Gender	Age (years)	Profession	Duration in workforce	Country	Setting	Healthcare Sector
F	30-39	Medical doctor	5-10			
		Academic/researcher				
F	50-59	Medical student	<5	Australia	Metropolitan	-
М	40-49	Academic/researcher	>20	Australia	Metropolitan	Private
		Other				
F	60-69	Academic/researcher	10-15	Australia	Rural	-
F	30-39	Medical doctor	5-10	Australia	Both	Both
		Other				
М	30-39	Academic/researcher	5-10	Australia	Metropolitan	-
F	60-69	Medical doctor	>20	Europe	Metropolitan	Public
F	50-59	Other	15-20	Australia	Both	Public
F	60-69	Academic/researcher	5-10	Australia	Metropolitan	-
М	60-69	Medical doctor	>20	Denmark	Both	Both
М	30-39	Medical doctor	≤5	Denmark	Metropolitan	Public
Μ	50-59	Medical doctor	≥20	Colombia	Both	Both
		(nephrology)				
F	40-49	Academic/researcher	15-20	Canada	Metropolitan	Public
F	50-59	Medical doctor (GP/family	≥20	Australia	Metropolitan	Private
		physician)				
F	60-69	Medical doctor (GP/family	≥20	Australia	Rural	Both
		physician)				

## [Supplementary File 3] Demographic characteristics of 15 workshop participants at the Preventing Overdiagnosis Conference, Sydney, 2019.

 $\mathbf{F}$  = female ;  $\mathbf{M}$  = male