Supplemental Digital Content 1

Characteristics of Focus Group Respondents	
Round 1	(n=23)
Study Site	
UW	7
OHSU	8
UTSW	8
Roles: n (%)	
Trauma Surgeon	14 (61)
Trauma Fellow	7 (30)
Neurosurgeon	2 (9)
Round 2	(n=25)
Study Site	
UW	9
OHSU	8
UTSW	8
Roles: n (%)	1
Trauma Surgeon	2 (8)
Neurosurgeon	1 (4)
Orthopedic Surgeon	1 (4)
Nurse	16 (64)
Social Worker	3 (12)
Chaplain	2 (12)
Demographics of Focus Group Respondents	(n=48)
Age: median (IQR)	35 (25-57)
Male gender: n (%)	24 (50)
English primary language: n (%)	38 (79)
White race: <i>n</i> (%)	38 (79)
Years in practice: median (IQR)	7 (2-19)
Years at study site: median (IQR)	3 (1-13)