S1 Supporting information. Additional figures, Descriptive statistics, & Robustness tests

S.A Additional figures

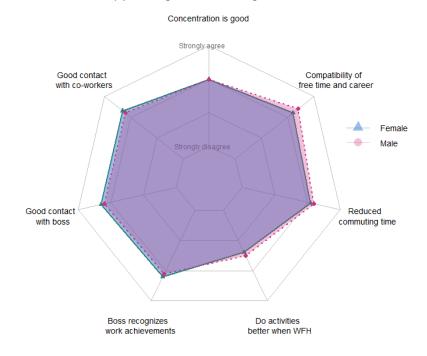
 ${\bf Fig.~S1.}$ Average agreement with statements on WFH from couple households without children

Fig. S2. Agreement with statements on reconciliation of family and WFH by gender

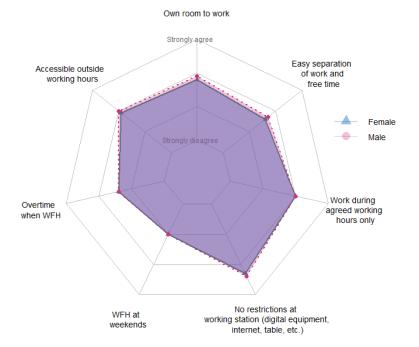
Fig. S3. Division of unpaid work before and during COVID-19 lockdown

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Fig. S1. Average agreement with statements on WFH from couple households without children (A) Advantages and disadvantages of WFH



(B) Quality of WFH



Reading example: This radar chart displays the average agreement with different statements on WFH. The smaller the distance on the axis to the centre, the more the respondents disagree with the statement. Blue triangles represent answers from women, pink circles represent men's responses. On average, there is a high degree of similarity in answers to statements of men (pink circles) and women (blue triangles) indicated by the almost overlapping points on the different axis.

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1) I find it easy to balance my free time, work and household/care responsibilities.

2) I get along better with my children when I'm not working from home.

40% 30% 20% 3) I feel guilty for neglecting my (paid) work.

4) I feel guilty for neglecting my children.

Fig. S2. Agreement with statements on reconciliation of family and WFH by gender

Reading example: This bar chart shows the distribution of agreement (from left to right "Strongly agree" (blue), "Rather agree" (green), "Rather disagree" (pink) to "Strongly disagree" (purple)) for four different statements by parents WFH. Statement 1 indicates for example that 42% of all mothers strongly disagree with "easy reconciliation at home", whereas only 25% of all fathers strongly disagree with this statement.

Women

Men

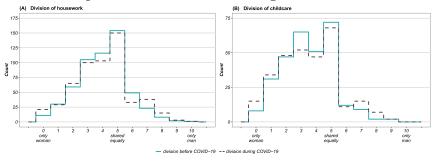


Fig. S3. Division of unpaid work before and during COVID-19 lockdown

Men

I strongly agree I rather agree I rather disagree I strongly disagree

0%

Women

Reading example: The two lines in Fig. S3A and Fig. 3B show the overall distribution of unpaid work before (blue and continuous line) and during (grey-purple dashed line) the lockdown, for housework (S3A) and childcare (S3B) respectively. For scale no. 0 (indicating the "woman does everything") we see that the number of households reporting this value increased during the lockdown, i.e. almost doubled.

S.B Descriptive statistics

Tab. S1. Survey sample size and key variables

Tab. S2. Division of unpaid work before and during the lockdown

Tab. S3. Average time spent per activity during the lockdown by gender

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Table S1. Survey sample size and key variables

			Couple and	Household Cl	naracteristics (n	= 558)				
Cha	ange in the div	rision of house	work (HW):	does more						
	True	$Not\ true$								
n	155	403								
%	27.8	72.2								
Cha	ange in the div	ision of childc	are tasks (CC): ♂ does mo	re					
	True	$Not\ True$	NA							
n	101	198	259							
%	18.1	35.5	46.4							
Wo	rking from hor	ne								
	Both	$No\ one$	$Only\ woman$	$Only\ man$						
n	359	55	102	42						
%	64.3	9.9	18.3	7.5						
Inco	ome situation									
	φ more	\sim same	\nearrow more							
n	70	237	251							
%	12.5	42.5	45.0							
Div	ision of housev	work (HW) be	fore lockdown	l						
	φ much more	φ more	equal		σ much more					
n	100	221	154	72	11					
%	17.9	39.6	27.6	12.9	2.0					
Div	ision of childca	are (CC) befor	e lockdown							
	♀ much more	♀ more	equal	σ more	♂ much more	NA				
n	86	116	72	21	4	259				
%	15.4	20.8	12.9	3.8	0.7	46.4				
Ηοι	sehold type									
	Couple w/o	Couple with								
	children <15	children <15	Other							
n	235	277	46							
%	42.1	49.6	8.2							
Ave	rage number o	of children by	age group							
	0-2 years	$3-5 \ years$	6 – 9 $years$	10 - 14 years						
Ø	0.14	0.24	0.25	0.21						
Rec	gion									
Itce	,1011		Lower	Upper				Vor-		
	Rurgen-				Salzburg	Styria	Tyrol	arlberg	Vienna	Other
	Burgen-land	Carinthia	Austria	Austria				_	~	00
n	$\begin{array}{c} Burgen-\\ land \end{array}$		Austria 91	Austria 51	20	41	11	5	277	22
$_{\%}^{n}$	land	Carinthia 16 2.9		Austria 51 9.1	20 3.6	$\frac{41}{7.3}$	$\frac{11}{2.0}$	$\frac{5}{0.9}$	$\frac{277}{49.6}$	$\frac{22}{3.9}$
	$\frac{land}{24}$	16	91 16.3	51 9.1	3.6	7.3				
%	land 24 4.3	16	91 16.3	51 9.1		7.3				
%	$\frac{land}{24}$	16 2.9	91 16.3	51 9.1	3.6	7.3				
% Ave	land 24 4.3	16	91 16.3	51 9.1	3.6	7.3				
% Ave	land 24 4.3 erage age \$\frac{\phi}{40.8}\$	16 2.9	91 16.3	51 9.1	3.6	7.3				
Ave	land 24 4.3 erage age \$\varphi\$ 40.8 chest education	16 2.9 3 43.5 a completed	91 16.3 Indivi	51 9.1 dual Characte	3.6	7.3				
Ave	land 24 4.3 erage age \$\frac{\phi}{40.8}\$	16 2.9 3 43.5 43.5 a completed	91 16.3 Indivi	51 9.1	3.6	7.3				
% Ave	$\begin{array}{c} \textit{land} \\ 24 \\ 4.3 \\ \\ \textbf{arage age} \\ 40.8 \\ \\ \textbf{chest education} \\ \textit{Prim} \\ \textit{lower s} \\ \end{array}$	16 2.9 or 43.5 a completed ary/second.	91 16.3 Indivi	51 9.1 dual Characte	3.6 Pristics ($n = 1116$ Tertiary	7.3				
Ave	land 24 4.3 erage age φ 40.8 thest education $Prim lower s$ φ 73	16 2.9 3 43.5 a completed ary/ second.	91 16.3 Indivi	9.1 dual Characte therefore, and the state of the state	3.6 Pristics $(n = 1116)$ Tertiary	7.3)				
Ave Ø Hig	$\begin{array}{c} \textit{land} \\ 24 \\ 4.3 \\ \\ \textbf{arage age} \\ 40.8 \\ \\ \textbf{chest education} \\ \textit{Prim} \\ \textit{lower s} \\ \end{array}$	16 2.9 3.5 43.5 1 completed ary/ second.	91 16.3 Indivi	51 9.1 dual Characte	3.6 Pristics $(n = 1116)$ Tertiary	7.3				
Ave	land 24 4.3 erage age φ 40.8 thest education $Prim lower s$ φ 73	16 2.9 3 43.5 completed ary/second. 3 133 23.8	91 16.3 Indivi	9.1 dual Characte therefore, and the state of the state	3.6 Pristics $(n = 1116)$ Tertiary	7.3)				
Ave	land 24 4.3 erage age φ 40.8 These education $Prim lower s$ φ 73 13.1	16 2.9 3.5 43.5 1 completed ary/ second. 3 23.8	91 16.3 Indivi	9.1 dual Characte therefore, and the state of the state	3.6 Pristics $(n = 1116)$ Tertiary	7.3) 302 54.1				
Ave	$land$ 24 4.3 Frage age φ 40.8 These education $Prim$ $lower s$ φ 73 13.1 ployment state $Empl$	16 2.9 3 43.5 1 completed ary/ second. 3 133 23.8	91 16.3 Indivi Hii sec \$ 88 15.8 Self-er	9.1 dual Characte pher ond. 123 22.0 nployed	3.6 ristics $(n = 1116)$ Tertiary $\begin{array}{c} \varphi \\ 397 \\ 71.1 \end{array}$ Short-time v	7.3) 302 54.1 vork				
Ave Market M	land 24 4.3 erage age 0 40.8 These education 0 0 0 13.1 0 0 13.1 0 0 0 0 0 0 0 0 0 0	16 2.9 3.5 43.5 1 completed ary/ second. 3.3 23.8	91 16.3 Indivi Hig seco \$ 88 15.8 Self-er	9.1 dual Characte therefore 2.2.0 apployed 69	3.6 Pristics $(n = 1116)$ Tertiary $\begin{array}{c} 9\\ 397\\ 71.1 \end{array}$ Short-time $\begin{array}{c} 0\\ 9\\ 38 \end{array}$	7.3) 302 54.1 vork 47				
Ave	land 24 4.3 24 4.3 24 4.3 24 24 24 24 24 25 24 24 24 25 25 26 27 27 27 27 27 27 27 27	16 2.9 d3.5 a completed ary/ second. 3 23.8 1s loyed d42 79.2	91 16.3 Indivi Hit sec \$ 88 15.8 Self-er \$ 46 8.2	9.1 dual Characte pher ond. 123 22.0 nployed	3.6 ristics $(n = 1116)$ Tertiary $\begin{array}{c} \varphi \\ 397 \\ 71.1 \end{array}$ Short-time v	7.3) 302 54.1 vork				
Ave Mig Rem n n m m m m m m m m m m m	land 24 4.3 erage age 0 40.8 These education 0 0 0 13.1 0 0 13.1 0 0 0 0 0 0 0 0 0 0	16 2.9 d3.5 a completed ary/ second. 3 23.8 1s loyed d42 79.2	91 16.3 Indivi Hit sec \$ 88 15.8 Self-er \$ 46 8.2	9.1 dual Characte therefore 2.2.0 apployed 69	3.6 Pristics $(n = 1116)$ Tertiary $\begin{array}{c} 9\\ 397\\ 71.1 \end{array}$ Short-time $\begin{array}{c} 0\\ 9\\ 38 \end{array}$	7.3) 302 54.1 vork 47				
Ave Are Are Em %	land 24 4.3 24 4.3 24 4.3 24 24 24 24 24 25 24 24 24 25 25 26 27 27 27 27 27 27 27 27	16 2.9 d3.5 a completed ary/ second. 3 23.8 1s loyed 442 79.2 art-time (≤20)	91 16.3 Indivi Hig sec \$88 15.8 Self-er \$46 8.2	9.1 dual Characte therefore 2.2.0 apployed 69	3.6 Pristics $(n = 1116)$ Tertiary $\begin{array}{c} 9\\ 397\\ 71.1 \end{array}$ Short-time $\begin{array}{c} 0\\ 9\\ 38 \end{array}$	7.3) 302 54.1 vork 47 8.4	2.0			
Ave Ø Hig n % Em n %	land 24 4.3 24 4.3 24 4.3 24 4.3 24 4.3 24 24 24 24 24 24 25 27 29 29 29 29 29 29 29 29	$ \begin{array}{c} 16\\ 2.9 \end{array} $ $ \begin{array}{c} 3\\ 43.5 \end{array} $ $ \begin{array}{c} 13\\ 23.8 \end{array} $ 13 $ \begin{array}{c} 23.8 \end{array} $ 18 $ \begin{array}{c} 442\\ 79.2 \end{array} $	91 16.3 Indivi High seconds \$\frac{\partial}{88}\$ 15.8 Self-er \$\frac{\partial}{46}\$ 8.2 h) Full-tin	51 9.1 dual Characte wher ond. 3 123 22.0 nployed 69 12.4 ne (ST)	3.6 Tertiary	7.3) 302 54.1 vork 47 8.4	Part-tri ♀	0.9 ————————————————————————————————————		
Ave	land 24 4.3 24 4.3 24 4.3 24 4.3 24 4.3 24 4.8 24 24 24 24 24 24 24 24	16 2.9 d3.5 a completed ary/ second. 3 23.8 loyed 442 79.2 art-time (≤20)	91 16.3 Indivi Hig sec \$88 15.8 Self-er \$46 8.2	51 9.1 dual Characte	3.6 Pristics $(n = 1116)$ Tertiary $\begin{array}{c} \varphi \\ 397 \\ 71.1 \end{array}$ Short-time v $\begin{array}{c} \varphi \\ 38 \\ 6.8 \end{array}$ Part-time	7.3) 302 54.1 vork 47 8.4	2.0 Part-ti	0.9 ime (ST)		

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Table S2. Division of unpaid work before and during the lockdown

Dist	tribution of l	nousew	ork (H	W) bef	ore lock	kdown						
	$\ arphi \ does$ $everything$	1	2	3	4	5	6	7	8	9	$_{\circ}^{\circ}$ does everything	
$_{\%}^{n}$	$\frac{11}{2.0}$	$\frac{30}{5.4}$	$\frac{59}{10.6}$	$\frac{105}{18.8}$	$\frac{116}{20.8}$	$\frac{154}{27.6}$	49 8.8	$\frac{23}{4.1}$	$\frac{8}{1.4}$	$\frac{2}{0.4}$	$\begin{array}{c} 1 \\ 0.2 \end{array}$	
Dist	tribution of o	childca	re (CC) before	lockdo	own						
	$\circ does$ $everything$	1	2	3	4	5	6	7	8	9	$_{\mathcal{O}}$ does $everything$	NA
$_{\%}^{n}$	$8 \\ 1.4$	$\frac{31}{5.6}$	$\begin{array}{c} 47 \\ 8.4 \end{array}$	65 11.6	51 9.1	$\frac{72}{12.9}$	$\frac{12}{2.2}$	9 1.6	$\begin{array}{c} 2 \\ 0.4 \end{array}$	$\begin{array}{c} 2 \\ 0.4 \end{array}$	0	$259 \\ 46.4$
Dist	tribution of l	nousew	ork (H	W) dur	ing loc	kdown						
	$\ arphi \ does$ $everything$	1	2	3	4	5	6	7	8	9	$_{\mathcal{O}}^{*}$ does $everything$	
n	21	29	65	100	103	150	33	38	15	3	1	
%	3.8	5.2	11.6	17.9	18.5	26.9	5.9	6.8	2.7	0.5	0.2	
Dist	tribution of o	childca	re (CC) durin	g lockd	own						
		1	2	3	4	5	6	7	8	9	$_{\circlearrowleft}^{\circ}$ $does$ $everything$	NA
$_{\%}^{n}$	$\frac{15}{2.7}$	$\frac{34}{6.1}$	$\frac{48}{8.6}$	$\frac{52}{9.3}$	$\frac{47}{8.4}$	$\frac{68}{12.2}$	$\frac{11}{2.0}$	$\frac{15}{2.7}$	$\frac{7}{1.3}$	$\begin{array}{c} 2 \\ 0.4 \end{array}$	0	$259 \\ 46.4$

Note: ST=short-time; NA=not available

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Table S3. Average time spent per activity during the lockdown by gender

		Male (N=55	0)		Female (N=5	56)
	Ø ^a	Participation rate ^b	Ø participants ^c	Ø ^a	Participation rate ^b	Ø participants ^c
Activity	hh:mm	%	hh:mm	hh:mm	%	hh:mm
Paid work	07:48	97.6	08:00	06:44	98.7	06:49
Housework						
Cooking, baking, grocery						
shopping	00:52	75.8	01:09	01:29	95.7	01:33
Cleaning, laundry	00:41	75.5	00.55	01:09	93.5	01:14
Other: pet care, gardening,						
repairs	00:37	55.5	01:07	00:29	55.9	00.52
Childcare						
Physical care: feeding, wash-						
ing, supervision	00:39	44.2	01:29	00:55	50.2	01:50
Learning, teaching	00:18	23.6	01:15	00:37	35.3	01:44
Leisure time: reading, play-						
ing, speaking with child	00:55	49.3	01:51	01:18	53.4	02:27
Personal care						
Sleeping	07:13	100.0	07:13	07:13	100.0	07:13
Eating, drinking, washing,						
breaks	01:44	97.5	01:47	01:42	96.8	01:45
Leisure time						
Sports, hobbies, media use	02:00	83.5	02:23	01:13	74.6	01:38
Social contacts	00:46	72.4	01:03	00:46	81.7	00:57
Voluntary work						
Helping high-risk group	00:05	9.8	00:52	00:07	15.5	00:46
Other: Red Cross, etc.	00:03	3.5	01:36	00:02	3.6	00:42
Other activity: Not specified	00:18	20.9	01:27	00:16	21.2	01:14
Total						
Housework	02:11	92.5	02:21	03:07	98.9	03:09
Childcare	01:52	56.7	03:17	02:50	60.3	04:43
Unpaid work	04:03	97.6	04:09	05:58	99.3	06:00
Paid and unpaid work	11:51	100.0	11:50	12:41	100.0	12:41
i aid aiid diipaid work	11.01	100.0	11.00	14.41	100.0	14.41

Note: Estimates by self and by partner are taken into account. If both partners filled out the survey, only the self-reported estimates are used.

We asked respondents how they and their partner spent the previous working day during the lockdown, summarized in table S3. The results reveal that women in working couples spent, on average, almost two hours more on unpaid work than men (4h03 compared to 5h58) per day. The average time spent on paid work by women amounts to 6h44 compared to 7h48 for men. It is revealing to look beyond the average time spent on a specific activity by carefully examining differences in the participation rates (i.e. the share of respondents having spent some time on a certain activity) and the average time spent on distinct activities based on this "participating" subsample. We find that 75% of men have participated in housework activities, such as cooking and cleaning on their previous working day, whereas almost all women have done some housework. Comparing men and women who have participated in housework activities, we observe that these women spent around 25 minutes more on these tasks. For childcare activities, we also note large gender differences. Half of the woman participated in physical childcare (feeding, washing and supervision), and these women spent on average 1h50 on this activity. Among men, both the participation rate (44%) and the average time spent on taking care of children (1h29) was slightly lower. The gender difference is much larger for home-schooling related activities. More than one third of of mothers studied with their children, compared to one forth of fathers, and they spent roughly half an hour more on home-schooling than fathers (1h44 compared to 1h15). The mean time spent on childcare, among those having done any childcare activity, amounts to 3h17 for fathers and 4h43 for mothers. Looking at the time spent on childcare, housework and paid work during the lockdown jointly reveals very long overall working days for parents, in particular for mothers.

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^aMean time spent by all individuals.

^bShare of individuals who spent some time on the activity.

^cMean time of all individuals who spent some time on the activity.

S.C Robustness tests

We conduct a series of robustness tests to check whether the results presented in the main text are robust in terms of (S.C.i) the sample definition, (S.C.ii) controlling for whether the questions on time use and characteristics of a partner were answered by a male, (S.C.iii) different definitions of the control variables, and (S.C.iv) modified definitions of the dependent variable. In section (S.C.v) we present the results of models presented in the main text based on a linear probability model, instead of a logistic regression. Note that, as we present average marginal effects, this serves as an indirect validation of the average marginal effects.

- **Tab. S4.** Additional model (4): households without children
- **Tab. S5.** Exclusion of respondents who work partly from home
- Tab. S6. Additional control variable: respondent is male
- **Tab. S7.** Definition of the income variable: subjective assessment
- Tab. S8. Definition of working hours: continuous working hours
- **Tab. S9.** Definition of working hours: part-time $\leq 35h$
- Tab. S10. Definition of age variable: age groups
- **Tab. S11.** Definition of children living in the household: age youngest child
- Tab. S12. Definition of the dependent variable: woman works more
- **Tab. S13.** Definition of the dependent variable: more equal division of unpaid work within the household
- Tab. S14. Linear probability model

S.C.i Sample composition

From the overall sample, we selected 730 heterosexual couples (1,460 adult individuals) in a first step, who are living in the same household, where both partners were either (self-)employed or in short-time work at the point when the survey was answered, and who answered the partner module of the questionnaire or linked their responses via anonymous partner IDs. Due to missing information, mainly in the income variable, the resulting sample corresponding to model (1) of the main text consists of 558 couples. In models (2) and (3), this sample is reduced to the 299 couples with children under 15 years of age.

Model (1), explaining the change in the division of housework, is based on a sample consisting of households with and without children. Model

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(4) presented in Table S4 is based on a sample of households without children. Thereby, we can check whether the results presented in the main text are driven by households with or without children. The effect of WFH is insignificant in model (4). Thus, we do not find evidence that WFH influences the probability of men increasing their share of unpaid work in childless couple households. In other words, we do not find evidence that WFH influences the probability of men increasing their share of unpaid work within childless households. This also indicates that the effects of model (1), as presented in the main analysis, and based on households with and without children, are driven by households with children, where either men do more housework if both parents are WFH (but not more childcare), or fathers take on more housework (and childcare) if they alone are WFH.

In an additional robustness check (see Table S5), we excluded individuals who worked only partly, and not entirely, from home, which does not have a significant impact on the results.

S.C.ii Controlling for the gender of the survey respondent

This check concerns the fact that 79.6% of the couple questionnaires were filled out by women. Therefore, we test whether the main results change if we control for the gender of the respondent by including a binary variable which takes the value one if the questionnaire was filled out by the male partner (see Table S6). In fact, this variable is highly significant for housework but not for childcare tasks. Moreover, the probability that men take on more housework is no longer significant for the whole sample. This is, however, no surprise as Table S4 already revealed that this effect is driven by households with children.

S.C.iii Specification of the control variables

The variable defining the relative income of the partners presented in the main text is based on categorical income variables. In Table S7 we employ a variable that is based on a subjective assessment of the income difference between partners. Respondents had to report the perceived difference from their partners (low, equal, high). In this robustness test, we make use of this variable. However, the results are not driven by the definition of the income variable and related measurement errors.

Furthermore, we alter the specification of the working hours variable. In one specification (see Table S8), we use continuous working hours instead of a categorical variable. Although the results for each additional hour worked are highly significant, they are small in magnitude. Thus, the effect of each hour is very small, confirming the results obtained by measuring hours worked for pay in categories. In a similar exercise, we vary the definition of part-time work. In the analysis presented in main text, respondents are classified as working part-time in the event that they worked fewer than 20 hours per week for pay. In the models presented in Table S9, those working fewer than 35 hours are classified as working part time. We find that men who work fewer than 35 hours a week without any short-time work arrangement have a significantly higher probability of

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taking on more housework and childcare during lockdown.

Controlling for age by means of age groups instead of a continuous definition (see Table S10), we detect no major changes in the results.

S.C.iv Specification of the dependent variable

We check the possibility that the results are driven by the definition of the dependent variable. Thus, we change the dependent variable to a dummy variable indicating whether the *woman* instead of the *man* within a couple took on more unpaid work during the lockdown. The results are presented in Table S12 and show that the main variable of interest – working from home – is not significant for this specification. Moreover, several other variables having a significant effect on the probability that the male partner within a couple takes on a greater share of unpaid work have no significant effect on the probability that a woman takes on more housework or childcare tasks (such as income and employment status). The only variable that remains highly significant is the pre-lockdown division of unpaid work. We conclude that the unequal division of unpaid work prior to the COVID-19 restrictions and the prevailing gender norms associated with it appear to be the most important predictor.

Furthermore, we changed the dependent variable to a binary variable that becomes one in the event that the division of unpaid work was more equal¹ during the COVID-19 restrictions than before (see Table S13). The results show that only the male partner WFH has a positive effect on the probability that the division of unpaid work becomes more equal, even though the effect for the whole sample is no longer significant (as in Table 1). Also it has a positive and significant effect in all three model specifications if both partners are WFH. In the models presented in the main text (Table 1), the effect of both partners WFH on the probability that a man takes on more childcare tasks is also positive but not significant. This could come from the fact that this dependent variable also responds to the case where the male partner took over a larger proportion of the childcare tasks before the lockdown and the woman increased her share during the COVID-19 restrictions (see Fig. 3 in the main text). If the housework or childcare activities had already been equally distributed before the lockdown, it has a (highly significant) negative effect on the probability that unpaid work was even more equally distributed during the COVID-19 restrictions compared to households where the woman previously did much more unpaid work than her male partner. This finding is in line with the main results. The distribution of income within the couple has a positive significant effect on the division of housework in family households if the male partner earns more (similar to the base model), but is not significant for any other model or category. The results for the remaining explanatory variables are similar to the base model, even though some covariates are no longer significant.

S.C.v Linear probability model

The results presented in the main text and the previous robustness tests are based on a logistic regression, estimated by maximum likelihood. In the corresponding tables, we report average marginal effects. In this section, we

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estimated the models corresponding to Table 1 based on a linear probability model specification estimated by ordinary least squares. This serves as an indirect test, as the average marginal effects should correspond to the effects of the linear probability model. Table S14 shows that the results do not differ between these model specifications.

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Table S4. Additional model (4) households without children

	Dependent variable:					
	more HW: σ (1)	more HW: \nearrow (2)	more CC: σ (3)	more HW: σ (4)		
WFH: both WFH: only \circlearrowleft WFH: only \circlearrowleft WFH: nobody (= ref)	0.15 (0.07)** 0.11 (0.10) 0.23 (0.12)**	0.19 (0.10)** 0.06 (0.15) 0.42 (0.14)***	0.11 (0.10) -0.04 (0.12) 0.30 (0.12)**	0.09 (0.11) 0.17 (0.13) 0.06 (0.16)		
HW before: \circ more HW before: \circ much more HW before: \circ (much) more HW before: equal (= ref) CC before: \circ more CC before: \circ much more CC before: \circ (much) more CC before: equal (= ref)	0.17 (0.05)*** 0.32 (0.06)*** 0.07 (0.07)	0.15 (0.06)** 0.33 (0.08)*** 0.14 (0.11)	0.21 (0.06)*** 0.36 (0.07)*** 0.04 (0.12)	0.22 (0.07)*** 0.35 (0.09)*** 0.06 (0.09)		
Higher income: \circlearrowleft Higher income: \circlearrowleft Equal income (= ref)	0.17 (0.07)** 0.09 (0.04)**	0.21 (0.11)* 0.11 (0.06)**	$-0.01 (0.10) \\ 0.06 (0.06)$	0.16 (0.09)* 0.13 (0.07)**		
Working hours <20h: \(\rightarrow \) Working hours <20h (ST): \(\rightarrow \) Working hours >20h (ST): \(\rightarrow \) Working hours >20h: \(\rightarrow \) (= ref)	$\begin{array}{c} 0.01 \ (0.05) \\ -0.02 \ (0.08) \\ -0.14 \ (0.15) \end{array}$	$-0.01 (0.06)$ $0.00 (0.09)$ $-0.18 (0.11)^*$	$-0.11 (0.06)^*$ -0.03 (0.09) 0.05 (0.22)	-0.01 (0.10) -0.04 (0.13)		
Working hours <20h: ♂ Working hours <20h (ST): ♂ Working hours >20h (ST): ♂ Working hours >20h: ♂ (= ref)	0.15 (0.10) 0.06 (0.09) 0.01 (0.10)	0.34 (0.13)*** 0.03 (0.10) -0.19 (0.09)**	0.46 (0.09)*** 0.14 (0.11) -0.25 (0.10)**	-0.03 (0.13) 0.07 (0.15) 0.07 (0.14)		
Self-employed: $\[\] \$ Employed: $\[\] \$ (= ref) Self-employed: $\[\] \] \$ Employed: $\[\] \] \$ (= ref)	-0.06 (0.06) $-0.07 (0.05)$	-0.09 (0.08) $-0.04 (0.07)$	$-0.20 (0.07)^{***}$ $-0.18 (0.07)^{***}$	$-0.03 (0.10)$ $-0.16 (0.08)^{**}$		
No. children 0 – 2 years No. children 3 – 5 years No. children 6 – 9 years No. children 10 – 14 years	$\begin{array}{c} -0.05 \ (0.05) \\ -0.06 \ (0.04) \\ 0.06 \ (0.03)^* \\ -0.06 \ (0.04) \end{array}$	$\begin{array}{c} 0.03 \ (0.07) \\ -0.02 \ (0.05) \\ 0.09 \ (0.04)^* \\ -0.09 \ (0.06) \end{array}$	$\begin{array}{c} 0.05 \ (0.07) \\ 0.05 \ (0.06) \\ 0.00 \ (0.05) \\ -0.17 \ (0.07)^{**} \end{array}$			
Age: ♀ Age: ♂	$-0.00 (0.00) \\ 0.00 (0.00)$	0.01 (0.01) 0.00 (0.01)	0.02 (0.01)** 0.00 (0.01)	$-0.01 (0.01)^* \ 0.01 (0.01)$		
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref)	0.02 (0.06) -0.04 (0.07)	$-0.00 (0.08) \\ 0.01 (0.10)$	0.09 (0.08) 0.16 (0.11)	0.09 (0.08) -0.03 (0.10)		
Educ. σ : Higher sec. Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	0.02 (0.05) -0.00 (0.06)	0.00 (0.06) -0.02 (0.09)	0.06 (0.06) -0.09 (0.08)	0.06 (0.07) 0.02 (0.08)		
Observations Log likelihood Deviance AIC BIC *** $p < 0.01$; *** $p < 0.05$; * $p < 0.1$	558 -299.55 599.09 653.09 769.85	$ \begin{array}{r} 299 \\ -148.15 \\ 296.30 \\ 350.30 \\ 450.21 \end{array} $	$ \begin{array}{r} 299 \\ -152.85 \\ 305.70 \\ 359.70 \\ 459.61 \end{array} $	259 -136.79 273.58 317.58 395.83		

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Table S5. Exclusion of respondents who work partly from home

		Dependent variable	le:
	more HW: σ (1)	more HW: σ (2)	more CC: σ (3)
WFH: both WFH: only female WFH: only o' WFH: nobody (= ref)	0.16 (0.07)** 0.10 (0.10) 0.25 (0.11)**	0.20 (0.10)** 0.05 (0.14) 0.43 (0.13)***	0.11 (0.11) -0.06 (0.12) 0.31 (0.12)**
HW before: $\[\varphi \]$ more HW before: $\[\varphi \]$ much more HW before: $\[\varphi \]$ (much) more HW before: equal (= ref) CC before: $\[\varphi \]$ more CC before: $\[\varphi \]$ much more CC before: $\[\varphi \]$ (much) more CC before: equal (= ref)	0.18 (0.05)*** 0.30 (0.07)*** 0.06 (0.07)	0.14 (0.06)** 0.30 (0.09)*** 0.12 (0.10)	0.22 (0.07)*** 0.35 (0.07)*** 0.04 (0.12)
Higher income: φ Higher income: \varnothing Equal income (= ref)	0.19 (0.07)*** 0.07 (0.04)	0.22 (0.11)** 0.08 (0.06)	$-0.01 (0.11) \\ 0.04 (0.06)$
Working hours $\leq 20h$: \circlearrowleft Working hours $\leq 20h$ (ST): \circlearrowleft Working hours $>20h$: \circlearrowleft Working hours $>20h$: \circlearrowleft (= ref)	0.02 (0.05) 0.01 (0.08) -0.15 (0.13)	0.03 (0.06) 0.06 (0.10) -0.20 (0.09)**	-0.08 (0.06) 0.01 (0.10) 0.05 (0.23)
Working hours $\leq 20h$: σ Working hours $\leq 20h$ (ST): σ Working hours $> 20h$ (ST): σ Working hours $> 20h$: σ (= ref)	0.15 (0.10) 0.03 (0.09) -0.03 (0.10)	$0.35 (0.14)^{**} -0.00 (0.10) -0.20 (0.09)^{**}$	$0.47 (0.09)^{***}$ 0.12 (0.11) $-0.26 (0.09)^{***}$
Self-employed: $\[\varphi \]$ Employed: $\[\varphi \]$ (= ref) Self-employed: $\[\sigma \]$ (= ref)	-0.07 (0.06) $-0.05 (0.06)$	-0.10 (0.08) $-0.03 (0.07)$	$-0.19 (0.08)^{**}$ $-0.18 (0.07)^{***}$
No. children $0-2$ years No. children $3-5$ years No. children $6-9$ years No. children $10-14$ years	-0.05 (0.06) -0.08 (0.04)* 0.08 (0.04)** -0.07 (0.04)	0.03 (0.08) -0.02 (0.06) 0.11 (0.05)** -0.08 (0.06)	0.06 (0.08) 0.06 (0.06) 0.02 (0.05) -0.16 (0.07)**
Age: ♀ Age: ♂	$-0.00 (0.00) \\ 0.00 (0.00)$	0.00 (0.01) 0.01 (0.01)	$0.02 (0.01)^{**} \\ 0.00 (0.01)$
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref)	-0.01 (0.05) -0.06 (0.07)	$-0.02 (0.08) \\ -0.04 (0.10)$	0.07 (0.09) 0.12 (0.12)
Educ. σ : Higher sec. Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	0.05 (0.05) 0.04 (0.06)	0.03 (0.07) 0.06 (0.09)	0.09 (0.07) -0.03 (0.09)
Observations Log likelihood Deviance AIC BIC	$526 \\ -279.04 \\ 558.08 \\ 612.08 \\ 727.24$	$ \begin{array}{r} 281 \\ -134.93 \\ 269.87 \\ 323.87 \\ 422.10 \end{array} $	$ \begin{array}{r} 281 \\ -143.60 \\ 287.20 \\ 341.20 \\ 439.43 \end{array} $
p = 0.01; **p < 0.05; *p < 0.1			

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Table S6. Additional control variable: respondent is male

		Danandant wanishi	
		Dependent variabl	
	more HW: σ (1)	more HW: σ (2)	more CC: σ (3)
WFH: both	0.16 (0.07)**	0.20 (0.09)**	0.12 (0.10)
WFH: only ♀	0.14(0.10)	0.11 (0.14)	-0.03(0.12)
WFH: only ♂	0.18(0.11)	$0.37 (0.14)^{***}$	$0.29 (0.13)^{**}$
WFH: nobody $(= ref)$			
HW before: ♀ more	$0.18 (0.05)^{***}$	$0.15 (0.06)^{**}$	
HW before: ♀ much more	$0.34 (0.06)^{***}$	0.34 (0.08)***	
HW before: ♂ (much) more	0.05 (0.07)	0.11(0.10)	
HW before: equal $(= ref)$			0.21 (0.06)***
CC before: Q more			$0.21 (0.06)^{***}$ $0.36 (0.07)^{***}$
CC before: ♀ much more CC before: ♂ (much) more			0.30 (0.07) 0.02 (0.12)
CC before: equal $(= ref)$			0.02 (0.12)
Higher income: ♀	0.18 (0.07)***	0.25 (0.10)**	0.00 (0.11)
Higher income: σ	0.10 (0.04)**	$0.14 (0.05)^{**}$	0.06 (0.06)
Equal income $(= ref)$,	,	,
Working hours ≤20h: ♀	-0.01 (0.05)	-0.04(0.06)	$-0.12 (0.05)^{**}$
Working hours ≤20h (ST): ♀	-0.02(0.07)	0.02(0.09)	$-0.03\ (0.09)$
Working hours $>20h$ (ST): \circ	-0.14(0.14)	$-0.20 (0.10)^{**}$	0.05(0.22)
Working hours $>20h$: \circ $(= ref)$		2 Salesteele	
Working hours ≤20h: ♂	0.15 (0.10)	$0.38 (0.12)^{***}$	$0.47 (0.09)^{***}$
Working hours ≤20h (ST): ♂	0.05 (0.09)	0.05 (0.10)	0.15 (0.10)
Working hours >20h (ST): σ Working hours >20h: σ (= ref)	0.03(0.11)	$-0.20 (0.09)^{**}$	$-0.25 (0.10)^{**}$
Self-employed: ♀	-0.07 (0.06)	-0.07 (0.08)	-0.18 (0.08)**
Employed: φ (= ref)	0.01 (0.00)	0.01 (0.00)	0.10 (0.00)
Self-employed: o	-0.06(0.05)	-0.02(0.07)	$-0.17 (0.07)^{**}$
Employed: σ (= ref)	, ,	,	, ,
No. children 0 – 2 years	-0.05(0.05)	0.01 (0.07)	0.04 (0.07)
No. children 3 – 5 years	-0.05(0.04)	$-0.00\ (0.05)$	0.05~(0.06)
No. children 6 – 9 years	0.07 (0.03)**	0.10 (0.04)**	0.00(0.05)
No. children 10 – 14 years	-0.06 (0.04)	-0.09 (0.06)	$-0.17 (0.07)^{***}$
Age: ♀	-0.01(0.00)	0.01(0.01)	$0.02 (0.01)^{**}$
Age: ♂	0.00 (0.00)	0.00 (0.01)	0.00 (0.01)
Educ. \circ : Higher sec.	0.02(0.05)	-0.02(0.07)	0.07(0.08)
Educ. \circ : Lower sec. prim.	-0.06 (0.06)	-0.02(0.10)	0.15(0.11)
Educ. \circ : Tertiary (= ref)	0.04 (0.05)	0.00 (0.00)	0.00 (0.05)
Educ. 7: Higher sec.	0.04 (0.05)	0.03 (0.06)	0.08 (0.07)
Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	$0.01\ (0.06)$	0.00 (0.09)	-0.08 (0.08)
Info by man	0.18 (0.05)***	0.28 (0.07)***	0.12 (0.07)
Info by woman $(= ref)$	0.00)	(0.01)	· (····)
Observations	558	299	299
Log likelihood	-293.65	-140.88	-151.61
Deviance	587.31	281.76	303.22
AIC	643.31	337.76	359.22
BIC	764.39	441.37	462.83

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Table S7. Definition of the income variable: subjective assessment

		Dependent variabl	le:
	more HW: ♂ (1)	more HW: ♂ (2)	more CC: σ (3)
WFH: both WFH: only ♀ WFH: only ♂ WFH: nobody (= ref)	0.14 (0.07)* 0.11 (0.10) 0.20 (0.12)*	0.19 (0.10)* 0.09 (0.15) 0.41 (0.14)***	0.09 (0.11) -0.06 (0.12) 0.31 (0.13)**
HW before: $\[\varphi \]$ more HW before: $\[\varphi \]$ much more HW before: $\[\varphi \]$ (much) more HW before: equal (= ref) CC before: $\[\varphi \]$ more CC before: $\[\varphi \]$ much more CC before: $\[\varphi \]$ (much) more CC before: equal (= ref)	0.16 (0.05)*** 0.33 (0.06)*** 0.07 (0.07)	0.15 (0.06)** 0.35 (0.08)*** 0.13 (0.10)	0.22 (0.06)*** 0.37 (0.07)*** 0.04 (0.13)
Higher income: \emptyset Higher income: \emptyset Equal income (= ref)	0.15 (0.07)** 0.16 (0.06)***	0.15 (0.10) 0.21 (0.08)***	0.04 (0.10) 0.04 (0.09)
Working hours $\leq 20h$: φ Working hours $\leq 20h$ (ST): φ Working hours $> 20h$ (ST): φ Working hours $> 20h$: φ (= ref)	0.01 (0.05) -0.02 (0.08) -0.13 (0.15)	-0.01 (0.06) -0.00 (0.09) -0.19 (0.11)*	-0.08 (0.06) -0.01 (0.10) 0.06 (0.23)
Working hours $\leq 20h$: σ Working hours $\leq 20h$ (ST): σ Working hours $> 20h$ (ST): σ Working hours $> 20h$: σ (= ref)	0.20 (0.10)** 0.08 (0.09) 0.01 (0.11)	0.39 (0.12)*** 0.06 (0.11) -0.21 (0.08)***	$0.45 (0.10)^{***} 0.13 (0.11) -0.25 (0.10)^{**}$
Self-employed: φ Employed: φ (= ref) Self-employed: σ (= ref)	-0.05 (0.07) -0.07 (0.05)	-0.07 (0.08) $-0.03 (0.07)$	$-0.16 (0.08)^*$ $-0.19 (0.07)^{***}$
No. children $0-2$ years No. children $3-5$ years No. children $6-9$ years No. children $10-14$ years	$\begin{array}{c} -0.04 \ (0.05) \\ -0.07 \ (0.04) \\ 0.05 \ (0.04) \\ -0.06 \ (0.04) \end{array}$	$\begin{array}{c} 0.01 \ (0.08) \\ -0.04 \ (0.06) \\ 0.08 \ (0.05)^* \\ -0.08 \ (0.06) \end{array}$	0.05 (0.08) 0.04 (0.06) -0.01 (0.05) -0.18 (0.07)***
Age: ♀ Age: ♂	$-0.01 (0.00) \\ 0.00 (0.00)$	0.00 (0.01) 0.00 (0.01)	$0.01 (0.01)^* 0.00 (0.01)$
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref)	0.01 (0.05) -0.03 (0.07)	$-0.05 (0.07) \\ -0.01 (0.10)$	0.09 (0.08) 0.16 (0.11)
Educ. σ : Higher sec. prim. Educ. σ : Tertiary (= ref)	0.03 (0.05) -0.01 (0.06)	0.02 (0.07) 0.01 (0.09)	0.07 (0.07) -0.10 (0.08)
Observations Log likelihood Deviance AIC BIC	551 -297.89 595.79 649.79 766.21	293 -146.75 293.49 347.49 446.86	293 -151.05 302.09 356.09 455.46

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The sample is larger due to a smaller number of missing values in the alternative income variable.

Table S8. Definition of working hours: continuous working hours

		Dependent variable:	
	more HW: ♂ (1)	more HW: σ (2)	more CC: σ (3)
WFH: both WFH: only ♀ WFH: only ♂ WFH: nobody (= ref)	0.1441 (0.0714)** 0.0877 (0.0954) 0.2036 (0.1150)*	0.1530 (0.1000) 0.0030 (0.1350) 0.3108 (0.1525)**	0.0415 (0.1069) -0.1374 (0.1049) 0.1491 (0.1293)
HW before: \circ more HW before: \circ much more HW before: \circ (much) more HW before: equal (= ref) CC before: \circ more CC before: \circ much more	0.1655 (0.0474)*** 0.3236 (0.0631)*** 0.0654 (0.0673)	0.1404 (0.0638)** 0.3268 (0.0844)*** 0.1213 (0.1042)	0.2418 (0.0607)*** 0.4096 (0.0619)***
CC before: σ (much) more CC before: equal (= ref)			$0.0505\ (0.1170)$
Higher income: \mathcal{G} Higher income: \mathcal{G} Equal income (= ref)	0.1551 (0.0696)** 0.1029 (0.0444)**	$0.2202 (0.1079)^{**} 0.1239 (0.0578)^{**}$	0.0057 (0.0990) 0.0960 (0.0600)
Working hours: ♀ Working hours: ♂	$\begin{array}{c} 0.0000 \ (0.0022) \\ -0.0052 \ (0.0020)^{***} \end{array}$	-0.0000 (0.0031) -0.0057 (0.0024)**	$0.0060 (0.0033)^* -0.0126 (0.0032)^{***}$
Self-employed: φ Employed: φ (= ref) Self-employed: σ (= ref)	-0.0660 (0.0607) -0.0493 (0.0540)	-0.0911 (0.0753) 0.0358 (0.0750)	$-0.2036 (0.0693)^{***}$ $-0.0568 (0.0772)$
No. children 0 – 2 years No. children 3 – 5 years No. children 6 – 9 years No. children 10 – 14 years	-0.0532 (0.0544) -0.0701 (0.0428) 0.0513 (0.0341) -0.0623 (0.0414)	0.0228 (0.0742) -0.0322 (0.0550) 0.0717 (0.0436)* -0.0813 (0.0576)	$\begin{array}{c} 0.0370 \; (0.0713) \\ 0.0346 \; (0.0549) \\ -0.0102 \; (0.0448) \\ -0.1532 \; (0.0633)^{**} \end{array}$
Age: Q Age: o	-0.0049 (0.0044) 0.0036 (0.0041)	0.0050 (0.0070) 0.0032 (0.0055)	$\begin{array}{c} 0.0143 \; (0.0077)^* \\ 0.0020 \; (0.0059) \end{array}$
Educ. Q : Higher sec. Educ. Q : Lower sec. prim. Educ. Q : Tertiary (= ref)	$\begin{array}{c} 0.0222\ (0.0553) \\ -0.0424\ (0.0667) \end{array}$	0.0139 (0.0799) 0.0065 (0.1041)	0.0969 (0.0839) 0.1496 (0.1045)
Educ. σ : Higher sec. Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	0.0109 (0.0467) -0.0074 (0.0557)	$ \begin{array}{c} -0.0041 \ (0.0618) \\ -0.0327 \ (0.0846) \end{array} $	0.0539 (0.0636) -0.1096 (0.0812)
Observations Log likelihood Deviance AIC BIC	558 -297.3819 594.7638 640.7638 740.2241	299 -149.3647 298.7295 344.7295 429.8397	$\begin{array}{c} 299 \\ -149.2766 \\ 298.5531 \\ 344.5531 \\ 429.6633 \end{array}$

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Table S9. Definition of working hours: part-time $\leq 35h$

		Dependent variable	le:
	more HW: σ (1)	more HW: σ (2)	more CC: σ (3)
WFH: both WFH: only \circlearrowleft WFH: only \circlearrowleft WFH: nobody (= ref)	$0.15 (0.07)^{**} 0.10 (0.10) 0.22 (0.12)^{*}$	0.18 (0.10)* 0.03 (0.14) 0.36 (0.15)**	0.10 (0.10) -0.06 (0.12) 0.24 (0.13)*
HW before: $\ \ \ \ $ more HW before: $\ \ \ \ $ much more HW before: $\ \ \ \ \ \ $ (much) more HW before: equal (= ref)	0.16 (0.05)*** 0.32 (0.06)*** 0.06 (0.07)	0.15 (0.06)** 0.35 (0.08)*** 0.12 (0.10)	
CC before: φ more CC before: φ much more CC before: σ (much) more CC before: equal (= ref)			0.23 (0.06)*** 0.39 (0.07)*** 0.05 (0.12)
Higher income: \emptyset Higher income: \emptyset Equal income (= ref)	0.16 (0.07)** 0.09 (0.04)**	0.22 (0.11)** 0.12 (0.06)**	0.03 (0.11) 0.05 (0.06)
Working hours $\leq 35h$: \circ Working hours $\leq 35h$ (ST): \circ Working hours $> 35h$: \circ (= ref)	0.01 (0.05) -0.03 (0.08)	$\begin{array}{c} 0.00 \ (0.07) \\ -0.05 \ (0.10) \end{array}$	$-0.01 (0.08) \\ -0.02 (0.11)$
Working hours $\leqslant 35h$: σ Working hours $\leqslant 35h$ (ST): σ Working hours $\geqslant 35h$: σ (= ref)	0.08 (0.05) 0.08 (0.08)	$0.16 (0.07)^{**} \\ 0.02 (0.10)$	0.21 (0.07)*** 0.11 (0.10)
Self-employed: φ Employed: φ (= ref) Self-employed: σ (= ref)	-0.06 (0.06) -0.07 (0.05)	-0.10 (0.07) -0.01 (0.07)	$-0.21 (0.07)^{***}$ -0.12 (0.07)
No. children 0 – 2 years No. children 3 – 5 years No. children 6 – 9 years No. children 10 – 14 years	$\begin{array}{c} -0.05 \ (0.05) \\ -0.07 \ (0.04)^* \\ 0.05 \ (0.03) \\ -0.06 \ (0.04) \end{array}$	0.02 (0.07) -0.05 (0.06) 0.07 (0.04)* -0.08 (0.06)	0.04 (0.07) 0.01 (0.06) -0.02 (0.05) -0.17 (0.07)**
Age: ♀ Age: ♂	-0.00 (0.00) 0.00 (0.00)	0.01 (0.01) 0.00 (0.01)	0.02 (0.01)** 0.00 (0.01)
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref)	0.03 (0.06) -0.04 (0.07)	0.01 (0.08) 0.02 (0.11)	0.11 (0.09) 0.15 (0.11)
Educ. σ : Higher sec. Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	0.02 (0.05) 0.00 (0.06)	$\begin{array}{c} 0.01 \ (0.06) \\ -0.00 \ (0.09) \end{array}$	$\begin{array}{c} 0.07 \ (0.07) \\ -0.07 \ (0.09) \end{array}$
Observations Log likelihood Deviance AIC BIC	558 -299.47 598.93 648.93 757.04	$ \begin{array}{r} 299 \\ -149.76 \\ 299.53 \\ 349.53 \\ 442.04 \end{array} $	299 -158.13 316.26 366.26 458.77

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Table S10. Definition of age variable: age groups

		Dependent variable	
	more HW: σ (1)	more HW: σ (2)	more CC: ♂ (3)
WFH: both WFH: only \$\gamma\$ WFH: only \$\gamma\$ WFH: nobody (= ref)	0.15 (0.07)** 0.10 (0.10) 0.22 (0.12)*	0.19 (0.10)** 0.04 (0.15) 0.42 (0.13)***	0.14 (0.10) -0.03 (0.12) 0.35 (0.12)***
HW before: \circ more HW before: \circ much more HW before: \circ (much) more HW before: equal (= ref)	0.17 (0.05)*** 0.33 (0.06)*** 0.07 (0.07)	0.15 (0.06)** 0.33 (0.08)*** 0.17 (0.11)	
CC before: Q more CC before: Q much more CC before: Q (much) more CC before: equal (= ref)			0.20 (0.07)*** 0.35 (0.07)*** 0.05 (0.12)
Higher income: φ Higher income: σ Equal income (= ref)	0.18 (0.07)** 0.09 (0.04)**	0.23 (0.11)** 0.11 (0.06)*	$ \begin{array}{c} -0.00 \ (0.11) \\ 0.06 \ (0.06) \end{array} $
Working hours ≤20h: ♀	0.01(0.05)	-0.03(0.06)	$-0.13 (0.06)^{**}$
Working hours ≤20h (ST): ♀	-0.02(0.08)	0.01 (0.10)	-0.07(0.09)
Working hours >20h (ST): φ Working hours >20h: φ (= ref)	-0.14 (0.15)	-0.18(0.11)	0.05 (0.21)
Working hours $\leq 20h$: \Leftrightarrow (= $7ef$)	0.16 (0.10)	$0.35 (0.13)^{***}$	$0.49 (0.09)^{***}$
Working hours ≤20h (ST): ♂	0.07(0.09)	0.03(0.10)	0.16(0.11)
Working hours >20h (ST): σ Working hours >20h: σ (= ref)	0.01 (0.10)	$-0.18 (0.10)^*$	-0.23 (0.11)**
Self-employed: 9	-0.05 (0.06)	-0.10(0.07)	$-0.19 (0.08)^{**}$
Employed: $Q = ref$ Self-employed: $Q = ref$ Employed: $Q = ref$	-0.08 (0.05)	-0.03(0.07)	$-0.16 (0.07)^{**}$
No. children $0-2$ years	-0.05 (0.06)	0.01 (0.08)	0.02 (0.07)
No. children 3 – 5 years	-0.07 (0.04)	-0.02 (0.05)	0.04 (0.06)
No. children 6 – 9 years No. children 10 – 14 years	$0.05 (0.04) \\ -0.07 (0.04)$	0.10 (0.05)** -0.07 (0.06)	-0.01 (0.05) -0.15 (0.06)**
*		· · · · · ·	
Age group $18 - 29$: \bigcirc Age group $40 - 49$: \bigcirc	$0.06 (0.08) \\ -0.01 (0.06)$	$0.03 (0.15) \\ 0.01 (0.07)$	$-0.08 (0.12) \\ 0.06 (0.07)$
Age group 50 − 59: ♀	-0.08 (0.07)	0.17 (0.15)	0.25 (0.14)*
Age group >59: ♀	$-0.19 (0.10)^*$, ,	, ,
Age group $30 - 39$: \bigcirc $(= ref)$ Age group $18 - 29$: \bigcirc	-0.06(0.08)	$-0.19 (0.10)^*$	-0.19(0.13)
Age group $40 - 49$: σ	0.01 (0.06)	-0.13 (0.10) -0.03 (0.07)	0.09 (0.07)
Age group 50 − 59: ♂	$0.05\ (0.08)$	$-0.04\ (0.09)$	-0.06(0.10)
Age group >59 : σ Age group $30 - 39$: σ $(= ref)$	0.04 (0.13)	0.23(0.37)	$0.21\ (0.32)$
	0.09 (0.03)	0.01 (0.00)	0.10 (0.00)
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim.	$0.03 (0.06) \\ -0.04 (0.07)$	$0.01 (0.08) \\ 0.02 (0.11)$	0.12 (0.09) 0.23 (0.11)**
Educ. φ : Lower sec. prim. Educ. φ : Tertiary (= ref)	-0.04 (0.07)	0.02 (0.11)	0.23 (0.11)
Educ. ♂: Higher sec.	0.02(0.05)	0.01(0.06)	0.08(0.07)
Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	-0.01 (0.06)	-0.04 (0.08)	-0.12 (0.08)
Observations	558	299	299
Log likelihood	-298.45	-147.20	-152.44
Deviance AIC	596.89 662.89	$294.40 \\ 358.40$	304.87 368.87
BIC	805.60	476.81	487.29
*** n < 0.01: ** n < 0.05: * n < 0.1			

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Table S11. Definition of children living in the household: age youngest child

		Dependent variabl	e:
	more HW: ♂ (1)	more HW: ♂ (2)	more CC: σ (3)
WFH: both WFH: only 9 WFH: only 3 WFH: nobody (= ref)	0.15 (0.07)** 0.11 (0.10) 0.22 (0.12)*	0.19 (0.10)* 0.06 (0.15) 0.41 (0.14)***	0.12 (0.10) -0.03 (0.12) 0.32 (0.12)**
HW before: $\[\varphi \]$ more HW before: $\[\varphi \]$ much more HW before: $\[\sigma' \]$ (much) more HW before: $\[\varphi \]$ more CC before: $\[\varphi \]$ much more CC before: $\[\varphi \]$ much) more CC before: equal (= ref)	0.17 (0.05)*** 0.33 (0.06)*** 0.07 (0.07)	0.15 (0.06)** 0.34 (0.08)*** 0.16 (0.11)	0.23 (0.06)*** 0.36 (0.07)*** 0.04 (0.12)
Higher income: Q Higher income: Q Equal income (= ref)	0.17 (0.07)** 0.09 (0.04)**	0.19 (0.11)* 0.10 (0.06)*	-0.01 (0.10) 0.04 (0.06)
Working hours \leqslant 20h: \circlearrowleft Working hours \leqslant 20h (ST): \circlearrowleft Working hours >20h (ST): \circlearrowleft Working hours >20h: \circlearrowleft (= ref) Working hours \leqslant 20h: \circlearrowleft Working hours \leqslant 20h (ST): \circlearrowleft Working hours >20h (ST): \circlearrowleft Working hours >20h (ST): \circlearrowleft Working hours >20h (ST): \circlearrowleft	0.01 (0.05) -0.03 (0.07) -0.11 (0.16) 0.16 (0.10) 0.08 (0.09) 0.01 (0.10)	-0.01 (0.06) -0.02 (0.09) -0.15 (0.14) 0.34 (0.13)** 0.05 (0.10) -0.20 (0.09)**	-0.11 (0.06)* -0.06 (0.09) 0.06 (0.22) 0.47 (0.09)*** 0.14 (0.11) -0.28 (0.08)***
Self-employed: $\[\varphi \]$ Employed: $\[\varphi \]$ (= ref) Self-employed: $\[\sigma \]$ (= ref)	-0.06 (0.06) -0.07 (0.05)	-0.09 (0.08) -0.05 (0.07)	$-0.19 (0.08)^{**}$ $-0.19 (0.07)^{***}$
Age youngest child: 3 – 5 years Age youngest child: 6 – 9 years Age youngest child: 10 – 14 years Age youngest child: No child < 15 years Age youngest child: 0 – 2 years (= ref)	0.02 (0.07) 0.09 (0.08) 0.02 (0.08) 0.08 (0.06)	$ \begin{array}{c} -0.01 \ (0.07) \\ 0.04 \ (0.08) \\ -0.12 \ (0.09) \end{array} $	0.01 (0.07) -0.07 (0.08) -0.24 (0.07)***
Age: ♀ Age: ♂	$-0.01 (0.00) \\ 0.00 (0.00)$	$\begin{array}{c} 0.01 \ (0.01) \\ 0.00 \ (0.01) \end{array}$	0.02 (0.01)** 0.00 (0.01)
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref) Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref)	0.03 (0.06) -0.05 (0.07) 0.02 (0.05) 0.00 (0.06)	-0.00 (0.08) -0.01 (0.10) -0.00 (0.06) -0.00 (0.09)	0.09 (0.09) 0.17 (0.11) 0.07 (0.07) -0.07 (0.09)
Observations Log Likelihood Deviance AIC BIC	558 -301.70 603.40 657.40 774.16	$ \begin{array}{r} 299 \\ -151.29 \\ 302.59 \\ 354.59 \\ 450.80 \end{array} $	299 -154.90 309.81 361.81 458.02

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Table S12. Definition of the dependent variable: woman works more

		Dependent variable	
	more HW: φ (1)	more HW: \circ (2)	more CC: φ (3)
WFH: both WFH: only φ WFH: only σ WFH: nobody (= ref)	-0.11 (0.08) -0.00 (0.08) -0.04 (0.08)	-0.04 (0.11) 0.09 (0.12) 0.10 (0.14)	-0.03 (0.10) 0.12 (0.12) -0.03 (0.13)
HW before: $\[\] \]$ more HW before: $\[\] \]$ much more HW before: $\[\] \]$ (much) more HW before: equal (= ref) CC before: $\[\] \]$ more CC before: $\[\] \]$ much more CC before: $\[\] \]$ (much) more CC before: equal (= ref)	0.05 (0.05) -0.18 (0.05)*** 0.18 (0.06)***	$ \begin{array}{c} -0.01 \ (0.06) \\ -0.27 \ (0.06) *** \\ 0.01 \ (0.09) \end{array} $	-0.03 (0.06) -0.38 (0.05)*** 0.00 (0.09)
Higher income: \emptyset Higher income: \emptyset Equal income (= ref)	-0.05 (0.06) 0.03 (0.04)	-0.10 (0.09) 0.01 (0.06)	$-0.04 (0.10) \\ 0.06 (0.06)$
Working hours $\leqslant 20h$: ς Working hours $\leqslant 20h$ (ST): ς Working hours $> 20h$ (ST): ς Working hours $> 20h$: ς (= ref)	0.02 (0.05) 0.17 (0.09)** 0.20 (0.28)	0.06 (0.07) 0.12 (0.11) 0.29 (0.27)	0.06 (0.06) 0.02 (0.10) 0.31 (0.21)
Working hours $\leq 20h$: σ Working hours $\leq 20h$ (ST): σ Working hours $> 20h$ (ST): σ Working hours $> 20h$: σ (= ref)	$ \begin{array}{c} -0.06 \ (0.08) \\ 0.05 \ (0.08) \\ -0.09 \ (0.09) \end{array} $	$ \begin{array}{c} -0.18 \ (0.10)^* \\ -0.05 \ (0.11) \\ -0.05 \ (0.17) \end{array} $	$-0.22 (0.09)^{**}$ -0.01 (0.10) -0.01 (0.17)
Self-employed: $\[\varphi \]$ Employed: $\[\varphi \]$ (= ref) Self-employed: $\[\sigma' \]$ (= ref)	-0.01 (0.07) $0.05 (0.06)$	0.05 (0.10) 0.05 (0.09)	0.07 (0.10) -0.06 (0.08)
No. children $0-2$ years No. children $3-5$ years No. children $6-9$ years No. children $10-14$ years	0.10 (0.05)** 0.09 (0.04)** -0.03 (0.04) 0.06 (0.04)*	$\begin{array}{c} -0.07 \ (0.08) \\ -0.04 \ (0.06) \\ -0.11 \ (0.05)^{**} \\ -0.04 \ (0.06) \end{array}$	-0.00 (0.08) -0.06 (0.06) 0.07 (0.05) 0.08 (0.06)
Age: ♀ Age: ♂	$0.01 (0.00) \\ -0.01 (0.00)^*$	$0.01 (0.01) \\ -0.02 (0.01)^{**}$	-0.01 (0.01) -0.01 (0.01)
Educ. Q : Higher sec. Educ. Q : Lower sec. prim. Educ. Q : Tertiary (= ref)	-0.05 (0.05) -0.04 (0.07)	$-0.01 (0.09) \\ -0.02 (0.10)$	$-0.01 (0.09) \\ -0.04 (0.10)$
Educ. σ : Higher sec. Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	0.04 (0.05) -0.08 (0.05)	$\begin{array}{c} 0.06 \ (0.07) \\ -0.11 \ (0.09) \end{array}$	$-0.12 (0.06)^* -0.11 (0.08)$
Observations Log likelihood Deviance AIC BIC	558 -296.06 592.12 646.12 762.88	299 -170.22 340.44 394.44 494.35	$ \begin{array}{r} 299 \\ -160.10 \\ 320.20 \\ 374.20 \\ 474.12 \end{array} $

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Table S13. Definition of the dependent variable: more equal division of unpaid work within the household

	Dependent variable:			
	more equal HW (1)	more equal HW (2)	more equal CC (3)	
WFH: both WFH: only ♀ WFH: only ♂ WFH: nobody (= ref)	$0.11 (0.06)^* -0.03 (0.08) 0.14 (0.10)$	0.16 (0.07)** 0.01 (0.12) 0.33 (0.12)***	0.22 (0.08)*** 0.07 (0.12) 0.28 (0.10)***	
HW before: equal HW before: $\[\varphi \]$ more HW before: $\[\varphi \]$ (much) more (= ref) CC before: $\[\varphi \]$ more CC before: $\[\varphi \]$ more CC before: $\[\varphi \]$ much more (= ref) CC before: $\[\varphi \]$ much more (= ref)	$ \begin{array}{l} -0.34 \ (0.03)^{***} \\ -0.10 \ (0.04)^{***} \\ -0.12 \ (0.04)^{***} \end{array} $	$-0.30 (0.03)^{***} -0.13 (0.05)^{***} -0.10 (0.05)^{*}$	$-0.39 (0.03)^{***}$ $-0.13 (0.05)^{**}$ $-0.11 (0.07)$	
Higher income: \emptyset Higher income: \emptyset Equal income (= ref)	0.01 (0.06) 0.05 (0.04)	$-0.06 (0.09) \\ 0.13 (0.05)^{***}$	0.04 (0.11) 0.06 (0.06)	
Working hours $\leq 20h$: \circlearrowleft Working hours $\leq 20h$ (ST): \circlearrowleft Working hours $> 20h$ (ST): \circlearrowleft Working hours $> 20h$: \circlearrowleft (= ref)	$ \begin{array}{c} -0.01 \ (0.04) \\ -0.09 \ (0.05)^* \\ -0.22 \ (0.02)^{***} \end{array} $	-0.05 (0.05) -0.09 (0.06) -0.21 (0.02)***	-0.04 (0.06) -0.01 (0.09) 0.10 (0.18)	
Working hours $\leq 20h$: σ Working hours $\leq 20h$ (ST): σ Working hours $> 20h$ (ST): σ Working hours $> 20h$: σ (= ref)	0.17 (0.09)* 0.02 (0.08) 0.02 (0.09)	0.38 (0.09)*** 0.06 (0.10) -0.11 (0.10)	0.26 (0.10)** 0.02 (0.10) -0.17 (0.11)	
Self-employed: $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	$0.01 (0.06)$ $-0.08 (0.05)^*$	-0.06 (0.06) $-0.01 (0.07)$	$-0.22 (0.06)^{***}$ $-0.14 (0.07)^{**}$	
No. children $0-2$ years No. children $3-5$ years No. children $6-9$ years No. children $10-14$ years	$\begin{array}{c} -0.01 \ (0.04) \\ -0.07 \ (0.04)^* \\ -0.02 \ (0.03) \\ -0.06 \ (0.04) \end{array}$	$ \begin{array}{c} -0.03 (0.07) \\ -0.07 (0.05) \\ -0.02 (0.04) \\ -0.12 (0.06)^{**} \end{array} $	0.07 (0.07) 0.03 (0.05) -0.03 (0.04) -0.07 (0.05)	
Age: ♀ Age: ♂	0.00 (0.00) -0.00 (0.00)	0.00 (0.01) 0.00 (0.00)	0.01 (0.01) 0.00 (0.01)	
Educ. φ : Higher sec. Educ. φ : Lower sec. prim. Educ. φ : Tertiary (= ref)	$0.01 (0.05) \\ -0.02 (0.06)$	0.04 (0.07) 0.11 (0.10)	0.06 (0.08) 0.09 (0.10)	
Educ. σ : Higher sec. Educ. σ : Lower sec. prim. Educ. σ : Tertiary (= ref)	0.04 (0.04) 0.02 (0.05)	$0.03 (0.05) \\ -0.00 (0.08)$	0.01 (0.06) -0.00 (0.09)	
Observations Log likelihood Deviance AIC BIC	$558 \\ -227.00 \\ 454.01 \\ 508.01 \\ 624.76$	299 -106.88 213.76 267.76 367.67	299 -130.15 260.30 314.30 414.21	

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Table S14. Linear probability model

	Dependent variable:			
	more HW: φ (1)	more HW: φ (2)	more CC: \circ (3)	
WFH: both WFH: only ♀ WFH: only ♂ WFH: nobody (= ref)	0.15 (0.07)** 0.11 (0.10) 0.23 (0.12)**	0.19 (0.10)** 0.06 (0.15) 0.42 (0.14)***	0.11 (0.10) -0.04 (0.12) 0.30 (0.12)**	
HW before: $\[\]$ more HW before: $\[\]$ much more HW before: $\[\]$ much more (= ref) CC before: $\[\]$ more CC before: $\[\]$ much more (= ref)	0.17 (0.05)*** 0.32 (0.06)*** 0.07 (0.07)	0.15 (0.06)** 0.33 (0.08)*** 0.14 (0.11)	0.21 (0.06)*** 0.36 (0.07)*** 0.04 (0.12)	
Higher income: \circlearrowleft Higher income: \circlearrowleft Equal income (= ref)	0.17 (0.07)** 0.09 (0.04)**	0.21 (0.11)* 0.11 (0.06)**	$ \begin{array}{c} -0.01 \ (0.10) \\ 0.06 \ (0.06) \end{array} $	
Working hours $<=20h$: \circlearrowleft Working hours $<=20h$ (ST): \circlearrowleft Working hours $>20h$ (ST): \circlearrowleft Working hours $>20h$: \circlearrowleft (= ref)	0.01 (0.05) -0.02 (0.08) -0.14 (0.15)	-0.01 (0.06) 0.00 (0.09) -0.18 (0.11)*	-0.11 (0.06)* -0.03 (0.09) 0.05 (0.22)	
Working hours $<=20h$: σ Working hours $<=20h$ (ST): σ Working hours $>20h$ (ST): σ Working hours $>20h$: σ (= ref)	0.15 (0.10) 0.06 (0.09) 0.01 (0.10)	0.34 (0.13)*** 0.03 (0.10) -0.19 (0.09)**	0.46 (0.09)*** 0.14 (0.11) -0.25 (0.10)**	
Self-employed: Q Employed: Q (= ref) Self-employed: Q (= ref) Employed: Q (= ref)	-0.06 (0.06) $-0.07 (0.05)$	-0.09 (0.08) -0.04 (0.07)	$-0.20 (0.07)^{***}$ $-0.18 (0.07)^{***}$	
No. children $0-2$ years No. children $3-5$ years No. children $6-9$ years No. children $10-14$ years	-0.05 (0.05) -0.06 (0.04) 0.06 (0.03)* -0.06 (0.04)	$\begin{array}{c} 0.03 \ (0.07) \\ -0.02 \ (0.05) \\ 0.09 \ (0.04)^* \\ -0.09 \ (0.06) \end{array}$	0.05 (0.07) 0.05 (0.06) 0.00 (0.05) -0.17 (0.07)**	
Age: ♀ Age: ♂	$-0.00 (0.00) \\ 0.00 (0.00)$	0.01 (0.01) 0.00 (0.01)	0.02 (0.01)** 0.00 (0.01)	
Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim. Educ. \circ : Tertiary (= ref) Educ. \circ : Higher sec. Educ. \circ : Lower sec. prim.	0.02 (0.06) -0.04 (0.07) 0.02 (0.05) -0.00 (0.06)	-0.00 (0.08) 0.01 (0.10) 0.00 (0.06) -0.02 (0.09)	0.09 (0.08) 0.16 (0.11) 0.06 (0.06) -0.09 (0.08)	
Educ. o': Tertiary (= ref) Observations Log likelihood Deviance	558 -299.55 599.09	299 -148.15 296.30	299 -152.85 305.70	
AIC BIC	653.09 769.85	350.30 450.21	359.70 459.61	

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