Date: Participant ID#

Autism Model of Implementation for ASD Community Providers

Individual Interview for ASD Agency Leaders

Assessing Need:

1. Is there a process that you or your agency uses to determine what new services children with ASD may need within or outside of your agency? Do you have a specific process for determining training needs of your staff?

Intervention Factors:

- 2. How does your agency learn about new interventions?
- 3. If you are considering implementing a new intervention, what are the most important factors that you take into consideration?

Adoption Factors:

- 4. Who chooses new interventions to be used at your agency?
- 5. What kinds of characteristics of staff are important to help facilitate adopting and implementing new interventions? What kinds of characteristics of agency leaders are important, do you think?
- 6. What is the attrition rate of support staff at your agency?
- 7. What kinds of considerations related to resources, such as funding and training, are considered when evaluating whether to adopt a new intervention?
- 8. If you decide to adopt a new intervention at your agency, how does your agency implement it? How do you feel about the way this works?

Implementation Factors

- 9. How does new staff at your agency get trained to deliver interventions?
- 10. Have you tried to use a new intervention at your agency? How successful was implementing it? Were there any problems? Were there any factors that helped?
- 11. Please describe the training (supervision) structure that your agency uses for direct service providers and supervisors.

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- 12. We are developing a process to help agencies implement new interventions. We have thought of 4 phases: Assessing need, Evaluating the treatment, Adoption factors, and Implementation factors.
 - a. Are there any missing phases?
 - b. What factors should be included in these phases?
 - c. How would using a systematic process affect implementing new treatments at your agency?