

**Supplement 2 - Burnout and Preferences for Primary Care reform, by Model of Practice**

Characteristic N(%)	Full-time CBPC <sup>2</sup> N=112 (21.3%)	Mostly CBPC N=141 (26.9%)	Mostly other work N=102 (19.4%)	Full-time hospital/ facility N=97 (18.5%)	Locum N=73 (13.9%)	Total N=525	P-value
High level of burnout (N=525) <sup>1</sup>	48 (42.86)	71 (50.35)	47 (46.08)	32 (32.99)	25 (34.25)	223 (42.48)	<b>0.045</b>
<b>Reforms (N=525)</b>							
Primary care reform is needed	84 (75.00)	111 (79.86)	76 (80.85)	72 (74.23)	56 (78.87)	399 (77.78)	0.682
An alternative payment model would make it easier to provide longitudinal care	38 (33.93)	73 (52.52)	63 (67.02)	41 (42.27)	38 (53.52)	253 (49.32)	<b>&lt;0.0001</b>
I would prefer to be an employee of a clinic (not a small business)	32 (28.57)	68 (48.92)	60 (63.83)	50 (51.55)	34 (47.89)	244 (47.56)	<b>&lt;0.0001</b>
<b>Specific Reform Priorities (N=513)</b>							
<i>Payment Structure</i>							
Alternative forms of physician payment	36 (32.14)	66 (47.48)	60 (63.83)	51 (52.58)	32 (45.07)	245 (47.76)	<b>&lt;0.0001</b>
Direct funding for team roles	64 (57.14)	96 (69.06)	71 (75.53)	68 (70.10)	43 (60.56)	342 (66.67)	<b>0.041</b>
Direct clinic funding	65 (58.04)	85 (61.15)	57 (60.64)	63 (64.95)	37 (52.11)	307 (59.84)	0.542
<i>Work Structure</i>							
Option to practice in a team	65 (58.04)	100 (71.94)	73 (77.66)	72 (74.23)	47 (66.2)	357 (69.59)	<b>0.020</b>
Time-limited commitment to patient panel	22 (19.64)	27 (19.42)	27 (28.72)	24 (24.74)	20 (28.17)	120 (23.39)	0.332
Transparent evaluation of transformation initiatives	61 (54.46)	87 (62.59)	67 (71.28)	58 (59.79)	38 (53.52)	311 (60.62)	0.091
Option to work part-time	53 (47.32)	99 (71.22)	65 (69.15)	62 (63.92)	53 (74.65)	332 (64.72)	<b>&lt;0.0001</b>
<i>Job Benefits</i>							
Vacation and parental leave	89 (79.46)	115 (82.73)	78 (82.98)	72 (74.23)	62 (87.32)	416 (81.09)	0.245

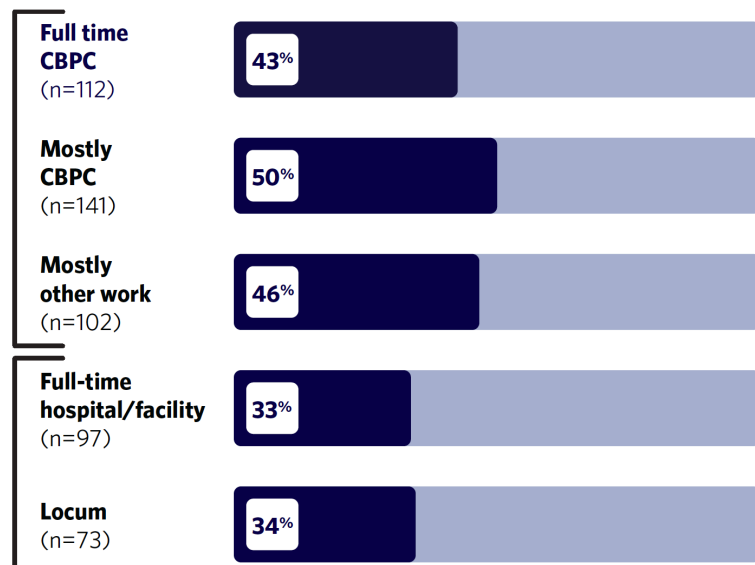
Loan forgiveness	28 (25.00)	37 (26.62)	27 (28.72)	25 (25.77)	21 (29.58)	138 (26.90)	0.952
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<sup>1</sup> Defined as feeling burned out at a frequency of once per week or more.(30-31)

<sup>2</sup> CBPC = Community-based Primary Care

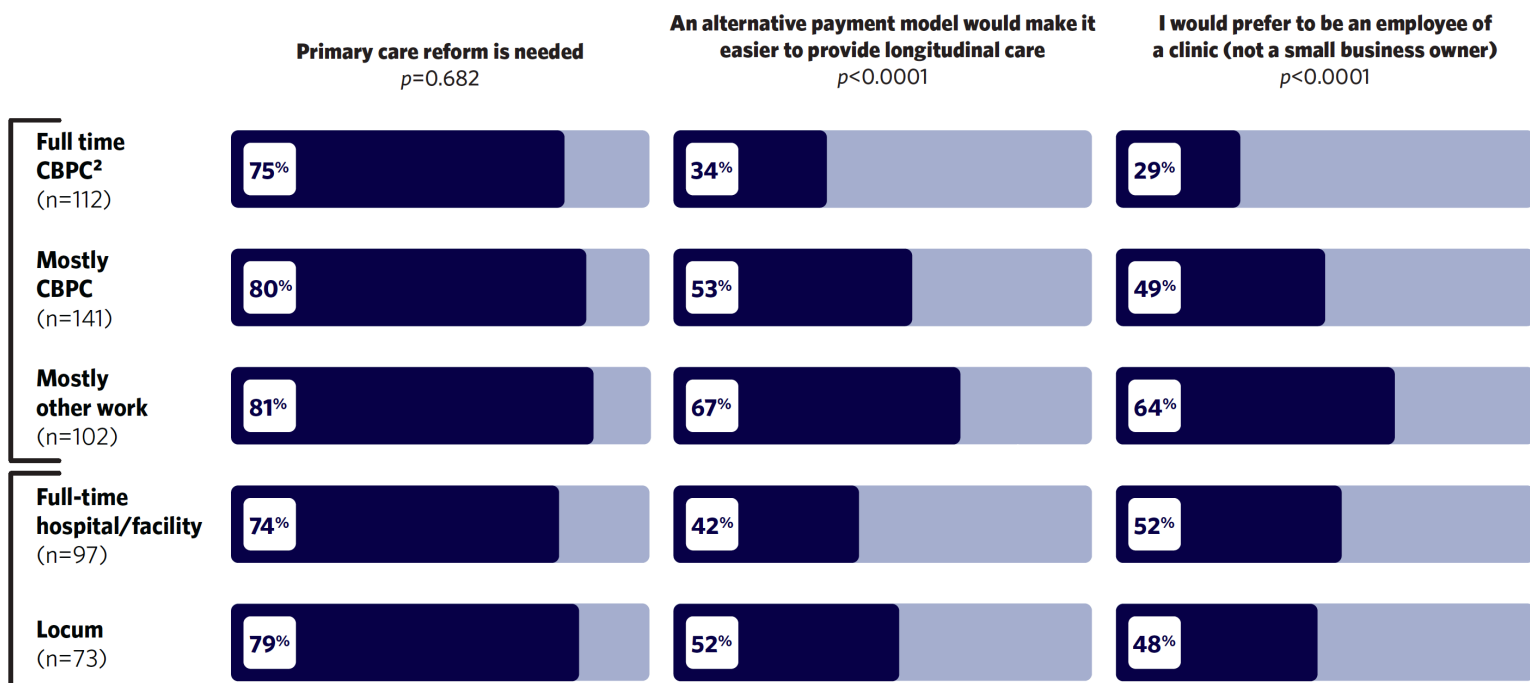
## SUPPLEMENTAL FIGURE 2a: Comparison of Report of High Level of Burnout<sup>1</sup>, by Model of Practice

$p=0.045$

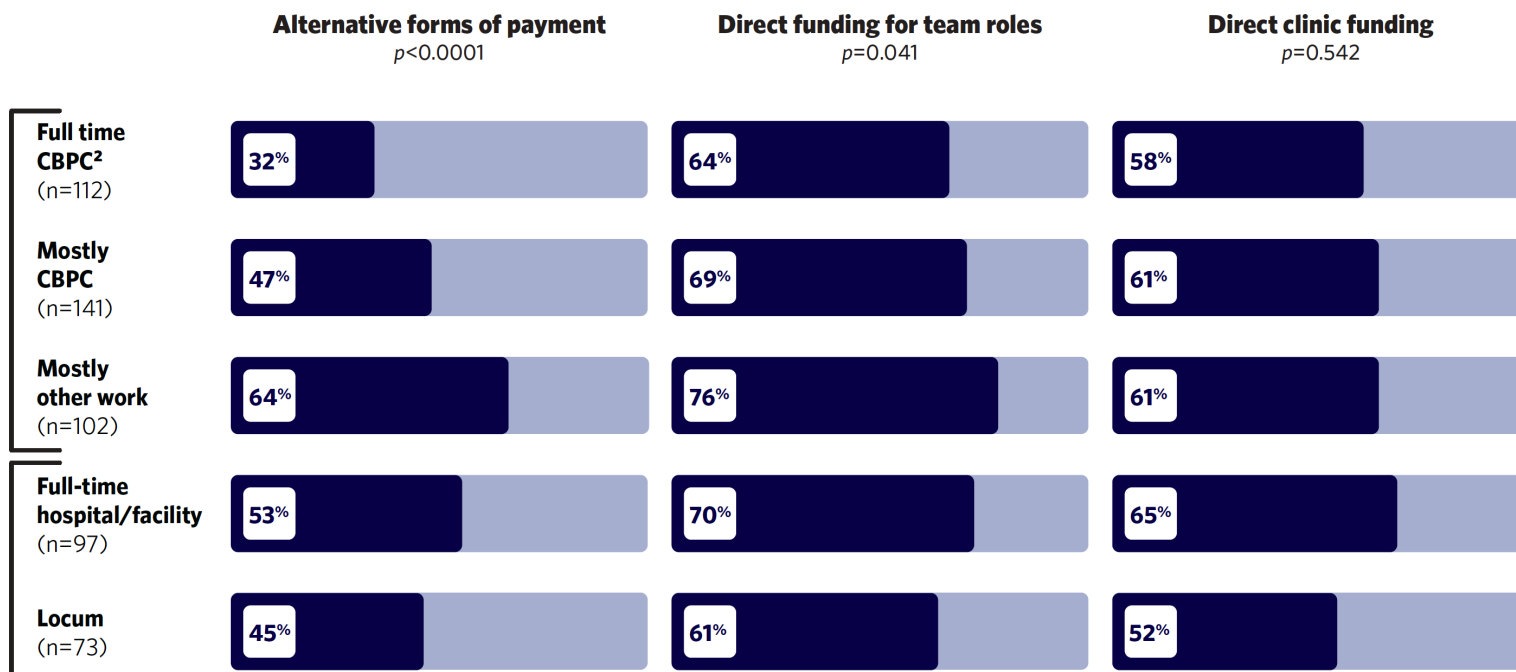


<sup>1</sup> Defined as feeling burned out at a frequency of once per week or more.(30-31)

## SUPPLEMENTAL FIGURE 2b: Comparison of General Opinions regarding primary care reform, by Model of Practice

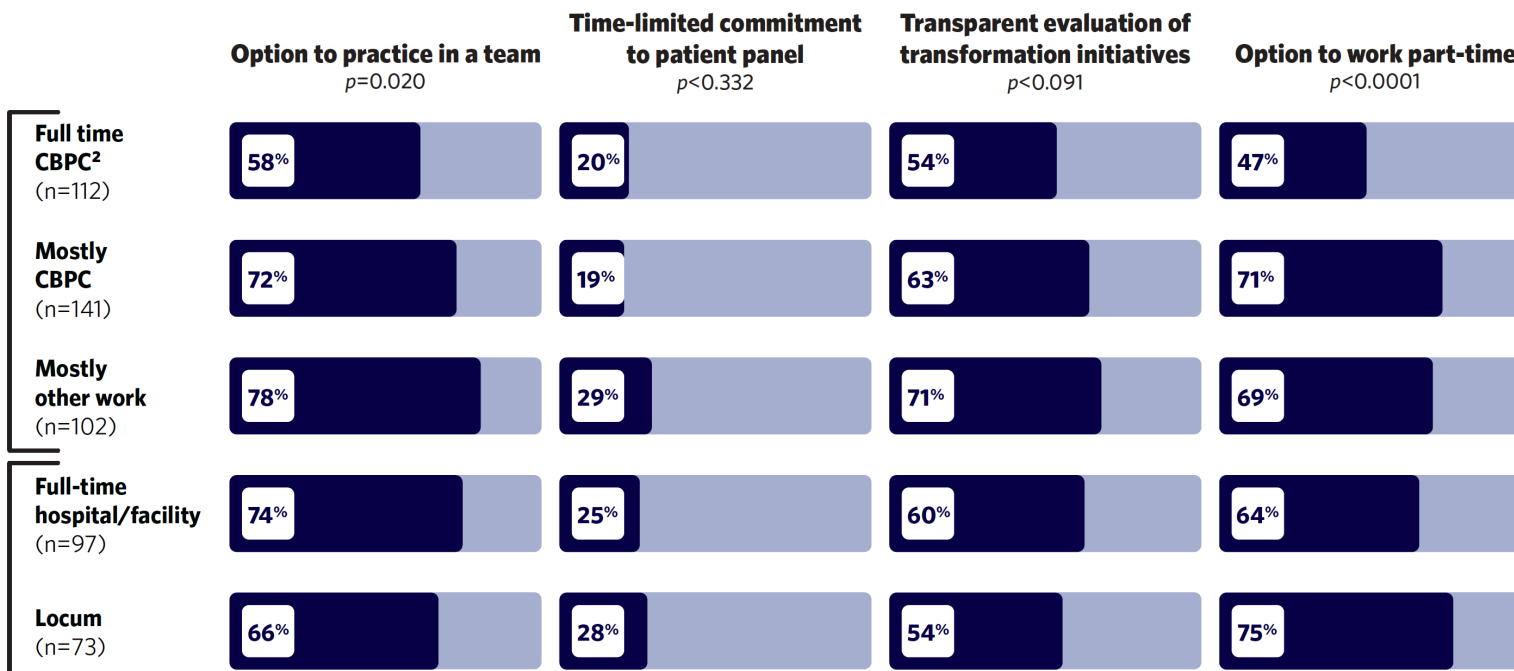


**SUPPLEMENTAL FIGURE 2c:** Comparison of preferences for PAYMENT STRUCTURE reform<sup>1</sup>, by Model of Practice



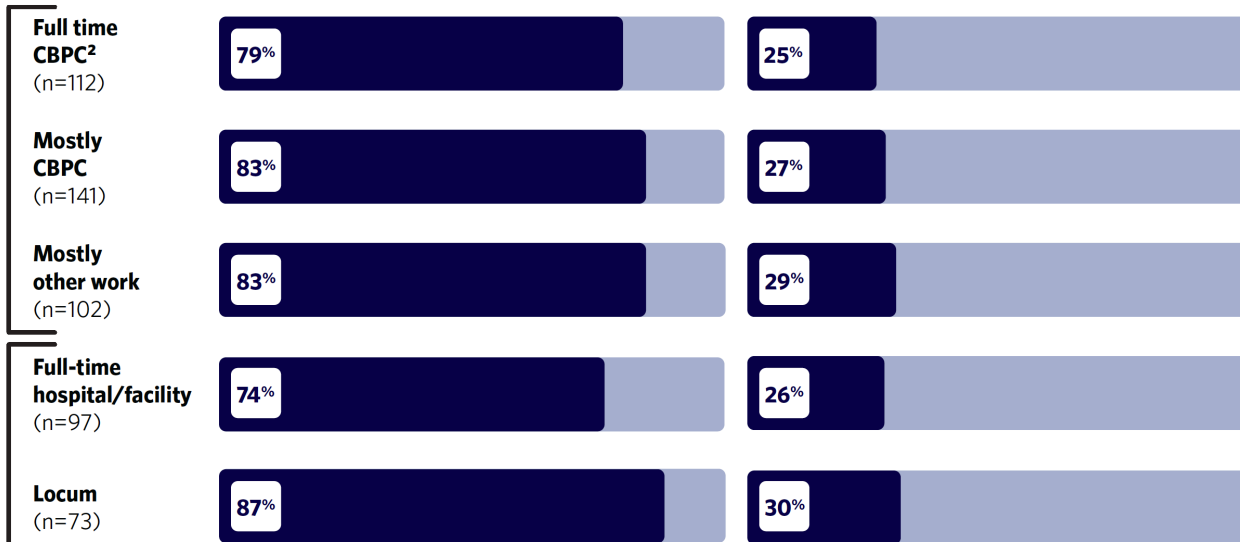
<sup>1</sup>Percentage who reported each priority as very important.

**SUPPLEMENTAL FIGURE 2d:** Comparison of preferences for WORK STRUCTURE reform<sup>1</sup>, by Model of Practice



<sup>1</sup>Percentage who reported each priority as very important.

**SUPPLEMENTAL FIGURE 2e:** Comparison of preferences for JOB BENEFITS reform<sup>1</sup>, by Model of Practice

**Vacation and parental leave***p*=0.245**Loan forgiveness***p*=0.952

<sup>1</sup>Percentage who reported each priority as very important.