#### Supplementary File: the Questionnaire

# Part I: Demographic Data **Age:** □ ≤40 $\Box > 40$ Gender: ☐ Male □ Female Working time(year): $\Box \le 20 \quad \Box > 20$ Working hours each week: $\square \le 55 \quad \square > 55$ Part II: Occupational Diseases. Did you get the following occupational diseases in working experience? Insomnia: ☐ Yes Varicose Veins: ☐ Yes $\square$ No Musculoskeletal Related Disorders: ☐ Yes ☐ No Gastrointestinal Diseases: ☐ Yes ☐ No Urinary System Diseases: ☐ Yes ☐ No Others: Part III: Job Satisfaction Did you satisfied with your job? Very Dissatisfaction: ☐ Yes $\square$ No Dissatisfaction: ☐ Yes $\square$ No Satisfaction: ☐ Yes $\square$ No Very satisfaction: ☐ Yes Part IV: Career Development of Nurses Did you have a clear goal for your future career development? □ Yes $\square$ No

Did your work unit provide you with training opportunities?
□ Yes □ No
Which of the following training have you participated in the course of your working experience?
☐ Professional qualification training
□ Professional skills training
□ Overseas training
□ Specialist nurse training
□ Nursing management training
□ Other types of training
□ Never participated
Did you get night shift during working?
□ Yes □ No
Were you willing to continue to engage in nursing work in the future?
□ Yes □ No

#### 调查问卷

#### 第一部分

年龄(岁)	≤40( )	>40( )
性别	男( )	女( )
工作年限 (年)	≤20( )	>20( )
每周工作时长(小时)	≤55( )	>55( )

### 第二部分

在工作期间您是否患有以下职	失眠	静脉曲张	肌肉骨骼相关疾病	消化系统疾病	泌尿系统疾病	其他	
业病?	( )	( )	( )	( )	( )	( )	

#### 第三部分

您对目前工作是否满意? 非常不满意( ) 不满意( ) 满意( ) 非常满意( )

## 第四部分

您对自身将来的职业发展		是( )			否(	)	
是否有明确规划?							
您所在单位是否为您提供		是( )			否(	)	
培训机会?							
您参加过以下哪些方面的	职业资格培	专业技能	海外培训	专科护士	护理管理培	其他类型	从未参
培训?	训( )	培训( )	( )	培训()	训()	的培训	加过
						( )	( )
您工作时是否有夜班?		是( )			否(	)	
您将来是否愿意继续从事		是( )			否(	)	
护士工作?							