

- Supplementary Figure 1 Outline of the experimental and analytical scheme. Enzymes were
 expressed in *E. coli* in the presence of 100 μM of metal supplied in the media, and lysed with 200 μM of the metal in the buffer. Lysate activities are measured using 20 μL of cell lysate and 80 μL
 of assay buffer containing 500 μM methyl-parathion (final concentration 400 μM) and 200 μM of
 metal.



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- 2 Supplementary Figure 2 a, Catalytic activities of purified enzymes. Enzymes were grown in 30
- 3 mL of 2x YT media supplied with 100 μ M of metal, and purified in buffer supplied with 200 μ M
- 4 of the metal. The activities were assayed using 10 μ L of enzyme and 90 μ L of assay buffer
- 5 containing 500 μ M of methyl-parathion (final concentration 450 μ M) and 200 μ M of the metal.
- 6 The activities were normalized to an enzyme concentration of $1 \mu M$. **b**, The collective effect of
- 7 all five historical substitutions (fold-change in catalytic activity between ancestral genotype and
- 8 derived genotype) in each metal environment. **c** and **d**, Relation (linear correlation) between
- 9 fold-change in lysate activity and fold-change in catalytic activity of purified enzymes when **c**,
- 10 all metals are included and **d**, all metals except for Ca^{2+} is included.
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Supplementary Figure 3 The effect of each individual substitution when introduced into the ancestral genetic background.

Shows the effect of introducing each mutation into the original ancestral background. Bars show average effect and bars show SEM, as calculated from replicate measurements.

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Supplemental Tables

Terms	Zn	Cu	Mg	Ni	Со	Cd	Mn	Са
pos72	0.295	0.188	0.083	0.070	0.297	0.035	-0.063	0.264
pos193	0.301	0.311	0.211	0.190	0.242	0.120	0.188	0.269
pos258	0.321	0.051	0.397	0.333	0.318	0.333	0.429	0.394
pos271	-0.236	-0.111	-0.151	-0.172	-0.248	-0.036	-0.103	-0.140
pos273	0.338	0.291	0.175	0.097	0.185	0.031	0.133	0.300
pos72pos193	0.179	0.161	0.132	0.064	0.113	0.018	0.094	0.090
pos72pos258	-0.129	-0.068	-0.135	-0.098	-0.069	-0.065	-0.121	-0.218
pos72pos271	0.045	0.074	0.104	0.112	0.066	0.056	0.086	0.011
pos72pos273	0.151	0.014	0.069	0.011	0.108	-0.037	0.050	0.046
pos193pos258	-0.012	-0.012	0.003	0.008	-0.001	0.025	-0.003	0.008
pos193pos271	0.021	0.037	0.015	0.027	0.014	0.017	0.014	0.027
pos193pos273	0.154	0.086	0.098	0.038	0.110	0.044	0.074	0.098
pos258pos271	0.144	0.092	0.111	0.020	0.049	-0.107	0.093	0.160
pos258pos273	-0.020	-0.006	-0.001	0.000	0.014	0.056	0.020	-0.021
pos271pos273	0.155	0.109	0.142	0.120	0.162	-0.004	0.116	0.178
pos72pos193pos258	-0.005	0.037	0.007	0.010	0.001	0.027	-0.013	0.038
pos72pos193pos271	0.030	0.045	0.029	0.018	0.028	0.026	0.002	0.030
pos72pos193pos273	0.167	0.064	0.084	0.044	0.103	0.016	0.062	0.094
pos72pos258pos271	0.006	-0.002	0.058	0.033	0.042	0.022	0.008	-0.044
pos72pos258pos273	0.083	0.104	0.014	0.019	0.041	0.041	-0.007	0.059
pos72pos271pos273	0.142	0.124	0.060	0.073	0.098	0.045	0.031	0.054
pos193pos258pos271	-0.004	-0.007	-0.006	-0.009	-0.005	-0.015	-0.020	-0.032
pos193pos258pos273	0.017	0.014	-0.003	-0.011	-0.019	0.026	-0.001	-0.019
pos193pos271pos273	-0.025	-0.028	-0.010	-0.033	-0.013	0.011	-0.001	-0.015
pos258pos271pos273	0.072	0.041	0.052	-0.010	0.058	0.016	0.041	0.049
pos72pos193pos258pos271	-0.010	-0.001	-0.017	-0.024	-0.019	-0.024	-0.017	0.049
pos72pos193pos258pos273	-0.008	-0.007	-0.012	-0.005	-0.012	0.014	0.007	-0.005
pos72pos193pos271pos273	-0.001	-0.025	-0.004	-0.017	0.012	0.003	0.000	-0.005
pos72pos258pos271pos273	0.005	-0.028	-0.016	-0.014	0.006	-0.012	0.002	-0.004
pos193pos258pos271pos273	0.002	-0.019	0.004	-0.019	-0.032	0.005	-0.008	0.002
pos72pos193pos258pos271pos273	-0.022	-0.014	0.006	-0.020	-0.026	-0.012	-0.014	0.012

5 Supplemental Table 1: All mutational effects as determined by linear models (see Methods)

across all metal environments tested. Epistatic interactions were determined up to full fifth-orderinteractions.

Terms	Zn	Cu	Mg	Ni	Со	Cd	Mn	Са
pos72	0.13	0.10	0.018	0.020	0.20	0.035	0.012	0.12
pos193	0.14	0.29	0.12	0.15	0.13	0.120	0.11	0.13
pos258	0.16	0.008	0.42	0.45	0.22	0.333	0.57	0.28
pos271	0.084	0.037	0.060	0.12	0.14	-0.036	0.033	0.035
pos273	0.17	0.25	0.082	0.038	0.076	0.031	0.055	0.16
First Order Model	0.68	0.68	0.70	0.77	0.76	0.018	0.78	0.72
Second Order Model	0.21	0.19	0.25	0.18	0.17	-0.065	0.19	0.22
Third Order Model	0.094	0.11	0.048	0.042	0.06	0.056	0.022	0.04
Fourth Order Model	0.0003	0.005	0.002	0.006	0.004	-0.037	0.001	0.004
Fifth Order Model	0.0007	0.0006	0.0001	0.002	0.001	0.025	0.0006	0.0003

Supplemental Table 2: R² values for all linear models tested. These reflect the proportion of overall variation (including experimental error) that is explained by a linear relationship with the specified mutation or the respective model (non-epistatic = first order, pairwise epistasis only = second order, higher-level epistasis = third through fifth orders). For second-fifth order models the

 R^2 specified is the increased R^2 that results from fitting the more complex model as compared to

7 the next highest-order model.⁴⁶