

# Supplemental Table 3 - Correlation Matrixes to test for Collinearity

job.n = job role, job\_time\_binary.n = time in job, job\_region = location, job\_home = stay-at-home orders, dem\_age = age, dem\_gender = gender, dem\_race = race/ethnicity, dem\_marital = martial status, dem\_housenum = household number, dem\_dependnum = number of household dependents, dem\_essential = living with an essential worker, dem\_salary1 = annual salary

## Correlation Matrix

	job.n	job_time_binary.n	job_region	job_leader	job_home	dem_age	dem_gender	dem_race	dem_marital	dem_housenum	dem_dependnum	dem_essential1	den
job.n	1	0.042	0.072	-0.021	-0.051	0.037	0.023	-0.048	0.025	0.060	0.100	-0.031	
job_time_binary.n	0.042	1	0.003	0.282	-0.012	0.424	-0.131	0.031	0.139	0.014	0.093	-0.043	
job_region	0.072	0.003	1	0.031	0.095	0.035	-0.009	-0.014	0.020	0.023	0.031	-0.004	
job_leader	-0.021	0.282	0.031	1	-0.043	0.270	-0.095	0.030	0.094	0.086	0.139	0.049	
job_home	-0.051	-0.012	0.095	-0.043	1	0.003	0.078	0.034	-0.010	-0.059	-0.091	0.001	
dem_age	0.037	0.424	0.035	0.270	0.003	1	-0.228	0.037	0.287	0.005	0.096	-0.112	
dem_gender	0.023	-0.131	-0.009	-0.095	0.078	-0.228	1	0.090	-0.032	0.001	-0.032	0.004	
dem_race	-0.048	0.031	-0.014	0.030	0.034	0.037	0.090	1	0.073	-0.023	-0.023	-0.064	
dem_marital	0.025	0.139	0.020	0.094	-0.010	0.287	-0.032	0.073	1	0.239	0.252	0.104	
dem_housenum	0.060	0.014	0.023	0.086	-0.059	0.005	0.001	-0.023	0.239	1	0.781	0.289	
dem_dependnum	0.100	0.093	0.031	0.139	-0.091	0.096	-0.032	-0.023	0.252	0.781	1	0.132	
dem_essential1	-0.031	-0.043	-0.004	0.049	0.001	-0.112	0.004	-0.064	0.104	0.289	0.132	1	
dem_salary1	0.197	0.140	0.043	0.165	0.015	0.315	-0.126	0.016	0.174	0.241	0.188	0.100	

No significance based on Spearman correlation statistic