

Table 1: Staff survey results

Section A: Demographics

	Intervention arm			Control arm		
	Baseline (n=438)	Year 1 (n=412)	Year 2 (n=418)	Baseline (n=122)	Year 1 (n=155)	Year 2 (n=135)
Type of team						
CMHT	39%	32%	30%	51%	46%	49%
EIP	7%	10%	8%	7%	5%	9%
Psychology	5%	6%	8%	2%	1%	2%
Inpatient	35%	42%	42%	30%	35%	27%
Hospital at home	8%	6%	8%	4%	8%	7%
Other (inc. AAT/AOT)	13%	7%	8%	10%	8%	9%
Job role						
Psychiatrist/SpR/SHO	15%	7%	10%	5%	6%	10%
Psychologist/Psychotherapist	7%	6%	8%	6%	1%	2%
Nurse practitioner	42%	41%	39%	39%	43%	34%
Occupational therapist	4%	6%	5%	7%	8%	7%
Social worker	7%	5%	5%	8%	5%	8%
Mental health care support worker	19%	25%	23%	20%	22%	16%
Other	8%	10%	10%	16%	15%	22%
Geographical area of living						
North Hampshire	7%	6%	11%	22%	35%	24%
West Hampshire	24%	23%	18%	20%	11%	27%
East Hampshire	32%	23%	21%	48%	54%	47%
Southampton	36%	43%	50%	8%	0%	1%
Unknown/other	1%	5%	0%	2%	0%	0%
Gender						
Male	32%	33%	32%	31%	39%	36%
Female	67%	66%	67%	68%	61%	64%
Other	0%	0%	<1%	0%	0%	0%
Not answered	1%	2%	1%	1%	0%	0%
Age group						
Under 24	5%	5%	6%	6%	5%	3%
25-34	26%	23%	25%	17%	21%	24%
35-44	30%	28%	30%	29%	21%	25%
45-54	28%	28%	27%	39%	34%	36%
55-64	9%	14%	11%	8%	17%	11%
65 or over	1%	1%	1%	0%	1%	1%
Not answered	1%	1%	<1%	1%	1%	0%
Ethnicity						
White	82%	80%	83%	92%	94%	90%

	Intervention arm			Control arm		
	Baseline (n=438)	Year 1 (n=412)	Year 2 (n=418)	Baseline (n=122)	Year 1 (n=155)	Year 2 (n=135)
Mixed race	4%	5%	5%	2%	3%	3%
Asian	6%	5%	5%	1%	1%	3%
Black	5%	9%	6%	3%	1%	1%
Other	1%	1%	1%	0%	1%	1%
Not stated	<1%	1%	1%	1%	0%	1%

Section B: Experience

	Intervention arm			Control arm		
	Baseline (n=438)	Year 1 (n=412)	Year 2 (n=418)	Baseline (n=122)	Year 1 (n=155)	Year 2 (n=135)
I have been able to support people with FEP to have more control in their lives:						
<i>Always</i>	16%	15%	18%	24%	15%	16%
<i>Sometimes</i>	62%	50%	54%	60%	55%	55%
<i>Rarely</i>	13%	14%	13%	8%	12%	10%
<i>Never</i>	5%	9%	6%	3%	9%	6%
<i>Don't know</i>	3%	7%	6%	2%	6%	11%
<i>Not answered</i>	2%	5%	3%	3%	2%	2%
I have been able to support people with FEP to manage their physical, mental and social needs holistically:						
<i>Always</i>	24%	27%	27%	25%	22%	22%
<i>Sometimes</i>	58%	47%	49%	63%	57%	54%
<i>Rarely</i>	9%	8%	10%	3%	6%	7%
<i>Never</i>	3%	7%	5%	3%	8%	5%
<i>Don't know</i>	2%	8%	6%	0%	6%	9%
<i>Not answered</i>	3%	5%	3%	5%	2%	3%
I have been able to support people with FEP to involve carers:						
<i>Always</i>	29%	25%	27%	30%	31%	31%
<i>Sometimes</i>	52%	43%	43%	60%	48%	47%
<i>Rarely</i>	9%	11%	12%	4%	8%	8%
<i>Never</i>	4%	8%	6%	2%	7%	4%
<i>Don't know</i>	2%	8%	9%	1%	5%	7%
<i>Not answered</i>	3%	5%	4%	4%	1%	3%
I feel appropriately trained and supervised to deliver psychological informed interventions:						
<i>Always</i>	22%	21%	21%	16%	12%	19%
<i>Sometimes</i>	47%	40%	38%	52%	42%	45%
<i>Rarely</i>	15%	14%	11%	11%	19%	11%
<i>Never</i>	7%	10%	8%	13%	7%	6%
<i>Don't know</i>	5%	11%	10%	4%	8%	10%
<i>Not answered</i>	4%	5%	13%	3%	1%	9%
I feel appropriately trained and supervised to deliver physical health assessment and intervention:						

	Intervention arm			Control arm		
	Baseline (n=438)	Year 1 (n=412)	Year 2 (n=418)	Baseline (n=122)	Year 1 (n=155)	Year 2 (n=135)
<i>Always</i>	34%	34%	29%	27%	34%	37%
<i>Sometimes</i>	41%	34%	39%	42%	41%	33%
<i>Rarely</i>	12%	10%	9%	14%	10%	12%
<i>Never</i>	10%	9%	8%	14%	9%	7%
<i>Don't know</i>	3%	8%	9%	2%	3%	8%
<i>Not answered</i>	2%	5%	6%	1%	4%	3%
I feel appropriately trained and supervised to deliver vocational support:						
<i>Always</i>	16%	20%	15%	17%	13%	19%
<i>Sometimes</i>	49%	42%	44%	55%	54%	51%
<i>Rarely</i>	23%	16%	17%	19%	21%	10%
<i>Never</i>	6%	9%	9%	5%	3%	7%
<i>Don't know</i>	4%	10%	9%	3%	5%	10%
<i>Not answered</i>	2%	4%	6%	1%	5%	3%
I feel appropriately trained and supervised to deliver alcohol, smoking and substance misuse support:						
<i>Always</i>	22%	22%	23%	30%	22%	29%
<i>Sometimes</i>	58%	46%	49%	50%	58%	48%
<i>Rarely</i>	12%	14%	11%	14%	10%	10%
<i>Never</i>	5%	5%	5%	5%	4%	4%
<i>Don't know</i>	2%	9%	9%	1%	1%	7%
<i>Not answered</i>	1%	4%	4%	1%	5%	3%
I believe service users and carers are involved in planning their care:						
<i>Always</i>	46%	47%	45%	48%	38%	47%
<i>Sometimes</i>	47%	46%	47%	52%	41%	52%
<i>Rarely</i>	4%	2%	3%	1%	4%	1%
<i>Never</i>	0%	0%	1%	0%	0%	0%
<i>Don't know</i>	1%	3%	2%	0%	2%	0%
<i>Not answered</i>	2%	2%	2%	0%	15%	1%
I feel supported to carry out holistic assessment and care plans:						
<i>Always</i>	44%	42%	43%	46%	47%	40%
<i>Sometimes</i>	39%	36%	34%	43%	34%	44%
<i>Rarely</i>	5%	6%	4%	3%	8%	5%
<i>Never</i>	3%	5%	5%	4%	2%	1%
<i>Don't know</i>	3%	6%	8%	2%	5%	5%
<i>Not answered</i>	6%	5%	6%	2%	5%	4%