

S2 Table: Decision ethics orientations scores across socio-demographic and practice-specific factors by countries

	Client-empathetic			Development-oriented			Patient-focused			Client-devolved		
	Austria	Denmark	UK	Austria	Denmark	UK	Austria	Denmark	UK	Austria	Denmark	UK
GENDER												
Male	5.45±1.16	6.00±0.79	6.03±0.78	5.05±0.90	5.32±1.18	4.84±0.95	5.40±0.646	5.38±0.98	5.45±0.88	4.39±1.07	4.98±1.14	4.72±1.19
Female	5.48±1.08	6.18±0.61	6.03±0.75	5.21±1.03	5.32±0.08	4.48±0.96	5.56±0.842	5.50±0.90	5.37±0.86	4.45±1.27	4.87±0.94	5.00±0.96
<i>p-value*</i>	t(99)=-0.124, p=0.901	t(170)=-1.595, p=0.113	t(386)=-0.061, p=0.951	t(99)=-0.663, p=0.509	t(99)=0.000, p=1.00	t(368)=3.210, p=0.001	t(99)=-0.876, p=0.383	t(170)=-0.759, p=0.449	t(368)0.853, p=0.395	t(99)=-0.231, p=0.818	t(170)=-0.606, p=0.545	t(368)=-2.44, p=0.015
AGE (in years)												
23-29	4.93±2.13	5.96±0.73	5.95±0.80	5.93±0.28	5.54±0.70	4.72±0.97	5.80±0.80	5.42±0.80	5.57±0.73	4.87±1.12	4.98±0.95	5.20±0.87
30-39	5.57±0.84	6.23±0.60	5.86±0.87	5.21±1.17	5.51±0.89	4.54±0.93	5.43±0.97	5.58±0.82	5.29±0.91	4.89±1.21	4.86±0.95	4.97±0.96
40-49	5.33±1.17	6.21±0.63	6.08±0.78	5.11±0.98	5.54±0.99	4.57±1.03	5.38±0.75	5.36±0.85	5.29±0.83	4.67±1.04	4.98±0.97	4.97±0.96
50-59	5.48±1.08	5.99±0.76	6.07±0.64	5.07±1.01	4.98±1.06	4.38±0.95	5.60±0.72	5.54±0.85	5.39±0.85	3.98±1.30	4.81±1.01	4.89±0.99
≥ 60	6.33±0.82	6.02±0.55	6.22±0.65	5.17±0.88	5.06±0.97	4.82±0.94	6.25±1.07	5.19±1.23	5.45±1.06	4.50±0.89	4.91±1.11	4.44±1.42
<i>p-value**</i>	F(4,90)=1.029, p=0.397	F(4,156)=1.177, p=0.323	F(4,354)=2.078, p=0.083	F(4,90)=0.826, p=0.512	F(4,156)=2.413, p=0.051	F(4,354)=1.972, p=0.098	F(4,90)=1.315, p=0.510	F(4,156)=0.868, p=0.458	F(4,354)=1.331, p=0.258	F(4,14.03)=2.061, p=0.140	F(4,156)=0.186, p=0.946	F(4,160.7)=2.962, p=0.021, p=0.084 ^a
WORK EXPERIENCE (in years)												
0.5-5	5.36±1.54	6.08±0.64	5.97±0.86	5.79±0.72	5.56±0.88	4.72±0.98	5.64±0.86	5.43±0.70	5.55±0.70	4.45±1.04	4.87±0.89	5.22±0.85
6-10	5.76±0.59	6.26±0.63	5.69±0.94	4.79±1.22	5.23±0.85	4.42±0.94	5.10±0.96	5.84±0.99	5.30±1.08	5.12±1.19	4.86±0.96	4.89±0.93
11-20	5.18±1.18	6.16±0.69	6.09±0.67	5.21±0.97	5.35±1.12	4.59±0.95	5.59±0.72	5.40±0.82	5.32±0.87	4.6±1.14	4.84±1.12	4.95±0.99
≥21	5.59±1.02	6.11±0.67	6.10±0.68	5.04±0.95	5.21±0.99	4.52±0.98	5.59±0.76	5.43±1.03	5.37±0.89	4.12±1.22	4.94±1.01	4.76±1.15
<i>p-value**</i>	F(3,96)=1.228, p=0.304	F(3,166)=0.375, p=0.771	F(3,117.3)=2.452, p=0.067	F(3,96)=2.435, p=0.069	F(3,166)=1.168, p=0.323	F(3,369)=1.137, p=0.334	F(3,96)=1.594, p=0.196	F(3,166)=1.187, p=0.316	F(3,369)=1.287, p=0.186	F(3,32.01)=2.756, p=0.058	F(3,166)=0.091, p=0.965	F(3,128.80)=4.451, p=0.005 ^a , p=0.015 ^a
BUSINESS TYPE												
Independently	5.47±1.10	6.14±0.72	6.08±0.67	5.16±0.99	5.33±0.95	4.60±0.97	5.52±0.79	5.46±0.90	5.53±0.85	4.38±1.21	4.90±1.02	4.87±1.12
Corporate	4.67±0.47	6.08±0.53	6.00±0.83	4.17±1.18	5.13±1.11	4.63±0.98	5.83±1.18	5.24±0.97	5.31±0.88	4.50±0.24	4.94±0.86	5.05±0.97
Other (incl. uni and shelter)	1.00±0.67	6.15±0.48	5.93±0.74	5.67±0.89	5.61±0.92	4.27±0.89	5.33±1.15	6.00±0.83	5.27±0.82	5.89±0.19	4.74±1.06	4.48±0.94
<i>p-value* (other excluded from t-test)</i>	t(97)=1.028, p=0.307	t(157)=0.429, p=0.668	t(332)=0.865, p=0.388	t(97)=1.398, p=0.165	t(157)=0.966, p=0.355	t(332)=-0.258, p=0.797	t(97)=-0.556, p=0.579	t(157)=1.191, p=0.235	t(332)=2.349, p=0.019	t(97)=-0.137, p=0.891	t(157)=-0.180, p=0.857	t(332)=-1.600, p=0.111
EMPLOYMENT TYPE												
Self-employed	5.45±1.05	6.12±0.76	5.95±0.86	5.05±0.96	5.30±0.93	4.60±0.98	5.53±0.71	5.49±0.96	5.39±0.99	4.28±1.23	4.84±1.07	4.82±1.16
Employed	5.50±1.27	6.14±0.60	6.04±0.74	5.52±1.08	5.30±1.00	4.57±0.98	5.40±1.04	5.45±0.90	5.40±0.82	4.98±1.01	4.91±0.95	4.96±1.00
<i>p-value</i>	t(99)=-0.166, p=0.869	t(166)=-0.114, p=0.909	t(355)=-0.934, p=0.351	t(99)=-1.886, p=0.062	t(166)=0.000, p=1.00	t(355)=0.299, p=0.765	t(99)=0.667, p=0.507	t(166)=0.270, p=0.787	t(355)=-0.123, p=0.902	t(99)=-2.373, p=0.020	t(166)=-0.493, p=0.623	t(355)=-1.036, p=0.301
POST-GRADUATE QUALIFICATION												
Clinical ¹	5.62±1.18	6.02±0.69	6.01±0.88	5.19±1.33	5.28±1.15	4.58±1.11	5.76±0.71	5.61±1.03	5.44±0.79	3.67±0.96	5.24±0.93	4.84±1.25
Academic ²	5.42±1.00	6.33±0.09	6.15±0.65	5.11±0.77	5.40±1.06	4.69±0.94	5.58±0.71	5.54±0.82	5.40±0.89	4.47±1.20	4.59±1.11	4.83±1.01
No ³	5.58±1.17	6.10±0.68	5.96±0.78	5.18±1.16	5.26±0.86	4.50±0.95	5.48±0.82	5.39±0.89	5.37±0.88	4.59±1.25	4.89±0.95	4.97±1.03
<i>p-value**</i>	F(2,94)=0.275, p=0.760	F(2,164)=2.073, p=0.129	F(2,362)=2.445, p=0.088	F(2,94)=0.055, p=0.946	F(2,164)=0.239, p=0.787	F(2,362)=1.470, p=0.231	F(2,94)=0.510, p=0.602	F(2,164)=0.928, p=0.398	F(2,362)=0.104, p=0.901	F(2,94)=1.791, p=0.172	F(2,65.135)=3.669, p=0.031, p=0.062 ^a	F(2,362)=0.741, p=0.477

**from independent t-test; **from F-test; Post hoc analysis: ^aClient-devolved UK: "0.5-5 years experiences" vs. "≥20 years experiences": d=0.45, p=.002; ¹AT: Fachtierarzt, Diplomate; DK: Fagdyrlæge/Øjenpanel dyrlæge/eller anden tilsvarende efter-videreuddannelse; Master i familiedyrvidenskab, Dansk specialdyrlæge godkendt af Fødevarestyrelsen; EBVS eller ABVS Diplomant; UK: Diploma (e.g. RCVS, European or American College); Masters; ²AT: Doctor of veterinary medicine, PhD, Masters, other; DK: PhD, other UK: PhD, other; ³AT+DK+UK: I did not undertake any further qualification; ^ap-values after Bonferroni correction*