

Appendix 2: AMARI ACES interview guide – Research fellows

General

- What were the most useful sessions for you throughout the ACES program?
- Give examples of where you've used skills learnt from these sessions?
- What (if any) courses do you feel are missing from the course schedule that are important to you becoming a competent and confident researcher?
- What (if any) of the courses do you feel should be removed from the course schedule?
- What do you remember about the quality of presentations?

Prompt: Number of slides

Opportunity to ask questions and engage with other fellows

- To what extent do you feel these sessions are applicable to your career as a researcher?
- With regards to your confidence before these courses, how empowered do you feel after having attended all these sessions?

Mentoring

- What do you remember from the mentoring training session?

Prompt: Length; Information provided; What you took away?

- How useful do you think it was to have had the training?

Prompt: Any examples of where you've used a skill you learned from the training?

Presentation skills

- How have your presentation skills changed since you've had the session?

Prompt: What skills are you using in your presentations now that you learnt from the session?

What feedback have you had on your presentations since the session?

Use of Digital Media

- How has your use of digital media (blogs, twitter, Facebook, popular press etc.) changed since the session?

Prompt: What benefits / disadvantages are you accruing from using Digital media?

- Have you made any plans to use it for future work?

Teamwork

- What did you learn about yourself from taking the Myers-Briggs test?
- What did you take away from the presentation on teamwork?
- Have you used any skills you learnt from the session to address any challenges since?
 - If yes, Example?

Work-Life Balance

- What changes have you made to balance work and life since the session?
Prompt: To what extent do you feel you now have a better-work life balance?
Any plans to make changes to you haven't yet made?

Grant writing

- Had you ever done a grant application prior to the session?
Prompt: Can you comment on any success or otherwise?
 - Have you applied for any grants since the session?
Prompt: How prepared did you feel after having done the session?

Teaching skills

- Do you currently do any teaching?
Prompt: What teaching do you do currently?
- How has your teaching style changed since the session?
Prompt: Examples? Any feedback from your students?

Policy Making and Health Systems

- Were you engaging policy makers prior to these sessions?
- Did you learn to do anything differently from this session?
- Are you currently engaging with policy makers?
Prompt: If yes, what skills are you utilizing?

Writing workshop

- How confident do you feel per your academic writing skills since you've had the session?
- In what way has the workshop affected your publishing track record?