Supplementary information for

Calculating metalation in cells reveals CobW acquires Co^{II} for vitamin B₁₂ biosynthesis while related proteins prefer Zn^{II}

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Supplementary Table 1. Conditions of CobW ligand competition experiments *^a*

 a All experiments were conducted anaerobically in N₂-purged, chelex-treated HEPES (10 – 50 mM) pH 7.0, 100 mM NaCl, 400 mM KCl

^b GTP and GDP were supplied in ~10-fold excess of protein concentration and non-hydrolysable analogues (GMPPNP and GTPγS) were supplied in ~3-fold excess of protein concentration (as specified in figure legends). All affinity determinations in presence of nucleotides included 2.7 mM Mg^{II}.

 c fura-2, EGTA and NTA form 1:1 Co^{II}:ligand complexes: at pH 7.0 fura-2 $K_{\text{Co(II)}} = 8.6 \times 10^{-9}$ M (ref.¹); EGTA $K_{\text{Co(II)}}$ = 7.9 ×10⁻⁹ M (ref.²); and NTA $K_{\text{Co(II)}}$ = 2.2 ×10⁻⁸ M (ref.²). Tar forms 1:2 metal:ligand complexes at pH 7.0: β_{2,Fe(II)} = 4.0 × 10¹³ M⁻² (ref.³); β_{2,Ni(II)} = 4.3 × 10¹⁵ M⁻² (Supplementary Fig. 10). Bca forms a 1:2 Cu^I:ligand complex with $\beta_2 = 1.6 \times 10^{17} \,\mathrm{M}^{2}$ (ref.⁴)

^d For cases where titration end-point was reached, probe responses were defined as variable parameters in Dynafit model (final fitted responses were all consistent with known extinction coefficients ± experimental error). For cases where titration end-point was not reached, probe responses were fixed to known extinction coefficients of metal-bound species in Dynafit models: Co^{ll}Mg^{II}GTP*-CobW (where GTP* = GTP, GTPγS, GMPPNP) $\varepsilon_{339 \text{ nm}} = 2,800 \text{ M}^1 \text{ cm}^1$ (Fig. 2 and Supplementary Fig. 3), Fe^{ll}(Tar)₂ $\varepsilon_{720 \text{ nm}} = 19,560 \text{ M}^1 \text{ cm}^1$ (Supplementary Fig. 8a), Ni^{II}(Tar)₂ $\Delta \epsilon_{535 \text{ nm}}$ = 38,000 M⁻¹ cm⁻¹ with respect to ligand only (Supplementary Fig. 10a), Cu¹(Bca)₂ $\varepsilon_{562 \text{ nm}} = 7,900 \text{ M}^{-1} \text{ cm}^{-1}$ (ref.²).

^e Insufficient [EGTA] for effective competition with Mg^{II}GTP-CobW, data not used for *K*_D determination. ^{*f*} Negligible competition between probe Tar and protein for Fe^{II} binding, only a limiting affinity was determined

(n = 3 independent experiments, same conditions).

Supplementary Table 2. Metal affinities (and corresponding free energies) of CobW

^aData are mean ± SD of n = 3 independent experiments conducted at a range of competing conditions (see Supplementary Table 1), except $K_{Zn(II)}$ of CobW-Mg^{II}GTP is mean \pm SD of n = 4 independent experiments (see Supplementary Table 4).

bProbe Tar outcompetes CobW-Mg^{II}GTP in Fe^{II}-binding experiments (see Fig. 3a), limiting *K*_D value only. ^cAssuming only tightest affinity site binds Cu^I under experimental conditions (one-site model). A model with two sites of equivalent affinity fits to marginally-weaker K_D values (6.1 (\pm 2.0) \times 10⁻¹⁶ M).

Supplementary Table 3. Calculated effect of 2.7 mM Mg^{II} on apparent ligand dissociation constants at pH 7.0

^aAbsolute dissociation constants (K_D) for Mg^{II}L complexes (0.1 M ionic strength)

b Conditional dissociation constants (K_D) for Mg^{II}L complexes at pH 7.0 (0.1 M ionic strength)

c α = 1/(1+[Mg]/*K*_{Mg(II)}) describes the effect of 2.7 mM Mg^{II} on the apparent ligand affinity for other metals at pH 7.0: $K_D' = K_D/\alpha$, where K_D is the ligand dissociation constant at pH 7.0 in the absence of Mg^{II} and K_D' is the apparent ligand dissociation constant at pH 7.0 in the presence of 2.7 mM Mg^{II}. *^d* From ref **⁵**

^e Calculated from absolute dissociation constant as described in ref²

^f At pH 7.2, from ref 6

^g At pH 7.4, from ref 7

 h From refs^{6,8}

Supplementary Table 4. Calculated stability constants (K_D and ΔG values) for Zn^{ıı}-binding to Mg^{ıı}GTP-CobW under various conditions, from Zn^{ıı}-Co^{ıı} inter-metal competition experiments (Fig. 4)

^a Calculated ratios at equilibrium

b In the presence of excess Mg^{II} (2.7 mM) and GTP (200 µM), omitted for clarity.

c in vitro available ΔGCo(II) and ΔGZn(II) determined at equilibrium; *ie* Δ*G*Co(II) = *RT* ln[CoII] = *RT K*Co(II)(NTA)×([CoII-NTA]/[NTA])

Metal	Nucleotide	YeiR	YjiA	YeiR	YjiA
		$K_D(M)^a$	$K_D(M)^a$	ΔG_{MP}	ΔG_{MP}
				$(kJ \text{ mol}^{-1})$	$(kJ \text{ mol}^{-1})$
Mn^{\parallel}	GTP	$≥2.0 \times 10^{-4}$		≥ -21.1	
	GTPyS		$≥10^{-4}$		≥ -22.8
Fe ^{II}	GTP	$\geq 10^{-6}$		≥ -34.2	
	GTPyS		$≥10^{-6}$		≥ -34.2
Co ^{II}	GTP	$1.5 \ (\pm 0.7) \times 10^{-8}$		-44.7 ± 1.2	
	GTPyS		$9.1 (\pm 2.0) \times 10^{-8}$		-40.2 ± 0.5
Ni ^{II}	GTP	$1.5 \ (\pm 0.6) \times 10^{-7}$		-38.9 ± 1.0	
	GTP_VS		$1.5 \ (\pm 0.3) \times 10^{-7}$		-38.9 ± 0.5
Zn^{\parallel}	GTP	$3.0 \ (\pm 1.2) \times 10^{-12}$	3.3 (\pm 2.5) × 10 ⁻¹²	-65.8 ± 0.9	-65.5 ± 2.5
	GTP_VS	4.1 (\pm 2.7) × 10 ⁻¹²	$3.7 \ (\pm 1.1) \times 10^{-12}$	-65.0 ± 1.4	-65.3 ± 0.7
Cu ¹	GTP	4.9 (±5.1) $\times \frac{10^{-16}}{10^{-16}}$		-87.4 ± 2.4	
	GTPyS		7.6 (±1.4) \times 10 ⁻¹⁶		-86.3 ± 0.5

Supplementary Table 5. Metal affinities (and corresponding free energies) of YeiR and YjiA

*^a*Data are mean ± SD of n = 3-5 independent experiments (see Supplementary Tables 6 and 7) except where only limiting value was determined.

Supplementary Table 6. Conditions of YeiR ligand competition experiments *^a*

^a All experiments conducted anaerobically in N₂-purged, chelex-treated HEPES (10 mM) pH 7.0, 100 mM NaCl, 400 mM KCl.

b For experiments determining affinities for Fe^{II}, Co^{II}, Ni^{II} and Cu^I GTP was supplied at 100 μM, experiments to determine the Zn^{II} affinity of Mg^{II}GTP-YeiR and Mg^{II}GTPγS-YeiR were performed in the presence of 50 μM and 30 μM of nucleotide, respectively, to reduce interference with the detected species (nucleotides absorb strongly around A_{269 nm}).

 c fura-2, Mf2 and quin-2 form 1:1 M^{II}:ligand complexes with Co^{II}, Ni^{II} and Zn^{II}, respectively: at pH 7.0 fura-2 $K_{\text{Co(II)}} = 8.6 \times 10^{-9} \text{ M (ref }^{1}$); Mf2 $K_{\text{Ni(II)}} = 5.0 \times 10^{-8} \text{ M (ref }^{9}$); and quin-2 $K_{\text{Zn(II)}} = 3.7 \times 10^{-12} \text{ M (ref }^{10}$). Tar forms 1:2 Fe^{II}:ligand complexes at pH 7.0: β_{2,Fe(II)} = 4.0 × 10¹³ M⁻² (ref³). Bca forms a 1:2 Cu^I:ligand complex with β₂ $= 1.6 \times 10^{17}$ M⁻² (ref⁴).

^{*d*} Protein concentration in parenthesis reflects effective concentration of Mg^{II}GTP-YeiR or Mg^{II}GTPvS-YeiR present in the experiment, see Supplementary Fig. 20 legend.

e **For Co**^{II}fura-2 and Ni^{II}Mf2 probe responses were defined as variable parameters in Dynafit models. For Fe^{II}(Tar)₂ the probe response was fixed to the known extinction coefficient at pH 7.0; $\varepsilon_{720 \text{ nm}}$ = 19,000 M⁻¹ cm⁻¹ $(r e f³)$. The [quin-2] was determined by fitting a concurrently performed control titration, this value was then applied to fitting the experimental data; absorbance data was normalised to the highest and lowest values obtained over the course of the experiment.

^{*f*} Negligible competition between probe Tar and protein for Fe^{II} binding, only a limiting affinity was determined $(n = 1)$.

^{*g*} K_{Cu(I)} calculated via equation (9) (see methods).

*h K*_{Zn(II)} determined when [Mg^{II}GTP-YeiR] or [Mg^{II}GTPγS-YeiR] were defined as variable parameters in Dynafit models, see Supplementary Fig. 20 legend.

Supplementary Table 7. Conditions of YjiA ligand competition experiments *^a*

^a All experiments conducted anaerobically in N₂-purged, chelex-treated HEPES (10 mM) pH 7.0, 100 mM NaCl, 400 mM KCl.

b Nucleotide supplied at 100 μM throughout.

^c fura-2, Mf2 and quin-2 form 1:1 M^{II}:ligand complexes with Co^{II}, Ni^{II} and Mn^{II}, and Zn^{II}, respectively: at pH 7.0 fura-2 $K_{\text{Co(II)}} = 8.6 \times 10^{-9}$ M (ref⁻¹); Mf2 $K_{\text{Ni(II)}} = 5.0 \times 10^{-8}$ M (ref⁻⁹); $K_{\text{Mn(II)}} = 6.1 \times 10^{-6}$ M (ref⁻¹¹) and quin-2 $K_{Zn(II)}$ = 3.7 × 10⁻¹² M (ref ¹⁰). Tar forms 1:2 Feⁱⁱ:ligand complexes at pH 7.0: β_{2,Fe(II)} = 4.0 × 10¹³ M⁻² (ref ³). Bca forms a 1:2 Cuⁱ:ligand complex with β_2 = 1.6 × 10¹⁷ M⁻² (ref ⁴).

^{*d*} In fitting Tar competition data [Tar] was defined as a variable parameter in Dynafit models.

^e Negligible competition between probe Mf2 and protein for Mn^{II} binding, only a limiting affinity was determined $(n = 4)$.

^{*f*}Negligible competition between probe Tar and protein for Fe^{II} binding, only a limiting affinity was determined $(n = 4)$.

g K_{Cu(I)} calculated via equation (9) (see methods) over the first 5 μM of Cu^I addition to determine K_{Cu(I)} for the tightest binding event.

^a Defined as limits of RcnR dynamic response range (see Supplementary Fig. 27).

Supplementary Table 9. Total metal in *E. coli* ^a*

^a Data are the mean ± SD of n = 3 biologically independent replicates

Supplementary Fig. 1. Source files and replicate data for Fig. 1. a Full gel image from Fig. 1b. **b** Replicate data for Fig. 1d (20 µM CobW). **c** Replicate data for Fig. 1e (10 µM CobW incubated with 100 μ M Co^{II}). [CobW] and [Co^{II}] detected in each fraction are shown in black and red, respectively. **d** Replicate data for Fig. 1g (12 µM CobW, 30 µM GMP-PNP). **e** Replicate data for Fig. 1h (identical conditions). [CobW] and [Co^{II}] detected in each fraction are shown in black and red, respectively.

Supplementary Fig. 2. Visible absorbance features from Fig. 1g. Absorbance of features at 525 nm (black circles) and 630 nm (red circles) from Fig. 1g show a linear increase saturating at $2:1$ ratio $Co^{II}:CobW.$

Supplementary Fig. 3. Different GTP analogues assemble similar metal-binding sites in CobW. a-b Representative apo-subtracted spectra of Co^{ll}-titrated CobW (20 µM) in the presence of **a** 60 µM GTPγS or **b** 200 µM GTP; features at 339 nm (insets) show linear increase saturating at 2:1 ratio Co^{ll}:CobW. c-d Apo-subtracted absorbance of Co^{ll}-titrated CobW in competition with NTA (20 - 30 µM as indicated) in the presence of excess GMPPNP (30, 60 µM in c, d respectively). Together with Fig. 2a these data complete $n = 3$ independent titrations showing cooperative binding of the two metal-sites in CobW (in the absence of Mg^{II}). **e** Replicate data for Fig 2b. **f** As in **a** with added Mg^{II} (2.7 mM). **g** As in **b** with added Mg^{II} (2.7 mM). In **e-g** the feature at 339 nm Supplementary Fig. 3. Different GTP analogues assemble since the state of a 60 µM GTPyS or b 200 µM GTP; features at 339 nm (insets at 2:1 ratio Co^{II}:CobW. c-d Apo-subtracted absorbance of Co^{II}-title NTA (20 - 30 µM a

Supplementary Fig. 4. *K***Co(II) quantification for CobW, in the absence or presence of nucleotides, using a variety of competing conditions. a-e, k-m** Change in absorbance at 339 nm (with respect to Co^{ll}-free solution) when Co^{ll} was titrated into CobW in competition with EGTA or NTA (as specified in each panel) in the presence of Mg^H (2.7 mM) and nucleotide (a-b) GMPPNP (60 µM), (**c-e**) GTPγS (60 µM), or (**k-m**) GTP (10-fold excess of protein concentration). **f-j** Fluorescence quenching of Co^{ll}-titrated fura-2 in competition with (f-g) CobW alone, (h-i) CobW in the presence of Mg^{II} (2.7 mM) and GDP (10-fold excess of protein concentration), (**j**) CobW in the presence of Mg^{II} (2.7 mM) and GTP (100 µM). In **a-i**, **l-m** solid traces show curve fits of experimental data to models where CobW binds one molar equivalent Co^{II} per protein monomer. Dashed lines show simulated responses for $K_{C_{O(II)}}$ tenfold tighter or weaker than the fitted value. In **j, k** Co^{II} was almost entirely withheld by Mg^{II}GTP-CobW, preventing meaningful determination of *K*_{Co(II)} under these conditions. Further details and fitted *K*_{Co(II)} values are listed in Supplementary Table 1.

Supplementary Fig. 5. $K_{Co(II)}$ quantification for Mg^{II}GTP-CobW at varying nucleotide concentrations. Change in absorbance at 339 nm (relative to Co^{II}-free solution) when Co^{II} was titrated into CobW (20 μ M) in competition with EGTA (2.0 mM) in the presence of Mg^{II} (2.7 mM) and GTP (100 µM or 1.0 mM; red crosses and black circles, respectively). Experiments performed in 50 mM HEPES pH 7.0, 100 mM NaCl, 400 mM KCl. Solid trace shows representative curve fit of the experimental data (for 1.0 mM GTP dataset) to a model where CobW binds one molar equivalent Co^{II} per protein monomer. Dashed lines show simulated responses for $K_{Co(II)}$ tenfold tighter or weaker than the fitted value. At both nucleotide concentrations the measured $K_{\text{Co(II)}}$ (1.8 \times 10^{-11} M and 1.9 \times 10⁻¹¹ M) were within experimental error.

Supplementary Fig. 6. CobW-catalysed GTP hydrolysis is also slow at 4:1 ratio GTP:CobW. Analysis of GTP hydrolysis when a solution of GTP (200 μ M) was incubated with CobW (50 μ M), Mg^{II} (2.7 mM) and Co^{II} (45 µM). Nucleotides were separated by anion-exchange and detected by UV absorbance (280 nm).

Supplementary Fig. 7. Mg["]GDP-CobW has a similar Co["] site to Mg["]GTP-CobW but with weaker *K*_{cο(II)}. a Apo-subtracted spectra of Co^{II}-titrated CobW (20 μM) in the presence of Mg^{II} (2.7 mM) and GDP (60 µM) showed that Mg^{II}GDP-CobW possesses a similar cysteine-rich, tetrahedral Co^{II} site to that of Mg^{II}GTP-CobW (*cf* Supplementary Fig. 3g). **b** Absorbance feature from (a) at 339 nm (black circles) lacks a sharp turning point at 1 equivalent $Co^{II}:CobW$ suggesting competition between the tetrahedral site in Mg^{II}GDP-CobW and weak-binding solution components (eq buffer, salts or alternative Co^{II} sites within CobW itself). An equivalent experiment with 200 µM GDP (red crosses) gave indistinguishable results, showing that nucleotide concentration was not a limiting factor for metal-binding. Dotted trace shows simulated response assuming the same extinction coefficient for Co^{II}MgGDP-CobW as for other nucleotide-bound forms (GMPPNP, GTPγS and GTP).

Supplementary Fig. 8. Further details of $K_{Fe(II)}$ quantification for Mg^{II}GTP-CobW using Tar. a Titration of Tar (16 μ M) with Fe^{II} in buffer only. Solid trace shows fitted extinction coefficient of ϵ_{720} $n_m = 1.956 \times 10^4 \text{ M}^{-1} \text{ cm}^{-1}$ assuming stoichiometric Fe^{II}Tar₂ formation (in agreement with reported value at pH 7.0 (ref.³)). **b** Source data for Fig. 3a showing entire collected dataset (up to 80 µM added Fe^{II}), and two replicated experiments (with up to 20 μ M added Fe^{II}) confirming that Mg^{II}GTP-CobW (50 μ M) cannot compete with Tar (16 μ M) for binding Fe^{II}.

Supplementary Fig. 9. Further details of $K_{\text{Ni(II)}}$ **quantification for Mg^{II}GTP-CobW. a Absorbance** change at 322 nm upon Ni^{ll}-titration of CobW (10 μ M) in competition with Mf2 (20 μ M) with or without Mg^{II} (2.7 mM) and GTP (100 μ M). In the absence of Mg^{II}GTP (red circles), CobW binds two Ni^{ll} ions with a similar affinity to Mf2 ($K_{\text{Ni(II)}}$ = 5 × 10⁻⁸ M (ref.⁹)); but in the presence of Mg^{II}GTP (black circles), CobW shows an additional NiII site which outcompetes Mf2. **b-c** Absorbance change (relative to Ni^{II}-free solution) upon Ni^{II}-titration of Tar in competition with CobW in the presence of Mg^{II} (2.7 mM) and GTP (100 µM in **b** and 200 µM in **c**). In **b-c** solid traces show curve fits of experimental data to models where CobW binds one molar equivalent Ni^{II} per protein monomer. Dashed lines show simulated responses for $K_{Ni(II)}$ tenfold tighter or weaker than the fitted value. Fitted $K_{\text{Ni(II)}}$ values are listed in Supplementary Table 1.

Supplementary Fig. 10. Determination of β_2 **for Ni^{II}Tar₂ at pH 7.0. a Representative (n = 3)** change in absorbance (relative to metal-free probe) upon Ni^{II}-titration of Tar (34 µM). Inset shows linear increase of feature at 535 nm saturating at 1:2 ratio Ni^{\parallel} : Tar; and solid trace shows fitted extinction coefficient of $\epsilon = 3.8$ (±0.1) × 10⁴ M⁻¹ cm⁻¹ (mean ± SD of n = 3 experiments) assuming stoichiometric Ni^{II}Tar₂ formation. **b-d** Addition of increasing [EGTA] into probe solutions containing (**b**) 7.5 μ M Ni^{II}, 18 μ M Tar; (**c**) 15 μ M Ni^{II}, 36 μ M Tar; and (**d**) 14 μ M Ni^{II}, 36 μ M Tar; shows competition for Niⁱⁱ-binding at equilibrium (black circles). Solid traces are curve fitting of experimental data to equation (5) (Methods) resulting in $\beta_2 = 4.3$ (±0.6) × 10¹⁵ M⁻² for Ni^{II}Tar₂ formation at pH 7.0 (mean ± SD from n = 3 experiments in **b**-**d**). Dashed lines are models of binding 10-fold tighter or weaker than measured values. Addition of Mg^{II} (2.7 mM) and GTP (500 µM) to solutions in **d** (open red circles) had negligible effect on Ni^{II}-binding equilibria.

 \blacksquare Supplementary Fig. 11. Further details of $\mathcal{K}_{\text{Cu(1)}}$ quantification for Mg^{ll}GTP-CobW. a Cu^{L} titration into a mixture of Bcs (30 μ M), CobW (15 μ M), Mg^{II} (2.7 mM) and GTP (200 μ M) does not reach theoretical absorbance maximum for complete formation of Cu^IBcs₂ (dashed line, ε_{483 nm} = 13,000 M⁻¹ cm⁻¹ (ref.²)) at saturating [Cu^I] which is suggestive of ternary complex formation¹³. **b** Absorbance (562 nm) upon Cuⁱ-titration into a mixture of Bca (60 µM), CobW (10 µM), Mg^{II} (2.7 mM) and GTP (200 μ M) shows that the protein binds 2 equivalents Cu^I with tighter affinity than Bca and a further 3 equivalents $Cu¹$ with sufficient affinity to compete with the probe; theoretical absorbance maximum for complete formation of CuⁱBca₂ (dashed line, ε_{562 nm} = 7,900 M⁻¹ cm⁻¹ (ref.²)) is reached upon addition of ~ 80 µM Cu¹ (*ie* sufficient to saturate both probe Bca and ~ 5 protein sites). **c-d** Absorbance of Cu^L-titrated Bca (1.0 mM) in competition with (c) 10 µM CobW or (**d**) 30µM CobW in the presence of MgII (2.7 mM) and GTP (200 µM). In **c-d** solid traces are curve fits of experimental data to model assuming only the tightest site in CobW binds $Cu¹$ at the limiting availabilities employed (fitted $K_{\text{Cu(1)}}$ in Supplementary Table 1); dashed lines show simulated responses for $K_{\text{Cu(1)}}$ tenfold tighter or weaker than the fitted value.

 \blacksquare Supplementary Fig. 12. Effect of Mg^{II} on Cu^I-competition experiments using Bca. Cu^Icompetition experiment as in Fig. 3c but with varying $[Mg^{II}]$ (0.5 and 5.0 mM shown by red crosses and black circles, respectively). Solid trace shows representative curve fit of the experimental data (for 5.0 mM Mg^{II} dataset) to a model where CobW binds one molar equivalent Cu^I per protein monomer. Dashed lines show simulated responses for $K_{\text{Cu(1)}}$ tenfold tighter or weaker than the fitted value. At both Mg^{II} concentrations the fitted $K_{\text{Cu(I)}}$ (2.5 × 10⁻¹⁶ M and 2.2 × 10⁻¹⁶ M) were the same (within experimental error) as the value determined at cellular $[Mg^{\parallel}]$ (Supplementary Table 2). Thus, the presence of cellular $[Mg^{\parallel}]$ had negligible effect on the Cu¹-binding equilibria in these experiments.

Supplementary Fig. 13. Mg^{II}GTP-CobW is metal-saturated in Fig. 4 inter-metal competition **experiments. a** Change in absorbance of Mg^{II}GTP-CobW (20 μ M) upon addition of 30 μ M Co^{II} (blue trace), followed by 200 µM NTA (red trace) at equilibrium. **b** Reaction describing Co^{II} exchange between NTA and Mg^{II}GTP-CobW, and corresponding relationships valid at equilibrium. In **a**, addition of Co^{II} leads to stoichiometric formation of Co^{II}Mg^{II}GTP-CobW (20 µM); addition of NTA reduces $A_{339 \text{ nm}}$ to 95% of original intensity at equilibrium ratio of [Co^{II}NTA]/[NTA] = 0.06 consistent with the predicted 2% dissociation of Co^{II} from the protein complex (calculated using the relationships in **b**) plus a dilution factor (2%) from NTA addition. The measured equilibria in Fig. 4 were all conducted at ratios $[Co^{II}NTA]/[NTA] > 0.06$ thus the high affinity site of Mg^{II}GTP-CobW is > 95% metalated (with either Co^{II} or Zn^{II}) at all tested conditions.

Supplementary Fig. 14. The accessible range of intracellular available free energies for metal-binding as sensors shift from 1 – 99% of their responses. As in Fig. 5 except bars show the change in intracellular available Δ*G* as cognate sensors shifts from 1-99% of their responses. Free-energy change (Δ*G*) for metal-binding to CobW alone (open red triangle), Mg^{II}GDP-CobW (closed red triangle) and Mg^{II}GTP-CobW (red circles) plotted against the intracellular available free energies for metal-binding under idealised conditions (black squares). Free energy differences (ΔΔ*G*) which favour acquisition of metals by Mg^{II}GTP-CobW *in vivo* are indicated in blue. For Fe^{II} binding to Mg^{li}GTP-CobW, arrow indicates limiting Δ*G* > -34.2 kJ mol⁻¹.

Supplementary Fig. 15. SDS-PAGE analysis of purified YeiR and YjiA. Variable loading of purified proteins **a** YeiR (n = 1 under these conditions), and **b** YjiA (n = 1 under these conditions) alternated with Precision Plus Protein[™] Dual Xtra Prestained Protein Standards (BioRad).

TCGGCTGCGCCCCAGGGCGCAGTCTGCCCCTTTTATTTATTGACTGTTCTGCACCAGGCA AGAGAAACGTTAAAAATTTAACATTTTCTGCTCTTAAGATGGCAGCAGCACGACTTCGTC AACTCAGCACTTCTCTTTTTCACGTTTATTCGCCAGGATTATTAA AAGTTGTTATGTTGTATCAATATCCTGGAGCTGAC GTG

RNNNYRNNRYNNYRNNNY YNNNRYNNYRNNRYNNNY

Supplementary Fig. 16. Zur recognition sequences in the promoter region of *yeiR***.** DNA sequence 200 bp upstream of *yeiR* start codon (green) with Zur recognition sequence¹⁴ shown in red along with the complementary sequence shown in blue. Identified regions of sequence similarity shown in boxes.

Supplementary Fig. 17. Metal affinities of Mg^{II}GTP-YeiR. a Elution profile following gel filtration of a mixture of YeiR (10 μM), GTP (100 μM), Mg^{II} (2.7 mM) and Mn^{II} (20 μM) showing no comigration of metal with protein. Fractions were analysed for protein (black) by Bradford assay and for metal (red) by ICP-MS ($n = 1$). **b** Absorbance change upon Fe^{II} -titration into a mixture of Tar (15 μ M), Mg^{II} (2.7 mM) and GTP (100 μ M) in the absence (red crosses) or presence (black circles) of YeiR (10 μM). The experimental data overlays the control titration with Tar alone indicating Tar completely outcompetes Mg^{II}GTP-YeiR for Fe^{II}. Dashed lines show simulated responses for specified $K_{Fe(II)}$ of Mg^{II}GTP-YeiR, providing limiting $K_{Fe(II)} \ge 10^{-6}$ M (n = 1). **c** Representative (n = 3) fluorescence emission quenching of fura-2 (10 µM) in the presence of YeiR (8.9 µM), GTP (100 μ M) and Mg^{II} (2.7 mM) upon titration with Co^{II}. Solid line represents a fit to a 1:1 binding model with the dashed lines representing simulated fits to affinities 10-fold tighter and weaker than the fitted value. **d** Representative (n = 3) absorbance change of Mf2 (11 µM) at 325 nm (open circles) and 366 nm (closed circles) upon titration with Ni^{II} in the presence of YeiR (8.9 μ M), GTP (100 μ M) and $MgCl₂$ (2.7 mM). Solid lines represent a fit to a 1:1 binding model with the dashed lines representing simulated fits to affinities 10-fold tighter and weaker than the fitted value. **e** Concentration of Cu^IBca₂ formed upon titration of Cu^I into a solution of Bca (800 μM), YeiR (10 μ M), GTP (100 μ M) and Mg^{II} (2.7 mM). Absorbance at 562 nm was measured at equilibrium and converted to $\text{[Cu}^{\text{I}}\text{Bca}_2\text{]}$. Different shapes represent different experiments (n = 5). Dashed line represents expected [CuⁱBca₂] in the absence of MgⁱⁱGTP-YeiR and solid line is a simulation of the Mg^{II}GTP-YeiR $K_{Cu(1)}$ calculated via equation (9) (see methods). **f** Representative (n = 4) normalised absorbance change of quin-2 (7.7 μ M) upon titration with Zn^{II} in the absence (in black) or presence (in red) of YeiR (10 μ M). GTP (50 μ M) and Mg^{II} (2.7 mM) present in both experiments. Solid black line shows fit to a 1:1 binding model where [Mg^{II}GTP-YeiR] is a fitted parameter (fitted

as 6.0 μM, see Supplementary Fig. 20). Dashed lines represent simulations 10-fold tighter and weaker than the fitted value. Replicate experiments for **c-d, f** shown in Supplementary Fig. 19.

Supplementary Fig. 18. Additional data for Supplementary Fig. 17a. Elution profile following gel filtration of a mixture of YeiR (10 μM), GTP (100 μM), Mg^{II} (2.7 mM) and Mn^{II} (20 μM), where running buffer was additionally supplemented with Mn^H (20 μ M), showing no co-migration of protein with metal. Fractions were analysed for protein (black) by Bradford assay and for metal (red) by ICP-MS $(n = 1)$.

Supplementary Fig. 19. Replicate data for Supplementary Fig. 17c,d and f. a-b Replicates of experiment shown in Supplementary Fig. 17c with **a** [fura-2] = 11 μM, [YeiR] = 8.9 μM, [GTP] = 100 μM, [MgII] = 2.7 mM; and **b** [fura-2] = 13 μM, [YeiR] = 10 μM, [GTP] = 100 μM, [MgII] = 2.7 mM. **c-d** Replicates of experiment shown in Supplementary Fig. 17d with **c** [Mf2] = 11 μM, [YeiR] = 8.9 μM, $[GTP] = 100 \mu M$, $[Mg^{II}] = 2.7 \text{ mM}$; and **d** $[Mf2] = 11 \mu M$, $[YeiR] = 10 \mu M$, $[GTP] = 100 \mu M$, $[Mg^{II}] =$ 2.7 mM. Absorbance at 325 nm and 366 nm shown by open and closed circles, respectively. **e-g** Replicates of experiment shown in Supplementary Fig. 17f with **e** [quin-2] = 10 μM, [YeiR] = 10 μM, $[GTP] = 50 \mu M$, $[Mg^{II}] = 2.7 \text{ mM}$, fitted $[Mg^{II}GTP-YeiR] = 7.3 \mu M$; and **f** $[quin-2] = 8.6 \mu M$, $[YeiR] =$ 10 μM, $[GTP] = 50$ μM, $[Mg^{II}] = 2.7$ mM, fitted $[Mg^{II}GTP-YeiR] = 6.0$ μM; and **g** $[quin-2] = 8.3$ μM, [YeiR] = 10 μM, [GTP] = 50 μM, $[Mg^{II}]$ = 2.7 mM, fitted $[Mg^{II}GTP-YeiR]$ = 5.7 μM. Titrations in the absence and presence of YeiR are shown in black and red, respectively.

Supplementary Fig. 20. Fitting of Zn^{II} binding data for Mg^{II}GTP-YeiR. a Reproduction of data shown in Supplementary Fig. 17f. Red dashed line shows fit to a 1:1 binding model where [Mg^{il}GTP-YeiR] is a fixed rather than a fitted parameter (as in Supplementary Fig. 17f). **b** Representative (n = 5) absorbance change of Mf2 (11 µM) at 325 nm (open circles) and 366 nm (closed circles) upon titration with Zn^{II} in the presence of YeiR (10 µM), GTP (100 µM) and Mg^{II} (2.7 mM). **c** Absorbance change of Par (40 μ M) upon titration with Zn^{II} in the presence of YeiR (10 μ M), GTP (100 μ M) and Mg^{II} (2.7 mM) (n = 1). **d** Representative (n = 3) normalised absorbance change of quin-2 (9.6 μM) in the absence (black) and presence (red) of YeiR (10 μM). GTPγS (30 μ M) and Mg^{II} (2.7 mM) were present in both experiments. Solid black line shows fit to a 1:1 binding model where [Mq^{II}GTPγS-YeiR] is a fitted parameter (fitted as 9.2 μM). Dashed lines represent simulations 10-fold tighter and weaker than the fitted value. Initial attempts to fit the competition data between quin-2 and Mg^{II}GTP-YeiR for Zn^{II} as a 1:1 binding model where [Mg^{II}GTP-YeiR] is a fixed parameter generated a poor fit to the data (Supplementary Figs. 20a and 21a-c). Setting [Mg^{II}GTP-YeiR] as a fitted parameter in the fitting produces a better fit to the data (Supplementary Figs. 17f and 19e-g) determining a $K_{Zn(1)}$ of 3.0 (\pm 1) ×10⁻¹² M and a zinc binding stoichiometry of 0.62 (\pm 0.07) with a range of 0.57-0.73. Mg^{II}GTP-YeiR withholds Zn^{II} from the weaker Zn^{II} chelators Mf2 and Par (Supplementary Figs. 20b-c and 21d-g) but inflection points at less than one molar equivalent reveal sub-stoichiometric Znⁱⁱ-binding. Across the six competition experiments MgⁱⁱGTP-YeiR withheld 0.7 (\pm 0.06) molar equivalents (with a range of 0.59 – 0.89) of Zn^{II} from Mf2 and Par. Sub-stoichiometric Zn^{II} binding by Mg^{II}GTP-YeiR may be reporting on hydrolysis of GTP over the course of the experiments. Competition with quin-2 was repeated using the non-hydrolysable GTP analogue GTPγS (Supplementary Figs. 20d and 21h-i). These data were fit with [Mg^{II}GTPγS-YeiR] as a fitted parameter determining a Zn^{II} affinity of 4.1 (±3) ×10⁻¹² M and a zinc binding stoichiometry of 0.97 (±0.05) with a range of 0.92-1.0. These analyses suggest that GTP may be partially hydrolysed over the course of Zn^{II} competition experiments, that the Zn^{II} affinities determined using GTP or GTPγS are within error of each other suggests this does not impact the Zn^{II} affinity determined. Replicate experiments for **a-b, d** shown in Supplementary Fig. 21.

Supplementary Fig. 21. Additional replicates and fittings for Supplementary Fig. 19e-g and 20b,d. a-c Reproduction of data shown in **a** Supplementary Fig. 19e; **b** Supplementary Fig. 19f; and **c** Supplementary Fig. 19g. Red dashed line shows fits to a 1:1 binding model where [Mg^{II}GTP-YeiR] is a fixed rather than a fitted parameter (as in Supplementary Figs. 19e-g). **d-g** Replicates of experiment shown in Supplementary Fig. 20b with **d** [Mf2] = 11 μM, [YeiR] = 10 μM, [GTP] = 100 μM, [MgII] = 2.7 mM; **e** [Mf2] = 11 μM, [YeiR] = 8.9 μM, [GTP] = 100 μM, [MgII] = 2.7 mM; **f** [Mf2] = 11 μM, [YeiR] = 8.9 μM, [GTP] = 100 μM, [MgII] = 2.7 mM; and **g** [Mf2] = 12 μM, [YeiR] = 10 μM, $[GTP] = 100 \mu M$, $[Mg^{II}] = 2.7 \text{ mM}$. Absorbance at 325 nm and 366 nm shown by open and closed circles, respectively. **h-i** Replicates of experiment shown in Supplementary Fig. 20d with **h** [quin-2] $= 9.2$ μM, [YeiR] = 10 μM, [GTP_YS] = 30 μM, [Mg^{II}] = 2.7 mM, fitted [Mg^{II}GTPyS-YeiR] = 10 μM; and **i** [quin-2] = 9.0 μM, [YeiR] = 10 μM, [GTP_YS] = 30 μM, [Mg^{II}] = 2.7 mM, fitted [Mg^{II}GTP_YS-YeiR] = 9.7 μM. Titrations in the absence and presence of YeiR are shown in black and red, respectively.

Supplementary Fig. 22. Size exclusion chromatography of YeiR shows co-purification of (trace amounts of) Zn^{II}. YeiR, overexpressed in *E. coli*, was purified from crude cell lysates in two steps using a HisTrap column followed by size exclusion chromatography (Superdex 75 10/300 GL, 24 mL, GE Life Sciences), crucially excluding any intermediate incubation with chelator (EDTA, 10 mM) as normally used to prepare apo-YeiR. Fractions were analysed by SDS-PAGE and A_{280 nm} for protein (*[protein] is based on A_{280 nm} using the extinction coefficient of YeiR. shown in black) and for metals (shown in red) by ICP-MS ($n = 1$). Zn^{II} was the only metal appreciably detected in YeiR-containing fractions: Zn^{II} was detected in a smaller protein peak (fraction 9) eluted slightly earlier than the bulk of YeiR (fractions 11-12). It is formally possible that fraction 9 corresponds to a proportion of YeiR that has retained both $Mg^{\parallel}GTP$ and Zn^{\parallel} during purification. Notably, metals are often lost or exchanged during purification procedures making it notoriously challenging to determine *in vivo* metal occupancies post-extraction (hence the need for a metalation calculator). Metal loss or replacement is especially problematic for weaker metal-protein interactions: For example, the *Salmonella* cobalt chaperone, CbiK, was shown to lose its metal during purification¹¹. The Zn^{II} affinity of Mg^{II}GTP-YeiR is significantly tighter ($K_{Zn(II)}$ = 3.0 (±1.2) × 10⁻ ¹² M, Supplementary Table 5) than the Co^{II} affinity of CbiK ($K_{\text{Co(II)}}$ = 1.4 (±0.1) × 10⁻⁸ M, ref.¹¹), but YeiR is not an ideal choice of protein for preserving *in vivo* metalation, since GTP hydrolysis and/or dissociation may occur during a multi-step purification from crude cell lysates. Additionally, the YeiR purification protocol involved exposure to Ni^{II}-containing HisTrap resin and 50 mM imidazole. Analysis of the metal-dependent products of a biochemical pathway (such as CobW-dependent B_{12}) biosynthesis) provides an alternative readout of *in vivo* metal occupancy.

Eluted fractions (mL)

Supplementary Fig. 23. Source figures for Supplementary Fig. 22. A280 analysis of YeiR elution fractions from SEC (1-25 mL) and full gel image for SDS-PAGE analysis of protein elution peak (fractions 7-17) with size marker indications (kDa).

Supplementary Fig. 24. Metal affinities of Mg^{II}GTP_YS-YiiA and Mg^{II}GTP-YiiA, a. Representative $(n = 4)$ absorbance change of Mf2 (11 μ M) at 330 nm (open circles) and 365 nm (closed circles) upon titration with Mn^{II} in the presence of YjiA (10 μ M), GTPyS (100 μ M) and Mg^{II} (2.7 mM). Solid black lines represent a fit to a 1:1 binding model. Dashed black lines show simulated responses for Y jiA-Mg^{II}GTPγS *K*_{Mn(II)} = 10⁻⁵ M and dashed red line for *K*_{Mn(II)} = 10⁻⁴ M, providing limiting *K*_{Mn(II)} ≥ 10⁻ ⁴ M. **b.** Representative (n = 4) absorbance change upon Fe^{ll}-titration into a mixture of Tar (15 μM), Mg^{II} (2.7 mM) and GTPγS (100 μM) in the presence of YjiA (10 μM). Dashed lines show simulated responses for specified *K*Fe(II) of MgIIGTPγS-YjiA, providing limiting *K*Fe(II) ≥ 10-6 M. **c.** Representative $(n = 4)$ fluorescence emission quenching of fura-2 (10 µM) in the presence of YijA (9.9 µM), GTPγS (100 µM) and Mg^{II} (2.7 mM) upon titration with Co^{II}. Solid line represents a fit to a 1:1 binding model with the dashed lines representing simulated fits to affinities 10-fold tighter and weaker than the fitted value. **d.** Representative (n = 3) absorbance change of Mf2 (11 µM) at 323 nm (open circles) and 365 nm (closed circles) upon titration with Ni^{II} in the presence of YjiA (10 μM), GTPγS (100 μM) and MgCl₂ (2.7 mM). Solid lines represent a fit to a 1:1 binding model with the dashed lines representing simulated fits to affinities 10-fold tighter and weaker than the fitted value. e. Concentration of CuⁱBca₂ formed upon titration of Cuⁱ into a solution of Bca (250 μM), YjiA (11 μ M), GTPyS (100 μ M) and Mg^{II} (2.7 mM). Absorbance at 562 nm was measured at equilibrium and converted to $\lbrack Cu'|Bca_2\rbrack$. Different shapes represent different experiments (n = 4). Dashed line represents expected [CuⁱBca₂] in the absence of Mg^{II}GTPγS-YjiA and solid line is a simulation of the Mg^{II}GTPγS-YijA *K_{Cu(I)}* calculated via equation (9) (see methods). Full titrations shown in Supplementary Fig. 25l. **f.** Representative (n = 3, for both experiments) normalised absorbance change of quin-2 (11 μM) upon titration with Zn^{\parallel} in the presence of YijA (10 μM), GTPγS (100 μM) and Mg^{II} (2.7 mM) (closed circles) or quin-2 (8.5 μ M) in the presence of YiiA (10 μ M), GTP (100

μM) and Mg^{II} (2.7 mM) (open circles). Solid black line represents a fit to a 1:1 binding model for the GTPγS data, dashed red line represents a fit to a 1:1 binding model for the GTP data. Dashed black lines represent simulated fits to affinities 10-fold tighter and weaker than the fitted value for the GTPγS data. Replicate experiments for **a-d, f** and full data for **e** shown in Supplementary Fig. 25.

Supplementary Fig. 25. Replicate data for Supplementary Fig. 24. a-c Replicates of experiment shown in Supplementary Fig. 24a with **a** [Mf2] = 12 μM, [YjiA] = 9.7 μM, [GTPγS] = 100 μ M, $[Mg^{II}]$ = 2.7 mM; **b** $[Mf2]$ =12 μ M, $[YjIA]$ = 11 μ M, $[GTP\gamma S]$ = 100 μ M, $[Mg^{II}]$ = 2.7 mM; and **c** $[Mf2] = 13 \mu M$, $[YjiA] = 11 \mu M$, $[GTPyS] = 100 \mu M$, $[Mg^{II}] = 2.7 \mu M$. Absorbance at 330 nm and 365 nm shown by open and closed circles, respectively. Simulated $K_{Mn(II)} = 10^{-4}$ M (dashed red line) overlays data fit (solid black line). **d-f** Replicates of experiment shown in Supplementary Fig. 24b with **d** [Tar] = 15 μM, [YjiA] = 9.1 μM, [GTPγS] = 100 μM, [MgII] = 2.7 mM; **e** [Tar] = 18 μM, [YjiA] = 10 μM, [GTPγS] = 100 μM, [MgII] = 2.7 mM; and **f** [Tar] = 16 μM, [YjiA] = 11 μM, [GTPγS] = 100 μM, [Mg^{II}] = 2.7 mM. **q-i** Replicates of experiment shown in Supplementary Fig. 24c with **q** [fura-2] = 11 μM, [YijA] = 9.2 μM, [GTPγS] = 100 μM, [Mg^{il}] = 2.7 mM; **h** [fura-2] = 10 μM, [YijA] = 11 μM, [GTPγS] = 100 μM, [MgII] = 2.7 mM; and **i** [fura-2] = 11 μM, [YjiA] = 10 μM, [GTPγS] = 100 μM, [MgII] = 2.7 mM. **j-k** Replicates of experiment shown in Supplementary Fig. 24d with **j** [Mf2] = 13 μM, [YjiA] = 9.9 μM, [GTPγS] = 100 μM, [MgII] = 2.7 mM; and **k** [Mf2] = 12 μM, [YjiA] = 10 μM, $[GTP_YS] = 100 \mu M$, $[Mg^{II}] = 2.7 \text{ mM}$. Absorbance at 323 nm and 365 nm shown by open and closed circles, respectively. **l.** Full data sets for experiments shown in Supplementary Fig. 24e. Different shapes represent different experiments. **m-n** Replicates of experiment shown in Supplementary Fig. 24f (GTPγS only) with **m** [quin-2] = 11 μM, [YjiA] = 11 μM, [GTPγS] = 100 μM, $[Mq^{II}]$ = 2.7 mM; and **n** [quin-2] = 9.1 µM, [YiiA] = 11 µM, [GTPyS] = 100 µM, [Mg^{II}] = 2.7 mM. **o-p** Replicates of experiment shown in Supplementary Fig. 24f (GTP only) with **o** [quin-2] = 8.7 μM, $[Y|iA] = 11 \mu M$, $[GTP] = 100 \mu M$, $[Mg^{ij}] = 2.7 \mu M$; and **p** $[quin-2] = 8.6 \mu M$, $[Y|iA] = 10 \mu M$, $[GTP] =$ 100 μM, $[Mq^{II}] = 2.7$ mM.

Supplementary Fig. 26. Source figures for Fig. 7. Full gel images for Fig. 7, plus flow through fractions from anion exchange of YeiR, CobW and YeiR/CobW mixtures (lanes 1-3, respectively). Boxes define the tracks visible in Fig. 7 for YeiR (black), CobW (blue) and YeiR/CobW (red).

Supplementary Fig. 27. Calibration of maximum and minimum *rcnA* **responses. a OD_{600 nm} of** *E. coli*^{*} cultures following 4h exposure to Co^{II} or EDTA (added when $OD_{600 \text{ nm}} \sim 0.2$). 300 µM Co^{II} and 1 mM EDTA moderately inhibited growth (by 19% and 26%, respectively) relative to untreated control, and were selected as boundary conditions for *rcnA* calibration. **b-c** Transcript abundance (relative to untreated control condition, see Methods) of *rcnA* following 1h exposure of B12 producing *E. coli*^{*} to **b** non-inhibitory Co^{II} concentations $(0 - 100 \mu M)$ (n = 1), and **c** boundary conditions determined from **a** (1 mM EDTA or 300 µM Co^{II}). Addition of 1 mM EDTA did not lead to further repression of *rcnA* expression but instead produced a slight increase in *rcnA* transcript abundance relative to untreated LB; thus the calibrated minimum and maximum were determined from cells grown in untreated LB and 300 µM Co^{II}, respectively. Data in **a** and **c** are the mean \pm SD of n = 3 biologically independent replicates; triangles represent individual experiments (some data points overlap, experimental values are available in Source Data files). Note that untreated control sample shown in **c** is replicated data from Fig. 8b (these samples were cultured, and RNA collected, simultaneously, as part of a single experiment).

Supplementary Fig. 28. Estimation of Zn^{II} availability within *E. coli***^{*} cells in defined growth conditions (conditional cells). a** Transcript abundance of *zntA* (regulated by activator ZntR) following 1h exposure of *E. coli*^{*} to EDTA (1 mM), Zn^{II} (100 μ M) or LB only (n = 1); fold-changes were calculated relative to the EDTA-treated sample (control condition), in which minimum *zntA* expression was observed. The calculated ZntR response in LB media (equation (12)) was $\theta_{\rm D}$ = 0.10. **b** Transcript abundance of *znuA* (regulated by co-repressor Zur) following 1h exposure of *E. coli** to EDTA (1 mM), Zn^{II} (100 µM) or LB only (n = 1); fold-changes were calculated relative to the Zn^{il}-treated sample (control condition), in which minimum *znuA* expression is expected. *znuA* abundance was comparable in LB and Zn[⊪]-treated samples, thus we inferred *θ*_D ≥ 0.99 in LB media. Zur may not be fully de-repressed by addition of 1 mM EDTA, as achieving a maximal Zurresponse is known to be difficult in cultured cells¹⁵. **c** The intracellular available [Zn^{II}] corresponding to half of each sensors response (red circles) differ and we previously reasoned that the intracellular available [Zn^ɪ] in an idealised cell (*ie* neither Zn^ɪ-deficiency nor -excess) will be midway between these values ('i', dotted red trace)¹¹. The intracellular $[Zn^{\parallel}]$ corresponding to estimated sensor responses in LB media (from **a** and **b**; green circles) and the [Zn^{II}] mid-way between these values ('ii', dotted green trace) are also shown. Since (i) and (ii) differed only marginally, for the calculations in Fig. 9a we assumed the intracellular available $[Zn^{\parallel}]$ to be that of an idealised cell (Δ*G*Zn(II) = -68.1 kJ mol-1). **d** Transcript abundance of z*ntA* and *znuA* within *E. coli** following 1h treatment with Co^{II} , measured by qPCR. The data show that intracellular Zn^{II} availability remains constant (within experimental error) in all samples, and is consistent with that estimated in unsupplemented LB (from **a** and **b**). Data are the mean ± SD of n = 3 biologically independent replicates (fold-changes are calculated relative to control conditions specified in **a** and **b**, where n = 1 for control conditions)**.** Triangles represent individual experiments (some data points overlap, experimental values are available in Source Data files).

Supplementary Fig. 29. Quantification of vitamin B₁₂ in *E. coli***^{*}. a Source figure for Fig. 9b** (inset): output of automated analysis of AR2680 growth areas from representative ($n = 3$) bioassay plate of B_{12} calibration standards (1-1000 nM) imaged together with a 1.0 cm² reference area (provided as an example .tiff file in Supplementary Data 2). **b** Calibration curve correlating B_{12} concentration and growth area from data in **a** (1 – 100 nM only, since experimental samples contained ≤ 100 nM B₁₂). Data (black) show average \pm SD from n = 3 experiments, red triangles are individual experiments (some data points overlap, experimental values are available in Source Data files). **c** Final OD_{600 nm} of *E. coli*^{*} cultures when harvested for B₁₂ analysis. Data are the mean ± SD of n = 3 biologically independent replicates. Triangles represent individual experiments (some data points overlap, experimental values are available in Source Data files). **d** Representative calibration curve relating number of cells with OD_{600 nm} for *E. coli**. A correlation factor of 4.4 \pm 0.1 \times

Supplementary Fig. 30. Proposed mechanism of CobW. a Binding of Mg^{II}GTP enables CobW to acquire Co^{II} from intracellular buffer ligands (B) and GTP hydrolysis will trigger Co^{II} release from CobW (since the reaction in **b** is thermodynamically favourable). The intrinsic GTPase activity of CobW is slow (see Fig. 2f,g and Supplementary Fig. 6), as observed for other COG0523 proteins¹⁶⁻ 19 . Giedroc and co-workers hypothesised that interactions with partner proteins may stimulate GTP hydrolysis in COG0523 proteins¹⁹. Likewise, we speculate that CobNST could act as a quanine nucleotide activating protein (GAP) enabling Co^{II} release to be targeted to the cobaltocheletase. Release of Co^{II} mediated by CobNST acting as a guanine nucleotide exchange-factor (GEF) is also formally possible²⁰. By analogy to ZTP-ZagA²¹, GTP-binding (and subsequent metal-acquisition) by CobW could promote interaction with CobNST and contribute to the reaction cycle shown in **a**. Dissociation of Mg^{II}GDP (or nucleotide exchange), resets the reaction cycle with GTPases thought to be saturated with nucleotide (either GTP or GDP) inside cells 22 .

Guanine Recognition CxCC (conserved in all COG0523) Cysteines (conserved in CobW only)

Supplementary Fig. 31. Alignment of COG0523 proteins investigated in this work. Multiple sequence alignment of CobW (*R. capsulatus*), YeiR (*Salmonella*) and YjiA (*Salmonella*). Walker A (GxxGxGK[S/T] in yellow), Walker B (hhhExxG in yellow) and guanine recognition (N[T/S]xKD in α cyan) sequence motifs are conserved in G3E GTPases²³. The putative metal-binding motif (CxCC in magenta) is conserved in the COG0523 subfamily²⁴. Two additional cysteines in *R. capsulatus* CobW (C56 and C61 in green) are conserved in all examined CobWs (from *Rhodobacter capsulatus, Rhodobacter spheroids, Brucella melitensis, Mesorhizobium loti, Pseudomonas fluorescens,* Rhizobium leguminosarum and Sinorhizobium meliloti) but are missing from predicted Zn^{II}-binding COG0523 proteins (*Salmonella* YeiR, *Salmonella* YjiA, *Bacilius subtilis* ZagA21, *Acenitobacter baumanii* ZigA25, *Staphylococcus* ZigA19).

Supplementary Note 1. Derivation of equations for calculating the *in vivo* metal occupancy of a protein (equations 1-4 in main text).

Derivation of equations 1 and 2 (in main text)

The following equilibrium describes the dissociation of a complex of metal (M) and protein (P)

$$
MP \rightleftharpoons M + P
$$

The equilibrium constant for the dissociation reaction is

$$
K_{\rm MP} = \frac{\rm [M][P]}{\rm [MP]}
$$
 (1)

The standard free energy corresponding to the formation of the metal-protein complex is given by

$$
\Delta G_{\rm MP} = -RT \ln \left(\frac{1}{K_{\rm MP}} \right) = RT \ln(K_{\rm MP}) \tag{2}
$$

where *R* (gas constant) = 8.314 \times 10⁻³ kJ K⁻¹ mol⁻¹ and *T* (temperature) = 298.15 K.

Equation (2) can be rearranged to

$$
K_{\rm MP} = e^{\frac{\Delta G_{\rm MP}}{RT}} \tag{3}
$$

Similar equations can be written for the dissociation of a complex between a metal and any hypothetical ligand. Intracellular available $\Delta G_{\rm M}$, defined as the free energy required for a hypothetical ligand to become 50% metalated from available intracellular metal (that is, [MP] = [P]), can be derived from (1) and (2), considering that [M] is the concentration of intracellular available metal

$$
\Delta G_{\rm M} = RT \ln([M]) \tag{4}
$$

Equation (4) can thus be rearranged to express [M]

$$
[M] = e^{\frac{\Delta G_M}{RT}} \tag{5}
$$

The difference between the free energy for protein metalation, ΔG_{MP} , and intracellular available $\Delta G_{\rm M}$ is defined as

$$
\Delta\Delta G_{\rm M} = \Delta G_{\rm MP} - \Delta G_{\rm M} \tag{0}
$$

 (6)

The fractional occupancy of a protein with metal is defined as

$$
Fractional occupancy (\%) = 100 \times \frac{[MP]}{[P]_{tot}}
$$
 (7)

where

$$
[P]_{\text{tot}} = [P] + [MP] \tag{8}
$$

is the mass balance equation for the protein.

After combining (7) and (8), equation (1) can be used to give

Fractional occupancy (%) = 100 ×
$$
\frac{\text{[M][P]}}{\left(\text{P} + \frac{\text{[M][P]}}{K_{\text{MP}}}\right)}
$$

\n
$$
\Rightarrow
$$
 Fractional occupancy (%) = 100 ×
$$
\frac{\text{[M]}}{\left(1 + \frac{\text{[M]}}{K_{\text{MP}}}\right)}
$$

Substituting (3) and (5), the equation can be written as a function of $\Delta G_{\rm M}$ and $\Delta G_{\rm MP}$

$$
\text{Fractional occupancy } (\%) = 100 \times \frac{e^{\frac{\Delta G_{\text{M}} - \Delta G_{\text{MP}}}{RT}}}{\left(1 + e^{\frac{\Delta G_{\text{M}} - \Delta G_{\text{MP}}}{RT}}\right)}
$$

Finally, using equation (6) gives

$$
\Rightarrow
$$
 Fractional occupancy (%) = 100 $\times \frac{e^{\frac{-\Delta\Delta G_M}{RT}}}{\left(1 + e^{\frac{-\Delta\Delta G_M}{RT}}\right)}$

Derivation of equation 3 (in main text)

Based on exchange constant in Fig. 4a

$$
\frac{\text{[CoIIL]}{\text{[ZnII]} \times \frac{\text{[ZnIIP]}}{\text{[CoIIP]}} = \frac{K_{\text{ZnIIL} K_{\text{CoIIP}}}{K_{\text{CoIIL} K_{\text{ZnIIP}}}
$$

Equation (1) can be used to substitute $K_{7n^{\text{H}}L}$ and K_{Co}^{H} , giving

$$
\frac{[\text{Zn}^{\text{II}}\text{P}]}{[\text{Co}^{\text{II}}\text{P}]} = \frac{[\text{Zn}^{\text{II}}\text{L}]}{[\text{Co}^{\text{II}}\text{L}]} \times \frac{[\text{L}][\text{Zn}^{\text{II}}]}{[\text{Zn}^{\text{II}}\text{L}]} \times \frac{[\text{Co}^{\text{II}}\text{L}]}{[\text{Co}^{\text{II}}][\text{L}]} \times \frac{K_{\text{Co}^{\text{II}}\text{P}}}{K_{\text{Zn}^{\text{II}}\text{P}}}
$$

$$
\Rightarrow \frac{[\text{Zn}^{\text{II}}\text{P}]}{[\text{Co}^{\text{II}}\text{P}]} = \frac{[\text{Zn}^{\text{II}}]}{[\text{Co}^{\text{II}}]} \times \frac{K_{\text{Co}^{\text{II}}\text{P}}}{K_{\text{Zn}^{\text{II}}\text{P}}}
$$

The equation can thus be expressed as a function of $\Delta G_{\rm Zn^{II}P}$ and $\Delta G_{\rm Co^{II}P}$ by using (3)

$$
\frac{[\text{Zn}^{\text{II}}\text{P}]}{[\text{Co}^{\text{II}}\text{P}]} = \frac{[\text{Zn}^{\text{II}}]}{[\text{Co}^{\text{II}}]} \times \frac{e^{\frac{\Delta G_{\text{Co}}^{\text{II}}\text{P}}}{RT}}{e^{\frac{\Delta G_{\text{Zn}^{\text{II}}\text{P}}}{RT}}}
$$

Substituting (5) gives

$$
\frac{\left[\text{Zn}^{\text{II}}\text{P}\right]}{\left[\text{Co}^{\text{II}}\text{P}\right]} = \frac{e^{\frac{\Delta G_{\text{Co}}^{\text{II}}\text{p} - \Delta G_{\text{Co}}^{\text{II}}}{RT}}
$$

which can be rearranged using equation (6)

$$
\frac{[\text{Zn}^{\text{II}}\text{P}]}{[\text{Co}^{\text{II}}\text{P}]} = \frac{e^{\frac{\Delta\Delta G_{\text{Co}^{\text{II}}\text{P}}}{RT}}}{e^{\frac{\Delta\Delta G_{\text{Zn}^{\text{II}}\text{P}}}{RT}}}
$$
(9)

The mass balance equation for the protein species present in the system in Fig. 4a can be written as

$$
[P]_{\text{tot}} = [Co^{II}P] + [Zn^{II}P] + [P] \tag{10}
$$

This can be rearranged by dividing both terms by $[Co^HP]$

$$
\Rightarrow \frac{[P]_{\text{tot}}}{[Co^{II}P]} = \frac{[Co^{II}P] + [Zn^{II}P] + [P]}{[Co^{II}P]}
$$

$$
\Rightarrow \frac{[P]_{\text{tot}}}{[Co^{II}P]} = 1 + \frac{[Zn^{II}P]}{[Co^{II}P]} + \frac{[P]}{[Co^{II}P]}
$$

$$
\Rightarrow \frac{[Co^{II}P]}{[P]_{\text{tot}}} = \frac{1}{1 + \frac{[Zn^{II}P]}{[Co^{II}P]} + \frac{[P]}{[Co^{II}P]}}
$$

Substituting (1) gives

$$
\frac{\text{[CoIIP]}}{\text{[P]}_{\text{tot}}} = \frac{1}{1 + \frac{\text{[ZnIIP]}}{\text{[CoIIP]}} + \frac{K_{\text{CoIIP}}}{\text{[CoII]}}
$$

Substituting (3) and (5) gives

$$
\frac{\text{[CoIIP]}}{\text{[P]}_{\text{tot}}} = \frac{1}{1 + \frac{\text{[ZnIIP]}}{\text{[CoIIP]}} + \frac{e^{\frac{\Delta G_{\text{CoIIP}}}{RT}}}{e^{\frac{\Delta G_{\text{CoII}}}{RT}}}
$$

which can then be rearranged using (6)

$$
\frac{\text{[CoIIP]}}{\text{[P]}_{\text{tot}}} = \frac{1}{1 + \frac{\text{[ZnIIP]}}{\text{[CoIIP]}} + e^{\frac{\Delta\Delta G_{\text{CoII}}}{RT}}
$$

Finally, substituting (9) and rearranging the equation gives

$$
\frac{[\text{Co}^{\text{II}}\text{P}]}{[\text{P}]_{\text{tot}}} = \frac{1}{1 + e^{\frac{\Delta\Delta G_{\text{Co}^{\text{II}} - \Delta\Delta G_{\text{Zn}^{\text{II}}}}{RT}} + e^{\frac{\Delta\Delta G_{\text{Co}^{\text{II}}}}{RT}}}}\n\Rightarrow \frac{[\text{Co}^{\text{II}}\text{P}]}{[\text{P}]_{\text{tot}}} = \frac{1}{e^{\frac{\Delta\Delta G_{\text{Co}^{\text{II}}}}{RT}} \left(e^{\frac{-\Delta\Delta G_{\text{Co}^{\text{II}}}}{RT}} + e^{\frac{-\Delta\Delta G_{\text{Zn}^{\text{II}}}}{RT}} + 1\right)}
$$
\n
$$
\Rightarrow \frac{[\text{Co}^{\text{II}}\text{P}]}{[\text{P}]_{\text{tot}}} = \frac{e^{\frac{-\Delta\Delta G_{\text{Co}^{\text{II}}}}{RT}}}{\left(e^{\frac{-\Delta\Delta G_{\text{Co}^{\text{II}}}}{RT}} + e^{\frac{-\Delta\Delta G_{\text{Zn}^{\text{II}}}}{RT}} + 1\right)}
$$

The fractional occupancy of the protein with Co^{II} can thus be calculated using (7)

$$
\Rightarrow
$$
 Fractional occupancy (%) = 100 ×
$$
\frac{[Co^{II}P]}{[P]_{tot}} = 100 \times \frac{e^{-\Delta\Delta G_{Co^{II}}}}{e^{-\frac{\Delta\Delta G_{Cu^{II}}}{RT}} + e^{-\frac{\Delta\Delta G_{Zn^{II}}}{RT}} + 1}
$$

Derivation of equation 4 (in main text)

Let us consider a protein which can bind n different metals (namely M_1 to M_n). The mass balance equation for the protein can be written as

$$
[P]_{\text{tot}} = [P] + [M_1 P] + [M_2 P] + \dots + [M_n P]
$$
\n(11)

The fractional occupancy of protein with any of the metals (e.g. with metal Mi) can be calculated using the expression

$$
Fractional occupancy (\%) = 100 \times \frac{[M_iP]}{[P]_{tot}}
$$

Using (1), this can be rewritten as

$$
Fractional occupancy (\%) = 100 \times \frac{[M_i][P]}{K_{M_i}[P]_{tot}}
$$

Substituting (11) gives

$$
\text{Fractional occupancy } (\%) = 100 \times \frac{[M_i][P]}{K_{M_i}([P] + [M_1P] + [M_2P] + \dots + [M_nP])}
$$

which can be then rearranged to

Fractional occupancy (%) = 100

\n
$$
\times \frac{[M_i]}{K_{M_i} \left(1 + \frac{[M_1P]}{[P]} + \frac{[M_2P]}{[P]} + \dots + \frac{[M_nP]}{[P]}\right)}
$$

Equation (1) can be used once again at the denominator, giving

Fractional occupancy (%) = 100
$$
\times \frac{[M_i]}{K_{M_i} \left(1 + \frac{[M_1]}{K_{M_1}} + \frac{[M_2]}{K_{M_2}} + \dots + \frac{[M_n]}{K_{M_n}}\right)}
$$

Using equations (3) and (5), the fractional occupancy can be written as a function of intracellular available $\Delta G_{\rm M_1}$ s and of the free energies of protein-metal complex formation $\Delta G_{\rm M_1 P}$ s

Frational occupancy (
$$
\%
$$
) = 100 $\times \frac{e^{\frac{\Delta G_{M_i}}{RT}}}{e^{\frac{\Delta G_{M_i P}}{RT}} \left(1 + \frac{e^{\frac{\Delta G_{M_1}}{RT}}}{e^{\frac{\Delta G_{M_1 P}}{RT}}} + \frac{e^{\frac{\Delta G_{M_2}}{RT}}}{e^{\frac{\Delta G_{M_2 P}}{RT}}} + \dots + \frac{e^{\frac{\Delta G_{M_n P}}{RT}}}{e^{\frac{\Delta G_{M_n P}}{RT}}}\right)}$

This equation can be rearranged, and substituting (6) gives

Frational occupancy (
$$
\% = 100 \times \frac{e^{\frac{\Delta G_{M_i} - \Delta G_{M_i P}}{RT}}}{\left(1 + e^{\frac{\Delta G_{M_1} - \Delta G_{M_1 P}}{RT}} + e^{\frac{\Delta G_{M_2} - \Delta G_{M_2 P}}{RT}} + \dots + e^{\frac{\Delta G_{M_n} - \Delta G_{M_n P}}{RT}}\right)}
$$

\n \Rightarrow Frational occupancy ($\% = 100 \times \frac{e^{\frac{-\Delta \Delta G_{M_i}}{RT}}}{\left(1 + e^{\frac{-\Delta \Delta G_{M_1}}{RT}} + e^{\frac{-\Delta \Delta G_{M_2}}{RT}} + \dots + e^{\frac{-\Delta \Delta G_{M_n}}{RT}}\right)}$

Finally, the equation for the fractional occupancy can be written the more compact form

$$
\Rightarrow
$$
 Fractional occupancy (%) = 100 $\times \frac{e^{\frac{-\Delta\Delta G_{\text{M}_i}}{RT}}}{\left(1 + \sum_{k=1}^{k=n} e^{\frac{-\Delta\Delta G_{\text{M}_k}}{RT}}\right)}$

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