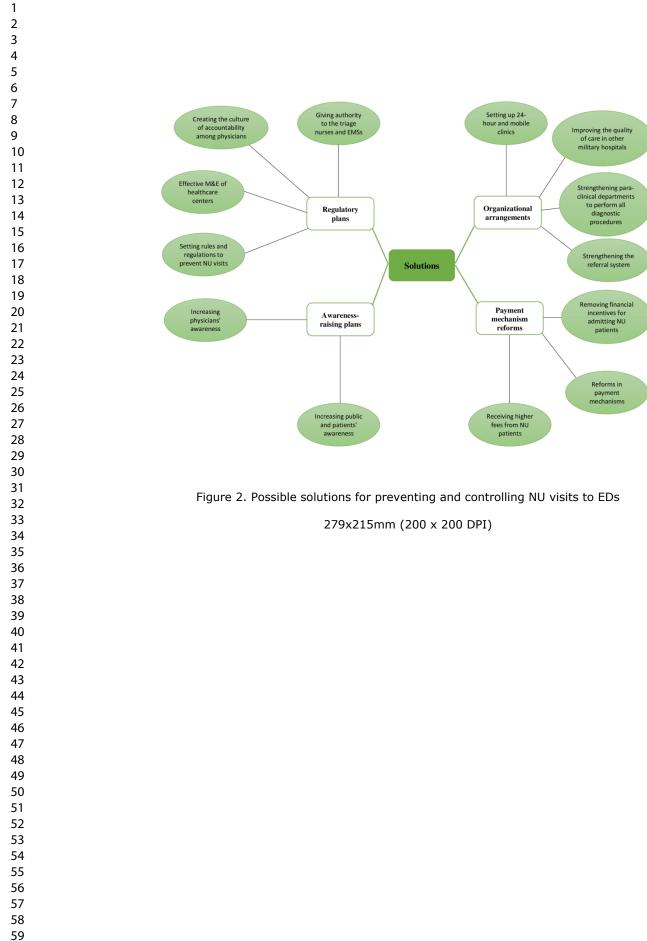
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Standards for Reporting Qualitative Research (SRQR)*

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Page/line no(s).

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Title - Concise description of the nature and topic of the study Identifying the	
study as qualitative or indicating the approach (e.g., ethnography, grounded	
theory) or data collection methods (e.g., interview, focus group) is recommended	2
Abstract - Summary of key elements of the study using the abstract format of the	
intended publication; typically includes background, purpose, methods, results,	
and conclusions	2

Introduction

Problem formulation - Description and significance of the problem/phenomenon	
studied; review of relevant theory and empirical work; problem statement	2
Purpose or research question - Purpose of the study and specific objectives or	
questions	3

Methods

Qualitative approach and research paradigm - Qualitative approach (e.g., ethnography, grounded theory, case study, phenomenology, narrative research) and guiding theory if appropriate; identifying the research paradigm (e.g., postpositivist, constructivist/ interpretivist) is also recommended; rationale**	3
Researcher characteristics and reflexivity - Researchers' characteristics that may	
influence the research, including personal attributes, qualifications/experience,	
relationship with participants, assumptions, and/or presuppositions; potential or	
actual interaction between researchers' characteristics and the research questions, approach, methods, results, and/or transferability	3
Context - Setting/site and salient contextual factors; rationale**	3
Sampling strategy - How and why research participants, documents, or events were selected; criteria for deciding when no further sampling was necessary (e.g., sampling saturation); rationale**	3
Ethical issues pertaining to human subjects - Documentation of approval by an appropriate ethics review board and participant consent, or explanation for lack thereof; other confidentiality and data security issues	4
Data collection methods - Types of data collected; details of data collection procedures including (as appropriate) start and stop dates of data collection and analysis, iterative process, triangulation of sources/methods, and modification of procedures in response to evolving study findings; rationale**	3

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Results/findings

Synthesis and interpretation - Main findings (e.g., interpretations, inferences, and themes); might include development of a theory or model, or integration with prior research or theory	4
Links to empirical data - Evidence (e.g., quotes, field notes, text excerpts, photographs) to substantiate analytic findings	4-12
ussion	

Discussion

The field - Short summary of main findings; explanation of how findings onclusions connect to, support, elaborate on, or challenge conclusions cholarship; discussion of scope of application/generalizability; identific	of earlier	
nique contribution(s) to scholarship in a discipline or field		12-14
mitations - Trustworthiness and limitations of findings		14

Other

Conflicts of interest - Potential sources of influence or perceived influence on	
study conduct and conclusions; how these were managed	15
Funding - Sources of funding and other support; role of funders in data collection,	
interpretation, and reporting	15

*The authors created the SRQR by searching the literature to identify guidelines, reporting standards, and critical appraisal criteria for qualitative research; reviewing the reference lists of retrieved sources; and contacting experts to gain feedback. The SRQR aims to improve the transparency of all aspects of qualitative research by providing clear standards for reporting qualitative research.

**The rationale should briefly discuss the justification for choosing that theory, approach, method, or technique rather than other options available, the assumptions and limitations implicit in those choices, and how those choices influence study conclusions and transferability. As appropriate, the rationale for several items might be discussed together.

Reference:

O'Brien BC, Harris IB, Beckman TJ, Reed DA, Cook DA. Standards for reporting qualitative research: a synthesis of recommendations. Academic Medicine, Vol. 89, No. 9 / Sept 2014 DOI: 10.1097/ACM.00000000000388

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