

**Supplementary Table 1.** Prevalence and prevalence ratio of breastfeeding initiation and breastfeeding at 1, 2, and 3 months by leave length among women with a recent live birth who were employed during and after pregnancy<sup>a</sup>– Pregnancy Risk Assessment Monitoring System, 10 sites – 2016 to 2018

	Total No <sup>b</sup>	Breastfeeding Outcomes			
		Unadjusted % (95% CI) <sup>c</sup>	PR (95% CI)	Adjusted % (95% CI) <sup>c,d</sup>	aPR (95% CI) <sup>d</sup>
<b>Initiated Breastfeeding, n=12,301</b>					
<i>Leave length</i>					
0–5 weeks	1,166	86.2 (83.2-88.7)	<b>0.91 (0.88-0.95)</b>	89.9 (87.5-91.9)	<b>0.96 (0.94-0.99)</b>
6–12 weeks	6,700	90.2 (89.1-91.1)	<b>0.96 (0.94-0.97)</b>	90.5 (89.5-91.4)	<b>0.97 (0.95-0.99)</b>
≥13 weeks	4,435	94.3 (93.3-95.2)	1.00	93.2 (92.0-94.3)	1.00
<b>Breastfeeding at 1 month, n=12,301</b>					
<i>Leave length</i>					
0–5 weeks	1,166	73.7 (69.9-77.1)	<b>0.86 (0.81-0.90)</b>	79.2 (75.9-82.1)	<b>0.94 (0.90-0.98)</b>
6–12 weeks	6,700	79.5 (78.1-80.9)	<b>0.92 (0.90-0.95)</b>	79.8 (78.5-81.1)	<b>0.94 (0.92-0.97)</b>
≥13 weeks	4,435	86.1 (84.6-87.4)	1.00	84.5 (82.8-86.0)	1.00
<b>Breastfeeding at 2 months, n=12,301</b>					
<i>Leave length</i>					
0–5 weeks	1,166	62.8 (58.8-66.6)	<b>0.80 (0.75-0.86)</b>	69.2 (65.5-72.7)	<b>0.91 (0.86-0.96)</b>
6–12 weeks	6,700	70.0 (68.5-71.5)	<b>0.90 (0.87-0.93)</b>	70.2 (68.7-71.7)	<b>0.92 (0.89-0.95)</b>
≥13 weeks	4,435	78.0 (76.3-79.7)	1.00	76.2 (74.3-78.0)	1.00
<b>Breastfeeding at 3 months, n=10,031<sup>e</sup></b>					
<i>Leave length</i>					
0–5 weeks	1,001	56.6 (52.1-60.9)	<b>0.79 (0.73-0.86)</b>	63.7 (59.5-67.8)	<b>0.91 (0.85-0.98)</b>
6–12 weeks	5,409	63.1 (61.4-64.9)	<b>0.88 (0.85-0.92)</b>	63.0 (61.3-64.7)	<b>0.90 (0.87-0.94)</b>
≥13 weeks	3,621	71.6 (69.5-73.5)	1.00	69.8 (67.6-71.9)	1.00

Note. PR = Prevalence Ratio; 95% CI = 95% Confidence Interval; aPR = Adjusted Prevalence Ratio; Boldface indicates a statistically significant result

<sup>a</sup>This analysis excluded women who did not plan to return to the same job they had during pregnancy

<sup>b</sup>Unweighted sample size

<sup>c</sup>Weighted percentage (95% Confidence Interval)

<sup>d</sup>Adjusted for type of leave, maternal race/Hispanic origin, age, education, marital status, household income by federal poverty level, parity, infant gestational age, timing of survey completion and PRAMS site

<sup>e</sup>Sample was restricted to those who had completed their PRAMS survey at or after 3 months postpartum