S1 Appendix. Interview guide. Interview guide used in the rare cases of a stalled conversation.

Beginning - The framework for the conversation and the introductory story is created

- 1. Can you tell about the case, what you thought and how you felt at the time?
- 2. Feel free to tell more about...

More exploratory questions

- 3. Was there anything that surprised you? Was there anything you felt was challenging? Did you feel the need to adapt? Did you have to sacrifice anything during your decisions?
- 4. ... In what way?
- 5. Feel free to tell more about...

Opportunity for self-reflection concerning the presented case

6. Is there something you wish you had done differently? Why?

Perceptions on respondent's own decision-making process

- 7. What do you think about your way of making decisions, and how would you describe it? How competent do you perceive yourself to be in decision-making? What does it look like under time pressure?
- 8. How do you make decisions? Is there any special information you know you are looking for or need (e.g., algorithms, emotions, confirmation from others, thinking out loud, etc.).