#### PEER REVIEW HISTORY

BMJ Open publishes all reviews undertaken for accepted manuscripts. Reviewers are asked to complete a checklist review form (http://bmjopen.bmj.com/site/about/resources/checklist.pdf) and are provided with free text boxes to elaborate on their assessment. These free text comments are reproduced below.

#### **ARTICLE DETAILS**

TITLE (PROVISIONAL)	Mental Health and Health-Related Quality of Life among	
	Healthcare Workers in Indonesia during the Coronavirus Disease	
	2019 Pandemic: A Cross-Sectional Study	
AUTHORS	Syamlan, Adila T.; Salamah, Sovia; Alkaff, Firas; Prayudi, Yogi E.;	
	Kamil, Muhammad; Irzaldy, Abyan; Karimah, Azimatul; Postma,	
	Maarten; Purba, Fredrick; Arifin, Bustanul	

#### **VERSION 1 – REVIEW**

REVIEWER	Htay , Mila
	University of Malaya, Department of Social and Preventive Medicine
REVIEW RETURNED	27-Oct-2021

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GENERAL COMMENTS	Background  1. The authors well-described the situation of the COVID-19 pandemic globally, locally and the burden on mental health among HCWs.
	Methods 2. In the sample size calculation, please include the expected frequency and include the reference if it is based on the previous study. 3. What is the sampling method? 4. The authors mentioned that 392 respondents' data were finally included in the analysis. Approximately 58% were doctors, 13.3% were nurses, etc. Why and how these respondents were decided to be included in this study? Who were categorized as others? 5. The workload and nature are different in various sectors of healthcare. Could it be biased the findings of this study?
	Results 6. I would suggest the authors include the respondent number at the end of the table title. Eg. Table 2. Sociodemographic characteristic of the respondents (n=392) The column should be n(%).
	Discussion 7. In the discussion, the authors mentioned as follow; "The discrepancy between our study and the previous studies might lies in the time period difference for the data collection, where in our study it was conducted in the later time of the pandemic while in the previous studies it was conducted in the beginning of the pandemic. We argue that in the beginning of the pandemic, the mental health status is not as affected as in the later periods" However, a meta-analysis (Liu, X., Zhu, M., Zhang, R. et al. 2021, https://doi.org/10.1038/s41398-021-01501-9) discussed that "the

mental health burden might be more at the early stage of the COVID-19 pandemic due to the sudden changes of workload, and lack of adequate understanding of the COVID-19 pandemic. However, at the later stage of the pandemic, HCWs became familiar with the situation and gained a more comprehensive understanding of the disease. This led to higher self-regulation ability under the circumstance of the epidemic."

I would suggest the authors to consider about the phases of psychological responses to the pandemic/ disaster, psychological adaptation and revise the discussion.

8. Please include the limitations of the study.
9. Is the sampling method affect the generalization of the findings?
10. Please include the practical and specific recommendations based on the findings of the study.

REVIEWER	Magnavita, Nicola Università Cattolica Sacro Cuore, Public Health
REVIEW RETURNED	02-Nov-2021

#### **GENERAL COMMENTS**

A cross-sectional study of mental health problems in health care workers in Indonesia during the pandemic. The descriptive study needs to be improved from a bibliographic point of view 1. In the introduction correctly the authors state that healthcare workers are at risk for anxiety, depression and burnout. Immediately thereafter they report the results of a meta-analysis of ongoing COVID-19 mental disorders and compare this value with the general population outside the pandemics. The comparison is not correct. They must compare cases during Covid with those present in the same population before Covid. For example, burnout cases during the pandemic are compared with those already seen in health care workers in previous years [[Magnavita N, Chirico F, Garbarino S, Bragazzi NL, Santacroce E, Zaffina S. SARS/MERS/SARS-CoV-2 Outbreaks and Burnout Syndrome among Healthcare Workers. An Umbrella Systematic Review. Int. J. Environ. Res. Public Health 2021, 18(8), 4361; https://doi.org/10.3390/ijerph18084361. 2. Also in the Introduction, where they state that the studies are scarce, they should observe that most of the studies published so far are cross-sectional and therefore illustrate a particular moment of the pandemic, not the evolution of health and health in the course of the pandemic. This effect is seen in prospective studies [Magnavita, N.; Soave, P.M.; Antonelli, M. A One-Year Prospective Study of Work-Related Mental Health in the Intensivists of a COVID-19 Hub Hospital. Int. J. Environ. Res. Public Health 2021, 18, 9888. https://doi.org/10.3390/ijerph18189888.] 3. There are many features of the pandemic that vary over time. For example, the recurrence of epidemic waves, the availability of vaccines, affect mental health. The research was conducted between December and February. Authors should compare their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.l. 4. The authors conducted an online study and did not ascertain whether respondents had cared for patients with COVID-19. This is

a serious limitation of the study and must be discussed.

5. Moreover, those who respond to online studies do not exactly correspond to the audience of workers: they have more confidence with computers and more time to respond. The sample is often
spoiled.
6. More than a fifth of the answers were rejected. The authors
should explain why this loss is so high.
7. Finally, the sample is very small compared to the totality of
health workers in Indonesia.

# **VERSION 1 – AUTHOR RESPONSE**

## Reviewer #1 Dr. Mila Htay, University of Malaya:

No.	Reviewer comments	Responses to reviewer
1	The authors well-described the situation	Dear reviewer,
	of the COVID-19 pandemic globally,	Thank you for the comment.
	locally and the burden on mental health	
	among HCWs.	
2	In the sample size calculation, please	Dear reviewer,
	include the expected frequency and	We have added the expected frequency for the
	include the reference if it is based on	sample size calculation in
	the previous study.	the resived manuscript (page 7 line 145-146)
3	What is the sampling method?	Dear reviewer,
		The sampling method in this
		study was nonprobability purposive snowball
		sampling. We have added the information on
		page 7 line 139-140.
4	The authors mentioned that 392	Dear reviewer,
	respondents' data were finally included	In this study, we defined the HCWs as those who
	in the analysis. Approximately 58%	worked at the healthcare sectors. This was in
	were doctors, 13.3% were nurses, etc.	accordance to the latest Laws of The Republic of
	Why and how these respondents were	Indonesia on Healthcare Workers. We have
	decided to be included in this study?	added the definition and the reference in the
	Who were categorized as others?	method section of the revised manuscript (page 7
		line 142-143; ref number 32).
		In this study, those who were categorized as
		others were: nutritionist,
		physiotherapist, laboratory analyst, acupuncturist,
		and health educators. We have added the
		information in table 2 and in the supplementary
		tables.
5	The workload and nature are different in	Dear reviewer,
	various sectors of healthcare. Could it	Thank you for the comment. We agree that the
	be biased the findings of this study?	workload and the workplace
		differences may have biased the findings about
		the prevalence of mental health problems. We
		have added this potential bias in the study
		limitation section (page 18 line 387-389).

6	I would suggest the authors include the respondent number at the end of the	Dear reviewer, In the revised manuscript, we have added the
	table title. Eg. Table 2.	number of respondents at the end of each table
	Sociodemographic characteristic of the	title. We also have changed the column in table
	respondents (n=392)	2 from "N=392" to "n (%)".
	The column should be n(%).	
7	In the discussion, the authors	Dear reviewer,
	mentioned as follow; "The discrepancy between our study and the	Thank you for the comments. We have revised our statement regarding the possible
	previous studies might lies in the time	explanation of mental health prevalence
	period difference for the data collection,	differences between our study and previous
	where in our study it was conducted in	studies from Indonesia. We have also discussed
	the later time of the pandemic while in	about the phases of psychological responses to
	the previous studies it was conducted in	the pandemic on the revised
	the beginning of the pandemic. We	manuscript (page 14-15 line 291-308) and
	argue that in the beginning of the	include the suggested reference (ref 40).
	pandemic, the mental health status is	
	not as affected as in the later periods"  However, a meta-analysis (Liu, X., Zhu,	
	M., Zhang, R. et al. 2021) discussed	
	that "the mental health burden might be	
	more at the early stage of the COVID-	
	19 pandemic due to the sudden	
	changes of workload, and lack of	
	adequate understanding of the COVID-	
	19 pandemic. However, at the later	
	stage of the pandemic, HCWs became familiar with the situation and gained a	
	more comprehensive understanding of	
	the disease. This led to higher self-	
	regulation ability under the	
	circumstance of the epidemic."	
	I would suggest the authors to consider	
	about the phases of psychological	
	responses to the pandemic/ disaster,	
	psychological adaptation and revise the discussion.	
8	Please include the limitations of the	Dear reviewer,
	study.	Thank you for the suggestion. We have added
		the limitations of this study in the revised
		manuscript (page 18 line 377-395)
9	Is the sampling method affect the	Dear reviewer,
	generalization of the findings?	Due to the nature of nonprobability sampling,
		findings in this study cannot be generalized. We
		have address this in the study limitation section in the revised manuscript (page 18 line 380-387).
10	Please include the practical and specific	Dear reviewer,
	recommendations based on the findings	We have included practical and specific
	of the study.	recommendations based on the findings of our
		study in the conclusion section (page 19 line 404-
		408)

Reviewer #2 Prof. Nicola Magnavita, Università Cattolica Sacro Cuore:

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No.	Reviewer comments	Responses to reviewer
1	In the introduction correctly the authors state that	Dear reviewer,
	healthcare workers are at risk for	Thank you for the comment. We
	anxiety, depression and burnout. Immediately	have changed the comparison
	thereafter they report the results of a meta-analysis of	with the healthcare workers
	ongoing COVID-19 mental disorders and compare	population before the COVID-19
	this value with the general population outside the	pandemic in the introduction section
	pandemics. The comparison is not correct. They must	of the revised manuscript (page 5-6
	compare cases during Covid with those present in the	line 112-114).
	same population before Covid. For example, burnout	
	cases during the pandemic are compared with those	
	already seen in health care workers in previous years	
	[[Magnavita N, Chirico	
	•	
	F, Garbarino S, Bragazzi NL, Santacroce E, Zaffina S.	
	SARS/MERS/SARS-CoV-2 Outbreaks and Burnout	
	Syndrome among Healthcare Workers. An Umbrella	
	Systematic Review. Int. J. Environ. Res. Public Health	
	2021, 18(8), 4361;	
2	Also in the Introduction, where they state that the	Dear reviewer,
	studies are scarce, they should observe that most of	Thank you for the comment. We
	the studies published so far are cross-sectional and	have added further explanation
	therefore illustrate a particular moment of the	regarding the study design of the
	pandemic, not the evolution of health and health in	previously published studies in
	the course of the pandemic. This effect is seen in	Indonesia in the introduction
	prospective studies [Magnavita, N.; Soave, P.M.;	section of the revised manuscript
	Antonelli, M. A One-Year Prospective Study of Work-	(page 6 line 117-120).
	Related Mental Health in the Intensivists of a COVID-	(1.25.1
	19 Hub Hospital. Int. J. Environ. Res. Public Health	
	2021, 18, 9888.	
3	There are many features of the pandemic that vary	Dear reviewer,
5	over time. For example, the recurrence of epidemic	Thank you for the comment. Other
	• • • • • • • • • • • • • • • • • • • •	1
	waves, the availability of vaccines, affect mental	than comparing the result with other
	health. The research was conducted between	studies from Indonesia, we also
	Liacampar and Eaprilary Allthore englid compara	
	December and February. Authors should compare	compared our findings with other
	their results with studies conducted over the same	studies that conducted over the
	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M.	studies that conducted over the same period as our study (page 15-
	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include
	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M.	studies that conducted over the same period as our study (page 15-
	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include
	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the
	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.].  The authors conducted an online study and did not	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the discussion (ref 41).  Dear reviewer,
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.]. The authors conducted an online study and did not ascertain whether respondents had cared for patients	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the discussion (ref 41).  Dear reviewer, Thank you for the comment. We
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.]. The authors conducted an online study and did not ascertain whether respondents had cared for patients with COVID-19. This is a serious limitation of the	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the discussion (ref 41).  Dear reviewer, Thank you for the comment. We have discussed that not all of the
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.]. The authors conducted an online study and did not ascertain whether respondents had cared for patients	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the discussion (ref 41).  Dear reviewer, Thank you for the comment. We have discussed that not all of the HCWs included in our study treated
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.]. The authors conducted an online study and did not ascertain whether respondents had cared for patients with COVID-19. This is a serious limitation of the	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the discussion (ref 41).  Dear reviewer, Thank you for the comment. We have discussed that not all of the HCWs included in our study treated COVID-19 patients, and some of
4	their results with studies conducted over the same period [Magnavita N, Soave PM, Antonelli M. Prolonged Stress Causes Depression in Frontline Workers Facing the COVID-19 Pandemic-A Repeated Cross-Sectional Study in a COVID-19 Hub-Hospital in Central Italy. Int J Environ Res Public Health. 2021 Jul 8;18(14):7316. doi: 10.3390/ijerph18147316.]. The authors conducted an online study and did not ascertain whether respondents had cared for patients with COVID-19. This is a serious limitation of the	studies that conducted over the same period as our study (page 15-16 line 310-324). We also include the suggested study in the discussion (ref 41).  Dear reviewer, Thank you for the comment. We have discussed that not all of the HCWs included in our study treated

5	Moreover, those who respond to online studies do not exactly correspond to the audience of workers: they have more confidence with computers and more time	section (page 15 line 321-322). We have also mentioned about this in the study limitation section (page 18 line 387-389).  Dear reviewer, Thank you for the comment. We have addressed this issue in the
	to respond. The sample is often spoiled.	study limitation section (page 18 line 381-383).
6	More than a fifth of the answers were rejected. The authors should explain why this loss is so high.	Dear reviewer, Thank you for the comment. We have mentioned the high loss of respondents and also give possible explanation of the high loss in the study limitation section (page 18 line 392-395).
7	Finally, the sample is very small compared to the totality of health workers in Indonesia.	Dear reviewer, Thank you for the comment. Although the number of respondents in this study had surpass the minimum required number of samples, we agreed that the number of respondents are very small in comparison with the total number of HCWs in Indonesia. We have addressed this in the study limitation section (page 18 line 383-385).

## **VERSION 2 – REVIEW**

REVIEWER	Htay , Mila University of Malaya, Department of Social and Preventive Medicine
REVIEW RETURNED	10-Mar-2022

GENERAL COMMENTS	This study aimed to assess the mental health status and HRQoL among HCWs during the Coronavirus Disease 2019 Pandemic in Indonesia. I have only a few minor suggestions as follows. Introduction The introduction well described the background context of the study, including the COVID-19 pandemic and mental health burden among HCWs. The knowledge gap on the scarcity of literature about mental health issues and health-related quality of life in Indonesia highlights the importance to conduct this study.
	Methods 1. In the method section, the study population has been mentioned as "The HCWs in this study were defined as those who worked in the healthcare sector". The term HCW is broad and therefore, it

would be better to mention specifically which categories are aimed to be included in this study.
2. It would be nice if the details of the sample size estimation
method is explained, including the total population of HCWs, the margin of error, etc.
Results
3. May I suggest the authors include the reference articles at the
footnote of Table 1, from that you have taken the cut-off score?
4. May I suggest amending the sample size description in the title
of the tables? "N" usually refers for the population, and "n" refers
for the sample size. It would be nice to amend as (n=392).
Discussion
5. Page 16, line 337. Kindly amend the typo for the references.
"This will negatively affect their mental health condition 42, 43.
I43n Indonesia,)

## **VERSION 2 – AUTHOR RESPONSE**

## Reviewer #1

# Dr. Mila Htay, University of Malaya:

No.	Reviewer comments	Responses to reviewer
1	In the method section, the study population has been mentioned as "The HCWs in this study were defined as those who worked in the healthcare sector". The term HCW is broad and therefore, it would be better to mention specifically which categories are aimed to be included in this study.	Dear reviewer,  Thank you for the suggestion. We have described specific categories aimed to be included in this study (page 7 line 144 – 146)
2	It would be nice if the details of the sample size estimation method is explained, including the total population of HCWs, the margin of error, etc.	Dear reviewer,  Thank you for the suggestion. We have added the details of the sample size estimation calculation in the revised manuscript (page 7 line 149 – 152).
3	May I suggest the authors include the reference articles at the footnote of Table 1, from that you have taken the cut-off score?	Dear reviewer,  Thank you for the suggestion. We have added the reference at the footnote of Table 1 in the revised manuscript (page 26).
4	May I suggest amending the sample size description in the title of the tables? "N" usually refers for the population, and "n" refers for the sample size. It would be nice to amend as (n=392).	Dear reviewer,  Thank you for the suggestion. We have revised the sample size description in the title of the table 2, 3, 4, and 5 in the revised manuscript (page 27, 29, 30, and 31)

5	Page 16, line 337. Kindly amend the	Dear reviewer,
	typo for the references. "This will negatively affect their mental health condition 42, 43. I43n Indonesia,)	Thank you for the correction. We have amend the typo for the references of the mentioned sentence in the revised manuscript (page 15 line 311).

#### **VERSION 3 – REVIEW**

REVIEWER	Htay , Mila University of Malaya, Department of Social and Preventive Medicine
REVIEW RETURNED	24-Mar-2022
GENERAL COMMENTS	Thank you. The authors have addressed all the reviewer's comments perfectly.