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Development and psychometric properties of the Nursing Student Academic resilience Inventory (NSARI): A Mixed-Method study --Manuscript Draft--

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Abstract:	Introduction: Resilience has been proposed as a suitable solution to a better deal with nursing students in the face of challenges and difficulties which lead to better preparation of students to play their professional roles in the future. The complex and multidimensional nature of resilience has made the measurement of this concept to be challenging. This study is fulfilled to develop and validate a theory-driven inventory labeled Nursing Student Academic Resilience Inventory. Methods : This study is an exploratory sequential mixed-method design. In the qualitative phase of the study, individual interviews are conducted with 15 participants to elicit the concept of resilience through purposive sampling. In the quantitative phase, psychometric analysis of the extracted items is performed using face, content, and construct validity (exploratory and confirmatory factor analysis) with a sample size of 405 nursing students. Besides, reliability has been done through internal consistency and test-retest methods. According to the COSMIN standards, in addition to two important indicators of validity and reliability, responsiveness, interpretability also is considered . Results : A 6-factor structure (optimism, communication, self-esteem/evaluation, self-awareness, trustworthiness, self-regulation) with 24 items are extracted based on the derived categories from the qualitative phase. In confirmatory factor analysis, the $\chi \ 2$ / df ratio is 2.11 for the NSARI six-factor structure. Suitable values are obtained for the goodness of fit indices (CFI= 0.904 , AGFI=0.885, IFI= 0.906 , PCFI= 0.767 , RMSEA= 0.053). In the second-order factor analysis, AVE= 0.70 indicated the existence of convergent and divergent validity. The Cronbach's alpha and omega coefficients is investigated to be (0.66-0.78), and (0.66-0.80), respectively. The AIC is between 0.33 and 0.45 for all factors, which is acceptable. Also an intraclass correlation coefficient (ICC) obtained for the whole instrument is .903 (CI .846946, P <0.0001). Conclu			
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Results: A 6-factor structure (optimism, communication, self-esteem/evaluation, self- awareness, 42 trustworthiness, self-regulation) with 24 items are extracted based on the derived categories from 43 the qualitative phase. In confirmatory factor analysis, the χ^2/df ratio is 2.11 for the NSARI six-44 factor structure. Suitable values are obtained for the goodness of fit indices (CFI=0.904, 45 AGFI=0.885, IFI=0.906, PCFI=0.767, RMSEA= 0.053). In the second-order factor analysis, 46 AVE= 0.70 indicated the existence of convergent and divergent validity. The Cronbach's alpha 47 and omega coefficients is investigated to be (0.66-0.78), and (0.66-0.80), respectively. The AIC 48 is between 0.33 and 0.45 for all factors, which is acceptable. Also an intraclass correlation 49 coefficient (ICC) obtained for the whole instrument is .903 (CI .846- .946, P <0.0001). 50

Conclusion: Multidimensional nature of resilience is supported through exploring its 6-factor51structures in the nursing students' field. This tool also shows an acceptable validity and52reliability for measuring resilience in the population of nursing students.53

Key words: Nursing, student, psychometric, development, Resilience

Introduction

Research conducted in Iran showed that nursing students are affected by various stressors such as 57 lack of effective communication between trainer and students, unclear training goals, lack of 58 essential efficacy when attending the patient's bedside, fear of infectious diseases, assignments 59 overload, and dissatisfaction with the field of the study [1]. The issue of stress in nursing 60 students requires further study; due to the detrimental effects of high stress including poor 61 commitment to clinical internships, lower self-esteem, and lack of physiological and mental 62 health, besides Low-quality patient care, as well as students` drop out [2]. 63

Resilience has been suggested as a beneficial solution for better dealing with challenges and 64 difficulties in nursing students, which leads to excel for playing their professional roles in the 65 future [3]. It is documented that students with higher academic resilience maintain a foremost 66 level of academic achievement and performance even in the stressful or failure situation [4]. A 67 systematic review study by Ray et al. (2015) shows that nursing students and trainers face prime 68 challenges that necessitate resilience [5] therefore, academic resilience is essential for nursing 69 students [4]. 70

Resilience is described as a characteristic, process or outcome hinges on the theory accepted by 71 the researcher [6]. Theories can be effective in identifying and understanding the factors 72 influencing an event or behavior and determining how they work together; therefore, a 73 conceptual model can lead to a better understanding of the existing conditions [7]. In line with 74 the different resilience theories in this study Stephen's resilience model is used which emphasizes 75 the importance of defining the concept of resilience as a process. She declares "as nursing 76 students learn to identify, enhance, and/or develop their protective factors, they will be better 77 equipped to effectively manage perceived adversity and stress. The cumulative successes of 78

these events will lead to increased resilience demonstrated by enhanced coping/adaptive abilities 79 and well-being" [3].

Diverse approaches to measuring resilience affected by different nature of potential risk factors, 81 and protective processes have led to contradictions [8]. While establishing the resilience concept 82 as a meaningful concept in research and clinical practice, it is inevitable to determine its 83 distinctive factors and measure its factors in a valid and reliable method [9]. Based on the result 84 of a review study yielded by Chmitorz et al. (2018) various resilience scales have been 85 developed [10]. Different studies have founded different factor structures of resilience tools in 86 different populations and cultures [11, 12]. 87

As a result, researchers and clinicians do not have strong evidences about the choice of 88 resilience measurement tools and may make inappropriate choices in the field of study [13]. 89 Notwithstanding the prevalence of stress and the obligation to design an appropriate tool to 90 assess students' resilience, it is not yet clear which factors measure the resilience in nursing 91 students. The purpose of this study is to develop and design a valid and reliable inventory for 92 measuring resilience in nursing students through an exploratory sequential mixed-methods 93 design. 94

Methods

This exploratory sequential mixed-method study is conducted between May 2019 and August 97 2020 in Iran. The study population includes all bachelors nursing students. The data in the 98 qualitative phase is collected through semi-structured interviews based on resilience Stephen's 99 model in nursing students. Item generation and developing inventory are done based on the 100

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categories extracted from the qualitative phase. Then, psychometric properties are evaluated in 101 the quantitative phase.

Qualitative phase

Data collection

In this phase, semi-structured individual interviews are conducted with the nursing students 105 aged 18-25 years, one nurse, and one trainer using purposive sampling in a quiet room. 106 Exploratory questions are asked following the main questions that are derived from the Stephen 107 resilience model. The main questions include "explain about the situation experienced stress 108 during nursing education.", "which protective factors did you apply in these situations?", and 109 "explain about cumulative success do you have acquired?". To achieve maximum data diversity 110 students are selected of both gender, different semesters, private and public universities. The 111 interviews are perpetuated until data saturation. 112

Data analysis

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The method of analysis is the deductive content analysis approach which is recommended by Elo 114 et al. [14]. The interviews are audio-recorded, transcribed, and consequently analyzed using 115 MAXQDA software version 10. Data analysis is performed during three stages of preparation, 116 organization, and reporting. During the preparation phase, semantic units are identified based on 117 the purpose of the study. To get immersed in the data, the written interviews are read through 118 several times. To make sense, the researcher frequently asks wh-questions during the analysis. In 119 the organizing phase the text is read line by line, and paragraph by paragraph according to the 120 purpose of the study, hence important sentences and codes are identified. After this open coding, 121 the lists of categories are classified under higher-order headings based on the comparison 122 between these data and other observations that do not associate with the exact category. To 123

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assure data credibility, samples are selected with maximum variation, and also peer checking is 124 done by three co-authors experienced in qualitative studies [14]. Hence, the first draft of the 125 inventory is developed based on the findings of the directed content analysis. 126

Quantitative phase

In the quantitative phase, the psychometric properties of the Nursing Student Academic 128 Resilience Inventory are assessed using face, content, and construct validity (exploratory factor 129 analysis, confirmatory). 130

Face and Content validity

Following revising items of the designed inventory according to the comments of nursing 132 students, in the qualitative face validity stage, quantitative face validity is assessed using the 133 impact factor method, based on the following equation: 134

Impact Score = Frequency X*Importance*

The items which equal and above 1.5 are retained and other items are modified [15]. Content 136 validity ratio (CVR) determined essential items according to the cut-off point proposed by 137 Lawshe [16]. The Content Validity Index for each item (ICVI), and then the modified kappa 138 coefficient is calculated based on the following equation[17]. Finally, S-CVI is estimated. 139

$$K = \frac{\text{I.CVI} - \text{PC}}{1 - \text{PC}} \rightarrow \text{PC} = \left\lfloor \frac{N!}{A! (N - A)!} \right\rfloor \times 0.5^{N}$$

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Item Analysis

The internal consistency is assessed in the population of 36 nursing students before construct 142 validity assessment in a pilot study to recognize potential problems in the NSARI through 143

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estimating Cronbach's alpha and inter- item correlation. The items whose corrected item-total 144 correlation score is less than 0.3 are removed from the analysis [18].

Normal distribution, Outliers, and Missing data

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The univariate and multivariate normal distribution of data are investigated by skewness (± 3) 147 and kurtosis (± 7) [19]. The presence of a multivariate outlier is assessed by Mahalanobis dsquared (p < .001), and multivariate normality by Mardia coefficient of multivariate kurtosis (< 20), respectively [20]. There is no missing data in the study due to completing the surveys by an solution online Survey software (Porsline). All the statistical analyses are calculated by SPSS- AMOS₂₅ and SPSS R-Menu v2.0.

Construct Validity

Exploratory Factor Analysis

Exploratory factor analysis is conducted to test the factor structure of the items of the NSARI so 155 in a cross- sectional study 200 nursing students of private and public universities from 6 156 different provinces in Iran participated in the study through convenience sampling. The Kaiser-157 Meyer-Olkin statistic of sampling adequacy and the Bartlett test of sphericity are calculated to 158 check the suitability of the data for factor analysis. KMO 0.8 is considered acceptable. In hence, 159 the latent factors are extracted employing the maximum likelihood estimation, and an oblique 160 factor rotation technique, promax, The allocation of an item to a factor is determined based on 161 the formula $CV = 5.152 \sqrt{(n-2)}$ which is approximately 0.3 [21]. According to the three 162 indicator rule, at least 3 items must be retained for each factor in the EFA [22]. Items with 163 communalities less than 0.2 are removed from the EFA [23]. 164

Confirmatory Factor Analysis

Confirmatory factor analysis has been done on a different sample including 205 nursing students 166 to examine fit indices of the extracted factors using Amos 24 software. Table 2 shows the 167 accepted fit indices (CMIN / DF, RMSEA, PCFI, IFI, CFI, PNFI) [19]. In the second-order 168 factor analysis, it is supposed that the extracted latent factors in the first-order factor analysis are 169 a reflection of more general concept in the upper levels [24], therefore the second-order factor 170 analysis is performed following the first-order factor analysis. 171

Convergent and Divergent validity

Convergent and divergent validity is evaluated based on the average variance extracted (AVE), 173 the maximum variance (MSV). The convergent validity is generated when AVE> 0.5 and 174 divergent validity is confirmed when MSV <AVE [25]. 175

Reliability, Responsiveness, and Interpretability

Internal consistency of the NSARI is estimated using coefficients of Cronbach's alpha, and 177 Omega McDonald [26]. Values above 0.6 are considered acceptable [27, 28]. AIC above 0.2-0.4 178 is acceptable [29]. Construct reliability, which replaces Cronbach's alpha in the structural 179 equation model, is considered as acceptable in the values above 0.7[30]. Test-retest reliability is 180 conducted to investigate the questionnaire' stability. 36 nursing students were requested to fill 181 the questionnaire twice with a two-week interval. In this study, responsiveness is determined also 182 by the standard error of measurement (SEM) and the minimal detectable change (MDC) score 183 [31]. The MDC less than 30% is acceptable, and below 10% is considered excellent. According 184 to the COSMIN standards, interpretability, and scoring similarly are considered as important 185 capabilities of a tool, in addition to validity and reliability [32]. To determine the interpretability 186 of the NSARI, the distribution of total scores in the whole samples, floor, and ceiling effects are 187

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calculated. It is considered that the floor and ceiling effects are present if more than 20% of respondents attained the lowest or the highest score, respectively [33].

Trustworthiness in the mixed-method study

To diminish the threats to the internal and external validity of the mix-method study, participants 191 are selected with different experiences; also none of the samples in the qualitative phase 192 participate in the quantitative phase. Furthermore, designing the item poll is based on the main 193 categories and sub-categories which are extracted in the qualitative phase. Consequently, all 194 stages of the study are carefully reviewed and verified by other researchers [34]. 195

Ethical consideration

This study is approved by the ethics committee of Semnan University of Medical Sciences197(Approval Number IR.SEMUMS.REC.1398013). The volunteering and confidentiality of data198are explained to the participants.199

Results

Qualitative phase

After condensing the codes extracted from the semantic units, 797 codes are gained. These codes203are allocated to three themes, 9 categories, and 31 subcategories. Moreover, an item pool204consisting of 93 items are generated that explain the resilience of nursing students based on the205directed content analysis. The number of items is reduced to 83 items, following discussion with206the research team.207

Quantitative phase

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In the psychometric evaluation phase, confusing items are revised and duplicate, redundant items 209 are merged and essential items are added based on the results of the face and content validity. 210 The clarity of the items in the initial item pool is evaluated by 13 nursing students through 211 quantitative face validity and then the results of calculating the impact score of each item shows 212 that all of the 83 items extracted are suitable for measuring resilience. According to the results of 213 the content validity ratio (CVR), items with a numerical value of less than 0.59 (11 experts) are 214 removed, and 52 items remain. Finally, after removing the items with the kappa index less than 215 0.74, 45 items are sent to the nursing students for item analysis. SCVI inventory is 0.92. 216

Item Analysis

Cronbach's alpha for 45 NSARI items is 0.88. Intra-class correlation coefficient of NSARI total 218 score specifies a high level of temporal stability (ICC = 0.88, 95% CI: 0.82-0.93). Finally, 13 219 items are eliminated from the analysis. 220

Construct Validity

The mean age of the participants is 21.67 ± 2.72 years. The majority of the students are girls 222 (120). The adequacy index of sampling is 0.892. The Bartlett's test is statistically significant (df= 223 325, $\chi 2 = 3123.231$ $\phi < 0.001$). During exploratory factor analysis, 8 items are removed due to 224 their low factor loading. The remaining 24 items are loaded on six factors which explain 45.47% 225 of the total variance. Factors that are extracted are labeled based on their items, and their 226 similarity with the dimensions of NSARI is discovered in the qualitative phase of the study 227 (Table 1). 228

Table1. Exploratory factor analysis of the NSARI

Factor	Items	Factor	h^{2a}	Eigenvalue	Variance
		loading			(%)
optimism	Q12. There are many opportunities in	.789	0.58	2.82	11.75

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	nursing field for me				
	Q20 . I am looking forward to be a great	.739	0.58		
	Q21. I am looking forward to an economic	.719	0.37		
	prosperity in the field of nursing.				
	.712	0.56			
	nursing.				
	Q29. I am motivated to participate in	.360	0.36		
	internships.				
communicationQ24. Patient companion reduces my stress.		.739	0.47	1.97	8.2
	Q26. Understanding my terms by my	.641	0.49		
	instructor, reduces my stress				
	Q25. Cooperation by nurses reduces my stress.	.584	0.38		
	Q23. Having a good communication with	.420	0.40		
	attending physicians reduces my stress.				
Self-esteem/Q5. My instructors trust my judgment in taking care of the patients.		.706	0.56	1.53	6.4
Q4. I get support from my instructors.		.643	0.38		
	Q10. I have sufficient confidence in taking care of patients.	.344	0.44		
	.316	0.29			
of) nursing.					
Self-awareness	Q9. I manage the difficulties of my academic years.	.825	0.62	1.58	6.6
	Q11. I'm not disappointed by the failures	.521	0.45		
	during my education.				
	Q30. I have adequate motivation to	.365	0.36		
	participate in theory sessions.				
trustworthiness	Q2. I earn my patient's trust by making a suitable communication.	.570	0.48	1.41	5.9
	Q1. By strengthening my nursing	.470	0.50		
	knowledge, I will do my best to take care of				
	the patient.				

	Q6. I get support from my family.	.439	0.34		
	Q7. My friends and colleagues support me.	.420			
Self-regulation	Q14. I examine all options to reach my	.783	0.43	1.59	6.62
	goals.				
	Q22. My attempts are to strive and reach	.461	0.41		
	my goals.				
	Q32. I learn better by executing bedside		.36		
	procedures.				
	Q13. I try to endure the academic hardship.	.336	.37		

a. Communalities

Confirmatory factor analysis

The results of the Chi-square test and other fitness indices confirm the suitability of the studied232pattern in the first and second-order factor analysis (Table 2).233

Indexes	Cut-off values	First-order	Second-order
CMIN/DF	< 3	2.11	2.23
<i>P</i> - value	≥ 0.05	<.0001	<.0001
RMSEA	≤ 0.08	0.053	0.055
PCFI	≥ 0.5	0.767	0.783
I	\geq 0.95	0.904	0.890
IFI	≥ 0.90	0.906	0.891
AGFI	≥ 0.90	0.885	0.875
PNFI	≥ 0.5	0.708	0.721

Table2. Fitness indices in the first and second-order factor analysis

According to the final factor structure of the NSARI, correlations between the measurement235errors of items4 and 5, 11 and 30, 6 and 7are detected (Fig. 1). The second-order factor analysis236is carried out to investigate whether all the factors fit the general concept of "Resilience" or not.237Table 2 presents the indices of fit for the first-order CFA compared to the second-order model.238Figure 2 shows the structural model and the CFA of the NSARI.239

Convergent and divergent validity, internal consistency

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The convergent and divergent validity of the NSARI is not confirmed in the first-order factor 241 analysis due to the presence of a latent factor which indicates that all extracted factors are a 242 reflection of concept called "Resilience". The results of the second-order factor analysis (AVE = 243 0.70) indicate the existence of convergent and divergent validity. The internal construct 244 reliability is confirmed using Cronbach's alpha coefficients and McDonald omega. The AIC is 245 between 0.33 and 0.45 for all factors, which is acceptable (Table 3). The ICC is calculated 246 through the test-retest method which is 0.903(CI .846- .946, P < 0.0001) for the whole inventory. 247

Factor	α	AIC	Ω	CR*
optimism	0.787	0.450	0.806	0.80
communication	0.678	0.367	0.701	0.70
Self-esteem/evaluation	0.685	0.357	0.691	0.65
Self-awareness	0.631	0.371	0.664	0.70
trustworthiness	0.647	0.342	0.675	0.65
Self-regulation	0.662	0.330	0666	0.66

Table3. 1	[nternal	consistency	and	construct	reliability	of NSARI

*CR: Construct Reliability

Responsiveness and Interpretability

The minimum detectable change percentage is calculated below ten percent (8.61%) and the252sstandard error of measurement is determined (3.12). The effect of ceiling and floor on the total253inventory scores are estimated less than 20%. The mean and standard deviation of resilience254score is different in students with different gender, high and low GPA, semester and different255ages. The results of t-test and ANOVA show that all variables except gender and age variables256have a significant difference between resilience scores (Table 4).257

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Variable		Mean± SD	Result
semester 1		116.88±31	F=3.29; df=7; p=0.002
2		128.31±16.27	
	3	122.48±17.29	
4		122.52±14.44	
5		130.28±11.53	
	6	120.25±16.16	
7		133.55±14.73	
	8	124.79±16.87	
GPA	<17	123.32±16.92	t=-3.10; df= 382; p=0.002
	>17	130±14.56	

Table4. Distribution of resilience scores in nursing students

Scoring Items

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Each item is rated on a five-point likert scale ("completely agree", "agree", "no idea", 262 "disagree", and "completely disagree"). The scores of the inventory are recoded to zero to one 263 hundred; then the following scores are transformed to standard scores through the linear scoring 264 using the below formula: 265

$$Transformed \ scale = \left(\frac{\text{Actual row score-lowest possible raw score}}{\text{Possible raw score range}}\right)*\ 100$$

Obviously, after converting the scores to the standard values, the higher average score of 267 resilience close to one hundred means the higher score of the resilience in nursing students. 268

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Discussion

This is the first study with an exploratory sequential mixed-method design to develop an 271 inventory for measuring the resilience in nursing students. Numerous tools have been designed in 272 different contexts, indeed resilience is a context-based concept [35]. In this study, the NSARI 273

including 24 items, based on extracted categories in the qualitative phase, is designed. The 274 psychometric of the NSARI shows the validity and reliability of the inventory. The internal 275 consistency of the inventory detects that all items measure resilience. Regarding reproducibility, 276 the result of ICC identifies that this inventory can probably catch up with reliable results at 277 different times and places. The Cronbach's alpha coefficient is obtained in the range of 0.63-278 0.78. Nunnally et al. (1994) [28], and Moss (1998)[27] reported 0.6 as an acceptable value [28]. 279 Based on exploratory factor analysis, six-factors including optimism, communication, self-280 esteem/evaluation, self-awareness, trustworthiness, and self-regulation are extracted which 281 explain 45.47% of the total variance, similarly review literature show the existence of instability 282 in the factor structure of the resilience scales in different populations [36]. The first-factor 283 extracted in the present study is optimism. Optimism is people's positive expectations of what is 284 happening in their lives [37]. A positive optimistic attitude can help to deal with stress more 285 effectively [38]. Numerous studies have shown the relationship between optimism and students' 286 ability to adapt as well as their educational performance so that Soares et al. (2011) declare that a 287 low level of optimism is a predictor of problems such as maladaptation with the academic 288 environment, the incidence of depressive symptoms, isolating feeling, and stress symptoms 289 during the first year of the course as well as less academic performance in subsequent years [37]. 290 In another study, Camp (2016) show that the academic optimism is positively correlated with 291 surviving till finals and become well-qualified in the field, motivation, and academic 292 achievement [39]. The second factor is communication. Effective communication is an essential 293 element for nursing students to feel well-being and subsequently increases the level of their self-294 confidence, and motivation as well as their self-esteem [40]. Also Sheu et al. report that the 295 inability to communicate with nurses is one of the most important stressors among senior 296 students[41], additionally academic competency is evaluated based on academic achievement, 297 classmate relationship, and social behavior[42]. Furthermore, Marañón (2015) states that the 298 student-instructor relationship is a determining factor in learning, as far as it makes progress in 299 the learning process and leading to shaping students' identities as forthcoming nursing 300 professionals [43] as well as increasing in their motivation for learning [44]. The third factor 301 extracted is self-esteem/evaluation which is known as a prime predictor of stress management. In 302 other words, Self-esteem indicates the degree of belief in the ability, importance, success, and 303 individual's competency. Having a high-level of self-esteem in managing the needs of nursing 304 students during the practice course, and establishing a strong and therapeutic relationship with 305 the patient is crucial [45]. In the present study, students also attempt to achieve self-esteem 306 through knowledge enhancement, making trust, and support. The fourth extracted factor is self-307 awareness. This psychological component implies awareness of feelings, motivations, self-308 concept, and personality [39]. Since, self-awareness is a key for preventing unhealthy reaction to 309 stress, therefore nursing has accepted Maslow's theory of motivation, and Rogers's view of self-310 awareness as fundamental issues of professional nursing [46], and it is mentioned as an 311 antecedent to high-quality nursing care [47], so that awareness of identity as a nurse allows us to 312 be aware of the positive and negative effects of the role. Also, the "nursing process" is often 313 described as a problem-solving method, the nurse's self-awareness will help to answer this 314 question, what is the problem?. On the other side, by understanding the effects of characteristics 315 such as age, gender, and race on another person, the nurse can better gain the patient's trust and 316 cooperation to stimulate patients' active participation [48]. The fifth factor extracted is 317 trustworthiness. The development of resilience in nursing students hinges on a trust-based 318 educational culture which paves the way for caring so nursing students in this culture can focus 319 on the needs of the patient [49]. In a systematic review of qualitative studies, Rørtveit et al. 320 (2015) stated that nurses who facilitate the trust relationship engage, listen, and act as a patient 321 supporter comprehensively [50]. In this study the whole students try to meet the patient's needs 322 by establishing a trust-based relationship through strengthening nursing knowledge and for 323 achieving this goal, they benefit from the support of family and friends. The last factor extracted 324 is self-regulation. One of the protective factors in resilience is the development of self-regulation 325 (emotional and behavioral regulation) [42], indeed Students who personally adjust their learning 326 process will learn more effectively [51]. As far as Self-regulation is a deed that includes 327 determining learning goals, adjusting personal effort, participating in time management, 328 supervision, and evaluating existing performance [52] consequently, one must be directed to a 329 specific goal or organization to motivate [53]. Achievement in theoretical courses, and becoming 330 an expert in the clinical settings are considered as the goals of nursing students [54], thus 331 students try to maintain and promote resilience by determining and achieving reasonable and 332 task-based goals. In this regard, according to the practical identity of nursing, the more the 333 students do clinical procedures, the more expert they become. 334

The CFA results detect the fitness of the final model of the NSARI in nursing students. Other 335 construct validity indices also show the convergent and divergent validity in the final model. 336 Convergent validity exists when the factors of the instrument are close together and explain a 337 large variance. In other words, there is divergent validity when the extracted factors are separate 338 from each other [20]. 339

Limitations

Despite the validity and reliability of the inventory and final approval of the factor structure, the 341 present study has some limitations that include the method of data gathering through the self-342

report method, which can cause errors in reporting. Also, the design of the study is cross-sectional and data collected at one time, therefore to study the effects of time, and individuals' characteristics follow-up studies will be valuable to investigate the changes in the resilience factor structure. In addition, the percentage of extractive variance is almost less than 50%, which is accepted by many psychometric studies. To our knowledge, the NSARI is the first inventory to measure resilience in a theoretically driven way that has the potential to track and predict resilience in nursing students because of evidence of validity and reliability in this population. Further studies are recommended to investigate the conceptual structure of this inventory to gather more evidence regarding the psychometric properties of the inventory. Moreover, it seems necessary for further studies in nursing students in other cultures to confirm the findings of the present study.

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