## **Supplementary Material\***

Chou R, Dana T, Buckley DI, et al. Update alert 8: epidemiology of and risk factors for coronavirus infection in health care workers. Ann Intern Med. 30 March 2021. [Epub ahead of print]. doi:10.7326/L21-0143

Supplement Table 1. Results of individual studies, risk factors for SARS-CoV-2 infection in HCWs

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\*This supplementary material was provided by the authors to give readers further details on their article. The material was reviewed but not copyedited.

Supplement Table 1. Results of individual studies, risk factors for SARS-CoV-2 infection in HCWs

	i. Results of individual	studies, risk factors for SARS-CoV-2 infection in HCWs	
Study, Year (Reference) Study Design Setting and Study	Population	Outcomes	Limitations
Dates	Characteristics	Outcomes	Limitations
Abdelmoniem et al 2020 (29)  Prospective cohort	203 asymptomatic ED HCWs  • Mean age 32 y  • 49% female	Age: Mean 31.7 (cases) vs 31.9 (non-cases) years, p=0.86 Sex • Female: 16.1% (16/99) • Male: 12.5% (13/104)	No control for confounders; potential recall bias; 37% participation rate
Egypt (Cairo); 1 university hospital; 1 to 14 June 2020	37% physician, 44% nurse, 12% cleaning and transportation, 7% administration     86% contact with confirmed or suspected COVID-19 patient     13.9% SARS-CoV-2 infection (PCR)	o Female vs. male: OR 1.35 (0.61-2.97)*  HCW role  Nurse: 16.8% (15/89)  Physician: 9.4% (7/74)  Nurse vs. physician: OR 1.95 (0.75-5.05)*  Cleaner/transportation: 20.8% (5/24)  Radiology/lab: 0% (0/2)  Administration: 14.3% (2/14)  Contact with COVID-19 infected patient (suspected or confirmed)  Contact: 12.5% (22/176)  No contact: 25.9% (7/27)  Contact vs. no contact: OR 0.41 (0.15-1.08)*  Proper hand hygiene practice  Yes: 14.1% (27/192)  No: 18.2% (2/11)  Yes vs. no: OR 0.74 (0.15-3.59)*  PE use as recommended  Yes: 14.3% (27/189)  No: 14.3% (2/14)  Yes vs. no: OR 1.00 (0.21-4.72)  Comorbidities  Yes: 8.0% (2/25)  No: 15.2% (27/178)  Yes vs. no: OR 0.49 (0.11-2.18)	
Akinbami et al 2020 (30)	16,397 asymptomatic HCWs, first responders and public safety	Age  • 18-24 y: 7.9% (54/686); reference  • 25-34 y: 6.9% (337/4,885); adjusted OR 0.89 (0.56-1.39)	Potential recall bias; ~7% of participants were firefighters or
Retrospective cohort  United States (Detroit metropolitan area, Michigan); regional	personnel  Mean age 42 y  69% female  86% HCW (39% nurse, 4% nurse assistant, 14%	<ul> <li>25-34 y. 6.9% (357/4,083), adjusted OR 0.89 (0.56-1.39)</li> <li>35-44 y: 7.0% (278/3,977); adjusted OR 0.93 (0.57-1.52)</li> <li>45-59 y: 6.9% (360/5,222); adjusted OR 0.86 (0.53-1.40)</li> <li>60-64 y: 7.5% (83/1,106); adjusted OR 0.97 (0.58-1.62)</li> <li>≥65 y: 3.5% (18/521); adjusted OR 0.41 (0.23-0.72)</li> <li>Sex</li> <li>Female: 7.0% (787/11,251):</li> </ul>	police/corrections officers

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
healthcare coalition; 18 May to 13 June 2020	physician, 2% pharmacist, 1% physical therapist, 3% respiratory therapist, 6% administration/clerk, 2% clinical technician, 4% imaging technician, 2% laboratory technician, 4% midlevel clinician, 9% other role) 7% EMT, 2% firefighter, 5% police/ corrections officer  • 6.9% SARS-CoV-2 seropositivity	<ul> <li>Male: 6.7% (345/5,146) <ul> <li>Female vs. male: adjusted OR 0.79 (0.65-0.95)</li> </ul> </li> <li>Race/ethnicity</li> <li>Non-Hispanic white: 6.0% (771/12,858); reference</li> <li>Non-Hispanic black: 16.3% (196/1200); adjusted OR 1.92 (1.52-2.43)</li> <li>Non-Hispanic Asian: 7.3% (80/1097); adjusted OR 0.97 (0.74-1.26)</li> <li>Hispanic: 6.8% (30/440); adjusted OR 1.06 (0.76-1.48)</li> <li>Other: 7.2% (29/404); adjusted OR 0.95 (0.67-1.35)</li> <li>HCW</li> <li>Nurse: 7.7% (495/6,426) <ul> <li>Nurse vs. physician: adjusted OR 1.52 (1.18-1.95)</li> </ul> </li> <li>Nurse assistant: 12.8% (82/641) <ul> <li>Nurse assistant: 12.8% (82/641)</li> <li>Nurse assistant: 4.4% (14/321)</li> </ul> </li> <li>Physician: 6.1% (140/2,297)</li> <li>Pharmacist: 4.4% (14/321)</li> <li>Physical therapist: 10.6% (25/235)</li> <li>Respiratory therapist: 8.3% (34/409)</li> <li>Administration/clerk: 8.0% (77/964)</li> <li>Clinical technician: 5.5% (20/365)</li> <li>Imaging technician: 4.2% (30/719)</li> <li>Laboratory technician: 4.6% (26/566)</li> <li>Other HCW role: 7.0% (62/888)</li> <li>EMT: 5.2% (60/1,158)</li> <li>Firefighter: 6.7% (22/330)</li> <li>Police/corrections officer: 4.0% (31/785)</li> <li>Clinical setting (yes vs. no)</li> <li>Hospital emergency department: Adjusted OR 1.16 (1.00-1.35)</li> <li>Hospital emergency department: Adjusted OR 0.78 (0.66-0.91)</li> <li>Hospital operating room/surgical unit: Adjusted OR 0.63 (0.48-0.83)</li> <li>Other hospital location: Adjusted OR 0.87 (0.74-1.03)</li> <li>Emergency medical services: Adjusted OR 1.08 (0.70-1.66)</li> </ul> <li>Exposure to persons testing positive for COVID-19 (yes vs. no)</li> <ul> <li>Co-worker: 10.0% (680/6799): 1.45 (1.21-1.73)</li> <li>Household member: 34.3% (178/519); adjusted OR 6.18 (4.81-7.93)</li> <li>Patient: 7.8% (810/10/389); adjusted OR 1.03 (0.87-1.22)</li> <li>Other person: 11.5% (312/2709); adjusted OR 1.25 (1.08-1.45)</li> </ul>	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes  PPE use (all the time vs. less than all the time)  Gown: 6.9% (643/9,316); adjusted OR 1.14 (0.97-1.34)  Gloves: 7.0% (832/11,887); adjusted OR 1.09 (0.90-1.30)  N95: 6.9% (505/7,316); adjusted OR 0.83 (0.72-0.95)  PAPR: 7.6% (53/695); adjusted OR 1.10 (0.80-1.52)  Goggles/face shield: 6.5% (428/6,581); adjusted OR 1.12 (0.94-1.32)  Surgical mask: 6.6% (624/9,452); adjusted OR 0.86 (0.75-0.98)  Aerosol generating procedure frequency  0 times: reference  1-5 times: adjusted OR 1.04 (0.85-1.28)  6-10 times: adjusted OR 0.83 (0.66-1.04)  11-25 times: adjusted OR 0.89 (0.69-1.16)  >25 times: adjusted OR 1.09 (0.89-1.34)	Limitations
Al Maskari et al, 2020 (31) Cross-sectional Oman; 1 tertiary care hospital; 18 March to 11 July 2020	<ul> <li>4703 HCWs</li> <li>Mean age not reported</li> <li>29% female</li> <li>12% physician, 40% nurse, 20% paramedic, 28% administrative/ support staff</li> </ul>	SARS-CoV-2 infection (PCR)  • Male: 2.2% (74/3299)  • Female: 9.3% (130/1404)  • Female vs. male: OR 4.45 (3.32-5.96)*  • Physician: 4.7% (26.556)  • Nurse: 4.1% (77/1870)  • Nurse vs. physician: 0.88 (0.56-1.38)*  • Paramedic: 2.8% (27/969)  • Administrative/support staff: 5.6% (74/1308)	No control for confounders
Algado-Selles et al 2020 (32) Retrospective cohort Spain (Alicante); 1 hospital and 12 primary care clinics; 2 March to 16 April 2020	784 symptomatic HCWs  • Mean age not reported; 88% <age (pcr)<="" 19.9%="" 20%="" 27%="" 34%="" 60="" 78%="" assistant="" female="" infection="" nurse,="" nursing="" or="" other="" physician,="" role="" sars-cov-2="" td="" technician,="" y="" •=""><td>Age  • &lt;60 y: 19.5% (135/691)  • ≥60 y: 22.6%% (21/93)  • &lt;60 vs ≥60: OR 1.2 (0.7-2.0); not included in multivariate model  Sex  • Female: 19.2% (118/615)  • Male: 22.5% (38/169)  • Female vs. male: OR 1.2 (0.8-1.8); not included in multivariate model  HCW role  • Nurse: 18.1% (49/270)  • Physician: 28.2% (60/213)  • Nurse vs. physician: OR 0.57 (0.37-0.87)*  • Nurse assistant/technician: 14.6% (27/185)  • Other role: 17.2% (20/116)  Department</td><td>Potential recall bias</td></age>	Age  • <60 y: 19.5% (135/691)  • ≥60 y: 22.6%% (21/93)  • <60 vs ≥60: OR 1.2 (0.7-2.0); not included in multivariate model  Sex  • Female: 19.2% (118/615)  • Male: 22.5% (38/169)  • Female vs. male: OR 1.2 (0.8-1.8); not included in multivariate model  HCW role  • Nurse: 18.1% (49/270)  • Physician: 28.2% (60/213)  • Nurse vs. physician: OR 0.57 (0.37-0.87)*  • Nurse assistant/technician: 14.6% (27/185)  • Other role: 17.2% (20/116)  Department	Potential recall bias

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		• ED: 16.2% (6/37)	
		• Pediatric: 8.3% (4/48)	
		Critical care unit: 25.0% (30/120)	
		Adult ward: 14.9% (42/281)	
		• Primary care: 23.7% (23/97)	
		Non-COVID-19 ward: 25.4% (51/201)	
		<ul> <li>ED vs. non-COVID-19 ward: adjusted OR 0.7 (0.2-1.9)</li> </ul>	
		o Pediatric vs. non-COVID-19 unit: adjusted OR 0.4 (0.1-2.2)	
		o Critical care vs. non-COVID-19 unit: adjusted OR 0.8 (0.3-1.7)	
		<ul> <li>Adult ward vs. non-COVID-19 unit: adjusted OR 0.7 (0.4-1.4)</li> </ul>	
		<ul> <li>Primary care vs. non-COVID-19 unit: adjusted OR 1.1 (0.5-2.2)</li> </ul>	
		Contact type	
		Close: 22.8% (119/523)	
		Occasional: 14.8% (27/182)	
		Unknown: 12.7% (10/79)	
		<ul> <li>Close vs. unknown: adjusted OR 2.1 (0.8-5.1)</li> </ul>	
		<ul> <li>Occasional vs. unknown: adjusted OR 1.4 (0.5-3.9)</li> </ul>	
		<ul> <li>Close vs. occasional: OR 1.69 (1.07-2.67)*</li> </ul>	
		PPE use (surgical mask or N95 [or equivalent] and eye protection for aerosol	
		generating procedures)	
		Yes: 13.7% (40/293)	
		• No: 22.8% (112/491)	
		<ul> <li>Yes vs. no: adjusted OR 0.45 (0.26-0.83)</li> </ul>	
Amendola et al,	663 asymptomatic	SARS-CoV-2 seropositivity	No control for
2020 (33)	HCWs (547 clinical and	• Female: 4.3% (24/555)	confounders
	116 nonclinical)	• Male: 9.3% (10/108)	
Cross-sectional	Mean age 44 y	o Female vs. male: OR 0.44 (0.21-0.96)*	
Italy (Milan): 1	• 84% female	Clinical HCW: 5.1% (28/547)	
Italy (Milan); 1 pediatric hospital;	83% clinical HCW,	o Physician: 4.7% (10/214)	
15 April 2020	17% nonclinical HCW	o Nurse: 6.0% (13/216)	
13 April 2020		<ul> <li>Nurse vs. physician: OR 1.31 (0.56-3.05)*</li> </ul>	
	o 32% physician,	<ul> <li>Other health technicians: 4.2% (5/117)</li> <li>Non-clinical HCW: 5.2% (6/116)</li> </ul>	
	32% nurse,		
	18%	• Outpatient services: 6.3% (4/63)	
	technician,	• Surgery: 22.2% (6/27)	
	17% non-	• Pediatric: 1.2% (1/80)	
	clinical	• Pediatric ER: 1.8% (1/55)	
	om noar	NICU: 2.1% (1/47)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics  hospital employee  27% labor and delivery, 12% pediatric unit, 10% outpatient clinic, 4% surgical unit, 8% pediatric ER, 7% NICU, 6% PICU, 11% administrative / pharmacy / lab, 15% other  Among HCWs (n=547), 56% direct contact with COVID- 19 patient, 44% no known direct contact	Outcomes  PICU: 14.3% (6/42) Labor and delivery: 3.3% (6/181) 6 (3.31) Administration/pharmacy/laboratory: 8.6% (6/70) Others: 3.1% (3/98) Direct contact with COVID-19 patient: 6.6% (20/304) No known direct contact: 3.3% (8/243) Direct vs. no direct contact with COVID-19 patient: OR 2.07 (0.89-4.78)*	Limitations
Bahrs et al., 2021 (14)  Prospective cohort  Germany (Jena); 1 academic hospital 19 May to 19 June 2020  Added for Update Alert #8	Median age 40 y     73.6% female     32.6% nurses,     27.3%     administration,     15.6% physicians,     2.7% nursing     assistants, 2.7%     psychologists, 2.6%     ergo therapists     2.7% SARS-CoV-2     seropositive	<ul> <li>Sex</li> <li>Female: 2.7% (13/486)</li> <li>Male: 2.9% (5/174) <ul> <li>Female vs. male: OR 0.93 (0.33-2.64)*</li> </ul> </li> <li>HCW role</li> <li>Physician: 4.8% (5/103); reference</li> <li>Nurse or care worker: 2.3% (5/215); adjusted OR 0.38 (0.10-1.34)</li> <li>Cleaner: 16.7% (1/6); adjusted OR 2.75 (0.25-29.93)</li> <li>Reception staff: 5.3% (1/19); adjusted OR 0.73 (0.07-7.32)</li> <li>Administrative staff: 3.3% (6/180); adjusted OR 0.51 (0.13-1.93)</li> <li>Other 0% (0/130)</li> <li>Work COVID-19 risk category</li> <li>High-risk (patient contact with confirmed COVID-19 patients or high number of suspected cases): 1.5% (2/137); reference</li> <li>Intermediate-risk (patient contact, no routine contact with confirmed or suspected COVID-19 patients): 2.9% (10/343); adjusted OR 1.97 (0.42-9.22)</li> <li>Low-risk (no patient contact): 3.3% (6/180); adjusted OR 2.10 (0.40-11.06)</li> </ul>	20% participation rate; no control for confounders
Bai et al, 2020 (34)	118 HCWs with potential exposure to COVID-19 patient	COVID-19 vs. no COVID-19 Age (years): <b>36.6 vs. 30.5, p=0.006</b> BMI (kg/m²): 22.4 vs. 22.0, p=0.85	Not peer reviewed; potential recall bias; no control for

Study, Year (Reference) Study Design Setting and Study Dates Retrospective cohort  China (Wuhan); 1 hospital (neurosurgery department) prior to recognition of outbreak; December 25, 2019 to February 15, 2020	Population Characteristics  • Mean age, 31 years • 64% female • 25% physician, 75% nurse • 10.2% (12/118) diagnosed with COVID-19	Outcomes  Contact frequency (median, contacts/day): 3.0 vs. 5.0, p=0.95 Contact duration (median, minutes/contact): 4.0 vs. 4.0, p=0.54  OR (95% CI) for COVID-19†  • Female vs. male: 0.78 (0.23-2.64)  • Current smoking (yes vs. no): 0.41 (0.02-7.49)  • Current alcohol (yes vs. no): 0.37 (0.02-6.67)  • Regular physical activity (yes vs. no): 2.12 (0.64-7.05)  • Nurse vs. physician: 0.65 (0.18-2.34)  • Working under pressure (yes vs. no): 4.24 (1.19-15.05)  • Contact with index case (yes vs. no): 0.27 (0.08-0.94)  • Air contact vs. no contact: 0.32 (0.07-1.50)  • Direct contact vs. no contact: 0.22 (0.05-1.03)	Limitations  confounders; criteria for COVID-19 diagnosis not described; 4 infected HCWs without exposure data excluded
		<ul> <li>Air or direct contact vs. no contact: 0.31 (0.03-3.01)</li> <li>In same department as index case (yes vs. no): 62.70 (3.60-1092.46)</li> <li>Chronic pulmonary disease (yes vs. no): 1.11 (0.13-9.76)</li> <li>Chronic non-pulmonary disease (yes vs. no): 0.62 (0.03-11.65)</li> </ul>	
Baker et al 2021 (15)  Cross-sectional  US (Atlanta); 1 academic health care system including 11 hospitals and 250 locations;19 April 19 to 26 June 2020  Added for Update Alert #8	<ul> <li>10,275 HCWs</li> <li>Mean age not reported; 16% &lt;30 y, 31% 30-39 y, 22% 40-49 y, 19% 50-59 y, 12% ≥60 y</li> <li>78% female</li> <li>31% nurse, 18% physician, 19% other no patient contact; 15% other direct care; 7% advanced practice provider; 4% nurse tech; 3% radiology tech; 1% respiratory therapist; 0.4% environmental services; 2% not specified</li> <li>30% Black, 55% white, 12% Asian,</li> </ul>	Age      ≥60: 4.9% (57/1153); reference      50-59: 5.2% (93/1805); unweighted adjusted OR 0.8 (0.6-1.2)      40-49: 5.9% (125/2118); unweighted adjusted OR 0.9 (0.7-1.4)      30-39: 5.8 (171/2953); unweighted adjusted OR 1.0 (0.7-1.4)      <30: 6.9 (109/1581); unweighted adjusted OR 1.2 (0.8-1.7)  Sex      Female: 5.7% (428/7456); reference      Male: 5.9% (127/2154); unweighted adjusted OR 1.3 (1.0-1.7)  Race      White: 4.3% (226/5263); reference      Black: 8.3% (238/2860); unweighted adjusted OR 2.1 (1.7-2.6)      Asian: 5.3% (60/1133); unweighted adjusted OR 1.3 (0.9-1.7)      Multiracial: 7.6% (10/132); unweighted adjusted OR 1.8 (0.8-3.5)  HCW role      Nurse: 5.9% (177/2976); unweighted adjusted OR 1.0 (0.7-1.4)      Physician: 5.0% (87/1753); unweighted adjusted OR 0.9 (0.6-1.4)	35% participation rate; potential recall bias; limited measurement of exposures and PPE

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics  1% multiracial, 0.3% American Indian/Alaska native, 0.2% Native Hawaiian/Pacific Islander, 2% not specified; 96% non- Hispanic  5.7% SARS-CoV-2 seropositive	Outcomes  Nurse tech:8.1% (28/346); unweighted adjusted OR 0.9 (0.5-1.5) Radiology tech: 7.0% (21/302); unweighted adjusted OR 1.3 (0.7-2.2) Respiratory therapist: not reported; unweighted adjusted OR 0.8 (0.3-1.7) Environmental services: not reported; unweighted adjusted OR 1.3 (0.3-4.0) Exposure No patient contact: 4.6% (43/941); reference Home: 4.9% (13/267); unweighted adjusted OR 1.2 (0.6-2.2) Other hospital area: 5.6% (52/926); unweighted adjusted OR 1.2 (0.8-2.0) OR/procedure area: 5.7% (38/672); unweighted adjusted OR 1.2 (0.7-2.0) Outpatient, clinical: 5.4% (90/1675; unweighted adjusted OR 1.4 (0.9-2.2) Inpatient, not COVID-19 focused: 5.8% (93/1594); unweighted adjusted OR 1.4 (0.9-2.2) COVID-19 focused: 6.7% (117/1750); unweighted adjusted OR 1.5 (1.0-2.4) ED: 6.7% (67/1007); unweighted adjusted OR 1.5 (0.9-2.4) PPE use As recommended: 5.9% (370/6320); reference Not as recommended: 6.3% (14/221); unweighted adjusted OR 0.8 (0.4-1.4) Unsure: 4.0% (22/546); unweighted adjusted OR 0.6 (0.4-0.9) Not applicable: 5.9% (149/2523); unweighted adjusted OR 1.1 (0.8-1.3) Community contact with confirmed/suspected positive people No/not sure: 5.4% (478/8862); reference Yes: 10.3% (77/748); unweighted adjusted OR 1.7 (1.3-2.3)	Limitations
Banjeree et al 2020 (35) Retrospective cohort	274 symptomatic HCWs or HCWs who had direct contact with a COVID-19 patient • Mean age not	Sex  • Female: 23.4% (32/109)  • Male: 26.1% (43/165)  ○ Female vs. male: OR 0.85 (0.49-1.45)*	No control for confounders; limited demographic information; participation rate
India (Kolkata); 1 hopsital; 1 June to 31 August 2020	reported  40% female  HCW role not reported  31% SARS-CoV-2 infection (PCR)		unclear
Barallat et al 2020 (4) Cross-sectional	7563 HCWs  • Mean age 43 y  • 76% female  • 24% physician, 30% nurse, 11% nursing	Age  • 18-34 y: 10.3% (209/2025); reference  • 35-54 y: 9.0% (330/3664); OR 0.86 (0.72-1.03)*  • ≥55 y: 10.1% (179/1771); OR 0.98 (0.79=-1.21)*  Sex	No control for confounders; 81% participation rate

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Spain (Barcelona); HCWs in the Northern Metropolitan Area; 4 to 22 May 2020 Added for Update Alert #8	assistant, 6% heathcare support services, 16% administration, 8% other role 9.4% SARS-CoV-2 seropositivity	<ul> <li>Female: 9.2% (522/5673)</li> <li>Male: 10.1% (181/1789) <ul> <li>Female vs. male: OR 0.90 (0.75-1.08)*</li> </ul> </li> <li>HCW role <ul> <li>Nurse: 9.6% (216/2243)</li> <li>Nursing assistant: 11.9% (85/832)</li> <li>Physician: 27.0% (192/1821) <ul> <li>Nurse vs. physician: OR 0.90 (0.74-1.11)*</li> <li>Nurse or nursing assistant vs. physician: OR 0.92 (0.76-1.11)*</li> </ul> </li> <li>Heathcare support services: 4.6% (33/429)</li> <li>Administration: 10.5% (75/1181)</li> <li>Other role: 7.2% (51/616)</li> </ul></li></ul>	
Barrett et al 2020 (36)  Prospective cohort  United States (New Jersey); 2 hospitals; 24 March to 7 April 2020	546 HCWs with increased risk of SARS-CoV-2 infection (≥20 hours work/week, regular patient exposure and regular direct patient contact)  • Mean age not reported; 55% age 20-39 y, 37% age 40-59 y, 8% ≥60 y  • 65% female  • 38% physician, 41% nurse, 21% other HCW role  • 14% COVID-19 symptoms in last week  • 7.3% SARS-CoV-2 infection (PCR)	HCW role  Nurse: 11.1% (25/225)  Physician (attending, resident or fellow): 2.4% (5/210)  Nurse vs. physician: <i>OR 5.12 (1.92-13.65)*</i> Other HCW role: 9% (10/111)  Emergency department: 8.2% (20/245)  Medical floor: 4.9% (9/185)  Operating room: 9.7% (13/134)  ICU: 2.2% (4/192)  COVID-19 unit: 7.9% (5/63)  Other unit: 5.5% (14/255)  PPE use (estimated proportion of patients for which PPE [gloves, gown and surgical or N95 mask] used)  <25%: 4.6% (4/87)  25-49%: 3.5% (2/59)  50-74%: 6.7% (4/61)  75-99%: 9.8% (4/41)100%: 10.5% (25/238)  <25% vs. 100%: OR 0.41 (0.14-1.22)*  Average number of patients with suspected or confirmed COVID-19 per shift  0: 4.1% (6/148)  > 0-<5: 5.6% (9/162)  ≥5: 10.6% (24/226)  Missing data: 10% (1/10)  ○ 0 vs. ≥5 patients: <i>OR 0.36 (0.14-0.89)*</i> Estimated percentage of work-time spent in patients' rooms	No control for confounders; potential recall bias

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Blairon et al, 2020	4400 accomptantia	25-49%: 6.0% (7/117)     50-74%: 9.5% (11/116)     ≥75%: 11.6% (11/95)     <25% vs. ≥75%: OR 0.42 (0.18-1.01)*  Incidence of SARS-CoV-2 infection	48% participation rate;
(37)  Prospective cohort  Belgium (Brussels); 4 hospitals; 25 May to 19 June 2020	1499 asymptomatic HCWs  Median age 45 y  72.4% female  39% nurse or other HCW, 22% physician or dentist, 21% pharmacist or administrative staff, 9% maintenance or technical worker, 4% imaging or lab worker, 5% other/not specified  37% known exposure to COVID- 19-infected patient	<ul> <li>Nurse or other clinical HCW: 19.2% (113/588)</li> <li>Physician or dentist: 11.8% (38/323) <ul> <li>Nurse vs. physician: OR 1.78 (1.20-2.65)*</li> </ul> </li> <li>Pharmacist or administrative staff: 9.1% (29/320)</li> <li>Maintenance or technical worker: 16.4% (22/134)</li> <li>Imaging or lab worker: 6.6% (2/31)</li> <li>Inpatient unit: 24.3% (97/399)</li> <li>Intensive care unit: 13.2% (31/234)</li> <li>COVID emergency unit: 14.6% (30/205)</li> <li>Non-COVID emergency unit: 18.5% (34/184)</li> <li>Other non-COVID patient contact: 14.4% (159/1106)</li> <li>Other services with no patient contact: 10.5% (33/317)</li> <li>Performed bronchoscopies: 4.9% (3/61)</li> <li>Performed other high-risk procedure: 17.4% (37/213)</li> </ul>	no control for confounders
Buchtele et al, 2020 (38)  Retrospective cohort  Austria (Vienna); stem cell transplant unit; 23 March to 17 April 2020	26 HCWs and staff with face-to-face exposure to SARS-CoV-2 infected colleague  • Age, sex not reported  • 19.2% physician, 69.2% nurse, 11.5% cleaning staff	Incidence of SARS-CoV-2 infection (PCR)  Physician: 0% (0/5)  Nurse: 27.8% (5/18)  Cleaning staff: 0% (0/3)  Nurse vs. physician: OR 4.48 (0.21-95.60)*	No information on demographic or clinical characteristics of HCWs
Calcagno et al 2020 (39) Prospective cohort	5,444 HCWs (4,306 with HCW role data)  • Mean age 49 y  • 75% female  • 16% physician, 42% nurse, 11% nurse	HCW role  Nurse: 8.2% (150/1833)  Physician: 7.8% (55/700)  Nurse vs. physician: OR 1.05 (0.76-1.44)*  Nurse assistant: 9.2% (44/476)  Nurse or nurse assistant vs. physician: OR 1.08 (0.79-1.47)	No control for founders; 73% participation rate; incomplete data for 21% of participants

Study, Year (Reference) Study Design Setting and Study Dates Italy (Turin); public hospitals and outpatient clinics; 17 April to 20 May 2020	Population Characteristics  assistant, 10% healthcare personnel, 0.7% pharmacist, 12% administrative employee, 5% technical personnel, 4% laboratory personnel, 0.3% veterinarian  6.9% SARS-CoV-2 seroprevalence	Outcomes  Healthcare personnel: 6.7% (23/343) Pharmacist: 3.4% (1/29) Administrative employee: 3.3% (18/539) Technical personnel: 6.9% (15/216) Laboratory personnel: 11.5% (18/157) Veterinarian: 0% (0/13)	Limitations
Celebi et al, 2020 (40)  Case-control  Population subset of Celebi 2020 prospective cohort, see above	47 HCWs and 134 controls • Mean age 35 y (cases) • 68% female (cases) • 15% physician, 60% nurse, 25% cleaning personnel	<ul> <li>Unadjusted OR (95% CI) for SARS-CoV-2 infection*</li> <li>Female vs. male: 1.27 (0.63-2.57)</li> <li>Nurse vs. physician: 2.45 (0.98-6.11)</li> <li>Entered room with suspected or confirmed COVID-19 patient (yes vs. no): 0.58 (0.28-1.20)</li> <li>Examined (touched) suspected or confirmed COVID-19 patient (yes vs. no): 0.42 (0.21-0.85)</li> <li>Obtained a respiratory sample from a suspected or confirmed COVID-19 patient (yes vs. no): 00.50 (0.22-1.13)</li> <li>Intubated a suspected or confirmed COVID-19 patient or present in the room during intubation (yes vs. no): 0.79 (0.30-2.09)</li> <li>Resuscitated a suspected or confirmed COVID-19 patient or present in the room during resuscitation (yes vs. no): 1.25 (0.45-3.48)</li> <li>Entered the ICU room of a suspected or confirmed patient with mechanical ventilation (yes vs. no): 0.72 (0.32-1.66)</li> <li>Present in the operation room during a surgical procedure on suspected or confirmed COVID-19 patient (yes vs. no): 0.56 (0.03-11.83)</li> <li>Improper use of PPE while caring for suspected or confirmed COVID-19 patient (yes vs. no): 5.29 (1.64-17.11)</li> <li>Made mistake while implementing infection control precautions (yes vs. no): 2.98 (0.58-15.29)</li> <li>Stayed in personnel break room with an HCW without wearing medical mask for more than 15 minutes (yes vs. no): 6.18 (2.98-12.83)</li> <li>Consumed food within one meter of an HCW (yes vs. no): 2.91 (1.43-5.92)</li> <li>Failed to keep a safe social distance from an HCW (yes vs. no): 2.54 (1.28-5.03)</li> <li>Adjusted OR (95% CI) for SARS-CoV-2 infection</li> </ul>	Potential recall bias; imprecision in adjusted risk estimates

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
		<ul> <li>Improper use of PPE while caring for suspected or confirmed COVID-19 patient (yes vs. no): 11.30 (2.18-59)</li> <li>Stayed in same personnel break room as an HCW without wearing medical mask for more than 15 minutes (yes vs. no): 7.42 (1.90-29)</li> </ul>	
Chatterjee et al, 2020 (41) Case-control India (throughout); 8 to 23 May 2020	378 HCW cases and 373 HCW controls  Mean age 35 y (cases)  42% female (cases)  29% physician, 44% nurse/nurse midwife, 4% housekeeping, 11% lab or operating room technician, 3% security guard, 9% other	<ul> <li>Unadjusted OR (95%) for SARS-CoV-2 infection,</li> <li>ICU with suspected or confirmed COVID-19 case on ventilator, yes vs. no: 1.36 (0.88-2.1)</li> <li>Performing endotracheal intubation vs. not performing: 2.5 (1.13-5.5)</li> <li>Respiratory tract suctioning (yes vs. no): 0.73 (0.37-1.45)</li> <li>Handling clinical specimen (stool, blood, bronchoalveolar lavage) (yes vs. no): 0.89 (0.57-1.39)</li> <li>Doctor vs. laboratory technician/operation theatre technician: 0.94 (0.57-1.57)</li> <li>Nurse vs. laboratory technician/operation theatre technician: 1.2 (0.74-1.96)</li> <li>No PPE use vs. PPE use all/most cases: 3.72 (2.12-6.52)</li> <li>Any mask vs. no mask: 0.35 (0.22-0.57)</li> <li>Cap vs. no cap: 0.70 (0.52-0.94)</li> <li>Gown vs. no gown: 0.62 (0.46-0.83)</li> <li>Shoe cover vs. no shoe cover: 1.05 (0.78-1.42)</li> <li>Face shield or goggles vs. none: 0.81 (0.61-1.08)</li> <li>Gloves vs. no gloves: 0.38 (0.26-0.55)</li> <li>Adjusted OR (95% CI) for SARS-CoV-2 infection</li> <li>Male vs. female: 1.93 (1.21-3.07)</li> <li>Never used PPE vs used PPE: 5.33 (2.27-12.48)</li> <li>Performing endotracheal intubation vs. not performing: 4.33 (1.16-16.07)</li> </ul>	Potential recall bias; 60% of eligible cases included
Colaneri et al 2020 (42)  Retrospective cohort  Italy (Lombardy); 1 hospital; 22 February to 8 May 2020	1,477 HCWs  • Mean age 45 y  • 70% female  • 31% physician, 39% nurse, 18% healthcare assistant, 12% administrative staff  • 11.3% SARS-CoV-2 infection (PCR)	Age (mean, years): 46.3 (cases) vs. 44.9 (non-cases); p=0.43 Sex  • Female: 10.3% (104/1007)  • Male: 13.6% (60/440)              Female vs. male: OR 0.73 (0.52-1.02)*  HCW role  • Nurse: 11.1% (63/568)  • Physician: 12.1% (54/446)	Potential recall bias

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Dacosta-Urbieta et al, 2020 (43) Cross-sectional Spain (Galacia); 1 pediatric hospital; 14 to 16 April 2020	175 HCWs  • Mean age not reported; 18% ≥55 y  • Gender not reported  • 33% physician, 47% nurse/nurse's aide 47%, 13% resident, 7% other role	<ul> <li>No patient contact: 4.5% (7/157) Contact with CPAP helmets</li> <li>Yes: 26.3% (73/278)</li> <li>No: 7.8% (91/1169)  ○ Yes vs. no: OR 4.22 (3.00-5.94)* BMI (mean, kg/m²): 24.4 vs. 23.4; p=0.01 Smoking; p&lt;0.0001</li> <li>Never: 15.7% (113/721)</li> <li>Former: 23.9% (33/138)</li> <li>Current: 7.3% (18/247) Hypertension</li> <li>Yes: 16.2% (16/99)</li> <li>No: 13.9% (148/1064)  ○ Yes vs. no: OR 1.19 (0.68-2.09)* Alcohol consumption; p=0.34</li> <li>None: 10.0% (34/340)</li> <li>Moderate: 12.3% (83/677)</li> <li>Not moderate: 6.7% (3/45)</li> <li>High: 0% (0/0)</li> <li>SARS-CoV-2 seropositivity</li> <li>Nurse/nurse's aide: 4.8% (4/83)</li> <li>Physician/resident: 3.8% (3/80)  ○ Nurse/nurse's aide vs. physician/resident: OR 1.30 (0.28-6.00)*</li> </ul>	No control for confounders
Dalla Volta et al, 2020 (44) Cross-sectional Italy (Brescia); 1 oncology unit; 24 February to 19 May 2020	<ul> <li>76 HCWs</li> <li>Median age 46 y</li> <li>75% female</li> <li>49% nurse, 22% oncologist, 16% resident, 1% psychologist, 7% data manager, 5% administrative</li> <li>80% asymptomatic</li> </ul>	SARS-CoV-2 seropositivity  Physician/resident: 20.7% (6/29)  Nurse: 5.4% (2/37)  Nurse vs. physician/resident: OR 0.22 (0.04-1.18)*  Administrative: 50% (2/4)	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Ebinger et al 2021 (16)  Cross-sectional  USA (Los Angeles); health system; beginning 11 May 2020 (end date not reported)  Added for Update Alert #8	6,062 HCWs  • Mean age 41 y  • 68% female  • 50% white race, 31% Asian, 6% Black, 13% other  • HCW role not reported  • 3.5% SARS-CoV-2 seropositive	Age Per decade increase: adjusted OR 0.80 (0.68 to 0.94) Sex Female: 3.4% (139/4113) Male: 3.7% (73/1949) Female vs. male: adjusted OR 0.84 (0.63-1.12) Race/ethnicity Asian: 3.1% (57/1866) Black: 4.8% (18/372); adjusted OR 2.02 (1.08-3.76) Hispanic/Latino: 5.3% (62/1159); adjusted OR 1.98 (1.34-2.92) Other: 4.2% (33/782) White: 3.4% (104/3042); reference Comorbidities Asthma: 1.9% (14/747); adjusted OR 0.25 (0.13 to 0.51) Autoimmune disease: 1.7% (4/232)^ Cancer: 1.5% (3/198)^ Cardiovascular: 1.6% (2/129)^ COPD: 0% (0/84)^ Diabetes mellitus: 2.1% (8/378)^ HTN: 2.6% (26/993)^ BMI ≥30 kg/m²: 3.1% (32/1030)^ Exposure Regular contact with patients with COVID-19: 6.0% (86/1444)^ Work in unit housing/caring for patients with COVID-19: 5.5% (93/1693); adjusted OR 1.61 (95% CI 1.18 to 2.18)	Some data discrepancies; potential recall bias
El Abdellati et al, 2021 (5)  Prospective cohort  Belgium (Antwerp); 1 psychiatric hospital; 3 to 17 June 2020  Added for Update Alert #8	431 asymptomatic clinical and nonclinical HCW  • Age and sex not reported for entire cohort  • 42.0% nurses, 31.3% non-clinical staff, 13.0% paramedical staff, 6.0% psychologists,	Age  • Mean 46.8 (cases) vs. 43.7 (non-cases) years, p>0.05  Sex  • Female: 2.8% (10/355)  • Male: 5.3% (4/76)  • Female vs. male: OR 0.52 (0.16 to 1.71)*	No control for confounders; 47% participation rate

Study, Year (Reference)			
Study Design Setting and Study	Denulation		
Dates	Population Characteristics	Outcomes	Limitations
el-Boghdadly et al, 2020 (45)  Prospective cohort  Multinational (17 countries); 503 hospitals; 23 March to 2 June 2020	4.2% physicians, 3.5% other  3.2% SARS-CoV-2 seropositivity  1718 HCWs involved in tracheal intubation of patients  Mean age 41.5 years  40.3% female Physician: 90.7%, non-physician 9.3%  Anaesthesia: 83.1%, intensive care medicine: 14.6%, emergency medicine: 1.6%, other specialty 0.6%	Laboratory-confirmed COVID-19 infection, self-isolation due to symptoms, or hospital admission with ≥1 symptom:  • Physician: 10.7% (166/1558)  • Non-physician: 11.2% (18/160)  • Anaesthesia: 10.5% (150/1428)  • Intensive care medicine: 12.4% (31/251)  • Emergency medicine: 10.7% (3/28)  • Other specialty: 0% (0/11)  Unadjusted HR for laboratory-confirmed COVID-19 infection, self-isolation due to symptoms, or hospital admission with ≥1 symptom (95% CI)  • Age (year): 0.99 (0.98-1.01)  • Female vs. male: 1.44 (1.08-1.93)  • PPE WHO standard (yes vs. no), analyzed by procedure: 0.97 (0.63-1.51)  • Bag-mask ventilation (yes vs. no), analyzed by procedure: 0.81 (0.54-1.23)  • Supraglottic airway device (yes vs. no), analyzed by procedure: 1.40 (0.66-2.97)	Criteria for laboratory-confirmed COVID-19 diagnosis not reported; included outcomes based on symptoms without laboratory confirmation
Eyre et al 2020 (6)	10034 asymptomatic	Female vs. male: 1.36 (1.01-1.82)  SARS-Cov-2 seropositivity or infection (PCR)  ORDER (C.024-028)	Potential recall bias;
Cross-sectional	HCWs     Mean age not     reported.	Age, per 10 years: OR 0.95 (0.90-1.00) Sex	73% participation rate; limited control of
UK (Oxfordshire); Oxford University hospitals; 23 April to 8 June 2020 Added for Update Alert #8	reported  74% female; 0.05% transgender; 0.15% not reported  72% white, 17% Asian, 4% Black, >1% Chinese, 2% mixed race, 4% other/not reported  40% nurse or healthcare assistant, 16%	<ul> <li>Female: 10.9% (812/7452)</li> <li>Male: 12.2% (313/2562)</li> <li>Female vs. male: OR 0.88 (0.76-1.01)^</li> <li>Transgender: 20.0% (1/5)</li> <li>Race/ethnicity</li> <li>White: 9.5% (686/7237); reference</li> <li>Asian: 16.8% (281/1673); adjusted OR 1.51 (1.28-1.77)</li> <li>Black: 18.0% (71/394); adjusted OR 1.66 (1.25-2.21)</li> <li>Chinese: 7.5% (7/93); adjusted OR 0.75 (0.34-1.67)</li> <li>Mixed race/ethnicity: 11.6% (28/242); adjusted OR .23 (0.82-1.87)</li> <li>HCW role</li> <li>Nurse/healthcare assistant: 14.2% (562/3971)</li> </ul>	exposures and PPE

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	physician, 12% administration, 4% laboratory, 3% cleaning staff, 3% physical, occupational or speech/ language therapist, 2% security or catering, 21% other role  SARS-CoV-2 infection (seropositive or PCR): 11.2% (1128/10034)	<ul> <li>Physician: 10.9% (170/1557) <ul> <li>Nurse/healthcare assistant vs. physician: OR 1.35 (1.12-1.61)*</li> <li>Administration: 7.2% (88/1218)</li> <li>Laboratory staff: 8.2% (29/354)</li> <li>Cleaning staff: 18.6% (60/323)</li> <li>Therapist: 14.9% (47/316)</li> <li>Security or catering: 11.8% (26/221)</li> <li>Exposure</li> <li>Do not work in COVID-19 unit: 8.6% (631/7369); reference</li> <li>Work in COVID-19 unit: 22.6% (358/1586); adjusted OR 2.47 (1.99-3.08)</li> <li>Work in any unit: 12.9% (139/1079); adjusted OR 1.39 (1.04-1.85)</li> </ul> </li> <li>SARS-CoV-2 seropositivity (based on presence of IgG antibodies n=9956)</li> <li>Sex (vs. female)</li> <li>Male: adjusted OR 1.19 (1.01-1.40)</li> <li>Transgender: adjusted OR 3.32 (0.35-31.09)</li> <li>Race/ethnicity (vs. white)</li> <li>Asian: adjusted OR 1.52 (1.29-1.80)</li> <li>Black: adjusted OR 1.71 (1.28-2.28)</li> <li>Chinese: adjusted OR 0.67 (0.29-1.59)</li> <li>Mixed race/ethnicity: adjusted OR 1.30 (0.86-1.97)</li> <li>HCW role (vs. administration)</li> <li>Nurse/healthcare assistant: adjusted OR 1.33 (0.94-1.87)</li> <li>Senior physician: adjusted OR 0.84 (0.54-1.31)</li> <li>Junior physician: adjusted OR 0.96 (0.60-1.54)</li> <li>Cleaning staff: adjusted OR 0.96 (0.60-1.54)</li> <li>Cleaning staff: adjusted OR 0.96 (0.60-1.54)</li> <li>Cleaning staff: adjusted OR 0.70 (0.39-1.25)</li> <li>ED: adjusted OR 1.06 (0.69-1.64)</li> <li>General, urologic, plastic or cardiovascular surgery: adjusted OR 0.90 (0.61-1.33)</li> <li>Hematology or oncology: adjusted OR 1.96 (1.32-2.92)</li> <li>Respiratory infectious disease: adjusted OR 0.76 (0.45-1.28)</li> <li>ICU: adjusted OR 0.47 (0.30-0.74)</li> <li>Medicine: adjusted OR 0.86 (0.38-1.23)</li> <li>Ophthalmology, ENT surgery, or maxillofacial surgery: adjusted OR 0.73 (0.37-1.42)</li> </ul>	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes  Pediatrics: adjusted OR 0.82 (0.55-1.24) Radiology: adjusted OR 0.90 (0.54-1.50) Specialist medicine: adjusted OR 0.87 (0.63-1.21) Trauma and orthopedics, rheumatology: adjusted OR 1.83 (1.23 to 2.72)	Limitations
		<ul> <li>Exposure (vs. no)</li> <li>Exposure to known or suspected COVID-19 patient without PPE: adjusted OR 1.47 (1.26-1.70)</li> <li>Work in COVID-19 patient area, yes: adjusted OR 2.39 (1.91-3.00)</li> <li>Work in any area: adjusted OR 1.38 (1.03-1.84)</li> </ul>	
Faico-Filho et al, 2020 (46) Cross-sectional Brazil (Sao Paolo); 1 hospital; 22 March to 22 April 2020	466 symptomatic HCWs  • Median age 39 y  • 72% female  • 27% nurse technician, 11% nurse, 23% physician, 3% laboratory personnel, 19% administrative staff, 6% logistic worker, 10% other HCW role	Incidence of SARS-CoV-2 infection (PCR): 36.2% (169/466)  • Direct patient contact: 33.8% (109/322)  ○ Nurse or nurse technician: 40.1% (73/182)  ○ Physician: 24.2% (26/107)  ○ Laboratory personnel: 28.6% (4/14)  ○ Nurse or nurse technician vs. physician: OR 2.09 (95% CI 1.23-3.55)  • No direct patient contact: 41.7% (60/144)  ○ Administrative staff: 31.1% (28/90)  ○ Logistic worker: 63.0% (17/27)	Participation rate unclear; no control for confounders
Prospective cohort  Canada (Toronto); 1 multisite acute and long-term care system; 17 April to 29 May 2020  Added for Update	1669 asymptomatic HCWs Infection (PCR; n=1669)  • Mean age 40 y  • 79% female  • 39% nurse, 9% physician, 27% allied health, 24% other role, 1% role not reported  • 0.5% SARS-CoV-2	Infection (PCR) HCW role  Nurse: 1.2% (8/655)  Physician: 0% (0/152)  Nurse vs. physician: OR 4.00 (0.23-69.75)*  Allied health: 2.2% (1/446)  Exposure  Direct care of COVID patient: 0.6% (3/472)  No direct care of COVID patient: 0.6% (6/1083)  Direct care vs. no direct care: OR 1.15 (0.29 to 4.61)*	Participation rate ~14%; no control for confounders; some missing data; imprecise estimates
Alert #8	infection  Seropositive (n=996)  • Mean age 41 y	HCW role  Nurse: 1.9% (7/361)  Physician: 1.0% (1/101)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics  • 78% female • 36% nurse, 10% physician, 26% allied health, 27% other role, 0.1% role not reported • 1.4% SARS-CoV-2 seropositive	Outcomes  Nurse vs. physician: OR 1.98 (0.24-16.26)*  Allied health: 1.9% (5/261)  Exposure:  Direct care of COVID patient: 0.4% (1/255)  No direct care of COVID patient: 1.9% (13/672)  Direct care vs. no direct care: OR 0.20 (0.03-1.53)*	Limitations
Folgueira et al, 2020 (47) Retrospective cohort Spain (Madrid); 1 hospital; 1 to 29 March 2020	2085 HCWs tested for SARS-CoV-2 infection  • Age, sex, HCW role/position not reported	Incidence of SARS-CoV-2 infection, by department/hospital area  Intensive care unit: 52.3% (34/65)  Emergency department: 37.0% (50/135)  Surgery: 45.1% (79/175)  Oncology/hematology: 44.3% (31/70)  Medical areas without COVID-19: 37.4% (93/249)  Pediatrics/neonatal units: 48.6% (53/109)  Obstetrics/gynecology units: 39.5% (32/81)  Radiology: 38.0% (49/129)  Outpatient setting: 31.8% (14/44)  Administrative areas, clerical, informatics, communication, pharmacy: 55.2% (37/67)  Laboratories: 33.3% (28/84)  Kitchen: 38.3% (18/47)	Not peer reviewed; no control for confounders
Fusco et al, 2020 (48) Cross-sectional Italy; single hospital; 23 March to 2 April 2020	115 HCWs in high-risk departments  • Median age 43 y  • 49% female  • 23% physician, 50% nurse, 27% other HCW role  92% direct patient care	Incidence of COVID-19 (SARS-CoV-2 infection or IgG seropositivity): 3.5% (4/115)  • Female: 1.8% (1/55)  • Male: 5.1% (3/59)  • Female vs. male: OR 0.35 (0.03-3.43)  • Physician: 3.8% (1/26)  • Nurse: 3.5% (2/57)  • Nurse vs. physician: OR 0.91 (0.08-10.50)  • Other HCW role: 3.1% (1/32)  • ED: 3.4% (2/59)  • Medical division: 1.8% (1/56)  • Direct patient care: 3.7% (4/107)  • No direct patient care: 0% (0/8)  • >30 days exposure to patients with suspected or confirmed COVID-19: 4.3% (2/46)	No control for confounders; estimates imprecise

Study, Year (Reference) Study Design Setting and Study	Population Characteristics	Outcomes	Limitations
Dates	Characteristics	Outcomes	Limitations
Garcia et al, 2020 (49) Retrospective cohort Spain (Madrid); 1 hospital; 24 February to 30 April 2020	1911 symptomatic HCWs tested for SARS-CoV-1      Median age 42 y     80% female     25.7% physician     64.4% nurse     1.3% nurse     supervisor     2.0% department     head     5.9% other role	<ul> <li>&lt;30 days exposure to patients with suspected or confirmed COVID-19: 2.9% (2/69)</li> <li>Participation in a PPE training event: 4.1% (4/98)</li> <li>No participation in a PPE training event: 0% (0/13) <ul> <li>PPE training vs. no training: 1.27 (0.06-24.97)</li> </ul> </li> <li>Incidence of COVID-19 <ul> <li>High-risk setting: 9.1% (52/572)</li> <li>Medical COVID-19 department: 18.7% (9/48)</li> <li>ICU: 5.7% (13/226)</li> <li>ED: 10.1% (30/298)</li> </ul> </li> <li>Moderate-risk setting: 12.3% (94/761)</li> <li>Outpatient clinic: 14.1% (25/177)</li> <li>Obstetrics/gynecology: 5.4% (4/74)</li> <li>Day unit: 10.5% (4/38)</li> <li>Medical non-COVID-19 department: 16.1% (37/229)</li> <li>Surgical unit: 9.9% (24/243)</li> <li>Low-risk setting: 8.6% (9/105)</li> <li>Pathology: 6.2% (1/16)</li> <li>Pharmacy: 10.0% (3/30)</li> <li>Administrative, management, preventive medicine and social work: 8.5% (5.59)</li> <li>HCW role:</li> <li>Physician: 13.0% (64/491)</li> <li>Nurse: 10.2% (126/1231)</li> </ul>	No control for confounders
		<ul> <li>Nurse supervisor: 37.5% (9/24)</li> <li>Any nursing role: 10.7% (135/1255)</li> <li>Department head: 23.1% (9/39)</li> <li>Other role: 4.4% (5/113)</li> <li>Nurse vs. physician: OR 0.76 (0.55-1.05)*</li> </ul>	
Garralda Fernandez et al 2021 (7) Cross-sectional	<ul><li>2439 HCWs</li><li>Mean age 42 y</li><li>78% female</li><li>HCW role not reported</li></ul>	Sex  ■ Female: 18.5% (353/1911)  ■ Male: 25.0% (132/528)  □ Female vs. male: <i>OR 0.68 (0.54-0.85)</i> *  HCW role (n/N not reported; vs. administrative staff and management)	No control for confounders; 81% participation rate
Spain (Fuenlabrada); 1 teaching hospital; 14 April to 13 May	19.9% SARS-CoV-2 seropositivity or infection (PCR)	<ul> <li>Doctor: 25.4%; OR 2.13 (1.53–2.96)</li> <li>Nurse assistant: 22.0%; OR 1.77 (1.26–2.49)</li> <li>Security: 21.1%; OR 1.68 (1.02–2.78)</li> <li>Nurse: 19.4%; OR 1.51 (1.09–2.09)</li> <li>Technician: 18.1%; OR 1.39 (0.87–2.21)</li> </ul>	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Added for Update Alert #8		Cleaners: 16.9%; OR 1.27 (0.68–2.39)	
Goenka et al 2020 (50)  Cross-sectional  India (region not described); 1 hospital; 12 July to 23 August 2020	1,122 HCWs  Mean age not reported; 59% age 30-50 y  34% female  23% physician, 20% nurse, 20% housekeeping, 9% technician, 7% administrative, 6% lab assistant/ pharmacist, 6% ward executive, 4% dietician, 4% other role  11.9% SARS-CoV-2 seropositivity	HCW role  Nurse: 9.4% (21/224)  Physician: 3.9% (10/255)  ○ Nurse vs. physician: adjusted OR 1.61 (0.62-4.35)  Housekeeping: 26.1% (59/226)  Technician: 12.1% (12/99)  Administration: 8.0% (6/75)  Lab assistant/pharmacist: 15.3% (11/72)  Dietician: 18.4% (9/49)  Ward executive: 7.0% (5/71)  Other role: 2.0% (1/51)  Exposure  High-risk HCW (work in COVID-19 unit or ICU or regularly involved in testing or investigating of COVID-19 patients): 19.9% (27/136)  Intermediate-risk HCW (workers not meeting high-risk or low-risk criteria): 11.1% (101/911)  Low-risk HCW (no direct contact with patients or their belongings): 8.0% (6/75)  ○ High-risk vs. low-risk: adjusted OR 0.93 (0.13-6.79)  ○ Intermediate-risk vs. low-risk: adjusted OR 0.75 (0.11-5.15)  Time spent in hospital in a week  < 48 hours: 14.0% (102/731)  48 hours or more: 7.8% (29/373)  ○ 48 vs. 48 hours or more: OR 1.92 (1.25-2.97)*  Diabetes  Yes: 9.2% (6/65)  No: 12.1% (128/1057)  ○ Diabetes (yes vs. no): OR 0.74 (0.31-1.74)*  Hypertension/coronary artery disease  Yes: 4.7% (5/107)  No: 12.7% (129/1015)  ○ Hypertension/coronary artery disease (yes vs. no): OR 0.34 (0.13-0.84)*  Lung disease  Yes: 9.7% (3/31)  No: 12.0% (131/1091)	Potential recall bias; no control for confounders for some analyses; participation rate unclear

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Grant et al 2021 (51) Cross-sectional UK (London); health system; 15 May to 5 June 2020	2,004 HCWs  • Mean age 40 y  • % female not reported  • HCW role not reported; 67% clinical role with direct and prolonged patient contact  • 31.6% SARS-CoV-2 seropositive	BCG vaccine	Participation rate unclear; some exclusions due to missing data; no control for confounders
Gras-Valenti et al 2020 (52) Retrospective cohort	4,179 HCWs  • Mean age not reported; 2% ≤24 y, 9% 25-29 y, 10% 30-34 y, 12% 40-44	Sex  • Female: 6.4% (197/3,065)  • Male: 6.9% (77/1,114)  • Female vs. male: OR 0.93 (0.70-1.22)*  Age	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Spain (Alicante); 1 hospital and 12 primary care clinics; 24 April to 8 May 2020	y, 12% 45-49 y, 13% 50-54 y, 15% 55-59 y, 16% 60-64 y, 2% ≥65 y • 73% female • 23% physician, 28% nurse • 6.6% SARS-CoV-2 infection (PCR)	<ul> <li>≤24 years: 6.9% (5/72)</li> <li>25-29 years: 9.4% (36/383)</li> <li>30-34 years: 7.7% (29/375)</li> <li>35-39 years: 6.4% (26/408)</li> <li>40-44 years: 7.4% (36/487)</li> <li>45-49 years: 5.8% (29/503)</li> <li>50-54 years: 6.2% (34/553)</li> <li>55-59 years: 5.6% (36/645)</li> <li>60-64 years: 5.2% (36/688)</li> <li>≥65 years: 10.8% (7/65)</li> <li>HCW role</li> <li>Nurse: 6.6% (78/1,186)</li> <li>Physician: 8.7% (85/974)</li> <li>Nurse vs. physician: OR 0.74 (0.53-1.01)*Caretaker: 6.8% (19/286)</li> <li>Technician: 3.0% (4/127)</li> <li>Administrative: 16.1% (/672)</li> <li>Other housekeeping personnel: 3.8% (/158)</li> <li>Other non-housekeeping personnel: 3.0% (/125)</li> <li>Clinical setting</li> <li>Primary care: 18.1% (/757)</li> <li>Urgent care: 7.6% (/318)</li> <li>Critical care: 6.2% (/259)</li> <li>Medical specialty: 13.0% (/545)</li> <li>Surgical specialty: 20.2% (/846)</li> <li>Other: 34.8% (1454)</li> </ul>	
Heinzerling et al, 2020 (53) Retrospective cohort	37 HCWs with exposure to COVID-19 patient and at least one aerosol-generating procedure	Estimated time in patient room (median, minutes): 120 (IQR 120-420) vs. 25 (IQR 10-50), p=0.06 Estimated time in patient room during aerosol generating procedures (median, minutes): 95 (IQR 0-160) vs. 0 (IQR 0-3), p=0.13	Potential recall bias; no control for confounders; few cases and imprecise estimates; 6 tested
United States (California); 1 hospital with unsuspected COVID-19 case; February 2020	<ul> <li>Median age, 39 years</li> <li>84% female</li> <li>7% physician, 51% nurse, 9% respiratory therapist, 9% phlebotomist, 7%</li> </ul>	OR (95% CI) for COVID-19 (PCR)*  Taking vital sign (yes vs. no): 7.71 (0.61-97.85)  Taking medical history (yes vs. no): 1.93 (0.15-24.46)  Performing physical examination: 21.82 (1.02-466.52)  Providing medication: 1.20 (0.10-14.79)  Bathing or cleaning patient: 0.97 (0.04-22.02)  Lifting or positioning patient: 0.92 (0.08-11.18)  Emptying bedpan: 8.00 (0.49-13.70)	HCWs were not interviewed and excluded from analysis

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	certified nursing assistant, 7% environmental services worker, 5% nutrition services worker, 2% pharmacist, 2% other  • 5.4% (2/37) diagnosed with COVID-19  • No use of N95 respirators, eye protection, gowns, or PAPR	<ul> <li>Changing linens: 0.77 (0.03-17.01)</li> <li>Cleaning patient room: 0.97 (0.04-22.02)</li> <li>Peripheral line insertion: 3.19 (0.11-94.15)</li> <li>Central line insertion: 3.19 (0.11-94.15)</li> <li>Drawing arterial blood gas: 16.50 (0.73-372.83)</li> <li>Drawing blood: 0.77 (0.03-17.01)</li> <li>Manipulation of voxygen mask or tubing: 11.60 (0.88-153.29)</li> <li>Manipulation of ventilator or tubing: 0.53 (0.02-11.30)</li> <li>In room while high-flow oxygen delivered: 1.39 (0.11-17.24)</li> <li>Collecting respiratory specimen: 1.29 (0.05-30.38)</li> <li>Airway suctioning: 0.52 (0.02-11.30)</li> <li>Noninvasive ventilation (BiPAP, CPAP): 15.00 (1.09-205.50)</li> <li>Manual (bag) ventilation: 8.00 (0.49-130.70)</li> <li>Nebulizer treatments: 20.67 (1.42-300.55)</li> <li>Breaking ventilation circuit: 0.77 (0.03-17.01)</li> <li>Sputum induction: 3.19 (0.11-94.15)</li> <li>Intubation: 8.00 (0.49-130.70)</li> <li>Performed or assisted (vs. no involvement): 8.00 (0.49-130.70)</li> <li>Persent in room (vs. no involvement): 1.29 (0.05-30.38)</li> <li>Performed or assisted (vs. no involvement): 1.29 (0.05-30.38)</li> <li>Performed or assisted (vs. no involvement): 1.29 (0.05-30.38)</li> <li>Persent in room (vs. no involvement): 3.19 (0.11-94.15)</li> <li>Any aerosol generating procedure: 2.53 (0.21-30.68)</li> <li>Always gloves during aerosol generating procedures: 3.10 (0.13-75.19)</li> <li>Always gloves during non-aerosol generating procedures: 0.77 (0.03-20.02)</li> <li>Always facemask (non-N95) during non-aerosol generating procedures: 1.29 (0.05-30.38)</li> <li>Longest single duration of time in room (reference &lt;2 minutes): 2 to 30 minutes: 32.00 (1.96-522.78)</li> <li>31 to 60 minutes: 1.86 (0.07-46.97)</li> <li>60 minutes: 8.00 (0.59-130.70)</li> <li>Within 6 feet of index patient: 1.03 (0.05-23.49)</li> <li>Direct skin-to-skin contact with index patient: 0.45 (0.02-9.52)</li> <li>Index patient either masked or on closed system ventilator when contact occurred (reference never): Always: 0.20 (0.01-4.22)</li></ul>	

Study, Year (Reference) Study Design Setting and Study Dates Herzberg et al 2021 (8) Cross-sectional Germany (Schleswig- Holstein); single hospital; March to June 2020 Added for Update Alert #8	Population Characteristics 871 asymptomatic HCWs • Mean age 40 y • 75% female • 17% physician, 34% nurse, 11% students or trainees • 2.6% SARS-CoV-2 seropositivity	Outcomes  Age  Age, per 10 years: adjusted OR 1.50 (1.19 to 1.90)  Sex  Female vs. male: adjusted OR 0.91 (0.42-2.00)  Other population characteristics  Body mass index, per increase of 5 kg/m²: adjusted OR 0.72 (0.56-0.94)  Exposure  Direct patient care, yes vs. no: adjusted OR 0.85 (0.41 to 1.74)	Limitations  Details on multivariate analysis lacking; no control for PPE and limited control for exposures
Houlihan et al, 2020 (54)  Prospective cohort  UK (London); 1 acute care hospital; 26 March to 8 April 2020	200 frontline HCWs  • Median age 34 7  • 61% female  • 36% physician, 53% nurse or other frontline clinical staff, 11% other  • 17% ER, 18% acute medical admissions, 22% ICU, 21% hematology, 22% other	Incidence of SARS-CoV-2 infection (seropositive or PCR)  • Age <30: 54% (31/57)  • Age 30-39: 49% (34/70)  • Age 40-49: 30% (12/30)  • Age ≥50: 33% (10/30)  • Female: 40% (49/122)  • Male: 50% (38/76)	Limited information on demographic characteristics of HCWs; selection of HCWs for testing unclear; no control for confounders
Hunter et al, 2020 (55)  Cross-sectional  United States (Indiana); 18 locations within one	734 HCWs without active symptoms or previously confirmed COVID-19 who volunteered and completed study  Mean age: 42.8 y  70.1% female	Prevalence of SARS-CoV-2 IgG antibodies:  Physician/APP: 1.1% (3/279)  Nurses: 2.2% (7/317)  Nurse vs. physician: OR 2.08 (0.53-8.11)*  RTs: 0% (0/94)  Administrative: 4.5% (2/44)  High risk: 1.3% (5/385)  Low risk: 2.0% (7/349)	Number of tests allocated according to assessed risk; testing protocol varied according to hospital risk (only offered to ED and COVID units in high risk hospitals); no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates healthcare system; dates not reported	Population Characteristics  • 38.0% physicians, 43.2% nurses, 12.8% RTs, 6.0%	Outcomes	Limitations
Jeremias et al, 2020 (56) Cross-sectional United States (New York); 1 hospital; 1 March to 30 April 2020	admin 3,046 HCWs (asymptomatic or symptom-free for at least 14 days), of whom 1958 underwent testing • Mean age 43 y • 70% female • 6.4% physician, 55.6% nurse, 10.0% technologist, 6.2% environmental worker, 21.7% ancillary worker	Prevalence of SARS-CoV-2 seropositivity  ■ Female: 9.4% (118/1259)  ■ Male: 11.1% (49/440)  ■ Female vs. male: OR 0.83 (0.58-1.17)*  ■ Physician: 11.4% (9/79)  ■ Nurse: 9.5% (99/1043)  ■ Nurse vs. physician: OR 0.82 (0.40-1.68)*  ■ Technologist: 5.8% (9/155)  ■ Environmental worker: 12.0% (12/100)  ■ Ancillary worker: 12.1% (39/322)  ■ ER: 10.2% (9/88)  ■ Floor: 12.3% (60/489)  ■ ICU: 6.9% (22/321)  ■ Operational: 10.5% (42/400)  ■ Procedural: 9.1% (22/243)  ■ Other: 7.6% (12/158)	64% participation rate; demographic characteristics reported for the entire cohort rather than those who underwent testing
Jespersen et al, 2020 (57) Cross-sectional Denmark (central region); all hospitals, prehospital and specialist practitioners; 18 May to 19 June 2020	17,971 (17,280 with reported data) HCWs  • Mean age not reported, 11% age <29 y, 22% age 30-39 y, 26% age 40-49 y, 26% age 50-59, 15% age ≥60 y  • 86% female  • 85% hospital worker (n=15,261)  ○ 13% physician, 46% nurse, 7% laboratory scientist, 9% medical	SARS-CoV-2 seropositivity  • Age <29 y: 6.0% (116/1,916)  • Age 30-39 y: 3.8% (144/3,794)  • Age 40-49 y: 3.8% (175/4,560)  • Age 50-59 y: 3.6% (161/4,505)  • Age ≥60 y: 2.9% (72/2,505)  • Male: 3.9% (94/2,430)  • Female: 3.9% (574/14,850)  ○ Female vs. male: OR 1.00 (0.80-1.25)*	69% overall response rate; discrepant results reported

Study, Year			
(Reference) Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
20.00	secretary, 25%		
	other role		
Jones et al 2020	6858 HCWs (all invited	Age	No control for
(58)	for testing)	• ≤20 y: 12.3% (14/114); adjusted OR 1.47 (0.96-2.20)	exposures or PPE;
	<ul> <li>Mean age not</li> </ul>	• 21-30 y: 10.9% (192/1757); adjusted OR 1.64 (1.36-1.99)	56% participation rate
Cross-sectional	reported	• 31-40 y: 7.3% (118/1624); reference	
	<ul> <li>78% female</li> </ul>	• 41-50 y: 10.3% (158/1536): <b>adjusted OR 1.36 (1.11-1.67)</b>	
UK (Bristol); health	• 29%	• 51-60 y: 8.5% (120/1408): adjusted OR 1.45 (1.17-1.80)	
service	nurse/midwife,	• 61-70 y: 8.7% (35/402): adjusted OR 1.28 (0.94 to 1.73)	
	12%	Sex	
	medical/dental, 9%	Female: 9.3% (498/5338)	
	allied health, 18%	Male: 9.2% (140/1520)	
	administrative/ clerical, 21% other	o Female vs. male: adjusted OR 1.04 (0.88-1.23)	
	clinical services	Race/Ethnicity	
	• 9.3% SARS-CoV-2	Black, Asian, and minority ethnic: 14.6% (160/1095)	
	seroprevalence	• White: 8.2% (456/5578)	
	Scropicvalence	o BAME vs white: <b>adjusted OR 1.99 (1.69-2.34)</b>	
		HCW role	
		Nurse/midwife: 10.2% (201/1962)     Madical/deptal: 9.6% (74/956)	
		<ul> <li>Medical/dental: 8.6% (74/856)</li> <li>Nurse/midwife vs. medical/dental: OR 1.21 (0.91-1.60)*</li> </ul>	
		<ul> <li>Nurse/midwife vs. medical/dental: OR 1.21 (0.91-1.60)*</li> <li>Allied health 7.5% (31/413)</li> </ul>	
		Administrative/clerical: 5.9% (73/1233)	
		Other clinical services: 12.7% (180/1420)	
Kassem et al, 2020	74 HCWs in	At least one positive test for SARS-CoV-2 infection (RT- PCR or RST)	59% participation rate;
(59)	gastroenterology	Female: 18.2% (8/44)	no control for
Prospective cohort	service with no reported	• Male: 26.7% (8/30)	confounders
	household contact with	• Female vs. male: OR 0.61 (0.20-1.86)*	
Egypt;	infected persons	Physicians: 13.3% (4/30)	
gastroenterological	Median age 42 y	Nurses: 21.4% (6/28)	
unit of 1 hospital; 1	• 59.5% female	Nurse vs. physician: OR 91.77 (0.44-7.09)*	
to 14 June 2020	<ul> <li>40.5% physician,</li> </ul>	Patient transporters/cleaners: 33.3% (3/9)	
	37.8% nurses;	• Administrative: 42.9% (3/7)	
	12.2% cleaning and	• Comorbidities: 18.8% (3/16)	
	transportation; 9.5%	Exposure to suspected or confirmed COVID-19 during work in last 2 weeks: 75%	
	administration	(12/16)	
		Proper hand hygiene: 93.8% (15/16)	
		PPE when indicted: Always 93.8% (15/16) vs. occasionally 6.2% (1/16)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Khalil et al, 2020 (60)  Case-control  Bangladesh; multiple hospitals (number not reported); May to June 2020	98 COVID-19 positive HCWs and 92 COVID- 19 negative controls • Mean age 33 y (cases) • 22% female (cases) • 100% physicians	Risk of COVID-19 (defined as positive PCR), unadjusted OR (95% CI):  • Age ≥35 years vs. <35 years: 0.67 (0.35-1.28)  • Female vs. male: 0.66 (0.44-1.69)  • Workplace setting (reference inpatient)  • Outpatient: 0.64 (0.31-1.29)  • ED: 0.94 (0.41-2.15)  • ICU: 1.24 (0.40-3.85)  • Tertiary care: 0.95 (0.31-2.88)  • Received formal training on PPE (yes vs. no): 1.67 (0.89-3.12)  • Place of contact with COVID-19 (reference hospital environment)  • Suspected contact with COVID-19 patient or health worker: 1.51 (0.67-3.42)  • Confirmed contact with COVID-19 patient or health worker: 0.82 (0.39-1.69)  • Community contact: 1.14 (0.24-5.43)  • Unknown contact: 0.35 (0.13-0.94)  • Participated in direct COVID-19 patient care (yes vs. no): 0.94 (0.50-1.77)  • Performed aerosol-generating procedure on COVID-19 patient (yes vs. no): 1.30 (0.64-2.37)  • Direct contact with contaminated fomite (yes vs. no): 1.74 (0.90-3.35)  • Wore PPE (yes vs. no): 0.15 (0.02-1.21)  • Single-use gloves (yes vs. no): 1.01 (0.38-2.68)  • Medical/surgical mask (yes vs. no): 1.08 (0.53-2.20)  • Proper donning and doffing of PPE (yes vs. no): 0.57 (0.29-1.14)  • Followed hand hygiene —  • During patient care (yes vs. no): 0.78 (0.23-2.67)  • During procedure (yes vs. no): 0.28 (0.66-12.30)  • After body fluid exposure (yes vs. no): 1.58 (0.49-5.04)  • Decontaminated surroundings (yes vs. no): 0.39 (0.18-0.87)	Proportion of eligible HCW cases included not reported; method of identifying controls unclear; imprecise estimates; potential recall bias; no control for confounders
Korth et al, 2020 (61)  Cross-sectional  German (Essen); 1 hospital; 25 March to April 21 2020	<ul> <li>Mean age, 37 y in high-risk group, 42.3 y in low-risk group</li> <li>100% female</li> </ul>	<ul> <li>Prevalence of SARS-CoV-2 IgG positivity</li> <li>High-risk (daily contact with COVID-19 patients on designated wards and intensive care units): 1.2% (3/244)</li> <li>Intermediate-risk (daily non-COVID-19 patient contact): 5.4% (2/36)</li> <li>Low-risk (no daily patient contact): 0% (0/35)</li> </ul>	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	<ul> <li>25% physician, 66% nurse, 6% lab assistant, 3% other</li> <li>1.6% (5/316) diagnosed with SARS-CoV-2 IgG positivity</li> </ul>		
Krastinova et al 2020 (62) Cross-sectional France (Creteil); 1 hospital; 17 March to 20 April 2020	314 symptomatic HCWs  • Mean age 40 y  • 81% female  • HCW role not reported  • 5.0% SARS-CoV-2 infection (PCR)	Age	No control for PPE and limited control for exposures
Lackermair et al, 2020 (63) Cross-sectional Germany (Dachau); 8 primary care clinics; 2 to 6 April	<ul> <li>151 HCWs</li> <li>Mean age 38 years</li> <li>83% female</li> <li>36% physician, 64% other HCW</li> <li>28% known unprotected COVID-19 contact</li> <li>72% symptomatic</li> </ul>	Prevalence of SARS-CoV-2 seropositivity  Female: 1.6% (2/126)  Male: 8.0% (2/25)  Female vs. male: OR 0.19 (0.02-1.38)*  Physician: 5.6% (3/54)  Other HCW role: 1.0% (1/97)  Direct contact with COVID-19 patient: 4.8% (2/42)  No direct contact with COVID-19 patient: 1.8% (2/109)  Direct contact with COVID-19 patient vs. no direct contact: 2.68 (0.36-19.64)*	Potential recall bias
Lahner et al, 2020 (64)  Cross-sectional  Italy (Rome); 1 hospital; 18 March to 27 April 2020	2,115 HCWs in a COVID-19 regional hub Median age 46 y 60.2% female 30% physician, 33% nurse, 37% other HCW role	Incidence of SARS-CoV-2 infection (PCR)  Physician: 4.1% (26/632)  Nurse: 3.8% (27/705)  Other HCW role: 0.6% (5/778)	No non-HCW controls

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Lai et al, 2020 (65)  Retrospective cohort  China (Wuhan); 1 hospital; 1 January-9 February 2020	9,648 HCWs  • 12% ≥45 y, 88%  <45 y  • 74% female  • 22% physician,  46% nurse, 32%  health care  assistant  • 1.1% (110/9648)  diagnosed with  COVID-19	OR (95% CI) for COVID-19 (criteria not described)*  • Age <45 y vs. ≥45 y: 0.32 (0.21-0.48)  • Female vs. male: 0.91 (0.60-1.39)  • Nurse vs. physician: 1.16 (0.73-1.84)  ○ Health care assistant vs. physician: 0.59 (0.33-1.04)  • Clinic department for patients presumed not to have COVID-19 vs. fever clinic or ward: 3.00 (1.76-5.09)  Department with no patient contact vs. fever clinic or ward: 1.81 (0.95-3.46)	No control for confounders; incident rate ratios reported but unclear how duration of exposure estimated and results discrepant with data in study; criteria for COVID-19 not described
Lan et al 2021 (18)  Retrospective cohort  USA (Massachusetts); healthcare system; 9 March to 3 June 2020  Added for Update Alert #8	5,177 HCWs  Mean age 44 y  75% female  19% RN, 11% other nursing, 8% clinic support, 4% mental health provider, 16% administration, 24% frontline workers (patient-facing)  56% white, 20% African American, 13% Hispanic, 11% other race  2.9% SARS-CoV-2 infection (PCR)	Age  ■ SARS-CoV-2 infection vs. no infection: mean age 42.7 (SD 12.7) vs. 44.3 (SD 13.5); p=0.13  Sex  ■ Female: 2.5% (91/3641)  ■ Male: 2.1% (25/1209)  □ Female vs. male: adjusted IRR 1.15 (0.74-1.80)  Race/ethnicity  ■ Non-Hispanic white: 1.5% (38/2544); reference  ■ African American: 5.0% (44/875); adjusted IRR 2.78 (1.78-4.33)  ■ Hispanic: 4.7% (28/592); adjusted IRR 2.41 (1.42-4.07)  ■ Other race: 1.2% (6/517); adjusted IRR 0.70 (0.29-1.66)  Exposure  ■ Frontline worker (patient-facing): 3.7% (46/1229)  ■ Non-frontline worker (not patient-facing): 2.0% (77/3919)  □ Frontline vs. non-frontline: adjusted OR 1.73 (1.16-2.54)	Untested HCWs were considered SARS-CoV-2 negative; some missing data and data discrepancies
Leeds et al, 2020 (66) Prospective cohort UK (England); multicenter, including 2 main hospitals and 6	991 symptomatic HCWs  • Mean age 43 y  • 85% female 59% nurse, 7% allied health professional, 3% clinical support staff,	Adjusted OR (95% CI) for SARS-CoV-2 infection (repeat PCR over 4 weeks):  • Age: 1.01 (0.99-1.03)  • Male: 1.03 (0.59-1.79)  • Frontline worker: 0.79 (0.53-1.17)  • Black, Asian, and minority ethnic: 1.08 (0.56-2.04)	Incomplete data on HCW role at baseline

Study, Year (Reference) Study Design Setting and Study Dates community hospitals; 1 to 28 April 2020	Population Characteristics 5% nonclinical staff (HCW role n=738)	Outcomes	Limitations
Lombardi et al, 2020 (67) Cross-sectional Italy (Milan); 1 hospital; 24 February to 31 March 31 2020	1,573 HCWs  Mean age, 44 y  64% female  37% physician, 33% nurse/midwife, 10% healthcare assistant, 11% health technician, 9% clerical workers/technician  30% at least 1 symptom  8.8% (138/1573) diagnosed with SARS-CoV-2 infection (PCR)	Odds ratio (95% CI) for SARS-CoV-2 infection (PCR)  Female vs. male: 0.83 (0.58-1.18)  Nurse vs. physician: 0.75 (0.50-1.13)  Prevalence of SARS-CoV-2 infection (PCR) <ul> <li>&lt;30 y: 11.7% (29/248)</li> <li>30-39 y: 8.8% (34/387)</li> <li>40-49 y: 8.0% (26/326)</li> <li>50-59 y: 7.9% (35/444)</li> <li>≥60 y: 8.3% (14/168)</li> <li>Physician (including resident): 10.6% (62/582)</li> <li>Nurses/midwife: 8.2% (43/522)</li> <li>Health care assistant: 8.0% (13/162)</li> <li>Health technician: 9.4% (16/170)</li> <li>Clerical worker/technician: 2.9% (4/137)</li> </ul>	No control for confounders
Lumley et al, 2020 et al (9)  Prospective cohort  UK (Oxfordshire); 4 teaching hospitals; 27 March to 30 November 2020  Added for Update Alert #8	<ul> <li>12541 HCWs</li> <li>Median age 38 y</li> <li>74% female; 0.2% other</li> <li>72% white, 16% Asian, 4% Black, 1% Chinese, 6 other race/ethnicity</li> <li>36% nurse, 15% physician, 12% administrative staff, 5% medical or nursing student, 4% laboratory staff, 3% therapist, 3% porter or domestic worker, 2% security or</li> </ul>	SARS-CoV-2 seropositivity at baseline Age  • Median 38 years (positive at baseline) vs. 38-41 years (not positive at baseline) Sex  • Female: 9.0% (835/9263)  • Male: 10.4% (339/3259)  ○ Female vs. male: OR 0.85 (0.75-0.97)* Race/ethnicity  • White: 7.7% (703/9074); reference  • Asian: 14.2% (287/2026); OR 1.97 (1.70-2.28)*  • Black: 15.9% (81/510); OR 2.25 (1.75-2.89)*  • Chinese: 6.9% (9/130); OR 0.89 (0.45-1.75)*  • Other: 12.1% (97/801) HCW role  • Nurse or health care assistant: 12.3% (555/4528)  • Physician: 9.9% (184/1860)  ○ Nurse or health care assistant vs. physician: OR 1.27 (1.07-1.52)*	No control for confounders (for baseline seropositivity); unclear participation rate

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Maltezou et al, 2020 (68)	catering, 20% other role • 9.4% SARS-CoV-2 seropositivity  3,398 HCWs exposed to a patient or colleague with COVID-	<ul> <li>Administrative staff: 6.1% (95/1557)</li> <li>Medical or nursing student: 5.8% (36/620)</li> <li>Laboratory staff: 8.0% (36/452)</li> <li>Physical, occupational or speech therapist: 9.6% (37/386)</li> <li>Porter or domestic worker: 15.4% (58/377)</li> <li>Security, estates, or catering staff: 8.5% (23/271)</li> <li>Other: 6.1% (153/2491)</li> <li>SARS-CoV-2 seroconversion incidence Sex</li> <li>Male vs. female: adjusted IRR 1.03 (0.77-1.39)</li> <li>Baseline antibody status (vs. negative)</li> <li>Anti-spike IgG positive: adjusted IRR 0.3 (0.03-0.44)</li> <li>Anti-nucleocapsid IgG positive: adjusted IRR 0.11 (0.03-0.45)</li> <li>Both anti-spike and anti-nucleocapsid IgG positive: adjusted IRR 0.06 (0.01-0.46)</li> <li>Unadjusted OR (95% CI) for SARS-CoV-2 infection</li> <li>High- vs. low-risk exposure: 5.26 (2.98-9.26)*</li> <li>Medium- vs. low-risk exposure: 1.05 (0.45-2.45)*</li> </ul>	Unvalidated method used to categorize risk exposure (based on
Prospective cohort  Greece; HCWs throughout Greece; 13 March to 3 May 2020	<ul> <li>Mean age 45 y</li> <li>71% female</li> <li>32% physician, 50% nurse, 18% other HCW role</li> <li>47% low-risk setting, 23% moderate-risk setting, 30% high-risk setting</li> </ul>	<ul> <li>Adjusted OR (95% CI) for SARS-CoV-2 infection</li> <li>Male vs female: 1.79 (1.03-3.13)</li> <li>Administrative role vs other role: 3.34 (1.49-7.49)</li> <li>High-risk exposure vs low or moderate risk exposure: 3.58 (1.94-6.58)</li> <li>Adjusted OR (95% CI) for COVID-19 diagnosis</li> <li>Male vs female: 1.82 (1.04-3.20)</li> <li>Administrative role vs other role: 3.06 (1.43-6.55)</li> <li>High-risk exposure vs low or moderate risk exposure: 3.06 (1.43-6.55)</li> </ul>	use of mask by patient and use of PPE by HCW); limited control for confounders
Martin et al, 2020 (69) Cross-sectional Belgium (Brussels); 1 tertiary hospital specializing in infectious disease; 15 April to 18 May 2020	<ul> <li>326 HCWs</li> <li>Mean age 37 y</li> <li>73% female</li> <li>29% physician, 51% nurse, 9% care assistant, 11% paramedical staff, 8% administrative</li> </ul>	SARS-CoV-2 infection (PCR or seropositivity)  • Male: 11.5% (10/87)  • Female: 13.0% (31/239)  • Female vs. male: OR 1.15 (0.54-2.45)*  • Physician: 11.8% (10/85)  • Nurse: 12.7% (19/150)  • Nurse vs. physician: 1.09 (0.48-2.46)*  • Care assistant: 14.8% (4/27)  • Paramedical staff: 15.1% (5/33)	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics staff, 2% cleaning staff • 82% asymptomatic • 11% COVID-19 diagnosis prior to study	Outcomes  Administrative staff: 0.4% (1/25) Cleaning staff: 33.3% (2/6) COVID-19 unit: 14.4% (31/215) COVID-19 ICU: 5.7% (3/53) ED: 12.1% (7/58)	Limitations
Milazzo et al 2021 (19)  Prospective cohort  Italy (Milan) University hospital; 21 February to 27 May 2020  Added for Update Alert #8	<ul> <li>679 HCWs</li> <li>Median age 45 y</li> <li>76% female</li> <li>30% physician, 36% nurse, 11% other healthcare service worker; 13% health services assistants (including cleaning); 10% socioadministrative</li> <li>31% direct contact with infected patients</li> <li>7% direct contact with infected relatives</li> <li>62% trained in PPE use</li> <li>4.3% SARS-CoV-2 seropositive</li> </ul>	Age Per 1 year or more of increase: adjusted OR 0.99 (0.95-1.03) Sex Female: 4.0% (18/452) Male: 3.3% (5/153) Female vs. male: adjusted OR 1.27 (0.41-3.85) HCW role Nurse: 2.8% (6/214) Physician: 4.1% (8/194) Nurse vs. physician: adjusted OR 0.71 (0.22-2.27) Healthcare service worker: 1.6% (1/63) Health service assistant: 5.3% (4/76) Socio-administrative staff: 6.9% (4/58) Exposure Contact with infected relative: 14.9% (10/67) No contact with infected relative: 2.4% (13/538) Contact vs. no contact with infected relative: adjusted OR 8.12 (2.95-22.34) Contact with infected patient: 4.4% (9/204) Contact with infected patient: 4.4% (9/204) Trained in PPE use: 3.4% (16/469) Not trained in PPE use: 5.1% (7/136) Trained vs. not trained: adjusted OR 0.71 (0.25-2.13) High/very high confidence with PPE use: 2.9% (5/171) High/very high vs. low/medium confidence: adjusted OR 0.96 (0.31-2.98)	44% participation rate; potential recall bias
Moncunill et al	501 asymptomatic	Age	No control for
2021(10)	HCWs  • Mean age 42 y	• Per year: OR 0.98 (0.95-1.02) Sex	confounders; some estimates very
Cross-sectional	• 72% female	• Female vs. male: OR 1.27 (0.50-3.24)	imprecise

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Spain (Barcelona); 1 hospital; 27 April to 6 May 2020 Added for Update Alert #8	<ul> <li>50% nurse/auxiliary services, 26% physician, 8% technician, 17% other role; 75% direct clinical care; 50% COVID-19 unit</li> <li>14.9% incident (4 weeks) SARS-CoV-2 seropositivity or infection (PCR)</li> </ul>	<ul> <li>HCW role (vs. other role)</li> <li>Nurse/auxiliary services: OR 5.54 (0.72-42.55)</li> <li>Physician: OR 2.77 (0.30-25.25)</li> <li>Technician: OR 13.03 (1.47-116)</li> <li>Comorbidities (yes vs. no)</li> <li>Heart and liver disease, diabetes, chronic respiratory and renal disease, cancer and autoimmune disease, or other immunological disorders: OR 0.70 (0.23-2.08)</li> <li>Smoker: OR 1.58 (0.67-3.77)</li> <li>Exposure (vs. no)</li> <li>Work in clinical care: 1.06 (0.41-2.70)</li> <li>Involved with direct patient contact: OR 0.97 (0.38-2.50)</li> <li>Work in COVID-19 unit: OR 1.07 (0.48-2.40)</li> </ul>	
Moscola et al, 2020 (70)  Retrospective cohort  United States (New York); multicenter health system; 20 April to 23 June 2020	<ul> <li>40,329 HCWs</li> <li>Median age, 42 y</li> <li>73.7% female</li> <li>16.0% Black, 14.0% Hispanic, 0.8% multiracial</li> <li>9.3% physicians, 28.4% nurses</li> </ul>	Positive seroprevalence for COVID-19 IgG antibodies  18-39 y: 15.0% (2723/18,193)  40-49 y: 14.1% (1100/7829)  50-59 y: 12.3% (1055/8550)  60-69 y: 11.4% (597/5215)  ≥ 70 y: 8.9% (48/542)  Adjusted RR (95% CI) vs. age 18-39 years:  40-49: 1.0 (0.97-1.02)  50-59: 0.99 (0.97-1.02)  60-69: 1.00 (0.98-1.03)  ≥70: 1.00 (0.98-1.03)  ≥70: 1.00 (0.94-1.07)  Female: 13.7% (4062/29,725)  Male: 13.8% (1461/10,604)  Female vs. male: adjusted RR, 1.05 (1.01-1.09)  American Indian: 17.0% (32/188)  Asian: 11.9% (722/6082)  Black: 23.5% (1513/6444)  Hispanic: 19.6% (1108/5653)  Pacific Islander: 17.2% (35/203)  White: 9.6% (2057/21 428)  Other/multiracial: 16.9% (56/331)  Physicians: 8.7% (327/3746)  Nurses: 13.1% (1503/11,468)  Nurse vs. physician: OR, 1.58 (1.39-1.79)*  Allied health: 11.6% (949/8156)  Physician vs. allied health: adjusted RR,, 0.98 (0.95-1.00)	56% of all eligible HCWs; 7 different assays used

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes  ○ Nurse vs. allied health: adjusted RR, 1.00 (0.98-1.01)  • Administrative: 12.6% (1217/9645)  ○ Administrative and clerical vs. allied health: adjusted RR, 1.01 (0.99-1.02)  • Service/maintenance (included medical assistants): 20.9% (1527/7314)  ○ Service/ maintenance vs. allied health: adjusted RR, 1.03 (1.00-1.05)  • ED: 17.3% (533/3089)  • ICU: 9.9% (331/3355)  • Other hospital units: 17.1% (1706/9976)  • Other: 12.1% (2448/20)  • Direct patient care, no: 12.2% (1562/12 803)  • Direct patient care, yes: 14.4% (3437/23 852)  • Work in COVID-19 unit, no: 16.0% (2519/15 779)  • Work in COVID-19 unit, yes: 12.3% (2247/18 332)  • Self-report suspicion of virus exposure, low: 5.3% (1177/22 155)  • Self-report suspicion of virus exposure, medium: 11.3% (1180/10 410)  • Self-report suspicion of virus exposure, high: 59.2% (2726/4604)  • PCR test negative: 10.33% (403/3892)  • PCR test positive: 93.5% (2044/2186)	Limitations
Mutambudzi et al, 2020 (71)  Prospective cohort  United Kingdom; HCWs throughout the United Kingdom; 16 March to 3 May 2020	11,353 HCWs participating in UK Biobank  • Age, sex of HCWs not reported  • 16% healthcare professionals, 12% medical support staff, 71% health associate professionals  • 0.7% (76/10,718) diagnosed with SARS-CoV-2 infection	Incidence of SARS-CoV-2 infection  Healthcare professionals: 0.7% (12/1,779)  Medical support staff: 0.8% (10/1,286)  Health associate professionals: 0.7% (54/7,653)	Not peer reviewed No control for confounders; restricted to participants in UK Biobank study
Ng et al, 2020 (72)	41 HCWs with exposure to COVID-19 patient and aerosol-	Incidence of SARS-CoV-2 infection in exposed HCWs: 0% (0/41); no HCWs developed symptoms	No cases of COVID-19 occurred

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Retrospective cohort Singapore; February 2020	generating procedures for ≥10 min at ≤2 m  • Age, sex, and HCW role/position not reported  • 0% (0/41) diagnosed with SARS-CoV-2 infection	<ul> <li>Aerosol-generating procedures: endotracheal intubation (n = 10), extubation (n = 2), noninvasive ventilation (n = 25), other (n = 4)</li> <li>Mask type during exposures: surgical mask, 85%; N95, 15%</li> </ul>	
Nguyen et al, 2020 (73)  Prospective cohort  United Kingdom and United States; Start March 24 or 29, 2020, end date not reported	<ul> <li>99,795 frontline HCWs</li> <li>Mean age, 42 years</li> <li>83% female</li> <li>HCW role/position not reported</li> <li>4.0% 30-day incidence of SARS-CoV-2 infection</li> </ul>	HR (95% CI) for SARS-CoV-2 infection Reported inadequate PPE availability vs. adequate: 1.24 (1.04-1.47)  No exposure to COVID-19 patients: 1.54 (1.12-2.11)  Exposure to suspected COVID-19 patients: 1.88 (1.25-2.84)  Exposure to documented COVID-19 patients: 5.98 (4.61-7.77)  Adjusted hazard ratio (95% CI) for SARS-CoV-2 infection Reported inadequate PPE availability vs. adequate: 1.23 (1.03-1.46)  No exposure to COVID-19 patients: 1.53 (1.11-2.09)  Exposure to suspected COVID-19 patients: 1.84 (1.22-2.78)  Exposure to documented COVID-19 patients: 5.94 (4.57-7.72)  Inpatient HCW (reference general population): 24.3 (21.8-27.1)  Nursing homes: 16.2 (13.4-19.7)  Outpatient clinics in hospital: 11.2 (8.44-14.9)  Home health sites: 7.86 (5.63-11.0)  Ambulatory clinics: 6.94 (5.12-9.41)  Other healthcare setting: 9.52 (7.49-12.1)	Potential selection bias, limited measurement of exposures/risk factors, SARS-CoV-2 infection status based on self- report
Olalla et al, 2020 (74)  Cross-sectional  Spain (Andalusia); 1 hospital; 15 to 24 April 2020	<ul> <li>498 HCWs</li> <li>Mean age 42 y</li> <li>80% female</li> <li>20% physician, 39% nurse, 26% nursing assistant, 7% security, 2% administrative, 5% housekeeping</li> <li>26% ED, 13% ICU, 44% COVID-19 unit, 9% non-COVID-19</li> </ul>	Prevalence of SARS-CoV-2 IgG seropositivity, negative IgM and negative PCR  Physician: 1.9% (2/101)  Nurse: 0.5% (1/195)  Nurse vs. physician: OR 0.26 (0.03-2.85)*  Nursing assistant: 2.3% (3/129)  Security: 2.9% (1/35)  ER: 1.6% (2/129)  ICU: 1.6% (1/63)  COVID-19 unit: 0.9% (2/219)  Non-COVID-19 unit: 4.5% (2/44)  COVID-19 vs. non-COVID-19 unit: OR 0.19 (0.03-1.41)*	Uncertain criteria for testing eligibility; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	unit, 8% pediatric unit		
Pereckaite et al 2021 (20)  Cross-sectional  Lithuania (Kaunas); hospital system; 15 June to 21 September 2020  Added for Update	432 HCWs  • Mean age 43 y  • 85% female  • 41% nurse, 39% physician, 12% assistant, 7% other role  • 1.2% SARS-CoV-2 seropositive	HCW role  Nurse: 1.1% (2/179)  Physician: 1.2% (2/169)  Nurse vs. physician: OR 0.94 (0.13-6.77)*	Participation rate unclear; no control for confounders; imprecise estimate
Alert #8 Perez-Garcia et al 2020 (75) Retrospective cohort Spain (Alcalá de Henares); 1 hospital; 5 March to 30 May 2020	2,963 HCWs  • Mean age 43 y  • 80% female  • 9% physician, 29% nurse, 22% nurse technician, 15% medical staff, 5% technical specialist, 6% hospital porter, 2% other HCW, 12% non-healthcare hospital personnel  • 37% symptomatic  • 36.5% SARS-CoV-2 infection (PCR or seropositivity)	HCW role  Nurse: 39.6% (340/859)  Physician: 33.1% (90/272)  Nurse vs. physician: OR 1.32 (0.99-1.77)*  Nurse technician: 39% (250/641)  Nurse or nurse technician vs. physician: OR 1.31 (1.00-1.72)*  Medical staff: 34.7% (154/444)  Technical specialist: 29.1% (41/141)  Hospital porter: 44.9% (83/185)  Other HCW: 26.4% (19/72)  Non-healthcare hospital personnel: 29.8% (104/349)  Healthcare personnel vs. non-healthcare personnel: OR 1.40 (1.10-1.79)*  Exposure  Participation in aerosol-generating procedure vs. no participation: OR 2.54 (1.71-3.77)^  Contact with co-worker: OR 3.18 (2.64-3.82)^  Contact with relatives: OR 2.16 (1.50-3.11)^  Close contact with COVID-19 infected person vs. casual contact: adjusted OR 1.32 (0.97-1.80)  Contact with COVID-19 patients (yes vs. no): adjusted OR 1.69 (1.28-2.24)  PPE use  Use of PPE (included cap, FFP2 mask [or FFP3 mask for aerosol generating procedures], disposable medical protective clothing, gloves, goggles/screens) vs. no use: adjusted OR 0.56 (0.44-0.72)  Smoker	Potential recall bias; some analyses did not control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Dates	Criaracteristics	Yes: 25.7% (98/382)     No: 38.1% (983/2581)	Limitations
Piapan et al, 2020 (76)  Retrospective cohort  Italy (Trieste); regional HCWs with known COVID-19 exposure; 1 March to 6 April 2020	903 HCWs with known exposure to a COVID-19-infected patient  • Mean age 45 y  • 71% female  • 28% physician, 43% nurse, 18% nurse's aide, 8% resident, 9% other role  • 7% high-risk department, 13% moderate-risk department, 80% low-risk department	<ul> <li>Yes vs. no: OR 1.75 (0.83-3.69)*</li> <li>Adjusted OR (95% CI), prevalence of SARS-CoV-2 infection (PCR)</li> <li>Female vs. male: 0.67 (0.45-1.02)</li> <li>HCW role- <ul> <li>Nurse vs. physician: 0.9 (0.5-1.4)</li> <li>Nurse's aide vs. physician: 1.4 (0.7-2.6)</li> <li>Resident vs. physician: 1.3 (0.5-2.7)</li> <li>Other role vs. physician: 0.9 (0.4-2.0)</li> </ul> </li> <li>Department- <ul> <li>High-risk vs. low-risk department: 67.9 (34.7-133)</li> <li>Medium-risk vs. low-risk department: 9.6 (5.6-16.5)</li> </ul> </li> <li>Contact - <ul> <li>Contact with colleagues and patients vs. contact with patients: 7.0 (3.7-13.3)</li> <li>Contact with colleagues vs contact with patients: 0.9 (0.54-1.5)</li> </ul> </li> <li>PPE - <ul> <li>Mask (FFP2-3 or surgical) vs. no mask: : 1.6 (0.9-2.9)</li> <li>FFP2-3 mask vs. surgical mask: 7.1 (3.0-16.7)</li> </ul> </li> </ul>	Potential recall bias

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes  Outcomes  Patient wearing mask: 7.1 (3.6-13.9)	Limitations
Ran et al, 2020 (77)  Retrospective cohort  China (Wuhan); 1 hospital serving	72 HCW with acute symptoms  Median age, 31 y  69% female  53% clinicians and 47% nurses  38.9% (28/72)	RR (95% CI) for COVID-19 (PCR)  • High-risk vs. general department: 2.13 (1.45–3.95)  • High-exposure operation: 0.54 (0.19–1.53)  • Tracheal tube removal: 0.63 (0.06–7.08)  • CPR: 0.63 (0.06–7.08)  • Fiberoptic bronchoscopy: 0.63 (0.06–7.08)  • Sputum suction: 0.43 (0.12–1.54)	Potential recall bias; unclear if most risk estimates adjusted; reference group unclear for some estimates; some estimates imprecise; 11 of 83 cases
outbreak; follow-up through 28 January 2020	diagnosed with COVID-19	<ul> <li>Unqualified handwashing: 2.64 (1.04–6.71)</li> <li>Suboptimal handwashing before patient contact: 3.10 (1.43–6.73)</li> <li>Suboptimal handwashing after patient contact: 2.43 (1.34–4.39)</li> <li>Improper PPE (proper PPE defined as use of hospital masks, round caps, gloves, protective clothing, boot covers, and goggles or face shields): 2.82 (1.11–7.18)</li> <li>Increase in work hours: log-rank P = 0.02 with interaction with high-risk department</li> <li>Contact history:</li> <li>Diagnosed family member: 2.76 (2.02–3.77)</li> <li>Suspected family member: 1.30 (0.31–5.35)</li> <li>Diagnosed patient: 0.36 (0.22–0.59)</li> <li>Suspected patient: 0.49 (0.27–0.89)</li> <li>Huanan seafood market: 0.63 (0.06–7.08)</li> </ul>	dropped for invalid surveys
Rashid-Abdi et al 2020 (78) Prospective cohort Sweden (Vasteras); 1 hospital; 4 May to 19 August 2020	131 infectious disease HCWs  • Mean age 39 y  • 84% female  • 36% nurse, 19% physician, 40% nurse assistant, 5% other role  • 19.1% SARS-CoV-2 seropositivity	Age: Mean 38 (cases) vs. 44 (non-cases) years, p not reported  Sex  • Female: 22.7% (25/110)  • Male: 0% (0/21)  • Female vs. male: OR 12.82 (0.75-219.19)*  HCW role  • Nurse: 21.3% (10/47)  • Nurse assistant: 24.5% (13/53)  • Physician: 8.0% (2/25)  • Nurse vs. physician: OR 3.11 (0.62-15.47)*  • Nurse or nurse assistant vs. physician: OR 3.44 (0.75-15.68)*  • Other role: 0% (0/6)  Exposure to COVID-19  • At work: 20.0% (25/125)  • Outside of work: 10.5% (2/19)	No control for confounders; potential recall bias; participation rate unclear

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	0.47.110\\\\	• None: 0% (0/5)	
Rasmussen et al 2021 (21)  Prospective cohort  Denmark (Copenhagen); hospital otorhinolaryngology department; 27 March to 3 June 2020  Added for Update Alert #8	<ul> <li>347 HCWs</li> <li>Mean age not reported</li> <li>% female not reported</li> <li>30% nurse, 23% physician, 5% secretary, 23% theatre personnel, 2% cleaner, 9% porter, 7% other role</li> <li>2.0% SARS-CoV-2 infection (PCR); 4.3% SARS-CoV-2 seropositive</li> </ul>	HCW role Infection (PCR)  Nurse: 1% (1/104)  Physician: 5% (4/80)  Nurse vs. physician: OR 0.18 (0.02-1.68)*  Secretary: 0% (0/18)  Theatre personnel: 0% (0/81)  Cleaner: 0% (0/8)  Porter: 7% (2/31)  Other role: 0% (0/25)  Seropositive  Nurse: 2% (2/104)  Physician: 4% (3/80)  Nurse vs. physician: OR 0.50 (0.08-3.09)*  Secretary: 6% (1/18)  Theatre personnel: 5% (4/81)  Cleaner: 0% (0/8)  Porter: 13% (4/31)  Other role: 4% (1/25)	Some demographic data not reported; no control for confounders
Schmidt et al, 2020 (79)  Prospective cohort  Germany; 1 neurologic hospital; 20 to 30 March 2020	385 HCWs in a neurological center  • Mean age not reported; 14% age 18-29 y, 40% age 30-49 y, 44% age 50-64 y, 2% age ≥65 y  • 80% female  • 9% physician, 40% nurse, 21% therapist, 30% other healthcare role	Prevalence of SARS-CoV-2 seropositivity  ■ 18-29 y: 1.9% (1/55)  ■ 30-49 y: 4.8% (7/154)  ■ 50-64 y: 1.8% (3/170)  ■ ≥65 y: 0% (0/6)  ■ Male: 5.2% (4/77)  ■ Female: 2.3% (7/308)  ■ Physician: 8.8% (3/34)  ■ Nurse: 0% (0/154)  ■ Therapist: 3.8% (3/80)  ■ Other role: 4.3% (5/117)  Unadjusted OR (95% CI) for SARS-CoV-2 seropositivity  ■ Female vs. male: 0.42 (0.12-1.49)*  ■ Nurse vs. physician: 0.03 (0.002-0.58)*	73% participation rate; no control for confounders
Schmitz et al 2020 (80)	3,064 ED HCWs	HCW role • Nurse: 5.6% (121/2153)	SARS-CoV-2 infection status based on self-

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes Outcomes	Limitations
Cross-sectional  The Netherlands (countrywide); 43 hospitals; 1 March to 1 May 2020	<ul> <li>Mean age, % female not reported</li> <li>14% resident physician, 70% nurse, 16% consultant</li> <li>5.4% SARS-CoV-2 infection (PCR)</li> </ul>	<ul> <li>Resident physician: 6.3% (27/431)</li> <li>Consultant: 3.5% (16/459) <ul> <li>Nurse vs. physician: OR 1.17 (0.82-1.68)*</li> </ul> </li> <li>PPE use</li> <li>High-level PPE hospital (FFP2 mask and eye protection for all patient contact) hospital: (73/944)</li> <li>Other hospital: (91/2099) <ul> <li>High-level PPE hospital vs. other hospital: <i>OR 1.85 (1.35-2.54)</i>*^</li> </ul> </li> </ul>	report; potential recall bias; no control for confounders; participation rate 70%; PPE used based on hospital policy, not individual HW use
Shields et al 2020b (81)  Cross-sectional  UK (Birmingham); NHS hospital trust; 24 to 25 April 2020	<ul> <li>516 HCWs</li> <li>Mean age 42 y</li> <li>75% female</li> <li>HCW role not reported</li> <li>24.4% SARS-CoV-2 seropositivity</li> </ul>	Age Per additional year: adjusted OR 0.98 (0.96-1.00)  Sex Female: (102/388) Male: (24/128) Female vs. male: adjusted OR 1.49 (0.81-2.83)  Race/ethnicity BAME vs. white: adjusted OR 1.92 (1.14-3.23)  Department (working in the department vs. not working in the department) Acute medicine: adjusted OR 0.99 (0.34-2.86) ED: adjusted OR 0.36 (0.05-1.69) Estates: adjusted OR 0.57 (0.11-2.29) Internal medicine: adjusted OR 0.93 (0.42-2.12) Surgery: adjusted OR 0.24 (0.03-1.05) Facilities: adjusted OR 0.52 (0.15-1.60) Housekeeping: adjusted OR 1.01 (0.31-3.09) ICU: adjusted OR 0.28 (0.09-0.78) Ob/gyn: adjusted OR 0.85 (0.30-2.39) Research: adjusted OR 0.44 (0.15-1.22)	No control for HCW role, exposures, or PPE; participation rate unclear
Shields et al, 2020a (82)  Cross-sectional  United Kingdom (Birmingham, England); four urban hospitals; 25 April 2020	554 asymptomatic HCWs • Age, sex, HCW role/position not reported	Prevalence of SARS-CoV-2 (PCR): 2.4% (13/554) Prevalence of SARS-CoV-2 seroconversion (IgG, IgM, IgA): 24.4% (126/516)  • Housekeeping: 34.5% (10/29)  • Acute medicine: 33.3% (10/30)  • General internal medicine: 30.3% (30/99)  • Intensive care: 14.8% (9/61)  • Emergency medicine: 13.3% (2/15)  • General surgery: 13.0% (3/23)  • Female: 26.3% (102/388)  • Male: 18.8% (24/128)	Not peer reviewed No information on clinical characteristics of HCWs; no information on clinical outcomes of SARS- CoV-2 infection; participation rate not reported; 7% of patients who underwent PCR testing

Study, Year (Reference) Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
			did not undergo
		OR (95% CI) for SARS-CoV-2 seroconversion	antibody testing
01 1 2 2 2 2		• Female vs. male: 1.55 (0.94-2.54)*	
Sims et al 2020	20,614 HCWs	Sex	Participation rate 48%;
(83)	Mean age 43 y	• Female: 8.8% (1,380/15,728)	potential recall bias;
Dunamanti ya nahant	77% female	• Male: 9.0% (423/4,700)	limited control for
Prospective cohort	40% nurse/nursing	o Female vs. male: OR 0.97 (0.87-1.09)*	confounders
United States	support, 19%	Age (mean, years): 41.3 (cases) vs. 43.3 (non-cases), p>0.05	
(Michigan); health	physician	Race White: 7.7% (4235/464.44)	
system including 8	8.8% SARS-CoV-2  agrapacitivity	• White: 7.7% (1235/16141)	
hospitals; 13 April	seropositivity	• Asian/Pacific Islander: 11.4% (162/1419)	
to 28 May 2020		<ul><li>Black: 19.6% (236/1203)</li><li>Hispanic: 12% (47/388)</li></ul>	
		Other: 10.3% (64/619)	
		Other. 10.5% (04/619)     Black vs. white: <i>OR 2.95 (2.54-3.44)*</i>	
		<ul> <li>Black vs. white: OR 2.33 (2.34-3.44)</li> <li>Hispanic vs. white: OR 1.66 (1.22-2.27)*</li> </ul>	
		HCW role	
		<ul> <li>Nurse/nursing support: 10.8% (902/8,352)</li> </ul>	
		<ul> <li>Physician: 7.0% (277/3,957)</li> </ul>	
		<ul> <li>Nurse/nursing support vs. physician: OR 1.62 (1.41-1.86)*</li> </ul>	
		Respiratory therapy: 12.1% (37/306)	
		• Phlebotomy: 14.6% (41/281)	
		Clinical support with patient contact: 8.0% (173/2162)	
		• Facilities: 8.2% (41/500)	
		• Administration: 6.8% (194/2,853)	
		• Laboratory: 5.5% (44/800)	
		• Security/safety: 6.6% (7/106)	
		Clinical support with no patient contact: 7.7% (102/1,325)	
		• Direct patient contact: 9.5% (1,430/15,058)	
		<ul> <li>No direct patient contact: 6.9% (388/5,584)</li> </ul>	
		<ul> <li>Direct vs. no direct patient contact: OR 1.41 (1.25-1.58)*</li> </ul>	
		Mask use	
		N95: 10.3% (532/5,165)	
		• PAPR: 12.3% (8/65)	
		• Surgical: 13.1% (171/1,305)	
		Other mask: 14.2% (11/77)	
		No mask: 17.5% (369/2,108)	
		<ul> <li>Any mask vs. no mask: OR 0.58 (0.50-0.66)*</li> </ul>	

Study, Year (Reference) Study Design Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		<ul> <li>N95 or surgical mask vs. no mask: OR 0.57 (0.50-0.66)*</li> <li>N95 vs. no mask: OR 0.54 (0.47-0.62)*</li> <li>Surgical mask vs. no mask: OR 0.71 (0.58-0.86)*</li> <li>N95 vs. surgical mask: OR 0.76 (0.63-0.92)*</li> </ul>	
		Diabetes	
		• Yes: 5.8% (105/912)	
		<ul> <li>No: 8.7% (1713/19,712)</li> <li>Diabetes (yes vs. no): OR 1.37 (1.11-1.69)*</li> </ul>	
		Cardiovascular disease	
		• Yes: 1.9% (33/395)	
		• No: 8.8% (1785/20,219	
		<ul> <li>Cardiovascular disease (yes vs. no): OR 0.94 (0.66-1.35)*</li> </ul>	
		Chronic lung disease	
		• Yes: 8.2% (58/710)	
		• No: 8.8% (1760/19,904)	
		<ul> <li>Chronic lung disease (yes vs. no): OR 0.92 (0.70-1.20)*</li> </ul>	
		Chronic kidney disease	
		• Yes: 6.4% (5/78)	
		• No: 8.8% (1813/20,536)	
		o Chronic kidney disease (yes vs. no): OR 0.71 (0.29-1.75)*	
		Hypertension	
		• Yes: 9.3% (284/3064)	
		<ul> <li>No: 8.7% (1534/17,550)</li> <li>Hypertension (yes vs. no): OR 1.07 (0.93-1.22)*</li> </ul>	
		Immunosuppressed	
		• Yes: 6.5% (25/383)	
		• No: 8.9% (1793/20,231)	
		o Immunosuppressed (yes vs. no): OR 0.72 (0.48-1.08)*	
Sotgiu et al. 2020	202 HCWs	Incidence of SARS-CoV-2 seropositivity	No control for
(84)	<ul> <li>Median age 45 y</li> </ul>	• Female, IgG: 6.1% (8/132); IgM: 9.1% (12/132)	confounders
	65% female	Male, IgG: 10.0% (7/70); IgM: 24.3% (17/70)	
Retrospective	<ul> <li>47% physician, 26%</li> </ul>	<ul> <li>Female vs. male (IgG): OR 0.58 (0.20-1.67)*</li> </ul>	
cohort	nurse, 10%	Age	
Italy (Milar): 4	resident, 6% socio-	o 20-29 y, IgG: 14.8% (4/27); IgM: 25.9% (7/27)	
Italy (Milan); 1 hospital; 2 to 16	sanitary worker, 2%	o 30-39 y, IgG: 2.3% (1/44); IgM: 9.1% (4/44)	
April 2020	administrative staff,	o 40-49 y, IgG: 7.0% (4/57); IgM: 5.3% (3/57)	
7 (PIII 2020	4% technicians, 4% hospital staff, 1%	<ul> <li>50-59 y, lgG: 9.8% (5/51); lgM: 15.7% (8/51)</li> <li>60-69 y, lgG: 4.4% (1/23); lgM: 30.4% (7/23)</li> </ul>	
	non-hospital staff	<ul> <li>60-69 y, igG. 4.4% (1/23), igM. 30.4% (1/23)</li> <li>Contact with COVID-19 patient, IgG: 7.6% (12/158); IgM: 13.9% (22/158)</li> </ul>	
	Hon-nospital stall	1 - Contact with COVID-13 patient, 19G. 1.076 (12/100), 19W. 10.376 (22/100)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Stubblefield et al, 2020 (85) Cross-sectional United States (Tennessee); 1	249 frontline HCWs  • Mean age 34 y 57% female  • 37% nurse, 36% physician/provider, 8% radiology technician, 19%	<ul> <li>No contact with COVID-19 patient, IgG: 6.8% (9/44); IgM: 15.9% (7/44)</li> <li>HCW, IgG: 7.6% (15/197); IgM: 14.7% (29/197) <ul> <li>Physician, IgG: 14.8% (7/115); IgM: 13.9% (16/115)</li> <li>Nurse/OSS. IgG: 7.8% (5/64); IgM: 10.9% (7/64)</li> <li>Nurse vs. physician (IgG): OR 0.76 (0.23-2.52)*</li> <li>Other role: IgG 13.0% (3/23); IgM: 26.1% (6/23)</li> </ul> </li> <li>Non-HCW, IgG: 0% (0/5); IgM: 0% (0/5)</li> <li>Prevalence of SARS-CoV-2 seropositivity</li> <li>Female: 6.7% (11/163)</li> <li>Male: 6.6% (8/122)</li> <li>Nurse: 4.8% (5/105)</li> <li>Physician/provider: 9.3% (8/86)</li> <li>Radiology technician: 29.4% (5/17)</li> <li>Other HCW role: 2.4% (1/41)</li> </ul>	No control for confounders
academic medical center; 3 to 13 April 2020	other healthcare role • 59% ED, 22% medical ICU, 19% other setting	<ul> <li>ED: 8.2% (12/147)</li> <li>Medical ICU: 5.5% (3/55)</li> <li>Other setting: 8.5% (4/47)</li> <li>Did not use surgical or N95 mask or PAPR during all clinical encounters: 23.1% (3/13)</li> <li>OR (95% CI) for SARS-CoV-2 seropositivity</li> <li>Female vs. male: 1.03 (0.40-2.65)*</li> <li>Nurse vs. physician/provider: 0.49 (0.15-1.55)*</li> </ul>	
Trieu et al, 2020 (11)  Prospective cohort  Norway (Bergen); 3	<ul> <li>607 HCWs</li> <li>Median age 39 years</li> <li>77% female</li> <li>29% physician, 47% nurse; 24%</li> </ul>	Age  • Age 20-35 vs. 36-78 y: OR 1.5 (0.7-3.4)  Sex  • Female vs. male: OR 1.2 (0.6-2.2)  HCW role  • Physician vs. other: OR 0.9 (0.4-2.0)	No control for confounders
hospitals; testing began 6 March 2020 Added for Update Alert #8	other  5.3% SARS-CoV-2 seroprevalence	<ul> <li>Physician vs. other. OR 0.9 (0.4-2.0)</li> <li>Nurse vs. other: OR 1.3 (0.7-2.7)</li> <li>Exposure</li> <li>High vs. low-exposure occupational risk group: OR 1.2 (0.5-2.9)</li> <li>Patient contact vs. no patient contact: OR 1.7 (0.7-4.3)</li> <li>Patient contact and PPE use (vs. no patient contact)</li> <li>Patient contact, full PPE: OR 1.1 (0.5-2.7)</li> <li>Patient contact, partial PPE: OR 2.5 (0.5-12.2)</li> </ul>	

Study, Year (Reference) Study Design Setting and Study Dates  Tubiana et al 2021 (22)  Prospective cohort  France (Paris); 1 hospital; 3 March 2020 to 27 April 2020  Added for Update Alert #8	Population Characteristics  146 HCWs with direct exposure to a SARS- CoV-2 infected person • Mean age 35 y • 76% female • 51% nurse, CNA, physiotherapist or student, 34% physician or midwife, 16% nonclinical HCW • 43.2% SARS-CoV-2 infection (confirmed [PCR or serology] and suspected)	Outcomes  Sex  Female: 46.8% (52/111)  Male: 31.4% (11/35) Female vs. male: OR 1.92 (0.86-4.30)*  HCW role  Nurse, CNA, physiotherapist or student: 48.6% (36/74) Physician or midwife: 28.6% (14/49) Nurse vs. physician: OR 2.37 (1.10-5.11)*  Non-caregiver HCW: 56.5% (13/23)  Exposure  Infection vs. no infection Cumulative exposure to index case >30 mins: 62.3% (38/61) vs. 73.2% (60/82); OR 0.61 (0.30-1.23) Provided care during an aerosol-generating procedure: 83.3% (3/36) vs. 10% (3/30); OR 0.82 (0.14-4.73) In room during an aerosol-generating procedure: 36.1% (13/36) vs. 30% (9/30); OR 1.32 (0.47-3.80)	Limitations  Results not stratified by confirmed and possible outcome; controlled confounders not specified
Varona et al 2021 (12) Cross-sectional Spain (Madrid, Coruna, Barcelona, Other); hospital employees of the HM Group (GHM); 15 April to 30 June 2020 Added for Update Alert #8	6038 HCWs (1253 symptomatic in previous 2 mo)  • Mean age 44 y  • 71% female  • 62.7 % high-risk (clinical environment; prolonged/ direct contact with patients); 16.8% moderate risk (clinical environment with non-intense/no patient contact); 20.5% low-risk (non-clinical environment)  • 11.0% SARS-CoV-2 seroprevalence	Age <ul> <li>&lt;30: 12.3% (112/909); reference</li> <li>30-45: 10.2% (273/2679); adjusted OR 0.84 (0.67 to 1.06)</li> <li>46-60: 11.1% (209/1881); adjusted OR 0.96 (0.76 to 1.23)</li> <li>&gt;60: 11.9% (68/569); adjusted OR 1.07 (0.77 to 1.48)</li> </ul> <li>Sex  <ul> <li>Male: 11.2% (195/1744)</li> <li>Female: 10.9% (467/4294)</li> <li>Female vs. male: adjusted OR 0.98 (0.83 to 1.18)</li> </ul> </li> <li>Exposure risk category High (prolonged direct contact): 12.1% (457/3786)</li> <li>Moderate (clinical or non-clinical with non-intense patient contact): 11.4% (116/1014)</li> <li>Low (non-clinical and minimal/no patient contact): 7.2% (89/1238)</li> <li>High vs. low risk: adjusted OR 2.06 (1.63 to 2.62)</li> <li>Moderate vs. low risk: adjusted OR 1.77 (1.32 to 2.37)</li>	Potential recall bias; limited control for potential exposures and no control for PPE

Study, Year (Reference) Study Design Setting and Study Dates  Venugopal et al 2021 (13)  Cross-sectional  USA (South Bronx, NY); Level 1 trauma center; 1 March to 1 May 2020  Added for Update Alert #8	Population Characteristics  500 HCWs  • Mean age not reported; 48% 20-39 y; 41% 40-59 y; 11% >60 y  • 69% female  • 28% Hispanic; 24% White; 24% Asian; 18% Black; 6% Other race/ethnicity  • 33% physician; 30% nurse; 15% ancillary service; 22% other role  • 14% high and moderate risk of healthcare exposure; 86% low risk of healthcare exposure 25% community exposure  • 27.4% SARS-CoV-2 seropositivity	Outcomes         Age^       20-39 y: 25% (58/230); reference         • 40-59 y: 30% (60/196); OR 1.31 (0.86-2.00)*         • ≥60 y: 23% (12/52); OR 0.89 (0.44-1.81)*         Sex^         • Female: 26% (87/329)         • Male: 29% (43/149)         • Female vs. male: OR 0.89 (0.58-1.36)* 0.90 (0.67-1.24)         Race/ethnicity:         • Caucasian: 15% (18/115); reference         • Hispanic: 31% (41/132); adjusted OR 1.32 (0.60-2.89)         • Black: 32% (28/87); adjusted OR 1.50 (0.62-3.58)         • Asian: 26% (30/114); adjusted OR 0.90 (0.39-2.07)         • Other race/ethnicity: 43% (13/30); adjusted OR 2.59 (0.86-7.73)         HCW role^         • Nurse: 28% (40/142)         • Physician: 25% (39/157)         • Nurse vs. physician: OR 1.19 (0.71-1.98)*         • Ancillary service: 28% (20/72)         • Other role: 29% (31/107)         PPE^         • N95 only (yes vs. no): 25% (19/76); OR 0.87 (0.50-1.54)         • Surgical mask only (yes vs. no): 36% (39/109); OR 1.70 (1.08-2.69)         • N95 and surgical mask (yes vs. no): 25% (90/361); OR 0.64 (0.41-1.00)         • Face shield and googles (yes vs. no): 25% (90/361); OR 0.55 (0.36-0.84)	Limitations  Potential recall bias; limited control for exposures; potential data discrepancies between reported OR and data (unadjusted OR re-calculated)
		<ul> <li>N95 and surgical mask (yes vs. no): 25% (90/361); OR 0.64 (0.41-1.00)</li> </ul>	
Villanueva et al, 2020 (86) Prospective cohort	324 HCWs with known exposure of signs or symptoms  Mean age, 36 y  67% female	Positive (PCR) of HCWs screened  • 20-29 y: 2.3% (2/88)  • 30-39 y: 2.9% (4/140)  • 40-49 y: 2.9% (2/68)  • 50-59 y: 0% (0/24)	27% participation rate; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates The Philippines (Manilla); 1 hospital; 20 March to 20 April 2020	Population Characteristics  11% physician, 63% nurse, 19% nursing aid, 2% radiology tech, 4% lab, 1% clerk and other	Outcomes  • 60-69 y: 0% (0/4) • Female: 2.8% (6/216) • Male:1.9% (2/108) • Female vs. male: OR 1.51 (0.30-7.63)* • Physician: 2.7% (1/37) • Nurse: 2.0% (4/203) • Nurse vs. physician: OR 0.72 (0.08-6.66)* • Lab personnel: 25% (3/12) • Radiology tech, clerk, other: 0% • High risk: 4.1% (4/97) • Low risk: 1.8% (4/227)  Of 8 positive tests • Care of COVID-19 patient: 12.5% (1/8) • Community/worker residence exposure: 87.5% (7/8) • At least one underlying disease: 100% (8/8)	Limitations
Vimercati et al 2021 (23)  Prospective cohort  Italy (Bari); 1 hospital; 8 April 2020 to 7 June 2020  Added for Update Alert #8	2407 asymptomatic HCWs with close contact with COVID-19- positive patients  • Mean age 46 y  • 56% female  • 34% nurse, 35% physician, 14% support operator, 2% healthcare professions, 15% other role  • 5% COVID units; 4% ER; 15% ICU/ anesthesiology; 3% ID; 57% other clinical units; 16% non-clinical units  • Italian and CDC Biological Occupational Risk level: 27% high risk,	Infection (PCR) Age  • Mean age, positive vs. negative: 43.2 y vs. 45.7 y; OR 0.98 (0.95-1.02) Sex  • Female: 0.9% (12/1360) • Male: 0.6% (6/1047) • Female vs. male: OR 1.54 (0.58-4.13)* HCW role: • Nurse: 0.5% (4/809) • Physician: 1.6% (13/831) • Nurse vs. physician: OR 0.31 (0.10-0.96)* • Support operator: 0.3% (1/347) • Healthcare professions: 0% (0/53) • Other role: 0% (0/367) Hospital unit: • COVID units: 0% (0/118) • ER: 0.9% (1/107) • ICU/anesthesiology: 1.1% (4/357) • ID: 0% (0/70) • Other clinical units: 0.9% (13/1373) • Non-clinical units: 0% (0/377) Risk level:	Participation rate unclear; limited control for exposures and no control for PPE use

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
	61% medium risk,	Low: 0% (0/281); reference	
	12% low risk	Medium: 0.8% (12/1452); OR 4.89 (0.29-82.76)*	
	• 0.75% SARS-CoV-2	• High: 0.8% (5/653); OR 4.77 (0.26-86.6)*	
	infection, PCR;		
	11.5% IgM	Seropositive, IgM	
	seropositive; 2.4%	Age	
	IgG seropositive	<ul> <li>Mean age, positive vs. negative: 43.3 y vs. 46.0 y; OR 0.98 (0.97-0.99)</li> </ul>	
		Sex:	
		• Female 11.9% (162/1360)	
		• Male: 11.0% (115/1047)	
		<ul> <li>Female vs. male: adjusted OR 0.97 (0.75-1.27)</li> </ul>	
		HCW role:	
		• Nurse: 12.1% (98/809)	
		Physician: 13.6% (113/831)	
		Nurse vs. physician: OR 0.88 (0.66-1.17)*	
		Support operator: 10.1% (35/347)	
		Healthcare professions: 0.9% (5/53)	
		Other: 7.1% (26/367)	
		Hospital unit:	
		• COVID units: 15.3% (18/118)	
		• ER: 3.7% (4/107)	
		ICU/anesthesiology: 14.6% (52/357)	
		• ID: 2.9% (2/70)	
		Other clinical units: 13.3% (183/1373)	
		Non-clinical units: 4.2% (16/377)	
		Risk level:	
		Low: 4.3% (12/281); reference	
		Medium: 12.3% (179/1452); adjusted OR 2.91 (1.57-5.39)	
		High: 11.6% (76/653); adjusted OR 2.84 (1.50-5.39)	
		Seropositive, IgG	
		Age	
		Mean age, positive vs. negative: 48.9 vs. 45.6; OR 1.03 (1.00-1.059)	
		Sex:	
		• Female 2.1% (29/1360)	
		Male: 2.7% (28/1047)	
		<ul> <li>Female vs. male: adjusted OR 0.73 (0.41-1.29)</li> </ul>	
		HCW role:	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
von Freyburg et al, 2020 (87)	1170 HCWs  • Age, sex not	<ul> <li>Nurse: 2.1% (17/809)</li> <li>Physician: 2.2% (18/831) <ul> <li>Nurse vs. physician: OR 0.97 (0.50-1.89)*</li> </ul> </li> <li>Support operator: 4.0% (14/347)</li> <li>Healthcare professions: 1.9% (1/53)</li> <li>Other: 1.9% (7/367)</li> <li>Hospital unit: <ul> <li>COVID units: 2.5% (3/118)</li> <li>ER: 2.8% (3/107)</li> <li>ICU/anesthesiology: 1.7% (6/357)</li> <li>ID: 1.4% (1/70)</li> <li>Other clinical units: 2.8% (39/1373)</li> <li>Non-clinical units: 0.8% (3/377)</li> <li>Risk level: <ul> <li>Low: 1.1% (3/281); reference</li> <li>Medium: 2.7% (39/1452); OR 3.03 (0.90-10.21)</li> <li>High: 2.0% (13/653); OR 2.32 (0.62-8.62)</li> </ul> </li> <li>Incidence of SARS-CoV-2 seropositivity: <ul> <li>Physician: 3.8% (8/208)</li> </ul> </li> </ul></li></ul>	No information on clinical outcomes of
Cross-sectional  Germany (Dachau); single hospital; 3-5 and April 2020	reported 17.8% physician, 35.3% nurse, 43.1% nonmedical staff; 3.8% other	<ul> <li>Nurse: 9.7% (40/413)</li> <li>Nonmedical: 1.6% (8/505)</li> <li>Other: 4.5% (2/44)</li> <li>OR for SARS-CoV-2 seropositivity</li> <li>Nurse vs. physician: 2.68 (1.23-5.84)*</li> </ul>	infection; limited information on demographic and no information on clinical characteristics of HCWs
Wang Q. et al, 2020 (88) Retrospective cohort China (Hubei province); 107 hospital neurosurgery departments; January 20 to March 1, 2020	<ul> <li>5,322 HCWs</li> <li>Mean age, 34 years</li> <li>50% female</li> <li>45% surgeon, 55% nurse</li> <li>2.2% diagnosed with COVID-19(120/5,442)</li> </ul>	OR (95% CI) for COVID-19 (PCR) Level 2 protection (cap, N95 or higher, goggles/eye protection, gown, gloves, shoe covers) (yes vs. no): 0.03 (0.003-0.19)*	Not peer reviewed; potential recall bias; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Wang X. et al 2020b (89)  Retrospective cohort  China (Wuhan); hospital neurosurgery department; 25 December 2019 to 15 February 2020	118 HCWs in neurosurgery unit  • Mean age 31 y  • 64% female  • 75% nurse, 25% physician  • 10% SARS-CoV-2 infection (PCR)	Sex	No control for confounders; potential recall bias; 2 infected HCWs not included in analysis

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes  • No: 10.1% (11/109)  • Chronic pulmonary disease (yes vs. no): OR 1.11 (0.13-9.76)*	Limitations
Wang X. et al, 2020 (90)  Retrospective cohort  China (Wuhan); 1 hospital; January 2020	493 HCWs  • Mean age, 32 y  • 87% female  • 27% doctor, 73% nurse  • 2.0% (10/493) diagnosed with COVID-19	Chronic non-pulmonary disease  • Yes: 0% (0/6)  • No: 10.7% (12/112)  • Chronic non-pulmonary disease (yes vs. no): OR 0.62 (0.03-11.65)*  Incidence of COVID-19  • Respiratory department: 0% (0/70)  • ICU: 0% (0/169)  • Infectious disease department: 0% (0/39)  • Hepatobiliary and pancreatic surgery department: 11% (8/74)  • Trauma and microsurgery department: 2% (1/44)  • Urology department: 1% (1/97)  Unadjusted OR (95% CI)  Nurse vs. doctor: 0.04 (95% CI 0.005 to 0.31) <sup>†</sup> • In department with N95 mask use (no vs. yes): 28.46 (1.65 to 488.48)*  Adjusted OR (95% CI) for COVID-19  • In department with N95 mask use (no vs. yes): 464.82 (97.73-∞)	Mask and other PPE use based on department practice, not individual participant use; estimate for mask very imprecise
Yogo et al 2020 (91)  Cross-sectional  USA (San Diego); 4 acute care hospitals, 1 inpatient behavioral health hospital, 3 skilled nursing facilities; 20 May to 8 June 2020	1770 HCWs in high-risk settings  • Mean age not reported; 45% 18-35 y, 26% 36-45 y, 18% 46-55 y, 8% 56-65 y, 2% >65 y  • 75% female  • 64% nurse, 9% nursing assistant, <1% nurse practitioner, 6% physician, 6% phlebotomist, 7% respiratory therapist, 2% social worker, 4% technician, 1%	Age  18-35 y: reference  36-45 y: adjusted OR 0.47 (0.17-1.33)  46-55 y: adjusted OR 0.50 (0.16-1.59)  56-65 y: adjusted OR 0.32 (0.04-2.50)  >65 y: adjusted OR 1.93 (0.25-14.80)  Sex  Female vs. male: adjusted OR 1.00 (0.40-2.51)  Race/ethnicity  Caucasian: reference  African American/Black: adjusted OR 1.32 (0.15-11.47)  Asian: adjusted OR 1.16 (0.41-3.31)  Hispanic/Latino: adjusted OR 2.79 (1.02-7.65)  Other: adjusted OR 2.85 (0.62-13.15)  HCW role  Nurse: reference  Nursing assistant: adjusted OR 0.65 (0.17-2.45)	Potential recall bias; participation rate 45%

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics therapist, 1% other	Outcomes  Physicians adjusted OR 4.10 (0.10.7.29)	Limitations
	role 2.3% SARS-CoV-2 seropositivity or infection (PCR)	<ul> <li>Physician: adjusted OR 1.19 (0.19-7.38)</li> <li>Technician: adjusted OR 1.65 (0.38-7.15)</li> <li>Therapist: adjusted OR 0.78 (0.01-70.94)</li> <li>PPE (exposure without PPE)</li> <li>No: reference</li> <li>Yes: adjusted OR 1.17 (0.42-3.26)</li> </ul>	
Zhang G et al, 2020 (92)  Retrospective cohort	237 HCWs with confirmed contact with a COVID-19 infected patient • Age, sex not reported	Incidence of SARS-CoV-2 infection (PCR)  • Physician: 14.9% (10/67)  • Nurse: 1.2% (2/170)  • Nurse vs. physician: OR 0.07 (0.01-0.32)*  • Respiratory department: 0% (0/73)  • Hepatobiliary surgery: 14.9% (10/74)	Limited information on demographic characteristics; no control for confounders
China (Wuhan); 1 university hospital; 25 December 2019 to 31 January 2020	<ul> <li>28% physician, 72% nurse</li> <li>31% respiratory department, 31% hepatobiliary surgery, 38% neurology</li> </ul>	• Neurology: 2.2% (2/90)	
Zheng et al, 2020 (93)	<ul><li>117,100 HCWs</li><li>Age not reported</li><li>72% female</li></ul>	OR (95% CI) for COVID-19  • Female vs. male: 1.02 (0.94-1.12)  • Nurse vs. physician: 1.16 (1.07-1.27)	COVID-19 cases based on requests for financial assistance;
Cross-sectional China (Wuhan); throughout Wuhan area; from March 26, 2020	<ul> <li>37% physician, 49% nurse, 14% medical staff</li> <li>2.1% (2,457/117,100) diagnosed with COVID-19</li> </ul>	<ul> <li>Nurse vs. medical staff: 1.03 (0.91-1.16)</li> <li>Prevalence of COVID-19</li> <li>General hospital: 2.9% (2,193/74,944)</li> <li>Specialized hospital: 0.80% (140/17,565)</li> <li>Community hospital: 0.50% (124/24,591)</li> </ul>	denominators based on epidemiological data; limited information on clinical outcomes of COVID- 19 infections
Zhou F et al, 2020 (94)	3674 HCWs  • Mean age not	Incidence of SARS-CoV-2 infection (PCR, seropositivity, or CT scan suggesting infection)	No control for confounders
Cross-sectional China (Wuhan);	reported; 38% age 18-30 y, 45% age 31-50 y; 17% age	<ul> <li>Female: 3.3% (81/2486)</li> <li>Male: 3.8% (45/1188)</li> <li>Female vs. male: OR 0.86 (0.59.1.24)</li> </ul>	
single hospital; 16 to 25 March 2020	>50 y 68% female 65% healthcare role, 14% administrative staff,	<ul> <li>Age 18-30: 2.5% (35/1378)</li> <li>Age 31-50: 3.3% (55/1656)</li> <li>Age &gt;50: (36/640)</li> <li>Healthcare role: 3.0% (73/2406)</li> </ul>	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	21% clinical support staff	<ul> <li>Administrative staff: 2.4% (12/505)</li> <li>Clinical staff: 5.4% (41/763)</li> <li>High risk vs. low-risk setting: p=0.39</li> <li>Attended vs. did not attend training early in the COVID-19 outbreak: <i>p&lt;0.01</i></li> </ul>	

Abbreviations: BAME = Black, Asian and minority ethnic; BCG = bacille Calmette-Guerin; CPR = cardiopulmonary resuscitation; ED = emergency department; HCW = healthcare worker; HR = hazard ratio; ICU = intensive care unit; IRR = incidence rate ratio; MMR = measles, mumps and rubella; NICU = neonatal intensive care unit; ob/gyn = obstetrics and gynecology; OR = odds ratio; PAPR = powered air purifying respirator; PCR = polymerase chain reaction; PICU = pediatric intensive care unit; PPE = personal protective equipment; RR = relative risk; VHA = Veterans Health Administration; y=years

<sup>\*</sup>Unadjusted OR calculated based on available data.

<sup>^</sup>Variable was not retained in the multivariate model

## Supplement Table 2. Demographic characteristics, clinical characteristics, and HCW role and risk for infection with SARS-CoV-2 in HCWs

Author, Year (Reference)	Age	Sex	Race/ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Abdelmoniem et al 2020 (29)	Mean 31.7 (cases) vs. 31.9 years (non-cases), p=0.86	Female vs. male: OR 1.35 (0.61- 2.97)			9.4% (7/74)	16.8% (15/89) Nurse vs. physician: OR 1.95 (0.75-5.05)	Cleaner/transportation: 20.8% (5/24) Radiology/lab: 0% (0/2) Administration: 14.3% (2/14)
Akinbami et al 2020 (30)	18-24 y: 7.9% (54/686)  25-34 y: 6.9% (337/4,885)  35-44 y: 7.0% (278/3,977)  45-59 y: 6.9% (360/5,222)  60-64 y: 7.5% (83/1,106) ≥65 y: 3.5% (18/521); vs. 18-24 y, adjusted OR 0.41 (0.23- 0.72)	Female vs. male: adjusted OR 0.79 (0.65-0.95)			6.1% (140/2,297)	Nurse: 7.7% (495/6,426) Nurse vs. physician; adjusted OR 1.52 (1.18-1.95) Nurse assistant: 12.8% (82/641) Nurse assistant vs. physician: adjusted OR 1.88 (1.24-2.83)	Pharmacist: 4.4% (14/321)  Physical therapist: 10.6% (25/235)  Respiratory therapist: 8.3% (34/409)  Administration/clerk: 8.0% (77/964)  Clinical technician: 5.5% (20/365)  Imaging technician: 4.2% (30/719)  Laboratory technician: 3.4% (10/293)  Midlevel clinician: 4.6% (26/566)  Other HCW role: 7.0% (62/888)
Al Maskari et al, 2020 (31)		Female vs. male: <i>OR</i> <i>4.45</i> (3.32- 5.96)			4.7% (26/556)	4.1% (77/1870) Nurse vs. physician: OR 0.88 (0.56-1.38)	Paramedic: 2.8% (27/969)  Administrative/support staff: 5.6% (74/1308)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
Algado-Selles et al 2020 (32)	<60 y vs ≥60 y: OR 1.2 (0.7-2.0)	Female vs. male: OR 1.2 (0.8-1.8)			28.2% (60/213)	18.1% (49/270) Nurse vs. physician: <i>OR</i> <i>0.57 (0.37-0.87)</i>	Nurse assistant/technician: 14.6% (27/185) Other role: 17.2% (20/116)
Amendola et al, 2020 (33)		Female vs. male: OR 0.44 (0.21- 0.96)			4.7% (10/214)	6.0% (13/216) Nurse vs. physician: OR 1.31 (0.56-3.05)	Other health technicians: 4.2% (5/117)  Non-clinical HCW: 5.2% (6/116)
Bahrs et al., 2021 (14) Added for Update Alert #8		Female vs. male: OR 0.93 (0.33- 2.64)			4.8% (5/103)	Nurse or care worker: 2.3% (5/215) Nurse or care worker vs. physician: adjusted OR 0.38 (0.10-1.34)	Cleaner: 16.7% (1/6)  Reception staff: 5.3% (1/19)  Administrative staff: 3.3% (6/180)  Other role: 0% (0/130)
Bai et al, 2020 (34)	Mean age: 36.6 y in cases vs. 30.5 in non-cases, <b>P=0.006</b>	Female vs. male: OR 0.78 (0.23- 2.64)				Nurse vs. physician: OR 0.65 (0.18-2.34)	
Baker et al 2021 (15) Added for Update Alert #8	≥60: reference 50-59: adjusted OR 0.8 (0.6-1.2) 40-49: adjusted OR 0.9 (0.7-1.4)	Female vs. male: adjusted OR 0.77 (0.59- 1.00)	White: 4.3% (226/5263); reference  Black: 8.3% (238/2860); adjusted OR 2.1 (1.7-2.6)  Asian: 5.3% (60/1133);		5.0% (87/1753)	5.9% (177/2976) Nurse vs. physician: OR 1.21 (0.93-1.58)	Other HCW role with no patient contact: 5.5% (100/1812) Other direct care: 6.2% (88/1423) Advanced practice provider: 5.2% (36/698) Nurse tech:8.1% (28/346)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
	30-39: adjusted OR 1.0 (0.7-1.4)		adjusted OR 1.3 (0.9-1.7)  Multiracial:				Radiology tech: 7.0% (21/302)
	<30: adjusted OR 1.2 (0.8-1.7)		7.6% (10/132); adjusted OR 1.8 (0.8-3.5)				
Banjeree et al 2020 (35)		Female vs. male: OR 0.85 (0.49- 1.45)					
Barallat et al 2020 (4)  Added for Update Alert #8	35-54 vs. 18- 34 y: OR 0.86 (0.72- 1.03) ≥55 vs. 18-34 y: OR 0.98 (0.79-1.21)	Female vs. male: OR 0.90 (0.75- 1.08)			27.0% (192/1821)	Nurse: 9.6% (216/2243) Nursing assistant: 11.9% (85/832) Nurse vs. physician: OR 0.90 (0.74-1.11) Nurse or nursing assistant vs.	Heathcare support services: 4.6% (33/429) Administration: 10.5% (75/1181) Other role: 7.2% (51/616)
Barrett et al 2020 (36)					2.4% (5/210)	physician: OR 0.92 (0.76-1.11) 11.1% (25/225) Nurse vs. physician: <i>OR</i> 5.12 (1.92-13.65)	Other HCW role: 9% (10/111)
Blairon et al, 2020 (37)					11.8% (38/323)	19.2% (113/588) Nurse vs. physician: OR 1.78 (1.20-2.65)	Pharmacist or administrative staff: 9.1% (29/320) Maintenance or technical worker: 16.4% (22/134)
Duchtolo et el					00/ (0/5)	27.00/ /5/40\	Imaging or lab worker: 6.6% (2/31)
Buchtele et al, 2020 (38)					0% (0/5)	27.8% (5/18) Nurse vs. physician: OR 4.48 (0.21-65.60)	Cleaning staff: 0% (0/3)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
Celebi et al, 2020 (40)		Female vs. male: OR 1.27 (0.63- 2.57)				Nurse vs. physician: OR 2.45 (0.98-6.11)	
Calcagno et al 2020 (39)					7.8% (55/700)	Nurse: 8.2% (150/1833) Nurse vs. physician: OR 1.05 (0.76-1.44)  Nurse assistant: 9.2% (44/476) Nurse or nurse assistant vs. physician: OR 1.08 (0.79-1.47)	Healthcare personnel: 6.7% (23/343)  Pharmacist: 3.4% (1/29)  Administrative employee: 3.3% (18/539)  Technical personnel: 6.9% (15/216)  Laboratory personnel: 11.5% (18/157)
Chatterjee et al, 2020 (41)	Mean age: 34.7 y in cases vs. 33.5 y in non- cases	Male vs. female: adjusted OR 1.93 (1.21- 3.07)					
Colaneri et al 2020 (42)	Mean age: 46.3 y in cases vs. 44.9 in non- cases, p=0.43	Female vs. male: OR 0.73 (0.52- 1.02)			12.1% (54/446)	11.1% (63/568) Nurse vs. physician: OR 0.91 (0.62-1.33); adjusted IRR 1.49 (0.97-2.30)	Healthcare assistant: 13.3% (34/255)  Administrative staff: 7.3% (13/178)
Dacosta-Urbieta et al, 2020 (43)					Physician/resident: 3.8% (3/80)	Nurse/nurse's aide: 4.8% (4/83) Nurse/nurse's aide vs. physician/resident: OR 1.30 (0.28- 6.00)	
Dalla Volta et al, 2020 (44)					Physician/resident: 20.7% (6/29)	5.4% (2/37) Nurse vs. physician/resident:	Administrative: 50% (2/4)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
						OR 0.22 (0.04- 1.18)	
Ebinger et al 2021 (16) Added for Update Alert #8	Per decade increase: adjusted OR 0.80 (0.68 to 0.94)	Female vs. male: adjusted OR 0.84 (0.63- 1.12)	Asian: 3.1% (57/1866)  Black: 4.8% (18/372); adjusted OR 2.02 (1.08-3.76)  Hispanic/Latino: 5.3% (62/1159); adjusted OR 1.98 (1.34-2.92)  Other: 4.2% (33/782)  White: 3.4% (104/3042); reference				
El Abdellati et al, 2021 (5) Added for Update Alert #8	Mean 46.8 (cases) vs. 43.7 (non- cases) years	Female vs. male: OR 0.52 (0.16- 1.71)					
el-Boghdadly et al, 2020 (45)	Age (y): HR, 0.99 (0.98- 1.01)	Female vs. male: adjusted HR 1.36 (1.01- 1.82)			10.6% (166/1558) Physician vs. non- physician: OR 0.94 (0.56-1.58)		Non-physician: 11.2% (18/160)
Eyre et al 2020 (6)  Seropositive or PCR  Added for Update Alert #8	Per 10 years: OR 0.95 (0.90-1.00)	Female vs. male: OR 0.88 (0.76- 1.01)	White: 9.5% (686/7237); reference Asian: 16.8% (281/1673); adjusted OR 1.51 (1.28-1.77) Black: 18.0% (71/394);		10.9% (170/1557)	Nurse/healthcare assistant: 14.2% (562/3971) Nurse/healthcare assistant vs. physician: <i>OR</i> 1.35 (1.12-1.61)*	Administration: 7.2% (88/1218)  Laboratory staff: 8.2% (29/354)  Cleaning staff: 18.6% (60/323)  Therapist: 14.9% (47/316)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
			adjusted OR 1.66 (1.25-2.21) Chinese: 7.5% (7/93); adjusted OR 0.75 (0.34- 1.67) Mixed race/ethnicity: 11.6% (28/242); adjusted OR .23 (0.82-1.87)				Security or catering: 11.8% (26/221)
Eyre et al 2020 (6)  Seropositive  Added for Update Alert #8		Male vs. female: adjusted OR 1.19 (1.01-1.40)	vs. White Asian: adjusted OR 1.52 (1.29- 1.80)  Black: adjusted OR 1.71 (1.28- 2.28)  Chinese: adjusted OR 0.67 (0.29-1.59)  Mixed race/ethnicity: adjusted OR 1.30 (0.86-1.97)		vs. administration Senior physician: adjusted OR 0.84 (0.54-1.31)  Junior physician: adjusted OR 1.05 (0.70-1.58)	vs. administration Nurse/healthcare assistant: adjusted OR 1.33 (0.94- 1.87)	vs. administration Laboratory staff: adjusted OR 0.96 (0.60-1.54) Cleaning staff: adjusted OR 1.96 (1.26-3.04)
Faico-Filho et al, 2020 (46)					24.2% (26/107)	Nurse or nurse technician: 40.1% (73/182)  Nurse or nurse technician vs. physician: <i>OR</i> 2.09 (1.23-3.55)	Laboratory personnel: 28.6% (4/14)  Administrative staff: 31.1% (28/90)  Logistic worker: 63.0% (17/27)
Fusco et al, 2020 (95)		Female vs. male: OR			3.8% (1/26)	3.5% (2/57)	Other HCW role: 3.1% (1/32)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
		0.35 (0.03- 3.43)				Nurse vs. physician: OR 1.10 (0.10-12.70)	
Garcia et al, 2020 (49)					13.0% (64/491)	Nurse: 10.2% (126/1231)	Department head: 23.1% (9/39)
						Nurse supervisor: 37.5% (9/24)	Other role: 4.4% (5/113)
						Any nursing role: 10.7% (135/1255)	
						Nurse vs. physician, COVID- 19: OR 0.76 (0.55- 1.05)*	
Garralda Fernandez et al 2021 (7)		Female vs. male: <i>OR</i> <i>0.68 (0.54-</i>			25.4% (n/N not reported)	Nurse: 19.4% (n/N not reported) Nursing assistant:	Security: 21.1% (n/N not reported)
Added for		0.85)			Physician vs. administrator: OR 2.13 (1.53-2.96)	22.0% (n/N not reported)	Technician: 18.1% (n/N not reported)
Update Alert #8						Nurse vs. administrator: OR 1.51 (1.09-2.09)	Cleaning staff: 16.9% (n/N not reported)
Goenka et al 2020 (50)					3.9% (10/255)	9.4% (21/224) Nurse vs. physician:	Housekeeping: 26.1% (59/226)
						adjusted OR 1.61 (0.62-4.35)	Technician: 12.1% (12/99)
							Administration: 8.0% (6/75)
							Lab assistant/pharmacist: 15.3% (11/72)
							Dietician: 18.4% (9/49)
							Ward executive: 7.0% (5/71)

Author, Year			B	Antibody	Di		041 - 11014 D. I.
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
							Other role: 2.0% (1/51)
Gras-Valenti et al 2020 (52)		Female vs. male: OR 0.93 (0.70- 1.22)			8.7% (85/974)	6.6% (78/1,186) Nurse vs. physician: OR 0.74 (0.53-1.01)	
Herzberg et al 2021 (8) Added for Update Alert #8	Per 10 years: adjusted OR 1.50 (1.19 to 1.90)	Female vs. male: adjusted OR 0.91 (0.42- 2.00)					
Houlihan et al, 2020 (54)	<30 y: 54% (31/57) 30-39 y: 49% (34/70) 40-49 y: 30% (12/30) ≥50 y: 33% (10/30)	Female vs. male: OR 0.67 (0.38- 1.20)			44% (32/72)	Nurse or other frontline clinical staff: 43% (46/106)  Nurse or other frontline worker vs. physician: OR 0.96 (0.52-1.75)	Other healthcare role: 41% (9/22)
Hunter et al, 2020 (55)					1.1% (3/279)	2.2% (7/317) Nurse vs. physician: OR 2.08 (0.53-8.11)	Administrative staff vs. all other employees: RR 3.1 (0.71-13.9)
Jeremias et al, 2020 (56)		Female vs. male: OR 0.83 (0.58- 117)			11.4% (9/79)	9.5% (99/1043) Nurse vs. physician: OR 0.82 (0.40-1.68)	Technologist: 5.8% (9/155)  Environmental worker: 12.0% (12/100)  Ancillary worker: 12.1% (39/322)
Jespersen et al, 2020 (57)	<29 y: 6.0% (116/1,916) 30-39 y: 3.8% (144/3,794)	Female vs. male: OR 1.00 (0.80- 1.25)			Range (according to study site): 1.9%-12.8%	Range (according to study site): 1.24%-18.2%	Range (according to study site):  Laboratory scientist: 1.43%-12.9%

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
	40-49 y: 3.8% (175/4,560) 50-59 y: 3.6% (161/4,505) ≥60 y: 2.9% (72/2,505)						Medical secretary: 1.09%-2.52% Other role: 0.80%- 5.77%
Jones et al 2020 (58)	≤20 y: adjusted OR 1.47 (0.96- 2.20)  21-30 y: adjusted OR 1.64 (1.36- 1.99)  31-40 y: reference  41-50 y: adjusted OR 1.36 (1.11- 1.67)  51-60 y: adjusted OR 1.45 (1.17- 1.80)  61-70 y: adjusted OR 1.28 (0.94 to 1.73)	Female vs. male: adjusted OR 1.04 (0.88- 1.23)	BAME: 14.6% (160/1095 White: 8.2% (456/5578) BAME vs white: adjusted OR 1.99 (1.69-2.34)		Medical/dental: 8.6% (74/856)	Nurse/midwife: 10.2% (201/1962) Nurse/midwife vs. medical/dental: OR 1.21 (0.91- 1.60)	Allied health 7.5% (31/413)  Administrative/clerical: 5.9% (73/1233)  Other clinical services: 12.7% (180/1420)
Kassem et al, 2020 (59)		Female vs. male OR 0.61 (0.20-1.86)			13.3% (4/30)	21.4% (6/28) Nurse vs. physician: OR 0.56 (0.14-2.25)	Patient transporters/cleaners: 33.3% (3/9)

Author, Year	A	Carr	Decelethericity	Antibody	Dhysisian	Norman	Other HOW Dale
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role Administrative: 42.9% (3/7)
Khalil et al, 2020 (60)	≥35 years vs. <35 years: OR 0.67 (0.35-1.28)	Female vs. male: OR 0.66 (0.44- 1.69)					
Krastinova et al 2020 (62)	>50 y vs. ≤50 y: adjusted OR 0.69 (0.36-1.32)	Female vs. male: adjusted OR 1.20 (0.60- 2.38)					
Lackermair et al, 2020 (63)		Female vs. male: OR 0.19 (0.02- 1.38)			5.6% (3/54)		1.0% (1/97)
Lai et al, 2020 (65)	<45 y vs. ≥45 y: <b>OR 0.32</b> (0.21-0.48)	Female vs. male: OR 0.91 (0.60- 1.39)				Nurse vs. physician: OR 1.16 (0.73-1.84)	Health care assistant vs. physician: OR 0.59 (0.33-1.04)
Lahner et al, 2020 (64)					4.1% (26/632)	3.8% (27/705) Nurse vs. physician: OR 0.93 (0.54-1.61)*	Other HCW role: 0.6% (5/778)
Lan et al 2021 (18)  Added for Update Alert #8		Female vs. male: adjusted IRR 1.15 (0.74- 1.80)	Non-Hispanic white: 1.5% (38/2544); reference  African American: 5.0% (44/875); adjusted IRR 2.78 (1.78-4.33)  Hispanic: 4.7% (28/592); adjusted IRR 2.41 (1.42-4.07)		4.1% (8/194)	2.8% (6/214) Nurse vs. physician: adjusted OR 0.71 (0.22-2.27)	

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
			Other race: 1.2% (6/517); adjusted IRR 0.70 (0.29-1.66)				
Leeds et al, 2020 (66)	Age: adjusted 1.01 (0.99-1.03)	Female vs. male: adjusted 0.97 (0.56- 1.69)					Frontline worker vs. other worker: adjusted 0.79 (0.53-1.17)
Lombardi et al, 2020 (67)	<30 y: 11.7% (29/248) 30-39 y: 8.8% (34/387) 40-49 y: 8.0% (26/326) 50-59 y: 7.9% (35/444) ≥60 y: 8.3% (14/168)	Female vs. male: OR 0.83 (0.58- 1.18)			Physician (including residents): 10.6% (62/582)	Nurse/midwife: 8.2% (43/522) Nurse vs. physician: OR 0.75 (0.50-1.13)	Healthcare assistant: 8.0% (13/162)  Health technician: 9.4% (16/170)  Clerical worker, technician: 2.9% (4/137)
Lumley et al, 2020 et al* (9) Added for Update Alert #8	Median 38 vs. 38-41 y (positive at baseline vs. not positive at baseline)	Female vs. male: <i>OR</i> <i>0.85</i> (0.75- 0.97)	Asian vs. white: OR 1.97 (1.70- 2.28)  Black vs. white: OR 2.25 (1.75- 2.89)  Chinese vs. white: OR 0.89 (0.45-1.75)	vs. negative Anti-spike IgG positive: adjusted IRR 0.3 (0.03- 0.44)  Anti- nucleocapsid IgG positive: adjusted IRR 0.11 (0.03- 0.45)	9.9% (184/1860)	Nurse or health care assistant: 12.3% (555/4528)  Nurse or health care assistant vs. physician: <i>OR</i> 1.27 (1.07-1.52)	Administrative staff: 6.1% (95/1557)  Medical or nursing student: 5.8% (36/620)  Laboratory staff: 8.0% (36/452)  Physical, occupational or speech therapist: 9.6% (37/386)  Porter or domestic worker: 15.4% (58/377)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
<u>, , , , , , , , , , , , , , , , , , , </u>				Both anti- spike and anti- nucleocapsid IgG positive: adjusted IRR 0.06 (0.01- 0.46) Either anti- spike or anti- nucleocapsid positive: adjusted IRR 0.42 (0.10- 1.69)			Security, estates, or catering staff: 8.5% (23/271)
Maltezou et al, 2020 (68)		Female vs. male: adjusted OR 0.55 (0.31-0.96)					Administrative role vs other role: adjusted OR 3.06 (1.43-6.55)
Martin et al, 2020 (69)		Female: 13.0% (31/239) Male: 11.5% (10/87) Female vs. male: OR 1.15 (0.54- 2.45)			11.8% (10/85)	12.7% (19/150) Nurse vs. physician: OR 1.09 (0.48-2.46)	Care assistant: 14.8% (4/27)  Paramedical staff: 15.1% (5/33)  Administrative staff: 0.4% (1/25)  Cleaning staff: 33.3% (2/6)  COVID-19 unit: 14.4% (31/215)  COVID-19 ICU: 5.7% (3/53)  ED: 12.1% (7/58)
Milazzo et al 2021 (19)	Per 1 year or more of increase:	Female vs. male: adjusted OR			4.1% (8/194)	2.8% (6/214) Nurse vs. physician:	Healthcare service worker: 1.6% (1/63)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
Added for Update Alert #8	adjusted OR 0.99 (0.95- 1.03)	1.26 (0.41- 3.85)				adjusted OR 0.71 (0.22-2.27)	Health service assistant: 5.3% (4/76)
							Socio-administrative staff: 6.9% (4/58)
Moncunill et al 2021 (10)	Per year: OR 0.98 (0.95- 1.02)	Female vs. male: OR 1.27 (0.50-			Physician vs. other HCW role: OR	Nurse/auxiliary services vs. other HCW role: OR	Technician vs. other HCW role: <i>OR 13.03</i> (1.47-116)
Added for Update Alert #8	1.02)	3.24)			2.77 (0.30-25.25)	5.54 (0.72-42.55)	
Moscola et al, 2020 (70)	Adjusted RR (95% CI) vs. age 18-39 years: 40-49: 1.0	Female vs. male: adjusted RR, 1.05 (1.01- 1.09)			Physician vs. allied health: adjusted RR, 0.98 (0.95-1.00)	Nurse vs. allied health: adjusted RR, 1.00 (0.98- 1.01)	Adjusted RR (95% CI) vs. allied health:  Administrative and clerical: 1.01 (0.99-
	(0.97-1.02)					Nurse vs. physician: OR	1.02)
	50-59: 0.99 (0.97-1.02)					1.58 (1.38-1.79)	Service/ maintenance: 1.03 (1.00-1.05)
	60-69: 1.00 (0.98-1.03)						
	≥70: 1.00 (0.94-1.07)						
Mutambudzi et al, 2020 (71)							Healthcare professionals: 0.7% (12/1,779)
							Medical support staff: 0.8% (10/1,286)
							Health associate professionals: 0.7% (54/7,653)
Olalla et al, 2020 (74)					1.9% (2/101)	0.5% (1/195) Nurse vs. physician: OR	Nursing assistant: 2.3% (3/129)
Pereckaite et al					1.2% (2/169)	0.26 (0.03-2.85) 1.1% (2/179)	Security: 2.9% (1/35)
2021 (20)					1.270 (2/100)	1.170 (2/173)	

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
Added for Update Alert #8						OR 0.94 (0.13- 6.77)	
Perez-Garcia et al 2020 (75)					33.1% (90/272)	39.6% (340/859) Nurse vs. physician: OR 1.32 (0.99-1.77)	Medical staff: 34.7% (154/444)  Technical specialist: 29.1% (41/141)  Hospital porter: 44.9% (83/185)  Other HCW: 26.4% (19/72)  Non-healthcare hospital personnel: 29.8% (104/349)
Piapan et al, 2020 (76)		Female vs. male: adjusted OR 0.67 (0.45- 1.02)			12.7 (32/252)	Nurse vs. physician: adjusted OR 0.9 (0.5-1.4)	Nurse's aide vs. physician: adjusted OR 1.4 (0.7-2.6)  Resident vs. physician: adjusted OR 1.3 (0.5- 2.7)  Other role vs. physician: adjusted OR 0.9 (0.4-2.0)
Rashid-Abdi et al 2020 (78)	Mean 38 (cases) vs. 44 (non- cases) years, p not reported	Female vs. male: OR 12.82 (0.75- 219.19)			8.0% (2/25)	Nurse vs. physician: OR 3.11 (0.62-15.47) Nurse or nurse assistant vs. physician: OR 3.44 (0.75-15.68)	Other HCW role: 0% (0/6)
Rasmussen et al 2021 (21)					Infection (PCR) 5% (4/80) Seropositive	Infection (PCR) 1% (1/104)	Infection (PCR) Secretary: 0% (0/18)

Author, Year	A ===	Say	Dogo lothy in it.	Antibody	Dhyois!	Nurse	Other HCM Dala
(Reference) Added for Update Alert #8	Age	Sex	Race/ethnicity	status	Physician 4% (3/80)	Nurse Nurse vs. physician: OR 0.18 (0.02-1.68)  Seropositive 2% (2/104) Nurse vs. physician: OR 0.50 (0.08-3.09)	Other HCW Role Theatre personnel: 0% (0/81) Cleaner: 0% (0/8) Porter: 7% (2/31) Other role: 0% (0/25) Seropositive Secretary: 6% (1/18) Theatre personnel: 5% (4/81) Cleaner: 0% (0/8) Porter: 13% (4/31) Other role: 4% (1/25)
Schmidt et al, 2020 (79)	18-29 y: 1.9% (1/55) 30-49 y: 4.8% (7/154) 50-64 y: 1.8% (3/170) ≥65 y: 0% (0/6)	Female vs. male: OR 0.42 (0.12- 1.49)			8.8% (3/34)	0% (0/154) Nurse vs. physician: <i>OR</i> <i>0.03 (0.002-0.58)</i>	Therapist: 3.8% (3/80)  Other role: 4.3% (5/117)
Schmitz et al 2020 (80)					4.8% (43/890)	5.6% (121/2153) Nurse vs. physician: OR 1.17 (0.82-1.68)	
Shields et al, 2020a (81)		Female vs. male: OR 1.55 (0.94- 2.54)	BAME vs. white: <i>adjusted</i> <i>OR 1.92 (1.14-</i> <i>3.23)</i>				

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
Shields et al 2020b (81)	Per additional year: adjusted OR 0.98 (0.96- 1.00)	Female vs. male: adjusted OR 1.49 (0.81- 2.83)					
Sims et al 2020 (83)	Mean 41.3 y (cases) vs. 43.3 y (non- cases), p>0.05	Female vs. male: OR 0.97 (0.87- 1.09)			7.0% (277/3,957)	Nurse/nursing support: 10.8% (902/8,352) Nurse/nursing support vs. physician: <i>OR</i> 1.62 (1.41-1.86)*	Respiratory therapy: 12.1% (37/306)  Phlebotomy: 14.6% (41/281)  Clinical support with patient contact: 8.0% (173/2162)  Facilities: 8.2% (41/500)  Administration: 6.8% (194/2,853)  Laboratory: 5.5% (44/800)  Security/safety: 6.6% (7/106)  Clinical support with no patient contact: 7.7% (102/1,325)
Sotgiu et al. 2020 (84)	IgG 20-29 y:14.8% (4/27) 30-39 y: 2.3% (1/44) 40-49 y: 7.0% (4/57)	Female vs. male (IgG): OR 0.58 (0.20-1.67)			IgG: 14.8% (7/115)	IgG: 7.8% (5/64) Nurse vs. physician (IgG): OR 0.76 (0.23- 2.52)	Other role: IgG 13.0% (3/23)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
	50-59 y: 9.8% (5/51) 60-69 y: 4.4% (1/23)						
Stubblefield et al, 2020 (85)		Female vs. male: OR 1.03 (0.40- 2.65)			9.3% (8/86)	4.8% (5/105) Nurse vs. physician: OR 0.49 (0.15-1.55)	Radiology technician: 29.4% (5/17) Other HCW role: 2.4% (1/41)
Trieu et al, 2020  Added for Update Alert #8	20-35 vs. 36- 78 y: OR 1.2 (0.6-2.2)	Female vs. male: OR 1.2 (0.6-2.2)			Physician vs. other HCW role: OR 0.9 (0.4-2.0)	Nurse vs. other HCW role: OR 1.3 (0.7-2.7)	
Tubiana et al 2021 (22) Added for Update Alert #8		Female vs. male: OR 1.92 (0.86- 4.30)*			Physician or midwife: 28.6% (14/49)	Nurse, CNA, physiotherapist or student: 48.6% (36/74) Nurse, CNA, physiotherapist or student vs. physician or midwife: <i>OR</i> 2.37 (1.10-5.11)	Non-caregiver HCW: 56.5% (13/23)
Varona et al 2021 (12) Added for Update Alert #8	30-45 vs. <30 y: adjusted OR 0.84 (0.67 to 1.06) 46-60 vs. <30 y: adjusted OR 0.96 (0.76 to 1.23) >60 vs. <30 y: adjusted OR 1.07 (0.77 to 1.48)	Female vs. male: adjusted OR 0.98 (0.83 to 1.18)					
Venugopal et al 2021 (13)	40-59 vs. 20- 39 y: OR	Female vs. male: OR	Hispanic vs. white: adjusted		25% (39/157)	28% (40/142)	Ancillary service: 28% (20/72)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
Added for Update Alert #8	1.31 (0.86- 2.00)* ≥60 vs. 20-39 y: OR 0.89 (0.44-1.81)*	0.89 (0.58 to 1.36)*	OR 1.32 (0.60 to 2.89)*  Black vs. white: adjusted OR 1.50 (0.62 to 3.58)*  Asian vs. white: adjusted OR 0.90 (0.39 to 2.07)*  Other race/ethnicity vs. white: adjusted OR 2.59 (0.86 to 7.73)*			Nurse vs. physician: OR 1.19 (0.71-1.98)*	Other role: 29% (31/107)
Villaneuva et al, 2020 (86)	20-29 y: 2.3% (2/88) 30-39 y: 2.9% (4/140) 40-49 y: 2.9% (2/68) 50-59 y: 0% (0/24) 60-69 y: 0% (0/4)	Female vs. male: OR 1.51 (0.30- 7.63)			2.7% (1/37)	2.0% (4/203) Nurse vs. physician: OR 0.72 (0.07-6.66)	Lab personnel: 25% (3/12)  Radiology tech, clerk, other: 0%
Vimercati et al 2021 (23) Added for Update Alert #8	Infection Mean age, positive vs. negative: 43.2 y vs. 45.7 y; OR 0.98 (0.95- 1.02)	Infection (PCR) Female vs. male: OR OR 1.54 (0.58-4.13)			Infection (PCR) 1.6% (13/831)  Seropositive, IgM 13.6% (113/831)  Seropositive, IgG 2.2% (18/831)	Infection (PCR) 0.5% (4/809) Nurse vs. physician: OR 0.31 (0.10-0.96) Seropositive, IgM 12.1% (98/809)	Infection (PCR) Support operator: 0.3% (1/347) Healthcare professions: 0% (0/53) Other role: 0% (0/367)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
	Seropositive, IgM Mean age, positive vs. negative: 43.3 y vs. 46.0 y; OR 0.98 (0.97-0.99) Seropositive, IgG Mean age, positive vs. negative: 48.9 vs. 45.6; OR 1.03 (1.00-1.06)	Seropositive, IgM Female vs. male: adjusted OR 0.97 (0.75-1.27) Seropositive, IgG Female vs. male: adjusted OR 0.73 (0.41-1.29)				Nurse vs. physician: OR 0.88 (0.66-1.17) Seropositive, IgG 2.1% (17/809) Nurse vs. physician: OR 0.97 (0.50-1.89)	Seropositive, IgM Support operator: 10.1% (35/347) Healthcare professions: 0.9% (5/53) Other: 7.1% (26/367) Seropositive, IgG Support operator: 4.0% (14/347) Healthcare professions: 1.9% (1/53) Other: 1.9% (7/367)
von Freyburg et al, 2020 (87)					3.8% (8/208)	9.7% (40/413) Nurse vs. physician: OR 2.68 (1.23-5.84)	4.5% (2/44)
Wang X. et al, 2020a (90)						Nurse vs. physician: OR 0.04 (0.005-0.31)	
Wang X. et al 2020b (89)	Mean 36.6 y (cases) vs. 30.5 y (non- cases), p=0.006	Female vs. male: OR 0.78 (0.23- 2.64)			13.3% (4/30)	9.1% (8/88) Nurse vs. physician: OR 0.65 (0.18-2.34)	
Yogo et al 2020 (91)	18-35 y: reference 36-45 y: adjusted OR 0.47 (0.17- 1.33 46-55 y: adjusted OR	Female vs. male: adjusted OR 1.00 (0.40- 2.51)	vs. Caucasian African American/Black: adjusted OR 1.32 (0.15- 11.47) Asian: adjusted OR 1.16 (0.41- 3.31)			Nurse vs. physician: adjusted OR 1.19 (0.19-7.38)	Nursing assistant: adjusted OR 0.65 (0.17-2.45)  Technician: adjusted OR 1.65 (0.38-7.15)  Therapist: adjusted OR 0.78 (0.01-70.94)

Author, Year				Antibody			
(Reference)	Age	Sex	Race/ethnicity	status	Physician	Nurse	Other HCW Role
	0.50 (0.16- 1.59)		Hispanic/Latino: adjusted OR 2.79 (1.02-7.65)				
	56-65 y: adjusted OR 0.32 (0.04- 2.50)		Other: adjusted OR 2.85 (0.62-13.15)				
	>65 y: adjusted OR 1.93 (0.25- 14.80)						
Zhang G, et al 2020 (92)					14.9% (10/67)	1.2% (2/170) Nurse vs. physician: OR 0.07 (0.01-0.32)	
Zhou et al, 2020 (94)	Age 18-30: 2.5% (35/1378) Age 31-50: 3.3%	Female vs. male: OR 0.86 (0.59- 1.24)					Healthcare role: 3.0% (73/2406)  Administrative staff: 2.4% (12/505)
	(55/1656) Age >50: (36/640)						Clinical staff: 5.4% (41/763)

Abbreviations: BAME = Black, Asian and minority ethnic; EMT = emergency medical technician; HCW = health care worker; IRR = incidence rate ratio; OR = odds ratio; RR = relative risk.

<sup>\*</sup>Results based on risk of seropositivity at baseline

Supplement Table 3. Exposure history and risk for infection with SARS-CoV-2 in HCWs

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Abdelmoniem et al 2020 (29)		Contact with patient with known or suspected SARS-CoV-2 infection (yes vs. no): OR 0.41 (0.15-1.08)			
Akinbami et al 2020 (30)		Exposure to patient with COVID-19 (yes vs. no): adjusted OR 1.03 (0.87-1.22)			Aerosol generating procedure frequency  Otimes: reference  1-5 times: adjusted OR 1.04 (0.85-1.28)  6-10 times: adjusted OR 0.83 (0.66-1.04)  11-25 times: adjusted OR 0.78 (0.69-1.16)  >25 times: adjusted OR 1.09 (0.89-1.34)
Algado-Selles et al 2020 (32)		Close vs. occasional contact: OR 1.69 (1.07- 2.67)			
Amendola et al, 2020 (33)		Direct contact with COVID-19 patient vs. no known direct contact: OR 2.07 (0.89- 4.78)			
Bahrs et al., 2021 (14)  Added for Update Alert #8		Work COVID-19 risk category  • High-risk (patient contact with confirmed COVID-19 patients or high number of suspected cases):  1.5% (2/137); reference			

Author, Year			Oxygen Administration and	Number or Duration of Contacts and	
(Reference)	Intubation	Directness of Contact	Related Exposures	Proximity to Patient	Other Exposures
		Intermediate-risk (patient contact, no routine contact with confirmed or suspected COVID-19 patients): 2.9% (10/343); adjusted OR 1.97 (0.42-9.22) Low-risk (no patient contact): 3.3% (6/180); adjusted OR 2.10 (0.40-11.06)		·	
Bai et al, 2020 (34)		Contact with index case (yes or no): OR 0.27 (0.08-0.94)  • Air contact vs. no contact: OR 0.32 (0.07-1.50)  • Direct contact vs. no contact: OR 0.22 (0.05-1.03)  • Air or direct contact vs. no contacts: OR 0.21 (0.03-3.01)		Contact frequency (median, contacts/day): 3.0 in cases vs. 5.0 in non-cases, P=0.95  Contact duration (median, minutes/contact): 4.0 in cases vs. 4.0 in non-cases, P=0.54  In same department as index case: OR 62.70 (3.60-1092.46)	
Baker et al 2021 (15)  Added for Update Alert #8		COVID-19 unit vs. no patient contact: adjusted OR 1.5 (1.0-2.4)			
Barrett et al 2020 (36)				Average number of patients with suspected or confirmed COVID-19 per shift, 0 vs. ≥5 patients: OR 0.36 (0.14-0.89)*  Estimated percentage of work-time spent in	

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient patients' rooms, <25%	Other Exposures
				vs. ≥75%: OR 0.42 (0.18-1.01)	
Calcagno et al 2020 (39)		Direct patient contact vs. indirect/no patient contact: <i>OR 1.51 (1.11-2.05)</i> *			
Celebi et al, 2020 (40)	Intubating a suspected or confirmed COVID-19 patient or being present in the room during intubation, yes vs. no: OR 0.79 (0.30-2.09)		Obtaining a respiratory sample from a suspected or confirmed COVID-19 patient: OR 0.59 (0.22-1.13)		Resuscitating a suspected or confirmed COVID-19 patient or being present in the room during resuscitation: OR 1.25 (0.45-3.48)  Entering a room in which a suspected or confirmed COVID-19 patient was hospitalized: OR 0.58 (0.28-1.20)  Examining (touching) a suspected or confirmed COVID-19 patient: <i>OR</i> 0.42 (0.21-0.85)  Entering the ICU room of a suspected or confirmed patient with mechanical ventilation: OR 0.72 (0.32-1.66)  Being present in the operation room during a surgical procedure on a suspected or confirmed COVID-19 patient: OR 0.56 (0.03-11.83)

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Chatterjee et al, 2020 (41)	Performing endotracheal intubation vs. not performing: <i>adjusted OR 4.33 (1.16-16.07)</i>				In ICU with suspected or confirmed COVID-19 case on ventilator (yes vs. no): OR 1.36 (0.88-2.1)*  Respiratory tract suctioning (yes vs. no): OR 0.73 (0.37-1.45)*  Handling clinical specimen (yes vs. no): OR 0.78 (0.57-1.39)*
Colaneri et al 2020 (42)			Contact with CPAP helmets (yes vs. no): OR 4.22 (3.00-5.94)		
Ebinger et al 2021 (16)  Added for Update Alert #8		Regular contact with patients with COVID-19: 6.0% (86/1444)* Work in unit housing/caring for patients with COVID-19 (yes vs. no): adjusted OR 1.61 (1.18 to 2.18)			
el-Boghdadly et al, 2020 (45)	Tracheal intubation: 8.97% (462/5148)		Apnoeic oxygenation: HR 0.84 (0.63-1.14)  Bag-mask ventilation (yes vs. no): HR 0.81 (0.54-1.23)  Supraglottic airway: device (yes vs. no): HR 1.40 (0.66-2.97)		
Eyre et al 2020 (6)  Seroprevalence or PCR		Do not work in COVID- 19 unit: 8.6% (631/7369); reference			
Added for Update Alert #8		Work in COVID-19 unit: 22.6% (358/1586);			

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
		adjusted OR 2.47 (1.99-3.08)			
		Work in any unit: 12.9% (139/1079); <b>adjusted OR 1.39 (1.04-1.85)</b>			
Eyre et al 2020 (6)		vs. no work in a COVID- 19 patient area			
Seroprevalence only		Work in COVID-19 patient area: <i>adjusted</i>			
Added for Update Alert #8		OR 2.39 (1.91-3.00)			
		Work in any area: adjusted OR 1.38 (1.03-1.84)			
Faico-Filho et al, 2020 (46)		Direct patient contact vs. no direct patient contact: OR 0.72 (0.48- 1.07)			
Ferreira et al 2021 (17)  Added for Update Alert #8		PCR Direct care of COVID patient vs. no direct care: OR 1.15 (0.29 to 4.61)			
		Seropositive Direct care of COVID patient vs. no direct care: OR 0.20 (0.03- 1.53)			
Fusco et al, 2020 (48)		Direct patient care vs. no direct patient care: OR 0.74 (0.04-14.91)		>30 days vs. <30 days exposure to patients with suspected or confirmed COVID-19: OR 1.52 (0.21-11.21)	
Heinzerling et al, 2020 (53)		Direct skin-to-skin contact with index patient: OR 0.45 (0.02- 9.52)		Estimated time in patient room (median, minutes): 120 vs. 25, P=0.06	Taking vital sign (yes vs. no): OR 7.71 (0.61-97.85)

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
				Estimated time in patient room during aerosol generating procedures (median, minutes): 95 vs. 0, P=0.13	Taking medical history (yes vs. no): OR 1.93 (0.15-24.46) Performing physical examination: <i>OR 21.82</i> (1.02-466.52)
				Longest single duration of time in room (reference <2 minutes): 2 to 30 minutes: OR 32.00 (1.96-522.78)  • 31 to 60 minutes: OR 1.86 (0.07-46.97)  • >60 minutes: OR 8.00 (0.59-130.70)  Within 6 feet of index patient: OR 1.03 (0.05-23.49)	Taking vital sign, taking medical history, providing medication, bathing or cleaning patient, lifting or positioning patient, emptying bedpan, changing linens, cleaning patient room, peripheral line insertion, central line insertion, drawing arterial blood bas, drawing blood: No statistically significant associations
Herzberg et al 2021 (8)  Added for Update Alert #8		Direct patient care, yes vs. no: OR 0.85 (0.41 to 1.7)			
Goenka et al 2020 (50)		High-risk (work in COVID-19 unit or ICU or regularly involved in testing or investigating of COVID-19 patients) vs. low-risk (no direct contact with patients or their belongings): adjusted OR 0.93 (0.13-6.79)			Time spent in hospital in a week <48 vs. 48 hours or more: <i>OR 1.92</i> (1.25-2.97)
Kassem et al, 2020 (59)	-	Exposure to suspected or confirmed COVID-19 during work in last 2 weeks vs. not: OR 0.95 (0.27-3.44)	-	-	-

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Khalil et al, 2020 (60)		Participated in direct COVID-19 patient care vs. no participation (yes vs. no): 0.94 (0.50-1.77)			Performed aerosol- generating procedure on COVID-19 patient (yes vs. no): OR 1.30 (0.64-2.37)
Krastinova et al, 2020 (62)		Non-patient facing vs. non-clinical: adjusted OR 1.57 (0.5-5.31)  Direct patient facing vs. non-clinical: adjusted OR 3.08 (1.09-8.78)			
Lan et al 2021 (18)  Added for Update Alert #8		Frontline vs. non- frontline: adjusted OR 1.73 (1.16-2.54)			
Milazzo et al 2021 (19)  Added for Update Alert #8		Contact vs. no contact with infected patient: adjusted OR 1.19 (0.37-3.79)			
Moncunill et al 2021 (10) Added for Update Alert #8		Direct patient contact (yes vs. no): OR 0.97 (0.38-2.50) Work in COVID-19 unit (yes vs. no): OR 1.07 (0.48-2.40)			
Moscola et al, 2020 (70)				Work in COVID-19 positive unit, yes vs. no: adjusted RR 1.00 (0.98-1.03)	Work location, ED ref RR multivariable ICU: 0.98 (0.93-1.02) Non ICU hospital units: 1.00 (0.96-1.04) Other: 0.99 (0.95-1.03)
Olalla et al, 2020 (74)				COVID-19 vs. non- COVID-19 unit: OR 0.19 (0.03-1.41)	
Perez-Garcia et al 2020 (75)		Direct patient contact vs. no direct patient contact: <i>OR 1.40 (1.10-1.79)</i>		Close contact with COVID-19 infected person vs. casual	Participation in aerosol- generating procedure vs. no participation: <i>OR</i> 2.54 (1.71-3.77)

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
		Contact with COVID-19 patients (yes vs. no): adjusted OR 1.69 (1.28-2.24)		contact: adjusted OR 1.32 (0.97-1.80)	Contact with co-worker (yes vs. no): <i>OR 3.18</i> (2.64-3.82)*
Ran et al, 2020 (77)	Endotracheal tube removal: RR, 0.63 (0.06- 7.08)				CPR: RR, 0.63 (0.06-7.08) Fiberoptic bronchoscopy: RR, 0.63 (0.06-7.08) Sputum suction: RR, 0.43 (0.12-1.55)
Rashid-Abdi et al, 2020 (78)					Exposure at work vs. outside of work: OR 16.88 (3.79-75.19)
Sims et al 2020 (83)		Direct vs. no direct patient contact: OR 1.41 (1.25-1.58)			
Trieu et al, 2020 (11)  Added for Update Alert #8		Patient contact vs. no patient contact: OR 1.7 (0.7-4.3)			
Varona et al 2021 (12)  Added for Update Alert #8		Prolonged direct contact vs. non-clinical and minimal/no patient contact: adjusted OR 2.06 (1.63-2.62)  Clinical or non-clinical with non-intense patient contact vs. non-clinical and minimal/no patient contact: adjusted OR 1.77 (1.32-2.37)			
Venugopal et al 2021 (13) Added for Update Alert #8					High/moderate (prolonged close contact with patient with COVID-19 with HCW or patient not wearing face mask or aerosol-

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
					generating procedure without eye, nose, or mouth protection) vs. low risk: adjusted OR 2.00 (0.99 to 4.25)
Wang X. et al 2020b (89)		Contact vs. no contact with index case: <i>OR</i> 0.27 (0.08-0.94)			
		Contact vs. no contact with infected co-worker: OR 62.70 (3.60-1092.46)			

Abbreviations: BiPAP = bilevel positive airway pressure; CPR = cardiopulmonary resuscitation; ECG = electrocardiography; HCW = health care worker; OR = odds ratio; RR = relative risk; SARS = severe acute respiratory syndrome.

<sup>\*</sup>Variable not included in a multivariate model.

## Supplement Table 4. Education or training, environmental and physical factors, and infection control policies and risk for infection with SARS-CoV-2

Author, Year (Reference)	Education or Training on Infection Control	Ventilation or Negative Pressure Isolation Room	Environment and Physical Layout	Infection Control Policies
Fusco et al, 2020 (95)	Participation in a PPE training even vs. no participation: OR 2.86 (0.14-56.58)			
Milazzo et al 2021 (19)	Trained vs. not trained in PPE use: adjusted OR 0.71 (0.25-			
Added for Update Alert #8	2.13)			
Zhou F et al, 2020 (94)	Attended vs. did not attend training early in the COVID-19 outbreak: <b>p&lt;0.01</b>			

Abbreviations: PPE = personal protective equipment; SARS = severe acute respiratory syndrome

Supplement Table 5. Mask use and risk for infection with SARS-CoV-2 in HCWs

Author, Year	wask use and risk for infect	Comparison of Mask		Multiple Mask Layers Versus
(Reference)	Mask Use Versus Nonuse	Types	Consistency of Mask Use	Single Layer
Akinbami et al 2020 (30)			Always use N95 vs. less than always: adjusted OR 0.83 (0.72-0.95)	
			Always use surgical mask vs. less than always: adjusted OR 0.86 (0.75-0.98)	
Chatterjee et al, 2020 (41)	Any mask vs. no mask: <b>OR 0.35 (0.22-0.57)</b> *			
Heinzerling et al, 2020 (53)			Always facemask (non-N95) during aerosol generating procedures: OR 0.77 (0.03- 20.02)	
			Always facemask (non-N95) during non-aerosol generating procedures: OR 1.29 (0.05- 30.38)	
Khalil et al, 2020 (60)	Medical/surgical mask (yes vs. no): 1.40 (0.30-6.42)			
Piapan et al, 2020 (76)	Mask (FFP2-3 or surgical) vs. no mask: adjusted OR 1.6 (0.9-2.9)	FFP2 mask vs. surgical mask: adjusted OR 7.1 (3.6-13.9)		
Sims et al 2020 (83)	Any mask vs. no mask: <i>OR</i> 0.58 (0.50-0.66)  N95 or surgical mask vs. no	N95 vs. surgical mask: <i>OR</i> 0.76 (0.63-0.92)		
	mask: <i>OR 0.57 (0.50-0.66)</i> N95 vs. no mask: <i>OR 0.54 (0.47-0.62)</i>			
	Surgical mask vs. no mask: <i>OR 0.71 (0.58-0.86)</i>			

Author, Year		Comparison of Mask		Multiple Mask Layers Versus
(Reference)	Mask Use Versus Nonuse	Types	Consistency of Mask Use	Single Layer
Venugopal et al 2021 (13)	N95 only (yes vs. no): OR 0.87 (0.50-1.54)*	N95 only vs. surgical mask only: OR 0.60 (0.31-1.15)		
Added for Update Alert #8	Surgical mask only (yes vs. no): OR 1.70 (1.08-2.69)*  N95 and surgical mask (yes vs. no): OR 0.64 (0.41-1.00)*			
Wang X. et al, 2020 (90)	In department with mask use (no vs. yes): <i>adjusted OR</i> 464.82 (97.73– ∞)			

Abbreviations: HCW = healthcare worker; OR = odds ratio; SARS = severe acute respiratory syndrome \*Variable not included in a multivariate model.

Supplement Table 6. Infection prevention and control factors (other than masks) and risk for infection with SARS-CoV-2 in HCWs

Author, Year	Gown	Glovo	Handwashing	Evo Protection	PPE
(Reference) Abdelmoniem et al 2020 (29)	Gown 	Glove 	Proper hand hygiene (yes vs. no): OR 0.74 (0.15-3.59)	Eye Protection	PPE use as recommended (yes vs. no): OR 1.00 (0.21-4.72)
Akinbami et al 2020 (30)	Use all the time vs less than all the time: 6.9% (643/9,316); adjusted OR 1.14 (0.97-1.34)	Use all the time vs less than all the time: adjusted OR 1.09 (0.90-1.30)		Face shield or goggles, use all the time vs less than all the time: adjusted OR 1.09 (0.90-1.30)	PAPR, use all the time vs. less than all the time: adjusted OR 1.10 (0.80-1.52)
Algado-Selles et al 2020 (32)					PPE use (surgical mask or N95 [or equivalent] and eye protection for aerosol generating procedures; yes vs. no): adjusted OR 0.45 (0.26-0.83)
Baker et al 2021 (15) Added for					PPE use as recommended vs. not as recommended: adjusted OR 0.8 (0.4-1.4)
Update Alert #8					PPE use as recommended vs. unsure use: adjusted OR 0.6 (0.4-0.9)
Barrett et al 2020 (36)					Estimated proportion of patients for which PPE (gloves, gown and surgical or N95 mask) was used, <25% vs. 100%: OR 0.41 (0.14-1.22)*
Celebi et al, 2020 (40)					Making a mistake while implementing infection control precautions, yes vs. no: OR 2.98 (0.58-15.29)
					Improper use of PPE while caring for a suspected or confirmed COVID-19 patient, yes vs. no: adjusted OR 11.30 (2.18-59)
					Stayed in personnel break room with other HCW without wearing a medical mask for >15 minutes, yes vs. no: adjusted OR 7.42 (1.90-29.02)

Author, Year					
(Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
Chatterjee et al, 2020 (41)	Gown vs. no gown: <i>OR 0.62</i> (0.46-0.83)*	Gloves vs. no gloves: OR 0.38 (0.26-0.55)*		Face shield or goggles vs. none: OR 0.81 (0.61-1.08)*	No PPE vs PPE all/most of the time: adjusted OR 5.33 (2.27-12.48)  Shoe cover vs. no shoe cover: OR
					1.05 (0.78-1.42)*
					Cap vs. no cap: <i>OR 0.70 (0.52-0.94)</i> *
el-Boghdadly et al, 2020 (45)					PPE meeting WHO standard, yes vs. no: HR, 0.97 (0.63-1.51)*
Eyre et al 2020 (6)					Exposure to known or suspected COVID-19 patient without PPE, yes vs. no: <i>adjusted OR 1.47 (1.26-1.70)</i>
Seroprevalence					
Added for Update Alert #8					
Heinzerling et al, 2020 (53)		Always gloves during aerosol generating procedures: 3.10 (0.13-75.19)			
		Always gloves during non-aerosol generating procedures: 4.40 (0.21-91.92)			
Kassem et al, 2020 (59)	-	-	Proper hand hygiene: OR 0.26 (0.02-4.46)	-	PPE when indicted, always vs. occasionally OR 0.54 (0.05-6.32)
Khalil et al, 2020 (60)	Disposable gown (yes vs. no): OR 1.08 (0.53-2.20)	Single-use gloves (yes vs. no): OR 1.01 (0.38-2.68)	Followed hand hygiene  During patient care (yes vs. no): OR 0.78 (0.23-2.67)  During procedure (yes vs. no): OR 3.28 (0.66-12.30)  After body fluid exposure (yes vs. no): OR 0.28 (0.06-1.45)	Face shield/goggles (yes vs. no): 0.44 (0.23-0.84)	Wore PPE (yes vs. no): OR 0.15 (0.02-1.21)  Proper donning and doffing of PPE (yes vs. no): OR 0.57 (0.29-1.14)

Author, Year					
(Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
			After touching fomites (yes vs. no): OR 1.58		
			(0.49-5.04)		
Maltezou et al, 2020 (68)					High- vs. low- or moderate-risk exposure (based on mask use by patient and PPE use by HCW): adjusted OR 3.06 (1.43-6.55)
Perez-Garcia et al 2020 (75)					Use of PPE (included cap, FFP2 mask [or FFP3 mask for aerosol generating procedures], disposable medical protective clothing, gloves, goggles/screens) vs. no use:  adjusted OR 0.56 (0.44-0.72)
Ran L et al, 2020 (77)			Unqualified hand washing: RR 2.64 (1.04-6.71)		Improper PPE: RR 2.82 (1.11-7.18)
			Suboptimal hand- washing before patient contact: RR 3.10 (1.43-6.73)		
			Suboptimal hand- washing after patient contact: RR 2.43 (1.34-4.39)		
Schmitz et al 2020 (80)					High-level PPE (FFP2 mask and eye protection for all patient contact) hospital vs. other hospital: <i>OR 1.85</i> (1.35-2.54)*
Trieu et al 2020 (11)					Patient contact with full PPE vs. no patient contact: OR 1.1 (0.5-2.7)
Added for Update Alert #8					Patient contact with partial PPE vs. no patient contact: OR 2.5 (0.5-12.2)
Venugopal et al 2021 (13)				Face shield and goggles (yes vs. no): OR 0.55 (0.36-0.84)*	
Added for Update Alert #8					

Author, Year (Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
Wang Q. et al, 2020 (96)					Level 2 protection (cap, N95 or higher, goggles/eye protection, gown, gloves, shoe covers) (yes vs. no): <i>OR</i> 0.03 (0.003-0.19) <sup>†</sup>
Yogo et al 2020 (91)					Exposure to SARS-CoV-2 infected patient without PPE, yes vs. no: adjusted OR 1.17 (0.42-3.26)

Abbreviations: HCW = health care worker; OR = odds ratio; PPE = personal protective equipment; RR = relative risk; SARS = severe acute respiratory syndrome.

<sup>\*</sup>Variable not included in a multivariate model

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