

Focus Group Questionnaire: 14-months follow-up

1. Opening question: How did the OSCE go?

Probes:

- a) *Which OSCE station did you think was the easiest/hardest?*
- b) *Why?* [You can ask them to raise their hands as you call out station names]

2. How would you describe your nursing role since completing the programme?

Probes:

- a) *Is it different? In what ways?*
- b) *Are you able to use the skills you acquired? Can you give us some examples?*
- c) *If you are not able to use your skills to the fullest extent, what is stopping you?*
- d) *Did you feel you were well received when you returned to your position?*

3) Have you been able to *transfer some of your knowledge to your peers?*

Probes:

- a) *Can you give us examples?*
- b) *How was this knowledge sharing received?*

4. Compared to before you took this programme, has your satisfaction level with your nursing role changed?

Probes:

- a) *Tell us why?*

5) What were the most valuable parts of the programme to you, and what do you wish you had learned more about/what do you think was missing?

Thank you so much for taking the time to talk to us!