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Staff-Pupil SARS-CoV-2 Infection Pathways in Schools: A Population Level Linked Data Approach

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4 **Staff-Pupil SARS-CoV-2 Infection Pathways in Schools: A Population Level Linked Data**
5 **Approach**
6

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8 What is known:

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- 10 • Evidence of the role schools play in the transmission of SARS-CoV-2 is limited
- 11 • Higher positivity rates are observed in school staff compared to pupils
- 12 • Lack of evidence on transmission pathways transmission into and within schools
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15 What this study adds:

- 16
- 17 • First UK national level study of transmission between pupils and staff in a school
- 18 environment during the SARS-CoV-2 pandemic.
- 19 • Schools opening September-December 2020 was not associated with an increased
- 20 subsequent risk of testing positive in staff
- 21 • Pupils were found to be at increased risk of testing positive, following cases appearing
- 22 within their own year group
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Abstract

Background: Better understanding of the role that children and school staff play in the transmission of SARS-CoV-2 is essential to guide policy development on controlling infection whilst minimising disruption to children's education and wellbeing.

Methods: Our national e-cohort (n=500,779) study used anonymised linked data for pupils, staff and associated households linked via educational settings. We estimated the risk of testing positive for SARS-CoV-2 infection for staff and pupils over the period August - December 2020, dependent on measures of recent exposure to known cases linked to their educational settings.

Results: The total number of cases in a school was not associated with a subsequent increase in the risk of testing positive (Staff OR per case 0.92, 95%CI 0.85, 1.00; Pupils OR per case 0.98, 95%CI 0.93, 1.02). Amongst pupils, the number of recent cases within the same year group was significantly associated with subsequent increased risk of testing positive (OR per case 1.12, 95%CI 1.08 – 1.15). These effects were adjusted for a range of demographic covariates, and in particular any known cases within the same household, which had the strongest association with testing positive (Staff OR 39.86, 95%CI 35.01, 45.38, pupil OR 9.39, 95%CI 8.94 – 9.88).

Conclusions: In a national school cohort, the odds of staff testing positive for SARS-CoV-2 infection were not significantly increased in the 14-day period after case detection in the school. However, pupils were found to be at increased risk, following cases appearing within their own year group, where most of their contacts occur. Strong mitigation measures over the whole of the study period may have reduced wider spread within the school environment.

Introduction

The role schools play in the transmission of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) requires further robust evidence. There is ongoing debate regarding closures and related concerns of the negative impacts and widening inequalities in children's health, wellbeing, educational attainment, as well as on family income and the overall economy. Since the World Health Organization declared the SARS-CoV-2 outbreak a global pandemic on March 11th 2020 (1), education for children and young people has varied from online, in-person and hybrid learning, with wide variance of measures implemented for different groups, within school settings and between countries (2).

Current evidence suggests that younger children are less susceptible to infection (3) and have considerably milder disease compared to adults (4). SARS-CoV-2 positivity rate within the school setting has been low (3,5) and higher positivity rates are observed in school staff compared to pupils (5). In the UK, enhanced surveillance was undertaken following the reopening of schools during the summer half-term 2020, confirming that whilst overall risk of infection was low among pupils and staff, there was a higher risk of SARS-CoV-2 infection among staff and staff-staff transmission was most common (6).

Emerging research from the UK ONS COVID-19 Infection Survey (CIS) and Schools Infection Survey (SIS)(7,8) report increased transmission amongst school staff and school-aged children, particularly aged 12 and above (secondary school age) towards the end of 2020, against a background of high community prevalence. However, the evidence base is still limited and does not cover the dynamics of transmission and infection from households to schools, and within the school setting.

This study contributes to this body of evidence through analyses of population-level data held within the Secure Anonymised Information Linkage (SAIL) Databank (9–11). By linking data on all staff, pupils and associated household contacts in Wales, we aimed to improve understanding of likely transmission pathways into and through educational settings. We assessed the likelihood of test positivity in pupils and staff in relation to other recent cases in linked pupils, staff or their households.

Methods

e-Cohort Creation

We created an e-cohort of school children (ages 4-17), school staff, and linked household members for both children and staff (Figure 1). The e-cohort was created using anonymised linked data held within the SAIL Databank at Swansea University (9–11). Data are anonymised at an individual and household level (12,13). Our primary health data cohort was the Welsh COVID-19 e-cohort (14) which consists of all people alive and known to the NHS in Wales on or after the 1st January 2020. To this core we linked the School Workforce Annual Census (SWAC) which details all individuals who work in a publicly funded school (15) covering 1498 out of 1502 schools in Wales; and the Pupil Level Annual School Census (PLASC)(16) which includes annual returns on 1480 out of 1502 schools. Finally, we linked COVID-19 antigen testing data to the cohort. This

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3 data combined pillar 1 and pillar 2 data collected by Public Health Wales (PHW) (17). Pillar 1 is
4 swab testing in PHW labs and NHS hospitals for those with a clinical need, and health and care
5 workers; and Pillar 2 is swab testing for the wider population, as set out in government guidance.
6 These linkages are summarised in Figure 1.
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8
9 [FIGURE 1 INSERT HERE]
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11 *Figure 1. Health and administrative education data linkages linked via SALF. Missing variables*
12 *of staff and pupils before being confirmed eligible are reported in Table S3.*
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15 Our e-cohort study used pupils, staff and linked household members in Wales linked via
16 educational settings using a School Anonymised Linking Field (SALF). We followed participants
17 from 2020-08-01 to 2020-12-25. Our educational setting data is recent up to the end of the
18 academic year 2019-2020. Therefore, we removed pupils who: finished primary school (year 6)
19 in the school year 2019/20; finished secondary school (year 11) in the school year 2019/20 from
20 counts of outcomes within an educational setting and the statistical models, because it is not
21 possible to confirm their linked education setting over the period. Staff members contracted to
22 multiple schools (i.e. peripatetic teachers) were also removed because it was not possible to
23 determine durations within each school.
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28 *Patient Public Involvement*

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31 All proposals to use anonymised data in SAIL are scrutinised by an independent Information
32 Governance Review Panel (IGRP) that includes members of the public prior to the
33 commencement of the research.
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36 *Statistical Modelling*

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39 Our outcome was the probability of testing positive, following a pillar 1 or pillar 2 test. The
40 outcome was determined by the number of school-linked positive cases in the preceding 14-day
41 period, prior to the collection date of the outcome's specimen (date-of-interest). Exposure
42 measures investigated were: 1) total number of cases within the linked school, 2) total number
43 of cases within the linked household, 3) total number of cases in any households linked to the
44 school, 4) total number of cases within the same year group (pupils only), which represents the
45 pupil population in which the vast majority of contacts for an individual pupil would occur.
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49 We used binary logistic regression to determine the odds ratios (ORs) for a positive outcome
50 after a SARS-CoV-2 test. We first combined both staff and pupils test results to determine general
51 associations (Model M1), with a categorical variable indicating whether an individual was a staff
52 or a pupil member at the linked school. We then stratified by staff (M2) and pupil outcomes
53 (M3). Individuals with any missing covariate data were removed. As additional covariates, we
54 included age, sex, rurality (18), school type and number of staff and pupils in the same school.
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Results

Cohort Characteristics

The study was based on 500,779 pupils and staff attending schools in Wales. Details of numbers, school categories, tests and percentage positive are shown in Table 1.

Table 1: Cohort Summary

	Individuals (% of total)	Tested (% of population)	Positive Results (% of population)
Staff	50,826 (10.1%)	15,676 (30.8%)	3,256 (6.4%)
Pupils (16+)	42,213 (8.4%)	4,608 (10.9%)	408 (1.0%)
Pupils (12-16)	166,031 (33.2%)	21,440 (12.9%)	903 (0.5%)
Pupils (<11 incl. nursery)	241,709 (48.3%)	31,544 (13.1%)	715 (0.3%)
Total	500,779	73,268 (14.6%)	5,282 (1.1%)

Potential Routes of Transmission

Table 2 summarises the different settings in which potential exposure to the SARS-CoV-2 virus can be identified, based on a time window of 14-days preceding a positive test. The large majority of pupils and staff had a recorded exposure in either their household or school. There were recent potential exposures at school for 75% of positive staff, with 58% having school-but-not-household exposure. For pupils, 85% had recent school cases, with 44% having school-but-not-household.

Table 2: Distribution of known potential exposure to infection by setting for staff and pupils

Exposure for staff and pupils in the 14-day preceding window of their first SARS-CoV-2 positive test from 2020-08-01 to 2020-12-25						
Setting	Staff			Pupils		
	<i>n</i>	<i>% of positive cases</i>	<i>% of total cohort</i>	<i>n</i>	<i>% of positive cases</i>	<i>% of total cohort</i>
School-only exposure	1766	58.46%	3.47%	3352	43.59%	0.74%
Household-only exposure	240	7.94%	0.47%	634	8.25%	0.14%
Both school and household exposure	500	16.55%	0.98%	3058	39.78%	0.68%
Neither House nor School	515	17.05%	1.01%	644	8.38%	0.14%

Effect of school exposure on risk of positive test

In unadjusted analyses (supplementary information, Tables S1 and S2), we found significantly increased risk of testing positive across all outcomes, following known cases in linked schools and households. However, after adjusting for age, sex, rurality, school type, household case exposure, and numbers of staff/pupils in school/household, we found that total numbers of cases in the preceding 14 days in the school was associated with a lower risk of testing positive (Staff OR 0.93, 95%CI 0.89, 0.97; pupils OR 0.97, 95%CI 0.95 – 0.98; table 3 M1).

Table 3: Logistic Regression Results (M1 Staff and Pupils; M2 Stratified by Staff; M3 Stratified by Pupils). Adjustments for age, sex, residential settlement type, number of pupils and staff within the linked school, and number of people within linked household are included in the models. Odds ratios calculated per individual case of known exposure.

Exposure variable (within last 14 days)	M1 Staff and Pupil Outcomes (n = 83,004)	M2 – Staff Outcomes (n = 13,543)	M3 – Pupil Outcomes (n = 69,461)
Count of cases within own household	11.81*** (11.02 – 12.15)	39.86*** (35.01 – 45.38)	9.39*** (8.94 – 9.88)
Count of staff member cases within the linked school	0.93*** (0.89 – 0.97)	0.92' (0.85 – 1.00)	0.97 (0.91– 1.01)
Count of pupil cases within the linked school (non-year for M3)	0.97*** (0.95 – 0.98)	0.98 (0.93 – 1.02)	0.92*** (0.89 – 0.94)
Count of pupil cases in the linked school within the same year group	-	-	1.12*** (1.08 – 1.15)

Count of cases in staff member's homes linked to the school.	1.11*** (1.07 – 1.15)	1.09** (1.02 – 1.17)	1.17*** (1.12 – 1.22)
Count of cases in pupils' homes linked to the school.	1.07*** (1.06 – 1.09)	1.04* (1.01 – 1.07)	1.08*** (1.06 - 1.10)

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Unsurprisingly, by far the strongest signal in the data (for both staff and pupils) related to exposure to known cases in the household (table 3, M1-3). We also found a significant association with the wider bubble of cases in any household linked to the school (table 3, M1-3).

When stratifying by staff test results, and after adjusting for covariates (including household cases), the total number of cases occurring in a linked school setting was again associated with slightly lower odds of a positive SARS-CoV-2 outcome (OR 0.92, 95%CI 0.85, 1.00 and 0.98, 95%CI 0.93, 1.02 for exposure to staff and pupil cases respectively). Staff members in primary and special schools had a higher odds of a SARS-CoV-2 positive test compared with middle and secondary schools, and staff had higher odds of a positive outcome compared to the reference level of pupils (OR 2.99, 95%CI 1.67-5.37, p value <0 .001).

When stratifying by pupils, and adjusting for covariates (including household cases), the total number of cases in the school was not associated with increased risk of test positivity (Table 3). However, in contrast, the number of cases in *pupils within the same year group* was significantly associated with testing positive (OR 1.12, 95%CI 1.08-1.15).

Discussion

Summary of main findings

Our results show that the total number of SARS-CoV-2 positive staff and pupils within a school following the re-opening in Wales in September 2020 was not associated with an increased subsequent risk of testing positive in staff or pupils. By including likely household exposure and number of cases in all households linked to the school in the models, we aimed to adjust for one of the primary routes of transmission (own household), and also a proxy measure of community prevalence, which increased considerably over the period. The lack of association at the school level sheds light on the effectiveness of reducing transmission within the school environment, and also on the policy of isolation following exposure (19). Wales adopted an aggressive policy of school year group (secondary), school class (primary) and large bubble closures following the detection of cases, even when prevalence was low. Notably, the numbers of pupils in schools

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3 declined dramatically during the period of highest prevalence in December. Average pupil
4 attendance was approximately 85% until the end of November, but dropped to 70% by the 7th
5 December and 33% by the 14th.
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8 Nevertheless, our results also demonstrate increased odds of a SARS-CoV-2 positive outcome in
9 pupils dependent on the number of cases found in the same year group. As this represents by far
10 the majority of contacts for all schoolchildren, the results are consistent with pupil-pupil
11 transmission. We estimated a 12% increase in the odds of testing positive, for case in the year
12 group in the preceding exposure window (75% increase for 5 cases). It is notable that this signal
13 can be detected after adjustment for household exposure, some measures of community
14 prevalence, and especially amidst a background of active isolation measures.
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17 Unsurprisingly, SARS-CoV-2 infections within an individual's household posed a highly significant
18 risk of subsequent infection in school staff and pupils. In addition, the number of SARS-CoV-2
19 positive outcomes within any households linked to the school also suggest increased odds of a
20 SARS-CoV-2 positive outcome in staff and pupils. This may reflect a direct effect of contacts
21 occurring around the school environment, or also be a general marker of community prevalence.
22 We noted that very few cases were recorded who did not have a link to a known case in either
23 the home or school environment. Furthermore, a large majority of both staff and pupils were
24 potentially exposed to school cases, while having no known household exposure.
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28 *Comparison with previous work*

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30 Public health responses, and decisions on school closures, are informed by the best available
31 evidence. This is rapidly evolving and a number of reviews have been published recently (2,20)
32 some of which include primary studies on transmission during the first wave, and others which
33 look at the situation across 2020. A recent review highlighted the large heterogeneity amongst
34 studies investigating the impact of school closures and reopening schools on transmission (21).
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38 There is consistent evidence that children aged below 10 to 14 years have lower susceptibility to
39 SARS-CoV-2 infection than adults (3,20) and that children play a limited role in overall
40 transmission rates. However, there remains few high-quality studies that disentangle potential
41 transmission routes between households and schools, and transmission of SARS-CoV-2 within
42 the school setting between pupils and school staff (21). Our study contributes to this gap in the
43 evidence base, and demonstrates that transmission risks in schools exist, but likely are at much
44 lower than in households as long as other mitigation measures are in place.
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48 The balance of evidence thus far indicates low overall positivity rates in the school environment
49 (5). A low overall risk of infection among staff and pupils within educational settings have been
50 observed in countries that remained open for face-to-face teaching during the first wave in Spring
51 2020 in Australia (22) and Sweden (4). These studies concluded that the attendance of children
52 and school staff within educational settings maintaining physical distancing and hygiene
53 measures did not contribute substantially to overall infection rates. Following national school
54 closures and the reopening of schools in the summer term of 2020, evidence from Israel (23)
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3 suggested that schools reopening had a limited effect on SARS-CoV-2 infection rate in children
4 and adults, and national surveillance in England found low overall risk of infection among staff
5 and pupils in educational settings, although staff-staff transmission was most common (6). Our
6 study extends this evidence base by examining if transmission varied between and within year
7 groups. Our results show pupil-pupil transmission within a year group may occur before cases
8 are identified, but current measures including rapid isolation and implementing physical
9 distancing such as segregated year groups may be effective in reducing the scale of this, and
10 containing subsequent transmission within the school.
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14 In a similar time period to the current study (August to December 2020), evidence from Canada
15 (24) examined secondary transmission of SARS-CoV-2 and reported no instances of child-to-adult
16 transmission during in-person teaching. Whilst findings from the current study reflect that of
17 largely symptomatic testing of pupils and staff, contact tracing during this period of all children
18 (symptomatic and asymptomatic) under 14 years exposed to a confirmed case and tested during
19 the following 14 day isolation period showed minimal pupil-pupil and pupil-staff transmission in
20 primary schools situated within two counties in Norway with high community incidence (25).
21 Consistent with other studies is our finding of higher positivity rates among school staff compared
22 to pupils (5,6,22) and may reflect the higher population-based rates observed in adults.
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29 *Study strengths and limitations*

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31 Our study included the entire staff and pupil records in Wales, in publicly funded schools, and
32 hence avoids some selection biases, other than through the privately educated sector, which is
33 very small in Wales (75 private schools). The sample size of tests, and numbers of infections was
34 substantial. A key strength is the fine scale of data linkage, which allowed us to link household
35 and school events, which has not been a feature in previous reports. Adjusting for likely
36 transmission in the home and through extended school bubbles is important in clarifying effect
37 sizes for likely transmission in the school and community setting.
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40 Among the weaknesses of our study design is that testing for cases has been very largely based
41 on testing those who are symptomatic, and most staff and pupils have not been tested. Hence,
42 our results are based on detected cases and not all infections. The school links are generated
43 from 2019 data. Some pupils will have left or moved school during the summer holidays which
44 could introduce biases. To mitigate against this, we excluded all children aged 11 or 16+ in the
45 2019 data as these will have moved from primary to secondary schools or have left school. We
46 cannot exclude that there will be some mismatches with linking children to schools they no longer
47 attend.
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51 Measures to reduce transmission in the school environment, although advised at a national
52 government level, will likely have varied subtly across schools in Wales dependent on setting,
53 numbers of staff available and personal behaviours of children, staff and parents (e.g. mask
54 wearing and congregating at school opening and closing times). We are unable to capture these
55 variations in routine data which may explain some of the differences observed and we have also
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3 not examined new variants of SARS-CoV-2. Finally, we are currently unable to account for days
4 when pupils may not have been present in school, which may have resulted in different
5 exposures for a small number of cases.
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7 8 *Implications*

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10 National school closures are a topic of ongoing debate regarding the risks and benefits between
11 potential transmission within the school setting, balanced against concerns of the negative
12 impacts and widening inequalities in children's health, wellbeing and educational attainment,
13 and the broader economic and societal impact. Findings from this study suggest that pupil to
14 pupil SARS-CoV-2 transmission is likely but the absolute effects on the wider school population
15 and staff can be minimised through the implementation of current mitigation measures, albeit
16 measures that have been strict. Approximately 15% of the pupil population was absent from
17 school over most of the study period, increasing to 70% as the second wave peak approached,
18 with early complete Christmas closure.
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23 This study has examined plausible transmission pathways within a school environment and not
24 the risk of staff or pupils becoming moderately or seriously ill from COVID-19. As there is a paucity
25 of evidence on the effectiveness of the vaccines on the reduction of transmission it is beyond the
26 scope of this paper to assess whether educational staff should be re-prioritised for vaccination.
27 However, as the vaccines are rolled out further urgent work is warranted to examine the
28 effectiveness of vaccines in reducing transmission within educational settings.
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33 **Conclusion**

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35 This study has shown that there are significant complexities in understanding the vectors for
36 transmission within schools. Whilst this study has been conducted in Wales it is highly likely that
37 the findings are generalisable to the UK and many parts of the world in temperate climates where
38 schools have around 30 pupils per class and are largely educated indoors. We conclude that there
39 is good evidence that the numbers of cases in pupils is associated with exposure to previous pupil
40 cases within the school year group, consistent with pupil-pupil transmission linked to schools. A
41 wide range of extensive mitigation measures in our study population have likely reduced the
42 potential for further spread within the wider school pupil population and from pupil to staff.
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48 **Ethics**

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50 The data used in this study are available in the SAIL Databank at Swansea University, Swansea,
51 UK. All proposals to use SAIL data are subject to review by an independent Information
52 Governance Review Panel (IGRP). Before any data can be accessed, approval must be given by
53 the IGRP. The IGRP gives careful consideration to each project to ensure proper and appropriate
54 use of SAIL data. When access has been approved, it is gained through a privacy-protecting safe
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3 haven and remote access system referred to as the SAIL Gateway. SAIL has established an
4 application process to be followed by anyone who would like to access data via SAIL
5 <https://www.saildatabank.com/application-process>.
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8 All research conducted in this study has been completed under the permission and approval of
9 the SAIL independent Information Governance Review Panel (IGRP) project number 0911.
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30
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34
35

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44 project number 0911.
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8 **Competing Interests**

9
10 None
11

12 **Author Contributions**

13
14 DT and HA led the design, analysis and drafting of the paper.
15

16
17 All other authors contributed equally to the design, data acquisition and interpretation of the
18 data and reviewed the manuscript contents.
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20 All authors have approved the final published version.
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29 **Data Sharing**

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31 All data used in this study are anonymised. Access to the data is available on application to the
32 SAIL Databank (www.saildatabank.com).
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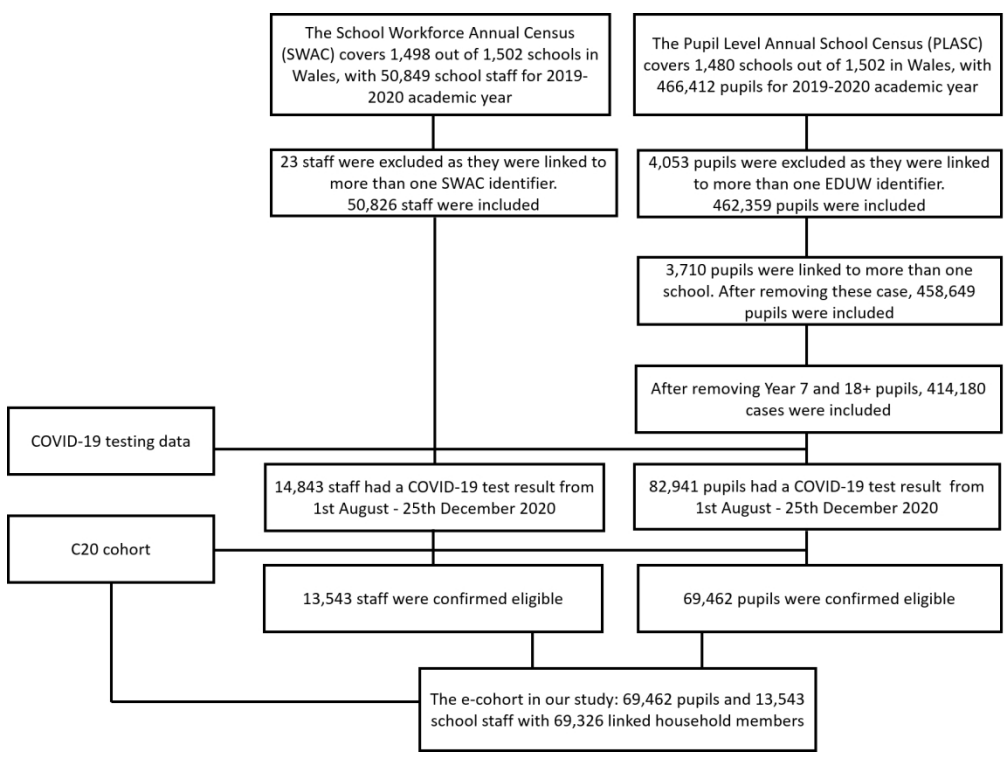
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Exposure variable (within last 14 days)	Model UA 1 (unadjusted) n = 83,004	Model UA 2 (unadjusted) n = 83,004	Model UA 3 (unadjusted) n = 83,004	Model UA 4 (unadjusted) n = 69,461	Model UA 5 (unadjusted) n = 69,461	Model UA 6 (unadjusted) n = 83,004	Model UA 7 (unadjusted) n = 83,004
Count of cases within own household	8.20*** (8.19 – 8.81)						
Count of staff member cases within the linked school		1.17*** (1.16 – 1.18)					
Count of pupil cases within the linked school			1.12*** (1.11 – 1.12)				
Count of pupil cases within the linked school (non-year group)				1.19*** (1.18 – 1.20)			
Count of pupil cases in the linked school within the same year group					1.48*** (1.45 – 1.50)		
Count of cases in staff member’s homes linked to the school.						1.47*** (1.16 – 1.18)	
Count of cases in pupils' homes linked to the school.							1.09*** (1.08 – 1.09)

Table S1 – Odds ratios of Univariate models for exposure variables. Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1.

Confounder Variable	Category	MS1 n = 83,004	MS2 n = 83,004	MS3 n = 83,004	MS4 n = 83,004	MS5 n = 83,004	MS6 n = 83,004	MS7 n = 83,004	MS9 n = 83,004	MS10 n = 83,004
Age Group	0 - 4 (ref)									
	0 - 9	1.62*** (1.47 - 1.78)								1.57*** (1.43 - 1.73)
	10 - 14	2.49*** (2.27 - 2.73)								2.69*** (2.40 - 3.02)
	15 - 19	3.63*** (3.15 - 4.19)								3.84*** (3.25 - 4.53)
	20 - 24	5.16*** (4.20 - 6.34)								2.18** (1.28 - 3.71)
	25 - 29	4.60*** (3.96 - 5.34)								2.16** (1.29 - 3.34)
	30 - 34	4.55*** (3.96 - 5.24)								2.01** (1.21 - 3.08)
	35 - 39	4.41*** (3.82 - 5.24)								1.85* (1.11 - 3.08)
	40 - 44	5.59*** (4.77 - 6.25)								2.23** (1.34 - 3.71)
	45 - 49	5.58*** (4.89 - 6.39)								2.39*** (1.43 - 3.97)
	50 - 54	5.50*** (4.77 - 6.35)								2.45*** (1.47 - 4.09)
55 - 59	5.39*** (4.53 - 6.40)								2.55*** (1.52 - 4.29)	
60 - 64	5.52*** (4.22 - 7.21)								2.70*** (1.54 - 4.74)	
65 - 69	2.77* (1.25 - 6.12)								1.47 (0.58 - 3.76)	
70 - 74	4.39** (1.48 - 13.01)								2.35 (0.71 - 7.76)	

	75 – 79	14.82*** (3.32 - 66.35)							7.96* (1.64 - 38.68)
Gender	Male(ref.)								
	Female		1.37*** (1.31 - 1.44)						1.04* (0.99 - 1.09)
Residential Settlement Type	Rural town and fringe in sparse setting			0.51*** (0.41 - 0.64)					0.60*** (0.47 - 0.75)
	Rural village and dispersed			0.90'					0.89' (0.79 - 1.01)
	Rural village and dispersed in a sparse setting			0.64*** (0.41 - 1.02)					0.69*** (0.60 - 0.81)
	Urban city and town			1.16** (1.09 - 1.24)					1.13*** (1.05 - 1.21)
	Urban city and town in a sparse setting			0.70** (0.54 - 0.89)					0.79' (0.61 - 1.01)
	Rural town and fringe (ref.)								
School Type	Primary (ref.)								
	Middle				1.04 (0.94 - 1.16)				0.60*** (0.53 - 0.69)
	Nursery or PRU				0.33* (0.14 - 0.82)				0.42' (0.17 - 1.03)
	Secondary				1.47*** (1.40 - 1.54)				0.81*** (0.74 - 0.89)
	Special				1.78*** (1.58 - 2.02)				0.81** (0.69 - 0.95)

School relation	Pupil (ref.) Staff					2.74*** (2.60 - 2.88)				2.72*** (1.77 - 4.69)
Number of staff within school							1.01*** (1.01 - 1.01)			1.00** (1.00 - 1.00)
Number of pupils within the school								1.01*** (1.01 - 1.01)		1.00*** (1.00 - 1.00)
Number within household									1.26*** (1.24 - 1.28)	1.35*** (1.33 - 1.38)

Table S2 – Odds ratios of Univariate models for confounder variables. Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1.

Missing variable	Total number of individuals with missing variable
RALF	4,778
Residential Settlement Type	5,587
School Type	350
Number of staff within the school	842
Number of pupils within the school	189
Other (data linkage issue)	1,508

Table S3 – Number of individuals with missing variables before being confirmed eligible for the cohort (reference to Figure 1). Note this is not a count of distinct individuals, multiple persons may have multiple missing variables.

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Staff-Pupil SARS-CoV-2 Infection Pathways in Schools in Wales: A Population Level Linked Data Approach

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4 **Staff-Pupil SARS-CoV-2 Infection Pathways in Schools in Wales: A Population Level Linked**
5 **Data Approach**
6

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8 What is known:

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- 10 • Evidence of the role schools play in the transmission of SARS-CoV-2 is limited
- 11 • Higher positivity rates are observed in school staff compared to pupils
- 12 • Lack of evidence on transmission pathways transmission into and within schools
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15 What this study adds:

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- 17 • A national level study of transmission between pupils and staff in a school environment
- 18 during the SARS-CoV-2 pandemic.
- 19 • Schools opening September-December 2020 was not associated with an increased
- 20 subsequent risk of testing positive in staff
- 21 • Pupils were found to be at increased risk of testing positive, following cases appearing
- 22 within their own year group
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Abstract

Background: Better understanding of the role that children and school staff play in the transmission of SARS-CoV-2 is essential to guide policy development on controlling infection whilst minimising disruption to children's education and wellbeing.

Methods: Our national e-cohort (n=464,531) study used anonymised linked data for pupils, staff and associated households linked via educational settings in Wales. We estimated the odds of testing positive for SARS-CoV-2 infection for staff and pupils over the period August - December 2020, dependent on measures of recent exposure to known cases linked to their educational settings.

Results: The total number of cases in a school was not associated with a subsequent increase in the odds of testing positive (Staff OR per case 0.92, 95%CI 0.85, 1.00; Pupils OR per case 0.98, 95%CI 0.93, 1.02). Amongst pupils, the number of recent cases within the same year group was significantly associated with subsequent increased odds of testing positive (OR per case 1.12, 95%CI 1.08 – 1.15). These effects were adjusted for a range of demographic covariates, and in particular any known cases within the same household, which had the strongest association with testing positive (Staff OR 39.86, 95%CI 35.01, 45.38, pupil OR 9.39, 95%CI 8.94 – 9.88).

Conclusions: In a national school cohort, the odds of staff testing positive for SARS-CoV-2 infection were not significantly increased in the 14-day period after case detection in the school. However, pupils were found to be at increased odds, following cases appearing within their own year group, where most of their contacts occur. Strong mitigation measures over the whole of the study period may have reduced wider spread within the school environment.

Introduction

The role schools play in the transmission of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) requires further robust evidence. There is ongoing debate regarding closures and related concerns of the negative impacts and widening inequalities in children's health, wellbeing, educational attainment, as well as on family income and the overall economy. Since the World Health Organization declared the SARS-CoV-2 outbreak a global pandemic on March 11th 2020 (1), education for children and young people has varied from online, in-person and hybrid learning, with wide variance of measures implemented for different groups, within school settings and between countries (2).

Current evidence suggests that younger children are less susceptible to infection (3) and have considerably milder disease compared to adults (4). SARS-CoV-2 positivity rate within the school setting has been low (3,5) and higher positivity rates are observed in school staff compared to pupils (5). In the UK, enhanced surveillance was undertaken following the reopening of schools during the summer half-term 2020, confirming that whilst overall risk of infection was low among pupils and staff, there was a higher risk of SARS-CoV-2 infection among staff and staff-staff transmission was most common (6).

Emerging research from the UK ONS COVID-19 Infection Survey (CIS) and Schools Infection Survey (SIS)(7,8) report increased transmission amongst school staff and school-aged children, particularly aged 12 and above (secondary school age) towards the end of 2020, against a background of high community prevalence. However, the evidence base is still limited and does not cover the dynamics of transmission and infection from households to schools, and within the school setting.

This study contributes to this body of evidence through analyses of population-level data held within the Secure Anonymised Information Linkage (SAIL) Databank (9–11). By linking data on all staff, pupils and associated household contacts in Wales, we aimed to improve understanding of likely transmission pathways into and through educational settings. We assessed the likelihood of test positivity in pupils and staff in relation to other recent cases in linked pupils, staff or their households.

Methods

e-Cohort Creation

We created an e-cohort of school children (ages 4-17), school staff, and linked household members for both children and staff (Figure 1). The e-cohort was created using anonymised linked data held within the SAIL Databank at Swansea University (9–11). Data are anonymised at an individual and household level (12,13). Our primary health data cohort was the Welsh COVID-19 e-cohort (14) which consists of all people alive and known to the NHS in Wales on or after the 1st January 2020. To this core we linked the School Workforce Annual Census (SWAC) which details all individuals who work in a publicly funded school (15) covering 1,498 out of 1,502 schools in Wales; and the Pupil Level Annual School Census (PLASC)(16) which includes annual returns on 1,480 out of 1,502 schools. Finally, we linked COVID-19 antigen testing data to the

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3 cohort. This data combined pillar 1 and pillar 2 data collected by Public Health Wales (PHW) (17).
4 Pillar 1 is swab testing in PHW labs and NHS hospitals for those with a clinical need, and health
5 and care workers; and pillar 2 is swab testing for the wider population, as set out in government
6 guidance. These linkages are summarised in Figure 1.
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9 [FIGURE 1 INSERT HERE]
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11 *Figure 1. Health and administrative education data linkages. Four data sources are used to*
12 *create our e-cohort: the Welsh COVID-19 e-cohort, SWAC, PLASC and COVID-19 antigen testing*
13 *data. We linked SWAC and PLASC to the Welsh COVID-19 e-cohort. We also linked staff and*
14 *pupils via educational settings using a School Anonymised Linking Field (SALF). Furthermore, we*
15 *linked staff and pupils to their household members using the Welsh COVID-19 e-cohort. Missing*
16 *variables of staff and pupils (in the Welsh COVID-19 e-cohort) before being confirmed eligible*
17 *are reported in Table S3.*
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21 Our e-cohort study used pupils, staff and linked household members in Wales grouped into
22 educational settings using a School Anonymised Linking Field (SALF). We followed participants
23 from 2020-08-01 to 2020-12-25. Our educational setting data is recent up to the end of the
24 academic year 2019-2020. Therefore, we removed pupils who: finished primary school (year 6)
25 in the school year 2019/20; finished secondary school (year 11) in the school year 2019/20 from
26 the statistical models, because it is not possible to confirm their linked education setting over
27 the period. Staff members contracted to multiple schools (i.e. peripatetic teachers) were also
28 removed because it was not possible to determine durations within each school.
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31 32 33 *Patient Public Involvement* 34

35 All proposals to use anonymised data in SAIL are scrutinised by an independent Information
36 Governance Review Panel (IGRP) that includes members of the public prior to the
37 commencement of the research.
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40 41 42 *Statistical Modelling* 43

44 Our outcome was the probability of testing positive, following a pillar 1 or pillar 2 test. When an
45 individual has multiple test results: if any return positive, the individual's outcome is positive and
46 date of the positive test taken as the date-of-interest; if all tests return negative, the individual's
47 outcome is negative, and date of the most recent negative test taken as the date-of-interest. The
48 outcome was determined by the number of school-linked positive cases in the preceding 14-day
49 period, prior to the collection date of the outcome's specimen (date-of-interest). Exposure
50 measures investigated were: 1) total number of cases within the linked school, 2) total number
51 of cases within the linked household, 3) total number of cases in any households linked to the
52 school, 4) total number of cases within the same year group (pupils only), which represents the
53 pupil population in which the vast majority of contacts for an individual pupil would occur.
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We used binary logistic regression to determine the odds ratios (ORs) for a positive outcome after a SARS-CoV-2 test. We first combined both staff and pupils test results to determine general associations (Model M1), with a categorical variable indicating whether an individual was a staff or a pupil member at the linked school. We then stratified by staff (M2) and pupil outcomes (M3). Individuals with any missing covariate data were removed. As additional covariates, we included age, sex, rurality (18), school type and number of staff and pupils in the same school.

Results

Cohort Characteristics

The study was based on 464,531 pupils and staff attending schools in Wales. Details of numbers, school categories, tests and percentage positive are shown in Table 1.

Table 1: Cohort Summary

	Individuals (% of total)	Tested (% of population)	Positive Results (% of population)
Staff (excluding individuals contracted to multiple schools)	50,495 (10.87%)	14,777 (29.26%)	2,985 (5.91%)
Pupils aged 17 to 18 years	23,181 (4.99%)	4,430 (19.11%)	820 (3.54%)
Pupils aged 12 to 16 years	149,785 (32.24%)	29,016 (19.37%)	3,472 (2.32%)
Pupils aged 3 to 10 years	241,070 (51.90%)	49,466 (20.52%)	3,392 (1.41%)
Total	464,531	97,689 (21.03%)	10,669 (2.30%)

Potential Routes of Transmission

Table 2 summarises the different settings in which potential exposure to the SARS-CoV-2 virus can be identified, based on a time window of 14-days preceding a positive test. The large majority of pupils and staff had a recorded exposure in either their household or school. There were recent potential exposures at school for 76% of positive staff, with 59% having school-but-not-household exposure. For pupils, 83% had recent school cases, with 44% having school-but-not-household.

Table 2: Distribution of known potential exposure to infection by setting for staff and pupils (excluding staff contracted to multiple schools, and pupils aged 11 or 18+)

Exposure to a known SARS-CoV-2 positive case for staff and pupils in the 14-day preceding window of their first SARS-CoV-2 positive test from 2020-08-01 to 2020-12-25						
Setting	Staff			Pupils		
	<i>n</i>	% of positive cases	% of total cohort	<i>n</i>	% of positive cases	% of total cohort
School-only exposure	1,750	58.63 %	3.47%	3,352	43.62 %	0.81%
Household-only exposure	232	7.77 %	0.46%	633	8.24%	0.15%
Both school and household exposure	509	17.05 %	1.01%	3,055	39.76 %	0.74%
Neither House nor School	494	16.55 %	0.98%	644	8.38%	0.16%

Effect of school exposure on odds of a positive test

In unadjusted analyses (supplementary information, Tables S1 and S2), we found significantly increased odds of testing positive across all settings, following known cases in linked schools and households. However, after adjusting for age, sex, rurality, school type, household case exposure, and numbers of staff/pupils in school/household, we found that total numbers of cases in the preceding 14 days in the school was associated with lower odds of testing positive (Staff OR 0.93, 95%CI 0.89, 0.97; pupils OR 0.97, 95%CI 0.95 – 0.98; Table 3 M1).

Table 3: Fully adjusted multivariable logistic Regression Results (M1 Staff and Pupils; M2 Stratified by Staff; M3 Stratified by Pupils). Adjustments for age, sex, residential settlement type, number of pupils and staff within the linked school, and number of people within linked household are included in the models, odds ratios of the fully adjusted covariates can be found in Table S2. Odds ratios are calculated per individual case of known exposure.

Exposure variable (within last 14 days)	M1 Staff and Pupil Outcomes (n = 83,004)	M2 – Staff Outcomes (n = 13,543)	M3 – Pupil Outcomes (n = 69,461)
Count of cases within own household	11.81*** (11.02 – 12.15)	39.86*** (35.01 – 45.38)	9.39*** (8.94 – 9.88)
Count of staff member cases within the linked school	0.93*** (0.89 – 0.97)	0.92' (0.85 – 1.00)	0.97 (0.91– 1.01)
M1 and M2: Count of pupil cases within the linked school	0.97*** (0.95 – 0.98)	0.98 (0.93 – 1.02)	
M3: Count of non-year group pupil cases within the linked school			0.92*** (0.89 – 0.94)
Count of pupil cases in the linked school within the same year group	-	-	1.12*** (1.08 – 1.15)
Count of cases in staff member's homes linked to the school.	1.11*** (1.07 – 1.15)	1.09** (1.02 – 1.17)	1.17*** (1.12 – 1.22)
Count of cases in pupils' homes linked to the school.	1.07*** (1.06 – 1.09)	1.04* (1.01 – 1.07)	1.08*** (1.06 - 1.10)

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Unsurprisingly, by far the strongest signal in the data (for both staff and pupils) related to exposure to known cases in the household (table 3, M1-3). We also found a significant association with linked cases in a household (table 3, M1-3).

When stratifying by staff test results, and after adjusting for covariates (including household cases), the total number of cases occurring in a linked school setting was again associated with slightly lower odds of a positive SARS-CoV-2 outcome (OR 0.92, 95%CI 0.85, 1.00 and 0.98, 95%CI 0.93, 1.02 for exposure to staff and pupil cases respectively). Staff members in primary and special schools had a higher odds of a SARS-CoV-2 positive test compared with middle and

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3 secondary schools, and staff had higher odds of a positive outcome compared to the reference
4 level of pupils (OR 2.99, 95%CI 1.67-5.37, p value <0 .001), Table S2.
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7 When stratifying by pupils, and adjusting for covariates (including household cases), the total
8 number of staff and non-year group cases in the school was not associated with increased odds
9 of testing positive (Table 3). However, in contrast, the number of cases in *pupils within the same*
10 *year group* was significantly associated with testing positive (OR 1.12, 95%CI 1.08-1.15).
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14 15 **Discussion**

16 17 *Summary of main findings*

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19 Our results show that the total number of SARS-CoV-2 positive staff and pupils within a school
20 following the re-opening in Wales in September 2020 was not associated with an increased
21 subsequent odds of testing positive in staff or pupils. By including likely household exposure and
22 number of cases in all households linked to the school in the models, we aimed to adjust for one
23 of the primary routes of transmission (own household), and also a proxy measure of community
24 prevalence, which increased considerably over the period. The lack of association at the school
25 level sheds light on the effectiveness of reducing transmission within the school environment,
26 and also on the policy of isolation following exposure (19). Wales adopted an aggressive policy
27 of school year group (secondary), school class (primary) and large bubble closures following the
28 detection of cases, even when prevalence was low. Notably, the numbers of pupils in schools
29 declined dramatically during the period of highest prevalence in December. Average pupil
30 attendance was approximately 85% until the end of November, but dropped to 70% by the 7th
31 December and 33% by the 14th.
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36 Nevertheless, our results also demonstrate increased odds of a SARS-CoV-2 positive outcome in
37 pupils dependent on the number of cases found in the same year group, when the majority of
38 classroom interactions occur. As this represents by far the majority of contacts for all
39 schoolchildren, the results are consistent with pupil-pupil transmission. We estimated a 12%
40 increase in the odds of testing positive, for case in the year group in the preceding exposure
41 window (75% increase for 5 cases). It is notable that this signal can be detected after adjustment
42 for household exposure, some measures of community prevalence, and especially amidst a
43 background of active isolation measures.
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47 Unsurprisingly, SARS-CoV-2 infections within an individual's household posed a highly significant
48 increased odds of subsequent infection in school staff and pupils. In addition, the number of
49 SARS-CoV-2 positive outcomes within any households linked to the school also suggest increased
50 odds of a SARS-CoV-2 positive outcome in staff and pupils. This may reflect a direct effect of
51 contacts occurring around the school environment, or also be a general marker of community
52 prevalence. We noted that very few cases were recorded who did not have a link to a known case
53 in either the home or school environment. Furthermore, a large majority of both staff and pupils
54 were potentially exposed to school cases, while having no known household exposure.
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Comparison with previous work

Public health responses, and decisions on school closures, are informed by the best available evidence. This is rapidly evolving and a number of reviews have been published recently (2,20) some of which include primary studies on transmission during the first wave, and others which look at the situation across 2020. A recent review highlighted the large heterogeneity amongst studies investigating the impact of school closures and reopening schools on transmission (21).

There is consistent evidence that children aged below 10 to 14 years have lower susceptibility to SARS-CoV-2 infection than adults (3,20) and that children play a limited role in overall transmission rates. However, there remains few high-quality studies that disentangle potential transmission routes between households and schools, and transmission of SARS-CoV-2 within the school setting between pupils and school staff (21). Our study contributes to this gap in the evidence base, and demonstrates that transmission risks in schools exist, but likely are at much lower than in households as long as other mitigation measures are in place.

The balance of evidence thus far indicates low overall positivity rates in the school environment (5). A low overall risk of infection among staff and pupils within educational settings have been observed in countries that remained open for face-to-face teaching during the first wave in Spring 2020 in Australia (22) and Sweden (4). These studies concluded that the attendance of children and school staff within educational settings maintaining physical distancing and hygiene measures did not contribute substantially to overall infection rates. Following national school closures and the reopening of schools in the summer term of 2020, evidence from Israel (23) suggested that schools reopening had a limited effect on SARS-CoV-2 infection rate in children and adults, and national surveillance in England found low overall risk of infection among staff and pupils in educational settings, although staff-staff transmission was most common (6). Our study extends this evidence base by examining if transmission varied between and within year groups. Our results show pupil-pupil transmission within a year group may occur before cases are identified, but current measures including rapid isolation and implementing physical distancing such as segregated year groups may be effective in reducing the scale of this, and containing subsequent transmission within the school.

In a similar time period to the current study (August to December 2020), evidence from Canada (24) examined secondary transmission of SARS-CoV-2 and reported no instances of child-to-adult transmission during in-person teaching. Whilst findings from the current study reflect that of largely symptomatic testing of pupils and staff, contact tracing during this period of all children (symptomatic and asymptomatic) under 14 years exposed to a confirmed case and tested during the following 14-day isolation period showed minimal pupil-pupil and pupil-staff transmission in primary schools situated within two counties in Norway with high community incidence (25). Consistent with other studies is our finding of higher positivity rates among school staff compared to pupils (5,6,22) and may reflect the higher population-based rates observed in adults.

Study strengths and limitations

Our study included the entire staff and pupil records in Wales, in publicly funded schools, and hence avoids some selection biases, other than through the privately educated sector, which is very small in Wales (75 private schools). The sample size of tests, and numbers of infections was substantial. A key strength is the fine scale of data linkage, which allowed us to link household and school events, which has not been a feature in previous reports. Adjusting for likely transmission in the home and through extended school bubbles is important in clarifying effect sizes for likely transmission in the school and community setting.

Among the weaknesses of our study design is that testing for cases has been very largely based on testing those who are symptomatic, and most staff and pupils have not been tested. Hence, potential exposure is linked only to positive test results and not necessarily all cases (particularly non-symptomatic cases). The school links are generated from 2019 data. Some pupils will have left or moved school during the summer holidays which could introduce biases. To mitigate against this, we excluded all children aged 11 or 16+ in the 2019 data as these will have moved from primary to secondary schools or have left school. We cannot exclude that there will be some mismatches with linking children to schools they no longer attend.

Measures to reduce transmission in the school environment, although advised at a national government level, will likely have varied subtly across schools in Wales dependent on setting, numbers of staff available and personal behaviours and activities of children, staff and parents (e.g. mask wearing, congregating at school opening and closing times, duration of exposures). We are unable to capture these variations in routine data which may explain some of the differences observed and we have also not examined new variants of SARS-CoV-2. We were unable to account for ethnicity of pupils and staff in the study due to incomplete coding of this information in the available data. In our analysis we could test only for additive effects (log odds scale) of the case numbers that individuals were exposed to, combined with the size of the population in which the cases were identified (household or school). As more data becomes available, the interaction, or other functional relationships between the effect of exposure to a certain number of cases and the background population size (or density) could be explored in more detail. Finally, we are currently unable to account for days when pupils may not have been present in school, which may have resulted in different exposures for a small number of cases.

Implications

National school closures are a topic of ongoing debate regarding the risks and benefits between potential transmission within the school setting, balanced against concerns of the negative impacts and widening inequalities in children's health, wellbeing and educational attainment, and the broader economic and societal impact. Findings from this study suggest that pupil to pupil SARS-CoV-2 transmission is likely but the absolute effects on the wider school population and staff can be minimised through the implementation of current mitigation measures, albeit measures that have been strict. Approximately 15% of the pupil population was absent from school over most of the study period, increasing to 70% as the second wave peak approached, with early complete Christmas closure.

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6 This study has examined plausible transmission pathways within a school environment and not
7 the risk of staff or pupils becoming moderately or seriously ill from COVID-19. Further work is
8 also required on specific subgroups of the school populations for example, pupils with Special
9 Educational Needs and those from different ethnic minorities. As part of these future
10 developments in the work, considerations to multi-level modelling and cluster effects within
11 school settings will be included. As there is a paucity of evidence on the effectiveness of the
12 vaccines on the reduction of transmission it is beyond the scope of this paper to assess whether
13 educational staff should be re-prioritised for vaccination. However, as the vaccines are rolled out
14 further urgent work is warranted to examine the effectiveness of vaccines in reducing
15 transmission within educational settings.
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20 **Conclusion**

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22 This study has shown that there are significant complexities in understanding the vectors for
23 transmission within schools. Whilst this study has been conducted in Wales it is highly likely that
24 the findings are generalisable to the UK and many parts of the world in temperate climates where
25 schools have around 30 pupils per class and are largely educated indoors. We conclude that there
26 is good evidence that the numbers of cases in pupils is associated with exposure to previous pupil
27 cases within the school year group, consistent with pupil-pupil transmission linked to schools. A
28 wide range of extensive mitigation measures in our study population have likely reduced the
29 potential for further spread within the wider school pupil population and from pupil to staff.
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35 **Ethics**

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37 The data used in this study are available in the SAIL Databank at Swansea University, Swansea,
38 UK. All proposals to use SAIL data are subject to review by an independent Information
39 Governance Review Panel (IGRP). Before any data can be accessed, approval must be given by
40 the IGRP. The IGRP gives careful consideration to each project to ensure proper and appropriate
41 use of SAIL data. When access has been approved, it is gained through a privacy-protecting safe
42 haven and remote access system referred to as the SAIL Gateway. SAIL has established an
43 application process to be followed by anyone who would like to access data via SAIL
44 <https://www.saildatabank.com/application-process>.
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48 All research conducted in this study has been completed under the permission and approval of
49 the SAIL independent Information Governance Review Panel (IGRP) project number 0911.
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54 **Acknowledgements**

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3 This work uses data provided by patients and collected by the NHS as part of their care and
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5 available for research.
6

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11 Cell (TAC) and includes the following groups and organisations: the Secure Anonymised
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13 Informatics Service (NWIS), Public Health Wales, NHS Shared Services Partnership and the Welsh
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16 project number 0911.
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21
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32 **Competing Interests**

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35 None
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37 **Author Contributions**

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39 DT and HA led the design, analysis and drafting of the paper.
40

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42 All other authors contributed equally to the design, data acquisition and interpretation of the
43 data and reviewed the manuscript contents.
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45 All authors have approved the final published version.
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49 **Data Sharing**

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52 All data used in this study are anonymised. Access to the data is available on application to the
53 SAIL Databank (www.saildatabank.com).
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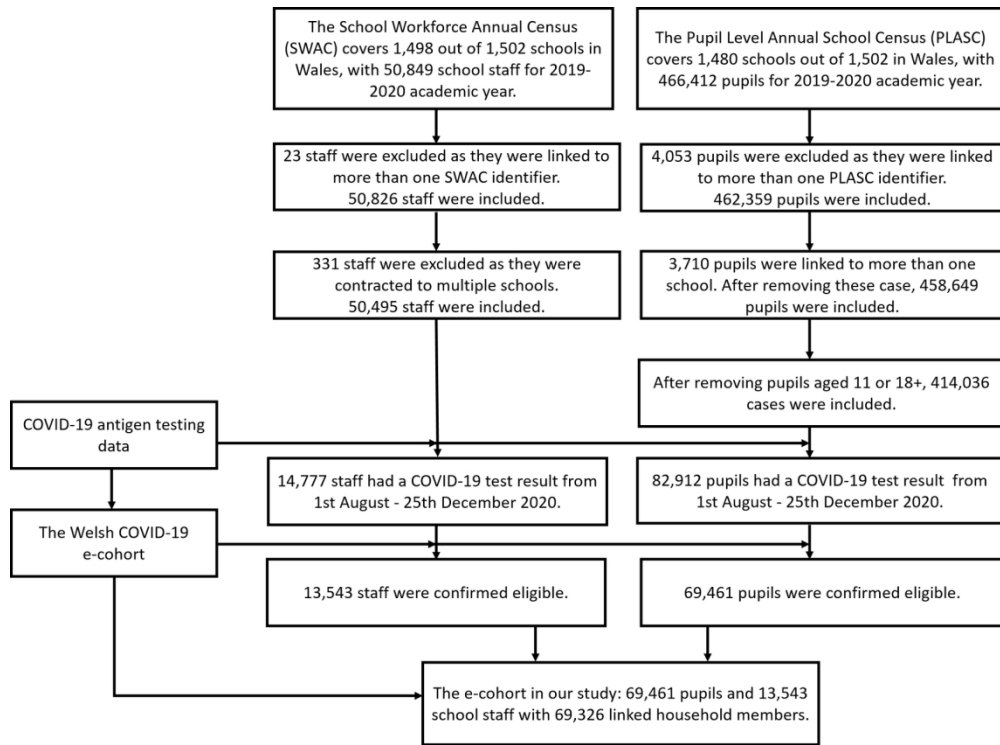
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Exposure variable (within last 14 days)	Model UA 1 (unadjusted) n = 83,004	Model UA 2 (unadjusted) n = 83,004	Model UA 3 (unadjusted) n = 83,004	Model UA 4 (unadjusted) n = 69,461	Model UA 5 (unadjusted) n = 69,461	Model UA 6 (unadjusted) n = 83,004	Model UA 7 (unadjusted) n = 83,004
Count of cases within own household	8.20*** (8.19 – 8.81)						
Count of staff member cases within the linked school		1.17*** (1.16 – 1.18)					
Count of pupil cases within the linked school			1.12*** (1.11 – 1.12)				
Count of pupil cases within the linked school (non-year group)				1.19*** (1.18 – 1.20)			
Count of pupil cases in the linked school within the same year group					1.48*** (1.45 – 1.50)		
Count of cases in staff member’s homes linked to the school.						1.47*** (1.16 – 1.18)	
Count of cases in pupils' homes linked to the school.							1.09*** (1.08 – 1.09)

Table S1 – Odds ratios of Univariate models for exposure variables. Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1.

Table S2 – Odds ratios of Univariate models for confounder variables.

Confounder Variable	Category	MS1 (n = 83,004)	MS2 (n = 83,004)	MS3 (n = 83,004)	MS4 (n = 83,004)	MS5 (n = 83,004)	MS6 (n = 83,004)	MS7 (n = 83,004)	MS9 (n = 83,004)	MS10 (n = 83,004)
Age Group	0 - 4 (ref)									
	0 - 9	1.62*** (1.47 - 1.78)								1.57*** (1.43 - 1.73)
	10 - 14	2.49*** (2.27 - 2.73)								2.69*** (2.40 - 3.02)
	15 - 19	3.63*** (3.15 - 4.19)								3.84*** (3.25 - 4.53)
	20 - 24	5.16*** (4.20 - 6.34)								2.18** (1.28 - 3.71)
	25 - 29	4.60*** (3.96 - 5.34)								2.16** (1.29 - 3.34)
	30 - 34	4.55*** (3.96 - 5.24)								2.01** (1.21 - 3.08)
	35 - 39	4.41*** (3.82 - 5.24)								1.85* (1.11 - 3.71)
	40 - 44	5.59*** (4.77 - 6.25)								2.23** (1.34 - 3.71)
	45 - 49	5.58*** (4.89 - 6.39)								2.39*** (1.43 - 3.97)
	50 - 54	5.50*** (4.77 - 6.35)								2.45*** (1.47 - 4.09)
	55 - 59	5.39*** (4.53 - 6.40)								2.55*** (1.52 - 4.29)
	60 - 64	5.52*** (4.22 - 7.21)								2.70*** (1.54 - 4.74)
65 - 69	2.77* (1.25 - 6.12)								1.47 (0.58 - 3.76)	
70 - 74	4.39** (1.48 - 13.01)								2.35 (0.71 - 7.76)	

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	75 – 79	14.82*** (3.32 - 66.35)							7.96* (1.64 - 38.68)
Gender	Male(ref.)								
	Female		1.37*** (1.31 - 1.44)						1.04* (0.99 - 1.09)
Residential Settlement Type	Rural town and fringe in sparse setting			0.51*** (0.41 - 0.64)					0.60*** (0.47 - 0.75)
	Rural village and dispersed			0.90'					0.89' (0.79 - 1.01)
	Rural village and dispersed in a sparse setting			0.64*** (0.41 - 1.02)					0.69*** (0.60 - 0.81)
	Urban city and town			1.16** (1.09 - 1.24)					1.13*** (1.05 - 1.21)
	Urban city and town in a sparse setting			0.70** (0.54 - 0.89)					0.79' (0.61 - 1.01)
	Rural town and fringe (ref.)								
School Type	Primary (ref.)								
	Middle				1.04 (0.94 - 1.16)				0.60*** (0.53 - 0.69)
	Nursery or PRU				0.33* (0.14 - 0.82)				0.42' (0.17 - 1.03)
	Secondary				1.47*** (1.40 - 1.54)				0.81*** (0.74 - 0.89)
	Special				1.78*** (1.58 - 2.02)				0.81** (0.69 - 0.95)

School relation	Pupil (ref.)					2.74*** (2.60 - 2.88)				2.72*** (1.77 - 4.69)
	Staff						1.01*** (1.01 - 1.01)			1.00** (1.00 - 1.00)
Number of staff within school										
Number of pupils within the school							1.01*** (1.01 - 1.01)			1.00*** (1.00 - 1.00)
Number within household									1.26*** (1.24 - 1.28)	1.35*** (1.33 - 1.38)

Table S3 – Odds ratios of fully-adjust models. Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1.

Exposure variable (within last 14 days)	M1 Staff and Pupil Outcomes (n = 83,004)	M2 – Staff Outcomes (n = 13,543)	M3 – Pupil Outcomes (n = 69,461)
Count of cases within own household	11.81*** (11.02 – 12.15)	39.86*** (35.01 – 45.38)	9.39*** (8.94 – 9.88)
Count of staff member cases within the linked school	0.93*** (0.89 – 0.97)	0.92' (0.85 – 1.00)	0.97 (0.91– 1.01)
Count of pupil cases within the linked school (non-year for M3)	0.97*** (0.95 – 0.98)	0.98 (0.93 – 1.02)	0.92*** (0.89 – 0.94)
Count of pupil cases in the linked school within the same year group	-	-	1.12*** (1.08 – 1.15)
Count of cases in staff member’s homes linked to the school.	1.11*** (1.07 – 1.15)	1.09** (1.02 – 1.17)	1.17*** (1.12 – 1.22)

Count of cases in pupils' homes linked to the school.		1.07*** (1.06 – 1.09)	1.04* (1.01 – 1.07)		1.08*** (1.06 - 1.10)	
Confounder Variable	Category			Pupil only category		
Age Group	0 - 4 (ref)			Year Group	Below Year 1	0.33*** (0.26 - 0.47)
	5 - 9	1.47*** (1.30 - 1.66)	-		Year 1	0.42*** (0.29 - 0.60)
	10 - 14	2.75*** (2.37 - 3.19)	-		Year 2	0.49*** (0.34 - 0.70)
	15 - 19	3.91*** (3.15 - 4.84)	-		Year 3	0.50*** (0.35 - 0.72)
	20 - 24	1.88 (0.99 - 3.56)	0.45* (0.23 - 0.92)		Year 4	0.55*** (0.38 - 0.78)
	25 - 29	1.68 (0.90 - 3.11)	0.43* (0.22 - 0.85)		Year 5	0.56** (0.40 - 0.81)
	30 - 34	1.43 (0.77 - 2.65)	0.35** (1.78 - 0.69)		Year 6	0.61** (0.43 - 0.86)
	35 - 39	1.28 (0.69 - 2.38)	0.29*** (0.15 - 0.57)		Year 8	0.68** (0.59 - 0.79)
	40 - 44	1.37 (0.74 - 2.54)	0.30*** (0.16 - 0.60)		Year 9	0.75*** (0.65 - 0.87)
	45 - 49	1.56 (0.85 - 2.89)	0.34** (0.18 - 0.67)		Year 10	0.85* (0.74 - 0.98)
	50 - 54	1.75' (0.95 - 3.24)	0.41** (0.21 - 0.79)		Year 11 (ref)	-
	55 - 59	1.83' (0.98 - 3.41)	0.44* (0.22 - 0.87)			
	60 - 64	1.77. (0.91 - 3.45)	0.47 (0.22 - 0.98)			

	65 – 69	0.95 (0.33 – 2.71)	0.25* (0.08 – 0.82)	
	70 – 74	1.46 (0.37 - 5.73)	0.38 (0.07 – 1.83)	
	75 – 79	4.60 (0.71 – 29.91)	1.00 (0.11 – 9.44)	
Gender	Male(ref.)			
	Female	0.97 (0.90 – 1.03)	0.85. (0.70 – 1.02)	0.98 (0.92 – 1.06)
Residential Settlement Type	Rural town and fringe in sparse setting	0.65** (0.49 – 0.86)	0.50* (0.26 – 0.96)	0.73* (0.53 – 1.00)
	Rural village and dispersed	0.86' (0.73 – 1.02)	0.79 (0.57 – 1.09)	0.90 (0.54 – 0.90)
	Rural village and dispersed in a sparse setting	0.64*** (0.52 – 0.79)	0.51** (0.34 – 0.77)	0.70** (0.54 – 0.90)
	Urban city and town	1.04 (0.95 – 1.13)	1.00 (0.83 – 1.20)	1.04 (0.94 – 1.15)
	Urban city and town in a sparse setting	0.72* (0.52 – 0.99)	0.51 (0.23 – 1.14)	0.79 (0.55 – 1.13)
	Rural town and fringe (ref.)			
School Type	Primary (ref.)			
	Middle	0.65*** (0.54 – 0.78)	0.62* (0.41 – 0.93)	0.75' (0.54 – 1.04)
	Nursery or PRU	0.56 (0.19 – 1.66)	0.43 (0.05 – 3.94)	0.80 (0.23 – 2.76)
	Secondary	0.80*** (0.71 – 0.91)	0.82' (0.65 – 1.03)	0.90 (0.64 -1.27)
	Special	1.10	1.00	0.98

		(0.90 – 1.33)	(0.75 – 1.35)		(0.66 – 1.45)
School relation	Pupil (ref.)		-		-
	Staff	2.99*** (1.70 - 5.37)	-		-
Number of staff within school		1.00** (1.00 – 1.00)	1.00 (0.99 – 1.00)		1.00 (1.00 – 1.00)
Number of pupils within the school		1.00* (1.00 – 1.00)	1.00 (1.00 – 1.00)		1.00* (1.00 – 1.00)
Number within household		0.64*** (0.61 - 0.65)	0.65*** (0.61 – 0.70)		0.65*** (0.63 – 0.68)

Missing variable	Total number of individuals with missing variable
Residential Anonymous Linking Field	4,778
Residential Settlement Type	5,587
School Type	350
Number of staff within the school	842
Number of pupils within the school	189
Other (data linkage issue)	1,508

Table S4 – Number of individuals with missing variables at the individual-level (in the Welsh COVID-19 e-cohort) before being confirmed eligible for the modelling cohort. Note this is not a count of distinct individuals, multiple persons may have multiple missing variables.