

Supplemental Digital Content 1

Logistic Regression Model for Potentially Preventable Reasons for Leaving

Variables	Estimate	Std. Error	Odds Ratio	95% CI	P-value
(Intercept)	3.861	1.082	47.511	6.28, 446.69	0.0004
NPHA	-0.751	0.455	0.472	0.19, 1.13	0.0986
NFQC	-0.521	0.542	0.594	0.20, 1.71	0.3367
NMLS	-0.567	0.268	0.567	0.33, 0.95	*0.0344
SRA	0.263	0.278	1.301	0.76, 2.27	0.3440
CNPR	0.105	0.330	1.110	0.58, 2.13	0.7516

Pseudo R² (predictive ability of the model): 0.43 Significance codes: *p < 0.05

NPHA=Nurse Participation in Hospital Affairs; NFQC=Nursing Foundations of Quality Care; NMLS=Nurse Manager Ability, Leadership, and Support of Nurses; SRA=Staffing and Resource Adequacy; CNPR=Collegial Nurse-Physician Relationships