

Professionnels de santé

A ADMIN

No sub-sections, No rosters, Questions: 13, Variables: 1.

B CONSENT

No sub-sections, No rosters, Questions: 6, Static texts: 1.

C IDENTIFICATION

No sub-sections, No rosters, Questions: 3.

D JOB CHOICES

No sub-sections, No rosters, Questions: 35, Static texts: 21.

E CURRENT JOB

Sub-sections: 5, No rosters, Questions: 36.

F PREFERENCES

No sub-sections, No rosters, Questions: 10.

G JOB HISTORY

No sub-sections, No rosters, Questions: 25, Static texts: 3.

H INCOME AND EXPENDITURE

Sub-sections: 5, No rosters, Questions: 46, Static texts: 1.

I ABSENTEEISM

No sub-sections, No rosters, Questions: 10.

J SATISFACTION AND CONSTRAINTS

Sub-sections: 2, No rosters, Questions: 28.

K CHARACTERISTICS OF THE RESPONDENT

No sub-sections, No rosters, Questions: 25.

L END OF INTERVIEW

No sub-sections, No rosters, Questions: 4.

LEGEND

A ADMIN

ID code of the health facility	TEXT SCOPE: IDENTIFYING	hfid
ID code of the interviewer	TEXT	a1
ID code of the supervisor	TEXT	a2
Interview date	DATE: CURRENT TIME	a3
Name of the health facility	TEXT	a4
Type of health facility	SINGLE-SELECT a5 01 <input type="radio"/> National Hospital 02 <input type="radio"/> Regional Hospital 03 <input type="radio"/> Prefectural Hospital 04 <input type="radio"/> Communal Hospital 05 <input type="radio"/> Improved Health Center 06 <input type="radio"/> Health Center 07 <input type="radio"/> Health Post	
Location of the facility	SINGLE-SELECT a6 01 <input type="radio"/> Urban 02 <input type="radio"/> Rural	
Zone of the facility	SINGLE-SELECT a7 01 <input type="radio"/> Zone 1 02 <input type="radio"/> Zone 2 03 <input type="radio"/> Zone 3 04 <input type="radio"/> Zone 4 98 <input type="radio"/> I don't know	
Region of the facility	SINGLE-SELECT a8 01 <input type="radio"/> Boké 02 <input type="radio"/> Conakry 03 <input type="radio"/> Faranah 04 <input type="radio"/> Kankan 05 <input type="radio"/> Kindia 06 <input type="radio"/> Labé 07 <input type="radio"/> Mamou 08 <input type="radio"/> Nzérékoré	
Prefectures	TEXT	a9
Sub-Prefectures	TEXT	a10
Nearest town (geographical)	TEXT	a11

GPS coordinates	GPS	a12
	N	-----
	W	-----
	A	-----
VARIABLE Quest. IRnd ()	DOUBLE	rnd

B CONSENT

STATIC TEXT

Hello. My name is _____ and I am from CERREGUI. We are working with the Ministry of Health, the World Bank and Oxford Policy Management on this health analytical project. We would like to know how you became a health worker, the challenges you face in your daily work, about your motivations and preferences. Your answers will help us better understand your situation as a health worker and we will present the findings to the Ministry of Health. This can help the policy makers design better policies for health workers in Guinea. The interview would take approximately 60 minutes. Participation in this research is voluntary. We will report the findings in a way that nobody will know what you tell me today. We will present the aggregate results without the details of what each patient is telling us. That means that you can be completely honest with us. Of course you can refuse to answer any questions and stop the interview at any time if you wish to. At this point, do you have any questions about the study? Do I have your agreement to proceed?

<p>I understand that the information I will provide in the questionnaire includes identifiers, so that I can be contacted for clarification. I understand that the identifier information is not used in the analysis; each form will be anonymised and no personal information will be shared with anyone else, but the research team.</p> <p>V1 self==1 M1 EXPLAIN TO RESPONDENT IN SIMPLE TERMS</p>	<p>SINGLE-SELECT</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>	b1
<p>I understand that my participation is voluntary and that I am free to withdraw at any time without giving any reason, without my medical care or legal rights being affected.</p> <p>V1 self==1 M1 EXPLAIN TO RESPONDENT IN SIMPLE TERMS</p>	<p>SINGLE-SELECT</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>	b2
<p>I understand that the information from my interview will be pooled with other participants' responses, anonymised and may be published.</p> <p>V1 self==1 M1 EXPLAIN TO RESPONDENT IN SIMPLE TERMS</p>	<p>SINGLE-SELECT</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>	b3
<p>Do you want to participate in our survey?</p> <p>E b1==1 && b2==1 && b3==1</p>	<p>SINGLE-SELECT</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>	b4
<p>If you are not willing to participate in this survey would you please tell us the main reason for not participating in this survey?</p> <p>E b4==2</p>	<p>SINGLE-SELECT</p> <p>01 <input type="radio"/> Do not have time</p> <p>02 <input type="radio"/> Do not have interest</p> <p>03 <input type="radio"/> Not approved by my superiors</p> <p>04 <input type="radio"/> Do not want to share personal information</p> <p>05 <input type="radio"/> Fear/anxiety</p>	b5

- 97 Others, specify
 98 Don't know

Specify other

TEXT

b5_oth

E b5==97

C IDENTIFICATION

Surname and name of the respondent

TEXT

c1

What is your official designation?

SINGLE-SELECT

c2

- 01 Specialist doctor
 02 Doctor
 03 Nurse
 04 Midwife
 05 ATS

Mobile phone number of the respondent

TEXT

c3

I Enter 000000000 if none

D JOB CHOICES

STATIC TEXT

A LIRE: Nous allons maintenant procéder a un exercice au cours duquel vous vous verrez proposer deux postes hypothétiques. Chaque poste a des caractéristiques différentes et vous devrez choisir le poste qui vous parait le meilleur des deux. Puis une sous question vous demandera si, en les conditions actuelles, vous accepteriez en effet le poste en question. D'abord, merci de prendre quelques minutes pour vous familiariser avec les caractéristiques des postes

STATIC TEXT

A MONTRER:

- (1) la feuille avec les différentes caractéristiques en rapport avec le type de travailleur: %c2%
 (2) L'exemple pour le travailleur %c2%

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Procédure alternative: Veuillez passer la tablette à l'enquêté(e) et faire exemple avec lui/elle

Médecins: EXEMPLE		
Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	2 millions
Localisation	Conakry	capitale préfectorale
Equipement	Bon	Mediocre
Formation	spécialisation	aucun
Temps d'affectation	indéterminée	indéterminée
Logement	logement	aucun
Transport	moto	aucun

Exemple: faites le choix

SINGLE-SELECT

choice ex

- 01 Job A
 02 Job B

E (c2==1 || c2 == 2) && rnd<0.5

STATIC TEXT

E rnd>=0.5 || c2==3 || c2 == 4 || c2 == 5

Mettre l'heure de depart	DATE: CURRENT TIME DCE start time
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STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 1

Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	6.5 millions
Localisation	capitale préfectorale	Conakry
Equipement	Médiocre	bon
Formation	spécialisation	ateliers
Temps d'affectation	indéterminée	indéterminée
Logement	aucun	aucun
Transport	moto	aucun

Choice Set Number 1	SINGLE-SELECT choice1 01 <input type="radio"/> Job A 02 <input type="radio"/> Job B
Si vous pouviez avoir ce poste, l'accepteriez-vous?	SINGLE-SELECT choice1 would 01 <input type="radio"/> oui 02 <input type="radio"/> non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 2

Caractéristiques	Poste A	Poste B
Salaire	3.5 millions	2 millions
Localisation	capitale préfectorale	capitale sous-préfectorale (CS)
Equipement	moyen	médiocre
Formation	ateliers	ateliers
Temps d'affectation	indéterminée	5 ans
Logement	aucun	logement
Transport	moto	aucun

Choice Set Number 2	SINGLE-SELECT choice2 01 <input type="radio"/> Job A 02 <input type="radio"/> Job B
Si vous pouviez avoir ce poste, l'accepteriez-vous?	SINGLE-SELECT choice2 would 01 <input type="radio"/> oui 02 <input type="radio"/> non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 3

Caractéristiques	Poste A	Poste B
Salaire	2 millions	3.5 millions
Localisation	Conakry	capitale préfectorale
Equipement	moyen	moyen
Formation	spécialisation	ateliers
Temps d'affectation	indéterminée	indéterminée
Logement	aucun	logement
Transport	aucun	moto

Choice Set Number 3

SINGLE-SELECT

choice3

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice3_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 4

Caractéristiques	Poste A	Poste B
Salaire	2 millions	6.5 millions
Localisation	capitale préfectorale	capitale sous-préfectorale (CS)
Equipement	bon	moyen
Formation	aucun	aucun
Temps d'affectation	indéterminée	5 ans
Logement	logement	aucun
Transport	aucun	moto

Choice Set Number 4

SINGLE-SELECT

choice4

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice4_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 5

Caractéristiques	Poste A	Poste B
Salaire	3.5 millions	2 millions
Localisation	Conakry	capitale sous-préfectorale (CS)
Equipement	médiocre	médiocre
Formation	aucun	ateliers
Temps d'affectation	indéterminée	indéterminée
Logement	aucun	aucun
Transport	aucun	moto

Choice Set Number 5

SINGLE-SELECT

choice5

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice5_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 6

Caractéristiques	Poste A	Poste B
Salaire	2 millions	2 millions
Localisation	Conakry	capitale préfectorale
Equipement	moyen	bon
Formation	spécialisation	aucun
Temps d'affectation	indéterminée	indéterminée
Logement	aucun	aucun
Transport	aucun	moto

Choice Set Number 6

SINGLE-SELECT

choice6

01 Job A

02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice6 would

01 oui

02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 7

Caractéristiques	Poste A	Poste B
Salaire	3.5 millions	3.5 millions
Localisation	capitale préfectorale	capitale sous-préfectorale (CS)
Equipement	moyen	bon
Formation	ateliers	spécialisation
Temps d'affectation	indéterminée	indéterminée
Logement	aucun	logement
Transport	moto	aucun

Choice Set Number 7

SINGLE-SELECT

choice7

01 Job A

02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice7 would

01 oui

02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 8

Caractéristiques	Poste A	Poste B
Salaire	3.5 millions	2 millions
Localisation	capitale sous-préfectorale (CS)	capitale préfectorale
Equipement	bon	bon
Formation	spécialisation	aucun
Temps d'affectation	indéterminée	5 ans
Logement	aucun	logement
Transport	aucun	moto

Choice Set Number 8

SINGLE-SELECT

choice8

01 Job A

02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice8 would

01 oui

02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 9

Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	2 millions
Localisation	capitale sous-préfecturale (CS)	Conakry
Équipement	moyen	moyen
Formation	aucun	spécialisation
Temps d'affectation	5 ans	indéterminée
Logement	aucun	aucun
Transport	aucun	aucun

Choice Set Number 9

SINGLE-SELECT

choice9

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice9_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 10

Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	3.5 millions
Localisation	Conakry	capitale préfectorale
Équipement	bon	moyen
Formation	ateliers	ateliers
Temps d'affectation	indéterminée	5 ans
Logement	aucun	logement
Transport	aucun	aucun

Choice Set Number 10

SINGLE-SELECT

choice10

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice10_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 11

Caractéristiques	Poste A	Poste B
Salaire	3.5 millions	3.5 millions
Localisation	capitale sous-préfecturale (CS)	Conakry
Équipement	bon	médiocre
Formation	spécialisation	aucun
Temps d'affectation	indéterminée	indéterminée
Logement	aucun	aucun
Transport	aucun	aucun

Choice Set Number 11

SINGLE-SELECT

choice11

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice11_would

- 01 oui

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 12

Caractéristiques	Poste A	Poste B
Salaire	3.5 millions	6.5 millions
Localisation	Conakry	capitale sous-préfecturale (CS)
Équipement	médiocre	moyen
Formation	aucun	aucun
Temps d'affectation	indéterminée	5 ans
Logement	aucun	logement
Transport	aucun	aucun

Choice Set Number 12

SINGLE-SELECT

choice12

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice12_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 13

Caractéristiques	Poste A	Poste B
Salaire	2 millions	2 millions
Localisation	capitale sous-préfecturale (CS)	capitale préfectorale
Équipement	médiocre	bon
Formation	ateliers	aucun
Temps d'affectation	indéterminée	5 ans
Logement	logement	aucun
Transport	moto	aucun

Choice Set Number 13

SINGLE-SELECT

choice13

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice13_would

- 01 oui
02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0.5

Choix Numéro 14

Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	3.5 millions
Localisation	capitale sous-préfecturale (CS)	capitale préfectorale
Équipement	moyen	moyen
Formation	aucun	ateliers
Temps d'affectation	indéterminée	5 ans
Logement	logement	aucun
Transport	moto	aucun

Choice Set Number 14

SINGLE-SELECT

choice14

- 01 Job A
02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice14_would

- 01 oui
- 02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 15

Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	6.5 millions
Localisation	capitale préfectorale	capitale sous-préfectorale (CS)
Equipement	médiocre	moyen
Formation	spécialisation	aucun
Temps d'affectation	5 ans	indéterminée
Logement	aucun	logement
Transport	moto	aucun

Choice Set Number 15

SINGLE-SELECT

choice15

- 01 Job A
- 02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice15_would

- 01 oui
- 02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Choix Numéro 16

Caractéristiques	Poste A	Poste B
Salaire	6.5 millions	3.5 millions
Localisation	capitale préfectorale	capitale sous-préfectorale (CS)
Equipement	médiocre	bon
Formation	spécialisation	spécialisation
Temps d'affectation	indéterminée	5 ans
Logement	logement	aucun
Transport	aucun	moto

Choice Set Number 16

SINGLE-SELECT

choice16

- 01 Job A
- 02 Job B

Si vous pouviez avoir ce poste, l'accepteriez-vous?

SINGLE-SELECT

choice16_would

- 01 oui
- 02 non

STATIC TEXT

E (c2==1 || c2 == 2) && rnd<0,5

Merci ! Veuillez rendre la tablette a l'enquêteur

Mettre l'heure de fin

DATE: CURRENT TIME

DCE end time

.....

E CURRENT JOB

E CURRENT JOB

CURRENT JOB

<p>How many years have you worked in your current position in this health facility?</p> <p>I Write in completed years. If less than 1 year, write 0. V1 self.InRange(0,70) M1 Not in Range, It should be in between 0 to 70. Please confirm & Reenter.</p>	<p>NUMERIC: INTEGER e4</p> <p>-----</p>
<p>Did you want to be posted in this facility?</p>	<p>SINGLE-SELECT e5</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>How many years have you worked in this facility?</p> <p>I Write in completed years. If less than 1 year, write 0. V1 self.InRange(0,70) M1 Not in Range, It should be in between 0 to 70. Please confirm & Reenter. V2 self>=e4 M2 Cannot be smaller than years in current position.</p>	<p>NUMERIC: INTEGER e1</p> <p>-----</p>
<p>In how many different positions have you worked in this facility?</p> <p>I Write number of positions. If only one position, write 1 V1 self.InRange(1,20)</p>	<p>NUMERIC: INTEGER e1 1</p> <p>-----</p>
<p>Are you a permanent or contractual employee?</p> <p>I Do not prompt.</p>	<p>SINGLE-SELECT e2</p> <p>01 <input type="radio"/> Public, permanent employee 02 <input type="radio"/> Contractual staff (municipality) 03 <input type="radio"/> Contractual staff (health facility) 04 <input type="radio"/> Contractual staff (NGO/programme-based)</p>
<p>What would you say is your current function?</p>	<p>SINGLE-SELECT e3</p> <p>01 <input type="radio"/> Management 02 <input type="radio"/> Medical/technical role 03 <input type="radio"/> Support role 04 <input type="radio"/> Many roles 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E e3==97</p>	<p>TEXT e3 oth</p> <p>-----</p>
<p>Were you trained in this region?</p>	<p>SINGLE-SELECT e6</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>Where were you trained?</p> <p>E e6==2</p>	<p>SINGLE-SELECT e7</p> <p>01 <input type="radio"/> Boké 02 <input type="radio"/> Conakry 03 <input type="radio"/> Faranah 04 <input type="radio"/> Kankan 05 <input type="radio"/> Kindia 06 <input type="radio"/> Labé 07 <input type="radio"/> Mamou 08 <input type="radio"/> Nzérékoré</p>
<p>Did you practise in rural areas during the training?</p>	<p>SINGLE-SELECT g6</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>

<p>Are you sometimes performing tasks which you were not prepared for in health professional training?</p> <p>I Do not prompt.</p>	<p>SINGLE-SELECT e8</p> <p>01 <input type="radio"/> Yes, daily</p> <p>02 <input type="radio"/> Often</p> <p>03 <input type="radio"/> Sometimes</p> <p>04 <input type="radio"/> Never</p> <p>99 <input type="radio"/> Prefer not say</p>
<p>Which tasks that you are performing now were you not trained for?</p> <p>I Do not prompt. Select multiple.</p> <p>E e8==1 e8==2</p>	<p>MULTI-SELECT e9</p> <p>01 <input type="checkbox"/> Outpatient consultation</p> <p>02 <input type="checkbox"/> Accident and emergency</p> <p>03 <input type="checkbox"/> Minor surgery</p> <p>04 <input type="checkbox"/> Immunization</p> <p>05 <input type="checkbox"/> Maternal health services/ advice</p> <p>06 <input type="checkbox"/> Family planning services/ advice</p> <p>07 <input type="checkbox"/> Pharmacy</p> <p>97 <input type="checkbox"/> Others, specify</p>
<p>Specify other</p> <p>E e9.Contains(97)</p>	<p>TEXT e9 oth</p> <p>.....</p>
<p>Overall, do you feel well prepared and trained for your current position?</p> <p>I Do not prompt.</p>	<p>SINGLE-SELECT e10</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> Sometimes, I feel overwhelmed</p> <p>03 <input type="radio"/> Not at all</p>

E CURRENT JOB
ACTIVITIES AND RESPONSIBILITIES

<p>Do you consult patients daily?</p>	<p>SINGLE-SELECT e11</p> <p>01 <input type="radio"/> Yes, daily</p> <p>02 <input type="radio"/> Often</p> <p>03 <input type="radio"/> Sometimes</p> <p>04 <input type="radio"/> Never</p>
<p>Why not?</p> <p>E e11==4</p>	<p>SINGLE-SELECT e12</p> <p>01 <input type="radio"/> Only few patients visit this facility</p> <p>02 <input type="radio"/> I am doing other tasks</p> <p>97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E e12==97</p>	<p>TEXT e12oth</p> <p>.....</p>
<p>On average, how many patients do you consult in a day, when you are at this facility?</p> <p>E e11==1 e11==2 e11==3</p> <p>V1 self.InRange(1,80)</p> <p>M1 Out of range</p>	<p>NUMERIC: INTEGER e13</p> <p>-----</p>
<p>How do you feel about the number of patients you are seeing in a day?</p> <p>I Prompt.</p> <p>E e11==1 e11==2 e11==3</p>	<p>SINGLE-SELECT e14</p> <p>01 <input type="radio"/> More than I can take care of</p> <p>02 <input type="radio"/> Just enough patients</p> <p>03 <input type="radio"/> Could handle a few more patients</p> <p>04 <input type="radio"/> Could handle a lot more patients</p>

<p>Can you meet the needs of the patients you are consulting?</p> <p>E e11==1 e11==2</p>	<p>SINGLE-SELECT e15</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
<p>Why not?</p> <p>I Do not prompt.</p> <p>E (e11==1 e11==2 e11==3) && e15==2</p>	<p>SINGLE-SELECT e16</p> <p>01 <input type="radio"/> The facility only offers limited services</p> <p>02 <input type="radio"/> Lack of equipment</p> <p>03 <input type="radio"/> Broken equipment</p> <p>04 <input type="radio"/> Insufficient training/skills</p> <p>05 <input type="radio"/> Lack of personnel</p> <p>97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E (e11==1 e11==2 e11==3) && e16==97</p>	<p>TEXT e16oth</p> <p>.....</p>

E CURRENT JOB
WORKLOAD

<p>In a typical week, how many days are you working at this facility?</p> <p>I Write number of days. Write 0 if none.</p> <p>V1 self.InRange(0,7)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER e17</p> <p>-----</p>
<p>Do you feel that your colleagues (same cadre) work roughly the same number of days as you do in a typical week in this facility?</p>	<p>SINGLE-SELECT e18</p> <p>01 <input type="radio"/> They work more</p> <p>02 <input type="radio"/> They work the same</p> <p>03 <input type="radio"/> They work less</p> <p>04 <input type="radio"/> Not applicable</p>
<p>In a typical day, how many hours do you work in this facility?</p> <p>I Write the number of hours per day.</p> <p>V1 self.InRange(0,24)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER e19</p> <p>-----</p>
<p>Do you feel that your colleagues (same cadre) work roughly the same number of hours in a typical day in this facility?</p>	<p>SINGLE-SELECT e20</p> <p>01 <input type="radio"/> They work more</p> <p>02 <input type="radio"/> They work the same</p> <p>03 <input type="radio"/> They work less</p> <p>99 <input type="radio"/> Not applicable</p>
<p>Do you feel as if you have sufficient time to complete all the tasks you have to complete?</p>	<p>SINGLE-SELECT e21</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> Sometimes I have trouble completing all</p> <p>03 <input type="radio"/> No, I hardly manage to complete all tasks</p>

E CURRENT JOB
MANAGEMENT AND SUPERVISION

<p>Do you feel as if there is a strict hierarchy in your workspace?</p> <p>I Explain 'hierarchy' as: little flexibility, staff in non-management positions has little decision-making power, top down communication from superior, limited opportunities for feedback to superior</p>	<p>SINGLE-SELECT e22</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
---	---

Is your supervisor/superior generally present at the health facility you currently work at?

SINGLE-SELECT

e23

- 01 Yes
- 02 No
- 97 I don't know

What do you think would your supervisor/superior do if you did not come to work regularly or took leave without permission for an extended period?

MULTI-SELECT

e24

I Select two.

- 01 Try to find out what is wrong
- 02 Report my behaviour
- 03 Motivate me to improve
- 04 Give a warning/describe the consequences
- 05 Withhold my salary
- 06 Sanctions, public accusation, suspension
- 07 I will lose my job
- 08 Nothing
- 97 Others, specify

Specify other

TEXT

e24oth

E e24.Contains (97)

Do you feel as if your needs and suggestions are being considered by your supervisor/superior?

SINGLE-SELECT

e25

- 01 Yes
- 03 Sometimes
- 02 No
- 97 I don't know

E CURRENT JOB
REFERRALS AND QUALITY OF SERVICES PROVIDED

Where do you refer patients to, if needed?

SINGLE-SELECT

e26

- 01 National Hospital
- 02 Regional Hospital
- 03 Prefectural Hospital
- 04 Communal Hospital
- 05 Improved Health Center
- 06 Health Center
- 08 Private Clinique

Do you feel that the health facility you are working at meets the demands of the patients?

SINGLE-SELECT

e27

- 01 Yes
- 02 Sometimes
- 03 No

If you could improve one of the following aspects in your health facility, which do you feel is the most important?

SINGLE-SELECT

e28

I Prompt.

- 01 Skills of staff
- 02 Equipment
- 03 Availability of medicine and materials
- 04 Cleanliness and hygiene
- 05 More staff
- 06 Infrastructure
- 97 Others, specify

Specify other

TEXT

e28oth

E e28==97

F PREFERENCES

<p>What was the main reason for you to become a health worker?</p> <p>I Do not prompt.</p>	<p>SINGLE-SELECT f1</p> <p>01 <input type="radio"/> To have a job</p> <p>02 <input type="radio"/> To keep a job for a long time</p> <p>03 <input type="radio"/> To have a job that pays well</p> <p>04 <input type="radio"/> To access other income opportunities</p> <p>05 <input type="radio"/> To have good social status</p> <p>06 <input type="radio"/> To have a light workload</p> <p>07 <input type="radio"/> To help others</p> <p>08 <input type="radio"/> To continue family tradition</p> <p>09 <input type="radio"/> To have great responsibilities</p> <p>97 <input type="radio"/> Other, specify</p>
<p>Specify other</p> <p>E f1==97</p>	<p>TEXT f1oth</p> <p>.....</p>
<p>Would you like a transfer from your current position in the near future? (In the next 1-2 years)</p>	<p>SINGLE-SELECT f2</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
<p>In the longer term (3-5 years), do you plan to change profession?</p>	<p>SINGLE-SELECT f4</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
<p>What is the reason for this?</p> <p>E f4==1</p>	<p>SINGLE-SELECT f5</p> <p>01 <input type="radio"/> Better income/salary</p> <p>02 <input type="radio"/> Better career options</p> <p>03 <input type="radio"/> I do not like my work</p> <p>04 <input type="radio"/> Less stress</p> <p>05 <input type="radio"/> Less responsibilities</p> <p>97 <input type="radio"/> Other, specify</p>
<p>Specify other</p> <p>E f5==97</p>	<p>TEXT f5 oth</p> <p>.....</p>
<p>In the longer term, would you prefer working in urban or rural areas?</p>	<p>SINGLE-SELECT f3</p> <p>01 <input type="radio"/> Urban</p> <p>02 <input type="radio"/> Rural</p>
<p>In the longer term, which sector would you prefer to work in?</p> <p>E f4==2</p>	<p>SINGLE-SELECT f6</p> <p>01 <input type="radio"/> Public sector/ government</p> <p>02 <input type="radio"/> Private sector</p> <p>03 <input type="radio"/> NGO sector</p> <p>04 <input type="radio"/> Faith based sector</p>
<p>In the longer term, in which level of facility you would you prefer to work?</p> <p>E f4==2</p>	<p>SINGLE-SELECT f7</p> <p>01 <input type="radio"/> National Hospital</p> <p>02 <input type="radio"/> Regional Hospital</p> <p>03 <input type="radio"/> Prefectural Hospital</p> <p>04 <input type="radio"/> Communal Hospital</p> <p>05 <input type="radio"/> Improved Health Center</p> <p>06 <input type="radio"/> Health Center</p> <p>07 <input type="radio"/> Health Post</p>
<p>In the longer term, do you plan to migrate abroad?</p>	<p>SINGLE-SELECT f8</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>

G JOB HISTORY

<p>How many years have you worked in your profession in total?</p> <p>I Write in completed years. If less than 1 year, write 0. V1 self.InRange(0,70) M1 Out of range.</p>	<p>NUMERIC: INTEGER g1</p> <p>-----</p>
<p>Have you worked as a health professional outside of Guinea?</p>	<p>SINGLE-SELECT g2</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g2==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g3</p> <p>-----</p>
<p>Where?</p> <p>I If more than one country, write country that respondent has worked in the longest time E g2==1</p>	<p>TEXT g4</p> <p>-----</p>
<p>How many years have you worked in your profession in Guinea?</p> <p>I Write in completed years. If less than 1 year, write 0. E g2==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g5</p> <p>-----</p>

STATIC TEXT

Training history

<p>Are you currently working close to the area, where you received your training/education as a health professional?</p>	<p>SINGLE-SELECT g7</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>Are you currently working close to the area, where you grew up?</p>	<p>SINGLE-SELECT g8</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>

STATIC TEXT

Enumerator to give examples of urban and rural areas. Ensure respondent understands categories

<p>Have you worked in health facilities in urban areas?</p>	<p>SINGLE-SELECT g9</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g9==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g10</p> <p>-----</p>
<p>Have you worked in health facilities in rural areas?</p>	<p>SINGLE-SELECT g11</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0.</p>	<p>NUMERIC: INTEGER g12</p> <p>-----</p>

E g11==1
V1 self.InRange(0,70)
M1 Out of Range

STATIC TEXT

Enumerator to give local examples of national hospital, regional, prefectural and communal hospitals, health centres and health posts, the respondent can relate to. Ensure respondent understands categories.

<p>Have you worked in one of the national hospitals?</p>	<p>SINGLE-SELECT g13 01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g13==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g14 -----</p>
<p>Have you worked in regional hospitals?</p>	<p>SINGLE-SELECT g15 01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g15==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g16 -----</p>
<p>Have you worked in prefectural hospitals or communal hospitals?</p>	<p>SINGLE-SELECT g17 01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g17==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g18 -----</p>
<p>Have you worked in health centres?</p>	<p>SINGLE-SELECT g19 01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g19==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g20 -----</p>
<p>Have you worked in a health post?</p>	<p>SINGLE-SELECT g21 01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>For how many years?</p> <p>I Write in completed years. If less than 1 year, write 0. E g21==1 V1 self.InRange(0,70) M1 Out of Range</p>	<p>NUMERIC: INTEGER g22 -----</p>
<p>How many times have you changed health facility since you started to work in your</p>	<p>NUMERIC: INTEGER g23 -----</p>

profession?	
I Write number of transfers. If no transfers, write 0	
How many times have you changed position since you started to work in your profession?	NUMERIC: INTEGER g24 -----
I Write number of transfers. If no transfers, write 0	
Have you worked in private health facilities?	SINGLE-SELECT g25 01 <input type="radio"/> Yes 02 <input type="radio"/> No
For how many years?	NUMERIC: INTEGER g26 -----
I Write in completed years. If less than 1 year, write 0. E g25==1 V1 self.InRange(0,70) M1 Out of Range	

H INCOME AND EXPENDITURE

H INCOME AND EXPENDITURE INCOME

What is your <u>gross salary</u> per month?	NUMERIC: INTEGER h1 -----
I Record from payslip. Exclude all additional payments. Enter value in thousand GNF 99998 I don't know V1 self.InRange(0,20000) self==99998 M1 Out of Range	
What is your <u>net (take home) salary</u> per month?	NUMERIC: INTEGER h2 -----
I Record from pay slip. Exclude all additional payments. Enter value in thousand GNF 99998 I don't know V1 self.InRange(0,20000) self==99998 M1 Out of Range	

STATIC TEXT

In a normal month, how much do you receive of the following official, additional payments?

INSTRUCTION

*Enter value in thousand GNF. Record from payslip
Enter '0' if none*

Transport allowance	NUMERIC: INTEGER h7 -----
V1 self.InRange(0,2000) M1 Out of Range	
Housing allowance	NUMERIC: INTEGER h6 -----
V1 self.InRange(0,2000) M1 Out of Range	
Other allowances (e.g. uniform allowance, medical allowance, etc.)	NUMERIC: INTEGER h8 -----
V1 self.InRange(0,2000) M1 Out of Range	

<p>Risk premium payments</p> <p>V1 self.InRange(0,2000) M1 Out of Range</p>	<p>NUMERIC: INTEGER h10</p> <p>-----</p>
<p>Per diem payments</p> <p>V1 self.InRange(0,2000) M1 Out of Range</p>	<p>NUMERIC: INTEGER h12</p> <p>-----</p>
<p>Performance based payments</p> <p>V1 self.InRange(0,2000) M1 Out of range</p>	<p>NUMERIC: INTEGER h14</p> <p>-----</p>
<p>Other, official payments (e.g rural hardship compensation, etc.)</p> <p>V1 self.InRange(0,2000) M1 Out of range</p>	<p>NUMERIC: INTEGER h15</p> <p>-----</p>
<p>Specify other payment</p> <p>E h15>0</p>	<p>TEXT h16</p> <p>-----</p>
<p>During the last 12 months, how many times did you receive your salary late?</p> <p>I Write 0 if salary was always received on time V1 self.InRange(0,12) M1 Out of Range</p>	<p>NUMERIC: INTEGER h4</p> <p>-----</p>
<p>During the last 12 months, how often did you NOT receive your salary AT ALL?</p> <p>I Write 0 if salary was ALWAYS received V1 self.InRange(0,12) M1 Out of Range</p>	<p>NUMERIC: INTEGER h5</p> <p>-----</p>

H INCOME AND EXPENDITURE
USER FEES AND PRIVATE PRACTISE INCOME

<p>Is it a common practice to be paid by the patients, after delivering a service, when working in a public health facility?</p>	<p>SINGLE-SELECT h17</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>Are prices listed somewhere for the patient to see? (e.g. a price list for services on a wall or a sheet of paper)</p> <p>E h17==1</p>	<p>SINGLE-SELECT h17a</p> <p>01 <input type="radio"/> Yes 03 <input type="radio"/> Some 02 <input type="radio"/> No</p>
<p>Are patients informed in advance (before receiving the services) about the payments?</p> <p>E h17==1</p>	<p>SINGLE-SELECT h17b</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>Is it a common practice to be paid by the patients, in order to deliver better or faster services, when working in a public health facility?</p>	<p>SINGLE-SELECT h17c</p> <p>01 <input type="radio"/> Yes 03 <input type="radio"/> Sometimes 02 <input type="radio"/> No 98 <input type="radio"/> Prefer not to say</p>
<p>In a typical week, how much income do you think a health worker can receive from patient</p>	<p>NUMERIC: INTEGER h18</p> <p>-----</p>

<p>payments received in a public health facility?</p> <p>I Enter value in thousand GNF E h17==1 V1 self.InRange(0,5000) M1 Out of Range</p>	
<p>How do you feel about patient payments in public health facilities?</p> <p>I Do not prompt. E h17==1</p>	<p>SINGLE-SELECT h19</p> <p>01 <input type="radio"/> Uncomfortable 02 <input type="radio"/> Accepted 03 <input type="radio"/> Comfortable 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E h17==1 && h19==97</p>	<p>TEXT h19oth</p> <p>.....</p>
<p>Is it a common practice to receive gifts from patients in public health facilities?</p>	<p>SINGLE-SELECT h20</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>Which kind of gifts do patients bring for health professionals working in public health facilities?</p> <p>I DO NOT PROMPT, SELECT ALL THAT APPLIES E h20==1</p>	<p>MULTI-SELECT h21</p> <p>01 <input type="checkbox"/> Vegetables/Staples/Fruit/Meat/Dairy 02 <input type="checkbox"/> Fabric 03 <input type="checkbox"/> Airtime vouchers 04 <input type="checkbox"/> Cosmetics/Soap 97 <input type="checkbox"/> Others, specify</p>
<p>Specify other</p> <p>E h20==1 && h21.Contains(97)</p>	<p>TEXT h21oth</p> <p>.....</p>
<p>How do you feel about gift giving in public health facilities?</p> <p>I Do not prompt. E h20==1</p>	<p>SINGLE-SELECT h23</p> <p>01 <input type="radio"/> Uncomfortable 02 <input type="radio"/> Accepted 03 <input type="radio"/> Comfortable 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E h23==97</p>	<p>TEXT h23oth</p> <p>.....</p>
<p>Is it a common practice to privately consult patients outside of work hours?</p>	<p>SINGLE-SELECT h24</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>In a typical week, how much income do you think a health worker can receive from having a private practice outside of work hours?</p> <p>I Enter value in GNF E h24==1 V1 self.InRange(0,50000) M1 Out of Range</p>	<p>NUMERIC: INTEGER h25</p> <p>-----</p>

H INCOME AND EXPENDITURE
ADDITIONAL INCOME GENERATION

<p>Is it a common practice to pursue non-health related income-generating activities, such as farming in addition to being a health professional?</p>	<p>SINGLE-SELECT h26</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
	<p>SINGLE-SELECT h27</p>

<p>How important do you think is the health-related income generated at the public health facility in comparison to other sources of income, such as farming or having a private practice for the household of the health professional?</p> <p>E h26==1</p>	<p>01 <input type="radio"/> It is the main source of income 02 <input type="radio"/> Other income generating activities such as farming or private practice income are the main source of income 03 <input type="radio"/> They are equally important 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E h27==97</p>	<p>TEXT h27oth</p> <p>.....</p>

H INCOME AND EXPENDITURE
HOUSEHOLD FINANCE

<p>Are you married or live with your partner?</p>	<p>SINGLE-SELECT h28</p> <p>01 <input type="radio"/> Yes 02 <input type="radio"/> No</p>
<p>Is your spouse self-employed or earns a salary?</p> <p>E h28==1</p>	<p>SINGLE-SELECT h30</p> <p>01 <input type="radio"/> Self-employed 02 <input type="radio"/> Salary 03 <input type="radio"/> No, spouse does not work</p>
<p>How much money does your spouse make in a week?</p> <p>I Enter value in thousand GNF 99998 I don't know E h30==1 V1 self.InRange(0,1250) self==99998</p>	<p>NUMERIC: INTEGER h31</p> <p>-----</p>
<p>How much money does your spouse make in a month?</p> <p>I Enter value in thousand GNF 99998 I don't know E h30==2 V1 self.InRange(0,5000) self==99998</p>	<p>NUMERIC: INTEGER h32</p> <p>-----</p>
<p>How many other household members contribute to your household's monthly income?</p> <p>V1 self.InRange(0,21) M1 Out of Range</p>	<p>NUMERIC: INTEGER h29</p> <p>-----</p>
<p>How many financial dependents live in the household?</p> <p>V1 self.InRange(0,40)</p>	<p>NUMERIC: INTEGER h34</p> <p>-----</p>
<p>What is your household's largest bulk expense?</p> <p>I Definition life-cycle events. DO NOT PROMPT</p>	<p>SINGLE-SELECT h35</p> <p>01 <input type="radio"/> School fees/uniforms 02 <input type="radio"/> Life cycle events 03 <input type="radio"/> Medicine/medical fees 04 <input type="radio"/> Agricultural inputs 05 <input type="radio"/> Food 06 <input type="radio"/> Rent 07 <input type="radio"/> Transport 98 <input type="radio"/> Don't want to respond 97 <input type="radio"/> Other, specify</p>
<p>Specify other</p> <p>E h35==97</p>	<p>TEXT h35oth</p> <p>.....</p>

<p>How do you mainly pay for this bulk expense?</p> <p>I DO NOT PROMPT</p>	<p>SINGLE-SELECT h36</p> <p>01 <input type="radio"/> Loan: family/friends</p> <p>02 <input type="radio"/> Loan: advance from work</p> <p>03 <input type="radio"/> Savings</p> <p>04 <input type="radio"/> Selling an asset</p> <p>05 <input type="radio"/> Can cover with monthly salary</p> <p>06 <input type="radio"/> Reduction of expenses</p> <p>07 <input type="radio"/> Loan from financial institution</p> <p>99 <input type="radio"/> Don't want to respond</p> <p>97 <input type="radio"/> Others, specify</p>
--	---

<p>Specify other</p> <p>E h36==97</p>	<p>TEXT h36oth</p> <p>.....</p>
---------------------------------------	--

<p>Does your household manage to meet these basic expenses every week?</p> <p>I Do not prompt.</p>	<p>SINGLE-SELECT h37</p> <p>01 <input type="radio"/> Yes, always</p> <p>02 <input type="radio"/> Most of the time</p> <p>03 <input type="radio"/> Rarely</p> <p>04 <input type="radio"/> Never</p> <p>99 <input type="radio"/> Prefer not to say</p>
--	---

H INCOME AND EXPENDITURE
HOUSING AND TRANSPORTATION

<p>How many days of annual leave do you have in a year?</p> <p>I Write the number of days per year.</p> <p>V1 self.InRange(0,90)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER h38</p> <p>-----</p>
---	---

<p>As part of your job, are you provided with housing?</p>	<p>SINGLE-SELECT h39</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
--	--

<p>How do you rate the quality of the housing?</p> <p>I Read out.</p> <p>E h39==1</p>	<p>SINGLE-SELECT h40</p> <p>01 <input type="radio"/> Excellent</p> <p>02 <input type="radio"/> Good</p> <p>03 <input type="radio"/> Decent</p> <p>04 <input type="radio"/> Poor</p> <p>05 <input type="radio"/> Terrible</p>
---	---

<p>In a normal week, how often do you sleep in the housing that has been provided?</p> <p>I Write number of nights per week.</p> <p>E h39==1</p> <p>V1 self.InRange(0,7)</p> <p>M1 Out of range</p>	<p>NUMERIC: INTEGER h41</p> <p>-----</p>
---	---

<p>Do you use a mode of transportation to carry out your job? Motorbike/car.</p>	<p>SINGLE-SELECT h42</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
--	--

<p>Do you get sufficient fuel/ funds for fuel from your facility to use a motorbike for work purposes?</p> <p>E h42==1</p>	<p>SINGLE-SELECT h43</p> <p>01 <input type="radio"/> Yes, always</p> <p>02 <input type="radio"/> Most of the time</p> <p>03 <input type="radio"/> Rarely, or never</p>
--	---

I ABSENTEEISM

<p>On any given day, do you feel that many of your co-workers are absent from work in this facility?</p> <p>I Many: more than 1/4.</p>	<p>SINGLE-SELECT i1</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p> <p>99 <input type="radio"/> Prefer not to say</p>
<p>In any given month, on average, how many days do you think your co-workers are absent in this facility?</p> <p>I 99998 Don't know</p> <p>V1 self.InRange(0,30) self==99998</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER i2</p> <p>-----</p>
<p>What would you say is the main reason?</p> <p>I DO NOT PROMPT</p>	<p>SINGLE-SELECT i3</p> <p>00001 <input type="radio"/> Travelling to work takes too long</p> <p>00002 <input type="radio"/> Sickness</p> <p>00003 <input type="radio"/> Sick relatives/family</p> <p>00004 <input type="radio"/> Other jobs (non-health related)</p> <p>00005 <input type="radio"/> Private practice</p> <p>00006 <input type="radio"/> Family related reasons</p> <p>00007 <input type="radio"/> Household obligations</p> <p>00008 <input type="radio"/> Tired from previous days</p> <p>00097 <input type="radio"/> Others, specify</p> <p>99998 <input type="radio"/> I don't know</p>
<p>Specify other</p> <p>E i3==97</p>	<p>TEXT i3oth</p> <p>-----</p>
<p>Do you feel as if you worked more days or less days than your co-workers?</p>	<p>SINGLE-SELECT i4</p> <p>01 <input type="radio"/> More</p> <p>02 <input type="radio"/> Same</p> <p>03 <input type="radio"/> Less</p> <p>99 <input type="radio"/> Not applicable</p>
<p>In the last 30 days, were you absent from work because you were sick? How many days?</p> <p>I Enter number of days, enter 0 if 'No'</p> <p>V1 self.InRange(0,30)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER i5</p> <p>-----</p>
<p>In the last 30 days, were you absent from work because of trainings, outreach and authorized leave? How many days?</p> <p>I Enter number of days, enter 0 if 'No'</p> <p>V1 self.InRange(0,30)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER i6</p> <p>-----</p>
<p>In the last 30 days, how many days were you absent from work because of other, personal reasons?</p> <p>I Enter number of days, enter 0 if 'No'</p> <p>V1 self.InRange(0,30)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER i7</p> <p>-----</p>
<p>What was the reason for your absence from work last time when you were away from work for personal reasons?</p> <p>I Do not prompt.</p>	<p>SINGLE-SELECT i8</p> <p>01 <input type="radio"/> Travelling to work took too long</p> <p>02 <input type="radio"/> I was sick</p> <p>03 <input type="radio"/> Sick relatives/family</p>

- 04 I have another job to attend
- 05 Private practice
- 06 I must care for children
- 07 I had household chores
- 08 I was tired from previous day
- 99 Never been away from work for personal reasons
- 97 Others, specify

Specify other

TEXT

i8oth

E i8==97

J SATISFACTION AND CONSTRAINTS

J SATISFACTION AND CONSTRAINTS SATISFACTION

How satisfied are you with life in general?	<p>SINGLE-SELECT j1a</p> <p>01 <input type="radio"/> Very satisfied</p> <p>02 <input type="radio"/> Satisfied</p> <p>03 <input type="radio"/> Unsatisfied</p> <p>04 <input type="radio"/> Very unsatisfied</p>
I Read out answer options	
How satisfied are you with the financial situation of your life?	<p>SINGLE-SELECT j1b</p> <p>01 <input type="radio"/> Very satisfied</p> <p>02 <input type="radio"/> Satisfied</p> <p>03 <input type="radio"/> Unsatisfied</p> <p>04 <input type="radio"/> Very unsatisfied</p>
I Read out answer options	
How satisfied are you with the working conditions?	<p>SINGLE-SELECT j1d</p> <p>01 <input type="radio"/> Very satisfied</p> <p>02 <input type="radio"/> Satisfied</p> <p>03 <input type="radio"/> Unsatisfied</p> <p>04 <input type="radio"/> Very unsatisfied</p>
How satisfied are you with the balance between work and leisure time of your life?	<p>SINGLE-SELECT j1c</p> <p>01 <input type="radio"/> Very satisfied</p> <p>02 <input type="radio"/> Satisfied</p> <p>03 <input type="radio"/> Unsatisfied</p> <p>04 <input type="radio"/> Very unsatisfied</p>
How satisfied are you with the career opportunities of your life?	<p>SINGLE-SELECT j1e</p> <p>01 <input type="radio"/> Very satisfied</p> <p>02 <input type="radio"/> Satisfied</p> <p>03 <input type="radio"/> Unsatisfied</p> <p>04 <input type="radio"/> Very unsatisfied</p>

J SATISFACTION AND CONSTRAINTS MOTIVATIONAL STATEMENTS

How much do you agree with the followin statements? I have enough opportunities to learn at the health facility.	<p>SINGLE-SELECT j2a</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I Read out answer options	
Career prospectives are fair and promotions are based on performance.	<p>SINGLE-SELECT j2b</p> <p>01 <input type="radio"/> Strongly agree</p>

	02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
I feel motivated to go to work every day.	SINGLE-SELECT j2c 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
My salary is too low to meet the basic expenses of my family.	SINGLE-SELECT j2d 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
Health workers have to ask for payments from patients to make a living.	SINGLE-SELECT j2e 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
I worry about being unemployed.	SINGLE-SELECT j2f 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
We have sufficient drugs and supplies to treat patients.	SINGLE-SELECT j2h 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
I worry about being moved to another area.	SINGLE-SELECT j2g 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
We have enough equipment in working condition to treat the patients.	SINGLE-SELECT j2i 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
When I do my job well, my opinion of myself improves.	SINGLE-SELECT j2j 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
I work here because the salary reflects each health professional's contribution fairly.	SINGLE-SELECT j2k 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree
It is important for me to have opportunities to advance my career.	SINGLE-SELECT j2l 01 <input type="radio"/> Strongly agree 02 <input type="radio"/> Agree 03 <input type="radio"/> Disagree 04 <input type="radio"/> Strongly disagree

I am glad I work in this facility rather than in any other health facility.	<p>SINGLE-SELECT j2m</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I feel personally responsible if we cannot meet the needs of a patient.	<p>SINGLE-SELECT j2n</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I frequently think of quitting this job.	<p>SINGLE-SELECT j2o</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
My colleagues are supportive, that's why I like working here.	<p>SINGLE-SELECT j2p</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I work here because it provides long term security for me.	<p>SINGLE-SELECT j2q</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I work here because of opportunities for promotion.	<p>SINGLE-SELECT j2r</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I feel like I can accomplish something worthwhile in this job.	<p>SINGLE-SELECT j2s</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I work here because I enjoy doing this job.	<p>SINGLE-SELECT j2t</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
It's difficult to care very much whether the work gets done right.	<p>SINGLE-SELECT j2u</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
I sometimes feel that my work is meaningless.	<p>SINGLE-SELECT j2v</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p> <p>03 <input type="radio"/> Disagree</p> <p>04 <input type="radio"/> Strongly disagree</p>
It is important for me to get recognition from the community for my work.	<p>SINGLE-SELECT j2w</p> <p>01 <input type="radio"/> Strongly agree</p> <p>02 <input type="radio"/> Agree</p>

- 03 Disagree
- 04 Strongly disagree

K CHARACTERISTICS OF THE RESPONDENT

<p>What is your gender?</p>	<p>SINGLE-SELECT k1</p> <p>01 <input type="radio"/> Male</p> <p>02 <input type="radio"/> Female</p>
<p>What is your age?</p> <p>I Enter age in completed years</p> <p>V1 self.InRange(0,80)</p> <p>M1 Out of Range</p>	<p>NUMERIC: INTEGER k2</p> <p>-----</p>
<p>What is your marital status?</p>	<p>SINGLE-SELECT k3</p> <p>01 <input type="radio"/> Single</p> <p>02 <input type="radio"/> Engaged</p> <p>03 <input type="radio"/> In a living relation</p> <p>04 <input type="radio"/> Married</p> <p>05 <input type="radio"/> Widowed</p> <p>06 <input type="radio"/> Divorced</p> <p>07 <input type="radio"/> Separated</p>
<p>Is your spouse/ partner working or studying in the health sector?</p> <p>E k3.InList(2,3,4)</p>	<p>SINGLE-SELECT k4</p> <p>01 <input type="radio"/> Yes</p> <p>02 <input type="radio"/> No</p>
<p>Where does your spouse/partner live?</p> <p>E k3.InList(2,3,4)</p>	<p>SINGLE-SELECT k5</p> <p>01 <input type="radio"/> Boké</p> <p>02 <input type="radio"/> Conakry</p> <p>03 <input type="radio"/> Faranah</p> <p>04 <input type="radio"/> Kankan</p> <p>05 <input type="radio"/> Kindia</p> <p>06 <input type="radio"/> Labé</p> <p>07 <input type="radio"/> Mamou</p> <p>08 <input type="radio"/> Nzérékoré</p> <p>09 <input type="radio"/> Abroad</p>
<p>Where?</p> <p>E k3 != 1 && k5==9</p>	<p>TEXT k5oth</p> <p>-----</p>
<p>How many children do you have?</p> <p>I Write 0 if none.</p>	<p>NUMERIC: INTEGER k6</p> <p>-----</p>
<p>In which region were you born?</p>	<p>SINGLE-SELECT k7</p> <p>01 <input type="radio"/> Boké</p> <p>02 <input type="radio"/> Conakry</p> <p>03 <input type="radio"/> Faranah</p> <p>04 <input type="radio"/> Kankan</p> <p>05 <input type="radio"/> Kindia</p> <p>06 <input type="radio"/> Labé</p> <p>07 <input type="radio"/> Mamou</p> <p>08 <input type="radio"/> Nzérékoré</p> <p>09 <input type="radio"/> Abroad</p>
<p>Where?</p> <p>E k7==9</p>	<p>TEXT k7oth</p> <p>-----</p>

<p>In which region did you grow up?</p>	<p>SINGLE-SELECT k8</p> <p>01 <input type="radio"/> Boké 02 <input type="radio"/> Conakry 03 <input type="radio"/> Faranah 04 <input type="radio"/> Kankan 05 <input type="radio"/> Kindia 06 <input type="radio"/> Labé 07 <input type="radio"/> Mamou 08 <input type="radio"/> Nzérékoré 09 <input type="radio"/> Abroad</p>
<p>Where?</p> <p>E k8==9</p>	<p>TEXT k8oth</p> <p>.....</p>
<p>What was/is your father's highest level of education?</p>	<p>SINGLE-SELECT k13</p> <p>01 <input type="radio"/> No education 03 <input type="radio"/> Completed primary education 04 <input type="radio"/> Completed secondary education 05 <input type="radio"/> Completed technical education or vocational training 06 <input type="radio"/> University education 99 <input type="radio"/> Don't Know 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E k13==97</p>	<p>TEXT k13oth</p> <p>.....</p>
<p>What was/is your father's main field of occupation?</p>	<p>SINGLE-SELECT k14</p> <p>01 <input type="radio"/> Work in the house 02 <input type="radio"/> Tailor/ dressmaker 03 <input type="radio"/> Trader / merchant 04 <input type="radio"/> Student / pupil 05 <input type="radio"/> Worker (bricklayer, mechanic, carpenter, electrician, painter) 06 <input type="radio"/> Farmer 07 <input type="radio"/> Driver 08 <input type="radio"/> Stockbreeder 09 <input type="radio"/> Sinner 10 <input type="radio"/> Employee / agronomist / engineer / teacher 11 <input type="radio"/> Health professional 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E k14==97</p>	<p>TEXT k14oth</p> <p>.....</p>
<p>Who owned the dwelling in which you grew up in?</p>	<p>SINGLE-SELECT k15</p> <p>01 <input type="radio"/> Household 02 <input type="radio"/> Relations of head of household 03 <input type="radio"/> State 04 <input type="radio"/> Company or private enterprise 05 <input type="radio"/> Private landlord 97 <input type="radio"/> Others, specify</p>
<p>Specify other</p> <p>E k15==97</p>	<p>TEXT k15oth</p> <p>.....</p>
<p>How would you classify the socio-economic background of your parents?</p>	<p>SINGLE-SELECT k12</p> <p>01 <input type="radio"/> Rich</p>

- 02 Upper middle class
- 03 Lower middle class
- 04 Poor
- 05 Very poor

Would you classify the house that you grew up in as being in an urban area or a rural area?

- SINGLE-SELECT k16
- 01 Urban
 - 02 Rural

Approximately, how far away was the closest all weather road from the house you grew up in, in kilometres?

NUMERIC: INTEGER k17

I Write in approximate kilometres

V1 self.InRange(0,300)

M1 Out of Range

Did the household you grew up in have any of the following items?

MULTI-SELECT: YES/NO k18

- 02 / Refrigerator
- 03 / Radio
- 04 / Cassette/ CD Player
- 05 / Television
- 06 / Running Water
- 07 / Electricity
- 08 / Telephone
- 09 / Car
- 10 / Motorcycle
- 11 / Bicycle
- 12 / Own Land
- 13 / Own House

Does your household own any of the following?

MULTI-SELECT: YES/NO k19

- 02 / Refrigerator
- 03 / Radio
- 04 / Cassette/ CD Player
- 05 / Television
- 06 / Running Water
- 07 / Electricity
- 08 / Telephone
- 09 / Car
- 10 / Motorcycle
- 11 / Bicycle
- 12 / Own Land
- 13 / Own House

How would you classify your household's socio-economic profile?

SINGLE-SELECT k12a

- 01 Rich
- 02 Upper middle class
- 03 Lower middle class
- 04 Poor
- 05 Very poor

Have you ever been to any other country in Africa?

SINGLE-SELECT k10

- 01 Yes
- 02 No

Have you ever been to any other country outside Africa?

SINGLE-SELECT k11

- 01 Yes
- 02 No

L END OF INTERVIEW

Interview end time	DATE: CURRENT TIME 11
Interview result	SINGLE-SELECT 12 01 <input type="radio"/> Completed 02 <input type="radio"/> Incomplete 97 <input type="radio"/> Others, specify
Interview result E 12==97	TEXT 12_oth
Interviewer's comments	TEXT 13

LEGEND

Legend and structure of information in this file

Name of section	Enabling condition for this section	Type of question, scope	Variable name
<p>SECTION 5: OTHER INCOME SOURCES</p> <p>E s4_other_sources_which.Contains(98)</p>	<p>Question title</p> <p>Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur?</p> <p>I This refers to family relations E s3_time_other > 0 V1 s4_re1_leaders_which.Contains(98) M1 Can not be itself V2 (s3_time_other_breeding_advice <= (50 - s3_time_art_insem_advice)) s3_time_other_breeding_advice == 0 M2 This person is not in the list F optioncode != s5_ignored_option_code</p>	<p>Answer options</p> <p>MULTI-SELECT SCOPE: PREFILLED</p> <p>01 <input type="checkbox"/> Community animal health workers 02 <input type="checkbox"/> Private 03 <input type="checkbox"/> Government 04 <input type="checkbox"/> Livestock keepers association 05 <input type="checkbox"/> NGO</p> <p>And 5 other [13]</p>	<p>s4_re1_leaders_other</p>
<p>Additional information:</p> <p>"I" – Question instruction "E" – Enabling condition "V1" – Validation condition №1 "M1" – Message for validation №1 "F" – Filter in Categorical questions</p>	<p>Link to full set in appendix</p>		

Breadcrumbs

Type or roster	Roster Title
CHAPTER 3 IDENTIFICATION / Roster:	LEADER RELATION DETAILS generated by fixed list:
01	Ward Livestock Officer
02	Village Livestock Officer
99	Other (specify)

List items