Supplementary Material*

Chou R, Dana T, Buckley DI, et al. Update alert 9: epidemiology of and risk factors for coronavirus infection in health care workers. Ann Intern Med. 1 June 2021. [Epub ahead of print]. doi:10.7326/L21-0302

Supplement Table 1. Results of individual studies, risk factors for SARS-CoV-2 infection in HCWs
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*This supplementary material was provided by the authors to give readers further details on their article. The material was reviewed but not copyedited.

Study, Year (Reference)		studies, risk factors for SARS-Cov-2 infection in HCWs	
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Prospective cohort	studies		
Abdelmoniem et al 2020 (30) Prospective cohort Egypt (Cairo); 1 university hospital; 1 to 14 June 2020	 203 asymptomatic ED HCWs Mean age 32 y 49% female 37% physician, 44% nurse, 12% cleaning and transportation, 7% administration 86% contact with confirmed or suspected COVID- 19 patient 13.9% SARS-CoV-2 infection (PCR) 	Age: Mean 31.7 (cases) vs 31.9 (non-cases) years, p=0.86 Sex • Female: 16.1% (16/99) • Male: 12.5% (13/104) • Female vs. male: OR 1.35 (0.61-2.97)* HCW role • Nurse: 16.8% (15/89) • Physician: 9.4% (7/74) • Nurse vs. physician: OR 1.95 (0.75-5.05)* • Cleaner/transportation: 20.8% (5/24) • Radiology/lab: 0% (0/2) • Administration: 14.3% (2/14) Contact with COVID-19 infected patient (suspected or confirmed) • Contact: 12.5% (22/176) • No contact: 25.9% (7/27) • Contact vs. no contact: OR 0.41 (0.15-1.08)* Proper hand hygiene practice • Yes: 14.1% (27/192) • No: 18.2% (2/11) • Yes vs. no: OR 0.74 (0.15-3.59)* PPE use as recommended • Yes: 14.3% (27/189) • No: 14.3% (2/14) • Yes vs. no: OR 1.00 (0.21-4.72) Comorbidities • Yes: 8.0% (2/25) • No: 15.2% (27/178) • Yes vs. no: OR 0.49 (0.11-2.18)	No control for confounders; potential recall bias; 37% participation rate
Bahrs et al., 2021	660 HCWs	Sex	20% participation rate
(31)	Median age 40 y	• Female: 2.7% (13/486)	no control for
Descention and the	• 73.6% female	• Male: 2.9% (5/174)	confounders
Prospective cohort	 32.6% nurses, 	 Female vs. male: OR 0.93 (0.33-2.64)* 	
a (1) (1	27.3%	HCW role	
Germany (Jena); 1	administration,	Physician: 4.8% (5/103); reference	
academic hospital	15.6% physicians,	• Nurse or care worker: 2.3% (5/215); adjusted OR 0.38 (0.10-1.34)	
	2.7% nursing	 Cleaner: 16.7% (1/6); adjusted OR 2.75 (0.25-29.93) 	

Supplement Table 1. Results of individual studies, risk factors for SARS-CoV-2 infection in HCWs

Study, Year (Reference) Study Design Setting and Study Dates 19 May to 19 June 2020	Population Characteristics assistants, 2.7% psychologists, 2.6% ergo therapists • 2.7% SARS-CoV-2 seropositive	 Outcomes Reception staff: 5.3% (1/19); adjusted OR 0.73 (0.07-7.32) Administrative staff: 3.3% (6/180); adjusted OR 0.51 (0.13-1.93) Other 0% (0/130) Work COVID-19 risk category High-risk (patient contact with confirmed COVID-19 patients or high number of suspected cases): 1.5% (2/137); reference Intermediate-risk (patient contact, no routine contact with confirmed or suspected COVID-19 patients): 2.9% (10/343); adjusted OR 1.97 (0.42-9.22) Low-risk (no patient contact): 3.3% (6/180); adjusted OR 2.10 (0.40-11.06) 	Limitations
Barrett et al 2020 (32) Prospective cohort United States (New Jersey); 2 hospitals; 24 March to 7 April 2020	 546 HCWs with increased risk of SARS-CoV-2 infection (≥20 hours work/week, regular patient exposure and regular direct patient contact) Mean age not reported; 55% age 20-39 y, 37% age 40-59 y, 8% ≥60 y 65% female 38% physician, 41% nurse, 21% other HCW role 14% COVID-19 symptoms in last week 7.3% SARS-CoV-2 infection (PCR) 	HCW role • Nurse: 11.1% (25/225) • Physician (attending, resident or fellow): 2.4% (5/210) • Nurse vs. physician: OR 5.12 (1.92-13.65)* • Other HCW role: 9% (10/111) • Emergency department: 8.2% (20/245) • Medical floor: 4.9% (9/185) • Operating room: 9.7% (13/134) • ICU: 2.2% (4/192) • COVID-19 unit: 7.9% (5/63) • Other unit: 5.5% (14/255) PPE use (estimated proportion of patients for which PPE [gloves, gown and surgical or N95 mask] used) • <25%: 4.6% (4/87) • 25-49%: 3.5% (2/59) • 50-74%: 6.7% (4/61) • 75-99%: 9.8% (4/41)100%: 10.5% (25/238) • <25% vs. 100%: OR 0.41 (0.14-1.22)* Average number of patients with suspected or confirmed COVID-19 per shift • 0: 4.1% (6/148) • >0-<5: 5.6% (9/162) • ≥5: 10.6% (24/226) • Missing data: 10% (1/10) • 0 vs. ≥5 patients: OR 0.36 (0.14-0.89)* Estimated percentage of work-time spent in patients' rooms • <25%: 5.2% (11/210) • 25-49%: 6.0% (7/117) • 50-74%: 9.5% (11/16) • ≥75%: 11.6% (11/95)	No control for confounders; potential recall bias

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		o <25% vs. ≥75%: OR 0.42 (0.18-1.01)*	
Blairon et al, 2020	1499 asymptomatic	Incidence of SARS-CoV-2 infection	48% participation rate;
(33)	HCWs	Nurse or other clinical HCW: 19.2% (113/588)	no control for
. ,	Median age 45 y	Physician or dentist: 11.8% (38/323)	confounders
Prospective cohort	• 72.4% female	 Nurse vs. physician: OR 1.78 (1.20-2.65)* 	
	39% nurse or other	Pharmacist or administrative staff: 9.1% (29/320)	
Belgium (Brussels);	HCW, 22%	Maintenance or technical worker: 16.4% (22/134)	
4 hospitals; 25 May	physician or dentist,	Imaging or lab worker: 6.6% (2/31)	
to 19 June 2020	21% pharmacist or	 Inpatient unit: 24.3% (97/399) 	
	administrative staff,	Intensive care unit: 13.2% (31/234)	
	9% maintenance or	COVID emergency unit: 14.6% (30/205)	
	technical worker,	Non-COVID emergency unit: 18.5% (34/184)	
	4% imaging or lab worker, 5%	Other non-COVID patient contact: 14.4% (159/1106)	
	other/not specified	Other services with no patient contact: 10.5% (33/317)	
	 37% known 	Performed bronchoscopies: 4.9% (3/61)	
	exposure to COVID-	Performed intubations: 9.2% (11/119)	
	19-infected patient	Performed other high-risk procedure: 17.4% (37/213)	
Calcagno et al	5,444 HCWs (4,306	HCW role	No control for
2020 (34)	with HCW role data)	• Nurse: 8.2% (150/1833)	founders; 73%
	Mean age 49 y	• Physician: 7.8% (55/700)	participation rate;
Prospective cohort	• 75% female	 Nurse vs. physician: OR 1.05 (0.76-1.44)* 	incomplete data for
.	• 16% physician, 42%	Nurse assistant: 9.2% (44/476)	21% of participants
Italy (Turin); public	nurse, 11% nurse	 Nurse or nurse assistant vs. physician: OR 1.08 (0.79-1.47) 	
hospitals and	assistant, 10%	Health care personnel: 6.7% (23/343)	
outpatient clinics;	health care	• Pharmacist: 3.4% (1/29)	
17 April to 20 May 2020	personnel, 0.7%	Administrative employee: 3.3% (18/539)	
2020	pharmacist, 12%	Technical personnel: 6.9% (15/216)	
	administrative	Laboratory personnel: 11.5% (18/157)	
	employee, 5% technical personnel,	Veterinarian: 0% (0/13)	
	4% laboratory		
	personnel, 0.3%		
	veterinarian		
	 6.9% SARS-CoV-2 		
	seroprevalence		
Dillner et al 2021	12,928 HCWs	Age	84% participation rate;
(11)	Mean age not	• < 29 y: 16.4% (249/1522); reference	no data on HCW role;
	reported; 12% <29	• 30-39 y: 12.1% (383/3172); OR 0.70 (0.59-0.83)*	

Study, Year (Reference) Study Design Setting and Study Dates Prospective cohort Sweden (Stockholm); university hospital; 23 April to 22 May 2020 Added for Update Alert #9	Population Characteristics y, 25% 30-39 y, 25% 40-49 y, 24% 50-59 y, 15% ≥60 y • 79% female • HCW role not reported • 11.4% SARS-CoV-2 seropositivity	Outcomes • 40-49 y: 11.4% (370/3238); OR 0.66 (0.55-0.78)* • 50-59 y: 10.2% (313/3066); OR 0.58 (0.49-0.70)* • ≥60 y: 8.6% (166/1930); OR 0.48 (0.39-0.59)*	Limitations no control for confounders
El Abdellati et al, 2021 (35) Prospective cohort Belgium (Antwerp); 1 psychiatric hospital; 3 to 17 June 2020	 431 asymptomatic clinical and nonclinical HCW Age and sex not reported for entire cohort 42.0% nurses, 31.3% non-clinical staff, 13.0% paramedical staff, 6.0% psychologists, 4.2% physicians, 3.5% other 3.2% SARS-CoV-2 seropositivity 	Age • Mean 46.8 (cases) vs. 43.7 (non-cases) years, p>0.05 Sex • Female: 2.8% (10/355) • Male: 5.3% (4/76) ○ Female vs. male: OR 0.52 (0.16 to 1.71)*	No control for confounders; 47% participation rate
el-Boghdadly et al, 2020 (36) Prospective cohort Multinational (17 countries); 503 hospitals; 23 March to 2 June 2020	 1718 HCWs involved in tracheal intubation of patients Mean age 41.5 years 40.3% female Physician: 90.7%, non-physician 9.3% Anaesthesia: 83.1%, intensive care medicine: 14.6%, emergency 	Laboratory-confirmed COVID-19 infection, self-isolation due to symptoms, or hospital admission with ≥1 symptom: Physician: 10.7% (166/1558) Non-physician: 11.2% (18/160) Anaesthesia: 10.5% (150/1428) Intensive care medicine: 12.4% (31/251) Emergency medicine: 10.7% (3/28) Other specialty: 0% (0/11) Unadjusted HR for laboratory-confirmed COVID-19 infection, self-isolation due to symptoms, or hospital admission with ≥1 symptom (95% CI) Age (year): 0.99 (0.98-1.01) Female vs. male: 1.44 (1.08-1.93)	Criteria for laboratory- confirmed COVID-19 diagnosis not reported; included outcomes based on symptoms without laboratory confirmation

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics medicine: 1.6%, other specialty 0.6%	 Outcomes PPE WHO standard (yes vs. no), analyzed by procedure: 0.97 (0.63-1.51) Bag-mask ventilation (yes vs. no), analyzed by procedure: 0.81 (0.54-1.23) Supraglottic airway device (yes vs. no), analyzed by procedure: 1.40 (0.66-2.97) Adjusted HR (95% CI) 	Limitations
Ferreira et al 2021 (37) Prospective cohort Canada (Toronto); 1 multisite acute and long-term care system; 17 April to 29 May 2020	 1669 asymptomatic HCWs Infection (PCR; n=1669) Mean age 40 y 79% female 39% nurse, 9% physician, 27% allied health, 24% other role, 1% role not reported 0.5% SARS-CoV-2 infection Seropositive (n=996) Mean age 41 y 78% female 36% nurse, 10% physician, 26% allied health, 27% other role, 0.1% role not reported 1.4% SARS-CoV-2 seropositive 	 Female vs. male: 1.36 (1.01-1.82) Infection (PCR) HCW role Nurse: 1.2% (8/655) Physician: 0% (0/152) Nurse vs. physician: OR 4.00 (0.23-69.75)* Allied health: 2.2% (1/446) Exposure Direct care of COVID patient: 0.6% (3/472) No direct care of COVID patient: 0.6% (6/1083) Direct care of COVID patient: 0.6% (6/1083) Direct care vs. no direct care: OR 1.15 (0.29 to 4.61)* Seropositive Nurse: 1.9% (7/361) Physician: 1.0% (1/101) 	Participation rate ~14%; no control for confounders; some missing data; imprecise estimates
Grant et al, 2020 (38) Prospective cohort UK (London); multicenter health trust; March to May 2020	 2004 HCWs Mean age 40 y % female not reported 67% clinical setting with prolonged direct patient contact, 9.8% clinical setting with less or no patient 	 Incidence of SARS-CoV-2 infection seropositivity Clinical setting with prolonged direct patient contact: 34.7% (467/1345) Clinical setting with less/no patient contact: 30.0% (59/197) Nonclinical setting with prolonged direct patient contact: 25.0% (27/108) Nonclinical setting with no/minimal patient contact: 22.6% (77/341) Working from home: 30.8% (4/13) COVID-19 ward with CPAP: 42.0% (84/200) COVID-19 ward, without CPAP (excluding ER): 41.3% (175/424) Operating theater: 33.6% (43/128) 	Limited information on demographic characteristics of HCWs; participation rate not reported

(Reference) Study Design Dates Population Characteristics Outcomes Limitations Dates contact, 17.0% nonclinical setting and minimation patient contact, <1.0% working from home Non-COVID-19 ward: 28.9% (62/284) Limitations Hall et al 2021 (15) 25.66 H ICWs • Non-COVID-19 ward: 28.0% (206/792) • Non-CovID-19 ward: 28.0% (206/792) Hall et al 2021 (15) 25.66 H ICWs • Registration • Non-CovID-19 ward: 28.0% (206/792) • Optimized registrations United Kingdom (throughout Englight): NHS publicly funded no 31 December Alert #39 • Median age 46 y • Female: 31.6% (6840/21617): OR 0.84 (0.78-0.90)* Potential recall bias; no control for confounders 2020 • Median age 46 y • Female: 31.6% (6840/21617): OR 0.84 (0.78-0.90)* • Male: 31.6% (6969/22404); reference • Other: 38.2% (13/34); OR 1.12 (0.56-2.25)* 10:10:10:10:10:10:10:10:10:10:10:10:10:1	Study, Year			
Study Design Setting and Study Dates Population Characteristics Outcomes Limitations 0utcomes contact, 17.0% patient contact, <1.0% working from home • Non-COVID-19 ward: 28.9% (82/284) (25.0% (44/176) • Non-COVID-19 ward: 28.9% (82/284) (206/792) • Non-Coving from home Hall et al 2021 (15) 25,661 HCWs • Median age 46 y • Median age 46 y • Median age 46 y • Median age 46 y • Median age 46 y (throughout England); NHS publicly funded hospitals; 18 June to 31 December 2020 Sex • Median age 46 y • Mate: 35.5% (1425/4010); reference • Other: 38.2% (13/34); OR 1.12 (0.56-2.25)* Racetthnicity • Mate: 31.1% (6699/22404); reference • Mixed race: 40.8% (724/1773); OR 1.53 (1.38-1.69)* • Mixed race: 40.8% (724/1773); OR 1.53 (1.38-1.69)* • Mixed race: 40.8% (13/34); OR 1.11 (0.52-2.15)* Racetthnicity • Other: 30.2% (143/421); OR 1.07 (0.87.1.31)* • Other ethnic group: 33.8% (51/151); OR 1.13 (0.81-1.58)* • Not reported: 34.0% (17/50); OR 1.64 (1.32-2.03)* • Other ethnic group: 33.8% (51/151); OR 1.13 (0.81-1.58)* • Not reported: 34.0% (17/50); OR 1.64 (0.42-2.05)* Homes: 42.5% (1473/46); OR 0.82 (0.62-0.77)* • Specialist: 31.6% (489/1548); OR 0.82 (0.62-0.77)* • Specialist: 31.6% (1489/1548); OR 0.82 (0.62-0.77)* • Specialist: 31.6% (1489/1548); OR 0.73 (0.61-0.89)* • Nurse or health care assistant: 31.4% (3751/10891); OR 0.94 (0.86-1.02)* • Nurse or health care assistant: 31.6% (158/43); OR 0.73 (0.61-0.89)* • Nurse or health care assistant: 31.6% (128/4347); OR 0.73 (0.61-0.89)* • Nurse or health care assistant: 31.6% (128/4347); OR 0.73 (0.61-0.89)* • Nurse or health care assistant: 31.6% (128/4347); OR 0.73 (0.61-0.89)* • Nurse or health care assistant: 31.6% (128/4347); OR 0.73 (0.61-0.89)* • Direct patient contact: 32.9% (128/0347); OR 0.73 (0.61-0.89)* • Direct patient co				
Setting and Study Dates Population Characteristics Outcomes Limitations and minimal/no patient contact, < <1.0% working from home • Non-COVID-19 ward: 28.9% (82/284) • Any other non-ward environment: 26.0% (206/792) • Any other non-ward environment: 26.0% (206/792) • CIU: 25.0% (44/176) • Potential recall bias; no control for control for for for for for for for for for for for				
Image: contact, 17.0% nonclincal setting and minimat/no patient contact, < 1.0% working from home• Non-COVID-19 ward: 28.9% (82/284) • Any other non-ward environment: 26.0% (206/792) • ICU: 25.0% (44/176)Hall et al 2021 (15)25.661 HCWs • Median age 46 y • Median age 46 y • 84% femaleSex • Female: 31.6% (6840/21617); OR 0.84 (0.78-0.90)* • Male: 35.5% (1425/4010); reference • Other: 38.2% (13/34); OR 1.12 (0.56-2.25)* Race/ethnicity • Other: 38.2% (13/34); OR 1.14 (0.63-2.05)* • Nixed race: 40.8% (72/41/773); OR 1.53 (1.58-1.69)* • Other ethnic group: 33.8% (51/151); OR 1.13 (0.81-1.58)* • Other ethnic group: 33.8% (51/151); OR 1.13 (0.81-1.58)* • Other ethnic group: 33.8% (51/151); OR 1.14 (0.66-1.02)* • Physician; 55% (parmacist, 1% estates, porters or security • Scientist: 25.2% (225/894); OR 0.63 (0.51-0.71)* • Scientist: 25.2% (225/894); OR 0.63 (0.51-0.71)* • Scientist: 25.2% (225/894); OR 0.67 (0.67-0.91)* • Estates, porters or security • 32.3% SARS-CoV-2, infection (PCR), seropositivity or both• Nore corter or security: 37.1% (95/256); OR 1.05 (0.81-1.37)* • Scientist: 25.2% (225/894); OR 0.73 (0.61-0.88)* • Pharmacist: 28.7% (112/300); OR 0.79 (0.71-0.91)* • Estates, porters or security: 37.1% (95/256); OR 1.05 (Population		
nonclinical setting and minimal/no patient contact, <1.0% working from homeAny other non-ward environment: 26.0% (206/792) ICU: 25.0% (44/176)Potential recall bias; no control for control for<	Dates	Characteristics	Outcomes	Limitations
 None: 32.4% (6195/19,125); reference Chronic respiratory conditions: 31.4% (1019/3248); OR 0.95 (0.88-1.03)* 	Setting and Study Dates Hall et al 2021 (15) Prospective cohort United Kingdom (throughout England); NHS publicly funded hospitals; 18 June to 31 December 2020 Added for Update	Characteristics contact, 17.0% nonclinical setting and minimal/no patient contact, <1.0% working from home 25,661 HCWs Median age 46 y 84% female 87% white, 7% mixed race, 2% Asian, 2% Black, 1% Chinese, 0.6% other race/ethnicity, 0.2% declined 42% nurse of health care assistant, 15% administration, 11% physician, 6% specialist, 4% health care scientist, 2% midwife, 2% pharmacist, 1% estates, porters or security 32.3% SARS-CoV-2 infection (PCR),	 Non-COVID-19 ward: 28.9% (82/284) Any other non-ward environment: 26.0% (206/792) ICU: 25.0% (44/176) Sex Female: 31.6% (6840/21617); <i>OR 0.84</i> (0.78-0.90)* Male: 35.5% (1425/4010); reference Other: 38.2% (13/34); OR 1.12 (0.56-2.25)* Race/ethnicity White: 31.1% (6969/22404); reference Mixed race: 40.8% (724/1773); <i>OR 1.53</i> (1.38-1.69)* Asian: 45.0% (236/525); <i>OR 1.81</i> (1.52-2.15)* Black: 32.5% (134/412); OR 1.07 (0.87-1.31)* Chinese: 42.5% (147/346); <i>OR 1.64</i> (1.32-2.03)* Other ethnic group: 33.8% (51/151); OR 1.13 (0.81-1.58)* Not reported: 34.0% (17/50); OR 1.14 (0.64-2.05)* HCW role Nurse or health care assistant: 34.4% (3751/10891); OR 0.94 (0.86-1.02)* Physician: 35.9% (999/2783); reference Administration: 27.9% (1090/3903); <i>OR 0.69</i> (0.62-0.77)* Specialist: 31.6% (489/1548); <i>OR 0.82</i> (0.72-0.94)* Scientist: 25.2% (225/894); <i>OR 0.73</i> (0.61-0.88)* Pharmacist: 28.7% (112/390); <i>OR 0.72</i> (0.57-0.91)* Estates, porters or security: 37.1% (95/256); OR 1.05 (0.81-1.37)* Other role: 30.5% (1328/4347); <i>OR 0.79</i> (0.71-0.87)* Exposure Direct patient contact: 32.9% (7280/22112); <i>OR 1.25</i> (1.16-1.36)* No direct patient contact: 28.1% (998/3549); reference Medical conditions None: 32.4% (6195/19,125); reference 	Potential recall bias; no control for

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • 4: 31.3% (1880/6005); OR 0.96 (0.89-1.03)* • 3: 31.2% (1823/5842); OR 0.95 (0.88-1.03)* • 2: 32.2% (1469/4563); OR 1.00 (0.92-1.08)* • 1 (most deprived): 36.1% (1054/2916); OR 1.19 (1.08-1.30)* Antibody status (incidence [per 1000 participants) of reinfection [antibody positive cohort] vs. new infection [antibody negative cohort]) • Symptomatic: 6.0 vs. 64.8 • All events: 18.7 vs. 98.0	Limitations
Houlihan et al, 2020 (39) Prospective cohort UK (London); 1 acute care hospital; 26 March to 8 April 2020	 200 frontline HCWs Median age 34 7 61% female 36% physician, 53% nurse or other front-line clinical staff, 11% other 17% ER, 18% acute medical admissions, 22% ICU, 21% hematology, 22% other 	Incidence of SARS-CoV-2 infection (seropositive or PCR) • Age <30: 54% (31/57) • Age 30-39: 49% (34/70) • Age 40-49: 30% (12/30) • Age ≥ 50 : 33% (10/30) • Female: 40% (49/122) • Male: 50% (38/76) • Female vs. male: OR 0.67 (0.38-1.20)* • Physician: 44% (32/72) • Nurse or other frontline clinical staff: 43% (46/106) • Nurse or other frontline clinical staff vs. physician: OR 0.96 (0.52-1.75)* • Other health care role: 41% (9/22) • ER: 38% (13/34) • Acute medical admissions: 51% (19/37) • ICU: 37% (16/43) • Hematology: 48% (19/40) • Other health care setting: 4% (18/43)	Limited information on demographic characteristics of HCWs; selection of HCWs for testing unclear; no control for confounders
Kassem et al, 2020 (40) Prospective cohort Egypt; gastroenterological unit of 1 hospital; 1 to 14 June 2020	 74 HCWs in gastroenterology service with no reported household contact with infected persons Median age 42 y 59.5% female 40.5% physician, 37.8% nurses; 12.2% cleaning and transportation; 9.5% administration 	 At least one positive test for SARS-CoV-2 infection (RT- PCR or RST) Female: 18.2% (8/44) Male: 26.7% (8/30) Female vs. male: OR 0.61 (0.20-1.86)* Physicians: 13.3% (4/30) Nurses: 21.4% (6/28) Nurses vs. physician: OR 91.77 (0.44-7.09)* Patient transporters/cleaners: 33.3% (3/9) Administrative: 42.9% (3/7) Comorbidities: 18.8% (3/16) Exposure to suspected or confirmed COVID-19 during work in last 2 weeks: 75% (12/16) 	59% participation rate; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • Proper hand hygiene: 93.8% (15/16) • PPE when indicted: Always 93.8% (15/16) vs. occasionally 6.2% (1/16)	Limitations
Leeds et al, 2020 (41) Prospective cohort UK (England); multicenter, including 2 main hospitals and 6 community hospitals; 1 to 28 April 2020	 991 symptomatic HCWs Mean age 43 y 85% female 59% nurse, 7% allied health professional, 3% clinical support staff, 5% nonclinical staff (HCW role n=738) 	 Adjusted OR (95% CI) for SARS-CoV-2 infection (repeat PCR over 4 weeks): Age: 1.01 (0.99-1.03) Male: 1.03 (0.59-1.79) Frontline worker: 0.79 (0.53-1.17) Black, Asian, and minority ethnic: 1.08 (0.56-2.04) 	Incomplete data on HCW role at baseline
Lumley et al, 2020 et al (42) Prospective cohort UK (Oxfordshire); 4 teaching hospitals; 27 March to 30 November 2020	 12541 HCWs Median age 38 y 74% female; 0.2% other 72% white, 16% Asian, 4% Black, 1% Chinese, 6 other race/ethnicity 36% nurse, 15% physician, 12% administrative staff, 5% medical or nursing student, 4% laboratory staff, 3% therapist, 3% porter or domestic worker, 2% security or catering, 20% other role 9.4% SARS-CoV-2 seropositivity 	SARS-CoV-2 seropositivity at baseline Age • Median 38 years (positive at baseline) vs. 38-41 years (not positive at baseline) Sex • Female: 9.0% (835/9263) • Male: 10.4% (339/3259) • Female vs. male: OR 0.85 (0.75-0.97)* Race/ethnicity • White: 7.7% (703/9074); reference • Asian: 14.2% (287/2026); OR 1.97 (1.70-2.28)* • Black: 15.9% (81/510); OR 2.25 (1.75-2.89)* • Chinese: 6.9% (9/130); OR 0.89 (0.45-1.75)* • Other: 12.1% (97/801) HCW role • Nurse or health care assistant: 12.3% (555/4528) • Physician: 9.9% (184/1860) • Nurse or health care assistant vs. physician: OR 1.27 (1.07-1.52)* • Administrative staff: 6.1% (95/1557)	No control for confounders (for baseline seropositivity); unclear participation rate

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomos	Limitations
		Outcomes • Medical or nursing student: 5.8% (36/620) • Laboratory staff: 8.0% (36/452) • Physical, occupational or speech therapist: 9.6% (37/386(• Porter or domestic worker: 15.4% (58/377) • Security, estates, or catering staff: 8.5% (23/271) • Other: 6.1% (153/2491) SARS-CoV-2 seroconversion incidence Sex • Male vs. female: adjusted IRR 1.03 (0.77-1.39) Baseline antibody status (vs. negative) • Anti-spike IgG positive: adjusted IRR 0.3 (0.03-0.44) • Anti-nucleocapsid IgG positive: adjusted IRR 0.11 (0.03-0.45) • Both anti-spike and anti-nucleocapsid IgG positive: adjusted IRR 0.06 (0.01-0.46)	
Maltezou et al, 2020 (43) Prospective cohort Greece; HCWs throughout Greece; 13 March to 3 May 2020	 3,398 HCWs exposed to a patient or colleague with COVID-19 Mean age 45 y 71% female 32% physician, 50% nurse, 18% other HCW role 47% low-risk setting, 23% moderate-risk setting, 30% high- risk setting 	 Unadjusted OR (95% CI) for SARS-CoV-2 infection High- vs. low-risk exposure: 5.26 (2.98-9.26)* Medium- vs. low-risk exposure: 1.05 (0.45-2.45)* Adjusted OR (95% CI) for SARS-CoV-2 infection Male vs female: 1.79 (1.03-3.13) Administrative role vs other role: 3.34 (1.49-7.49) High-risk exposure vs low or moderate risk exposure: 3.58 (1.94-6.58) Adjusted OR (95% CI) for COVID-19 diagnosis Male vs female: 1.82 (1.04-3.20) Administrative role vs other role: 3.06 (1.43-6.55) High-risk exposure vs low or moderate risk exposure: 3.06 (1.43-6.55) 	Unvalidated method used to categorize risk exposure (based on use of mask by patient and use of PPE by HCW); limited control for confounders
Milazzo et al 2021 (44) Prospective cohort Italy (Milan) University hospital;	 679 HCWs Median age 45 y 76% female 30% physician, 36% nurse, 11% other health care service worker; 13% health services assistants 	Age • Per 1 year or more of increase: adjusted OR 0.99 (0.95-1.03) Sex • Female: 4.0% (18/452) • Male: 3.3% (5/153) • Female vs. male: adjusted OR 1.27 (0.41-3.85) HCW role • Nurse: 2.8% (6/214)	44% participation rate; potential recall bias

Study, Year (Reference) Study Design Setting and Study Dates 21 February to 27 May 2020	Population Characteristics (including cleaning); 10% socio- administrative • 31% direct contact with infected patients • 7% direct contact with infected relatives • 62% trained in PPE use • 4.3% SARS-CoV-2 seropositive	Outcomes • Physician: 4.1% (8/194) • Nurse vs. physician: adjusted OR 0.71 (0.22-2.27) • Health care service worker: 1.6% (1/63) • Health service assistant: 5.3% (4/76) • Socio-administrative staff: 6.9% (4/58) Exposure • Contact with infected relative: 14.9% (10/67) • No contact with infected relative: 2.4% (13/538) • Contact vs. no contact with infected relative: adjusted OR 8.12 (2.95-22.34) • Contact vith infected patient (in previous 30 days): 3.5% (14/401) • No contact with infected patient: 4.4% (9/204) • Contact vs. no contact with infected patient: adjusted OR 1.19 (0.37-3.79) PPE • Trained in PPE use: 3.4% (16/469) • Not trained in PPE use: 5.1% (7/136) • Trained vs. not trained: adjusted OR 0.71 (0.25-2.13) • High/very high confidence with PPE use: 4.1% (18/434) • Low/medium confidence with PPE use: 2.9% (5/171)	Limitations
Mutambudzi et al, 2020 (45) Prospective cohort United Kingdom; HCWs throughout the United Kingdom; 16 March to 3 May 2020	 11,353 HCWs participating in UK Biobank Age, sex of HCWs not reported 16% health care professionals, 12% medical support staff, 71% health associate professionals 0.7% (76/10,718) diagnosed with SARS-CoV-2 infection 	 High/very high vs. low/medium confidence: adjusted OR 0.96 (0.31-2.98) Incidence of SARS-CoV-2 infection Health care professionals: 0.7% (12/1,779) Medical support staff: 0.8% (10/1,286) Health associate professionals: 0.7% (54/7,653) 	Not peer reviewed No control for confounders; restricted to participants in UK Biobank study
Nguyen et al, 2020 (46) Prospective cohort	 99,795 frontline HCWs Mean age, 42 years 	 HR (95% CI) for SARS-CoV-2 infection Reported inadequate PPE availability vs. adequate: 1.24 (1.04-1.47) No exposure to COVID-19 patients: 1.54 (1.12-2.11) 	Potential selection bias, limited measurement of exposures/risk factors,

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
United Kingdom and United States; Start March 24 or 29, 2020, end date not reported	 83% female HCW role/position not reported 4.0% 30-day incidence of SARS- CoV-2 infection 	 Exposure to suspected COVID-19 patients: 1.88 (1.25-2.84) Exposure to documented COVID-19 patients: 5.98 (4.61-7.77) Adjusted hazard ratio (95% CI) for SARS-CoV-2 infection Reported inadequate PPE availability vs. adequate: 1.23 (1.03-1.46) No exposure to COVID-19 patients: 1.53 (1.11-2.09) Exposure to suspected COVID-19 patients: 1.84 (1.22-2.78) Exposure to documented COVID-19 patients: 5.94 (4.57-7.72) Inpatient HCW (reference general population): 24.3 (21.8-27.1) Nursing homes: 16.2 (13.4-19.7) Outpatient clinics in hospital: 11.2 (8.44-14.9) Home health sites: 7.86 (5.63-11.0) Ambulatory clinics: 6.94 (5.12-9.41) Other health care setting: 9.52 (7.49-12.1) 	SARS-CoV-2 infection status based on self- report
Rashid-Abdi et al 2020 (47)	131 infectious disease HCWs	Age: Mean 38 (cases) vs. 44 (non-cases) years, p not reported Sex	No control for confounders; potential
Prospective cohort Sweden (Vasteras); 1 hospital; 4 May to 19 August 2020	 Mean age 39 y 84% female 36% nurse, 19% physician, 40% nurse assistant, 5% other role 19.1% SARS-CoV-2 seropositivity 	 Female: 22.7% (25/110) Male: 0% (0/21) Female vs. male: OR 12.82 (0.75-219.19)* HCW role Nurse: 21.3% (10/47) Nurse assistant: 24.5% (13/53) Physician: 8.0% (2/25) Nurse vs. physician: OR 3.11 (0.62-15.47)* Nurse or nurse assistant vs. physician: OR 3.44 (0.75-15.68)* Other role: 0% (0/6) Exposure to COVID-19 At work: 20.0% (25/125) Outside of work: 10.5% (2/19) At work vs. outside of work: OR 16.88 (3.79-75.19)* 	recall bias; participation rate unclear
Rasmussen et al 2021 (48) Prospective cohort Denmark (Copenhagen); hospital	 347 HCWs Mean age not reported % female not reported 30% nurse, 23% physician, 5% secretary, 23% 	HCW role Infection (PCR) • Nurse: 1% (1/104) • Physician: 5% (4/80) ○ Nurse vs. physician: OR 0.18 (0.02-1.68)* • Secretary: 0% (0/18) • Theatre personnel: 0% (0/81) • Cleaner: 0% (0/8)	Some demographic data not reported; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates otorhinolaryngology department; 27 March to 3 June 2020	Population Characteristics theatre personnel, 2% cleaner, 9% porter, 7% other role • 2.0% SARS-CoV-2 infection (PCR); 4.3% SARS-CoV-2 seropositive	Outcomes • Porter: 7% (2/31) • Other role: 0% (0/25) Seropositive • Nurse: 2% (2/104) • Physician: 4% (3/80) • Nurse vs. physician: OR 0.50 (0.08-3.09)* • Secretary: 6% (1/18) • Theatre personnel: 5% (4/81) • Cleaner: 0% (0/8) • Porter: 13% (4/31) • Other role: 4% (1/25) Prevalence of SARS-CoV-2 seropositivity	Limitations
(49)	 neurological center Mean age not 	 18-29 y: 1.9% (1/55) 30-49 y: 4.8% (7/154) 	no control for confounders
Prospective cohort Germany; 1 neurologic hospital; 20 to 30 March 2020	reported; 14% age 18-29 y, 40% age 30-49 y, 44% age 50-64 y, 2% age ≥65 y 80% female 9% physician, 40% nurse, 21% therapist, 30% other health care role	 50-64 y: 1.8% (3/170) ≥65 y: 0% (0/6) Male: 5.2% (4/77) Female: 2.3% (7/308) Physician: 8.8% (3/34) Nurse: 0% (0/154) Therapist: 3.8% (3/80) Other role: 4.3% (5/117) Unadjusted OR (95% CI) for SARS-CoV-2 seropositivity Female vs. male: 0.42 (0.12-1.49)* Nurse vs. physician: 0.03 (0.002-0.58)* 	
Sims et al 2020 (50) Prospective cohort United States (Michigan); health system including 8 hospitals; 13 April to 28 May 2020	 20,614 HCWs Mean age 43 y 77% female 40% nurse/nursing support, 19% physician 8.8% SARS-CoV-2 seropositivity 	 Sex Female: 8.8% (1,380/15,728) Male: 9.0% (423/4,700) Female vs. male: OR 0.97 (0.87-1.09)* Age (mean, years): 41.3 (cases) vs. 43.3 (non-cases), p>0.05 Race White: 7.7% (1235/16141) Asian/Pacific Islander: 11.4% (162/1419) Black: 19.6% (236/1203) Hispanic: 12% (47/388) Other: 10.3% (64/619) 	Participation rate 48%; potential recall bias; limited control for confounders

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Dales	Characteristics	Outcomes	Limitations
		 Black vs. white: OR 2.95 (2.54-3.44)* Historia va. white: OB 1.65 (4.32.2.37)* 	
		 Hispanic vs. white: OR 1.66 (1.22-2.27)* HCW role 	
		Nurse/nursing support: 10.8% (902/8,352)	
		 Physician: 7.0% (277/3,957) Nurse/nursing support vs. physician: OR 1.62 (1.41-1.86)* 	
		Respiratory therapy: 12.1% (37/306) Division of the stars of	
		• Phlebotomy: 14.6% (41/281)	
		Clinical support with patient contact: 8.0% (173/2162)	
		• Facilities: 8.2% (41/500)	
		• Administration: 6.8% (194/2,853)	
		• Laboratory: 5.5% (44/800)	
		• Security/safety: 6.6% (7/106)	
		Clinical support with no patient contact: 7.7% (102/1,325)	
		• Direct patient contact: 9.5% (1,430/15,058)	
		No direct patient contact: 6.9% (388/5,584)	
		 Direct vs. no direct patient contact: OR 1.41 (1.25-1.58)* 	
		Mask use	
		 N95: 10.3% (532/5,165) 	
		• PAPR: 12.3% (8/65)	
		• Surgical: 13.1% (171/1,305)	
		• Other mask: 14.2% (11/77)	
		 No mask: 17.5% (369/2,108) 	
		 Any mask vs. no mask: OR 0.58 (0.50-0.66)* 	
		 N95 or surgical mask vs. no mask: OR 0.57 (0.50-0.66)* 	
		 N95 vs. no mask: OR 0.54 (0.47-0.62)* 	
		 Surgical mask vs. no mask: OR 0.71 (0.58-0.86)* 	
		• N95 vs. surgical mask: OR 0.76 (0.63-0.92) *	
		Diabetes	
		• Yes: 5.8% (105/912)	
		• No: 8.7% (1713/19,712)	
		• Diabetes (yes vs. no): OR 1.37 (1.11-1.69) *	
		Cardiovascular disease	
		• Yes: 1.9% (33/395)	
		• No: 8.8% (1785/20,219	
1		• Cardiovascular disease (yes vs. no): OR 0.94 (0.66-1.35)*	
		Chronic lung disease	
		• Yes: 8.2% (58/710)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Trieu et al, 2020 (51) Prospective cohort	607 HCWs Median age 39 years 77% female	 No: 8.8% (1760/19,904) Chronic lung disease (yes vs. no): OR 0.92 (0.70-1.20)* Chronic kidney disease Yes: 6.4% (5/78) No: 8.8% (1813/20,536) Chronic kidney disease (yes vs. no): OR 0.71 (0.29-1.75)* Hypertension Yes: 9.3% (284/3064) No: 8.7% (1534/17,550) Hypertension (yes vs. no): OR 1.07 (0.93-1.22)* Immunosuppressed Yes: 6.5% (25/383) No: 8.9% (1793/20,231) Immunosuppressed (yes vs. no): OR 0.72 (0.48-1.08)* Age Age 20-35 vs. 36-78 y: OR 1.5 (0.7-3.4) 	No control for confounders
Norway (Bergen); 3 hospitals; testing began 6 March 2020	 29% physician, 47% nurse; 24% other 5.3% SARS-CoV-2 seroprevalence 	 HCW role Physician vs. other: OR 0.9 (0.4-2.0) Nurse vs. other: OR 1.3 (0.7-2.7) Exposure High vs. low-exposure occupational risk group: OR 1.2 (0.5-2.9) Patient contact vs. no patient contact: OR 1.7 (0.7-4.3) Patient contact and PPE use (vs. no patient contact) Patient contact, full PPE: OR 1.1 (0.5-2.7) Patient contact, partial PPE: OR 2.5 (0.5-12.2) 	
Villanueva et al, 2020 (52)	324 HCWs with known exposure of signs or symptoms	Positive (PCR) of HCWs screened 20-29 y: 2.3% (2/88) 30-39 y: 2.9% (4/140) 	27% participation rate; no control for confounders
Prospective cohort The Philippines (Manilla); 1 hospital; 20 March to 20 April 2020	 Mean age, 36 y 67% female 11% physician, 63% nurse, 19% nursing aid, 2% radiology tech, 4% lab, 1% clerk and other 	 40-49 y: 2.9% (2/68) 50-59 y: 0% (0/24) 60-69 y: 0% (0/4) Female: 2.8% (6/216) Male:1.9% (2/108) Female vs. male: OR 1.51 (0.30-7.63)* Physician: 2.7% (1/37) Nurse: 2.0% (4/203) 	

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Dates	Characteristics	 Nurse vs. physician: OR 0.72 (0.08-6.66)* 	Limitations
		 Lab personnel: 25% (3/12) 	
		 Radiology tech, clerk, other: 0% 	
		 High risk: 4.1% (4/97) 	
		 Low risk: 1.8% (4/227) 	
		• LOW IISK. 1.6 / $(4/227)$	
		Of 8 positive tests	
		• Care of COVID-19 patient: 12.5% (1/8)	
		Community/worker residence exposure: 87.5% (7/8)	
		 At least one underlying disease: 100% (8/8) 	
Vimercati et al	2407 asymptomatic	Infection (PCR)	Participation rate
2021 (53)	HCWs with close	Age	unclear; limited control
	contact with COVID-19-	• Mean age, positive vs. negative: 43.2 y vs. 45.7 y; OR 0.98 (0.95-1.02)	for exposures and no
Prospective cohort	positive patients	Sex	control for PPE use
	Mean age 46 y	• Female: 0.9% (12/1360)	
Italy (Bari); 1	56% female	• Male: 0.6% (6/1047)	
hospital; 8 April	• 34% nurse, 35%	 Female vs. male: OR 1.54 (0.58-4.13)* 	
2020 to 7 June	physician, 14%	HCW role:	
2020	support operator,	• Nurse: 0.5% (4/809)	
	2% health care	• Physician: 1.6% (13/831)	
	professions, 15%	 Nurse vs. physician: OR 0.31 (0.10-0.96)* 	
	other role	Support operator: 0.3% (1/347)	
	5% COVID units;	Health care professions: 0% (0/53)	
	4% ER; 15% ICU/	• Other role: 0% (0/367)	
	anesthesiology; 3%	Hospital unit:	
	ID; 57% other clinical units; 16%	COVID units: 0% (0/118)	
	non-clinical units	• ER: 0.9% (1/107)	
	Italian and CDC	ICU/anesthesiology: 1.1% (4/357)	
	Biological	• ID: 0% (0/70)	
	Occupational Risk	Other clinical units: 0.9% (13/1373)	
	level: 27% high risk,	Non-clinical units: 0% (0/377)	
	61% medium risk,	Risk level:	
	12% low risk	• Low: 0% (0/281); reference	
	• 0.75% SARS-CoV-2	 Medium: 0.8% (12/1452); OR 4.89 (0.29-82.76)* 	
	infection, PCR;	 High: 0.8% (5/653); OR 4.77 (0.26-86.6)* 	
	11.5% IgM		
	seropositive; 2.4%	Seropositive, IgM	
	IgG seropositive	Age	

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		• Mean age, positive vs. negative: 43.3 y vs. 46.0 y; OR 0.98 (0.97-0.99)	
		Sex:	
		• Female 11.9% (162/1360)	
		• Male: 11.0% (115/1047)	
		 Female vs. male: adjusted OR 0.97 (0.75-1.27) HCW role: 	
		 Nurse: 12.1% (98/809) 	
		 Physician: 13.6% (113/831) 	
		 Nurse vs. physician: OR 0.88 (0.66-1.17)* 	
		 Support operator: 10.1% (35/347) 	
		 Health care professions: 0.9% (5/53) 	
		 Other: 7.1% (26/367) 	
		Hospital unit:	
		• COVID units: 15.3% (18/118)	
		• ER: 3.7% (4/107)	
		ICU/anesthesiology: 14.6% (52/357)	
		• ID: 2.9% (2/70)	
		• Other clinical units: 13.3% (183/1373)	
		 Non-clinical units: 4.2% (16/377) 	
		Risk level:	
		• Low: 4.3% (12/281); reference	
		 Medium: 12.3% (179/1452); adjusted OR 2.91 (1.57-5.39) 	
		• High: 11.6% (76/653); adjusted OR 2.84 (1.50-5.39)	
		Seropositive, IgG	
		Age	
		• Mean age, positive vs. negative: 48.9 vs. 45.6; <i>OR 1.03 (1.00-1.059)</i> Sex:	
		• Female 2.1% (29/1360)	
		• Male: 2.7% (28/1047)	
		 Female vs. male: adjusted OR 0.73 (0.41-1.29) 	
		HCW role:	
		• Nurse: 2.1% (17/809)	
		• Physician: 2.2% (18/831)	
		• Nurse vs. physician: OR 0.97 (0.50-1.89)*	
		Support operator: 4.0% (14/347)	
		Health care professions: 1.9% (1/53)	
		• Other: 1.9% (7/367)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Weinberger et al 2021 (54) Prospective cohort Germany (Munich); 1 university hospital; 24 Marth to 7 July 2020	 300 HCWs Mean age 35 y 67% female 49% nurse, 32% physician, 6% laboratory staff, 6% other frontline HCW, 8% administrative staff 4.7% SARS-CoV-2 seropositivity 	Hospital unit: COVID units: 2.5% (3/118) ER: 2.8% (3/107) ICU/anesthesiology: 1.7% (6/357) D: 1.4% (1/70) Other clinical units: 2.8% (39/1373) Non-clinical units: 0.8% (3/377) Risk level: Low: 1.1% (3/281); reference Medium: 2.7% (39/1452); OR 3.03 (0.90-10.21) High: 2.0% (13/653); OR 2.32 (0.62-8.62) Exposure COVID-19 unit: 2.9% (4/140) Non-COVID-19 unit: 11.1% (10/90) COVID-19 unit vs. non-COVID-19 unit: OR 0.24 (0.07-0.77)*	No control for confounders
Retrospective coho			
Akinbami et al 2020 (55) Retrospective cohort United States (Detroit metropolitan area, Michigan); regional health care coalition; 18 May to 13 June 2020	 16,397 asymptomatic HCWs, first responders and public safety personnel Mean age 42 y 69% female 86% HCW (39% nurse, 4% nurse assistant, 14% physician, 2% pharmacist, 1% physical therapist, 3% respiratory therapist, 6% administration/clerk, 	Age • 18-24 y: 7.9% (54/686); reference • 25-34 y: 6.9% (337/4,885); adjusted OR 0.89 (0.56-1.39) • 35-44 y: 7.0% (278/3,977); adjusted OR 0.93 (0.57-1.52) • 45-59 y: 6.9% (360/5,222); adjusted OR 0.86 (0.53-1.40) • 60-64 y: 7.5% (83/1,106); adjusted OR 0.97 (0.58-1.62) • ≥65 y: 3.5% (18/521); <i>adjusted OR 0.41 (0.23-0.72)</i> Sex • Female: 7.0% (787/11,251): • Male: 6.7% (345/5,146) • Female vs. male: <i>adjusted OR 0.79 (0.65-0.95)</i> Race/ethnicity • Non-Hispanic white: 6.0% (771/12,858); reference • Non-Hispanic black: 16.3% (196/1200); <i>adjusted OR 1.92 (1.52-2.43)</i> • Non-Hispanic Asian: 7.3% (80/1097); adjusted OR 0.97 (0.74-1.26)	Potential recall bias; ~7% of participants were firefighters or police/corrections officers

Study, Year			
(Reference)			
Study Design	Demulation		
Setting and Study	Population	Outcomes	Limitationa
Dates	Characteristics		Limitations
	2% clinical	• Hispanic: 6.8% (30/440); adjusted OR 1.06 (0.76-1.48)	
	technician, 4%	• Other: 7.2% (29/404); adjusted OR 0.95 (0.67-1.35)	
	imaging technician, 2% laboratory		
	technician, 4%	• Nurse: 7.7% (495/6,426)	
	midlevel clinician,	• Nurse vs. physician: <i>adjusted OR 1.52 (1.18-1.95)</i>	
	9% other role) 7%	Nurse assistant: 12.8% (82/641)	
	EMT, 2% firefighter,	 Nurse assistant vs. physician: <i>adjusted OR 1.88 (1.24-2.83)</i> 	
	5% police/	• Physician: 6.1% (140/2,297)	
	corrections officer	• Pharmacist: 4.4% (14/321)	
	• 6.9% SARS-CoV-2	Physical therapist: 10.6% (25/235)	
	seropositivity	Respiratory therapist: 8.3% (34/409)	
		Administration/clerk: 8.0% (77/964)	
		Clinical technician: 5.5% (20/365)	
		Imaging technician: 4.2% (30/719)	
		Laboratory technician: 3.4% (10/293)	
		Midlevel clinician: 4.6% (26/566)	
		• Other HCW role: 7.0% (62/888)	
		• EMT: 5.2% (60/1,158)	
		• Firefighter: 6.7% (22/330)	
		Police/corrections officer: 4.0% (31/785)	
		Clinical setting (yes vs. no)	
		Hospital emergency department: Adjusted OR 1.16 (1.00-1.35)	
		Hospital ward: Adjusted OR 1.24 (0.97-1.58)	
		Hospital intensive care unit: Adjusted OR 0.78 (0.66-0.91)	
		Hospital operating room/surgical unit: Adjusted OR 0.63 (0.48-0.83)	
		Other hospital location: Adjusted OR 0.87 (0.74-1.03)	
		Emergency medical services: Adjusted OR 1.08 (0.70-1.66)	
		Exposure to persons testing positive for COVID-19 (yes vs. no)	
		 Co-worker: 10.0% (680/6799): 1.45 (1.21-1.73) 	
		 Household member: 34.3% (178/519); adjusted OR 6.18 (4.81-7.93) 	
		 Patient: 7.8% (810/10/389); adjusted OR 1.03 (0.87-1.22) 	
		 Other person: 11.5% (312/2709); adjusted OR 1.25 (1.08-1.45) 	
		PPE use (all the time vs. less than all the time)	
		• Gown: 6.9% (643/9,316); adjusted OR 1.14 (0.97-1.34)	
		• Gloves: 7.0% (832/11,887); adjusted OR 1.09 (0.90-1.30)	
		 N95: 6.9% (505/7,316); adjusted OR 0.83 (0.72-0.95) 	
		• PAPR: 7.6% (53/695); adjusted OR 1.10 (0.80-1.52)	
		• Goggles/face shield: 6.5% (428/6,581); adjusted OR 1.12 (0.94-1.32)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Dates Algado-Selles et al 2020 (56) Retrospective cohort Spain (Alicante); 1 hospital and 12 primary care clinics; 2 March to 16 April 2020	Characteristics 784 symptomatic HCWs Mean age not reported; 88% <age 60="" td="" y<=""> 78% female 27% physician, 34% nurse, 20% nursing assistant or technician, 20% other role 19.9% SARS-CoV-2 infection (PCR)</age>	 Surgical mask: 6.6% (624/9,452); <i>adjusted OR 0.86 (0.75-0.98)</i> Aerosol generating procedure frequency 0 times: reference 1-5 times: adjusted OR 1.04 (0.85-1.28) 6-10 times: adjusted OR 0.83 (0.66-1.04) 11-25 times: adjusted OR 1.09 (0.89-1.16) >25 times: adjusted OR 1.09 (0.89-1.34) Age <60 y: 19.5% (135/691) ≥60 y: 22.6%% (21/93) <blook <="" li=""> <60 vs ≥60: OR 1.2 (0.7-2.0); not included in multivariate model </blook> Sex Female: 19.2% (118/615) Male: 22.5% (38/169) Female vs. male: OR 1.2 (0.8-1.8); not included in multivariate model Nurse: 18.1% (49/270) Physician: 28.2% (60/213) Nurse vs. physician: OR 0.57 (0.37-0.87)* Nurse assistant/technician: 14.6% (27/185) Other role: 17.2% (20/116) Department ED: 16.2% (6/37) Pediatric: 8.3% (4/48) Critical care unit: 25.0% (30/120) Adult ward: 14.9% (42/281) Primary care: 23.7% (23/97) Non-COVID-19 ward: adjusted OR 0.7 (0.2-1.9) Pediatric vs. non-COVID-19 unit: adjusted OR 0.4 (0.1-2.2) Critical care vs. non-COVID-19 unit: adjusted OR 0.7 (0.4-1.4) Primary care vs. non-COVID-19 unit: adjusted OR 0.7 (0.4-1.4) 	Limitations
		Contact type Close: 22.8% (119/523) Occasional: 14.8% (27/182) Unknown: 12.7% (10/79) Close vs. unknown: adjusted OR 2.1 (0.8-5.1)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes Occasional vs. unknown: adjusted OR 1.4 (0.5-3.9) Close vs. occasional: OR 1.69 (1.07-2.67)* PPE use (surgical mask or N95 [or equivalent] and eye protection for aerosol generating procedures) Yes: 13.7% (40/293) No: 22.8% (112/491)	Limitations
		 Yes vs. no: adjusted OR 0.45 (0.26-0.83) 	
Bai et al, 2020 (57) Retrospective cohort China (Wuhan); 1 hospital (neurosurgery department) prior to recognition of outbreak; December 25, 2019 to February 15, 2020	 118 HCWs with potential exposure to COVID-19 patient Mean age, 31 years 64% female 25% physician, 75% nurse 10.2% (12/118) diagnosed with COVID-19 	 COVID-19 vs. no COVID-19 Age (years): 36.6 vs. 30.5, p=0.006 BMI (kg/m²): 22.4 vs. 22.0, p=0.85 Contact frequency (median, contacts/day): 3.0 vs. 5.0, p=0.95 Contact duration (median, minutes/contact): 4.0 vs. 4.0, p=0.54 OR (95% CI) for COVID-19[†] Female vs. male: 0.78 (0.23-2.64) Current smoking (yes vs. no): 0.41 (0.02-7.49) Current alcohol (yes vs. no): 0.37 (0.02-6.67) Regular physical activity (yes vs. no): 2.12 (0.64-7.05) Nurse vs. physician: 0.65 (0.18-2.34) Working under pressure (yes vs. no): 4.24 (1.19-15.05) Contact with index case (yes vs. no): 0.27 (0.08-0.94) Air contact vs. no contact: 0.32 (0.07-1.50) Direct contact vs. no contact: 0.31 (0.03-3.01) In same department as index case (yes vs. no): 62.70 (3.60-1092.46) Chronic pulmonary disease (yes vs. no): 1.11 (0.13-9.76) Chronic non-pulmonary disease (yes vs. no): 0.62 (0.03-11.65) 	Not peer reviewed; potential recall bias; no control for confounders; criteria for COVID-19 diagnosis not described; 4 infected HCWs without exposure data excluded
Banjeree et al 2020 (58) Retrospective cohort India (Kolkata); 1 hospital; 1 June to 31 August 2020	 274 symptomatic HCWs or HCWs who had direct contact with a COVID-19 patient Mean age not reported 40% female HCW role not reported 31% SARS-CoV-2 infection (PCR) 	Sex • Female: 23.4% (32/109) • Male: 26.1% (43/165) • Female vs. male: OR 0.85 (0.49-1.45)*	No control for confounders; limited demographic information; participation rate unclear

Study, Year (Reference) Study Design Setting and Study Dates Buchtele et al, 2020 (59) Retrospective cohort Austria (Vienna); stem cell transplant unit; 23 March to 17 April 2020	Population Characteristics 26 HCWs and staff with face-to-face exposure to SARS-CoV-2 infected colleague • Age, sex not reported • 19.2% physician, 69.2% nurse, 11.5% cleaning staff	Outcomes Incidence of SARS-CoV-2 infection (PCR) • Physician: 0% (0/5) • Nurse: 27.8% (5/18) • Cleaning staff: 0% (0/3) Nurse vs. physician: OR 4.48 (0.21-95.60)*	Limitations No information on demographic or clinical characteristics of HCWs
Colaneri et al 2020 (60) Retrospective cohort Italy (Lombardy); 1 hospital; 22 February to 8 May 2020	1,477 HCWs Mean age 45 y 70% female 31% physician, 39% nurse, 18% health care assistant, 12% administrative staff 11.3% SARS-CoV-2 infection (PCR)	Age (mean, years): 46.3 (cases) vs. 44.9 (non-cases); p=0.43 Sex Female: 10.3% (104/1007) Male: 13.6% (60/440) Female vs. male: OR 0.73 (0.52-1.02)* HCW role Nurse: 11.1% (63/568) Physician: 12.1% (54/446) Nurse vs. physician: OR 0.91 (0.62-1.33)*; adjusted IRR 1.49 (0.97-2.30) Health care assistant: 13.3% (34/255) Administrative staff: 7.3% (13/178) Clinical setting; p<0.0001 COVID-19 ward: 20.9% (97/465) Non-COVID-19 clinical ward: 7.3% (60/825) No patient contact: 4.5% (7/157) Contact with CPAP helmets Yes: 26.3% (73/278) No: 7.8% (91/1169) Yes vs. no: OR 4.22 (3.00-5.94) * BMI (mean, kg/m ²): 24.4 vs. 23.4; p=0.01 Smoking; p<0.0001 Never: 15.7% (113/721) Former: 23.9% (33/138) Current: 7.3% (18/247) Hypertension Yes: 16.2% (16/99) No: 13.9% (148/1064)	Potential recall bias

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Comelli et al 2021	1893 HCWs	 Yes vs. no: OR 1.19 (0.68-2.09)* Alcohol consumption; p=0.34 None: 10.0% (34/340) Moderate: 12.3% (83/677) Not moderate: 6.7% (3/45) High: 0% (0/0) Age (mean years), positive vs. negative: 45 vs. 44, p=0.01 	48% participation rate
(9) Retrospective cohort Italy (Brescia); one hospital; May 2020 Added for Update Alert #9	 Mean age 44 y 77% female 43% nurse, 22% physician, 14% support staff, 7% pharmacist, 1% technician, 1% psychologist, 11% other role 22.9% SARS-CoV-2 seropositive 	 Female: 22.6% (330/1459) Male: 23.7% (103/434) Female vs. male: OR 0.94 (0.73-1.21)* Exposure Work in COVID-19 unit or ED: 23.2% (234/1008) Did not work in COVID-19 unit or ED: 22.5% (199/885) Work vs. did not work in COVID-19 unit or ED: 22.5% (199/885) Work vs. did not work in COVID-19 unit or ED: 0R 1.04 (0.84-1.29)* Direct contact with confirmed COVID-19 case: 25.9% (284/1098) No direct contact with confirmed COVID-19 case: 18.7% (149/795) Direct vs. no direct contact with confirmed COVID-19 case: OR 1.51 (1.21-1.89) Underlying immunosuppression: 26.7% (12/45) Underlying immunosuppression (yes vs. no): OR 1.23 (0.63-2.41) 	among eligible HCWs; potential recall bias; no control for confounders
Folgueira et al, 2020 (61) Retrospective cohort Spain (Madrid); 1 hospital; 1 to 29 March 2020	 2085 HCWs tested for SARS-CoV-2 infection Age, sex, HCW role/position not reported 	 Incidence of SARS-CoV-2 infection, by department/hospital area Intensive care unit: 52.3% (34/65) Emergency department: 37.0% (50/135) Surgery: 45.1% (79/175) Oncology/hematology: 44.3% (31/70) Medical areas without COVID-19: 37.4% (93/249) Pediatrics/neonatal units: 48.6% (53/109) Obstetrics/gynecology units: 39.5% (32/81) Radiology: 38.0% (49/129) Outpatient setting: 31.8% (14/44) Administrative areas, clerical, informatics, communication, pharmacy: 55.2% (37/67) Laboratories: 33.3% (28/84) Kitchen: 38.3% (18/47) 	<i>Not peer reviewed</i> ; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Garcia et al, 2020	1911 symptomatic	Incidence of COVID-19	No control for
(62)	HCWs tested for SARS-	High-risk setting: 9.1% (52/572)	confounders
(CoV-1	Medical COVID-19 department: 18.7% (9/48)	
Retrospective	Median age 42 y	• ICU: 5.7% (13/226)	
cohort	• 80% female	• ED: 10.1% (30/298)	
	• 25.7% physician	Moderate-risk setting: 12.3% (94/761)	
Spain (Madrid); 1	• 64.4% nurse	Outpatient clinic: 14.1% (25/177)	
hospital; 24	• 1.3% nurse	Obstetrics/gynecology: 5.4% (4/74)	
February to 30	supervisor	• Day unit: 10.5% (4/38)	
April 2020	 2.0% department 	Medical non-COVID-19 department: 16.1% (37/229)	
	head	• Surgical unit: 9.9% (24/243)	
	• 5.9% other role	Low-risk setting: 8.6% (9/105)	
		• Pathology: 6.2% (1/16)	
		• Pharmacy: 10.0% (3/30)	
		• Administrative, management, preventive medicine and social work: 8.5% (5.59)	
		HCW role:	
		• Physician: 13.0% (64/491)	
		• Nurse: 10.2% (126/1231)	
		Nurse supervisor: 37.5% (9/24)	
		• Any nursing role: 10.7% (135/1255)	
		Department head: 23.1% (9/39)	
		• Other role: 4.4% (5/113)	
		 Nurse vs. physician: OR 0.76 (0.55-1.05)* 	
Gras-Valenti et al 2020 (63)	4,179 HCWs	Sex	No control for confounders
2020 (03)	 Mean age not reported; 2% ≤24 y, 	 Female: 6.4% (197/3,065) Male: 6.9% (77/1,114) 	contouriders
Retrospective	9% 25-29 y, 10%	 Male: 6.9% (77/1,114) Female vs. male: OR 0.93 (0.70-1.22)* 	
cohort	30-34 y, 12% 40-44	Age	
	y, 12% 45-49 y,	• ≤24 years: 6.9% (5/72)	
Spain (Alicante); 1	13% 50-54 y, 15%	• 25-29 years: 9.4% (36/383)	
hospital and 12	55-59 y, 16% 60-64	• 30-34 years: 7.7% (29/375)	
primary care	y, 2% ≥65 y	• 35-39 years: 6.4% (26/408)	
clinics; 24 April to 8	• 73% female	• 40-44 years: 7.4% (36/487)	
May 2020	• 23% physician, 28%	• 45-49 years: 5.8% (29/503)	
	nurse	• 50-54 years: 6.2% (34/553)	
	 6.6% SARS-CoV-2 	• 55-59 years: 5.6% (36/645)	
	infection (PCR)	• 60-64 years: 5.2% (36/688)	
		 ≥65 years: 10.8% (7/65) 	

Study, Year (Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		HCW role	
		• Nurse: 6.6% (78/1,186)	
		• Physician: 8.7% (85/974)	
		• Nurse vs. physician: OR 0.74 (0.53-1.01)*Caretaker: 6.8% (19/286)	
		• Technician: 3.0% (4/127)	
		• Administrative: 16.1% (/672)	
		Other housekeeping personnel: 3.8% (/158)	
		Other non-housekeeping personnel: 3.0% (/125)	
		Clinical setting	
		• Primary care: 18.1% (/757)	
		Urgent care: 7.6% (/318)	
		Critical care: 6.2% (/259)	
		Medical specialty: 13.0% (/545) Surgical specialty: 20.0% (/946)	
		• Surgical specialty: 20.2% (/846)	
		Other: 34.8% (1454) Estimated time in patient room (median, minutes): 120 (IQR 120-420) vs. 25 (IQR 10-	Potential recall bias;
Heinzerling et al, 2020 (64)	37 HCWs with exposure to COVID-19 patient	50, p=0.06	no control for
2020 (04)	and at least one	Estimated time in patient room during aerosol generating procedures (median,	confounders; few
Retrospective	aerosol-generating	minutes): 95 (IQR 0-160) vs. 0 (IQR 0-3), p=0.13	cases and imprecise
cohort	procedure		estimates; 6 tested
	Median age, 39	OR (95% CI) for COVID-19 (PCR)*	HCWs were not
United States	vears	• Taking vital sign (yes vs. no): 7.71 (0.61-97.85)	interviewed and
(California); 1	• 84% female	Taking medical history (yes vs. no): 1.93 (0.15-24.46)	excluded from analysis
hospital with	• 7% physician, 51%	• Performing physical examination: 21.82 (1.02-466.52)	
unsuspected	nurse, 9%	Providing medication: 1.20 (0.10-14.79)	
COVID-19 case;	respiratory	Bathing or cleaning patient: 0.97 (0.04-22.02)	
February 2020	therapist, 9%	Lifting or positioning patient: 0.92 (0.08-11.18)	
	phlebotomist, 7%	• Emptying bedpan: 8.00 (0.49-13.70)	
	certified nursing	• Changing linens: 0.77 (0.03-17.01)	
	assistant, 7%	Cleaning patient room: 0.97 (0.04-22.02)	
	environmental	Peripheral line insertion: 3.19 (0.11-94.15)	
	services worker, 5% nutrition	Central line insertion: 3.19 (0.11-94.15)	
	services worker,	Drawing arterial blood gas: 16.50 (0.73-372.83)	
	2% pharmacist, 2%	• Drawing blood: 0.77 (0.03-17.01)	
	other	Manipulation of oxygen mask or tubing: 11.60 (0.88-153.29)	
	 5.4% (2/37) 	Manipulation of ventilator or tubing: 0.53 (0.02-11.30)	
	diagnosed with	In room while high-flow oxygen delivered: 1.39 (0.11-17.24)	
	COVID-19	Collecting respiratory specimen: 1.29 (0.05-30.38)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	No use of N95 respirators, eye protection, gowns, or PAPR	 Airway suctioning: 0.52 (0.02-11.30) Noninvasive ventilation (BiPAP, CPAP): <i>15.00 (1.09-205.50)</i> Manual (bag) ventilation: 8.00 (0.49-130.70) Nebulizer treatments: <i>20.67 (1.42-300.55)</i> Breaking ventilation circuit: 0.77 (0.03-17.01) Sputum induction: 3.19 (0.11-94.15) Intubation: 8.00 (0.49-130.70) Performed or assisted (vs. no involvement): 8.00 (0.49-130.70) Persent in room (vs. no involvement): 1.86 (0.07-46.97) Bronchoscopy: 1.29 (0.05-30.38) Performed or assisted (vs. no involvement): 1.29 (0.05-30.38) Present in room (vs. no involvement): 3.19 (0.11-94.15) Any aerosol generating procedure: 2.53 (0.21-30.68) Always gloves during aerosol generating procedures: 0.77 (0.03-20.02) Always facemask (non-N95) during aerosol generating procedures: 0.77 (0.03-20.02) Always facemask (non-N95) during non-aerosol generating procedures: 1.29 (0.05-30.38) Longest single duration of time in room (reference <2 minutes): 2 to 30 minutes: <i>32.00 (1.96-522.78)</i> 31 to 60 minutes: 1.86 (0.07-46.97) >60 minutes: 8.00 (0.59-130.70) Within 6 feet of index patient: 1.03 (0.05-23.49) Direct skin-to-skin contact with index patient: 0.45 (0.02-9.52) Index patient either masked or on closed system ventilator when contact occurred (reference never): Always 0.20 (0.01-4.22) Sometimes: 2.86 (0.24-34.66) 	
Lai et al, 2020 (65) Retrospective cohort China (Wuhan); 1 hospital; 1 January- 9 February 2020	 9,648 HCWs 12% ≥45 y, 88% <45 y 74% female 22% physician, 46% nurse, 32% health care assistant 	 OR (95% CI) for COVID-19 (criteria not described)* Age <45 y vs. ≥45 y: 0.32 (0.21-0.48) Female vs. male: 0.91 (0.60-1.39) Nurse vs. physician: 1.16 (0.73-1.84) Health care assistant vs. physician: 0.59 (0.33-1.04) Clinic department for patients presumed not to have COVID-19 vs. fever clinic or ward: 3.00 (1.76-5.09) Department with no patient contact vs. fever clinic or ward: 1.81 (0.95-3.46) 	No control for confounders; incident rate ratios reported but unclear how duration of exposure estimated and results discrepant with data in study; criteria for COVID-19 not described

Study, Year			
(Reference)			
Study Design Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Dates	 1.1% (110/9648) 		
	diagnosed with		
	COVID-19		
Moscola et al, 2020	40,329 HCWs	Positive seroprevalence for COVID-19 IgG antibodies	56% of all eligible
(66)	Median age, 42 y	• 18-39 y: 15.0% (2723/18,193)	HCWs; 7 different
	• 73.7% female	• 40-49 y: 14.1% (1100/7829)	assays used
Retrospective	 16.0% Black, 	• 50-59 y: 12.3% (1055/8550)	
cohort	14.0% Hispanic,	• 60-69 y: 11.4% (597/5215)	
	0.8% multiracial	• ≥ 70 y: 8.9% (48/542)	
United States (New	 9.3% physicians, 	 Adjusted RR (95% CI) vs. age 18-39 years: 	
York); multicenter health system; 20	28.4% nurses	o 40-49: 1.0 (0.97-1.02)	
April to 23 June		 ○ 50-59: 0.99 (0.97-1.02) 	
2020		 ○ 60-69: 1.00 (0.98-1.03) 	
2020		 ≥70: 1.00 (0.94-1.07) 	
		• Female: 13.7% (4062/29,725)	
		 Male: 13.8% (1461/10,604) Female vs. male: adjusted RR, 1.05 (1.01-1.09) 	
		 American Indian: 17.0% (32/188) 	
		 Asian: 11.9% (722/6082) 	
		 Black: 23.5% (1513/6444) 	
		 Hispanic: 19.6% (1108/5653) 	
		 Pacific Islander: 17.2% (35/203) 	
		 White: 9.6% (2057/21 428) 	
		• Other/multiracial: 16.9% (56/331)	
		 Physicians: 8.7% (327/3746) 	
		• Nurses: 13.1% (1503/11,468)	
		 Nurse vs. physician: OR, 1.58 (1.39-1.79)* 	
		• Allied health: 11.6% (949/8156)	
		 Physician vs. allied health: adjusted RR,, 0.98 (0.95-1.00) 	
		 Nurse vs. allied health: adjusted RR, 1.00 (0.98-1.01) 	
		• Administrative: 12.6% (1217/9645)	
		 Administrative and clerical vs. allied health: adjusted RR, 1.01 (0.99-1.02) 	
		Service/maintenance (included medical assistants): 20.9% (1527/7314)	
		 Service/ maintenance vs. allied health: adjusted RR, 1.03 (1.00-1.05) 	
		• ED: 17.3% (533/3089)	
		• ICU: 9.9% (331/3355)	
		• Other hospital units: 17.1% (1706/9976)	
		• Other: 12.1% (2448/20)	1

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • Direct patient care, no: 12.2% (1562/12 803) • Direct patient care, yes: 14.4% (3437/23 852) • Work in COVID-19 unit, no: 16.0% (2519/15 779) • Work in COVID-19 unit, yes: 12.3% (2247/18 332) • Self-report suspicion of virus exposure, low: 5.3% (1177/22 155) • Self-report suspicion of virus exposure, medium: 11.3% (1180/10 410) • Self-report suspicion of virus exposure, high: 59.2% (2726/4604) • PCR test negative: 10.33% (403/3892) • PCR test positive: 93.5% (2044/2186)	Limitations
Ng et al, 2020 (67) Retrospective cohort Singapore; February 2020	 41 HCWs with exposure to COVID-19 patient and aerosol-generating procedures for ≥10 min at ≤2 m Age, sex, and HCW role/position not reported 0% (0/41) diagnosed with SARS-CoV-2 infection 	 Incidence of SARS-CoV-2 infection in exposed HCWs: 0% (0/41); no HCWs developed symptoms Aerosol-generating procedures: endotracheal intubation (n = 10), extubation (n = 2), noninvasive ventilation (n = 25), other (n = 4) Mask type during exposures: surgical mask, 85%; N95, 15% 	No cases of COVID-19 occurred
Perez-Garcia et al 2020 (68) Retrospective cohort Spain (Alcalá de Henares); 1 hospital; 5 March to 30 May 2020	 2,963 HCWs Mean age 43 y 80% female 9% physician, 29% nurse, 22% nurse technician, 15% medical staff, 5% technical specialist, 6% hospital porter, 2% other HCW, 12% non-health care hospital personnel 37% symptomatic 36.5% SARS-CoV-2 infection (PCR or seropositivity) 	 HCW role Nurse: 39.6% (340/859) Physician: 33.1% (90/272) Nurse vs. physician: OR 1.32 (0.99-1.77)* Nurse technician: 39% (250/641) Nurse or nurse technician vs. physician: OR 1.31 (1.00-1.72)* Medical staff: 34.7% (154/444) Technical specialist: 29.1% (41/141) Hospital porter: 44.9% (83/185) Other HCW: 26.4% (19/72) Non-health care hospital personnel: 29.8% (104/349) Health care personnel vs. non-health care personnel: OR 1.40 (1.10-1.79)* Exposure Participation in aerosol-generating procedure vs. no participation: OR 2.54 (1.71-3.77)^ Contact with co-worker: OR 3.18 (2.64-3.82)^ 	Potential recall bias; some analyses did not control for confounders

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		 Contact with relatives: OR 2.16 (1.50-3.11)^ 	
		Close contact with COVID-19 infected person vs. casual contact: adjusted OR 1.32 (0.97-1.80)	
		Contact with COVID-19 patients (yes vs. no): <i>adjusted OR 1.69 (1.28-2.24)</i> PPE use	
		• Use of PPE (included cap, FFP2 mask [or FFP3 mask for aerosol generating procedures], disposable medical protective clothing, gloves, goggles/screens) vs. no use: <i>adjusted OR 0.56 (0.44-0.72)</i>	
		Smoker	
		• Yes: 25.7% (98/382)	
		• No: 38.1% (983/2581)	
		 Yes vs. no: OR 0.56 (0.44-0.72)* 	
		Hypertension • Yes: 49.5% (95/192)	
		 No: 35.6% (986/2771) 	
		• No. 35.0% (980/2771) • Yes vs. no: OR 1.77 (1.32-2.38) *	
		Cardiovascular disease	
		• Yes: 43.9% (25/57)	
		 No: 36.3% (1056/2906) 	
		• Yes vs. no: OR 1.37 (0.81-2.32)*	
		Chronic obstructive pulmonary disease	
		• Yes: 49.6% (56/113)	
		• No: 36.0% (1025/2850)	
		 Yes vs. no: OR 1.75 (1.20-2.55)* 	
		Pregnancy	
		• Yes: 53.8% (14/26)	
		• No: 36.3% (1067/2937)	
		 Yes vs. no: OR 2.04 (0.94-4.44)* 	
		Immunosuppression	
		• Yes: 50.0% (14/28)	
		 No: 36.4% (1067/2935) 	
		 Yes vs. no: OR 1.75 (0.83-3.69)* 	
Piapan et al, 2020	903 HCWs with known	Adjusted OR (95% CI), prevalence of SARS-CoV-2 infection (PCR)	Potential recall bias
(69)	exposure to a COVID-	• Female vs. male: 0.67 (0.45-1.02)	
	19-infected patient	HCW role-	
Retrospective	Mean age 45 y	• Nurse vs. physician: 0.9 (0.5-1.4)	
cohort	71% female	• Nurse's aide vs. physician: 1.4 (0.7-2.6)	
		 Resident vs. physician: 1.3 (0.5-2.7) 	

Study, Year (Reference) Study Design Setting and Study Dates Italy (Trieste); regional HCWs with known COVID- 19 exposure; 1 March to 6 April 2020	 Population Characteristics 28% physician, 43% nurse, 18% nurse's aide, 8% resident, 9% other role 7% high-risk department, 13% moderate-risk department, 80% low-risk department 	Outcomes • Other role vs. physician: 0.9 (0.4-2.0) • Department- • High-risk vs. low-risk department: 67.9 (34.7-133) • Medium-risk vs. low-risk department: 9.6 (5.6-16.5) • Contact - • Contact with colleagues and patients vs. contact with patients: 7.0 (3.7-13.3) • Contact with colleagues vs contact with patients: 0.9 (0.54-1.5) • PPE - • Mask (FFP2-3 or surgical) vs. no mask: : 1.6 (0.9-2.9) • FFP2-3 mask vs. surgical mask: 7.1 (3.0-16.7) • Patient wearing mask: 7.1 (3.6-13.9)	Limitations
Ran et al, 2020 (70) Retrospective cohort China (Wuhan); 1 hospital serving outbreak; follow-up through 28 January 2020	 72 HCW with acute symptoms Median age, 31 y 69% female 53% clinicians and 47% nurses 38.9% (28/72) diagnosed with COVID-19 	RR (95% CI) for COVID-19 (PCR)High-risk vs. general department: 2.13 (1.45–3.95)High-exposure operation: 0.54 (0.19–1.53)Tracheal tube removal: 0.63 (0.06–7.08)CPR: 0.63 (0.06–7.08)Fiberoptic bronchoscopy: 0.63 (0.06–7.08)Sputum suction: 0.43 (0.12–1.55)Unqualified handwashing: 2.64 (1.04–6.71)Suboptimal handwashing before patient contact: 3.10 (1.43–6.73)Suboptimal handwashing after patient contact: 2.43 (1.34–4.39)Improper PPE (proper PPE defined as use of hospital masks, round caps, gloves, protective clothing, boot covers, and goggles or face shields): 2.82 (1.11–7.18)Increase in work hours: log-rank P = 0.02 with interaction with high-risk departmentContact history:Diagnosed family member: 2.76 (2.02–3.77)Suspected family member: 1.30 (0.31–5.35)Diagnosed patient: 0.49 (0.27–0.89)Huanan seafood market: 0.63 (0.06–7.08)	Potential recall bias; unclear if most risk estimates adjusted; reference group unclear for some estimates; some estimates imprecise; 11 of 83 cases dropped for invalid surveys
Shorten et al 2021 (22) Retrospective cohort	 4474 HCWs Mean age 42 y 78% female 11% Asian/Asian British, 2% Black/Black British, 	Age, per 1-year change: adjusted OR 0.99 (0.98-0.994) Female vs. male: adjusted OR 1.06 (0.87-1.29) Race/ethnicity • White (UK or Republic of Ireland); reference • Asian/Asian British: <i>adjusted OR 1.61 (1.27-2.04)</i> • Other white: adjusted OR 1.28 (0.79-2.05)	Limited adjustment for confounders

Study, Year (Reference) Study Design Setting and Study Dates United Kingdom (northwest England); NHS trust; 29 May to 4 July 2020 Added for Update Alert #9	Population Characteristics 0.5% Chinese; 2% mixed race, 70% white (UK and Republic of Ireland), 3% other white, 12% unknown race/ethnicity 61% nonclinical staff, 7% ED, 5% critical care, 27% other clinical role 17.4% SARS-CoV-2 seropositive	Outcomes • Black/Black British: adjusted OR 2.08 (1.25-3.45) • Mixed race/ethnicity: adjusted OR 0.72 (0.35-1.49) • Chinese: adjusted OR 0.62 (0.18-2.14) • Unknown ethnicity: adjusted OR 1.44 (1.14-1.82) Exposure • Clinical vs. nonclinical location: adjusted OR 2.68 (2.27-3.15)	Limitations
Sotgiu et al. 2020 (71) Retrospective cohort Italy (Milan); 1 hospital; 2 to 16 April 2020	 202 HCWs Median age 45 y 65% female 47% physician, 26% nurse, 10% resident, 6% socio-sanitary worker, 2% administrative staff, 4% technicians, 4% hospital staff, 1% non-hospital staff 	Incidence of SARS-CoV-2 seropositivity Female, IgG: 6.1% (8/132); IgM: 9.1% (12/132) Male, IgG: 10.0% (7/70); IgM: 24.3% (17/70) Female vs. male (IgG): OR 0.58 (0.20-1.67)* Age 20-29 y, IgG: 14.8% (4/27); IgM: 25.9% (7/27) 30-39 y, IgG: 2.3% (1/44); IgM: 9.1% (4/44) 40-49 y, IgG: 7.0% (4/57); IgM: 5.3% (3/57) 50-59 y, IgG: 9.8% (5/51); IgM: 15.7% (8/51) 60-69 y, IgG: 4.4% (1/23); IgM: 30.4% (7/23) Contact with COVID-19 patient, IgG: 7.6% (12/158); IgM: 13.9% (22/158) No contact with COVID-19 patient, IgG: 6.8% (9/44); IgM: 15.9% (7/44) HCW, IgG: 7.6% (15/197); IgM: 14.7% (29/197) Physician, IgG: 14.8% (7/115); IgM: 13.9% (16/115) Nurse/OSS. IgG: 7.8% (5/64); IgM: 10.9% (7/64) Nurse vs. physician (IgG): OR 0.76 (0.23-2.52)* Other role: IgG 13.0% (3/23); IgM: 26.1% (6/23) Non-HCW, IgG: 0% (0/5); IgM: 0% (0/5)	No control for confounders
Wang Q. et al, 2020 (72) Retrospective cohort China (Hubei province); 107 hospital	 5,322 HCWs Mean age, 34 years 50% female 45% surgeon, 55% nurse 	OR (95% CI) for COVID-19 (PCR) Level 2 protection (cap, N95 or higher, goggles/eye protection, gown, gloves, shoe covers) (yes vs. no): 0.03 (0.003-0.19) *	Not peer reviewed; potential recall bias; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates neurosurgery departments; January 20 to	Population Characteristics • 2.2% diagnosed with COVID- 19(120/5,442)	Outcomes	Limitations
March 1, 2020 Wang X. et al, 2020 (73) Retrospective cohort China (Wuhan); 1 hospital; January 2020	 493 HCWs Mean age, 32 y 87% female 27% doctor, 73% nurse 2.0% (10/493) diagnosed with COVID-19 	 Incidence of COVID-19 Respiratory department: 0% (0/70) ICU: 0% (0/169) Infectious disease department: 0% (0/39) Hepatobiliary and pancreatic surgery department: 11% (8/74) Trauma and microsurgery department: 2% (1/44) Urology department: 1% (1/97) Unadjusted OR (95% CI) Nurse vs. doctor: 0.04 (95% CI 0.005 to 0.31)[†] In department with N95 mask use (no vs. yes): 28.46 (1.65 to 488.48)* Adjusted OR (95% CI) for COVID-19 In department with N95 mask use (no vs. yes): 464.82 (97.73-∞) 	Mask and other PPE use based on department practice, not individual participant use; estimate for mask very imprecise
Wang X. et al 2020b (74) Retrospective cohort China (Wuhan); hospital neurosurgery department; 25 December 2019 to 15 February 2020	 118 HCWs in neurosurgery unit Mean age 31 y 64% female 75% nurse, 25% physician 10% SARS-CoV-2 infection (PCR) 	Sex • Female: 9.3% (7/75) • Male: 11.6% (5/43) • Female vs. male: OR 0.78 (0.23-2.64)* Age (mean, years): 36.6 (cases) vs. 30.5 (non-cases), p=0.006 BMI (mean, kg/m ²): 22.4 (cases) vs. 22.0 (non-cases), p=0.85 HCW role • Nurse practitioners: 2.4% (1/42) • Nurse practitioners: 2.4% (1/42) • Nurse: 9.1% (8/88) • Physician: 13.3% (4/30) • Nurse vs. physician: OR 0.65 (0.18-2.34)* Exposure • Contact with COVID-19 index case: 7.3% (7/96) • No contact with index case: 22.7% (5/22) • Contact vs. no contact with index case: OR 0.27 (0.08-0.94)* • Contact with infected co-worker: 28.6% (12/42) • No contact with infected co-worker: 0% (0/76) • Contact vs. no contact with infected co-worker: OR 62.70 (3.60-1092.46)*	No control for confounders; potential recall bias; 2 infected HCWs not included in analysis

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		Night shift work	
		• Yes: 17.3% (9/52)	
		• No: 4.5% (3/66)	
		 Night shift work (yes vs. no): OR 4.40 (1.12-17.18)* 	
		Working under pressure	
		• Yes: 19.0% (8/42)	
		• No: 5.3% (4/76)	
		 Working under pressure (yes vs. no): OR 4.24 (1.19-15.05)* 	
		Smoking	
		Current smoker: 0% (0/9)	
		 Not current smoker: 11.0% (12/109) 	
		 Current smoker (yes vs. no): OR 0.41 (0.02-7.49)* 	
		Alcohol	
		Current alcohol use: 0% (0/10)	
		 No current alcohol use: 11.1% (12/108) 	
		 Current alcohol use (yes vs. no): OR 0.37 (0.02-6.67) 	
		Chronic pulmonary disease	
		• Yes: 11.1% (1/9)	
		• No: 10.1% (11/109)	
		 Chronic pulmonary disease (yes vs. no): OR 1.11 (0.13-9.76)* 	
		Chronic non-pulmonary disease	
		• Yes: 0% (0/6)	
		• No: 10.7% (12/112)	
Zhang G et al,	237 HCWs with	 Chronic non-pulmonary disease (yes vs. no): OR 0.62 (0.03-11.65)* Incidence of SARS-CoV-2 infection (PCR) 	Limited information on
2020 (75)	confirmed contact with a	 Physician: 14.9% (10/67) 	demographic
2020 (75)	COVID-19 infected	 Physicial: 14.9% (10/07) Nurse: 1.2% (2/170) 	characteristics; no
Retrospective	patient	 Nurse: 1.2% (2/170) Nurse vs. physician: OR 0.07 (0.01-0.32)* 	control for confounders
cohort	 Age, sex not 	 Respiratory department: 0% (0/73) 	
oonon	reported	 Hepatobiliary surgery: 14.9% (10/74) 	
China (Wuhan); 1	 28% physician, 72% 	 Neurology: 2.2% (2/90) 	
university hospital;	nurse	• Neurology. 2.2 /0 (2/30)	
25 December 2019	 31% respiratory 		
to 31 January 2020	department, 31%		
	hepatobiliary		
	surgery, 38%		
	neurology		
Cross-sectional stu	dies		

Study, Year (Reference) Study Design Setting and Study Dates Abbas et al 2021 (4) Cross-sectional Pakistan (Lahore); 2 cancer hospitals; 29 to 31 July 2020 Added for Update Alert #9	Population Characteristics 2162 HCWs • Mean age 34 y • 29% female • 48% clinical staff, 52% nonclinical staff • 39.6% SARS-CoV-2 seropositivity	Outcomes Age (per year): adjusted OR 1.00 (0.99 to 1.01) Sex • Female: 32.3% (204/631); adjusted OR 0.60 (0.49-0.73) • Male: 42.6% (653/1531); reference HCW role • Clinical: 41.2% (470/1142); adjusted OR 1.27 (1.06-1.53) • Nonclinical: 37.9% (387/1020); reference	Limitations 66% participation rate; limited data on HCW role; did not control for exposures
Akinbami et al 2021 (5) Cross-sectional <i>Hospital HCWs</i> US (Rhode Island); 15 hospitals; 17 July to 28 August Added for Update Alert #9	 8,370 asymptomatic hospital HCWs Mean age not reported; 3% 18-24 y, 24% 25-34 y, 22% 35-44 y, 35% 45-59 y, 11% 60-64 y, 5% ≥65 y 81% female 82% white, 4% Asian, 3% Black; 7% Hispanic; 5% other/decline 33% nurse, 5% nurse assistant, 12% physician, 1% physician assistant; 2% administration 3.1% SARS-CoV-2 seropositive 	Age • 18-24 y: 7.6% (21/275); reference • 25-34 y: 3.6% (71/1987); adjusted OR 0.53 (0.31-0.92) • 35-44 y: 3.0% (56/1874); adjusted OR 0.46 (0.20-1.04) • 45-59 y: 2.8% (81/2890); adjusted OR 0.50 (0.26-0.96) • 60-64 y: 2.5% (22/896); adjusted OR 0.26 (0.11-0.63) Sex • Female: 3.1% (212/6788); adjusted OR 0.85 (0.59-1.21) • Male: 2.8% (44/1582); reference Race/Ethnicity • White: 2.7% (182/6829); reference • Black: 7.0% (20/284); adjusted OR 2.83 (1.77-4.51) • Asian: 3.2% (10/316); adjusted OR 1.16 (0.58-2.29) • Hispanic: 5.6% (31/554); adjusted OR 1.70 (1.35-2.13) • Other race/ethnicity: 5.8% (11/191); adjusted OR 1.94 (0.89-4.22) HCW role • Physician: 2.2% (22/1001); reference • Nurse assistant: 5.9% (23/392); adjusted OR 1.66 (1.07-2.57) • Nurse assistant: 1.0% (1/100); adjusted OR 0.68 (0.22-2.12) • Reception/medical assistant: 4.1% (12/296); adjusted OR 2.04 (1.18-3.52) Workplace (yes or no) • COVID-19 unit: 5.0% (72/1435); adjusted OR 1.29 (0.88-1.87) • General inpatient unit: 3.7% (138/3752); adjusted OR 1.04 (0.74-1.46) • ICU: 3.0% (37/1250); adjusted OR 0.78 (0.49-1.30) • Surgical unit: 2.5% (31/1234); adjusted OR 0.61 (0.41-0.91)	Participation rate not reported; potential recall bias; some imprecise estimates

Study, Year (Reference) Study Design Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Dates	Characteristics	 ED: 2.4% (7/288); adjusted OR 0.49 (0.18-1.29) Administrative office: 1.9% (21/1132); adjusted OR 0.76 (0.48-1.21) Ambulatory health care/dental office: 2.3% (48/2122); adjusted OR 0.80 (0.60-1.09) Coworker exposure No/unknown exposure to COVID-19-positive coworker: 2.1% (134/6299); reference Exposure to COVID-19-positive coworker: 5.9% (122/2070); <i>adjusted OR 1.87</i> (1.36-2.58) Household member exposure No/unknown exposure to COVID-19-positive household member: 2.4% (198/8156); reference Exposure to COVID-19-positive household member: 27.2% (58/213); <i>adjusted OR 1.87</i> (1.36-2.58) Patient exposure No/unknown exposure to COVID-19-positive patient: 2.0% (88/4422); reference Exposed while not wearing PPE: 4.6% (60/1317); adjusted OR 1.28 (0.89-1.85) Exposed while wearing PPE: 4.1% (108/2630); <i>adjusted OR 1.41 (0.99-2.00)</i> Other exposure to COVID-19-positive person No/unknown exposure: 2.5% (189/7542); reference Exposed: 8.1% (67/827); <i>adjusted OR 1.63 (1.02-2.60)</i> Frequency of aerosol-generating procedure (times/shift/week) 0: 2.6% (108/4121); reference 1.5: 3.7% (62/1679); adjusted OR 1.12 (0.76-1.62) 6-10: 5.8% (21/380); adjusted OR 1.60 (0.87-2.92) 11-25: 4.0% (11/277); adjusted OR 1.24 (0.70-2.20) Use of PPE shortage protocol (reference: never used PPE) No shortage: 4.9% (25/511); 1.23 (0.67-2.25) Reuse: 2.3% (21/334); adjusted OR 0.55 (0.28-1.05) Extended use: 3.1% (42/1341); adjusted OR 0.66 (0.42-1.04) Reuse and extended use: 3.9% (104/2644); adjusted OR 0.84 (0.56-1.26) 	Limitations
		 No PPE donning/doffing training: 2.5% (5/199); reference PPE donning/doffing training: 3.6% (184/5140); OR 1.45 (0.59-3.55)* 	
Akinbami et al 2021 (5)	1,494 asymptomatic nursing home HCWs	Age • 18-24 y: 10.3% (7/68); reference • 25-34 y: 14.6% (37/254); adjusted OR 1.27 (0.59-2.73)	Participation rate not reported; potential

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population	Outcomes	Limitations
Dates	Characteristics		
Cross-sectional	Mean age not	• 35-44 y: 13.7% (45/328); adjusted OR 1.21 (0.44-3.37)	recall bias; some
Nursing home	reported; 5% 18-24 y, 17% 25-34 y,	• 45-59 y: 13.7% (78/569); adjusted OR 1.61 (0.68-3.78)	imprecise estimates
HCWs	22% 35-44 y, 38%	• 60-64 y: 11.8% (20/170); adjusted OR 1.94 (0.89-4.21)	
110113	45-59 y, 11% 60-64	● ≥65 y: 8.6% (9/105); adjusted OR 1.75 (0.59-5.20) Sex	
US (Rhode Island);	y, 7% ≥65 y	 Female: 12.4% (157/1267); adjusted OR 0.66 (0.46-0.94) 	
56 nursing homes;	 85% female 	 Male: 17.2% (39/227); reference 	
17 July to 28	 78% white, 6% 	Race/Ethnicity	
August	Black, 2% Asian;	• White: 10.2% (119/1165); reference	
	9% Hispanic; 7%	 Black: 27.6% (24/87); adjusted OR 1.60 (0.84-3.05) 	
Added for Update	other/decline	 Asian: 21.4% (6/28); adjusted OR 1.90 (0.99-3.66) 	
Alert #9	 28% nurse, 20% 	 Hispanic: 21.5% (28/130); adjusted OR 1.90 (0.99-3.66) 	
	nursing assistant,	• Other race/ethnicity: 20.0% (8/40); <i>adjusted OR 2.57 (1.25-5.28)</i>	
	0.7% physician	HCW role	
	• 13.1% SARS-CoV-2	Occupational/physical/speech therapist: 9.8% (16/163); reference	
	seropositive	• Nurse: 15.3% (63/413); adjusted OR 1.78 (0.93-3.42)	
		• Nurse assistant: 19.9% (59/296); adjusted OR 2.06 (1.06-4.00)	
		Workplace (yes vs. no)	
		 COVID-19 unit: 24.1% (136/565); adjusted OR 2.86 (1.61-5.10) 	
		• Non-COVID-19 unit: 10.2% (111/1088); adjusted OR 0.81 (0.51-1.28)	
		• Administrative office: 5.5% (12/218); adjusted OR 0.77 (0.34-1.72)	
		Coworker exposure	
		No/unknown exposure to COVID-19-positive coworker: 8.8% (83/944); reference	
		 Exposure to COVID-19-positive coworker: 20.6% (113/550); adjusted OR 1.10 (0.71-1.72) 	
		Household member exposure	
		No/unknown exposure to COVID-19-positive household member: 10.9%	
		(155/1418); reference	
		 Exposure to COVID-19-positive household member: 54.0% (41/76); <i>adjusted OR</i> 	
		9.37 (4.75-18.50)	
		Patient exposure	
		• No/unknown exposure to COVID-19-positive patient: 6.0% (49/823); reference	
		• Exposed while not wearing PPE: 16.2% (28/173); adjusted OR 1.10 (0.54-2.07)	
		• Exposed while wearing PPE: 23.9% (119/498); <i>adjusted OR 2.18 (1.26-3.80)</i>	
		Other exposure to COVID-19-positive person	
		No/unknown exposure: 10.7% (142/1331); reference	
		• Exposed: 33.1% (54/163); <i>adjusted OR 1.92 (1.26-2.91)</i>	
	1	Frequency of aerosol-generating procedure (times/shift/week)	

Study, Year (Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		• 0: 10.8% (93/858); reference	
		 1-5: 21.9% (25/114); adjusted OR 1.59 (0.87-2.92) 	
		• 6-10: 19.4% (7/36); adjusted OR 1.46 (0.66-3.24)	
		• 11-25: 17.4% (4/23); adjusted OR 0.96 (0.25-3.71)	
		 >25 times: 29.3% (12/41); adjusted OR 1.31 (0.63-2.74) 	
		Use of PPE shortage protocol (reference: never used PPE)	
		 No shortage: 11.8% (28/238); adjusted OR 0.94 (0.46-1.94) 	
		 Reuse: 11.3% (21/186); adjusted OR 0.89 (0.42-1.87) 	
		• Extended use: 17.8% (45/253); adjusted OR 1.49 (0.77-2.87)	
		• Reuse and extended use: 16.8% (83/495); adjusted OR 1.30 (0.66-2.58)	
		Education/training	
		No PPE donning/doffing training: 20.0% (3/15); reference	
		 PPE donning/doffing training: 15.0% (170/1135); OR 0.70 (0.20-2.52)* 	
Alkurt et al 2021 (6)	813 HCWs	Sex	Participation rate not
	 Mean age 34 y 	• Female: 13.3% (80/600)	reported; no control for
Cross-sectional	 65% female 	• Male: 11.7% (39/332)	confounders
	 27% nurse, 31% 	 Female vs. male: OR 1.16 (0.77-1.74)* 	
Turkey (Istanbul	physician, 14% ward	HCW role	
and Kocaeli); 3	clerk and security,	Nurse: 16.8% (45/268)	
hospitals; 30 May	12% lab and	• Physician: 10.8% (30/279)	
to 6 June 2020	radiology technician,	 Nurse vs. physician: OR 1.67 (1.02-2.75)* 	
Added for Update	10% cleaning staff,	Ward clerk and security: 11.6% (15/129)	
Allert #9	5% administrative	Lab and radiology technician: 6.5% (7/107)	
	staff2.7% SARS-CoV-2	• Cleaning staff: 12.5% (12/96)	
	• 2.7% SARS-COV-2 seropositive	• Administrative staff: 18.9% (10/53)	
	seropositive		
		• COVID-19 clinic: 15.2% (51/335)	
		• Non-COVID-19 clinic: 27.8% (30/108)	
		 COVID-19 vs. non-COVID-19 clinic: OR 0.46 (0.28-0.78)* 	
		• ICU: 12.7% (10/79)	
		• ED: 14.5% (8/55)	
		Administrative office: 12.0% (15/125)	
		Clinical factors	
		• Hypertension: 17.0% (7/41)	
		 Yes vs. no: OR 1.43 (0.62-3.31)* Diabata mallitus: 20.7% (6/20) 	
		 Diabetes mellitus: 20.7% (6/29) Yes vs. no: OR 1.82 (0.73-4.58)* 	
	I	Smoking: 6.1% (14/228)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • Yes vs. no: OR 0.37 (0.32-0.67)* • Immunosuppressive drug: 22.2% (2/9)	Limitations
Al Maskari et al, 2020 (76) Cross-sectional Oman; 1 tertiary care hospital; 18 March to 11 July 2020	 4703 HCWs Mean age not reported 29% female 12% physician, 40% nurse, 20% paramedic, 28% administrative/ support staff 	 <u>∨es vs. no: OR 3.16 (0.61-16.48)*</u> SARS-CoV-2 infection (PCR) Male: 2.2% (74/3299) Female: 9.3% (130/1404) Female vs. male: OR 4.45 (3.32-5.96)* Physician: 4.7% (26.556) Nurse: 4.1% (77/1870) Nurse vs. physician: 0.88 (0.56-1.38)* Paramedic: 2.8% (27/969) Administrative/support staff: 5.6% (74/1308) 	No control for confounders
Amendola et al, 2020 (77) Cross-sectional Italy (Milan); 1 pediatric hospital; 15 April 2020	 663 asymptomatic HCWs (547 clinical and 116 nonclinical) Mean age 44 y 84% female 83% clinical HCW, 17% nonclinical HCW 32% physician, 32% nurse, 18% technician, 17% non- clinical hospital employee 27% labor and delivery, 12% pediatric unit, 10% outpatient clinic, 4% surgical unit, 8% pediatric ER, 7% NICU, 6% PICU, 11% administrative / pharmacy / lab, 15% other 	 SARS-CoV-2 seropositivity Female: 4.3% (24/555) Male: 9.3% (10/108) Female vs. male: OR 0.44 (0.21-0.96)* Clinical HCW: 5.1% (28/547) Physician: 4.7% (10/214) Nurse: 6.0% (13/216) Nurse vs. physician: OR 1.31 (0.56-3.05)* Other health technicians: 4.2% (5/117) Non-clinical HCW: 5.2% (6/116) Outpatient services: 6.3% (4/63) Surgery: 22.2% (6/27) Pediatric: 1.2% (1/80) Pediatric ER: 1.8% (1/55) NICU: 2.1% (1/47) PICU: 14.3% (6/42) Labor and delivery: 3.3% (6/181) 6 (3.31) Administration/pharmacy/laboratory: 8.6% (6/70) Others: 3.1% (3/98) Direct contact with COVID-19 patient: 6.6% (20/304) No known direct contact: 3.3% (8/243) Direct vs. no direct contact with COVID-19 patient: OR 2.07 (0.89-4.78)* 	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics • Among HCWs	Outcomes	Limitations
	(n=547), 56% direct contact with COVID- 19 patient, 44% no known direct contact		
Barallat et al 2020 (78) Cross-sectional Spain (Barcelona); HCWs in the Northern Metropolitan Area; 4 to 22 May 2020	 7563 HCWs Mean age 43 y 76% female 24% physician, 30% nurse, 11% nursing assistant, 6% health care support services, 16% administration, 8% other role 9.4% SARS-CoV-2 seropositivity 	Age • $18-34 \text{ y: } 10.3\% (209/2025); \text{ reference}$ • $35-54 \text{ y: } 9.0\% (330/3664); \text{ OR } 0.86 (0.72-1.03)^*$ • $\geq 55 \text{ y: } 10.1\% (179/1771); \text{ OR } 0.98 (0.79=-1.21)^*$ Sex • Female: $9.2\% (522/5673)$ • Male: $10.1\% (181/1789)$ • Female vs. male: OR $0.90 (0.75-1.08)^*$ HCW role • Nurse: $9.6\% (216/2243)$ • Nursing assistant: $11.9\% (85/832)$ • Physician: $27.0\% (192/1821)$ • Nurse vs. physician: OR $0.90 (0.74-1.11)^*$ • Nurse or nursing assistant vs. physician: OR $0.92 (0.76-1.11)^*$ • Health care support services: $4.6\% (33/429)$ • Administration: $10.5\% (75/1181)$	No control for confounders; 81% participation rate
Baker et al 2021 (79) Cross-sectional US (Atlanta); 1 academic health care system including 11 hospitals and 250 locations;19 April 19 to 26 June 2020	 10,275 HCWs Mean age not reported; 16% <30 y, 31% 30-39 y, 22% 40-49 y, 19% 50-59 y, 12% ≥60 y 78% female 31% nurse, 18% physician, 19% other no patient contact; 15% other direct care; 7% advanced practice provider; 4% nurse tech; 3% radiology tech; 1% respiratory 	Age ≥60: 4.9% (57/1153); reference 50-59: 5.2% (93/1805); unweighted adjusted OR 0.8 (0.6-1.2) 40-49: 5.9% (125/2118); unweighted adjusted OR 0.9 (0.7-1.4) 30-39: 5.8 (171/2953); unweighted adjusted OR 1.0 (0.7-1.4) <30: 6.9 (109/1581); unweighted adjusted OR 1.2 (0.8-1.7) Sex Female: 5.7% (428/7456); reference Male: 5.9% (127/2154); unweighted adjusted OR 1.3 (1.0-1.7) Race White: 4.3% (226/5263); reference Black: 8.3% (238/2860); unweighted adjusted OR 2.1 (1.7-2.6) Asian: 5.3% (60/1133); unweighted adjusted OR 1.3 (0.9-1.7) Multiracial: 7.6% (10/132); unweighted adjusted OR 1.8 (0.8-3.5) HCW role 	35% participation rate; potential recall bias; limited measurement of exposures and PPE

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Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
	therapist; 0.4%	 Nurse: 5.9% (177/2976); unweighted adjusted OR 1.0 (0.7-1.4) 	
	environmental	 Physician: 5.0% (87/1753); unweighted adjusted OR 0.9 (0.6-1.4) 	
	services; 2% not	 Nurse vs. physician: OR 1.21 (0.93-1.58)* 	
	specified	Other no patient contact: 5.5% (100/1812); reference	
	 30% Black, 55% 	Other direct care: 6.2% (88/1423); unweighted adjusted OR 1.1 (0.7-1.5)	
	white, 12% Asian,	• Advanced practice provider: 5.2% (36/698); unweighted adjusted OR 0.9 (0.6-1.5)	
	1% multiracial, 0.3%	• Nurse tech:8.1% (28/346); unweighted adjusted OR 0.9 (0.5-1.5)	
	American	• Radiology tech: 7.0% (21/302); unweighted adjusted OR 1.3 (0.7-2.2)	
	Indian/Alaska	Respiratory therapist: not reported; unweighted adjusted OR 0.8 (0.3-1.7)	
	native, 0.2% Native	 Environmental services: not reported; unweighted adjusted OR 1.3 (0.3-4.0) 	
	Hawaiian/Pacific	Exposure	
	Islander, 2% not	No patient contact: 4.6% (43/941); reference	
	specified; 96% non-	 Home: 4.9% (13/267); unweighted adjusted OR 1.2 (0.6-2.2) 	
	Hispanic	 Other hospital area: 5.6% (52/926); unweighted adjusted OR 1.2 (0.8-2.0) 	
	 5.7% SARS-CoV-2 	 OR/procedure area: 5.7% (38/672); unweighted adjusted OR 1.2 (0.7-2.0) 	
	seropositive	 Outpatient, clinical: 5.4% (90/1675; unweighted adjusted OR 1.4 (0.9-2.2) 	
		 Inpatient, not COVID-19 focused: 5.8% (93/1594); unweighted adjusted OR 1.4 	
		(0.9-2.2)	
		 COVID-19 focused: 6.7% (117/1750); unweighted adjusted OR 1.5 (1.0-2.4) 	
		• ED: 6.7% (67/1007); unweighted adjusted OR 1.5 (0.9-2.4)	
		PPE use	
		• As recommended: 5.9% (370/6320); reference	
		• Not as recommended: 6.3% (14/221); unweighted adjusted OR 0.8 (0.4-1.4)	
		• Unsure: 4.0% (22/546); unweighted adjusted OR 0.6 (0.4-0.9)	
		• Not applicable: 5.9% (149/2523); unweighted adjusted OR 1.1 (0.8-1.3)	
		Community contact with confirmed/suspected positive people	
		 No/not sure: 5.4% (478/8862); reference 	
		 Yes: 10.3% (77/748); unweighted adjusted OR 1.7 (1.3-2.3) 	
Bayle et al 2021 (7)	241 nursing home	Sex	Participation rate not
	HCWs	• Female: 13.4% (27/202)	reported; no control for
Cross-sectional	 Mean age 40 y 	• Male: 12.8% (5/39)	confounders;
	 84% female 	 Female vs. male: OR 1.05 (0.38-2.92)* 	imprecise estimates
France (Paris); 4	 63% nurse and 	HCW role	
nursing homes; 16	nursing assistant,	Nurse and nursing assistant: 15.2% (23/151)	
to 29 April 2020	3% medical staff,	Medical staff: 0% (0/6)	
	6% allied health, 8%	 Nurse and nursing assistant vs. medical staff: OR 2.38 (0.13-43.64)* 	
Added for Update	clerical, 14%	Clerical staff: 0% (0/20)	
Alert #9		• Allied health: 13.3% (2/15)	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	 environmental staff, 5% food service 13.3% SARS-CoV-2 infection (PCR) 	 Environmental staff: 12.1% (4/33) Food service: 25.0% (3/12) 	
Clifton et al 2021 (8) Cross-sectional United States (New York City); COVID- 19 government- administered treatment facility; 28 to 30 April 2020 Added for Update Alert #9	 336 military HCWs Median age 32 y 40% female 30% nurse, 7% physician or physician assistant, 28% medical support (LPN, medic, therapist or other specialty) 1.8% SARS-CoV-2 infection (PCR) 	 Sex Female: 1.5% (2/135) Male: 2.0% (4/201) Female vs. male: OR 0.74 (0.13-4.10)* HCW role Nurse: 1.0% (1/100) Physician or physician assistant: 0% (0/25) Nurse vs. physician or physician assistant: OR 0.77 (0.03-19.44)* Medical support: 1.1% (1/94) Other role: 3.4% (4/117) Exposure Direct contact with COVID-19 patients: 0.9% (2/223) No direct contact with COVID-19 patients: 3.5% (4/113) Direct contact vs. no direct contact: OR 0.25 (0.04-1.37)* Performed aerosol-generating procedures: 0% (0/26) Did not perform aerosol-generating procedures: 1.9% (6/310) Performed vs. did not perform aerosol-generating procedures: OR 0.88 (0.05-16.12)* Reported break in PPE: 2.8% (1/36) Did not report break in PPE: 1.7% (5/300) Reported vs. did not report break in PPE: OR 1.69 (0.19-14.84)* 	57% participation rate; no control for confounders; imprecise estimates
Dacosta-Urbieta et al, 2020 (80) Cross-sectional Spain (Galacia); 1 pediatric hospital; 14 to 16 April 2020	 175 HCWs Mean age not reported; 18% ≥55 y Gender not reported 33% physician, 47% nurse/nurse's aide 47%, 13% resident, 7% other role 	 SARS-CoV-2 seropositivity Nurse/nurse's aide: 4.8% (4/83) Physician/resident: 3.8% (3/80) Nurse/nurse's aide vs. physician/resident: OR 1.30 (0.28-6.00)* 	No control for confounders
Dalla Volta et al, 2020 (81) Cross-sectional	 76 HCWs Median age 46 y 75% female 49% nurse, 22% oncologist, 16% 	 SARS-CoV-2 seropositivity Physician/resident: 20.7% (6/29) Nurse: 5.4% (2/37) Nurse vs. physician/resident: OR 0.22 (0.04-1.18)* Administrative: 50% (2/4) 	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates Italy (Brescia); 1	Population Characteristics resident, 1%	Outcomes	Limitations
oncology unit; 24 February to 19 May 2020	 psychologist, 7% data manager, 5% administrative 80% asymptomatic 		
Davido et al 2021 (10) Cross-sectional France (Paris environs); 1 hospital; 5 March to 10 May 2020 Added for Update Alert #9	 99 HCWs (symptomatic or contact with COVID-19 patient) Median age 44 y 73% female 47% nurse or nursing assistant, 18% physician, 21% support staff, 13% administration 28.3% SARS-CoV-2 infection (PCR) 	Age <44: 18.4% (9/49); reference >44: 38.0% (19/50); <i>adjusted OR 6.7 (1.7-37.7)</i> Sex Female: 30.6% (22/72); adjusted OR 1.25 (0.42-5.00) Male: 22.2% (6/27); reference HCW role (excluding administration; n=86) Nurse or nursing assistant: 36.2% (17/47); OR 1.98 (0.56-7.00)* Physician: 22.2% (4/18); reference Support staff: 28.6% (6/21) Workplace exposure COVID-19 unit: 26.9% (14/52); adjusted OR 0.7 (0.2-3.2) Non-COVID-19 unit: 38.2% (13/34); reference Coworker exposure No/unknown exposure to infected coworker: 26.5% (13/49); reference Exposure to infected coworker: 37.5% (12/32); OR 1.66 (0.64-4.32)* Participated in procedure involving patient airway Yes: 36.7% (11/30); adjusted OR 2.6 (0.6-12.5) No: 23.4% (11/47); reference Mask use Systematic use of mask: 22.2% (14/63); <i>adjusted OR 0.07 (0.003-0.56)</i> No systematic use of mask: 85.7% (6/7); reference 	50% participation rate; potential recall bias; some missing data
Ebinger et al 2021 (82) Cross-sectional USA (Los Angeles); health system; beginning 11 May 2020 (end date not reported)	 6,062 HCWs Mean age 41 y 68% female 50% white race, 31% Asian, 6% Black, 13% other HCW role not reported 3.5% SARS-CoV-2 seropositive 	Age • Per decade increase: <i>adjusted OR 0.80 (0.68 to 0.94)</i> Sex • Female: 3.4% (139/4113) • Male: 3.7% (73/1949) • Female vs. male: adjusted OR 0.84 (0.63-1.12) Race/ethnicity • Asian: 3.1% (57/1866) • Black: 4.8% (18/372); <i>adjusted OR 2.02 (1.08-3.76)</i> • Hispanic/Latino: 5.3% (62/1159); <i>adjusted OR 1.98 (1.34-2.92)</i>	Some data discrepancies; potential recall bias

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		• Other: 4.2% (33/782)	
		• White: 3.4% (104/3042); reference	
		Comorbidities	
		• Asthma: 1.9% (14/747); adjusted OR 0.25 (0.13 to 0.51)	
		Autoimmune disease: 1.7% (4/232)^	
		• Cancer: 1.5% (3/198)^	
		• Cardiovascular: 1.6% (2/129)^	
		• COPD: 0% (0/84)^	
		Diabetes mellitus: 2.1% (8/378)^	
		• HTN: 2.6% (26/993)^	
		 BMI ≥30 kg/m²: 3.1% (32/1030)[^] 	
		Exposure	
		 Regular contact with patients with COVID-19: 6.0% (86/1444)^ 	
		• Work in unit housing/caring for patients with COVID-19: 5.5% (93/1693); adjusted	
		OR 1.61 (95% CI 1.18 to 2.18)	
Eyre et al 2020	10034 asymptomatic	SARS-Cov-2 seropositivity or infection (PCR)	Potential recall bias;
(83)	HCWs	Age, per 10 years: OR 0.95 (0.90-1.00)	73% participation rate;
	Mean age not	Sex	limited control of
Cross-sectional	reported	• Female: 10.9% (812/7452)	exposures and PPE
	• 74% female; 0.05%	• Male: 12.2% (313/2562)	
UK (Oxfordshire);	transgender; 0.15%	 Female vs. male: OR 0.88 (0.76-1.01)[^] 	
Oxford University hospitals; 23 April	not reported	• Transgender: 20.0% (1/5)	
to 8 June 2020	• 72% white, 17%	Race/ethnicity	
10 0 30110 2020	Asian, 4% Black,	• White: 9.5% (686/7237); reference	
	>1% Chinese, 2% mixed race, 4%	• Asian: 16.8% (281/1673); <i>adjusted OR 1.51 (1.28-1.77)</i>	
	other/not reported	• Black: 18.0% (71/394); <i>adjusted OR 1.66 (1.25-2.21)</i>	
	 40% nurse or health 	 Chinese: 7.5% (7/93); adjusted OR 0.75 (0.34-1.67) Muscharz (attraining 40% (20(0.40)); adjusted OD 000 (0.00, 4.07) 	
	care assistant, 16%	 Mixed race/ethnicity: 11.6% (28/242); adjusted OR .23 (0.82-1.87) HCW role 	
	physician, 12%		
	administration, 4%	 Nurse/health care assistant: 14.2% (562/3971) Dhuaining: 10.0% (470/4557) 	
	laboratory, 3%	 Physician: 10.9% (170/1557) Nurse/health care assistant vs. physician: OR 1.35 (1.12-1.61)* 	
	cleaning staff, 3%	 Administration: 7.2% (88/1218) 	
	physical,	 Administration. 7.2% (88/1218) Laboratory staff: 8.2% (29/354) 	
	occupational or	 Cleaning staff: 18.6% (60/323) 	
	speech/ language	 Cleaning stail. 16.0% (60/323) Therapist: 14.9% (47/316) 	
	therapist, 2%	 Therapist. 14.9% (47/316) Security or catering: 11.8% (26/221) 	
	security or catering,	Exposure	
	21% other role		

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Study, Year (Reference)			
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Study Design	Denulation		
Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Dates	SARS-CoV-2		Limations
	• SARS-COV-2 infection		
	(seropositive or	 Work in COVID-19 unit: 22.6% (358/1586); adjusted OR 2.47 (1.99-3.08) Work in conversit 42.0% (420/4070); adjusted OB 4.20 (4.04.4.95) 	
	PCR): 11.2%	 Work in any unit: 12.9% (139/1079); adjusted OR 1.39 (1.04-1.85) 	
	(1128/10034)	SARS-CoV-2 seropositivity (based on presence of IgG antibodies n=9956)	
		Sex (vs. female)	
		• Male: adjusted OR 1.19 (1.01-1.40)	
		Transgender: adjusted OR 3.32 (0.35-31.09)	
		Race/ethnicity (vs. white)	
		 Asian: adjusted OR 1.52 (1.29-1.80) 	
		• Black: adjusted OR 1.71 (1.28-2.28)	
		Chinese: adjusted OR 0.67 (0.29-1.59)	
		Mixed race/ethnicity: adjusted OR 1.30 (0.86-1.97)	
		HCW role (vs. administration)	
		Nurse/health care assistant: adjusted OR 1.33 (0.94-1.87)	
		Senior physician: adjusted OR 0.84 (0.54-1.31)	
		Junior physician: adjusted OR 1.05 (0.70-1.58)	
		 Laboratory staff: adjusted OR 0.96 (0.60-1.54) 	
		Cleaning staff: adjusted OR 1.96 (1.26-3.04)	
		Specialty (vs. other or none)	
		Anaesthetics: adjusted OR 0.70 (0.39-1.25)	
		• ED: adjusted OR 1.06 (0.69-1.64)	
		• General, urologic, plastic or cardiovascular surgery: adjusted OR 0.90 (0.61-1.33)	
		Hematology or oncology: adjusted OR 1.96 (1.32-2.92)	
		Respiratory infectious disease: adjusted OR 0.76 (0.45-1.28)	
		• ICU: adjusted OR 0.47 (0.30-0.74)	
		• Medicine: adjusted OR 1.47 (1.02-2.11)	
		• Ob/Gyn: adjusted OR 0.68 (0.38-1.23)	
		Ophthalmology, ENT surgery, or maxillofacial surgery: adjusted OR 0.73 (0.37-	
		1.42)	
		Pediatrics: adjusted OR 0.82 (0.55-1.24)	
		 Radiology: adjusted OR 0.90 (0.54-1.50) 	
		Specialist medicine: adjusted OR 0.87 (0.63-1.21)	
		Trauma and orthopedics, rheumatology: <i>adjusted OR 1.83 (1.23 to 2.72)</i>	
		Exposure (vs. no)	
		• Exposure to known or suspected COVID-19 patient without PPE: <i>adjusted OR</i>	
		1.47 (1.26-1.70)	
		Work in COVID-19 patient area, yes: adjusted OR 2.39 (1.91-3.00)	
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Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Faico-Filho et al, 2020 (84) Cross-sectional Brazil (Sao Paolo); 1 hospital; 22 March to 22 April 2020	 466 symptomatic HCWs Median age 39 y 72% female 27% nurse technician, 11% nurse, 23% physician, 3% laboratory personnel, 19% administrative staff, 6% logistic worker, 10% other HCW role 	 Work in any area: adjusted OR 1.38 (1.03-1.84) Incidence of SARS-CoV-2 infection (PCR): 36.2% (169/466) Direct patient contact: 33.8% (109/322) Nurse or nurse technician: 40.1% (73/182) Physician: 24.2% (26/107) Laboratory personnel: 28.6% (4/14) Nurse or nurse technician vs. physician: OR 2.09 (95% CI 1.23-3.55) No direct patient contact: 41.7% (60/144) Administrative staff: 31.1% (28/90) Logistic worker: 63.0% (17/27) 	Participation rate unclear; no control for confounders
Fletcher et al 2021 (12) Cross-sectional United States (Michigan); health system; 17 August to 4 September 2020 (Study Period 1) Added for Update Alert #9	Study Period 1 1385 HCWs Mean age 40 y 80% female 92% white, 2% Hispanic, 1% Black, 2% Asian-Pacific Islander, 0.7% Arabic, 2% other race/ethnicity 51% clinical provider, 10% interprofessional, 8% ancillary role, 32% nonclinical role 1.9% SARS-CoV-2 seropositivity	Age (years): mean 36 (cases) vs. 40 (non-cases), p=0.08 Sex Female: 1.6% (18/1104); OR 0.56 (0.24-1.30)* Male: 2.9% (8/279); reference Race/ethnicity White: 1.6% (20/1274); reference Hispanic/Latino: 2.9% (1/34); OR 1.90 (0.25-14.58)* Black: 4.8% (1/21); OR 3.14 (0.40-24.51)* Asian/Pacific Islander: 0% (0/22); OR 1.36 (0.08-23.19)* Arabic: 10.0% (1/10); OR 6.97 (0.84-57.62)* Other race/ethnicity: 12.5% (3/24); <i>OR 8.96</i> (2.47-32.47)* HCW role Clinical provider: 2.4% (17/708); reference Interprofessional: 0.8% (1/132); OR 0.31 (0.04-2.35)* Ancillary: 1.0% (1/105); OR 0.39 (0.05-2.97)* Nonclinical role: 1.6% (7/440); OR 0.66 (0.27-1.60)* Exposure Exposed to COVID-19 outside of work but not in household: 5.7% (7/122); OR 0.54 (0.16-1.78)* Exposed to COVID-19 in household: 10.2% (5/49); reference PPE use at work Yes: 2.0% (26/1303); OR 0.98 (0.06-16.48)* Sometimes: 0% (0/58) No: 0% (0/23); reference	Approximately 50% participation rate; potential recall bias; some imprecise estimates; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • N95: 2.2% (10/453); OR 1.25 (0.55-2.85)*	Limitations
		 Surgical mask: 1.8% (14/792); reference CAPR: 0% (0/41); OR 0.65 (0.04-11.03)* Mix of N95 or CAPR: 2.0% (2/99); OR 1.15 (0.26-5.12)* 	
Fletcher et al 2021 (12) Cross-sectional United States (Michigan); health system; 2 to 23 December 2020 (Study Period 2) Added for Update Alert #9	Study Period 2 1445 HCWs Mean age 40 y 80% female 90% white, 3% Hispanic, 2% Black, 2% Asian-Pacific Islander, 0.5% Arabic, 3% other race/ethnicity 55% clinical provider, 15% interprofessional, 6% ancillary role, 23% nonclinical role 13.7% SARS-CoV-2 seropositivity	Age (years): mean 38.9 vs. 40.3, p=0.13 Sex Female: 13.8% (159/1156); OR 1.05 (0.72-1.53)* Male: 13.2% (38/288); reference Race/ethnicity White: 13.5% (176/1303); reference Hispanic/Latino: 20.5% (8/39); OR 1.65 (0.75-3.65)* Black: 26.1% (6/23); OR 2.26 (0.88-5.81)* Asian/Pacific Islander: 0% (4/33); OR 0.88 (0.31-2.54)* Arabic: 12.5% (1/8); OR 0.91 (0.11-7.48)* Other race/ethnicity: 7.7% (3/39); OR 0.53 (0.16-1.75)* HCW role Clinical provider: 13.4% (107/800); reference Interprofessional: 14.9% (33/222); OR 1.13 (0.74-1.72)* Ancillary: 10.6% (10/94); OR 0.77 (0.39-1.53)* Nonclinical role: 14.6% (48/329); OR 1.11 (0.77-1.60)* Exposed to COVID-19 outside of work but not in household: 21.0% (48/229); OR 0.56 (0.34-0.90) * Exposed to COVID-19 in household: 32/3% (43/133); reference PPE use at work Yes: 13.7% (189/1382); OR 0.36 (0.11-1.17)* Sometimes: 10% (5/50); OR 0.25 (0.06-1.12)* No: 30.8% (4/13); reference Sometimes: 10% (5/50); OR 0.70 (0.27-1.79)* Mask use N95: 14.5% (101/695); OR 1.18 (0.86-1.62)* Surgical mask: 12.6% (80/635); reference CAPR: 0% (7/31); OR 2.02 (0.84-4.85)* N95 or CAPR: 11.8% (10/85); OR 0.93 (0.46-1.86)*	Approximately 50% participation rate; potential recall bias; some imprecise estimates; no control for confounders
Fukuda et al 2021	4147 HCWs	Age	Participation rate not
(13)	Mean age 37 y	• <40 y: 0.3% (9/2706); reference	reported; no control for confounders
Cross-sectional	64% female	● ≥40 y: 0.3% (5/1,441); OR 1.04 (0.35-3.12)* Sex	comounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Japan (Tokyo); university hospital; 6 July to 21 August 2021 Added for Update Alert #9	 32% nurse, 27% physician, 6% laboratory personnel, 8% paramedic, 12% administration, 15% researcher, 0.9% other 0.3% SARS-CoV-2 seropositivity 	 Female: 0.4% (10/2649); OR 1.42 (0.44-4.52)* Male: 0.3% (4/1498); reference HCW role Nurse: 0.2% (3/1308); OR 0.51 (0.12-2.13)* Physician: 0.4% (5/1111); reference Laboratory personnel: 0% (0/236) Paramedic: 0.6% (2/314) Administrative staff: 0.6% (3/510) Researcher: 0.2% (1/632) Other role: 0% (0/36) 	
Fusco et al, 2020 (85) Cross-sectional Italy; single hospital; 23 March to 2 April 2020	 115 HCWs in high-risk departments Median age 43 y 49% female 23% physician, 50% nurse, 27% other HCW role 92% direct patient care 	Incidence of COVID-19 (SARS-CoV-2 infection or IgG seropositivity): 3.5% (4/115) Female: 1.8% (1/55) Male: 5.1% (3/59) Female vs. male: OR 0.35 (0.03-3.43) Physician: 3.8% (1/26) Nurse: 3.5% (2/57) Nurse vs. physician: OR 0.91 (0.08-10.50) Other HCW role: 3.1% (1/32) ED: 3.4% (2/59) Medical division: 1.8% (1/56) Direct patient care: 3.7% (4/107) No direct patient care: 0% (0/8) >30 days exposure to patients with suspected or confirmed COVID-19: 4.3% (2/46) 	No control for confounders; estimates imprecise
Garralda Fernandez et al 2021 (86) Cross-sectional Spain (Fuenlabrada); 1	 2439 HCWs Mean age 42 y 78% female HCW role not reported 19.9% SARS-CoV-2 seropositivity or infection (PCR) 	Sex • Female: 18.5% (353/1911) • Male: 25.0% (132/528) • Female vs. male: OR 0.68 (0.54-0.85)* HCW role (n/N not reported; vs. administrative staff and management) • Doctor: 25.4%; OR 2.13 (1.53–2.96) • Nurse assistant: 22.0%; OR 1.77 (1.26–2.49) • Security: 21.1%; OR 1.68 (1.02–2.78)	No control for confounders; 81% participation rate

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
teaching hospital; 14 April to 13 May		 Nurse: 19.4%; OR 1.51 (1.09–2.09) Technician: 18.1%; OR 1.39 (0.87–2.21) Cleaners: 16.9%; OR 1.27 (0.68–2.39) 	
Goenka et al 2020 (87) Cross-sectional India (region not described); 1 hospital; 12 July to 23 August 2020	 1,122 HCWs Mean age not reported; 59% age 30-50 y 34% female 23% physician, 20% housekeeping, 9% technician, 7% administrative, 6% lab assistant/ pharmacist, 6% ward executive, 4% dietician, 4% other role 11.9% SARS-CoV-2 seropositivity 	HCW role Nurse: 9.4% (21/224) Physician: 3.9% (10/255) \circ Nurse vs. physician: adjusted OR 1.61 (0.62-4.35) Housekeeping: 26.1% (59/226) Technician: 12.1% (12/99) Administration: 8.0% (6/75) Lab assistant/pharmacist: 15.3% (11/72) Dietician: 18.4% (9/49) Ward executive: 7.0% (5/71) Other role: 2.0% (1/51) Exposure High-risk HCW (work in COVID-19 unit or ICU or regularly involved in testing or investigating of COVID-19 patients): 19.9% (27/136) Intermediate-risk HCW (workers not meeting high-risk or low-risk criteria): 11.1% (101/911) Low-risk HCW (no direct contact with patients or their belongings): 8.0% (6/75) \circ High-risk vs. low-risk: adjusted OR 0.93 (0.13-6.79) \circ Intermediate-risk vs. low-risk: adjusted OR 0.75 (0.11-5.15) Time spent in hospital in a week < <48 hours or more: 7.8% (29/373) $\circ <48$ vs. 48 hours or more: OR 1.92 (1.25-2.97)* Diabetes * Yes: 9.2% (6/65) \cdot No: 12.1% (128/1057) \circ Diabetes (yes vs. no): OR 0.74 (0.31-1.74)* Hypertension/coronary artery disease \cdot Yes: 4.7% (5/107) No: 12.7% (129/1015) \circ Hypertension/coronary artery disease (yes vs. no): OR 0.34 (0.13-0.84)* Lung disease \cdot Yes: 9.7% (3/31) \cdot Lung disease (yes vs. no): OR 0.79 (0.24-2.62)*	Potential recall bias; no control for confounders for some analyses; participation rate unclear

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Dates Gupta et al 2021 (14) Cross-sectional India (New Delhi); one hospital; 22 June to 24 July 2020 Added for Update Alert #9	3739 HCWs Mean age 34 y 41% female 32% nurse, 18% physician, 20% paramedical staff, 11% technical staff, 14% administration 13.0% SARS-CoV-2 seropositive	Outcomes BCG vaccine Yes: 7.3% (41/561) No: 16.9% (13/77) BCG vaccine (yes vs. no): OR 0.39 (0.20-0.76)* MMR vaccine Yes: 8.6% (29/336) No: 8.2% (25/303) MMR vaccine prophylaxis Adequate dose (400 mg/week for >6 weeks): 1.3% (1/77) Inadequate dose: 11.2% (18/160) Not received: 12.3% (115/885) Hydroxychloroquine prophylaxis with adequate dose vs. inadequate dose or no prophylaxis: OR 0.09 (0.01-0.65)* Sex Female: 11.7% (178/1519) Male: 13.9% (309/2220) Female: 11.7% (178/1519) Male: 13.9% (309/2220) Female vs. male: OR 0.82 (0.67-1.00 Age 18-35 y: 13.1% (272/2073) > 35 y: 12.9% (215/1666) 18-35 vs. >35: OR 1.01 (0.86-1.18) HCW role Nurse: 9.8% (117/1198) Physicians: 5.4% (36/661) Nurse vs. physician: OR 1.88 (1.28-2.77)* Administration: 19.6% (105/537) Technical staff: 17.9% (71/397) Paramedical: 17.2% (128/743) Research staff: 14.8% (30/203) Exposure Active C	Limitations 82% participation rate; potential recall bias; no control for confounders
		 No contact with COVID-19 positive individuals: 11.7% (291/2479) Contact vs. no contact: OR 1.38 (1.14-1.68) PPE (n=1773) 	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • Reported PPE breach: 12.7% (38/300) • No report of PPE breach: 13.1% (193/1473) • PPE breach vs. no breach: OR 0.96 (0.66-1.40)	Limitations
Herzberg et al 2021 (88) Cross-sectional Germany (Schleswig- Holstein); single hospital; March to June 2020	 871 asymptomatic HCWs Mean age 40 y 75% female 17% physician, 34% nurse, 11% students or trainees 2.6% SARS-CoV-2 seropositivity 	 Age Age, per 10 years: adjusted OR 1.50 (1.19 to 1.90) Sex Female vs. male: adjusted OR 0.91 (0.42-2.00) Other population characteristics Body mass index, per increase of 5 kg/m²: <i>adjusted OR 0.72 (0.56-0.94)</i> Exposure Direct patient care, yes vs. no: adjusted OR 0.85 (0.41 to 1.74) 	Details on multivariate analysis lacking; no control for PPE and limited control for exposures
Hunter et al, 2020 (89) Cross-sectional United States (Indiana); 18 locations within one health care system; dates not reported	 734 HCWs without active symptoms or previously confirmed COVID-19 who volunteered and completed study Mean age: 42.8 y 70.1% female 38.0% physicians, 43.2% nurses, 12.8% RTs, 6.0% Admin 	Prevalence of SARS-CoV-2 IgG antibodies: • Physician/APP: 1.1% (3/279) • Nurses: 2.2% (7/317) • Nurse vs. physician: OR 2.08 (0.53-8.11)* • RTs: 0% (0/94) • Administrative : 4.5% (2/44) • High risk: 1.3% (5/385) • Low risk: 2.0% (7/349)	Number of tests allocated according to assessed risk; testing protocol varied according to hospital risk (only offered to ED and COVID units in high risk hospitals); no control for confounders
Jacob et al 2021 (16) Cross-sectional United States (Atlanta GA, Baltimore MD and Chicago IL); 4 health care systems; 19 April to 30 August 2020	24749 HCWs • Mean age not reported; 18% <30 y, 30% 30-39 y, 21% 40-49 y, 18% 50-59 y, 12% ≥60 y • 78% female • 61% white, 21% Black, 10% Asian, 4% unknown race, 3% other race, 1% multiracial, 0.4% American Indian or	 Sex Female: 4.3% (840/19361); adjusted OR 0.8 (0.7-1.0) Male: 4.5% (240/5378); reference Age <30 y: 5.3% (239/4545); adjusted OR 1.3 (1.0-1.7) 30-39 y: 4.4% (328/7454); adjusted OR 1.1 (0.9-1.4) 40-49 y: 4.4% (228/5234); adjusted OR 1.0 (0.8-1.3) 50-59 y: 3.9% (178/4578); adjusted OR 0.9 (0.7-1.2) ≥60 y: 3.6% (107/2938); reference Race White: 3.3% (499/15157); reference Black: 7.3% (376/5117); adjusted OR 2.1 (1.8-2.4) 	Participation rate not reported; potential recall bias

Study, Year			
(Reference)			
Study Design			
Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Added for Update	Alaska Native; 4%	 Asian: 4.5% (107/2369); adjusted OR 1.2 (1.0-1.5) 	
Alert #9	Hispanic	 Unknown: 5.2% (53/1012); adjusted OR 1.8 (1.2-2.7) 	
	 32% nurse, 18% 	• Other race: 3.6% (25/702); adjusted OR 1.3 (0.8-2.0)	
	physician, 21%	 Multiracial: 5.5% (14/253): adjusted OR 1.3 (0.8-2.3) 	
	nonclinical, 8%	 American Indian or Alaska Native: 4.8% (5/105); adjusted OR 1.4 (0.6-3.5) 	
	other direct care	Native Hawaiian or other Pacific Islander: 2.9% (1/34); adjusted OR 0.8 (0.1-6.2)	
	personnel, 6% nurse	Ethnicity	
	practitioner or	 Hispanic: 5.2% (59/1126); adjusted OR 1.1 (0.8-1.5) 	
	physician's	Non-Hispanic/Latino: 4.4% (975/22403); reference	
	assistant, 5% nurse	HCW role	
	assistant or patient	Nonclinical: 3.9% (205/5289); reference	
	care technician, 2%	• Nurse: 4.8% (374/7830); adjusted OR 1.1 (0.9-1.3)	
	radiology, 2%	• Physician: 3.7% (166/4499); adjusted OR 0.9 (0.7-1.1)	
	respiratory therapist, 2% physical,	 Nurse vs. physician: OR 1.13 (1.09-1.58)* 	
	occupational or	• Nurse practitioner or physician's assistant: 3.5% (53/1535); adjusted OR 0.9 (0.6-	
	speech therapist,	1.2)	
	2% other	 Environmental services: 7.4% (9/122); adjusted OR 1.5 (0.8-3.1) 	
	professional, 1%	 Pharmacy: 3.1% (10/325); adjusted OR 0.8 (0.4-1.6) 	
	pharmacy, <1%	• Physical, occupational, or speech therapist: 3.5% (17/483); adjusted OR 1.3 (0.7-	
	environmental	2.1)	
	service, <1%	 Radiology technician: 4.8% (23/476); adjusted OR 1.0 (0.6-1.6) 	
	unknown role	 Respiratory therapist: 4.5% (18/399); adjusted OR 0.9 (0.5-1.6) 	
	• 4.4% SARS-CoV-2	• Other direct care personnel: 5.5% (105/1914); adjusted OR 1.1 (0.9-1.4)	
	seropositive	• Other health care professional: 2.7% (10/367); adjusted OR 0.7 (0.4-1.3)	
		 Unknown: 6.8% (11/162); adjusted OR 0.9 (0.4-1.8) 	
		Exposure - workplace	
		Inpatient unit (with or without COVID-19): 4.8% (425/8893); reference	
		• ED: 5.3% (127/2409); adjusted OR 1.0 (0.8-1.3)	
		• Other: 3.7% (413/11257); adjusted OR 0.9 (0.7-1.0)	
		• Unknown: 5.5% (115/2108); adjusted OR 0.9 (0.7-1.2)	
		Exposure - patients	
		• Any contact with COVID-19 patients: 4.7% (584/12413): adjusted OR 1.1 (0.9-1.3)	
		No contact with COVID-19 patients: 3.9% (448/11435); reference	
lanamiaa at al		Unknown contact: 5.3% (48/901); adjusted OR 1.3 (0.9-1.9)	
Jeremias et al,	3,046 HCWs	Prevalence of SARS-CoV-2 seropositivity	64% participation rate;
2020 (90)	(asymptomatic or	Female: 9.4% (118/1259) Male: 44.4% (40(440))	demographic
Cross-sectional	symptom-free for at	• Male: 11.1% (49/440)	characteristics reported for the entire
CIUSS-SECUUIIAI		 Female vs. male: OR 0.83 (0.58-1.17)* 	reported for the entitle

Study, Year (Reference) Study Design Setting and Study Dates United States (New York); 1 hospital; 1 March to 30 April 2020	Population Characteristics least 14 days), of whom 1958 underwent testing • Mean age 43 y • 70% female • 6.4% physician, 55.6% nurse, 10.0%	Outcomes • Physician: 11.4% (9/79) • Nurse: 9.5% (99/1043) • Nurse vs. physician: OR 0.82 (0.40-1.68)* • Technologist: 5.8% (9/155) • Environmental worker: 12.0% (12/100) • Ancillary worker: 12.1% (39/322)	Limitations cohort rather than those who underwent testing
	technologist, 6.2% environmental worker, 21.7% ancillary worker	 ER: 10.2% (9/88) Floor: 12.3% (60/489) ICU: 6.9% (22/321) Operational: 10.5% (42/400) Procedural: 9.1% (22/243) Other: 7.6% (12/158) 	
Jespersen et al, 2020 (91) Cross-sectional Denmark (central region); all hospitals, prehospital and specialist practitioners; 18 May to 19 June 2020	17,971 (17,280 with reported data) HCWs • Mean age not reported, 11% age <29 y, 22% age 30- 39 y, 26% age 40- 49 y, 26% age 50- 59, 15% age ≥60 y • 86% female • 85% hospital worker (n=15,261) \circ 13% physician, 46% nurse, 7% laboratory scientist, 9% medical secretary, 25% other role	SARS-CoV-2 seropositivity • Age <29 y: 6.0% (116/1,916) • Age 30-39 y: 3.8% (144/3,794) • Age 40-49 y: 3.8% (175/4,560) • Age 50-59 y: 3.6% (161/4,505) • Age ≥ 60 y: 2.9% (72/2,505) • Male: 3.9% (94/2,430) • Female: 3.9% (574/14,850) • Female vs. male: OR 1.00 (0.80-1.25)*	69% overall response rate; discrepant results reported
Jones et al 2020 (92) Cross-sectional UK (Bristol); health service	 6858 HCWs (all invited for testing) Mean age not reported 78% female 29% nurse/midwife, 12% 	Age • ≤20 y: 12.3% (14/114); adjusted OR 1.47 (0.96-2.20) • 21-30 y: 10.9% (192/1757); <i>adjusted OR 1.64 (1.36-1.99)</i> • 31-40 y: 7.3% (118/1624); reference • 41-50 y: 10.3% (158/1536): <i>adjusted OR 1.36 (1.11-1.67)</i> • 51-60 y: 8.5% (120/1408): <i>adjusted OR 1.45 (1.17-1.80)</i> • 61-70 y: 8.7% (35/402): adjusted OR 1.28 (0.94 to 1.73)	No control for exposures or PPE; 56% participation rate

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics medical/dental, 9% allied health, 18% administrative/ clerical, 21% other clinical services • 9.3% SARS-CoV-2 seroprevalence 317 HCWs • Mean age, 37 y in	Outcomes Sex • Female: 9.3% (498/5338) • Male: 9.2% (140/1520) • Female vs. male: adjusted OR 1.04 (0.88-1.23) Race/Ethnicity • Black, Asian, and minority ethnic: 14.6% (160/1095 • White: 8.2% (456/5578) • BAME vs white: adjusted OR 1.99 (1.69-2.34) HCW role • Nurse/midwife: 10.2% (201/1962) • Medical/dental: 8.6% (74/856) • Nurse/midwife vs. medical/dental: OR 1.21 (0.91-1.60)* • Allied health 7.5% (31/413) • Administrative/clerical: 5.9% (73/1233) • Other clinical services: 12.7% (180/1420) Prevalence of SARS-CoV-2 IgG positivity • High-risk (daily contact with COVID-19 patients on designated wards and	Limitations No control for confounders
Cross-sectional German (Essen); 1 hospital; 25 March to April 21 2020	 high-risk group, 42.3 y in low-risk group 100% female 25% physician, 66% nurse, 6% lab assistant, 3% other 1.6% (5/316) diagnosed with SARS-CoV-2 IgG positivity 	 intensive care units): 1.2% (3/244) Intermediate-risk (daily non-COVID-19 patient contact): 5.4% (2/36) Low-risk (no daily patient contact): 0% (0/35) 	
Krastinova et al 2020 (94) Cross-sectional France (Creteil); 1 hospital; 17 March to 20 April 2020	 314 symptomatic HCWs Mean age 40 y 81% female HCW role not reported 5.0% SARS-CoV-2 infection (PCR) 	Age >50 y vs. ≤50 y: adjusted OR 0.69 (0.36-1.32) Sex Female: 34.5% (88/255) Male: 37.2% (22/59) Female vs. male: adjusted OR 1.20 (0.60-2.38) Comorbidities BMI ≥30 vs. <30 kg/m²: adjusted OR 0.92 (0.62-1.63) Former vs. never smoker: adjusted OR 0.83 (0.40-1.74) Current vs. never smoker: adjusted OR 0.30 (0.15-0.62) 	No control for PPE and limited control for exposures

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
		 Exposure Non-patient facing vs. non-clinical: adjusted OR 1.57 (0.5-5.31) Direct patient facing vs. non-clinical: adjusted OR 3.08 (1.09-8.78) 	
Lackermair et al, 2020 (95) Cross-sectional Germany (Dachau); 8 primary care clinics; 2 to 6 April	 151 HCWs Mean age 38 years 83% female 36% physician, 64% other HCW 28% known unprotected COVID-19 contact 72% symptomatic 	 Prevalence of SARS-CoV-2 seropositivity Female: 1.6% (2/126) Male: 8.0% (2/25) Female vs. male: OR 0.19 (0.02-1.38)* Physician: 5.6% (3/54) Other HCW role: 1.0% (1/97) Direct contact with COVID-19 patient: 4.8% (2/42) No direct contact with COVID-19 patient: 1.8% (2/109) Direct contact with COVID-19 patient vs. no direct contact: 2.68 (0.36-19.64)* 	Potential recall bias
Lahner et al, 2020 (96) Cross-sectional Italy (Rome); 1 hospital; 18 March to 27 April 2020	2,115 HCWs in a COVID-19 regional hub Median age 46 y 60.2% female 30% physician, 33% nurse, 37% other HCW role	Incidence of SARS-CoV-2 infection (PCR) Physician: 4.1% (26/632) Nurse: 3.8% (27/705) Other HCW role: 0.6% (5/778) 	No non-HCW controls
Lombardi et al, 2020 (97) Cross-sectional Italy (Milan); 1 hospital; 24 February to 31 March 31 2020	 1,573 HCWs Mean age, 44 y 64% female 37% physician, 33% nurse/midwife, 10% health care assistant, 11% health technician, 9% clerical workers/technician 30% at least 1 symptom 8.8% (138/1573) diagnosed with 	Odds ratio (95% CI) for SARS-CoV-2 infection (PCR) Female vs. male: 0.83 (0.58-1.18) Nurse vs. physician: 0.75 (0.50-1.13) Prevalence of SARS-CoV-2 infection (PCR) <30 y: 11.7% (29/248)	No control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics SARS-CoV-2 infection (PCR)	Outcomes Clerical worker/technician: 2.9% (4/137) 	Limitations
Martin et al, 2020 (98) Cross-sectional Belgium (Brussels); 1 tertiary hospital specializing in infectious disease; 15 April to 18 May 2020	 326 HCWs Mean age 37 y 73% female 29% physician, 51% nurse, 9% care assistant, 11% paramedical staff, 8% administrative staff, 2% cleaning staff 82% asymptomatic 11% COVID-19 diagnosis prior to study 	SARS-CoV-2 infection (PCR or seropositivity) Male: 11.5% (10/87) Female: 13.0% (31/239) Female vs. male: OR 1.15 (0.54-2.45)* Physician: 11.8% (10/85) Nurse: 12.7% (19/150) Nurse vs. physician: 1.09 (0.48-2.46)* Care assistant: 14.8% (4/27) Paramedical staff: 15.1% (5/33) Administrative staff: 0.4% (1/25) Cleaning staff: 33.3% (2/6) COVID-19 unit: 14.4% (31/215) COVID-19 ICU: 5.7% (3/53) ED: 12.1% (7/58)	No control for confounders
Moncunill et al 2021 (99) Cross-sectional Spain (Barcelona); 1 hospital; 27 April to 6 May 2020	 501 asymptomatic HCWs Mean age 42 y 72% female 50% nurse/auxiliary services, 26% physician, 8% technician, 17% other role; 75% direct clinical care; 50% COVID-19 unit 14.9% incident (4 weeks) SARS-CoV- 2 seropositivity or infection (PCR) 	Age • Per year: OR 0.98 (0.95-1.02) Sex • Female vs. male: OR 1.27 (0.50-3.24) HCW role (vs. other role) • Nurse/auxiliary services: OR 5.54 (0.72-42.55) • Physician: OR 2.77 (0.30-25.25) • Technician: OR 13.03 (1.47-116) Comorbidities (yes vs. no) • Heart and liver disease, diabetes, chronic respiratory and renal disease, cancer and autoimmune disease, or other immunological disorders: OR 0.70 (0.23-2.08) • Smoker: OR 1.58 (0.67-3.77) Exposure (vs. no) • Work in clinical care: 1.06 (0.41-2.70) • Involved with direct patient contact: OR 0.97 (0.38-2.50) • Work in COVID-19 unit: OR 1.07 (0.48-2.40)	No control for confounders; some estimates very imprecise
Mukhtar et al 2021 (17) Cross-sectional	455 asymptomatic HCWs Mean age 33 y 48% female	Age (years): mean 33.4 (cases) vs. 32.8 (non-cases), p=0.71 Sex • Female: 9.2% (20/216); OR 1.42 (0.72-2.82)* • Male: 6.7% (16/239); reference	75% participation rate; HCW role not reported; no control for confounders; some

Study, Year (Reference) Study Design Setting and Study Dates Egypt (Cairo); university hospital; 20 May to 11 June 2020 Added for Update Alert #9	Population Characteristics • HCW role not reported • 7.9% SARS-CoV-2 seropositivity	Outcomes Exposure Participation in an aerosol-generating procedure: 0.7% (1/143); OR 0.06 (0.01- 0.41)* No participation in an aerosol-generating procedure: 11.2% (35/312); reference Hypertension (yes vs. no): 8.0% (2/25) vs. 8.6% (34/396); OR 1.01 (0.23-4.48)* Diabetes (yes vs. no): 0% (0/9) vs. 8.8% (36/410); OR 0.59 (0.03-10.38)* Asthma (yes vs. no): 5.3% (1/19) vs. 8.7% (35/401); OR 0.64 (0.08-4.91)* Current smoker vs. non-smoker: 8.3% (2/24) vs. 7.6% (28/369); OR 1.11 (0.25-4.95)* Ex-smoker vs. non-smoker: 9.7% (6/62) vs. 7.6% (28/369); OR 1.30 (0.52-2.39)*	Limitations estimates very imprecise
Newberry et al 2021 (18) Cross-sectional United States (California); 10 county fire departments; June to August 2020 Added for Update Alert #9	 983 firefighters cross- trained as paramedics or EMTs Mean age not reported; 21% 18-34 y, 57% 35-49 y, 22% ≥50 y 4% female 60% white non- Hispanic, 20% Hispanic, 8% Asian/Pacific Islander, 3% Black non-Hispanic, 10% other 2.5% SARS-CoV-2 seropositivity; 0.9% SARS-CoV-2 infection (PCR) 	 EXSINCT VS. NOTESTICKET. 9.7% (0/02) VS. 7.8% (26/309), OK 1.30 (0.32*2.39) SARS-CoV-2 seropositivity Age 18-34 y: 1.0% (2/206); reference 35-49 y: 3.1% (17/556); OR 3.22 (0.74-14.05)* ≥50 y: 2.7% (6/221); OR 2.85 (0.57-14.27)* Race/ethnicity White, non-Hispanic: 1.3% (8/594); reference Hispanic: 4.7% (9/192); OR 3.60 (1.37*9.47)* Asian or Pacific Islander: 3.8% (3/78); OR 2.93 (0.76-11.29)* Black, non-Hispanic: 3.8% (1/26); OR 2.93 (0.35*24.34)* Other: 4.3% (4/93); OR 3.29 (0.97*11.16)* Exposed to confirmed SARS-CoV-2 patient respiratory secretions (yes vs. no): 4.8% (13/271) vs. 1.7% (12/712); OR 2.94 (1.32*6.53)* Exposed to confirmed SARS-CoV-2 positive patient or colleague (yes vs. no): 3.0% (10/335) vs. 2.3% (15/648); OR 1.30 (0.58*2.92)* PPE Full use of PPE during exposure (yes vs. no): 1.3% (3/227) vs. 5.6% (5/90); OR 0.23 (0.05*0.97)* PPE breach or failure (yes vs. no): 2.7% (1/38) vs. 2.3% (19/837); OR 1.20 (0.16*9.18) SARS-CoV-2 infection (PCR) Age 18*34 y: 1.0% (2/206); reference 35*49 y: 0.5% (3/556); OR 0.55 (0.09*3.34) ≥50 y: 1.8% (4/221); OR 1.88 (0.34*10.38) Race/ethnicity 	73% participation rate; potential recall bias; imprecise estimates; no control for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Nopsopon et al 2021 (19) Cross-sectional Thailand (Ranong province); public hospital; 17 April to 17 May 2020 Added for Update Alert #9	 844 HCWs in a low-risk hospital setting Median age 42 y 72% female HCW role not reported 0.8% SARS-CoV-2 seropositivity 	 White, non-Hispanic: 1.0% (6/594); reference Hispanic: 1.6% (3/192); OR 1.56 (0.39-6.28) Asian or Pacific Islander: 0% (0/78); OR 0.58 (0.03-10.34) Black, non-Hispanic: 0% (0/26); OR 1.71 (0.09-31.13) Other: 0% (0/93); OR 0.48 (0.03-8.67) Exposure Exposed to confirmed SARS-CoV-2 patient respiratory secretions (yes vs. no): 0.7% (2/271) vs. 1.0% (7/712); OR 0.75 (0.15-3.63)* Exposed to confirmed SARS-CoV-2 positive patient or colleague (yes vs. no): 1.5% (5/335) vs. 0.6% (4/648); OR 2.44 (0.65-9.15)* PPE Full use of PPE during exposure (yes vs. no): 1.3% (3/227) vs. 2.2% (2/90); OR 0.59 (0.10-3.59) PPE breach or failure (yes vs. no):: 2.7% (0/37) vs. 1.1% (9/837); OR 1.16 (0.07-20.36) Sex Female: 1.0% (6/605); OR 2.10 (0.25-17.57)* Male: 0.5% (1/211); reference Exposure Close contact with a confirmed COVID-19 case: 0% (0/17); OR 3.13 (0.17-56.90)* No close contact with a confirmed COVID-19 case: 0.8% (7/827); reference 	No control for confounders; imprecise estimates
Nygren et al 2021 (20) Cross-sectional Sweden (Lund); university hospital; 8 September to 10 November 2020 Added for Update Alert #9	 271 HCWs Mean age 37 y 81% female 40% nurse, 33% assistant nurse, 12% physician, 2% other HCW with patient contact, 12% other HCW without patient contact 	 Exposure Working in COVID-19 unit: 21.6% (11/51); <i>adjusted OR 5.6 (1.3-23.0)</i> Not working in a COVID-19 unit: 4.5% (10/220); reference Increased risk (involvement in an aerosol-generating procedure or bedside surveillance for >3 hours/shift with a COVID-19 patient: 16.1% (9/56); <i>OR 3.2 (1.1-8.7)^</i> No increased risk: 5.7% (12/211); reference Caring for COVID-19 patient most days: 19.7% (12/61); <i>adjusted OR 5.1 (1.3-19.0)</i> No caring for COVID-19 patient most days: 4.3% (9/210); reference Worked shift with COVID-19-positive colleague; 11.3% (7/62); adjusted OR 1.4 (0.45-4.0) 	Participation rate not reported; potential recall bias; limited adjustment for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics • 7.7% SARS-CoV-2 seropositive or infection (PCR)	Outcomes Did not work shift with COVID-19-positive colleague: 6.7% (14/208); reference 	Limitations
Olalla et al, 2020 (100) Cross-sectional Spain (Andalusia); 1 hospital; 15 to 24 April 2020	 498 HCWs Mean age 42 y 80% female 20% physician, 39% nurse, 26% nursing assistant, 7% security, 2% administrative, 5% housekeeping 26% ED, 13% ICU, 44% COVID-19 unit, 9% non-COVID-19 unit, 9% pediatric unit 	Prevalence of SARS-CoV-2 IgG seropositivity, negative IgM and negative PCR Physician: 1.9% (2/101) Nurse: 0.5% (1/195) Nurse vs. physician: OR 0.26 (0.03-2.85)* Nursing assistant: 2.3% (3/129) Security: 2.9% (1/35) ER: 1.6% (2/129) ICU: 1.6% (1/63) COVID-19 unit: 0.9% (2/219) Non-COVID-19 unit: 4.5% (2/44) COVID-19 vs. non-COVID-19 unit: OR 0.19 (0.03-1.41)* 	Uncertain criteria for testing eligibility; no control for confounders
Pereckaite et al 2021 (101) Cross-sectional Lithuania (Kaunas); hospital system; 15 June to 21 September 2020	 432 HCWs Mean age 43 y 85% female 41% nurse, 39% physician, 12% assistant, 7% other role 1.2% SARS-CoV-2 seropositive 	HCW role • Nurse: 1.1% (2/179) • Physician: 1.2% (2/169) ○ Nurse vs. physician: OR 0.94 (0.13-6.77)*	Participation rate unclear; no control for confounders; imprecise estimate
Rodriguez et al 2021 (21) Cross-sectional Spain (Mallorca); university hospital; 28 April to 11 June 2020 Added for Update Alert #9	 2210 HCWs Mean age 44 y 74% female 56% nurse or nursing assistant, 17% physician, 5% other HCW, 10% other non HCW, 3% registrar, 0.8% warden 2.8% SARS-CoV-2 seropositive 	Age (mean, years), cases vs. non-cases: 42 vs. 44, p>0.05 Sex • Female: 2.6% (42/1637) • Male: 1.6% (19/1168) • Female vs. male: OR 1.59 (0.92-2.75)* HCW role • Nurse or nursing assistant: 3.0% (37/1240) • Physician: 2.6% (10/380) • Nurse or nursing assistant vs. physician: OR 1.14 (0.56-2.31)* • Registrar: 3.9% (3/77) • Warden: 3.4% (6/176) • Other HCW: 0% (0/108)	79% participation rate; no adjustment for confounders

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
Cobmitz at al 2020		Other non-HCW: 2.2% (5/229)	SADS CoV/ 2 infection
Schmitz et al 2020 (102) Cross-sectional	 3,064 ED HCWs Mean age, % female not reported 14% resident 	HCW role Nurse: 5.6% (121/2153) Resident physician: 6.3% (27/431) Consultant: 3.5% (16/459) 	SARS-CoV-2 infection status based on self- report; potential recall bias; no control for
The Netherlands (countrywide); 43 hospitals; 1 March to 1 May 2020	 physician, 70% nurse, 16% consultant 5.4% SARS-CoV-2 infection (PCR) 	 Nurse vs. physician: OR 1.17 (0.82-1.68)* PPE use High-level PPE hospital (FFP2 mask and eye protection for all patient contact) hospital: (73/944) Other hospital: (91/2099) High-level PPE hospital vs. other hospital: OR 1.85 (1.35-2.54)*^ 	confounders; participation rate 70%; PPE used based on hospital policy, not individual HW use
Shields et al, 2020a (103) Cross-sectional United Kingdom (Birmingham, England); four urban hospitals; 25 April 2020	 554 asymptomatic HCWs Age, sex, HCW role/position not reported 	Prevalence of SARS-CoV-2 (PCR): 2.4% (13/554) Prevalence of SARS-CoV-2 seroconversion (IgG, IgM, IgA): 24.4% (126/516) • Housekeeping: 34.5% (10/29) • Acute medicine: 33.3% (10/30) • General internal medicine: 30.3% (30/99) • Intensive care: 14.8% (9/61) • Emergency medicine: 13.3% (2/15) • General surgery: 13.0% (3/23) • Female: 26.3% (102/388) • Male: 18.8% (24/128) OR (95% CI) for SARS-CoV-2 seroconversion • Female vs. male: 1.55 (0.94-2.54)*	<i>Not peer reviewed</i> No information on clinical characteristics of HCWs; no information on clinical outcomes of SARS- CoV-2 infection; participation rate not reported; 7% of patients who underwent PCR testing did not undergo antibody testing
Shields et al 2020b (104) Cross-sectional	516 HCWs • Mean age 42 y • 75% female • HCW role not reported	Age • Per additional year: adjusted OR 0.98 (0.96-1.00) Sex • Female: (102/388)	No control for HCW role, exposures, or PPE; participation rate unclear
UK (Birmingham); NHS hospital trust; 24 to 25 April 2020	reported • 24.4% SARS-CoV- 2 seropositivity	 Male: (24/128) Female vs. male: adjusted OR 1.49 (0.81-2.83) Race/ethnicity BAME vs. white: <i>adjusted OR 1.92 (1.14-3.23)</i> Department (working in the department vs. not working in the department) Acute medicine: adjusted OR 0.99 (0.34-2.86) ED: adjusted OR 0.36 (0.05-1.69) Estates: adjusted OR 0.57 (0.11-2.29) Internal medicine: adjusted OR 0.93 (0.42-2.12) 	

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes • Surgery: adjusted OR 0.24 (0.03-1.05) • Facilities: adjusted OR 0.52 (0.15-1.60) • Housekeeping: adjusted OR 1.01 (0.31-3.09) • ICU: adjusted OR 0.28 (0.09-0.78) • Ob/gyn: adjusted OR 0.85 (0.30-2.39)	Limitations
Stubblefield et al, 2020 (105) Cross-sectional United States (Tennessee); 1 academic medical center; 3 to 13 April 2020	 249 frontline HCWs Mean age 34 y 57% female 37% nurse, 36% physician/provider, 8% radiology technician, 19% other health care role 59% ED, 22% medical ICU, 19% other setting 	 Ob/gyn: adjusted OR 0.85 (0.30-2.39) Research: adjusted OR 0.44 (0.15-1.22) Prevalence of SARS-CoV-2 seropositivity Female: 6.7% (11/163) Male: 6.6% (8/122) Nurse: 4.8% (5/105) Physician/provider: 9.3% (8/86) Radiology technician: 29.4% (5/17) Other HCW role: 2.4% (1/41) ED: 8.2% (12/147) Medical ICU: 5.5% (3/55) Other setting: 8.5% (4/47) Did not use surgical or N95 mask or PAPR during all clinical encounters: 23.1% (3/13) OR (95% CI) for SARS-CoV-2 seropositivity 	No control for confounders
Talbot et al 2021 (23) Cross-sectional United States (Suffolk County, NY); university hospital; 2 to 18 April 2020 Added for Update Alert #9	 474 HCWs Mean age 42 y 62% female 72% non-Hispanic white, 7% Hispanic or Latino, 3% African American/Black, 18% Asian, 0.5% other/unknown race/ethnicity 28% nurse (RN), 21% frontline physician, 19% other physician, 28% other clinical 	 Female vs. male: 1.03 (0.40-2.65)* Nurse vs. physician/provider: 0.49 (0.15-1.55)* Sex Female: 18.5% (54/292) Male: 14.3% (26/182) Female vs. male: OR 1.36 (0.82-2.27)* Race/Ethnicity Non-Hispanic white: 15.6% (53/339); reference Hispanic or Latino: 22.6% (7/31); OR 1.57 (0.65-3.84)* African American/Black: 7.1% (1/14); OR 0.42 (0.05-3.24)* Asian: 21.8% (19/87); OR 1.51 (0.84-2.71)* HCW role Nurse (RN): 15.6% (21/135) Frontline physician: 12.7% (13/102 Other physician: 16.5% (15/91) Nurse vs. (any) physician: OR 1.09 (0.59-2.01)* Other clinical staff: 21.6% (29/134) Administrative/other role: 16.7% (2/12) 	Participation rate not reported; potential recall bias; no adjustment for confounders; imprecise estimates

Study, Year (Reference) Study Design Setting and Study	Population	Orthomas	
Dates	Characteristicsstaff, 2%administrative/otherrole16.9% SARS-CoV-2seropositive	Outcomes Exposure • High exposure (time exposed to COVID-19 patients at work): 14.2% (19/134); OR 0.71 (0.38-1.33)* • Moderate exposure: 17.0% (16/94); OR 0.88 (0.43-1.72)* • Some exposure: 17.1% (14/82); OR 0.89 (0.44-1.78)	Limitations
Varona et al 2021 (106) Cross-sectional Spain (Madrid, Coruna, Barcelona, Other); hospital employees of the HM Group (GHM); 15 April to 30 June 2020	6038 HCWs (1253 symptomatic in previous 2 mo) Mean age 44 y 71% female 62.7 % high-risk (clinical environment; prolonged/ direct contact with patients); 16.8% moderate risk (clinical environment with non-intense/no patient contact); 20.5% low-risk (non- clinical environment) 11.0% SARS-CoV-2 seroprevalence	 Minimal to no exposure: 18.9% (30/159); reference Age <30: 12.3% (112/909); reference 30-45: 10.2% (273/2679); adjusted OR 0.84 (0.67 to 1.06) 46-60: 11.1% (209/1881); adjusted OR 0.96 (0.76 to 1.23) >60: 11.9% (68/569); adjusted OR 1.07 (0.77 to 1.48) Sex Male: 11.2% (195/1744) Female: 10.9% (467/4294) Female vs. male: adjusted OR 0.98 (0.83 to 1.18) Exposure risk category High (prolonged direct contact): 12.1% (457/3786) Moderate (clinical or non-clinical with non-intense patient contact): 11.4% (116/1014) Low (non-clinical and minimal/no patient contact): 7.2% (89/1238) High vs. low risk: adjusted OR 2.06 (1.63 to 2.62) Moderate vs. low risk: adjusted OR 1.77 (1.32 to 2.37) 	Potential recall bias; limited control for potential exposures and no control for PPE
Venugopal et al 2021 (107) Cross-sectional USA (South Bronx, NY); Level 1 trauma center; 1 March to 1 May 2020	 Science valuence Mean age not reported; 48% 20-39 y; 41% 40-59 y; 11% >60 y 69% female 28% Hispanic; 24% White; 24% Asian; 18% Black; 6% Other race/ethnicity 33% physician; 30% nurse; 15% ancillary 	Age^ • 20-39 y: 25% (58/230); reference • 40-59 y: 30% (60/196); OR 1.31 (0.86-2.00)* • ≥60 y: 23% (12/52); OR 0.89 (0.44-1.81)* Sex^ • Female: 26% (87/329) • Male: 29% (43/149) • Female vs. male: OR 0.89 (0.58-1.36)* 0.90 (0.67-1.24) Race/ethnicity: • Caucasian: 15% (18/115); reference • Hispanic: 31% (41/132); adjusted OR 1.32 (0.60-2.89)	Potential recall bias; limited control for exposures; potential data discrepancies between reported OR and data (unadjusted OR re-calculated using data provided in Table 1)

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics service; 22% other role 14% high and moderate risk of health care exposure; 86% low risk of health care exposure 25% community exposure 27.4% SARS-CoV-2 seropositivity 1170 HCWs Age, sex not reported 17.8% physician, 35.3% nurse, 43.1% nonmedical staff; 3.8% other	Outcomes • Black: 32% (28/87); adjusted OR 1.50 (0.62-3.58) • Asian: 26% (30/114); adjusted OR 0.90 (0.39-2.07) • Other race/ethnicity: 43% (13/30); adjusted OR 2.59 (0.86-7.73) HCW role^ • Nurse: 28% (40/142) • Physician: 25% (39/157) • Nurse vs. physician: OR 1.19 (0.71-1.98)* • Ancillary service: 28% (20/72) • Other role: 29% (31/107) PPE^ • N95 only (yes vs. no): 25% (19/76); OR 0.87 (0.50-1.54) • Surgical mask only (yes vs. no): 36% (39/109); OR 1.70 (1.08-2.69) • N95 and surgical mask (yes vs. no): 25% (90/361); OR 0.64 (0.41-1.00) • Face shield and goggles (yes vs. no): 23% (77/329); OR 0.55 (0.36-0.84) • No PPE: 50% (1/2) • N95 only vs. surgical mask only: OR 0.60 (0.31-1.15)* Exposure • High/moderate risk (prolonged close contact with patient with COVID-19 with HCW or patient not wearing face mask or aerosol-generating procedure without eye, nose or mouth protection): 38% (25/65) • Low risk: 25% (105/413) • High/moderate vs. low risk: adjusted OR 2.00 (0.99 to 4.25) Incidence of SARS-CoV-2 seropositivity: • Physician: 3.8% (8/208) • Nurse: 9.7% (40/413) • Nonmedical: 1.6% (8/505) • Other: 4.5% (2/	Limitations
(Dachau); single hospital; 3-5 and April 2020 Wan et al 2021	43.1% nonmedical staff; 3.8% other 1174 HCWs with work-	OR for SARS-CoV-2 seropositivity Nurse vs. physician: 2.68 (1.23-5.84)*	characteristics of HCWs No control for
(24)	related COVID-19	• ≤24 y: 0.6% (1/157); reference	confounders;
	exposure	• 25-34 y: 1.1% (8/759); OR 1.66 (0.21-13.38)*	imprecise estimates

Study, Year (Reference) Study Design Setting and Study Dates Cross-sectional Malaysia; university medical center; 6 March to 20 August 2020 Added for Update Alert #9	Population Characteristics • Median age 30 y • 72% female • 47% nurse, 28% physician, 22% allied health, 3% ancillary personnel • 1.0% SARS-CoV-2 infection (PCR)	Outcomes • 35-44 y: 1.5% (3/204); OR 2.33 (0.24-22.60)* • 45-54 y: 0% (0/48); OR 1.08 (0.04-26.84)* • ≥55 y: 0% (0/6); OR 8.03 (0.30-216.60)* Sex • Female: 1.0% (8/841); OR 0.79 (0.24-2.64)* • Male: 1.2% (4/333); reference HCW role • Nurse: 1.1% (6/551); OR 1.78 (0.36-8.86)* • Physician: 0.6% (2/325); reference • Allied health: 1.2% (3/259); OR 1.89 (0.31-11.41)* • Ancillary personnel: 2.6% (1/39); OR 4.25 (0.38-47.98)* Exposure • High or moderate risk (exposed to respiratory secretions without PPE or prolonged contact with COVID-19 patient without proper PPE): 3.5% (12/342); OR 62.97 (3.72-1066.70)* • Low risk (close contact with COVID-19 patient while using PPE): 0% (0/832);	Limitations
Yogo et al 2020 (109) Cross-sectional USA (San Diego); 4 acute care hospitals, 1 inpatient behavioral health hospital, 3 skilled nursing facilities; 20 May to 8 June 2020	 1770 HCWs in high-risk settings Mean age not reported; 45% 18-35 y, 26% 36-45 y, 18% 46-55 y, 8% 56-65 y, 2% >65 y 75% female 64% nurse, 9% nursing assistant, <1% nurse practitioner, 6% physician, 6% phlebotomist, 7% respiratory therapist, 2% social worker, 4% technician, 1% therapist, 1% other role 2.3% SARS-CoV-2 seropositivity or infection (PCR) 	reference Age 18-35 y: reference 36-45 y: adjusted OR 0.47 (0.17-1.33) 46-55 y: adjusted OR 0.50 (0.16-1.59) 56-65 y: adjusted OR 0.32 (0.04-2.50) >65 y: adjusted OR 1.93 (0.25-14.80) Sex Female vs. male: adjusted OR 1.00 (0.40-2.51) Race/ethnicity Caucasian: reference African American/Black: adjusted OR 1.32 (0.15-11.47) Asian: adjusted OR 1.16 (0.41-3.31) Hispanic/Latino: <i>adjusted OR 2.79 (1.02-7.65)</i> Other: adjusted OR 2.85 (0.62-13.15) HCW role Nurse: reference Nursing assistant: adjusted OR 0.65 (0.17-2.45) Physician: adjusted OR 1.19 (0.19-7.38) Technician: adjusted OR 1.65 (0.38-7.15) Therapist: adjusted OR 0.78 (0.01-70.94) PPE (exposure without PPE)	Potential recall bias; participation rate 45%

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
		 No: reference Yes: adjusted OR 1.17 (0.42-3.26) 	
Zhang G et al, 2020 (75) Cross-sectional China (Wuhan); 1 university hospital; 25 December 2019 to 31 January 2020	 237 HCWs with confirmed contact with a COVID-19 infected patient Age, sex not reported 28% physician, 72% nurse 31% respiratory department, 31% hepatobiliary surgery, 38% neurology 	Incidence of SARS-CoV-2 infection (PCR) Physician: 14.9% (10/67) Nurse: 1.2% (2/170) Respiratory department: 0% (0/73) Hepatobiliary surgery: 14.9% (10/74) Neurology: 2.2% (2/90)	Limited information on demographic characteristics; no control for confounders
Zheng et al, 2020 (110) Cross-sectional China (Wuhan); throughout Wuhan area; from March 26, 2020	117,100 HCWs Age not reported 72% female 37% physician, 49% nurse, 14% medical staff 2.1% (2,457/117,100) diagnosed with COVID-19	 OR (95% CI) for COVID-19 Female vs. male: 1.02 (0.94-1.12) Nurse vs. physician: 1.16 (1.07-1.27) Nurse vs. medical staff: 1.03 (0.91-1.16) Prevalence of COVID-19 General hospital: 2.9% (2,193/74,944) Specialized hospital: 0.80% (140/17,565) Community hospital: 0.50% (124/24,591) 	COVID-19 cases based on requests for financial assistance; denominators based on epidemiological data; limited information on clinical outcomes of COVID- 19 infections
Zhou F et al, 2020 (111) Cross-sectional China (Wuhan); single hospital; 16 to 25 March 2020	 3674 HCWs Mean age not reported; 38% age 18-30 y, 45% age 31-50 y; 17% age >50 y 68% female 65% health care role, 14% administrative staff, 21% clinical support staff 	Incidence of SARS-CoV-2 infection (PCR, seropositivity, or CT scan suggesting infection) • Female: 3.3% (81/2486) • Male: 3.8% (45/1188) • Female vs. male: OR 0.86 (0.59.1.24) • Age 18-30: 2.5% (35/1378) • Age 31-50: 3.3% (55/1656) • Age >50: (36/640) • Health care role: 3.0% (73/2406) • Administrative staff: 2.4% (12/505) • Clinical staff: 5.4% (41/763) • High risk vs. low-risk setting: p=0.39 • Attended vs. did not attend training early in the COVID-19 outbreak: <i>p<0.01</i>	No control for confounders

Chudy Voor			
Study, Year			
(Reference)			
Study Design Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
Case-control studie		Outcomes	Linitations
Celebi et al, 2020	47 HCWs and 134	Unadjusted OR (95% CI) for SARS-CoV-2 infection*	Potential recall bias:
(112)	controls	 Female vs. male: 1.27 (0.63-2.57) 	imprecision in adjusted
(112)	Mean age 35 y	 Nurse vs. physician: 2.45 (0.98-6.11) 	risk estimates
Case-control	(cases)	 Entered room with suspected or confirmed COVID-19 patient (yes vs. no): 0.58 	
	 68% female (cases) 	(0.28-1.20)	
Population subset	 15% physician, 60% 	 Examined (touched) suspected or confirmed COVID-19 patient (yes vs. no): 0.42 	
of Celebi 2020	nurse, 25% cleaning	(0.21-0.85)	
prospective cohort,	personnel	 Obtained a respiratory sample from a suspected or confirmed COVID-19 patient 	
see above		(yes vs. no): 00.50 (0.22-1.13)	
		 Intubated a suspected or confirmed COVID-19 patient or present in the room 	
		during intubation (yes vs. no): 0.79 (0.30-2.09)	
		Resuscitated a suspected or confirmed COVID-19 patient or present in the room	
		during resuscitation (yes vs. no): 1.25 (0.45-3.48)	
		Entered the ICU room of a suspected or confirmed patient with mechanical	
		ventilation (yes vs. no): 0.72 (0.32-1.66)	
		Present in the operation room during a surgical procedure on suspected or	
		confirmed COVID-19 patient (yes vs. no): 0.56 (0.03-11.83)	
		Improper use of PPE while caring for suspected or confirmed COVID-19 patient	
		(yes vs. no): 5.29 (1.64-17.11)	
		Made mistake while implementing infection control precautions (yes vs. no): 2.98	
		(0.58-15.29)	
		• Stayed in personnel break room with an HCW without wearing medical mask for	
		more than 15 minutes (yes vs. no): 6.18 (2.98-12.83)	
		• Consumed food within one meter of an HCW (yes vs. no): 2.91 (1.43-5.92)	
		• Failed to keep a safe social distance from an HCW (yes vs. no): 2.54 (1.28-5.03)	
		Adjusted OR (05% CI) for SARS CoV/ 2 infection	
		 Adjusted OR (95% CI) for SARS-CoV-2 infection Improper use of PPE while caring for suspected or confirmed COVID-19 patient 	
		(yes vs. no): 11.30 (2.18-59)	
		 Stayed in same personnel break room as an HCW without wearing medical mask 	
		for more than 15 minutes (yes vs. no): 7.42 (1.90-29)	
Chatterjee et al,	378 HCW cases and	Unadjusted OR (95%) for SARS-CoV-2 infection,	Potential recall bias;
2020 (113)	373 HCW controls	 ICU with suspected or confirmed COVID-19 case on ventilator, yes vs. no: 1.36 	60% of eligible cases
	Mean age 35 y	(0.88-2.1)	included
Case-control	(cases)	 Performing endotracheal intubation vs. not performing: 2.5 (1.13-5.5) 	
	• 42% female	Respiratory tract suctioning (yes vs. no): 0.73 (0.37-1.45)	
India (throughout);	(cases)		
8 to 23 May 2020			

Study, Year (Reference) Study Design Setting and Study Dates	Population Characteristics	Outcomes	Limitations
	29% physician, 44% nurse/nurse midwife, 4% housekeeping, 11% lab or operating room technician, 3% security guard, 9% other	 Handling clinical specimen (stool, blood, bronchoalveolar lavage) (yes vs. no): 0.89 (0.57-1.39) Doctor vs. laboratory technician/operation theatre technician: 0.94 (0.57-1.57) Nurse vs. laboratory technician/operation theatre technician: 1.2 (0.74-1.96) No PPE use vs. PPE use all/most cases: 3.72 (2.12-6.52) Any mask vs. no mask: 0.35 (0.22-0.57) Cap vs. no cap: 0.70 (0.52-0.94) Gown vs. no gown: 0.62 (0.46-0.83) Shoe cover vs. no shoe cover: 1.05 (0.78-1.42) Face shield or goggles vs. none: 0.81 (0.61-1.08) Gloves vs. no gloves: 0.38 (0.26-0.55) Adjusted OR (95% CI) for SARS-CoV-2 infection Male vs. female: 1.93 (1.21-3.07) Never used PPE vs used PPE: 5.33 (2.27-12.48) Performing endotracheal intubation vs. not performing: 4.33 (1.16-16.07) 	
Khalil et al, 2020 (114) Case-control Bangladesh; multiple hospitals (number not reported); May to June 2020	 98 COVID-19 positive HCWs and 92 COVID- 19 negative controls Mean age 33 y (cases) 22% female (cases) 100% physicians 	Risk of COVID-19 (defined as positive PCR), unadjusted OR (95% CI):• Age ≥35 years vs. <35 years: 0.67 (0.35-1.28)	Proportion of eligible HCW cases included not reported; method of identifying controls unclear; imprecise estimates; potential recall bias; no control for confounders

Study, Year (Reference) Study Design Setting and Study	Population		
Dates	Characteristics	Outcomes	Limitations
		 Proper donning and doffing of PPE (yes vs. no): 0.57 (0.29-1.14) 	
		 Followed hand hygiene – 	
		 During patient care (yes vs. no): 0.78 (0.23-2.67) 	
		 During procedure (yes vs. no): 3.28 (0.66-12.30) 	
		 After body fluid exposure (yes vs. no): 0.28 (0.06-1.45) 	
		 After touching fomites (yes vs. no): 1.58 (0.49-5.04) 	
		 Decontaminated surroundings (yes vs. no): 0.39 (0.18-0.87) 	

Abbreviations: BAME = Black, Asian and minority ethnic; BCG = bacille Calmette-Guerin; CPR = cardiopulmonary resuscitation; <math>ED = emergency department; HCW = health care worker; HR = hazard ratio; ICU = intensive care unit; IRR = incidence rate ratio; MMR = measles, mumps and rubella; NICU = neonatal intensive care unit; ob/gyn = obstetrics and gynecology; OR = odds ratio; PAPR = powered air purifying respirator; PCR = polymerase chain reaction; PICU = pediatric intensive care unit; PPE = personal protective equipment; RR = relative risk; VHA = Veterans Health Administration; y=years

*Unadjusted OR calculated based on available data.

^Variable was not retained in the multivariate model

Author, Year (Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Abbas et al 2021 (4) Added for Update Alert #9	Age (per year): adjusted OR 1.00 (0.99- 1.01)	Female vs. male: adjusted OR 0.60 (0.49-0.73)					Clinical vs. nonclinical: adjusted OR 1.27 (1.06- 1.53)
Abdelmoniem et al 2020 (30)	Mean 31.7 (cases) vs. 31.9 years (non-cases), p=0.86	Female vs. male: OR 1.35 (0.61- 2.97)			9.4% (7/74)	16.8% (15/89) Nurse vs. physician: OR 1.95 (0.75-5.05)	Cleaner/transportation: 20.8% (5/24) Radiology/lab: 0% (0/2) Administration: 14.3% (2/14)
Akinbami et al 2020 (55)	18-24 y: 7.9% (54/686) 25-34 y: 6.9% (337/4,885) 35-44 y: 7.0% (278/3,977) 45-59 y: 6.9% (360/5,222) 60-64 y: 7.5% (83/1,106) ≥65 y: 3.5% (18/521); vs. 18-24 y, adjusted OR 0.41 (0.23-0.72)	Female vs. male: <i>adjusted</i> <i>OR 0.79</i> (0.65-0.95)	Non-Hispanic black vs. white: 16.3% (196/1200); adjusted OR 1.92 (1.52-2.43) Non-Hispanic Asian vs. white: 7.3% (80/1097); adjusted OR 0.97 (0.74-1.26) Hispanic vs. white: 6.8% (30/440); adjusted OR 1.06 (0.76-1.48) Other race/ethnicity vs. white: 7.2% (29/404); adjusted OR 0.95 (0.67-1.35)		6.1% (140/2,297)	Nurse: 7.7% (495/6,426) Nurse vs. physician; <i>adjusted OR 1.52</i> (1.18-1.95) Nurse assistant: 12.8% (82/641) Nurse assistant vs. physician: <i>adjusted OR 1.88</i> (1.24-2.83)	Pharmacist: 4.4% (14/321) Physical therapist: 10.6% (25/235) Respiratory therapist: 8.3% (34/409) Administration/clerk: 8.0% (77/964) Clinical technician: 5.5% (20/365) Imaging technician: 5.5% (30/719) Laboratory technician: 4.2% (30/719) Laboratory technician: 3.4% (10/293) Midlevel clinician: 4.6% (26/566) Other HCW role: 7.0% (62/888)

Supplement Table 2. Demographic characteristics and HCW role or position and risk for infection with SARS-CoV-2 in HCWs

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Akinbami et al 2021(5) Hospital HCWs Added for Update Alert #9	18-24 y: reference 25-34 y: adjusted OR 0.53 (0.31-0.92) 35-44 y: adjusted OR 0.46 (0.20- 1.04) 45-59 y: adjusted OR 0.50 (0.26-0.96) 60-64 y: adjusted OR 0.48 (0.23-0.97) ≥65 y: adjusted OR 0.26 (0.11-0.63)	Female: 3.1% (212/6788); adjusted OR 0.85 (0.59- 1.21) Male: 2.8% (44/1582); reference	White: 2.7% (182/6829); reference Black: 7.0% (20/284); adjusted OR 2.83 (1.77-4.51) Asian: 3.2% (10/316); adjusted OR 1.16 (0.58-2.29) Hispanic: 5.6% (31/554); adjusted OR 1.70 (1.35-2.13) Other race/ethnicity: 5.8% (11/191); adjusted OR 1.94 (0.89-4.22)		2.2% (22/1001)	Nurse: 4.2% (114/2733) Nurse vs. physician: <i>adjusted OR 1.66</i> (1.07-2.57) Nurse assistant: 5.9% (23/392) Nurse assistant vs. physician: adjusted OR 1.44 (0.85-2.43)	Physician assistant: 1.0% (1/100) vs. physician; adjusted OR 0.68 (0.22- 2.12) Reception/medical assistant: 4.1% (12/296) vs. physician; adjusted OR 2.04 (1.18-3.52)
Akinbami et al 2021 (5) <i>Nursing home HCWs</i> Added for Update Alert #9	18-24 y: reference 25-34 y: adjusted OR 1.27 (0.59- 2.73) 35-44 y: adjusted OR 1.21 (0.44- 3.37) 45-59 y: adjusted OR	Female: 12.4% (157/1267); <i>adjusted</i> <i>OR 0.66</i> <i>(0.46-0.94)</i> Male: 17.2% (39/227); reference	White: 10.2% (119/1165); reference Black: 27.6% (24/87); adjusted OR 1.60 (0.84- 3.05) Asian: 21.4% (6/28); adjusted OR 1.90 (0.99- 3.66)			Nurse: 15.3% (63/413); adjusted OR 1.78 (0.93- 3.42) Nurse assistant: 19.9% (59/296); adjusted OR 2.06 (1.06-4.00)	Occupational/physical/ speech therapist: 9.8% (16/163); reference

Author, Year (Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
	1.61 (0.68- 3.78) 60-64 y: adjusted OR 1.94 (0.89- 4.21) ≥65 y: adjusted OR 1.75 (0.59- 5.20)		Hispanic: 21.5% (28/130); adjusted OR 1.90 (0.99-3.66) Other race/ethnicity: 20.0% (8/40); <i>adjusted OR</i> 2.57 (1.25-5.28)				
Al Maskari et al, 2020 (76)		Female vs. male: OR 4.45 (3.32- 5.96)			4.7% (26556)	4.1% (77/1870) Nurse vs. physician: OR 0.88 (0.56-1.38)	Paramedic: 2.8% (27/969) Administrative/support staff: 5.6% (74/1308)
Algado-Selles et al 2020 (56)	<60 y vs ≥60 y: OR 1.2 (0.7-2.0)	Female vs. male: OR 1.2 (0.8-1.8)			28.2% (60/213)	18.1% (49/270) Nurse vs. physician: OR 0.57 (0.37-0.87)	Nurse assistant/technician: 14.6% (27/185) Other role: 17.2% (20/116)
Alkurt et al 2021 (6) Added for Update Alert #9		OR 1.16 (0.77-1.74)			10.8% (30/279)	16.8% (45/268) Nurse vs. physician: OR 1.67 (1.02-2.75)	Ward clerk and security: 11.6% (15/129) Lab and radiology technician: 6.5% (7/107) Cleaning staff: 12.5% (12/96) Administrative staff: 18.9% (10/53)
Amendola et al, 2020 (77)		Female vs. male: OR <i>0.44 (0.21- 0.96)</i>			4.7% (10/214)	6.0% (13/216) Nurse vs. physician: OR 1.31 (0.56-3.05)	Other health technicians: 4.2% (5/117) Non-clinical HCW: 5.2% (6/116)

Author, Year							
(Reference) Bahrs et al., 2021 (31)		Sex Female vs. male: OR 0.93 (0.33- 2.64)	Race/Ethnicity	Antibody status	Physician 4.8% (5/103)	Nurse Nurse or care worker: 2.3% (5/215) Nurse or care worker vs. physician: adjusted OR 0.38 (0.10-1.34)	Other HCW Role Cleaner: 16.7% (1/6) Reception staff: 5.3% (1/19) Administrative staff: 3.3% (6/180) Other role: 0% (0/130)
Bai et al, 2020 (57)	Mean age: 36.6 y in cases vs. 30.5 in non- cases, P=0.006	Female vs. male: OR 0.78 (0.23- 2.64)				Nurse vs. physician: OR 0.65 (0.18-2.34)	
Baker et al 2021 (79)	 ≥60: reference 50-59: adjusted OR 0.8 (0.6-1.2) 40-49: adjusted OR 0.9 (0.7-1.4) 30-39: adjusted OR 1.0 (0.7-1.4) <30: adjusted OR 1.2 (0.8-1.7) 	Female vs. male: adjusted OR 0.77 (0.59- 1.00)	White: 4.3% (226/5263); reference Black: 8.3% (238/2860); adjusted OR 2.1 (1.7-2.6) Asian: 5.3% (60/1133); adjusted OR 1.3 (0.9-1.7) Multiracial: 7.6% (10/132); adjusted OR 1.8 (0.8-3.5)		5.0% (87/1753)	5.9% (177/2976) Nurse vs. physician: OR 1.21 (0.93-1.58)	Other HCW role with no patient contact: 5.5% (100/1812) Other direct care: 6.2% (88/1423) Advanced practice provider: 5.2% (36/698) Nurse tech:8.1% (28/346) Radiology tech: 7.0% (21/302)
Banjeree et al 2020 (58)		Female vs. male: OR 0.85 (0.49- 1.45)	-				
Barallat et al 2020 (78)	35-54 vs. 18-34 y: OR 0.86 (0.72- 1.03)	Female vs. male: OR 0.90 (0.75- 1.08)			27.0% (192/1821)	Nurse: 9.6% (216/2243) Nursing assistant: 11.9% (85/832)	Health care support services: 4.6% (33/429)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
	≥55 vs. 18- 34 y: OR 0.98 (0.79- 1.21)					Nurse vs. physician: OR 0.90 (0.74-1.11) Nurse or nursing assistant vs. physician: OR 0.92 (0.76-1.11)	Administration: 10.5% (75/1181) Other role: 7.2% (51/616)
Barrett et al 2020 (32)					2.4% (5/210)	11.1% (25/225) Nurse vs. physician: <i>OR</i> <i>5.12 (1.92-13.65)</i>	Other HCW role: 9% (10/111)
Bayle et al 2021 (7) Added for Update Alert #9		Female vs. male: OR 1.05 (0.38- 2.92)				Nurse and nursing assistant: 15.2% (23/151) Nurse and nursing assistant vs. medical staff: OR 2.38 (0.13-43.64)*	Medical staff: 0% (0/6) Clerical staff: 0% (0/20) Allied health: 13.3% (2/15) Environmental staff: 12.1% (4/33) Food service: 25.0% (3/12)
Blairon et al, 2020 (33)					11.8% (38/323)	19.2% (113/588) Nurse vs. physician: OR 1.78 (1.20-2.65)	Pharmacist or administrative staff: 9.1% (29/320) Maintenance or technical worker: 16.4% (22/134) Imaging or lab worker: 6.6% (2/31)
Buchtele et al, 2020 (59)					0% (0/5)	27.8% (5/18) Nurse vs. physician: OR 4.48 (0.21-65.60)	Cleaning staff: 0% (0/3)
Calcagno et al 2020 (34)					7.8% (55/700)	Nurse: 8.2% (150/1833) Nurse vs. physician: OR 1.05 (0.76-1.44)	Health care personnel: 6.7% (23/343) Pharmacist: 3.4% (1/29)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
						Nurse assistant: 9.2% (44/476) Nurse or nurse assistant vs. physician: OR 1.08 (0.79-1.47)	Administrative employee: 3.3% (18/539) Technical personnel: 6.9% (15/216) Laboratory personnel: 11.5% (18/157)
Celebi et al, 2020 (112)		Female vs. male: OR 1.27 (0.63- 2.57)				Nurse vs. physician: OR 2.45 (0.98-6.11)	
Chatterjee et al, 2020 (113)	Mean age: 34.7 y in cases vs. 33.5 y in non-cases	Male vs. female: adjusted OR 1.93 (1.21- 3.07)					
Clifton et al 2021 (8) Added for Update Alert #9		Female vs. male: OR 0.74 (0.13- 4.10)			Physician or physician assistant: 0% (0/25)	Nurse: 1.0% (1/100) Nurse vs. physician or physician assistant: OR 0.77 (0.03-19.44)	Medical support: 1.1% (1/94) Other role: 3.4% (4/117)
Colaneri et al 2020 (60)	Mean age: 46.3 y in cases vs. 44.9 in non- cases, p=0.43	Female vs. male: OR 0.73 (0.52- 1.02)			12.1% (54/446)	11.1% (63/568) Nurse vs. physician: OR 0.91 (0.62-1.33); adjusted IRR 1.49 (0.97-2.30)	Health care assistant: 13.3% (34/255) Administrative staff: 7.3% (13/178)
Comelli et al 2021 (9) Added for Update Alert #9	Mean age: 45 y in cases vs. 44 y in non- cases, p=0.01	Female vs. male: 0.94 (0.73-1.21)					
Dacosta-Urbieta et al, 2020 (80)					Physician/resident: 3.8% (3/80)	Nurse/nurse's aide: 4.8% (4/83)	

Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
					Nurse/nurse's aide vs. physician/resident: OR 1.30 (0.28- 6.00)	
				Physician/resident: 20.7% (6/29)	5.4% (2/37) Nurse vs. physician/resident: OR 0.22 (0.04- 1.18)	Administrative: 50% (2/4)
adjusted OR 6.7 (1.7- 37.7)	Female vs. male: adjusted OR 1.25 (0.42- 5.00)			Physician: 22.2% (4/18)	Nurse or nursing assistant: 36.2% (17/47); vs. physician: OR 1.98 (0.56-7.00)	Support staff: 28.6% (6/21)
< 29 y: 16.4% (249/1522); reference 30-39 y: 12.1% (383/3172); <i>OR 0.70</i> (0.59-0.83)* 40-49 y: 11.4% (370/3238); <i>OR 0.66</i> (0.55-0.78)* 50-59 y: 10.2% (313/3066); <i>OR 0.58</i> (0.49-0.70)* ≥60 y: 8.6%						
	 >44 vs. <44: adjusted OR 6.7 (1.7- 37.7) < 29 y: 16.4% (249/1522); reference 30-39 y: 12.1% (383/3172); OR 0.70 (0.59-0.83)* 40-49 y: 11.4% (370/3238); OR 0.66 (0.55-0.78)* 50-59 y: 10.2% (313/3066); OR 0.58 (0.49-0.70)*	>44 vs. <44:	>44 vs. <44:	$$ $$	Physician/resident: 20.7% (6/29) >44 vs. <44: adjusted OR adjusted OR 1.25 (0.42-5.00)	Image: Second

Author, Year					D		
(Reference)	Age OR 0.48 (0.39-0.59)*	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
el-Abdellati et al, 2021 (35)	Mean 46.8 (cases) vs. 43.7 (non- cases) years	Female vs. male: OR 0.52 (0.16- 1.71)					
el-Boghdadly et al, 2020 (36)	Age (y): HR, 0.99 (0.98- 1.01)	Female vs. male: adjusted HR 1.36 (1.01- 1.82)			10.6% (166/1558) Physician vs. non- physician: OR 0.94 (0.56-1.58)		Non-physician: 11.2% (18/160)
el-Boghdadly et al, 2020 (36)	Age (y): HR, 0.99 (0.98- 1.01)	Female vs. male: adjusted HR 1.36 (1.01- 1.82)			10.6% (166/1558) Physician vs. non- physician: OR 0.94 (0.56-1.58)		Non-physician: 11.2% (18/160)
Eyre et al 2020 (83) Seropositive or PCR	Per 10 years: OR 0.95 (0.90- 1.00)	Female vs. male: OR 0.88 (0.76- 1.01)	White: 9.5% (686/7237); reference Asian: 16.8% (281/1673); <i>adjusted OR</i> 1.51 (1.28-1.77) Black: 18.0% (71/394); <i>adjusted OR</i> 1.66 (1.25-2.21) Chinese: 7.5% (7/93); adjusted OR 0.75 (0.34- 1.67) Mixed race/ethnicity: 11.6% (28/242); adjusted OR .23 (0.82-1.87)		10.9% (170/1557)	Nurse/health care assistant: 14.2% (562/3971) Nurse/health care assistant vs. physician: <i>OR</i> 1.35 (1.12-1.61)*	Administration: 7.2% (88/1218) Laboratory staff: 8.2% (29/354) Cleaning staff: 18.6% (60/323) Therapist: 14.9% (47/316) Security or catering: 11.8% (26/221)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Eyre et al 2020 (83)		Male vs. female: adjusted OR 1.19	vs. White Asian: adjusted OR 1.52 (1.29- 1.80)		vs. administration Senior physician: adjusted OR 0.84 (0.54-1.31)	vs. administration Nurse/health care assistant: adjusted OR 1.33 (0.94-	vs. administration Laboratory staff: adjusted OR 0.96 (0.60-1.54)
Seropositive		(1.01-1.40)	Black: adjusted OR 1.71 (1.28- 2.28) Chinese: adjusted OR 0.67 (0.29-1.59) Mixed race/ethnicity: adjusted OR 1.30 (0.86-1.97)		Junior physician: adjusted OR 1.05 (0.70-1.58)	1.87)	Cleaning staff: <i>adjusted</i> <i>OR 1.96 (1.26-3.04)</i>
Faico-Filho et al, 2020 (84)					24.2% (26/107)	Nurse or nurse technician: 40.1% (73/182) Nurse or nurse technician vs. physician: <i>OR</i> 2.09 (1.23-3.55)	Laboratory personnel: 28.6% (4/14) Administrative staff: 31.1% (28/90) Logistic worker: 63.0% (17/27)
Ferreira et al 2021 (37)					PCR 0% (0/152) Seropositive 1.0% (1/101)	PCR 1.2% (8/655) Nurse vs. physician: OR 4.00 (0.23-69.75) Seropositive 1.9% (7/361) Nurse vs. physician: OR 1.98 (0.24-16.26)	PCR Allied health: 2.2% (1/446) Seropositive Allied health: 1.9% (5/261)
Fletcher et al 2021 (12) Study Period 1	Study 1: Mean 36 (cases) vs. 40 (non-	Female vs. male: OR 0.56 (0.24- 1.30)	White: 1.6% (20/1274); reference				Clinical provider: 2.4% (17/708); reference

Author, Year					_		
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Added for Update Alert #9	cases) years, p=0.08		Hispanic/Latino: 2.9% (1/34); OR 1.90 (0.25-14.58)				Interprofessional: 0.8% (1/132); OR 0.31 (0.04- 2.35)
			Black: 4.8% (1/21); OR 3.13 (0.40-24.51) Asian/Pacific Islander: 0% (0/22); OR 1.36 (0.08-23.19) Arabic: 10.0% (1/10); OR 6.97 (0.84-57.62) Other race/ethnicity: 12.5% (3/24); <i>OR 8.96 (2.47- 32.47)</i>				Ancillary: 1.0% (1/105); OR 0.39 (0.05-2.97) Nonclinical role: 1.6% (7/440); OR 0.66 (0.27- 1.60)
Fletcher et al 2021 (12) <i>Study Period 2</i> Added for Update Alert #9	Study 2: Mean 38.9 (cases) vs. 40.3 years, p=0.13	Female vs. male: OR 1.05 (0.72- 1.53)	White: 13.5% (176/1303); reference Hispanic/Latino: 20.5% (8/39); OR 1.65 (0.75- 3.65) Black: 26.1% (6/23); OR 2.26 (0.88-5.81) Asian/Pacific Islander: 0% (4/33); OR 0.88 (0.31-2.54)				Clinical provider: 13.4% (107/800); reference Interprofessional: 17.5% (33/189); OR 1.37 (0.89- 2.10) Ancillary: 10.6% (10/94); OR 0.77 (0.39-1.53) Nonclinical role: 14.6% (48/329); OR 1.11 (0.77- 1.60)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
· · · · · ·			Arabic: 12.5% (1/8); OR 0.91 (0.11-7.48)				
			Other race/ethnicity: 7.7% (3/39); OR 0.53 (0.16-1.75)				
Fusco et al, 2020 (115)		Female vs. male: OR 0.35 (0.03- 3.43)			3.8% (1/26)	3.5% (2/57) Nurse vs. physician: OR 1.10 (0.10-12.70)	Other HCW role: 3.1% (1/32)
Fukuda et al 2021 (13) Added for	≥40 vs. <40 y: OR 1.04 (0.35-3.12)	Female vs. male: OR 1.42 (0.44- 4.52)			0.4% (5/1111)	0.2% (3/1308) Nurse vs. physician: OR 1.42 (0.44-4.52)	Physician reference Laboratory personnel: 0% (0/236); OR 0.43 (0.02-7.72)
Update Alert #9							Paramedic: 0.6% (2/314); OR 1.42 (0.27-7.34) Administrative staff: 0.6% (3/510); OR 1.31 (0.31- 5.50)
							Researcher: 0.2% (1/632); OR 0.35 (0.04- 3.01)
							Other role: 0% (0/36); OR 2.76 (0.15-50.78)*
Garcia et al, 2020 (62)					13.0% (64/491)	Nurse: 10.2% (126/1231)	Department head: 23.1% (9/39)
						Nurse supervisor: 37.5% (9/24)	Other role: 4.4% (5/113)
						Any nursing role: 10.7% (135/1255)	
						Nurse vs. physician, COVID-	

Author, Year (Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
						19: OR 0.76 (0.55- 1.05)*	
Garralda Fernandez et al 2021 (86)		Female vs. male: OR 0.68 (0.54- 0.85)			25.4% (n/N not reported) Physician vs. administrator: OR	Nurse: 19.4% (n/N not reported) Nursing assistant: 22.0% (n/N not reported)	Security: 21.1% (n/N not reported) Technician: 18.1% (n/N not reported)
					2.13 (1.53-2.96)	Nurse vs. administrator: OR 1.51 (1.09-2.09)	Cleaning staff: 16.9% (n/N not reported)
Goenka et al 2020 (87)					3.9% (10/255)	9.4% (21/224) Nurse vs. physician: adjusted OR 1.61 (0.62-4.35)	Housekeeping: 26.1% (59/226) Technician: 12.1% (12/99) Administration: 8.0% (6/75) Lab assistant/pharmacist: 15.3% (11/72) Dietician: 18.4% (9/49) Ward executive: 7.0% (5/71) Other role: 2.0% (1/51)
Gras-Valenti et al 2020 (63)	Age ≤24 y: 6.9% (5/72) 25-29 y: 9.4% (36/383) 30-34 y: 7.7% (29/375)	Female vs. male: OR 0.93 (0.70- 1.22)			8.7% (85/974)	6.6% (78/1,186) Nurse vs. physician: OR 0.74 (0.53-1.01)	

Author, Year					.		
Author, Year (Reference)	Age 35-39 y: 6.4% (26/408) 40-44 y: 7.4% (36/487) 45-49 y: 5.8% (29/503) 50-54 y: 6.2% (34/553) 55-59 y: 5.6% (36/645) 60-64 y: 5.2% (36/688)	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Gupta et al 2021 (14) Added for Update Alert #9	≥65 y: 10.8% (7/65) 18-35 vs. >35: OR 1.01 (0.86- 1.18)	Female vs. male: OR 0.82 (0.67- 1.00)			5.4% (36/661)	9.8% (117/1198) Nurse vs. physician: OR 1.88 (1.28-2.77)	Administration: 19.6% (105/537) Technical staff: 17.9% (71/397) Paramedical: 17.2% (128/743) Research staff: 14.8%
Hall et al 2021 (15)		Female vs. male: OR 0.84 (0.78- 0.90)	White: 31.1% (6969/22404); reference	Incidence of infection within 14 days (reinfection or	35.9% (999/2783)	34.4% (3751/10891) Nurse or health care assistant vs.	(30/203) <i>Physician reference</i> Administration: 27.9% (1090/3903)

Author, Year	A	Cov	Deee/Ethnicity		Dhusisian	Numer	Other UCW/ Date
(Reference) Added for Update Alert #9	Age	Sex	Race/Ethnicity Mixed race: 40.8% (724/1773); OR 1.53 (1.38-1.69) Asian: 45.0% (236/525); OR 1.81 (1.52-2.15) Black: 32.5% (134/412); OR 1.07 (0.87-1.31) Chinese: 42.5% (147/346); OR 1.64 (1.32-2.03)	Antibody status new infection) per 1000 participants 18.7 vs. 98.0	Physician	Nurse physician: OR 0.94 (0.86-1.02	Other HCW Role Specialist: 31.6% (489/1548) Scientist: 25.2% (225/894) Midwife: 29.1% (189/649) Pharmacist: 28.7% (112/390) Estates, porters or security: 37.1% (95/256) Other role: 30.5% (1328/4347)
Herzberg et al 2021 (88)	Per 10 years: adjusted OR 1.50 (1.19 to 1.90)	Female vs. male: adjusted OR 0.91 (0.42- 2.00)					
Houlihan et al, 2020 (39)	<30 y: 54% (31/57) 30-39 y: 49% (34/70) 40-49 y: 30% (12/30) ≥50 y: 33% (10/30)	Female vs. male: OR 0.67 (0.38- 1.20)			44% (32/72)	Nurse or other frontline clinical staff: 43% (46/106) Nurse or other frontline worker vs. physician: OR 0.96 (0.52-1.75)	Other health care role: 41% (9/22)
Hunter et al, 2020 (89)					1.1% (3/279)	2.2% (7/317) Nurse vs. physician: OR 2.08 (0.53-8.11)	Administrative staff vs. all other employees: RR 3.1 (0.71-13.9)
Jacob et al 2021 (16)	<30 y: 5.3% (239/4545);	Female vs. male:	Race		3.7% (166/4499)	Nurse: 4.8% (374/7830)	Nonclinical: 3.9% (205/5289); reference

Author, Year							
· · · ·				Antibody status	Physician		
(Reference) Added for Update Alert #9	Age adjusted OR 1.3 (1.0-1.7) 30-39 y: 4.4% (328/7454); adjusted OR 1.1 (0.9-1.4) 40-49 y: 4.4% (228/5234); adjusted OR 1.0 (0.8-1.3) 50-59 y: 3.9% (178/4578); adjusted OR 0.9 (0.7-1.2) ≥60 y: 3.6% (107/2938); reference	Sex adjusted OR 0.8 (0.7-1.0)	Race/Ethnicity White: 3.3% (499/15157); reference Black: 7.3% (376/5117); adjusted OR 2.1 (1.8-2.4) Asian: 4.5% (107/2369); adjusted OR 1.2 (1.0-1.5) Unknown: 5.2% (53/1012); adjusted OR 1.8 (1.2-2.7) Other race: 3.6% (25/702); adjusted OR 1.3 (0.8-2.0) Multiracial: 5.5% (14/253): adjusted OR 1.3	Antibody status	Physician	Nurse vs. physician: OR 1.13 (1.09-1.58)	Other HCW RoleNurse practitioner or physician's assistant: 3.5% (53/1535); adjusted OR 0.9 (0.6-1.2)Environmental services: 7.4% (9/122); adjusted OR 1.5 (0.8-3.1)Pharmacy: 3.1% (10/325); adjusted OR 0.8 (0.4-1.6)Physical, occupational, or speech therapist: 3.5% (17/483); adjusted OR 1.3 (0.7-2.1)Radiology technician: 4.8% (23/476); adjusted OR 1.0 (0.6-1.6)Respiratory therapist: 4.5% (18/399); adjusted OR 0.9 (0.5-1.6)Other direct care
			(0.8-2.3) American Indian or Alaska Native: 4.8% (5/105); adjusted OR 1.4 (0.6-3.5) Native Hawaiian or other Pacific Islander: 2.9% (1/34); adjusted OR 0.8 (0.1-6.2) Ethnicity				personnel: 5.5% (105/1914); adjusted OR 1.1 (0.9-1.4) Other health care professional: 2.7% (10/367); adjusted OR 0.7 (0.4-1.3) Unknown: 6.8% (11/162); adjusted OR 0.9 (0.4-1.8)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
			Hispanic: 5.2% (59/1126); adjusted OR 1.1 (0.8-1.5) Non-				
			Hispanic/Latino: 4.4% (975/22403); reference				
Jeremias et al, 2020 (90)		Female vs. male: OR 0.83 (0.58- 117)			11.4% (9/79)	9.5% (99/1043) Nurse vs. physician: OR 0.82 (0.40-1.68)	Technologist: 5.8% (9/155) Environmental worker: 12.0% (12/100) Ancillary worker: 12.1% (39/322)
Jespersen et al, 2020 (91)	<29 y: 6.0% (116/1,916) 30-39 y: 3.8% (144/3,794) 40-49 y: 3.8% (175/4,560) 50-59 y: 3.6% (161/4,505) ≥60 y: 2.9% (72/2,505)	Female vs. male: OR 1.00 (0.80- 1.25)			Range (according to study site): 1.9%-12.8%	Range (according to study site): 1.24%-18.2%	Range (according to study site): Laboratory scientist: 1.43%-12.9% Medical secretary: 1.09%-2.52% Other role: 0.80%-5.77%
Jones et al 2020 (92)	≤20 y: adjusted OR 1.47 (0.96- 2.20)	Female vs. male: adjusted OR 1.04 (0.88- 1.23)	BAME vs white: adjusted OR 1.99 (1.69-2.34)		Medical/dental: 8.6% (74/856)	Nurse/midwife: 10.2% (201/1962) Nurse/midwife vs. medical/dental:	Allied health 7.5% (31/413) Administrative/clerical: 5.9% (73/1233)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
	21-30 y: adjusted OR 1.64 (1.36-1.99)					OR 1.21 (0.91- 1.60)	Other clinical services: 12.7% (180/1420)
	31-40 y: reference						
	41-50 y: adjusted OR 1.36 (1.11-1.67)						
	51-60 y: adjusted OR 1.45 (1.17-1.80)						
	61-70 y: adjusted OR 1.28 (0.94 to 1.73)						
Kassem et al, 2020 (40)		Female vs. male OR 0.61 (0.20-1.86)			13.3% (4/30)	21.4% (6/28) Nurse vs. physician: OR 0.56 (0.14-2.25)	Patient transporters/cleaners: 33.3% (3/9) Administrative: 42.9% (3/7)
Khalil et al, 2020 (114)	≥35 years vs. <35 years: OR 0.67 (0.35- 1.28)	Female vs. male: OR 0.66 (0.44- 1.69)					
Krastinova et al 2020 (94) Added for 1 January 2020 update	>50 y vs. ≤50 y: adjusted OR 0.69 (0.36- 1.32)	Female vs. male: adjusted OR 1.20 (0.60- 2.38)					
Lackermair et al, 2020 (95)		Female vs. male: OR			5.6% (3/54)		1.0% (1/97)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
		0.19 (0.02- 1.38)					
Lahner et al, 2020 (96)					4.1% (26/632)	3.8% (27/705) Nurse vs. physician: OR 0.93 (0.54-1.61)*	Other HCW role: 0.6% (5/778)
Lai et al, 2020 (65)	<45 y vs. ≥45 y: OR 0.32 (0.21- 0.48)	Female vs. male: OR 0.91 (0.60- 1.39)				Nurse vs. physician: OR 1.16 (0.73-1.84)	Health care assistant vs. physician: OR 0.59 (0.33- 1.04)
Leeds et al, 2020 (41)	Age: adjusted 1.01 (0.99- 1.03)	Female vs. male: adjusted 0.97 (0.56- 1.69)	BAME vs. white: 1.08 (0.56-2.04)				Frontline worker vs. other worker: adjusted 0.79 (0.53-1.17)
Lombardi et al, 2020 (97)	<30 y: 11.7% (29/248) 30-39 y: 8.8% (34/387) 40-49 y: 8.0% (26/326) 50-59 y: 7.9% (35/444) ≥60 y: 8.3% (14/168)	Female vs. male: OR 0.83 (0.58- 1.18)			Physician (including residents): 10.6% (62/582)	Nurse/midwife: 8.2% (43/522) Nurse vs. physician: OR 0.75 (0.50-1.13)	Health care assistant: 8.0% (13/162) Health technician: 9.4% (16/170) Clerical worker, technician: 2.9% (4/137)
Lumley et al, 2020 et al (42)	Median 38 vs. 38-41 y (positive at baseline vs. not positive at baseline)	Female vs. male: OR 0.85 (0.75- 0.97)	Asian vs. white: OR 1.97 (1.70- 2.28) Black vs. white: OR 2.25 (1.75- 2.89)	vs. negative Anti-spike IgG positive: adjusted IRR 0.3 (0.03-0.44) Anti- nucleocapsid IgG positive:	9.9% (184/1860)	Nurse or health care assistant: 12.3% (555/4528) Nurse or health care assistant vs. physician: <i>OR</i> <i>1.27 (1.07-1.52)</i>	Administrative staff: 6.1% (95/1557) Medical or nursing student: 5.8% (36/620) Laboratory staff: 8.0% (36/452)

Author, Year		_					
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
			Chinese vs. white: OR 0.89 (0.45-1.75)	adjusted IRR 0.11 (0.03-0.45)			Physical, occupational or speech therapist: 9.6% (37/386)
			(0.40 1110)	Both anti-spike			(01/000)
				and anti-			Porter or domestic
				nucleocapsid			worker: 15.4% (58/377)
				IgG positive:			, , , , , , , , , , , , , , , , , , ,
				adjusted IRR			Security, estates, or
				0.06 (0.01-0.46)			catering staff: 8.5%
				Either anti-spike			(23/271)
				or anti- nucleocapsid			
				positive:			
				adjusted IRR			
				0.42 (0.10-1.69)			
Maltezou et al,		Female vs.					Administrative role vs
2020 (43)		male:					other role: adjusted OR
		adjusted					3.06 (1.43-6.55)
		OR 0.55 (0.31-0.96)					
Martin et al,		Female:			11.8% (10/85)	12.7% (19/150)	Care assistant: 14.8%
2020 (98)		13.0%			11.070 (10/00)	Nurse vs. physician: OR	(4/27)
		Male: 11.5% (10/87)				1.09 (0.48-2.46)	Paramedical staff: 15.1% (5/33)
		Female vs. male: OR 1.15 (0.54-					Administrative staff: 0.4% (1/25)
		2.45)					Cleaning staff: 33.3% (2/6)
							COVID-19 unit: 14.4% (31/215)
							COVID-19 ICU: 5.7% (3/53)
							ED: 12.1% (7/58)
Milazzo et al	Per 1 year or	Female vs.			4.1% (8/194)	2.8% (6/214)	Health care service
2021 (44)	more of	male:				Nurse vs.	worker: 1.6% (1/63)
	increase:	adjusted OR				physician:	

Author, Year							
(Reference)	Age adjusted OR 0.99 (0.95- 1.03)	Sex 1.26 (0.41- 3.85)	Race/Ethnicity	Antibody status	Physician	Nurse adjusted OR 0.71 (0.22-2.27)	Other HCW RoleHealth service assistant:5.3% (4/76)Socio-administrativestaff: 6.9% (4/58)
Moncunill et al 2021 (99)	Per year: OR 0.98 (0.95-1.02)	Female vs. male: OR 1.27 (0.50- 3.24)			Physician vs. other HCW role: OR 2.77 (0.30-25.25)	Nurse/auxiliary services vs. other HCW role: OR 5.54 (0.72-42.55)	Technician vs. other HCW role: OR 13.03 (1.47-116)
Moscola et al, 2020 (66)	Adjusted RR (95% Cl) vs. age 18-39 years: 40-49: 1.0 (0.97-1.02) 50-59: 0.99 (0.97-1.02) 60-69: 1.00 (0.98-1.03) ≥70: 1.00 (0.94-1.07)	Female vs. male: adjusted RR, 1.05 (1.01- 1.09)	American Indian: 17.0% (32/188) Asian: 11.9% (722/6082) Black: 23.5% (1513/6444) Hispanic: 19.6% (1108/5653) Pacific Islander: 17.2% (35/203) White: 9.6% (2057/21 428) Other/multiracial: 16.9% (56/331)		Physician vs. allied health: adjusted RR, 0.98 (0.95-1.00)	Nurse vs. allied health: adjusted RR, 1.00 (0.98- 1.01) Nurse vs. physician: OR 1.58 (1.38-1.79)	Adjusted RR (95% CI) vs. allied health: Administrative and clerical: 1.01 (0.99-1.02) Service/ maintenance: 1.03 (1.00-1.05)
Mukhtar et al 2021 (17) Added for Update Alert #9	Mean 33.4 (cases) vs. 32.8 (non- cases) years, p=0.71	Female vs. male: OR 1.42 (0.72- 2.82)					
Mutambudzi et al, 2020 (45)							Health care professionals: 0.7% (12/1,779)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
							Medical support staff: 0.8% (10/1,286)
							Health associate professionals: 0.7% (54/7,653)
Newberry et al 2021 (18)	18-34 y: 1.0% (2/206);		White, non- Hispanic: 1.3% (8/594);				
SARS-CoV-2 seropositivity	reference		reference				
Added for Update Alert	35-49 y: 3.1% (17/556); OR 3.22 (0.74-		Hispanic: 4.7% (9/192); OR 3.60 (1.37-9.47)				
#9	14.05) ≥50 y: 2.7% (6/221); OR		Asian or Pacific Islander: 3.8% (3/78); OR 2.93 (0.76-11.29)				
	2.85 (0.57- 14.27)		Black, non- Hispanic: 3.8% (1/26); OR 2.93 (0.35-24.34)				
			Other: 4.3% (4/93); OR 3.29 (0.97-11.16)				
Newberry et al 2021 (18)	18-34 y: 1.0% (2/206);		White, non- Hispanic: 1.0% (6/594);				
SARS-CoV-2 infection (PCR)	reference		reference				
Added for Update Alert	35-49 y: 0.5% (3/556); OR 0.55 (0.09-		Hispanic: 1.6% (3/192); OR 1.56 (0.39-6.28)				
#9	3.34) ≥50 y: 1.8%		Asian or Pacific Islander: 0% (0/78); OR 0.58				
	(4/221); OR		(0.03-10.34)				

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
	1.88 (0.34- 10.38)		Black, non- Hispanic: 0% (0/26); OR 1.71 (0.09-31.13) Other: 0% (0/93); OR 0.48 (0.03- 8.67)				
Nopsopon et al 2021 (19) Added for Update Alert #9		Female vs. male: OR 2.10 (0.25- 17.57)					
Olalla et al, 2020 (100)					1.9% (2/101)	0.5% (1/195) Nurse vs. physician: OR 0.26 (0.03-2.85)	Nursing assistant: 2.3% (3/129) Security: 2.9% (1/35)
Pereckaite et al 2021 (101)					1.2% (2/169)	1.1% (2/179) OR 0.94 (0.13- 6.77)	
Perez-Garcia et al 2020 (68)					33.1% (90/272)	39.6% (340/859) Nurse vs. physician: OR 1.32 (0.99-1.77)	Medical staff: 34.7% (154/444) Technical specialist: 29.1% (41/141) Hospital porter: 44.9% (83/185) Other HCW: 26.4% (19/72) Non-health care hospital personnel: 29.8% (104/349)
Piapan et al, 2020 (69)		Female vs. male: adjusted OR			12.7 (32/252)	Nurse vs. physician:	Nurse's aide vs. physician: adjusted OR 1.4 (0.7-2.6)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
<u> </u>		0.67 (0.45- 1.02)				adjusted OR 0.9 (0.5-1.4)	Resident vs. physician: adjusted OR 1.3 (0.5-2.7) Other role vs. physician: adjusted OR 0.9 (0.4-2.0)
Rashid-Abdi et al 2020 (47)	Mean 38 (cases) vs. 44 (non- cases) years, p not reported	Female vs. male: OR 12.82 (0.75- 219.19)			8.0% (2/25)	Nurse vs. physician: OR 3.11 (0.62-15.47) Nurse or nurse assistant vs. physician: OR 3.44 (0.75-15.68)	Other HCW role: 0% (0/6)
Rasmussen et al 2021 (48)					Infection (PCR) 5% (4/80) Seropositive 4% (3/80)	Infection (PCR) 1% (1/104) Nurse vs. physician: OR 0.18 (0.02-1.68) Seropositive 2% (2/104) Nurse vs. physician: OR 0.50 (0.08-3.09)	Infection (PCR) Secretary: 0% (0/18) Theatre personnel: 0% (0/81) Cleaner: 0% (0/8) Porter: 7% (2/31) Other role: 0% (0/25) Secretary: 6% (1/18) Theatre personnel: 5% (4/81) Cleaner: 0% (0/8) Porter: 13% (4/31) Other role: 4% (1/25)
Rodriguez et al 2021 (21)	Mean 42 y (cases) vs. 44 y (non-	Female vs. male: OR 1.59 (0.92- 2.75)			2.6% (10/380)	Nurse or nursing assistant: 3.0% (37/1240)	Registrar: 3.9% (3/77) Warden: 3.4% (6/176)

Author, Year							
(Reference) Added for Update Alert #9	Age cases), p>0.05	Sex	Race/Ethnicity	Antibody status	Physician	Nurse or nursing assistant vs. physician: OR 1.14 (0.56-2.31)*	Other HCW Role Other HCW: 0% (0/108) Other non-HCW: 2.2% (5/229)
Schmidt et al, 2020 (49)	18-29 y: 1.9% (1/55) 30-49 y: 4.8% (7/154) 50-64 y: 1.8% (3/170) ≥65 y: 0% (0/6)	Female vs. male: OR 0.42 (0.12- 1.49)			8.8% (3/34)	0% (0/154) Nurse vs. physician: OR 0.03 (0.002-0.58)	Therapist: 3.8% (3/80) Other role: 4.3% (5/117)
Schmitz et al 2020(102)					4.8% (43/890)	5.6% (121/2153) Nurse vs. physician: OR 1.17 (0.82-1.68)	
Shields et al, 2020a (104)		Female vs. male: OR 1.55 (0.94- 2.54)	BAME vs. white: adjusted OR 1.92 (1.14-3.23)				
Shields et al 2020b (104)	Per additional year: adjusted OR 0.98 (0.96- 1.00)	Female vs. male: adjusted OR 1.49 (0.81- 2.83)					
Shorten et al 2021 (22) Added for Update Alert #9	Age, per 1 year change: adjusted OR 0.99 (0.98- 0.994)	Female vs. male: adjusted OR 1.06 (0.87- 1.29)	White (UK or Republic of Ireland); reference Asian/Asian British: adjusted OR 1.61 (1.27- 2.04)				

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
(((0)0)0100)			Other white: adjusted OR 1.28 (0.79-2.05) Black/Black British: adjusted OR 2.08 (1.25- 3.45) Mixed race/ethnicity: adjusted OR				
			0.72 (0.35-1.49) Chinese: adjusted OR 0.62 (0.18-2.14)				
			Unknown ethnicity: adjusted OR 1.44 (1.14-1.82)				
Sims et al 2020 (50)	Mean 41.3 y (cases) vs. 43.3 y (non- cases), p>0.05	Female vs. male: OR 0.97 (0.87- 1.09)	Black vs. white: <i>OR 2.95 (2.54- 3.44)*</i> Hispanic vs. white: <i>OR 1.66</i> <i>(1.22-2.27)*</i>		7.0% (277/3,957)	Nurse/nursing support: 10.8% (902/8,352) Nurse/nursing support vs. physician: <i>OR</i> <i>1.62 (1.41-1.86)</i> *	Respiratory therapy: 12.1% (37/306) Phlebotomy: 14.6% (41/281) Clinical support with patient contact: 8.0% (173/2162) Facilities: 8.2% (41/500) Administration: 6.8% (194/2,853)
							Laboratory: 5.5% (44/800) Security/safety: 6.6% (7/106)

Author, Year (Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
(neicience)				Anibody status	Thysiolan		Clinical support with no patient contact: 7.7% (102/1,325)
Sotgiu et al. 2020 (71)	IgG 20-29 y:14.8% (4/27) 30-39 y: 2.3% (1/44) 40-49 y: 7.0% (4/57) 50-59 y: 9.8% (5/51) 60-69 y: 4.4% (1/23)	Female vs. male (IgG): OR 0.58 (0.20-1.67)			IgG: 14.8% (7/115)	IgG: 7.8% (5/64) Nurse vs. physician (IgG): OR 0.76 (0.23- 2.52)	Other role: IgG 13.0% (3/23)
Stubblefield et al, 2020 (105)		Female vs. male: OR 1.03 (0.40- 2.65)			9.3% (8/86)	4.8% (5/105) Nurse vs. physician: OR 0.49 (0.15-1.55)	Radiology technician: 29.4% (5/17) Other HCW role: 2.4% (1/41)
Talbot et al 2021 (23) Added for Update Alert #9	Mean age 42.4 y (cases) vs. 41.9 y (non- cases)	Female vs. male: OR 1.36 (0.82- 2.27)	Non-Hispanic white: 15.6% (53/339); reference Hispanic or Latino: 22.6% (7/31); OR 1.57 (0.65-3.84) African American/Black: 7.1% (1/14); OR 0.42 (0.05-3.24)		Frontline physician: 12.7% (13/102) Other physician: 16.5% (15/91)	15.6% (21/135) Nurse vs. physician: OR 1.09 (0.59-2.01)	Other clinical staff: 21.6% (29/134) Administrative/other role: 16.7% (2/12)

Author, Year	_						
(Reference)	Age	Sex	Race/Ethnicity Asian: 21.8% (19/87); OR 1.51 (0.84-2.71)	Antibody status	Physician	Nurse	Other HCW Role
Trieu et al, 2020 (51)	20-35 vs. 36-78 y: OR 1.2 (0.6-2.2)	Female vs. male: OR 1.2 (0.6-2.2)			Physician vs. other HCW role: OR 0.9 (0.4-2.0)	Nurse vs. other HCW role: OR 1.3 (0.7-2.7)	
Varona et al 2021 (106)	30-45 vs. <30 y: adjusted OR 0.84 (0.67 to 1.06) 46-60 vs. <30 y: adjusted OR 0.96 (0.76 to 1.23) >60 vs. <30 y: adjusted OR 1.07 (0.77 to 1.48)	Female vs. male: adjusted OR 0.98 (0.83 to 1.18)					
Venugopal et al 2021 (107)	40-59 vs. 20-39 y: OR 1.31 (0.86- 2.00)* ≥60 vs. 20- 39 y: OR 0.89 (0.44- 1.81)*	Female vs. male: OR 0.89 (0.58 to 1.36)*	Hispanic vs. white: adjusted OR 1.32 (0.60 to 2.89)* Black vs. white: adjusted OR 1.50 (0.62 to 3.58)* Asian vs. white: adjusted OR 0.90 (0.39 to 2.07)*		25% (39/157)	28% (40/142) Nurse vs. physician: OR 1.19 (0.71-1.98)*	Ancillary service: 28% (20/72) Other role: 29% (31/107)

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
			Other race/ethnicity vs. white: adjusted OR 2.59 (0.86 to 7.73)*				
Villaneuva et al, 2020 (52)	20-29 y: 2.3% (2/88) 30-39 y: 2.9% (4/140) 40-49 y: 2.9% (2/68) 50-59 y: 0% (0/24) 60-69 y: 0% (0/4)	Female vs. male: OR 1.51 (0.30- 7.63)			2.7% (1/37)	2.0% (4/203) Nurse vs. physician: OR 0.72 (0.07-6.66)	Lab personnel: 25% (3/12) Radiology tech, clerk, other: 0%
Vimercati et al 2021 (53)	Infection Mean age, positive vs. negative: 43.2 y vs. 45.7 y; OR 0.98 (0.95- 1.02) Seropositive, IgM Mean age, positive vs. negative: 43.3 y vs. 46.0 y; OR 0.98 (0.97- 0.99) Seropositive, IgG	Infection (PCR) Female vs. male: OR OR 1.54 (0.58-4.13) Seropositive, IgM Female vs. male: adjusted OR 0.97 (0.75- 1.27) Seropositive, IgG Female vs. male: adjusted OR 0.73 (0.41- 1.29)			Infection (PCR) 1.6% (13/831) Seropositive, IgM 13.6% (113/831) Seropositive, IgG 2.2% (18/831)	Infection (PCR) 0.5% (4/809) Nurse vs. physician: OR 0.31 (0.10-0.96) Seropositive, IgM 12.1% (98/809) Nurse vs. physician: OR 0.88 (0.66-1.17) Seropositive, IgG 2.1% (17/809) Nurse vs. physician: OR 0.97 (0.50-1.89)	Infection (PCR) Support operator: 0.3% (1/347) Health care professions: 0% (0/53) Other role: 0% (0/367) Seropositive, IgM Support operator: 10.1% (35/347) Health care professions: 0.9% (5/53) Other: 7.1% (26/367) Seropositive, IgG Support operator: 4.0% (14/347)

Author, Year		0		Auchent	Dhualat	Newse	
(Reference)	Age Mean age, positive vs. negative: 48.9 vs. 45.6; OR 1.03 (1.00- 1.06)	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW RoleHealth care professions:1.9% (1/53)Other:1.9% (7/367)
von Freyburg et al, 2020 (108)					3.8% (8/208)	9.7% (40/413) Nurse vs. physician: OR 2.68 (1.23-5.84)	4.5% (2/44)
Wan et al 2021 (24) Added for Update Alert #9	<pre>≤24 y: reference 25-34 y: OR 1.66 (0.21- 13.38) 35-44 y: 1.5% (3/204); OR 2.33 (0.24- 22.60) 45-54 y: OR 1.08 (0.04- 26.84) ≥55 y: OR 8.03 (0.30- 216.60)</pre>	Female vs. male: OR 0.79 (0.24- 2.64)			0.6% (2/325)	1.1% (6/551) Nurse vs. physician: OR 1.78 (0.36-8.86)	Physician reference Allied health: 1.2% (3/259); OR 1.89 (0.31- 11.41) Ancillary personnel: 2.6% (1/39); OR 4.25 (0.38- 47.98)
Wang X. et al 2020b (74)	Mean 36.6 y (cases) vs. 30.5 y (non- cases), p=0.006	Female vs. male: OR 0.78 (0.23- 2.64)			13.3% (4/30)	9.1% (8/88) Nurse vs. physician: OR 0.65 (0.18-2.34)	
Wang X. et al, 2020a (73)						Nurse vs. physician: OR 0.04 (0.005-0.31)	

Author, Year							
(Reference)	Age	Sex	Race/Ethnicity	Antibody status	Physician	Nurse	Other HCW Role
Yogo et al 2020 (109)	18-35 y: reference 36-45 y: adjusted OR 0.47 (0.17- 1.33 46-55 y: adjusted OR 0.50 (0.16- 1.59) 56-65 y: adjusted OR 0.32 (0.04- 2.50) >65 y: adjusted OR 1.93 (0.25- 14.80)	Female vs. male: adjusted OR 1.00 (0.40- 2.51)	African American/Black vs. Caucasian: adjusted OR 1.32 (0.15-11.47) Asian vs. Caucasian: adjusted OR 1.16 (0.41-3.31) Hispanic/Latino vs. Caucasian: adjusted OR 2.79 (1.02-7.65) Other vs. Caucasian: adjusted OR 2.85 (0.62-13.15)			Nurse vs. physician: adjusted OR 1.19 (0.19-7.38)	Nursing assistant: adjusted OR 0.65 (0.17- 2.45) Technician: adjusted OR 1.65 (0.38-7.15) Therapist: adjusted OR 0.78 (0.01-70.94)
Zhang G, et al 2020 (75)					14.9% (10/67)	1.2% (2/170) Nurse vs. physician: OR 0.07 (0.01-0.32)	
Zhou et al, 2020 (111)	Age 18-30: 2.5% (35/1378) Age 31-50: 3.3% (55/1656) Age >50: (36/640)	Female vs. male: OR 0.86 (0.59- 1.24)					Health care role: 3.0% (73/2406) Administrative staff: 2.4% (12/505) Clinical staff: 5.4% (41/763)

Abbreviations: BAME = Black, Asian and minority ethnic; EMT = emergency medical technician; HCW = health care worker; OR = odds ratio; RR = relative risk.

Author, Year		sk for infection with SA	Oxygen Administration and	Number or Duration of Contacts and	
(Reference)	Intubation	Directness of Contact	Related Exposures	Proximity to Patient	Other Exposures
Abdelmoniem et al 2020 (30)		Contact with patient with known or suspected SARS-CoV-2 infection (yes vs. no): OR 0.41 (0.15-1.08)			
Akinbami et al 2020 (55)		Exposure to patient with COVID-19 (yes vs. no): adjusted OR 1.03 (0.87- 1.22)			Aerosol generating procedure frequency • 0 times: reference • 1-5 times: adjusted OR 1.04 (0.85- 1.28) • 6-10 times: adjusted OR 0.83 (0.66-1.04) • 11-25 times: adjusted OR 0.78 (0.69-1.16) • >25 times: adjusted OR 1.09 (0.89- 1.34)
Akinbami et al 2021 (5) Hospital HCWs Added for Update Alert #9		No/unknown exposure to COVID-19-positive coworker: 2.1% (134/6299); reference Exposure to COVID-19- positive coworker: 5.9% (122/2070); <i>adjusted</i> <i>OR 1.87 (1.36-2.58)</i>			Frequency of aerosol- generating procedure (times/shift/week) • 0: 2.6% (108/4121); reference • 1-5: 3.7% (62/1679); adjusted OR 1.12 (0.76-1.62) • 6-10: 5.8% (22/380); adjusted OR 1.60 (0.87-2.92) • 11-25: 4.0% (11/277); adjusted OR 0.71 (0.36-1.40) • >25 times: 5.2% (19/366); adjusted OR 1.24 (0.70-2.20)
Akinbami et al 2021 (5) Nursing home HCWs		No/unknown exposure to COVID-19-positive			Frequency of aerosol- generating procedure (times/shift/week)

Supplement Table 3. Exposure history and risk for infection with SARS-CoV-2 in HCWs

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Added for Update Alert #9		coworker: 8.8% (83/944); reference Exposure to COVID-19- positive coworker: 20.6% (113/550); adjusted OR 1.10 (0.71- 1.72)			 0: 10.8% (93/858); reference 1-5: 21.9% (25/114); adjusted OR 1.59 (0.87-2.92) 6-10: 19.4% (7/36); adjusted OR 1.46 (0.66-3.24) 11-25: 17.4% (4/23); adjusted OR 0.96 (0.25-3.71) >25 times: 29.3% (12/41); adjusted OR 1.31 (0.63-2.74)
Algado-Selles et al 2020 (56)		Close vs. occasional contact: OR 1.69 (1.07- 2.67)			
Alkurt et al 2021 (6) Added for Update Alert #9		COVID-19 vs. non- COVID-19 clinic: OR 0.46 (0.28-0.78)			
Amendola et al, 2020 (77)		Direct contact with COVID-19 patient vs. no known direct contact: OR 2.07 (0.89- 4.78)			
Bahrs et al., 2021 (31)		Work COVID-19 risk category High-risk (patient contact with confirmed COVID- 19 patients or high number of suspected cases): 1.5% (2/137); reference			

Author, Year	Intubation	Directness of Contest	Oxygen Administration and	Number or Duration of Contacts and Broximity to Patient	Other Expeditor
(Reference)	Intubation	Directness of Contact•Intermediate-risk (patient contact, no routine contact with confirmed or suspected COVID- 19 patients): 2.9% (10/343); adjusted OR 1.97 (0.42- 9.22)•Low-risk (no patient contact): 3.3% 	Related Exposures	Proximity to Patient	Other Exposures
Bai et al, 2020 (57)		11.06)Contact with index case (yes or no): OR 0.27 (0.08-0.94)• Air contact vs. no contact: OR 0.32 (0.07-1.50)• Direct contact vs. no contact: OR 0.22 (0.05-1.03)• Air or direct contact vs. no contacts: OR 0.31 (0.03-3.01)		Contact frequency (median, contacts/day): 3.0 in cases vs. 5.0 in non-cases, P=0.95 Contact duration (median, minutes/contact): 4.0 in cases vs. 4.0 in non- cases, P=0.54 In same department as index case: OR 62.70 (3.60-1092.46)	
Baker et al 2021 (79)		COVID-19 unit vs. no patient contact: adjusted OR 1.5 (1.0- 2.4)			
Barrett et al 2020 (32)				Average number of patients with suspected or confirmed COVID-19 per shift, 0 vs. ≥5 patients: <i>OR 0.36</i> <i>(0.14-0.89)</i> *	

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
				Estimated percentage of work-time spent in patients' rooms, <25% vs. ≥75%: OR 0.42 (0.18-1.01)	
Calcagno et al 2020 (34)		Direct patient contact vs. indirect/no patient contact: <i>OR 1.51 (1.11-</i> <i>2.05)</i> *			
Celebi et al, 2020 (112)	Intubating a suspected or confirmed COVID-19 patient or being present in the room during intubation, yes vs. no: OR 0.79 (0.30-2.09)		Obtaining a respiratory sample from a suspected or confirmed COVID-19 patient: OR 0.59 (0.22-1.13)		Resuscitating a suspected or confirmed COVID-19 patient or being present in the room during resuscitation: OR 1.25 (0.45-3.48) Entering a room in which a suspected or confirmed COVID-19 patient was hospitalized: OR 0.58 (0.28-1.20) Examining (touching) a suspected or confirmed COVID-19 patient: <i>OR</i> <i>0.42 (0.21-0.85)</i> Entering the ICU room of a suspected or confirmed patient with mechanical ventilation: OR 0.72 (0.32-1.66) Being present in the operation room during a suspected or confirmed COVID-19 patient: OR 0.56 (0.03-11.83)

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Chatterjee et al, 2020 (113)	Performing endotracheal intubation vs. not performing: <i>adjusted</i> <i>OR 4.33 (1.16-16.07)</i>				In ICU with suspected or confirmed COVID-19 case on ventilator (yes vs. no): OR 1.36 (0.88- 2.1)* Respiratory tract suctioning (yes vs. no): OR 0.73 (0.37-1.45)* Handling clinical specimen (yes vs. no):
Clifton et al 2021 (8) Added for Update Alert #9		Direct contact vs. no direct contact with COVID-19 patients: OR 0.25 (0.04-1.37)			OR 0.78 (0.57-1.39)* Performed vs. did not perform aerosol- generating procedures: OR 0.88 (0.05-16.12)
Colaneri et al 2020 (60)			Contact with CPAP helmets (yes vs. no): <i>OR 4.22 (3.00-5.94)</i>		
Comelli et al 2021 (9) Added for Update Alert #9		Direct vs. no direct contact with confirmed COVID-19 case: OR 1.51 (1.21-1.89) Work vs. did not work in COVID-19 unit or ED: OR 1.04 (0.84-1.29)			
Davido et al 2021 (10)		COVID-19 unit vs. non- COVID-19 unit:			Participated in procedure involving patient airway, yes vs.

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Added for Update Alert #9		adjusted OR 0.7 (0.2- 3.2)			no: adjusted OR 2.6 (0.6-12.5)
		Exposure to COVID-19 infected coworker vs. no/unknown exposure: OR 1.66 (0.64-4.32)			
Ebinger et al 2021 (82)		Regular contact with patients with COVID-19: 6.0% (86/1444)*			
		Work in unit housing/caring for patients with COVID-19 (yes vs. no): <i>adjusted</i> <i>OR 1.61 (1.18 to 2.18)</i>			
el-Boghdadly et al, 2020 (36)	Tracheal intubation: 8.97% (462/5148)		Apnoeic oxygenation: HR 0.84 (0.63-1.14) Bag-mask ventilation (yes vs. no): HR 0.81 (0.54-1.23) Supraglottic airway: device (yes vs. no): HR		
Eyre et al 2020 (83)		Do not work in COVID-	1.40 (0.66-2.97)		
Seroprevalence or PCR		19 unit: 8.6% (631/7369); reference Work in COVID-19 unit: 22.6% (358/1586); <i>adjusted OR 2.47</i> (1.99-3.08)			

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
<u> </u>		Work in any unit: 12.9% (139/1079); adjusted OR 1.39 (1.04-1.85)			
Eyre et al 2020 (83) Seroprevalence only		vs. no work in a COVID- 19 patient area Work in COVID-19 patient area: adjusted OR 2.39 (1.91-3.00) Work in any area: adjusted OR 1.38			
Faico-Filho et al, 2020 (84)		(1.03-1.84) Direct patient contact vs. no direct patient contact: OR 0.72 (0.48- 1.07)			
Ferreira et al 2021 (37)		PCR Direct care of COVID patient vs. no direct care: OR 1.15 (0.29 to 4.61)			
		Seropositive Direct care of COVID patient vs. no direct care: OR 0.20 (0.03- 1.53)			
Fletcher et al 2021 (12) Added for Update Alert #9					Study Period 1 Exposed to COVID-19 outside of work but not in household vs. exposed to COVID-19 in household: OR 0.54 (0.16-1.78)
					Study Period 2 Exposed to COVID-19 outside of work but not in household vs. exposed to COVID-19

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
					in household: OR 0.56 (0.34-0.90)
Fukuda et al 2021 (13) Added for Update Alert #9				-	High-risk exposure: 0.3% (8/2419); reference
Alert #3					Medium-risk exposure: 0.4% (2/550); OR 1.10 (0.23-5.19)*
					Low-risk exposure: 0.3% (4/1178); OR 1.03 (0.31-3.42)*
Fusco et al, 2020 (85)		Direct patient care vs. no direct patient care: OR 0.74 (0.04-14.91)		>30 days vs. <30 days exposure to patients with suspected or confirmed COVID-19: OR 1.52 (0.21-11.21)	
Goenka et al 2020 (87)		High-risk (work in COVID-19 unit or ICU or regularly involved in testing or investigating of COVID-19 patients) vs. low-risk (no direct contact with patients or their belongings): adjusted OR 0.93 (0.13- 6.79)			Time spent in hospital in a week <48 vs. 48 hours or more: <i>OR 1.92</i> <i>(1.25-2.97)</i>
Gupta et al 2021 (14) Added for Update Alert #9		Contact vs. no contact with COVID-19 positive individual: OR 1.38 (1.14-1.68)			
		Active vs. not active COVID duty: OR 0.84 (0.67-1.05)			
Hall et al 2021 (15)					Direct patient contact vs. no direct patient

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Added for Update Alert #9				,	contact: OR 1.25 (1.15- 1.35)
Heinzerling et al, 2020 (64)		Direct skin-to-skin contact with index patient: OR 0.45 (0.02- 9.52)		Estimated time in patient room (median, minutes): 120 vs. 25, P=0.06 Estimated time in patient room during aerosol generating procedures (median, minutes): 95 vs. 0, P=0.13 Longest single duration of time in room (reference <2 minutes): 2 to 30 minutes: OR 32.00 (1.96-522.78) • 31 to 60 minutes: OR 1.86 (0.07- 46.97) • >60 minutes: OR 8.00 (0.59-130.70) Within 6 feet of index patient: OR 1.03 (0.05- 23.49)	Taking vital sign (yes vs. no): OR 7.71 (0.61- 97.85) Taking medical history (yes vs. no): OR 1.93 (0.15-24.46) Performing physical examination: OR 21.82 (1.02-466.52) Taking vital sign, taking medical history, providing medication, bathing or cleaning patient, lifting or positioning patient, emptying bedpan, changing linens, cleaning patient room, peripheral line insertion, central line insertion, drawing arterial blood bas, drawing blood: No statistically significant associations
Herzberg et al 2021 (88)		Direct patient care, yes vs. no: OR 0.85 (0.41 to 1.7)			
Jacob et al 2021 (16) Added for Update Alert #9		Any contact with COVID-19 patients: 4.7% (584/12413): adjusted OR 1.1 (0.9- 1.3)			

Author, Year	Intubation		Oxygen Administration and	Number or Duration of Contacts and	Other Function
(Reference)	Intubation	Directness of Contact	Related Exposures	Proximity to Patient	Other Exposures
		No contact with COVID-			
		19 patients: 3.9%			
		(448/11435); reference			
		Unknown contact: 5.3%			
		(48/901); adjusted OR			
		1.3 (0.9-1.9)			
Kassem et al, 2020	-	Exposure to suspected	-	-	-
(40)		or confirmed COVID-19			
		during work in last 2			
		weeks vs. not: OR 0.95			
		(0.27-3.44)			
Khalil et al, 2020 (114)		Participated in direct			Performed aerosol-
		COVID-19 patient care			generating procedure
		vs. no participation (yes			on COVID-19 patient
		vs. no): 0.94 (0.50-1.77)			(yes vs. no): OR 1.30
					(0.64-2.37)
Krastinova et al, 2020		Non-patient facing vs.			
(94)		non-clinical: adjusted			
		OR 1.57 (0.5-5.31)			
		Direct patient facing vs.			
		non-clinical: adjusted			
		OR 3.08 (1.09-8.78)			
Milazzo et al 2021 (44)		Contact vs. no contact			
		with infected patient:			
		adjusted OR 1.19 (0.37-			
		3.79)			
Moncunill et al 2021		Direct patient contact			
(99)		(yes vs. no): OR 0.97			
· · ·		(0.38-2.50)			
		· · · · · · · · · · · · · · · · · · ·			
		Work in COVID-19 unit			
		(yes vs. no): OR 1.07			
		(0.48-2.40)			
Moscola et al, 2020				Work in COVID-19	Work location, ED ref
(66)				positive unit, yes vs. no:	RR multivariable
				adjusted RR 1.00 (0.98-	ICU: 0.98 (0.93-1.02)
				1.03)	Non ICU hospital units:
				1.00)	1.00 (0.96-1.04)

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Mukhtar et al 2021 (17) Added for Update Alert #9					Other: 0.99 (0.95-1.03) Participated vs. did not participate in an aerosol-generating procedure: OR 0.06 (0.01-0.41)
Newberry et al 2021 (18) 6 Added for Update Alert #9					SeropositivityExposed to confirmedSARS-CoV-2 patientrespiratory secretionsvs. no exposure: OR2.94 (1.32-6.53)Exposed to confirmedSARS-CoV-2 positivepatient or colleague vs.not exposed: OR 1.30(0.58-2.92)Infection (PCR)Exposed to confirmedSARS-CoV-2 patientrespiratory secretionsvs. no exposure: OR0.75 (0.15-3.63)Exposed to confirmedSARS-CoV-2 positivepatient or colleague vs.not exposed: OR 2.44(0.65-9.15)
Nopsopon et al 2021 (19)					Close contact with a confirmed COVID-19 case vs. no close
Added for Update Alert #9					contact: OR 3.13 (0.17- 56.90)
Nygren et al 2021 (20)		Caring for COVID-19 patient most days: 19.7% (12/61);			Working in COVID-19 unit: 21.6% (11/51);

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Added for Update Alert #9		adjusted OR 5.1 (1.3- 19.0)			adjusted OR 5.6 (1.3- 23.0)
		No caring for COVID-19 patient most days: 4.3% (9/210); reference			Not working in a COVID-19 unit: 4.5% (10/220); reference
					Increased risk (involvement in an aerosol-generating procedure or bedside surveillance for >3 hours/shift with a COVID-19 patient: 16.1% (9/56); OR 3.2 (1.1-8.7)^
					No increased risk: 5.7% (12/211); reference
Olalla et al, 2020 (100)				COVID-19 vs. non- COVID-19 unit: OR 0.19 (0.03-1.41)	
Perez-Garcia et al 2020 (68)		Direct patient contact vs. no direct patient contact: <i>OR 1.40 (1.10- 1.79)</i>		Close contact with COVID-19 infected person vs. casual contact: adjusted OR 1.32 (0.97-1.80)	Participation in aerosol- generating procedure vs. no participation: <i>OR</i> 2.54 (1.71-3.77)
		Contact with COVID-19 patients (yes vs. no): adjusted OR 1.69 (1.28-2.24)			Contact with co-worker (yes vs. no): OR 3.18 (2.64-3.82)*
Ran et al, 2020 (70)	Endotracheal tube removal: RR, 0.63 (0.06- 7.08)				CPR: RR, 0.63 (0.06- 7.08) Fiberoptic bronchoscopy: RR, 0.63 (0.06-7.08) Sputum suction: RR, 0.43 (0.12-1.55)

Author, Year (Reference)	Intubation	Directness of Contact	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
Rashid-Abdi et al, 2020 (47)					Exposure at work vs. outside of work: OR 16.88 (3.79-75.19)
Sims et al 2020 (50)		Direct vs. no direct patient contact: OR 1.41 (1.25-1.58)			
Talbot et al 2021 (23) Added for Update Alert #9				High exposure (time exposed to COVID-19 patients at work): 14.2% (19/134); OR 0.71 (0.38-1.33) Moderate exposure: 17.0% (16/94); OR 0.88 (0.43-1.72) Some exposure: 17.1% (14/82); OR 0.89 (0.44- 1.78) Minimal to no exposure: 18.9% (30/159); reference	
Trieu et al, 2020 (51)		Patient contact vs. no patient contact: OR 1.7 (0.7-4.3)			
Varona et al 2021 (106)		Prolonged direct contact vs. non-clinical and minimal/no patient contact: <i>adjusted OR</i> 2.06 (1.63-2.62)			
		Clinical or non-clinical with non-intense patient contact vs. non-clinical and minimal/no patient			

Author, Year (Reference)	Intubation	Directness of Contact contact: <i>adjusted OR</i>	Oxygen Administration and Related Exposures	Number or Duration of Contacts and Proximity to Patient	Other Exposures
		1.77 (1.32-2.37)			
Venugopal et al 2021 (107)					High/moderate (prolonged close contact with patient with COVID-19 with HCW or patient not wearing face mask or aerosol- generating procedure without eye, nose, or mouth protection) vs. low risk: adjusted OR 2.00 (0.99 to 4.25)
Wan et al 2021 (24) Added for Update Alert #9					High/moderate risk (prolonged contact with COVID-19 patient without proper PPE use or exposed to respiratory secretions without PPE) vs. low risk (close contact with COVID-19 patient while using PPE): OR 62.97 (3.72-1066.70)
Wang X. et al 2020b (74)		Contact vs. no contact with index case: OR 0.27 (0.08-0.94) Contact vs. no contact with infected co-worker: OR 62.70 (3.60- 1092.46)			

Abbreviations: BiPAP = bilevel positive airway pressure; CPR = cardiopulmonary resuscitation; ECG = electrocardiography; HCW = health care worker; OR = odds ratio; RR = relative risk; SARS = severe acute respiratory syndrome. *Variable not included in a multivariate model.

Supplement Table 4. Education or training, environmental and physical factors, and infection control policies and risk for infection with SARS-CoV-2

Author, Year (Reference)	Education or Training on Infection Control	Ventilation or Negative Pressure Isolation Room	Environment and Physical Layout	Infection Control Policies
Akinbami et al 2021 (5) Hospital HCWs Added for Update Alert #9	No PPE donning/doffing training: 2.5% (5/199); reference PPE donning/doffing training: 3.6% (184/5140); OR 1.45 (0.59-3.55)			 Use of PPE shortage protocol (reference: never used PPE) No shortage: 4.9% (25/511); 1.23 (0.67-2.25) Reuse: 2.3% (21/934); adjusted OR 0.55 (0.28-1.05) Extended use: 3.1% (42/1341); adjusted OR 0.66 (0.42-1.04) Reuse and extended use: 3.9% (104/2644); adjusted OR 0.84 (0.56-1.26)
Akinbami et al 2021 (5) Nursing home HCWs Added for Update Alert #9	No PPE donning/doffing training: 20.0% (3/15); reference PPE donning/doffing training: 15.0% (170/1135); OR 0.70 (0.20-2.52)			 Use of PPE shortage protocol (reference: never used PPE) No shortage: 11.8% (28/238); adjusted OR 0.94 (0.46-1.94) Reuse: 11.3% (21/186); adjusted OR 0.89 (0.42-1.87) Extended use: 17.8% (45/253); adjusted OR 1.49 (0.77-2.87) Reuse and extended use: 16.8% (83/495); adjusted OR 1.30 (0.66- 2.58)
Fusco et al, 2020 (115)	Participation in a PPE training even vs. no participation: OR 2.86 (0.14-56.58)			
Milazzo et al 2021 (44)	Trained vs. not trained in PPE use: adjusted OR 0.71 (0.25- 2.13)			
Zhou F et al, 2020 (111)	Attended vs. did not attend training early in the COVID-19 outbreak: <i>p<0.01</i>			

Abbreviations: PPE = personal protective equipment; SARS = severe acute respiratory syndrome

Author, Year		Comparison of Mask		Multiple Mask Layers Versus
(Reference)	Mask Use Versus Nonuse	Types	Consistency of Mask Use	Single Layer
Akinbami et al 2020 (55)			Always use N95 vs. less than always: <i>adjusted OR 0.83 (0.72- 0.95)</i>	
			Always use surgical mask vs. less than always: <i>adjusted OR</i> 0.86 (0.75-0.98)	
Chatterjee et al, 2020 (113)	Any mask vs. no mask: <i>OR</i> <i>0.35 (0.22-0.57)</i> *			
Davido et al 2021 (10) Added for Update Alert #9			Systematic use of facemask vs. no systematic use: <i>adjusted OR</i> 0.07 (0.003-0.56)	
Fletcher et al 2021 (12) Added for Update Alert #9		<u>Study Period 1</u> N95 vs. surgical mask: OR 1.25 (0.55-2.85) <u>Study Period 2</u> N95 vs. surgical mask: OR 1.18 (0.86-1.62)		
Heinzerling et al, 2020 (64)			Always facemask (non-N95) during aerosol generating procedures: OR 0.77 (0.03- 20.02) Always facemask (non-N95) during non-aerosol generating procedures: OR 1.29 (0.05- 30.38)	
Khalil et al, 2020 (114)	Medical/surgical mask (yes vs. no): 1.40 (0.30-6.42)			
Piapan et al, 2020 (69)	Mask (FFP2-3 or surgical) vs. no mask: adjusted OR 1.6 (0.9-2.9)	FFP2 mask vs. surgical mask: <i>adjusted OR 7.1</i> (3.6-13.9)		

Supplement Table 5. Mask use and risk for infection with SARS-CoV-2 in HCWs

Author, Year (Reference)	Mask Use Versus Nonuse	Comparison of Mask Types	Consistency of Mask Use	Multiple Mask Layers Versus Single Layer
Sims et al 2020 (50)	Any mask vs. no mask: <i>OR</i> <i>0.58 (0.50-0.66)</i> N95 or surgical mask vs. no mask: <i>OR 0.57 (0.50-0.66)</i> N95 vs. no mask: <i>OR 0.54</i> <i>(0.47-0.62)</i>	N95 vs. surgical mask: <i>OR</i> <i>0.76 (0.63-0.92)</i>		
Venugopal et al 2021 (107)	Surgical mask vs. no mask: <i>OR 0.71 (0.58-0.86)</i> N95 only (yes vs. no): OR 0.87 (0.50-1.54)* Surgical mask only (yes vs. no): OR 1.70 (1.08-2.69)* N95 and surgical mask (yes vs. no): OR 0.64 (0.41-1.00)*	N95 only vs. surgical mask only: OR 0.60 (0.31-1.15)		
Wang X. et al, 2020a (73)	In department with mask use (no vs. yes): <i>adjusted OR</i> 464.82 (97.73– ∞)			

Abbreviations: HCW = health care worker; OR = odds ratio; SARS = severe acute respiratory syndrome *Variable not included in a multivariate model.

Author, Year (Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
Abdelmoniem et al 2020 (30)			Proper hand hygiene (yes vs. no): OR 0.74 (0.15-3.59)		PPE use as recommended (yes vs. no): OR 1.00 (0.21-4.72)
Akinbami et al 2020 (55)	Use all the time vs less than all the time: 6.9% (643/9,316); adjusted OR 1.14 (0.97-1.34)	Use all the time vs less than all the time: adjusted OR 1.09 (0.90-1.30)		Face shield or goggles, use all the time vs less than all the time: adjusted OR 1.09 (0.90-1.30)	PAPR, use all the time vs. less than all the time: adjusted OR 1.10 (0.80- 1.52)
Akinbami et al 2021 (5)					No/unknown exposure to COVID-19- positive patient: 2.0% (88/4422); reference
Hospital HCWs Added for Update Alert #9					Exposed while not wearing PPE: 4.6% (60/1317); adjusted OR 1.28 (0.89-1.85)
					Exposed while wearing PPE: 4.1% (108/2630); <i>adjusted OR 1.41 (0.99-2.00)</i>
Akinbami et al 2021 (5)					No/unknown exposure to COVID-19- positive patient: 6.0% (49/823); reference
Nursing home HCWs Added for					Exposed while not wearing PPE: 16.2% (28/173); adjusted OR 1.10 (0.54-2.07)
Update Alert #9					Exposed while wearing PPE: 23.9% (119/498); <i>adjusted OR 2.18 (1.26-3.80)</i>
Algado-Selles et al 2020 (56)					PPE use (surgical mask or N95 [or equivalent] and eye protection for aerosol generating procedures; yes vs. no): <i>adjusted OR 0.45 (0.26-0.83</i>)
Baker et al 2021 (79)					PPE use as recommended vs. not as recommended: adjusted OR 0.8 (0.4- 1.4)

Supplement Table 6. Infection	prevention and control factors	(other than masks)	and risk for infection with	SARS-CoV-2 in HCWs
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Author, Year (Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
(Reference)	Gowii	Giove	nanuwasning		PPE use as recommended vs. unsure use: <i>adjusted OR 0.6 (0.4-0.9)</i>
Barrett et al 2020 (32)					Estimated proportion of patients for which PPE (gloves, gown and surgical or N95 mask) was used, <25% vs. 100%: OR 0.41 (0.14-1.22)*
Celebi et al, 2020 (112)					Making a mistake while implementing infection control precautions, yes vs. no: OR 2.98 (0.58-15.29)
					Improper use of PPE while caring for a suspected or confirmed COVID-19 patient, yes vs. no: <i>adjusted OR</i> <i>11.30 (2.18-59)</i>
					Stayed in personnel break room with other HCW without wearing a medical mask for >15 minutes, yes vs. no: <i>adjusted OR 7.42 (1.90-29.02)</i>
Chatterjee et al, 2020 (113)	Gown vs. no gown: <i>OR 0.62</i> (0.46-0.83)*	Gloves vs. no gloves: OR 0.38 (0.26-0.55)*		Face shield or goggles vs. none: OR 0.81 (0.61-1.08)*	No PPE vs PPE all/most of the time: adjusted OR 5.33 (2.27-12.48)
					Shoe cover vs. no shoe cover: OR 1.05 (0.78-1.42)*
					Cap vs. no cap: OR 0.70 (0.52-0.94) *
Clifton et al 2021 (8)					Reported vs. did not report break in PPE: OR 1.69 (0.19-14.84)
Added for Update Alert #9					
el-Boghdadly et al, 2020 (36)					PPE meeting WHO standard (yes vs. no): HR, 0.97 (0.63-1.51)*
Eyre et al 2020 (83)					Exposure to known or suspected COVID-19 patient without PPE, yes vs. no: <i>adjusted OR 1.47 (1.26-1.70)</i>
Seroprevalence					
Fletcher et al 2021 (12)					Study Period 1

Author, Year					
(Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
Added for Update Alert #9					PPE use at work (yes vs. no): OR 0.98 (0.06-16.48) PPE use at work (sometimes vs. no): 0% (0/58) vs. 0% (0/23)
					<u>Study Period 2</u> PPE use at work (yes vs. no): OR 2.81 (0.86-9.20) PPE use at work (sometimes vs. no): 10% (5/50); OR 0.70 (0.27-1.79)
Gupta et al 2021 (14)					PPE breach vs. no breach: OR 0.96 (0.66-1.40)
Added for Update Alert #9					
Heinzerling et al, 2020 (64)		Always gloves during aerosol generating procedures: 3.10 (0.13-75.19) Always gloves during non-aerosol generating procedures: 4.40 (0.21-91.92)			
Kassem et al, 2020 (40)	-	-	Proper hand hygiene: OR 0.26 (0.02-4.46)	-	PPE when indicted, always vs. occasionally OR 0.54 (0.05-6.32)
Khalil et al, 2020 (114)	Disposable gown (yes vs. no): OR 1.08 (0.53-2.20)	Single-use gloves (yes vs. no): OR 1.01 (0.38-2.68)	 Followed hand hygiene During patient care (yes vs. no): OR 0.78 (0.23-2.67) During procedure (yes vs. no): OR 3.28 (0.66-12.30) After body fluid exposure (yes vs. no): OR 0.28 (0.06-1.45) After touching fomites (yes vs. 	Face shield/goggles (yes vs. no): <i>0.44 (0.23-0.84)</i>	Wore PPE (yes vs. no): OR 0.15 (0.02-1.21) Proper donning and doffing of PPE (yes vs. no): OR 0.57 (0.29-1.14)

Author, Year (Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
			no): OR 1.58 (0.49-5.04)		
Maltezou et al, 2020 (43)					High- vs. low- or moderate-risk exposure (based on mask use by patient and PPE use by HCW): <i>adjusted OR 3.06 (1.43-6.55)</i>
Newberry et al 2021 (18) Added for					Seropositivity Full use of PPE during exposure (yes vs. no): OR 0.23 (0.05-0.97)
Update Alert #9					PPE breach or failure (yes vs. no): OR 1.20 (0.16-9.18)
					Infection (PCR) Full use of PPE during exposure (yes vs. no): OR 0.59 (0.10-3.59)
					PPE breach or failure (yes vs. no): OR 1.16 (0.07-20.36)
Perez-Garcia et al 2020 (68)					Use of PPE (included cap, FFP2 mask [or FFP3 mask for aerosol generating procedures], disposable medical protective clothing, gloves, goggles/screens) vs. no use: adjusted OR 0.56 (0.44-0.72)
Ran L et al, 2020 (70)			Unqualified hand washing: RR 2.64 (1.04-6.71)		Improper PPE: RR 2.82 (1.11-7.18)
			Suboptimal hand- washing before patient contact: RR 3.10 (1.43-6.73)		
			Suboptimal hand- washing after patient contact: RR 2.43 (1.34-4.39)		
Schmitz et al 2020 (102)					High-level PPE (FFP2 mask and eye protection for all patient contact) hospital vs. other hospital: OR 1.85 (1.35-2.54)*

Author, Year (Reference)	Gown	Glove	Handwashing	Eye Protection	PPE
Trieu et al 2020					Patient contact with full PPE vs. no patient contact: OR 1.1 (0.5-2.7)
					Patient contact with partial PPE vs. no patient contact: OR 2.5 (0.5-12.2)
Venugopal et al 2021 (107)				Face shield and goggles (yes vs. no): OR 0.55 (0.36-0.84)*	
Wang Q. et al, 2020 (116)					Level 2 protection (cap, N95 or higher, goggles/eye protection, gown, gloves, shoe covers) (yes vs. no): OR 0.03 (0.003-0.19) [†]
Yogo et al 2020 (109)					Exposure to SARS-CoV-2 infected patient without PPE, yes vs. no: adjusted OR 1.17 (0.42-3.26)

Abbreviations: HCW = health care worker; OR = odds ratio; PPE = personal protective equipment; RR = relative risk; SARS = severe acute respiratory syndrome. *Variable not included in a multivariate model

Risk factor	Size of evidence	Effect
Age (older vs. young age)	++++	•
Sex (female vs. male)	++++	•
Race/ethnicity (Black or Hispanic vs. White)	+++	•
SARS-CoV-19 antibody status (positive vs. negative)	+	•
HCW role (nurse vs. physician)	++++	•
Directness or intensity of contact (more direct or intense vs. less direct or intense exposure)	+++	•
Participation in high-risk (e.g., aerosol- generating) procedure (yes vs. no)	+++	•
Education/training in infection control measures (yes vs. no)	+	•
Mask use (yes vs. no)	++	•
PPE use (yes or full/always vs. no or incomplete/inconsistent)	+++	•

Supplement Table 7. Risk factors for SARS-CoV-2 infection in HCWs evidence map

Size of evidence

- ++++ >50 studies; >200,000 HCWs
- +++ 20-50 studies; >100,000 HCWs
- 10-20 studies; >50,000 HCWs ++
- <10 studies; <20,000 HCWs +
- Strength of evidence
 - Moderate
- ٠ Low
 - Insufficient
- Positive association Negative association No association

Effect

No evidence -

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