## **Supplemental Tables**

 $\textbf{Table S1} \ \textbf{Description} \ of \ latent \ class \ analysis \ indicator \ variables$ 

Indicator Variable	Variable Description
indicated i minore	Sleep disturbance, quality, duration, latency, medication usage, habitual
Pittsburgh Sleep Quality Index	sleep efficiency, and daytime dysfunction are components of the
	Pittsburgh Sleep Quality Index (PSQI). This 19 item self-administered
	questionnaire evaluates sleep quality over a one-month period (Buysse et
	al. 1989). Individual components are scored on a 4-point Likert scale
	ranging from 0-3. For this analysis, individual components were
	dichotomized using a cut-off value of $\geq 2$ . Scores $\geq 2$ indicate poor sleep.
	Physical and psychological threats (24 items), administrative and
Spielberger Police Stress Survey	organizational pressure (23 items), and lack of support (13 items) are
	subscales of the Spielberger Police Stress Survey (SPPS) and consists of
	60 items that assess acute and chronic stress in police officers
	(Spielberger et al. 1981). Scores across the 60-items were summed to get
	a total stress rating. For this analysis, participants in the highest quartile
	are considered to have high stress for the total stress rating and each
	component.  Fatigue was measured using vital exhaustion (VE), which measures
	feelings of excessive fatigue and lack of energy; increasing irritability;
	and feelings of demoralization. Individual components include: 1) Do
	you feel more listless than before joining law enforcement?; 2) Do you
	sometimes feel that your body is like a battery that is losing its power?;
	3) Do you feel dejected?; 4) Do you frequently experience a sense of
	exhaustion at work?; 5) Do you often feel tired?; 6) Do you often have
Vital Exhaustion	trouble falling asleep?; 7) Do you repeatedly wake up in the middle of
	the night?; 8) Do you feel weak all over?; 9) Do little things irritate you
	more than before you joined law enforcement?; 10) Do you ever wake
	up with feelings of exhaustion and fatigue? (Appels and Mulder 1988).
	A yes response indicates a poor or maladaptive response. For this
	analysis, scores across the 10-items were summed to get a total fatigue
	rating. Participants in the highest quartile are considered to have high
	fatigue.
Social Support	Social support (SS) was measured using the Social Provisions Scale,
	which consists of 22 items that were developed to assess six provisions
	of social relationships (Sugawara and Nikaido 2014). For this analysis,
	participants below the 75% percentile cut-off were considered to have
	low social support.
Perceived Stress	Perceived stress is measured using the perceived stress scale (PSS),
	which is a 10-item scale that measures the frequency of stressful events
	and experiences during the previous (Cohen et al. 1983). Perceived stress
	is measured on a 5-point Likert scale ranging from 0-4. For this analysis,
	participants in the highest quartile were considered to have high
	perceived stress.  Depression was massured using the Center for Enidemiologic Studies
Dangersian	Depression was measured using the Center for Epidemiologic Studies
Depression	Depression Scale (CESD) (Van Dam and Earleywine 2011). Participants
	with a score $\geq 16$ are considered to have depression.

Table S2 Fit statistics for latent class models

Police-specific Model							General Symptom Model							
Number of Classes	Residual df	AIC	BIC	$G^2$	Entropy	BS- LRT	%Solution	Residual df	AIC	BIC	$G^2$	Entropy	BS- LRT	%Solution
2	238	204.03	263.34	30.42	0.85		100.0	6	26.56	57.96	8.56	0.69		100.00%
3	229	201.86	292.57	149.86	0.69	0.18	60.60	1	30.20	79.05	2.20	0.69	0.22	63.00%
4	220	205.62	327.73	135.62	0.72	0.60	73.8	-4	38.75	105.04	0.75	0.64	0.39	10.60%
5	211	211.76	365.27	123.76	0.72	0.83	57.4	-9	48.59	132.33	0.59	0.70		88.6%

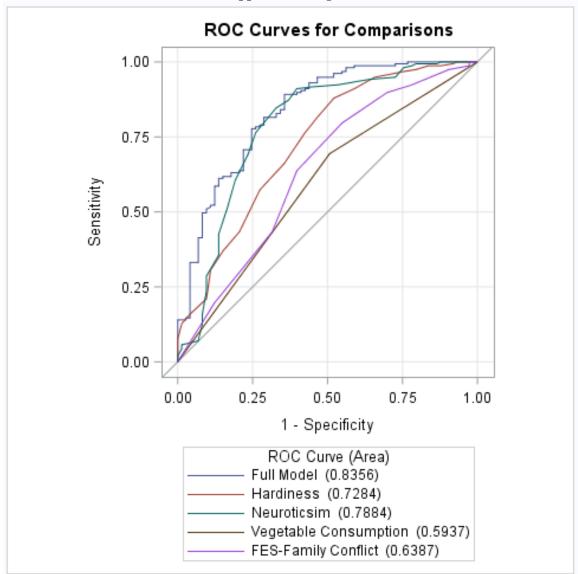
Abbreviations: df = degrees of freedom; AIC = Akaike Information Criterion; BIC = Bayesian Information Criterion; G<sup>2</sup> = Likelihood-ratio chi-square statistic; BS-LRT = Bootstrap Likelihood Ratio Test; %Solution – Percentage of seeds associated with best fitted model.

Table S.3 Mean Heart Rate Variability Measure<sup>a</sup> by Shiftwork Adaptation Group, BCOPS Study, 2004-2005 (n=430)

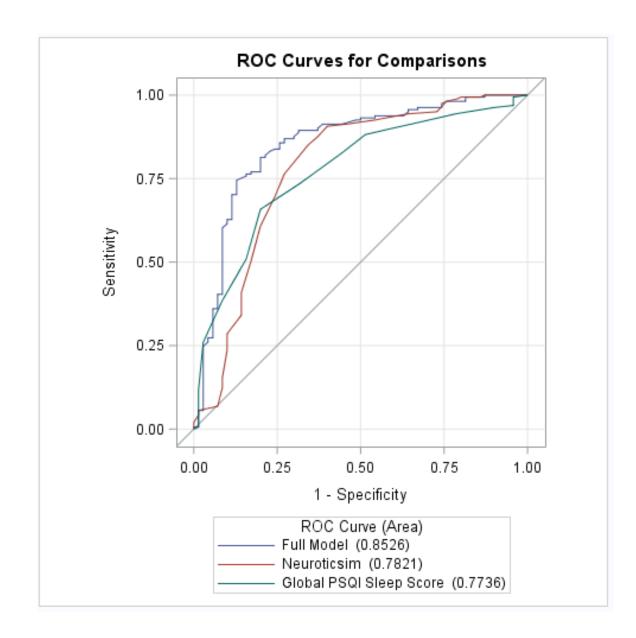
	Police-specific Model									
HRV Measures	Adapted (n=169)		Maladapted (n=73)		Day Shift (n=188)		A via M	A vs D	M va D	
_	Mean	SE	Mean	SE	Mean	SE	— A vs M	A VS D	M vs D	
SDNN ln(ms) <sup>1</sup>	3.32	0.04	3.27	0.05	3.28	0.04	0.40	0.44	0.84	
RMSSD $ln(ms)^2$	3.67	0.06	3.59	0.07	3.57	0.06	0.29	0.10	0.79	
$HF-HRV ln(ms^2/Hz)^3$	4.71	0.13	4.93	0.15	4.83	0.12	0.17	0.38	0.59	
$LF-HRV ln(ms^2/Hz)^4$	5.19	0.08	5.27	0.12	5.21	0.07	0.51	0.83	0.67	
_	General Symptom Model									
HRV Measures	Adapted (n=186)		Maladapted (n=56)		Day Shift (n=188)		Λ Μ	A D	M vs D	
	Mean	SE	Mean	SE	Mean	SE	— A vs M	A vs D	M vs D	
SDNN ln(ms) <sup>1</sup>	3.30	0.04	3.30	0.06	3.28	0.04	0.95	0.61	0.76	
RMSSD $ln(ms)^2$	3.65	0.06	3.64	0.08	3.56	0.06	0.92	0.18	0.39	
$HF-HRV ln(ms^2/Hz)^3$	4.85	0.09	5.01	0.15	4.96	0.10	0.36	0.45	0.76	
$LF-HRV ln(ms^2/Hz)^4$	5.30	0.07	5.28	0.12	5.30	0.08	0.88	0.97	0.91	

a- Least squares mean ± standard error of the mean. ¹Model adjusted for age, physical activity, BMI, and antidepressants. ²Model adjusted for age, physical activity, BMI, and antidepressants. ³Model adjusted for age, sex, physical activity, and antidepressants. ⁴Model adjusted for age, gender, physical activity, and BMI. aOverall p-value for the variable of interest. p-values for multiple comparisons between categories of shift work. \*p≤0.05 versus maladapted group. SE: standard error of the mean. ln = natural log. HF-HRV = high frequency heart rate variability (0.15-0.40 Hz), LF-HRV = low frequency heart rate variability (0.04-0.15 Hz), SDNN = standard deviation of N-N intervals, RMSSD = root mean square of successive differences, BMI: body mass index (kg/m²), ms = milliseconds. Hz: hertz. HRV: heart rate variability

## **Supplemental Figures**



**Figure S1**. Police-specific Model. Receiver operating characteristic curves for membership to the shiftwork adapted latent group. Full model area under the curve = 0.84; 95% confidence interval: 0.78-0.89; Hardiness area under the curve = 0.73; 95% confidence interval: 0.66-0.80; Neuroticism area under the curve = 0.79; 95% confidence interval: 0.72-0.86; Vegetable Consumption area under the curve = 0.59; 95% confidence interval: 0.53-0.66; FES-Family conflict area under the curve = 0.64; 95% confidence interval: 0.56-0.72.



**Figure S2.** General Symptom Model. Receiver operating characteristic curves for membership to shiftwork adapted latent group. Full model area under the curve = 0.85; 95% confidence interval: 0.79-0.91; Neuroticism area under the curve = 0.78; 95% confidence interval: 0.71-0.86; Global Sleep Quality Score (PSQI) area under the curve = 0.77; 95% confidence interval: 0.71-0.84.