Q1 This survey allows mentees to evaluate their mentors with a confidential, standardized, quantitative instrument. It takes about 5 minutes to complete.
 Q2 First name of your mentor. Q3 Last name of your mentor.Q4 Your mentor's school. O School of Dentistry O School of Medicine O School of Nursing O School of Pharmacy Q5 Your academic position.
O Faculty member
O Resident, fellow or postdoc
O Student
If resident, fellow, postdoc or student was selected Qualtrics branching automatically skipped to question 9.
question 9.
Q6 If you are a faculty member, please select your rank:
O Instructor
O Assistant Professor
O Associate Professor
O Professor
Q7 Your faculty series:
O Adjunct
O Clinical X
O Health Sciences Clinical
O In Residence
O Ladder Rank
O Not Sure

S1 Appendix 1 Mentor Evaluation Tool:

_	Your faculty step (Three step levels for Assistant Professor, Three step levels for Associate of Sessor and up to 9 step levels for Professor):
\mathbf{O}	1
0	
0	
0	
0	
0	
0	
	8
_	9
_	Above scale
	Not Sure
	NOT SUITE
_	How many years has this person been your mentor?
	Less than one year
	1 – 2 years
	2 – 3 years
	3 years or more
O1	0 Was this mentor assigned to you or someone you found on your own?
_	Assigned
O	I found myself
\mathbf{O}	Other (please explain):
_	1 What role does this mentor provide for you? (select all that apply)
	Research/Scholarly Mentor Provides overall research and/or scholarly guidance.
_	Project Mentor Supervises a defined, time-limited project, e.g. data collection, data analysis,
	manuscript preparation, grant preparation, curriculum or course development.
	Career Mentor Provides overall career guidance and support mentoring.
_	Co-Mentor or Clinical Mentor Provides specialized, content area, methodological or clinical
	expertise as part of a mentoring research or clinical team.

Q12 Please indicate how strongly you agree or disagree with the statements below.						

	Strongly Disagree (-3)	Dis- agree (-2)	Slightly Disagree (-1)	Neither Disagree or Agree (0)	Slightly Agree (1)	Agree (2)	Strongly Agree (3)	NA (- 99)
My mentor is accessible. (1)	•	0	•	•	•	0	•	0
My mentor is an active listener. (2)	0	O	•	•	0	O	•	O
My mentor demonstrates professional expertise. (3)	0	O	0	0	O	0	0	O
My mentor encourages me to establish an independent career. (4)	•	0	O	O	•	0	O	0
My mentor provides useful critiques of my work. (5)	•	•	•	•	0	•	O	0
My mentor motivates me to improve my work. (6)	0	•	0	•	•	0	0	O
My mentor is helpful in providing direction and guidance on professional issues. (7)	•	•	0	O	•	0	O	•
My mentor acknowledges my contributions appropriately. (8)	•	0	•	•	•	0	•	0

My mentor takes a sincere interest in my career. (9)	O	0	0	0	0	•	O	0
My mentor helps me to formulate clear goals. (10)	O	0	0	O	0	•	0	0
My mentor facilitates building my professional network. (11)	•	0	•	O	•	•	O	o
My mentor provides thoughtful advice on my scholarly work. (12)	•	O	0	O	•	0	O	0
My mentor is supportive of work-life balance. (13)	O	0	•	•	•	•	•	0
Overall, I'm satisfied with my mentor. (14)	O	0	0	0	•	•	0	0

Q13 To SAVE and SUBMIT your responses, please click the right arrow. If you want to exit without saving your responses, close this window without clicking the arrow.