60

61

S7 Table. Summary of standardized structural coefficients for social influence factors, social influence processes, and integration in the fourth-year of college (Model 8, N=751).

Time	Predictors	T5 4 <sup>th</sup> Year of College Outcomes						
		Persistence Intentions	Science Efficacy	Science Identity	Science Values	Mentor Network Diversity	Faculty Mentor Support	Research Experiences
T1 Pre-college	Persistence Intentions Science Efficacy Science Identity Science Values Mentor Network Diversity	<u>01</u>	.11*	.04	.03	.12**	.,	
T2 1st year of college	Persistence Intentions Science Efficacy Science Identity Science Values	<u>.05</u>	<u>001</u>	.23***	<u>.18**</u>	.12		
	Mentor Network Diversity Faculty Mentor Support Research Experiences					<u>.11*</u>	.03	<u>02</u>
T3 2 <sup>nd</sup> year of college	Persistence Intentions Science Efficacy Science Identity Science Values Mentor Network Diversity Faculty Mentor Support Research Experiences	.20***	.26***	.14**	<u>.15**</u>	<u>.10</u>	<u>.12</u>	.13**
T4 3 <sup>rd</sup> year of college	Persistence Intentions Science Efficacy Science Identity Science Values Mentor Network Diversity Faculty Mentor Support Research Experiences	.36*** 08*** 13*** 04* .02 .05	.07** .26*** 06* 03 02	.13*** .23*** 03 03 06	.08***  .11040503	.03 02 .05 01 .36***	02 .06 05 .04	.07*** 03 .10*** .01
T5 4 <sup>th</sup> year of college	Research Experiences	.004	02	00	03			<u>.40                                    </u>
(Contemporaneous)	Science Efficacy Science Identity Science Values Mentor Network Diversity Faculty Mentor Support Research Experiences	.05* .33*** .17*** .01 01	.07** .15*** .08**	.06** .12*** .12***	.06** .12** .06			

			T5 4 <sup>th</sup> Year of College Outcomes						
Time	Predictors	Persistence Intentions	Science Efficacy	Science Identity	Science Values	Mentor Network Diversity	Faculty Mentor Support	Research Experiences	
$R^2$		.58	.34	.43	.21	.28	.20	.37	

S7 Table Note: All standardized structural coefficients ascertained from STDXY in Mplus as all variables were continuous. Underlined values represent stability coefficients, coefficients in standard text associated with predictors from the pre-college are first-order cross-lagged coefficients, and coefficients associated with predictors from the 1<sup>st</sup> year of college are contemporaneous. The B-H FDR procedure was used to determine the statistical significance of all unstandardized coefficients. Based on the FDR procedure, all *p*-values less than .023 for unstandardized coefficients are reported statistically significant.

\* $p \le .023$ , \*\* $p \le .01$ , \*\*\* $p \le .001$