

#### **Instructions**

The purpose of this form is to provide readers of your manuscript with information about your other interests that could influence how they receive and understand your work. The form is designed to be completed electronically and stored electronically. It contains programming that allows appropriate data display. Each author should submit a separate form and is responsible for the accuracy and completeness of the submitted information. The form is in six parts.

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This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

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**Royalties:** Funds are coming in to you or your institution due to your patent

Soffler 1



Section 1.	Identifying Inform	ation				
1. Given Name (First Morgan	: Name)	2. Surname (Last Name) Soffler		3. Date 23-October-2020		
4. Are you the corre	e you the corresponding author? Yes V No		Corresponding Author's Name Sandra Zaeh			
5. Manuscript Title Balancing Demand	ds: Determinants of Bu	urnout Reported by Fellov	vs in Pulmonary and Critical	Care Medicine		
6. Manuscript Identi 00970C.R1	ifying Number (if you kn	ow it)				
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Section 2.	Section 2. The Work Under Consideration for Publication					
any aspect of the sub statistical analysis, et	omitted work (including	but not limited to grants, da	a third party (government, cor ta monitoring board, study de:	mmercial, private foundation, etc.) for sign, manuscript preparation,		
Section 3.	Relevant financial	activities outside the s	submitted work.			
of compensation) v clicking the "Add +	with entities as descri	bed in the instructions. Us port relationships that wer	se one line for each entity; a	ationships (regardless of amount dd as many lines as you need by nonths prior to publication.		
Section 4.	ntellectual Proper	ty Patents & Copyric	jhts			
Do you have any p	atents, whether planr	ned, pending or issued, br	oadly relevant to the work?	☐ Yes 🗸 No		

Soffler 2



Section 5. Relationships not solvered above
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Dr. Soffler has nothing to disclose.

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Soffler 3



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patent

Adelman 1



Section 1.	dentifying Informa	ation				
1. Given Name (First I Mark	Name)	2. Surname (Last Name) Adelman		3. Date 21-October-2020		
4. Are you the corresp	4. Are you the corresponding author? Yes V		Corresponding Author's Nar Sandra Zaeh	me		
5. Manuscript Title Balancing Demands	s: Determinants of Bu	rnout Reported by Fellov	ws in Pulmonary and Critical	Care Medicine		
6. Manuscript Identify 00970C.R1	ying Number (if you kno	ow it)				
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Section 2.	Section 2. The Work Under Consideration for Publication					
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Do you have any pa	itents, whether plann	ed, pending or issued, br	oadly relevant to the work?	☐ Yes 🗸 No		

Adelman 2



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Bosslet 1



Section 1.	Identifying Inform	nation		
1. Given Name (Fi Gabriel	rst Name)	2. Surname (Last Name) Bosslet		3. Date 26-October-2020
4. Are you the cor	ou the corresponding author? Yes V		Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Dema		urnout Reported by Fellov	vs in Pulmonary and Critical (	Care Medicine
6. Manuscript Ider 00970C.R1	ntifying Number (if you kr	now it)		
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Section 2.	The Work Under Co	onsideration for Public	cation	
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Do you have any	patents, whether plan	ned, pending or issued, br	oadly relevant to the work?	☐ Yes ✓ No

Bosslet 2



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Doyle 1



Section 1.	dentifying Informa	ation				
1. Given Name (First   Stephen	Name)	2. Surname (Last Name) Doyle		3. Date 21-October-2020		
4. Are you the corresp	you the corresponding author? Yes Vo		Corresponding Author's Name Sandra Zaeh			
5. Manuscript Title Balancing Demand	s: Determinants of Bu	ırnout Reported by Fellov	ws in Pulmonary and Critical	Care Medicine		
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Do you have any pa	atents, whether plann	ed, pending or issued, br	oadly relevant to the work?	☐ Yes 🗸 No		

Doyle 2



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Dr. Doyle has nothing to disclose.

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Winter 1



Section 1.	Identifying Inform	ation		
1. Given Name (Fi Gretchen	rst Name)	2. Surname (Last Name) Winter		Date 3-October-2020
4. Are you the cor	the corresponding author?  Yes  No  Corresponding Author's  Sandra Zaeh		Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Dema		urnout Reported by Fellov	vs in Pulmonary and Critical Ca	are Medicine
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Winter 2



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Other: Anything not covered under the previous three boxes

**Pending:** The patent has been filed but not issued

**Issued:** The patent has been issued by the agency

**Licensed:** The patent has been licensed to an entity, whether earning royalties or not

**Royalties:** Funds are coming in to you or your institution due to your patent

Burkart 1



Section 1. Identifying Inform	nation			
1. Given Name (First Name) Kristin	2. Surname (Last Name) Burkart		3. Date 19-October-2020	
4. Are you the corresponding author?	ou the corresponding author? Yes V		Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Demands: Determinants of Burnout Reported by Fellows in Pulmonary and Critical Care Medicine				
6. Manuscript Identifying Number (if you kr 00970C.R1	now it)			
Section 2. The Work Under Co	onsideration for Public	cation		
Did you or your institution <b>at any time</b> rece any aspect of the submitted work (including statistical analysis, etc.)? Are there any relevant conflicts of intere	but not limited to grants, da			
Section 3. Relevant financial	activities outside the s	submitted work.		
Place a check in the appropriate boxes i of compensation) with entities as descri clicking the "Add +" box. You should rep Are there any relevant conflicts of interes	ibed in the instructions. Us port relationships that wer	se one line for each entity; ad	ld as many lines as you need by	
Section 4. Intellectual Proper	du Datanta & Canada	ulado		
intellectual Proper	rty Patents & Copyric	Jints'		
Do you have any patents, whether planned, pending or issued, broadly relevant to the work? Yes Vo				

Burkart 2



Section 5. Relationships not sovered above
Relationships not covered above
Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?
Yes, the following relationships/conditions/circumstances are present (explain below):
✓ No other relationships/conditions/circumstances that present a potential conflict of interest
At the time of manuscript acceptance, journals will ask authors to confirm and, if necessary, update their disclosure statements On occasion, journals may ask authors to disclose further information about reported relationships.
Section 6. Disclosure Statement
Disclosure Statement
Based on the above disclosures, this form will automatically generate a disclosure statement, which will appear in the box below.
Dr. Burkart has nothing to disclose.

#### **Evaluation and Feedback**

Please visit <a href="http://www.icmje.org/cgi-bin/feedback">http://www.icmje.org/cgi-bin/feedback</a> to provide feedback on your experience with completing this form.

Burkart 3



#### **Instructions**

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This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

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Khan 1



Section 1.	Identifying Inform	ation		
1. Given Name (Fire Malik	st Name)	2. Surname (Last Name) Khan		3. Date 20-October-2020
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name	e
5. Manuscript Title Balancing Deman	nds: Determinants of B	urnout Reported by Fellov	vs in Pulmonary and Critical C	Care Medicine
6. Manuscript Iden	tifying Number (if you kn	ow it)		
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Section 2.	The Work Under Co	onsideration for Public	cation	
any aspect of the su statistical analysis, e	ıbmitted work (including	but not limited to grants, da	a third party (government, com ta monitoring board, study desi	mercial, private foundation, etc.) for gn, manuscript preparation,
Section 3.	Relevant financial	activities outside the s	submitted work.	
of compensation) clicking the "Add	with entities as descri	bed in the instructions. Us port relationships that wer		tionships (regardless of amount d as many lines as you need by onths prior to publication.
Section 4.	Intellectual Proper	ty Patents & Copyric	yhts	
Do you have any	patents, whether plani	ned, pending or issued, br	oadly relevant to the work?	☐ Yes 🗸 No

Khan 2



Section 5. Relationships not severed above
Relationships not covered above
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Section 6. Disclosure Statement
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Dr. Khan has nothing to disclose.

## **Evaluation and Feedback**

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Royalties: Funds are coming in to you or your institution due to your patent

Daugherty Biddison 1



Section 1.	Identifying Inform	nation	
1. Given Name (Fi Elizabeth Lee	rst Name)	2. Surname (Last Name) Daugherty Biddison	3. Date 26-October-2020
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sandra Zaeh
5. Manuscript Title Balancing Dema		urnout Reported by Fellov	vs in Pulmonary and Critical Care Medicine
6. Manuscript Ider 00970C.R1	ntifying Number (if you kr	now it)	
			_
Section 2.	The Work Under Co	onsideration for Public	ation
any aspect of the s statistical analysis,	ubmitted work (including	g but not limited to grants, da	a third party (government, commercial, private foundation, etc.) for ta monitoring board, study design, manuscript preparation,
Section 3.	Relevant financial	activities outside the s	ubmitted work.
of compensation clicking the "Add Are there any rel	ı) with entities as descri	ibed in the instructions. Us port relationships that wer	ether you have financial relationships (regardless of amount se one line for each entity; add as many lines as you need by e <b>present during the 36 months prior to publication</b> .
Section 4.	Intellectual Proper	rty Patents & Copyrig	jhts
Do you have any	patents, whether plan	ned, pending or issued, br	oadly relevant to the work? Yes V No

Daugherty Biddison 2



Section 5.	Delationshing not governed above		
	Relationships not covered above		
	elationships or activities that readers could perceive to have influenced, or that give the appearance of ncing, what you wrote in the submitted work?		
Yes, the follow	ving relationships/conditions/circumstances are present (explain below):		
✓ No other relat	cionships/conditions/circumstances that present a potential conflict of interest		
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Section 6.	Disclosure Statement		
Based on the abobelow.	ve disclosures, this form will automatically generate a disclosure statement, which will appear in the box		
Dr. Daugherty Bio	ddison has nothing to disclose.		

#### **Evaluation and Feedback**

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Daugherty Biddison 3



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## 4. Intellectual Property.

This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

## Relationships not covered above.

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McCallister 1



Section 1.	Identifying Inform	nation		
1. Given Name (Fir Jennifer	st Name)	Surname (Last Name)     McCallister		Date P-October-2020
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Demar		urnout Reported by Fellov	vs in Pulmonary and Critical Ca	ire Medicine
6. Manuscript Iden 00970C.R1	ntifying Number (if you kr	now it)		
			-	
Section 2.	The Work Under Co	onsideration for Public	ation	
any aspect of the su statistical analysis,	ubmitted work (including	but not limited to grants, da	a third party (government, commata monitoring board, study design	ercial, private foundation, etc.) for n, manuscript preparation,
Section 3.	Relevant financial	activities outside the s	ubmitted work.	
of compensation clicking the "Add	) with entities as descri	bed in the instructions. Us port relationships that wer	ether you have financial relatio e one line for each entity; add e <b>present during the 36 mon</b>	as many lines as you need by
Section 4.	Intellectual Proper	ty Patents & Copyric	ıhts	
Do you have any	patents, whether plan	ned, pending or issued, br	oadly relevant to the work?	Yes ✓ No

McCallister 2



Section 5. Relationships not sovered above
Relationships not covered above
Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?
Yes, the following relationships/conditions/circumstances are present (explain below):
✓ No other relationships/conditions/circumstances that present a potential conflict of interest
At the time of manuscript acceptance, journals will ask authors to confirm and, if necessary, update their disclosure statements On occasion, journals may ask authors to disclose further information about reported relationships.
Section 6. Disclosure Statement
Disclosure Statement
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Dr. McCallister has nothing to disclose.

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McCallister 3



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Sharp 1



Section 1.	Identifying Inform	ation					
		2. Surname ( Sharp	2. Surname (Last Name) Sharp			3. Date 19-October-202	20
4. Are you the cor	responding author?	Yes	<b>√</b> No		Corresponding Author's Name Sandra Zaeh		
5. Manuscript Title Balancing Dema	e nds: Determinants of Bu	ırnout Repor	ted by Fello	ows in Pulmo	nary and Criti	ical Care Medicine	
6. Manuscript Ider 00970C.R1	ntifying Number (if you kn	ow it)					
Section 2.	The Work Under Co	nsideratio	n for Publ	ication			
any aspect of the s statistical analysis, Are there any rele If yes, please fill of	titution <b>at any time</b> recei- ubmitted work (including etc.)? evant conflicts of intere out the appropriate info pe removed by pressing	but not limited st? Yes rmation belo	d to grants, o	data monitorin	g board, study	r design, manuscript μ	oreparation,
Name of Institut	ion/Company	Grant	-	on-Financial Support	Other?	Comments	
APCCMPD		<b>✓</b>					
NHLBI T32		<b>✓</b>					
Section 3.	Relevant financial a	activities ou	utside the	submitted	work.		
of compensation clicking the "Add	the appropriate boxes in with entities as descril +" box. You should repevant conflicts of intere	oed in the ins ort relationsh	tructions. l	Jse one line f	or each entity	y; add as many lines	s as you need by
Section 4.	Intellectual Proper	ty Patent	s & Copyr	ights			
Do you have any	patents, whether planr	ned, pending	or issued, k	oroadly releva	ant to the wo	ork? Yes	No

Sharp 2



Coetion F			
Section 5.	Relationships not covered above		
	elationships or activities that readers could perceive to have influenced, or that give the appearance of ncing, what you wrote in the submitted work?		
Yes, the follow	wing relationships/conditions/circumstances are present (explain below):		
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from NHLBI T32	s grants from APCCMPD, during the conduct of the study; .Dr. Sharp reports grants from APCCMPD, grants duct of the study; .		

#### **Evaluation and Feedback**

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Sharp 3



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Ashton 1



Section 1.	Identifying Inform	nation		
1. Given Name (Fii Rendell	rst Name)	2. Surname (Last Name) Ashton		Date 9-October-2020
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Dema		urnout Reported by Fellov	vs in Pulmonary and Critical Co	are Medicine
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Section 2.	The Work Under Co	onsideration for Public	cation	
any aspect of the s statistical analysis,	ubmitted work (including	but not limited to grants, da	a third party (government, comn ta monitoring board, study desig	nercial, private foundation, etc.) for n, manuscript preparation,
Section 3.	Relevant financial	activities outside the s	submitted work.	
of compensation clicking the "Add	) with entities as descri	bed in the instructions. Us port relationships that wer		onships (regardless of amount I as many lines as you need by nths prior to publication.
Section 4.	Intellectual Proper	ty Patents & Copyric	jhts	
Do you have any	patents, whether plan	ned, pending or issued, br	oadly relevant to the work? [	Yes 🗸 No

Ashton 2



Section 5.	
	Relationships not covered above
	relationships or activities that readers could perceive to have influenced, or that give the appearance of encing, what you wrote in the submitted work?
Yes, the follo	wing relationships/conditions/circumstances are present (explain below):
✓ No other rela	ationships/conditions/circumstances that present a potential conflict of interest
	anuscript acceptance, journals will ask authors to confirm and, if necessary, update their disclosure statements Irnals may ask authors to disclose further information about reported relationships.
Continue	
Section 6.	Disclosure Statement
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Dr. Ashton has n	nothing to disclose.

## **Evaluation and Feedback**

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Ashton 3



#### **Instructions**

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**Royalties:** Funds are coming in to you or your institution due to your patent

rand 1



Section 1.	Identifying Inform	nation		
1. Given Name (Fi	rst Name)	2. Surname (Last Name) rand		3. Date 20-October-2020
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Dema		urnout Reported by Fellov	vs in Pulmonary and Critical	Care Medicine
6. Manuscript Ider	ntifying Number (if you kr	now it)		
			_	
Section 2.	The Work Under Co	onsideration for Public	cation	
any aspect of the s statistical analysis,	ubmitted work (including	g but not limited to grants, da	a third party (government, con ta monitoring board, study des	mmercial, private foundation, etc.) for sign, manuscript preparation,
Section 3.	Relevant financial	activities outside the s	submitted work.	
of compensation clicking the "Add	) with entities as descri	ibed in the instructions. Us port relationships that wer	se one line for each entity; a	ationships (regardless of amount dd as many lines as you need by conths prior to publication.
Section 4.	Intellectual Proper	rty Patents & Copyric	yhts	
Do you have any	patents, whether plan	ned, pending or issued, br	oadly relevant to the work?	☐ Yes 🗸 No

rand 2



Section 5. Polationships not severed above
Relationships not covered above
Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?
Yes, the following relationships/conditions/circumstances are present (explain below):
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At the time of manuscript acceptance, journals will ask authors to confirm and, if necessary, update their disclosure statements On occasion, journals may ask authors to disclose further information about reported relationships.
Section 6. Disclosure Statement
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Dr. rand has nothing to disclose.

## **Evaluation and Feedback**

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**Royalties:** Funds are coming in to you or your institution due to your

rt testimony, employment, or other affiliations patent -**Financial Support:** Examples include drugs/equipment

Eakin 1



Section 1. Identifying Inform	nation	
Given Name (First Name)  Michelle	2. Surname (Last Name) Eakin	3. Date 19-October-2020
4. Are you the corresponding author?	☐ Yes ✓ No	Corresponding Author's Name Sandra Zaeh
5. Manuscript Title Balancing Demands:Determinants of Bo	urnout Reported by Fellow	rs in Pulmonary and Critical Care Medicine
6. Manuscript Identifying Number (if you kr 00970C.R1	now it)	
Section 2. The Work Under Co	onsideration for Public	cation
	g but not limited to grants, da	a third party (government, commercial, private foundation, etc.) for ta monitoring board, study design, manuscript preparation,
Section 3. Relevant financial	activities outside the s	ubmitted work.
of compensation) with entities as descr	ibed in the instructions. Us port relationships that wer	ether you have financial relationships (regardless of amount se one line for each entity; add as many lines as you need by se present during the 36 months prior to publication.
Section 4. Intellectual Proper	rty Patents & Copyric	ghts
Do you have any patents, whether plan	ned, pending or issued, br	oadly relevant to the work? Yes V No

Eakin 2



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Relationships not covered above
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**Royalties:** Funds are coming in to you or your institution due to your patent

O'Toole 1



Section 1. Ide	entifying Informat	ion		
1. Given Name (First Na Jacqueline	•	2. Surname (Last Name) D'Toole		Date 9-October-2020
4. Are you the correspo	onding author?	Yes ✓ No	Corresponding Author's Name Sandra Zaeh	
5. Manuscript Title Balancing Demands:	Determinants of Burn	out Reported by Fellov	vs in Pulmonary and Critical Ca	ire Medicine
6. Manuscript ldentifyii	ng Number (if you know	<i>i</i> it)		
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Section 2. The	e Work Under Con	sideration for Publi	cation	
any aspect of the subm statistical analysis, etc.)	itted work (including bu	ut not limited to grants, da	a third party (government, comm ata monitoring board, study desig	nercial, private foundation, etc.) for n, manuscript preparation,
Section 3. Rel	levant financial ac	tivities outside the	submitted work.	
of compensation) wit clicking the "Add +" k	th entities as describe	d in the instructions. U t relationships that we		onships (regardless of amount l as many lines as you need by <b>nths prior to publication</b> .
Section 4. Int	ellectual Property	Patents & Copyri	ghts	
Do you have any pate	ents, whether planned	d, pending or issued, b	roadly relevant to the work? [	Yes 🗸 No

O'Toole 2



Section 5.				
Section 5.	Relationships not covered above			
	elationships or activities that readers could perceive to have influenced, or that give the appearance of encing, what you wrote in the submitted work?			
Yes, the following relationships/conditions/circumstances are present (explain below):				
✓ No other rela	tionships/conditions/circumstances that present a potential conflict of interest			
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Section 6.	Disclosure Statement			
Based on the abo	ove disclosures, this form will automatically generate a disclosure statement, which will appear in the box			
Dr. O'Toole has r	nothing to disclose.			

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Zaeh 1



Section 1. Identifying Inform	ation			
1. Given Name (First Name)	2. Surname (Last Name	2)		3. Date
Sandra	Zaeh			26-October-2020
4. Are you the corresponding author?	✓ Yes No			
5. Manuscript Title Balancing Demands:Determinants of Bu	ırnout Reported by Fel	lows in Pulmor	nary and Critic	cal Care Medicine
6. Manuscript Identifying Number (if you kn 00970C.R1	ow it)			
Section 2. The Work Under Co	onsideration for Pul	blication		
Did you or your institution <b>at any time</b> recei any aspect of the submitted work (including statistical analysis, etc.)?				
Are there any relevant conflicts of intere				
If yes, please fill out the appropriate info Excess rows can be removed by pressing	•	have more thar	n one entity p	ress the "ADD" button to add a row.
Name of Institution/Company	Grant? Personal   Fees?	Non-Financial Support?	Other? Co	omments
NHLBI	<b>V</b>		F32	HL149195-01
NHLBI			T32	HL007534-36
Continu 2				
Section 3. Relevant financial	activities outside th	e submitted	work.	
Place a check in the appropriate boxes i of compensation) with entities as descri clicking the "Add +" box. You should rep	bed in the instructions	. Use one line fo	or each entity	r; add as many lines as you need by
Are there any relevant conflicts of interes			-	
Section 4. Intellectual Proper	ty Patents & Copy	/rights		
Do you have any patents, whether plani			ant to the wor	·k?

Zaeh 2



Section 5.	
Section 5.	Relationships not covered above
	elationships or activities that readers could perceive to have influenced, or that give the appearance of encing, what you wrote in the submitted work?
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Section 6.	Disclosure Statement
Based on the abo below.	ove disclosures, this form will automatically generate a disclosure statement, which will appear in the box
Dr. Zaeh reports	grants from NHLBI during the conduct of the study; .

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Lenz 1



Section 1. Identifying Info	rmation	
1. Given Name (First Name) Peter	2. Surname (Last Name) Lenz	3. Date 20-October-2020
4. Are you the corresponding author?	☐ Yes ✓ No	Corresponding Author's Name Sandra Zaeh
5. Manuscript Title Balancing Demands: Determinants o	f Burnout Reported by Fellov	vs in Pulmonary and Critical Care Medicine
6. Manuscript Identifying Number (if you 00970C.R1	ı know it)	
Section 2. The Work Under	· Consideration for Public	cation
	ling but not limited to grants, da	a third party (government, commercial, private foundation, etc.) for ta monitoring board, study design, manuscript preparation,
Section 3. Relevant financi	al activities outside the s	submitted work.
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Section 4. Intellectual Prov		
Intellectual Prop	perty Patents & Copyrig	hts
Do you have any patents, whether pl	anned, pending or issued, br	oadly relevant to the work? Yes V No

Lenz 2



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This section asks about your financial relationships with entities in the bio-medical arena that could be perceived to influence, or that give the appearance of potentially influencing, what you wrote in the submitted work. You should disclose interactions with ANY entity that could be considered broadly relevant to the work. For example, if your article is about testing an epidermal growth factor receptor (EGFR) antagonist in lung cancer, you should report all associations with entities pursuing diagnostic or therapeutic strategies in cancer in general, not just in the area of EGFR or lung cancer.

Report all sources of revenue paid (or promised to be paid) directly to you or your institution on your behalf over the 36 months prior to submission of the work. This should include all monies from sources with relevance to the submitted work, not just monies from the entity that sponsored the research. Please note that your interactions with the work's sponsor that are outside the submitted work should also be listed here. If there is any question, it is usually better to disclose a relationship than not to do so.

For grants you have received for work outside the submitted work, you should disclose support ONLY from entities that could be perceived to be affected financially by the published work, such as drug companies, or foundations supported by entities that could be perceived to have a financial stake in the outcome. Public funding sources, such as government agencies, charitable foundations or academic institutions, need not be disclosed. For example, if a government agency sponsored a study in which you have been involved and drugs were provided by a pharmaceutical company, you need only list the pharmaceutical company.

# 4. Intellectual Property.

This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

# Relationships not covered above.

Use this section to report other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work.

#### Definitions.

**Entity:** government agency, foundation, commercial sponsor, academic institution, etc.

**Grant:** A grant from an entity, generally [but not always] paid to your organization

**Personal Fees:** Monies paid to you for services rendered, generally honoraria, royalties, or fees for consulting, lectures, speakers bureaus, expert testimony, employment, or other affiliations

**Non-Financial Support:** Examples include drugs/equipment supplied by the entity, travel paid by the entity, writing assistance, administrative support, etc.

Other: Anything not covered under the previous three boxes

**Pending:** The patent has been filed but not issued

**Issued:** The patent has been issued by the agency

**Licensed:** The patent has been licensed to an entity, whether earning royalties or not

**Royalties:** Funds are coming in to you or your institution due to your patent

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Section 1. Identifying Inform	mation	
1. Given Name (First Name) Kristin	2. Surname (Last Name) Riekert	3. Date 19-October-2020
4. Are you the corresponding author?	☐ Yes ✓ No	Corresponding Author's Name Sandra Zaeh
5. Manuscript Title Balancing Demands: Determinants of I	3urnout Reported by Fellov	vs in Pulmonary and Critical Care Medicine
6. Manuscript Identifying Number (if you k	now it)	
		_
Section 2. The Work Under C	Consideration for Public	cation
	g but not limited to grants, da	a third party (government, commercial, private foundation, etc.) for ita monitoring board, study design, manuscript preparation,
Section 3. Polymore floor six	و ماه و الداده و داده و العاد و	b.utee.alaul.
Place a check in the appropriate boxes of compensation) with entities as desc	ribed in the instructions. Us eport relationships that wer	ether you have financial relationships (regardless of amount se one line for each entity; add as many lines as you need by re present during the 36 months prior to publication.
Section 4. Intellectual Prope	erty Patents & Copyric	ghts
Do you have any patents, whether plan	nned, pending or issued, br	oadly relevant to the work? Yes V No

Riekert 2



Section 5. Relationships not sovered above
Relationships not covered above
Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?
Yes, the following relationships/conditions/circumstances are present (explain below):
✓ No other relationships/conditions/circumstances that present a potential conflict of interest
At the time of manuscript acceptance, journals will ask authors to confirm and, if necessary, update their disclosure statements On occasion, journals may ask authors to disclose further information about reported relationships.
Section 6. Disclosure Statement
Disclosure Statement
Based on the above disclosures, this form will automatically generate a disclosure statement, which will appear in the box below.
Dr. Riekert has nothing to disclose.

## **Evaluation and Feedback**

Please visit <a href="http://www.icmje.org/cgi-bin/feedback">http://www.icmje.org/cgi-bin/feedback</a> to provide feedback on your experience with completing this form.

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